

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

BAYLOR UNIVERSITY MEDICAL CENTER

and

Case 16-CA-195335

DORA S. CAMACHO, an Individual

**COUNSEL FOR THE GENERAL COUNSEL'S CROSS-EXCEPTION
TO THE DECISION OF THE ADMINISTRATIVE LAW JUDGE**

Counsel for the General Counsel, pursuant to Section 102.46 of the Rules and Regulations of the National Labor Relations Board, series 8, as amended, files the following cross-exception to the Decision and Recommended Order of Administrative Law Judge Robert A. Ringler [JD-11-18 Dallas, TX] issued on February 12, 2018 in the above-captioned case:

1. The ALJ's finding that the *Non-Disparagement* provision of the Separation Agreement and General Releases Respondent issues its employees upon separation from the company is a lawful civility rule under *The Boeing Company*, 365 NLRB No. 154 (Dec. 14, 2017). (JD slip op. at 4, LL. 26-31).

DATED at Fort Worth, Texas, this 10th day of May, 2018.

Respectfully submitted,

/s/ Megan McCormick

Megan McCormick

Counsel for the General Counsel

National Labor Relations Board, Region 16

819 Taylor Street, Room 8A24

Fort Worth, Texas 76102

Tel: (682) 703-7233

Fax: (817) 978-2928

Email: Megan.McCormick@nrlb.gov

CERTIFICATE OF SERVICE

I hereby certify that Counsel for the General Counsel's Cross-Exception to the Decision of the Administrative Law Judge has been electronically served this 10th day of May, 2018 upon the following parties:

Via E-Mail

Amber M. Rogers
Hunton & Williams, LLP
1445 Ross Avenue, Suite 3700
Dallas, Texas 75202-2799
arogers@hunton.com

David C. Lonergan
Hunton & Williams, LLP
1445 Ross Avenue, Suite 3700
Dallas, Texas 75202-2799
dlonergan@hunton.com

Mary L. Harokopus
Saunders, Walsh & Beard
6850 TPC Dr., Ste. 210
McKinney, TX 75070-3145
mary@saunderswalsh.com

/s/ Megan McCormick
Megan McCormick
Counsel for the General Counsel
National Labor Relations Board, Region 16
819 Taylor St. Room 8A24
Fort Worth, TX 76102
Tel: (682) 703-7233
Fax: (817) 978-2928
Megan.McCormick@nlrb.gov