



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, DC 20570

April 6, 2018

[REDACTED]
WEINBERG, ROGER & ROSENFELD
1001 MARINA VILLAGE PKY STE 200
ALAMEDA, CA 94501-6430

Re: JVS Masonry, Inc.
Case 27-CA-203761

Dear [REDACTED]

Your appeal from the Regional Director's approval of a unilateral settlement agreement has been carefully considered. The appeal is denied substantially for the reasons in the Regional Director's letter of February 28, 2018.

The Charging Party Union's appeal raises eight objections which were reviewed and considered by the Regional Director, and subsequently addressed in the detailed letter approving the unilateral settlement agreement and dismissing the objections in their entirety. You have raised no new objections on appeal. After a careful review and analysis of your objections, it was determined that the terms and conditions of the unilateral settlement agreement remedy all of the underlying unfair labor practice allegations set forth in the previously issued Consolidated Complaint dated October 31, 2017. The settlement agreement as proposed by the Regional Director comports with Board law and adequately provides appropriate remedies for resolving the outstanding allegations regarding the Employer's alleged unlawful conduct violative of Section 8(a)(1) and (3) of the National Labor Relations Act ("Act"), and in a manner consistent with the purposes and policies of the Act.

Accordingly, further proceedings on appeal are unwarranted.

Sincerely,

Peter Barr Robb
General Counsel

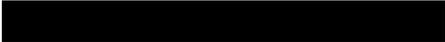
A handwritten signature in black ink that reads "Mark E. Arbesfeld".

By: _____

Mark E. Arbesfeld, Director
Office of Appeals

cc: PAULA SAWYER
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS
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