

San Francisco, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

INTERNATIONAL LONGSHORE AND
WAREHOUSE UNION, LOCAL 23

and

JIM TESSIER

Cases 19-CB-175084
19-CB-198689

and

KEITH LOWE

ORDER

On February 9, 2018, Administrative Law Judge Eleanor Laws of the National Labor Relations Board issued her decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in her decision, and orders that the Respondent, International Longshore and Warehouse Union, Local 23, its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., March 30, 2018.

By direction of the Board:

/s/ Farah Z. Qureshi

Associate Executive Secretary