

**UNITED STATES COURT OF APPEALS
FOR THE
SECOND CIRCUIT**

At a Stated Term of the United States Court of Appeals for the Second Circuit, held at the Thurgood Marshall United States Courthouse, 40 Foley Square, in the City of New York, on the 15th day of March, two thousand and eighteen.

Before: Barrington D. Parker,
Gerard E. Lynch,
Susan L. Carney,
Circuit Judges.

Novelis Corporation,

Petitioner - Cross - Respondent,

John Tesoriero, Michael Malone, Richard Farrands,
Andrew Duschen,

Intervenors,

v.

National Labor Relations Board,

Respondent - Cross - Petitioner,

United Steel, Paper and Forestry, Rubber, Manufacturing,
Energy, Allied Industrial & Service Workers International
Union, AFL-CIO, CLC,

Intervenor.

JUDGMENT

Docket Nos. 16-3076 (L),
16-3570 (XAP)

The petition for review and cross-petition for enforcement of an order of the National Labor Relations Board were argued on the agency's record and the parties' briefs. Upon consideration thereof,

IT IS HEREBY ORDERED, ADJUDGED and DECREED that Novelis' petition for review and the Board's cross-petition for enforcement are GRANTED in part and DENIED in part. The case is REMANDED to the Board for further proceedings consistent with this Court's opinion.

For the Court:
Catherine O'Hagan Wolfe,
Clerk of Court


Catherine O'Hagan Wolfe

