



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 4
615 Chestnut St Ste 710
Philadelphia, PA 19106-4413

Agency Website: www.nlr.gov
Telephone: (215)597-7601
Fax: (215)597-7658

March 13, 2018

VIA ELECTRONIC FILING

Mr. Gary Shinnars
Executive Secretary
National Labor Relations Board
1099 14th Street NW
Washington, D.C. 20570

Re: Salem Hospital Corporation a/k/a the
Memorial Hospital of Salem County
Case 04-CA-130032

Dear Mr. Shinnars:

On March 8, 2018, the parties filed a Joint Motion to the Board Requesting Remand to the Acting Regional Director, requesting that the Board remand Case 04-CA-130032 to the Acting Regional Director of Region Four to effectuate compliance with the terms of a Settlement Agreement entered into by the parties on March 8, 2018. A copy of the Settlement Agreement is enclosed for review.

Counsel for the General Counsel asserts that this Settlement Agreement is reasonable because the claimants are receiving the full remedy ordered by Deputy Chief Administrative Law Judge Arthur J. Amchan's Supplemental Decision and Order dated February 14, 2018; the parties are saving resources by agreeing not to file exceptions to that Decision; and the parties agree to be bound by the Settlement Agreement, thereby closing a case that was first decided on December 2, 2015. The Region believes the Settlement Agreement comports with *Independent Stave Co.*, 287 NLRB 740 (1987).

Very truly yours,

Christy E. Bergstresser
Rebecca A. Leaf
Field Attorneys
National Labor Relations Board, Region Four
615 Chestnut Street, Suite 710
Philadelphia, PA 19106-4413
(215) 597-4310, (215) 597-0599
Christy.Bergstresser@nlrb.gov

cc: Carmen DiRienzo, Esq. (cdirienzo@carmodyandcarmody.com) and Emma Reborn, Esq. (ereborn@hpae.org)

SALEM HOSPITAL CORPORATION, a/k/a
THE MEMORIAL HOSPITAL OF SALEM
COUNTY

and

Case 04-CA-130032

HEALTH PROFESSIONALS AND ALLIED
EMPLOYEES, AFT/AFL-CIO

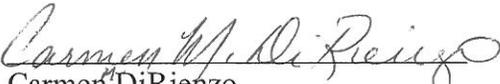
SETTLEMENT AGREEMENT

Salem Hospital Corporation, a/k/a The Memorial Hospital of Salem County
(Respondent), Health Professionals and Allied Employees, AFT/AFL-CIO (Charging Party), and
Counsel for the General Counsel of the National Labor Relations Board (General Counsel)
hereby agree as follows:

1. On February 14, 2018, Deputy Chief Administrative Law Judge Arthur Amchan issued a Supplemental Decision and Order (JD-12-18) in the instant compliance proceeding. Exceptions to the Judge's Decision and supporting brief are due on March 14, 2018.
2. Respondent, Charging Party, and the General Counsel agree not to file exceptions to the Judge's decision.
3. Within 28 days of signing this Agreement, Respondent will pay the claimants as set forth in Attachment A. Respondent will forward checks to: Region 4 of the National Labor Relations Board, ATTN: Compliance Officer, 615 Chestnut Street, Suite 710, Philadelphia, Pennsylvania 19106. Respondent will send two checks for each claimant: one for backpay and another for interest and excess tax, as set forth in Attachment A. Respondent will make appropriate withholdings from the backpay. No withholdings will be made from the interest and excess tax. The Regional Office will forward the checks to the claimants.

4. Within 28 days of signing this Agreement, Respondent will file a report with the Compliance Officer in Region 4, allocating backpay to the appropriate years.
5. The General Counsel, Respondent, and Charging Party will file with the Board a Motion to Remand the Case to the Acting Regional Director of Region 4 for the purpose of effectuating compliance with the terms of this Agreement. Following the performance of Respondent's obligations herein, it is intended by all parties hereto to result in the Acting Regional Director closing the above-referenced case on compliance.

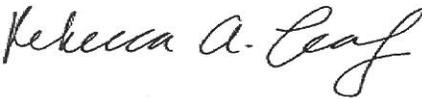
Signed:


Carmen DiRienzo
Counsel for Respondent

Date: MARCH 8, 2018


Emma Rebhorn
Counsel for the Charging Party

Date: March 7, 2018


Rebecca A. Leaf
Counsel for the General Counsel

Date: March 7, 2018

Attachment A

Name	Backpay	Interest	Excess Tax	Total of Interest & Excess Tax	Total
Linda Carr-Sibley	\$2,856.66	\$266.00	\$44.00	\$310.00	\$3,166.66
Jill Cottrell	\$2,727.90	\$254.00	\$42.00	\$296.00	\$3,023.90
Sylvia Drennan	\$672.11	\$63.00	\$10.00	\$73.00	\$745.11
Esperanza Driver	\$34,005.78	\$2,161.00	\$451.00	\$2,612.00	\$36,617.78
Jacqueline Engle	\$367.63	\$34.00	\$6.00	\$40.00	\$407.63
Renee Garrison	\$4,092.88	\$381.00	\$63.00	\$444.00	\$4,536.88
Tina Kille	\$923.23	\$86.00	\$14.00	\$100.00	\$1,023.23
Gail Kirkwood	\$4,599.50	\$324.00	\$54.00	\$378.00	\$4,977.50
Betty Moore	\$4,466.42	\$415.00	\$69.00	\$484.00	\$4,950.42
Michelle Newsome	\$3,647.38	\$339.00	\$56.00	\$395.00	\$4,042.38
Maria Soone	\$2,784.64	\$259.00	\$43.00	\$302.00	\$3,086.64
Jacqueline Wood	\$696.07	\$65.00	\$11.00	\$76.00	\$772.07
Total					\$67,350.20