

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 15**

STARBRIGHT CORPORATION AND
ANDERTAINMENT GROUP, LLC,
AS JOINT EMPLOYERS

and

INTERNATIONAL ALLIANCE OF THEATRICAL
STAGE EMPLOYEES, MOVING PICTURE
TECHNICIANS, ARTISTS AND ALLIED
CRAFTS OF THE UNITED STATES, ITS
TERRITORIES AND CANADA,
AFL-CIO, CLC

Case 15-CA-204467

**MOTION TO TRANSFER AND CONTINUE CASE
BEFORE THE NATIONAL LABOR RELATIONS BOARD
AND MOTION FOR DEFAULT JUDGMENT AND FOR ISSUANCE
OF BOARD DECISION AND ORDER**

Counsel for General Counsel (Counsel), pursuant to Sections 102.20, 102.24, and 102.50 of the Board’s Rules and Regulations, moves that the proceedings in the above-captioned case be transferred to the Board, and further moves that the Board issue an Order granting a Default Judgment sustaining all the allegations in the Complaint and Notice of Hearing (Complaint). Attached to this Motion as exhibits, and incorporated herein by reference, are copies of the Complaint, and other relevant documents described below.

Counsel further moves that, upon transfer of the proceedings to the Board, the Board issue an appropriate order to show cause why this motion should not be granted, and that unless Starbright Corporation and Andertainment Group, LLC (Respondents) show good cause for failing to file an answer within the time specified by Section 102.20 of the Board’s Rules and Regulations, all the allegations contained in the Complaint be deemed to be admitted true and an

order entered providing for an appropriate remedy, without the holding of a hearing and without taking evidence in support of the allegations in the Complaint.

In support of this Motion, Counsel for the General Counsel alleges and shows as follows:

1. On November 29, 2017, Regional Director M. Kathleen McKinney issued a Complaint in Case 15-CA-204467 alleging that Respondents unreasonably delayed and failed and refused to provide necessary and relevant information requested by the INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA, AFL-CIO, CLC (Union). A copy of the Complaint was served by certified U.S. Mail on Starbright Corporation (Respondent Starbright) at 13945 Riverside Dr., Sherman Oaks, CA 91423-1932 (certified receipt number 7016 2070 0000 8750 8805); 3867 Plaza Tower Dr., Baton Rouge, LA 70816-4378 (certified receipt number 7016 2070 0000 8750 8799); 10061 Riverside Dr., Suite 10025, Toluca Lake, CA 91602 (certified receipt number 7016 2070 0000 8750 8829); and 5615 Corporate Blvd., Baton Rouge, LA 70808 (certified receipt number 7016 2070 0000 8750 8782); and on Andertainment Group, LLC (Respondent Andertainment) at PO Box 24081, New Orleans, LA 70184-4081(certified receipt number 7016 2070 0000 8750 8812). The Complaint and Affidavit of Service are attached as Exhibits 1A and 1B respectively. The postal return receipt cards show deliveries were made at Respondent Starbright's 5615 Corporate Blvd., Baton Rouge, LA 70808 address (certified receipt number 7016 2070 0000 8750 8782) and its 3867 Plaza Tower Dr., Baton Rouge, LA 70816-4378 address (certified receipt number 7016 2070 0000 8750 8799) on December 1, 2017; to its 10061 Riverside Dr., Suite 10025, Toluca Lake, CA 91602 address (certified receipt number 7016 2070 0000 8750 8829) on December 2, 2017; and to its 13945 Riverside Dr., Sherman Oaks, CA 91423-1932 address (certified receipt

number 7016 2070 0000 8750 8805) on December 9, 2017. The certified mail receipt for the Complaint confirms delivery to Respondent Andertainment (certified receipt number 7016 2070 0000 8750 8812) on December 13, 2017. Copies of the certified mail receipts and the USPS Tracking Information for the Complaint are attached as Exhibits 2A and 2B. Respondents did not file an answer to the Complaint.

2. On December 21, 2017, Regional Director M. Kathleen McKinney sent a letter by certified U.S. mail to Respondent Starbright at 13945 Riverside Dr., Sherman Oaks, CA 91423-1932 (certified receipt number 7016 2070 0000 8750 8645); 3867 Plaza Tower Dr., Baton Rouge, LA 70816-4378 (certified receipt number 7016 2070 0000 8750 8638); 10061 Riverside Dr., Suite 10025, Toluca Lake, CA 91602 (certified receipt number 7016 2070 0000 8750 8614); and 5615 Corporate Blvd., Baton Rouge, LA 70808 (certified receipt number 7016 2070 0000 8750 8621); and to Respondent Andertainment at PO Box 24081, New Orleans, LA 70184-4081 (certified receipt number 7016 2070 0000 8750 8652). The letter stated that the time limits for filing an answer to the Complaint had expired and requested an answer from Respondents. A copy of the December 21, 2017, letter is attached as Exhibit 3. The postal return receipt card shows delivery was made at Respondent Starbright's 10061 Riverside Dr., Suite 10025, Toluca Lake, CA 91602 address (certified receipt number 7016 2070 0000 8750 8614) on December 26, 2017. Although the postal return receipt cards for Respondent Starbright's remaining addresses do not show what date the letter was delivered, the United States Postal Service's computer generated tracking confirmation shows that the letter was delivered to Respondent Starbright's 3867 Plaza Tower Dr., Baton Rouge, LA 70816-4378 address on December 27, 2017 (certified receipt number 7016 2070 0000 8750 8638); but was not delivered to Respondent Starbright's 13945 Riverside Dr., Sherman Oaks, CA 91423-1932 address (certified receipt number 7016

2070 0000 8750 8645) or to Respondent Starbright's 5615 Corporate Blvd., Baton Rouge, LA 70808 address (certified receipt number 7016 2070 0000 8750 8621). The certified mail receipt for the December 21, 2017 letter confirming delivery to Respondent Andertainment was received by the Region on January 2, 2018, showing delivery on December 28, 2017. Copies of the certified mail receipts and the USPS Tracking Information for the letter are attached as Exhibits 4A and 4B.

3. On January 3, 2018, Attorney Stephen Todd Hoover filed a Notice of Appearance on behalf of Respondent Andertainment. Attorney Hoover was mailed a courtesy copy of the Complaint.

4. On January 22, 2018, the Region filed an Erratum in this matter setting the hearing date as April 9, 2018. The Erratum is attached as Exhibit 5.

5. To date, no answer to the Complaint has been filed.

6. Section 102.20 of the Board's Rules and Regulations, provides as follows:

The respondent shall, within 14 days from the service of the complaint, file an answer thereto. The respondent shall specifically admit, deny, or explain each of the facts alleged in the complaint, unless the respondent is without knowledge, in which case the respondent shall so state, such statement operating as a denial. All allegations in the complaint, if no answer is filed, or any allegation in the complaint not specifically denied or explained in an answer filed, unless the respondent shall state in the answer that he is without knowledge, shall be deemed to be admitted to be true and shall be so found by the Board, unless good cause to the contrary is shown.

7. Respondents, having been duly served, have failed and refused to file an answer to the Complaint and Notice of Hearing. Therefore, all allegations in the Complaint must be deemed admitted as true, and no issue of fact exists warranting or requiring a hearing.

Accordingly, Counsel submits that the matter is appropriate for final determination upon default judgment without a hearing and that a final order should be entered in accordance with

the allegations of the Complaint and Notice of Hearing, without taking evidence or giving Respondents further notice.

Signed and dated at New Orleans, Louisiana, this 2nd day of February, 2018.

Respectfully submitted,

/S/

Matthew J. Dougherty
Counsel for the General Counsel
National Labor Relations Board
Region 15
600 S. Maestri Place, 7th Floor
New Orleans, Louisiana 70130

TABLE OF EXHIBITS

1A	Complaint and Notice of Hearing dated November 29, 2017, for Case 15-CA-204467.
1B	Affidavit of Service of 1A, dated November 29, 2017.
2A and 2B	Certified mail receipts and USPS Tracking Information for Exhibit 1A.
3	December 21, 2017, letter from Regional Director, Region 15 to Respondents.
4A and 4B	Certified mail receipts and USPS Tracking Information for Exhibit 3.
5	Erratum, dated January 22, 2018.

CERTIFICATE OF SERVICE

I hereby certify that a copy of the foregoing Motion to Transfer and Continue Cases before the National Labor Relations Board and Motion for Default Judgment and for Issuance of Board Decision and Order has been served on the following parties in this matter, by either regular U.S. Mail or certified U.S. Mail return receipt requested, as indicated below.

Parties served by certified and regular mail:

John Anderson, Andertainment
Andertainment Group, LLC and Starbright
Corporation, as Joint Employers
PO Box 24081
New Orleans, LA 70184-4081

Olimpia Lucente, Starbright
13945 Riverside Dr.
Sherman Oaks, CA 91423-1932

C T Corporation System
3867 Plaza Tower Dr.
Baton Rouge, LA 70816-4378

Starbright Corporation
10061 Riverside Dr. Suite 10025
Toluca Lake, CA 91602

Starbright Corporation
5615 Corporate Blvd
Baton Rouge, LA 70808

Parties served by regular mail:

Jacob White,
West Coast Counsel
International Alliance Of Theatrical Stage Employees
10045 Riverside Drive
Toluca Lake, CA 91602-2543

Stephen Todd Hoover
Hoover Law Firm
PO Box 82331
Baton Rouge LA 70884

Signed and Dated at New Orleans, Louisiana this 2nd day of February, 2018.

/S/

Matthew J. Dougherty
Counsel for the General Counsel
National Labor Relations Board
Region 15
600 S. Maestri Place, 7th Floor
New Orleans, Louisiana 70130

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
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STARBRIGHT CORPORATION AND
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INTERNATIONAL ALLIANCE OF THEATRICAL
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TERRITORIES AND CANADA,
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Case 15-CA-204467

COMPLAINT AND NOTICE OF HEARING

This Complaint and Notice of Hearing is based on a charge filed by the International Alliance of Theatrical Stage Employees, whose correct name is INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF THE UNITED STATES, ITS TERRITORIES AND CANADA, AFL-CIO, CLC (Union). It is issued pursuant to Section 10(b) of the National Labor Relations Act (the Act), 29 U.S.C. § 151 et seq., and Section 102.15 of the Rules and Regulations of the National Labor Relations Board (the Board) and alleges that Starbright Corporation (Respondent Starbright) and Andertainment Group. LLC (Respondent Andertainment), as joint employers (collectively Respondents) have violated the Act as described below.

1. The charge in this proceeding was filed by the Union on August 16, 2017, and a copy was served on Respondents by U.S. mail on August 16, 2017.

2(a) At all material times, Respondent Starbright has been a corporation with an office and a place of business in Andalusia, Alabama and been engaged in the production of the motion picture “STARBRIGHT.”

(b) Annually, Respondent Starbright sold and shipped from its Andalusia, Alabama facility goods valued in excess of \$50,000 directly to points outside the State of Alabama.

(c) Annually, Respondent Starbright purchased and received at its Andalusia, Alabama facility goods valued in excess of \$50,000 directly from points outside the State of Alabama.

(d) At all material times, Respondent Starbright has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act.

3(a) At all material times, Respondent Andertainment has been a corporation with an office and a place of business in Andalusia, Alabama and been engaged in the production of the motion picture “STARBRIGHT.”

(b) Annually, Respondent Andertainment sold and shipped from its Andalusia, Alabama facility goods valued in excess of \$50,000 directly to points outside the State of Alabama.

(c) Annually, Respondent Andertainment purchased and received at its Andalusia, Alabama facility goods valued in excess of \$50,000 directly from points outside the State of Alabama.

(d) At all material times, Respondent Andertainment has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act.

4(a) At all material times Respondent Starbright and Respondent Andertainment have been parties to a contract which provides that Respondent Starbright is the agent for Respondent Andertainment in connection with the production of the movie picture “Starbright.”

(b) At all material times, Respondent Andertainment possessed control over the labor relations policy of Respondent Starbright and administered a common labor relations policy with Respondent Starbright for the employees of Respondent Starbright.

(c) At all material times, Respondent Andertainment and Respondent Starbright have been joint employers of the employees of Respondent Starbright.

5. At all material times, the Union has been a labor organization within the meaning of Section 2(5) of the Act.

6(a) At all material times, the following individuals held the positions set forth opposite their respective names and have been supervisors of Respondent Starbright within the meaning of Section 2(11) of the Act and agents of Respondent Starbright within the meaning of Section 2(13) of the Act:

Enrico Fadani	-	Head Producer
Jarred Coates	-	Line Producer
Donald Napoli	-	1 st Accountant
Lydia Lucente	-	Associate Producer

(b) At all material times, the following individuals held the positions set forth opposite their respective names and have been supervisors of Respondent Andertainment within the meaning of Section 2(11) of the Act and agents of Respondent Andertainment within the meaning of Section 2(13) of the Act:

Enrico Fadani	-	Head Producer
Jarred Coates	-	Line Producer
Donald Napoli	-	1 st Accountant
Lydia Lucente	-	Associate Producer

7(a) The following employees of Respondent Starbright, herein called the Unit, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

INCLUDED: All employees covered by the Theatrical and Television Motion Picture Area Standards Agreement of 2015, in the following crafts or classifications: construction, paint & scenic: coordinator, draftsman, foreman, gang boss, shop crafts person, prop/model makers, construction divers, utility technicians, buyer, tool person, key scenic artist, scenic foreperson, set painters, scenic artist, sign painters/writers, on set painters, sculptors/plasterers; props: prop master, assistant prop master/prop assistant, buyer, prop weapons, on set picture cars/boats, marine coordinator, boat handlers, prop person; set dressing: set decorator, lead person, draper/upholsterer, buyer, first dresser (MD), dressers, on set, off set, swing gang; greens: greens persons/foreman, first greens, on set greens; wardrobe: wardrobe supervisor, costume designer, key wardrobe/lead set wardrobe, assistant key (non-MD), costumer/buyer/stylist, set costumer, key tailor/fitter (MD), seamstress/tailor"/"stitcher"/"sewer; grips: key, best boy grip, dolly grip, crane operators, grips, pre-riggers; electric: gaffer, best boy, generator operator, electrician, laptop operator (lighting), pipe rigging; special effects: coordinator/key, effects assistant/charge person, additional effects/mechanical effects/ powder person, divers; sound: mixer"/"recordist", boom person/assistant, cable utility person; video assist: VTR/playback, non-record video/video assist; crafts service: key crafts service, crafts service assistant; first aid: first aid (EMT, paramedic, RN); script supervisor: script supervisor (if hired locally); hair and makeup: key hair/key make up (if hired locally), assistant hair/ assistant make up (if hired locally); production office: production office coordinator (if hired locally), assistant production office coordinator (if hired locally); art department: art department coordinator (if hired locally); projection: daily projectionist; transportation: transportation coordinator, transportation captain, driver employed by Respondent Starbright.

EXCLUDED: All other employees, guards and supervisors as defined by the Act.

(b) Since about September 8, 2016, and at all material times, Respondents have recognized the Union as the exclusive collective-bargaining representative of the Unit. This recognition has been embodied in a recognition agreement dated September 8, 2016.

(c) At all times since September 8, 2016, based on Section 9(a) of the Act, the Union has been the exclusive collective-bargaining representative of the Unit.

8. Since about February 17, 2017, the Union has requested in writing that Respondents furnish the Union with the following information:

- a) From the first date of hire through the last date of hire (pre-production through wrap)
 - (1) Final or current crew list;
 - (2) Copies of the final approved production report for each day; and
 - (3) Copies of all invoices, payment records and/or payroll records for all production assistants and/or interns or any other individual that worked in or associated with the camera department.
- b) List of all camera department employees name, housing status, date of hire, date of separation.
- c) List of the following for all camera employees:
 - (1) All camera employees receiving housing (for distant hires);
 - (2) All camera employees receiving per diem as a cash payment (for distant hires);
 - (3) All camera employees who have completed a 1% dues check-off authorization form;
 - (4) All camera employees who have not completed a 1% dues check-off authorization form;
 - (5) Documentation verifying the payment of Housing (for Distant Hire); and
 - (6) Copies of per diem signature sheets showing payments in cash for per diem or housing.
- d) Copies of all the employees files to include:
 - (1) Payroll start form (all pages);
 - (2) Deal memo (all pages);
 - (3) I-9 (address verification);

- (4) 1-9 Backup documentation (address verification)
- (5) Work assessment authorization form;
- (6) Time sheets (all weeks);
- (7) Paystubs or copies of paychecks (all weeks);
- (8) Any other documents relating to the employees working conditions; and
- (9) A summary earning report on each employee.

9(a) The information requested by the Union, as described above in paragraph 8, is necessary for, and relevant to, the Union's performance of its duties as the exclusive collective-bargaining representative of the Unit.

(b) From about February 17, 2017 to about August 28, 2017, Respondents unreasonably delayed in furnishing the Union with the information requested by it as described above in paragraphs 8(a), 8(b), 8(c), 8(d)(1) through 8(d)(5) and 8(d)(7) through 8(d)(9).

(c) Since about February 17, 2017, Respondents have failed and refused to furnish the Union with the time sheets requested by it as described above in paragraph 8(d)(6).

10. By the conduct described above in paragraphs 8 and 9, Respondents have been failing and refusing to bargain collectively with the exclusive collective-bargaining representative of its employees in violation of Section 8(a)(1) and (5) of the Act.

11. The unfair labor practices of Respondents described above affect commerce within the meaning of Section 2(6) and (7) of the Act.

ANSWER REQUIREMENT

Respondent is notified that, pursuant to Sections 102.20 and 102.21 of the Board's Rules and Regulations, it must file an answer to the complaint. The answer must be **received by this office on or before December 13, 2017, or postmarked on or before December 12, 2017.**

Respondent should file an original and four copies of the answer with this office and serve a copy of the answer on each of the other parties.

An answer may also be filed electronically through the Agency's website. To file electronically, go to www.nlr.gov, click on **E-File Documents**, enter the NLRB Case Number, and follow the detailed instructions. The responsibility for the receipt and usability of the answer rests exclusively upon the sender. Unless notification on the Agency's website informs users that the Agency's E-Filing system is officially determined to be in technical failure because it is unable to receive documents for a continuous period of more than 2 hours after 12:00 noon (Eastern Time) on the due date for filing, a failure to timely file the answer will not be excused on the basis that the transmission could not be accomplished because the Agency's website was off-line or unavailable for some other reason. The Board's Rules and Regulations require that an answer be signed by counsel or non-attorney representative for represented parties or by the party if not represented. See Section 102.21. If the answer being filed electronically is a pdf document containing the required signature, no paper copies of the answer need to be transmitted to the Regional Office. However, if the electronic version of an answer to a complaint is not a pdf file containing the required signature, then the E-filing rules require that such answer containing the required signature continue to be submitted to the Regional Office by traditional means within three (3) business days after the date of electronic filing. Service of the answer on each of the other parties must still be accomplished by means allowed under the Board's Rules and Regulations. The answer may not be filed by facsimile transmission. If no answer is filed, or if an answer is filed untimely, the Board may find, pursuant to a Motion for Default Judgment, that the allegations in the complaint are true.

NOTICE OF HEARING

PLEASE TAKE NOTICE THAT on **April 9, 2017 at 10:00 a.m. (CST) in the Courtroom, National Labor Relations Board, 600 South Maestri Place, 7th Floor, New Orleans, Louisiana**, and on consecutive days thereafter until concluded, a hearing will be conducted before an administrative law judge of the National Labor Relations Board. At the hearing, Respondent and any other party to this proceeding have the right to appear and present testimony regarding the allegations in this complaint. The procedures to be followed at the hearing are described in the attached Form NLRB-4668. The procedure to request a postponement of the hearing is described in the attached Form NLRB-4338.

Dated: November 29, 2017

/s/

**SANDRA L. HIGHTOWER
ACTING REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS BOARD
REGION 15
600 S MAESTRI PL, FL 7
NEW ORLEANS, LA 70130-3414**

Attachments

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 15**

STARBRIGHT CORPORATION AND
ANDERTAINMENT GROU, LLC,
AS JOINT EMPLOYERS

and

Case 15-CA-204467

INTERNATIONAL ALLIANCE OF THEATRICAL
STAGE EMPLOYEES, MOVING PICTURE
TECHNICIANS, ARTISTS AND ALLIED
CRAFTS OF THE UNITED STATES, ITS
TERRITORIES AND CANADA,
AFL-CIO, CLC

AFFIDAVIT OF SERVICE OF: Copy of Order Complaint and Notice of Hearing with forms NLRB-4338, Important Notice, and NLRB-4668 attached, dated November 29, 2017.

I, the undersigned employee of the National Labor Relations Board, being duly sworn, say that on November 29, 2017, I served the above-entitled document(s) by **certified or first class mail**, as noted below, upon the following persons, addressed to them at the following addresses:

John Anderson, Andertainment
Andertainment Group, LLC and Starbright
Corporation, as Joint Employers
PO Box 24081
New Orleans, LA 70184-4081

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

Olimpia Lucente, Starbright
13945 Riverside Dr
Sherman Oaks, CA 91423-1932

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

C T Corporation System
3867 Plaza Tower Dr
Baton Rouge, LA 70816-4378

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

Starbright Corporation
10061 Riverside Dr Suite 10025
Toluca Lake, CA 91602

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

Starbright Corporation
5615 Corporate Blvd
Baton Rouge, LA 70808

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

Jacob White, West Coast Counsel
International Alliance Of Theatrical Stage Employees
10045 Riverside Drive
Toluca Lake, CA 91602-2543

CERTIFIED MAIL

November 29, 2017

Date

Donna M. Simmons, Designated Agent of NLRB

Name

/s/

Signature

(6-90)

**UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
NOTICE**

Case 15-CA-204467

The issuance of the notice of formal hearing in this case does not mean that the matter cannot be disposed of by agreement of the parties. On the contrary, it is the policy of this office to encourage voluntary adjustments. The examiner or attorney assigned to the case will be pleased to receive and to act promptly upon your suggestions or comments to this end.

An agreement between the parties, approved by the Regional Director, would serve to cancel the hearing. However, unless otherwise specifically ordered, the hearing will be held at the date, hour, and place indicated. Postponements **will not be granted** unless good and sufficient grounds are shown **and** the following requirements are met:

- (1) The request must be in writing. An original and two copies must be filed with the Regional Director when appropriate under 29 CFR 102.16(a) or with the Division of Judges when appropriate under 29 CFR 102.16(b).
- (2) Grounds must be set forth in **detail**;
- (3) Alternative dates for any rescheduled hearing must be given;
- (4) The positions of all other parties must be ascertained in advance by the requesting party and set forth in the request; and
- (5) Copies must be simultaneously served on all other parties (listed below), and that fact must be noted on the request.

Except under the most extreme conditions, no request for postponement will be granted during the three days immediately preceding the date of hearing.

John Anderson, Andertainment Andertainment Group, LLC and Starbright Corporation, as Joint Employers PO Box 24081 New Orleans, LA 70184-4081	Olimpia Lucente, Starbright 13945 Riverside Dr Sherman Oaks, CA 91423-1932
C T Corporation System 3867 Plaza Tower Dr Baton Rouge, LA 70816-4378	Starbright Corporation 10061 Riverside Dr Suite 10025 Toluca Lake, CA 91602
Starbright Corporation 5615 Corporate Blvd Baton Rouge, LA 70808	Jacob White, West Coast Counsel International Alliance Of Theatrical Stage Employees 10045 Riverside Drive Toluca Lake, CA 91602-2543

Procedures in NLRB Unfair Labor Practice Hearings

The attached complaint has scheduled a hearing that will be conducted by an administrative law judge (ALJ) of the National Labor Relations Board who will be an independent, impartial finder of facts and applicable law. **You may be represented at this hearing by an attorney or other representative.** If you are not currently represented by an attorney, and wish to have one represent you at the hearing, you should make such arrangements as soon as possible. A more complete description of the hearing process and the ALJ's role may be found at Sections 102.34, 102.35, and 102.45 of the Board's Rules and Regulations. The Board's Rules and regulations are available at the following link: www.nlr.gov/sites/default/files/attachments/basic-page/node-1717/rules_and_regs_part_102.pdf.

The NLRB allows you to file certain documents electronically and you are encouraged to do so because it ensures that your government resources are used efficiently. To e-file go to the NLRB's website at www.nlr.gov, click on "e-file documents," enter the 10-digit case number on the complaint (the first number if there is more than one), and follow the prompts. You will receive a confirmation number and an e-mail notification that the documents were successfully filed.

Although this matter is set for trial, this does not mean that this matter cannot be resolved through a settlement agreement. The NLRB recognizes that adjustments or settlements consistent with the policies of the National Labor Relations Act reduce government expenditures and promote amity in labor relations and encourages the parties to engage in settlement efforts.

I. BEFORE THE HEARING

The rules pertaining to the Board's pre-hearing procedures, including rules concerning filing an answer, requesting a postponement, filing other motions, and obtaining subpoenas to compel the attendance of witnesses and production of documents from other parties, may be found at Sections 102.20 through 102.32 of the Board's Rules and Regulations. In addition, you should be aware of the following:

- **Special Needs:** If you or any of the witnesses you wish to have testify at the hearing have special needs and require auxiliary aids to participate in the hearing, you should notify the Regional Director as soon as possible and request the necessary assistance. Assistance will be provided to persons who have handicaps falling within the provisions of Section 504 of the Rehabilitation Act of 1973, as amended, and 29 C.F.R. 100.603.
- **Pre-hearing Conference:** One or more weeks before the hearing, the ALJ may conduct a telephonic prehearing conference with the parties. During the conference, the ALJ will explore whether the case may be settled, discuss the issues to be litigated and any logistical issues related to the hearing, and attempt to resolve or narrow outstanding issues, such as disputes relating to subpoenaed witnesses and documents. This conference is usually not recorded, but during the hearing the ALJ or the parties sometimes refer to discussions at the pre-hearing conference. You do not have to wait until the prehearing conference to meet with the other parties to discuss settling this case or any other issues.

II. DURING THE HEARING

The rules pertaining to the Board's hearing procedures are found at Sections 102.34 through 102.43 of the Board's Rules and Regulations. Please note in particular the following:

- **Witnesses and Evidence:** At the hearing, you will have the right to call, examine, and cross-examine witnesses and to introduce into the record documents and other evidence.

- **Exhibits:** Each exhibit offered in evidence must be provided in duplicate to the court reporter and a copy of each of each exhibit should be supplied to the ALJ and each party when the exhibit is offered in evidence. If a copy of any exhibit is not available when the original is received, it will be the responsibility of the party offering such exhibit to submit the copy to the ALJ before the close of hearing. If a copy is not submitted, and the filing has not been waived by the ALJ, any ruling receiving the exhibit may be rescinded and the exhibit rejected.
- **Transcripts:** An official court reporter will make the only official transcript of the proceedings, and all citations in briefs and arguments must refer to the official record. The Board will not certify any transcript other than the official transcript for use in any court litigation. Proposed corrections of the transcript should be submitted, either by way of stipulation or motion, to the ALJ for approval. Everything said at the hearing while the hearing is in session will be recorded by the official reporter unless the ALJ specifically directs off-the-record discussion. If any party wishes to make off-the-record statements, a request to go off the record should be directed to the ALJ.
- **Oral Argument:** You are entitled, on request, to a reasonable period of time at the close of the hearing for oral argument, which shall be included in the transcript of the hearing. Alternatively, the ALJ may ask for oral argument if, at the close of the hearing, if it is believed that such argument would be beneficial to the understanding of the contentions of the parties and the factual issues involved.
- **Date for Filing Post-Hearing Brief:** Before the hearing closes, you may request to file a written brief or proposed findings and conclusions, or both, with the ALJ. The ALJ has the discretion to grant this request and will set a deadline for filing, up to 35 days.

III. AFTER THE HEARING

The Rules pertaining to filing post-hearing briefs and the procedures after the ALJ issues a decision are found at Sections 102.42 through 102.48 of the Board's Rules and Regulations. Please note in particular the following:

- **Extension of Time for Filing Brief with the ALJ:** If you need an extension of time to file a post-hearing brief, you must follow Section 102.42 of the Board's Rules and Regulations, which requires you to file a request with the appropriate chief or associate chief administrative law judge, depending on where the trial occurred. You must immediately serve a copy of any request for an extension of time on all other parties and furnish proof of that service with your request. You are encouraged to seek the agreement of the other parties and state their positions in your request.
- **ALJ's Decision:** In due course, the ALJ will prepare and file with the Board a decision in this matter. Upon receipt of this decision, the Board will enter an order transferring the case to the Board and specifying when exceptions are due to the ALJ's decision. The Board will serve copies of that order and the ALJ's decision on all parties.
- **Exceptions to the ALJ's Decision:** The procedure to be followed with respect to appealing all or any part of the ALJ's decision (by filing exceptions with the Board), submitting briefs, requests for oral argument before the Board, and related matters is set forth in the Board's Rules and Regulations, particularly in Section 102.46 and following sections. A summary of the more pertinent of these provisions will be provided to the parties with the order transferring the matter to the Board.

7016 2070 0000 8750 8782

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com®

OFFICIAL USE

Certified Mail Fee \$

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$

Return Receipt (electronic) \$

Certified Mail Restricted Delivery \$

Adult Signature Required \$

Adult Signature Restricted Delivery \$

Postmark Here

Postage \$

Total Postage and Fees \$

Sent To: Starbright Corporation
Street: 5615 Corporate Blvd
City, State: Baton Rouge, LA 70808

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

7016 2070 0000 8750 8799

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com®

OFFICIAL USE

Certified Mail Fee \$

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$

Return Receipt (electronic) \$

Certified Mail Restricted Delivery \$

Adult Signature Required \$

Adult Signature Restricted Delivery \$

Postmark Here

Postage \$

Total Postage and Fees \$

Sent To: C T Corporation System
Street: 3867 Plaza Tower Dr
City, State: Baton Rouge, LA 70816-4378

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

CRT 204467

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Starbright Corporation
5615 Corporate Blvd
Baton Rouge, LA 70808

2. Article Number (Transfer from service)

7016 2070 0000 8750 8782

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

COMPLETE THIS SECTION ON DELIVERY

A. Signature Agent Addressee

B. Received by (Printed Name) Denise M. Arnd Date of Delivery 12/17

C. Is delivery address different from item 1? Yes No

If YES, enter delivery address below:

3. Service Type

Certified Mail Express Mail

Registered Return Receipt for Merchandise

Insured Mail C.O.D.

4. Restricted Delivery? (Extra Fee) Yes No

CRT 204467

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

C T Corporation System
3867 Plaza Tower Dr
Baton Rouge, LA 70816-4378

2. Article Number (Transfer from service)

7016 2070 0000 8750 8799

PS Form 3811, July 2013 Domestic Return Receipt 102595-02-M-1540

COMPLETE THIS SECTION ON DELIVERY

A. Signature Agent Addressee

B. Received by (Printed Name) Denise M. Arnd Date of Delivery 12/17

C. Is delivery address different from item 1? Yes No

If YES, enter delivery address below:

3. Service Type

Certified Mail® Priority Mail Express™

Registered Return Receipt for Merchandise

Insured Mail Collect on Delivery

4. Restricted Delivery? (Extra Fee) Yes No

9707 2070 0000 8750 8829

**U.S. Postal Service™
CERTIFIED MAIL® RECEIPT**
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee \$ 0.00

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$ _____

Return Receipt (electronic) \$ _____

Certified Mail Restricted Delivery \$ _____

Adult Signature Required \$ _____

Adult Signature Restricted Delivery \$ _____

Postage \$ _____

Total \$ _____

Sent To Starbright Corporation
Street 10061 Riverside Dr Suite 10025
City, State Toluca Lake, CA 91602

PS Form 3800, April 2015 PSN 7530-02-000-9047. See Reverse for Instructions.

9707 2070 0000 8750 8829

**U.S. Postal Service™
CERTIFIED MAIL® RECEIPT**
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee \$ 0.00

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$ _____

Return Receipt (electronic) \$ _____

Certified Mail Restricted Delivery \$ _____

Adult Signature Required \$ _____

Adult Signature Restricted Delivery \$ _____

Postage \$ _____

Total Postage \$ _____

Sent To Olimpia Lucente, Starbright
13945 Riverside Dr
Street and Sherman Oaks, CA 91423-1932
City, State, ...

PS Form 3800, April 2015 PSN 7530-02-000-9047. See Reverse for Instructions.

2. Article Number
(Transfer from service) 7016 2070 0000 8750 8829

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

Starbright Corporation
10061 Riverside Dr Suite 10025
Toluca Lake, CA 91602

2017 DEC 14 10:12 AM PST 204469

1. Article Addressed to:

■ Complete items 1, 2, and 3. Also, complete item 4 if Restricted Delivery is desired.

■ Print your name and address on the reverse so that we can return the card to you.

■ Attach this card to the back of the mailpiece, or on the front if space permits.

SENDER: COMPLETE THIS SECTION

A. Signature [Signature]

B. Received by (Printed Name) [Name]

C. Date of Delivery [Date]

D. Is delivery address different from item 1? Yes No

If YES, enter delivery address below:

1. Article Addressed to:

Olimpia Lucente, Starbright
13945 Riverside Dr
Sherman Oaks, CA 91423-1932

3. Service Type

Certified Mail Express Mail

Registered Return Receipt for Merchandise

Insured Mail C.O.D.

4. Restricted Delivery? (Extra Fee) Yes No

2. Article Number:
(Transfer from service) 7016 2070 0000 8750 8805

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

COMPLETE THIS SECTION ON DELIVERY

A. Signature [Signature]

B. Received by (Printed Name) [Name]

C. Date of Delivery [Date]

D. Is delivery address different from item 1? Yes No

If YES, enter delivery address below:

1. Article Addressed to:

Olimpia Lucente, Starbright
13945 Riverside Dr
Sherman Oaks, CA 91423-1932

3. Service Type

Certified Mail Express Mail

Registered Return Receipt for Merchandise

Insured Mail C.O.D.

4. Restricted Delivery? (Extra Fee) Yes No

2. Article Number:
(Transfer from service) 7016 2070 0000 8750 8805

PS Form 3811, February 2004 Domestic Return Receipt 102595-02-M-1540

7016 2070 0000 8750 8812

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee
\$ 1.00

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$ _____

Return Receipt (electronic) \$ _____

Certified Mail Restricted Delivery \$ _____

Adult Signature Required \$ _____

Adult Signature Restricted Delivery \$ _____

Postmark
Here

To: John Anderson, Andertainment
Andertainment Group, LLC and Starbright
Corporation, as Joint Employers
PO Box 24081
New Orleans, LA 70184-4081

City, State, ZIP+4®

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

7016 2070 0000 8750 8812

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee
\$ 1.00

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$ _____

Return Receipt (electronic) \$ _____

Certified Mail Restricted Delivery \$ _____

Adult Signature Required \$ _____

Adult Signature Restricted Delivery \$ _____

Postmark
Here

To: Jacob White, West Coast Counsel
International Alliance Of Theatrical Stage Employees
10045 Riverside Drive
Toluca Lake, CA 91602-2543

City, State, ZIP+4®

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

COMPLETE THIS SECTION ON DELIVERY

A. Signature [Signature] Agent Addressee

B. Received by (Printed Name) John Anderson C. Date of Delivery 12/28/14

D. Is delivery address different from item 1? Yes No
If YES, enter delivery address below:

3. Service Type [Signature] Certified Mail Express Mail

Registered Return Receipt for Merchandise

Insured Mail C.O.D.

4. Restricted Delivery? (Extra Fee) Yes No

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

John Anderson, Andertainment
Andertainment Group, LLC and Starbright
Corporation, as-joint Employers
PO Box 24081
New Orleans, LA 70184-4081

2. Article Number:
(Transfer from service lab)

7016 2070 0000 8750 8812

PS Form 3811, February 2004

Domestic Return Receipt

102595-02-M-1540

Track Another Package +

Tracking Number: 70162070000087508829

Remove X

Your item has been delivered to an agent at 7:48 am on December 2, 2017 in NORTH HOLLYWOOD, CA 91602.

Delivered

December 2, 2017 at 7:48 am
DELIVERED, TO AGENT
NORTH HOLLYWOOD, CA 91602

Get Updates 

Text & Email Updates



Tracking History



Product Information



See Less 

Can't find what you're looking for?

Go to our **FAQs** (<http://faq.usps.com/?articleId=220900>) section to find answers to your tracking questions.

Track Another Package +

Tracking Number: 70162070000087508812

Remove X

Your item was picked up at a postal facility at 11:15 am on December 13, 2017 in NEW ORLEANS, LA 70184.

Delivered

December 13, 2017 at 11:15 am
DELIVERED, INDIVIDUAL PICKED UP AT POSTAL FACILITY
NEW ORLEANS, LA 70184

Get Updates 

Text & Email Updates



Tracking History



Product Information



See Less 

Can't find what you're looking for?

Go to our **FAQs** (<http://faq.usps.com/?articleId=220900>) section to find answers to your tracking questions.



United States Government

NATIONAL LABOR RELATIONS BOARD

Region 15

600 S. Maestri Place, 7th Floor

New Orleans, LA 70130-3408

Telephone 504/321-9493

December 21, 2017

(Sent via Certified Mail/RRR)

John Anderson, Andertainment
Andertainment Group, LLC and Starbright
Corporation, as Joint Employers
PO Box 24081
New Orleans, LA 70184-4081
(7016 2070 0000 8750 8652)

Olimpia Lucente, Starbright
13945 Riverside Dr
Sherman Oaks, CA 91423-1932
(7016 2070 0000 8750 8645)

C T Corporation System
3867 Plaza Tower Dr
Baton Rouge, LA 70816-4378
(7016 2070 0000 8750 8638)

Starbright Corporation
10061 Riverside Dr Suite 10025
Toluca Lake, CA 91602
(7016 2070 0000 8750 8614)

Starbright Corporation
5615 Corporate Blvd
Baton Rouge, LA 70808
(7016 2070 0000 8750 8621)

Re: Starbright Corporation and
Andertainment Group, LLC,
as Joint Employers
New Orleans, Louisiana
Case 15-CA-204467

Dear Sirs/Madams:

Please find enclosed a copy of the Complaint and Notice of Hearing that issued on November 29, 2017, in the above-entitled matter.

To date, you have not filed an appropriate answer to the complaint, which issued in the above-captioned matter. I am enclosing a copy of Sections 102.20 through 102.23 of the Board's Rules and Regulations, which deal specifically with the filing of an answer to the complaint. You will note that Section 102.20 provides:

The respondent shall, within 14 days from the service of the complaint, file an answer thereto. The respondent shall specifically admit, deny, or explain each of the facts alleged in the complaint, unless the respondent is without knowledge, in which case the respondent shall so state, such statement operating as a denial. All allegations in the complaint, if no answer is filed, or any allegation in the complaint not specifically denied or explained in an answer filed, unless the respondent shall state in the answer that he is without knowledge, shall be deemed to be admitted to be true and shall be so found by the Board.

At this time, I am writing to advise you that unless we receive an answer to the complaint which complies with the Board's Rules and Regulations enclosed herewith by the close of business, **December 28, 2017**, we will file a Motion for Default Judgment with the Board urging that the Board deem all allegations of the complaint not specifically denied or explained, to be true.

If you have any questions, please call Regional Attorney Sandra L. Hightower at (504) 321-9493.

Very truly yours,

/s/
M. Kathleen McKinney
Regional Director

Enclosures

MKM/dms

7016 2070 0000 8750 8638

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee \$ _____

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$ _____

Return Receipt (electronic) \$ _____

Certified Mail Restricted Delivery \$ _____

Adult Signature Required \$ _____

Adult Signature Restricted Delivery \$ _____

Postage \$ _____

Total Postage and Fees \$ _____

Postmark
Here

Sent To **CT Corporation System**

Street **3867 Plaza Tower Dr**

City, State, ZIP+4® **Baton Rouge, LA 70816-4378**

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

7016 2070 0000 8750 8614

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee \$ _____

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$ _____

Return Receipt (electronic) \$ _____

Certified Mail Restricted Delivery \$ _____

Adult Signature Required \$ _____

Adult Signature Restricted Delivery \$ _____

Postage \$ _____

Total Postage and Fees \$ _____

Postmark
Here

Sent To **Starbright Corporation**

Street and Apt. No., or **10061 Riverside Dr Suite 10025**

City, State, ZIP+4® **Toluca Lake, CA 91602**

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

NO ANS. STAR Audit/return receipt / Starbright

SENDER: COMPLETE THIS SECTION

Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.

Print your name and address on the reverse so that we can return the card to you.

Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

CT Corporation System
3867 Plaza Tower Dr
Baton Rouge, LA 70816-4378

2. Article Number **7016 2070 0000 8750 8638**
(Transfer from service label)

PS Form 3811, July 2013 **DM** Domestic Return Receipt **CA 204769**

COMPLETE THIS SECTION ON DELIVERY

A. Signature Agent Addressee

B. Received by (Printed Name) **Devin A. Nephew** C. Date of Delivery

D. Is delivery address different from item 1? Yes No
If YES, enter delivery address below:

3. Service Type Certified Mail® Priority Mail Express™
 Registered Return Receipt for Merchandise
 Insured Mail Collect on Delivery

4. Restricted Delivery? (Extra Fee) Yes No

NO ANS. STAR Audit/return receipt / Starbright

SENDER: COMPLETE THIS SECTION

Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.

Print your name and address on the reverse so that we can return the card to you.

Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

Starbright Corporation
10061 Riverside Dr Suite 10025
Toluca Lake, CA 91602

2. Article Number **7016 2070 0000 8750 8614**
(Transfer from service label)

PS Form 3811, July 2013 **DM** Domestic Return Receipt **CA 204769**

COMPLETE THIS SECTION ON DELIVERY

A. Signature Agent Addressee

B. Received by (Printed Name) **Devin A. Nephew** C. Date of Delivery

D. Is delivery address different from item 1? Yes No
If YES, enter delivery address below:

3. Service Type Certified Mail® Priority Mail Express™
 Registered Return Receipt for Merchandise
 Insured Mail Collect on Delivery

4. Restricted Delivery? (Extra Fee) Yes No

NO ANS LTR Anderson, LLC and Starbright

SENDER: COMPLETE THIS SECTION

1. Article Addressed to:
 John Anderson, Andertainment
 Andertainment Group, LLC and Starbright
 Corporation, as Joint Employers
 PO Box 24081
 New Orleans, LA 70184-4081

2. Article Number (Transfer from ser)
 7016 2070 0000 8750 8652
 PS Form 3811, July 2013

COMPLETE THIS SECTION ON DELIVERY

A. Signature Agent
 Addressee

B. Received by (Printed Name) C. Date of Delivery
 Anderson J. H. 8-12-17

D. Is delivery address different from item 1? Yes
 If YES, enter delivery address below:
 AN

3. Service Type
 Certified Mail®
 Registered
 Insured Mail
 Priority Mail Express™
 Return Receipt for Merchandise
 Collect on Delivery

Restricted Delivery? (Extra Fee) Yes

7016 2070 0000 8750 8652

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
 Domestic Mail Only

For delivery information, visit our website at www.usps.com®

OFFICIAL USE

Certified Mail Fee \$

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$

Return Receipt (electronic) \$

Certified Mail Restricted Delivery \$

Adult Signature Required \$

Adult Signature Restricted Delivery \$

Postage \$

Postmark Here

John Anderson, Andertainment
 Andertainment Group, LLC and Starbright
 Corporation, as Joint Employers
 PO Box 24081
 New Orleans, LA 70184-4081

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions.

7016 2070 0000 8750 8645

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
 Domestic Mail Only

For delivery information, visit our website at www.usps.com®

OFFICIAL USE

Certified Mail Fee \$

Extra Services & Fees (check box, add fee as appropriate)

Return Receipt (hardcopy) \$

Return Receipt (electronic) \$

Certified Mail Restricted Delivery \$

Adult Signature Required \$

Adult Signature Restricted Delivery \$

Postage \$

Total Postage and Fees \$

Postmark Here

Sent: Olimpia Lucente, Starbright
 Street: 13945 Riverside Dr
 City: Sherman Oaks, CA 91423-1932

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions.

7016 2070 0000 8750 8621

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee \$ _____

Extra Services & Fees (check box, add fee as appropriate)

<input type="checkbox"/> Return Receipt (hardcopy)	\$ _____
<input type="checkbox"/> Return Receipt (electronic)	\$ _____
<input type="checkbox"/> Certified Mail Restricted Delivery	\$ _____
<input type="checkbox"/> Adult Signature Required	\$ _____
<input type="checkbox"/> Adult Signature Restricted Delivery	\$ _____

Postmark
Here

Postage \$ _____

Total Postage and Fees \$ _____

Sent To **Starbright Corporation**

Street and Apt. **5615 Corporate Blvd**

City, State, ZIP+4 **Baton Rouge, LA 70808**

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

Track Another Package +

Tracking Number: 70162070000087508638

Remove X

Your item was delivered at 10:36 am on December 27, 2017 in BATON ROUGE, LA 70817.

Delivered

December 27, 2017 at 10:36 am
DELIVERED
BATON ROUGE, LA 70817

Get Updates 

Text & Email Updates



Tracking History



Product Information



See Less 

Can't find what you're looking for?

Go to our **FAQs** (<http://faq.usps.com/?articleId=220900>) section to find answers to your tracking questions.

Track Another Package +

Tracking Number: 70162070000087508614

Remove X

Your item has been delivered to an agent at 8:30 am on December 26, 2017 in NORTH HOLLYWOOD, CA 91602.

Delivered

December 26, 2017 at 8:30 am
DELIVERED, TO AGENT
NORTH HOLLYWOOD, CA 91602

Get Updates 

Text & Email Updates



Tracking History



Product Information



See Less 

Can't find what you're looking for?

Go to our **FAQs** (<http://faq.usps.com/?articleId=220900>) section to find answers to your tracking questions.

Track Another Package +

Tracking Number: 70162070000087508652

Remove X

Your item was delivered at 1:38 pm on December 28, 2017 in NEW ORLEANS, LA 70124.

Delivered

December 28, 2017 at 1:38 pm
DELIVERED
NEW ORLEANS, LA 70124

Get Updates 

Text & Email Updates



Tracking History



Product Information



See Less 

Can't find what you're looking for?

Go to our **FAQs** (<http://faq.usps.com/?articleId=220900>) section to find answers to your tracking questions.

Track Another Package +

Tracking Number: 70162070000087508621

Remove X

The item is currently in transit to the destination as of December 26, 2017 at 12:52 pm. It is on its way to BATON ROUGE, LA 708082568.

In-Transit

December 26, 2017 at 12:52 pm
In Transit to Destination
On its way to BATON ROUGE, LA 708082568

Get Updates v

Text & Email Updates



Tracking History



Product Information



See Less ^

Can't find what you're looking for?

Go to our FAQs section to find answers to your tracking questions.

FAQs (<http://faq.usps.com/?articleId=220900>)

Exhibit 4B

Track Another Package +

Tracking Number: 70162070000087508645

Remove X

The item is currently in transit to the destination as of January 6, 2018 at 12:03 pm.

In-Transit

January 6, 2018 at 12:03 pm
In Transit to Destination

Get Updates ✓

Text & Email Updates



Tracking History



Product Information



See Less ^

Can't find what you're looking for?

Go to our FAQs section to find answers to your tracking questions.

[FAQs \(http://faq.usps.com/?articleId=220900\)](http://faq.usps.com/?articleId=220900)

Exhibit 4B

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 15**

*
STARBRIGHT CORPORATION AND *
ANDERTAINMENT GROUP, LLC, *
AS JOINT EMPLOYERS *
*
and *
*
INTERNATIONAL ALLIANCE OF THEATRICAL *
STAGE EMPLOYEES, MOVING PICTURE *
TECHNICIANS, ARTISTS AND ALLIED *
CRAFTS OF THE UNITED STATES, ITS *
TERRITORIES AND CANADA, *
AFL-CIO, CLC *
*

Case 15-CA-204467

ERRATUM

A Complaint and Notice of Hearing issued on November 29, 2017, which contained an incorrect date for the hearing. Accordingly,

IT IS ORDERED, pursuant to Section 102.17 of the Board’s Rules and Regulations that the above complaint be corrected. The “Notice of Hearing” paragraph should be replaced by the following paragraph (for your convenience, the changes are reflected in bold print):

NOTICE OF HEARING

PLEASE TAKE NOTICE THAT on April 9, **2018** at 10:00 a.m. (CDT) in the Courtroom, National Labor Relations Board, 600 South Maestri Place, 7th Floor, New Orleans, Louisiana, and on consecutive days thereafter until concluded, a hearing will be conducted before an administrative law judge of the National Labor Relations Board. At the hearing, Respondent and any other party to this proceeding have the right to appear and present testimony regarding the allegations in this complaint. The procedures to be followed at the hearing are described in the

attached Form NLRB-4668. The procedure to request a postponement of the hearing is described in the attached Form NLRB-4338.

Dated: January 22, 2018

/s/

**SANDRA L. HIGHTOWER
ACTING REGIONAL DIRECTOR
REGION 15
NATIONAL LABOR RELATIONS BOARD
600 SOUTH MAESTRI PLACE, 7TH FLOOR
NEW ORLEANS, LA 70130-3408**

Attachments

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 15**

STARBRIGHT CORPORATION AND
ANDERTAINMENT GROU, LLC,
AS JOINT EMPLOYERS

and

Case 15-CA-204467

INTERNATIONAL ALLIANCE OF THEATRICAL
STAGE EMPLOYEES, MOVING PICTURE
TECHNICIANS, ARTISTS AND ALLIED
CRAFTS OF THE UNITED STATES, ITS
TERRITORIES AND CANADA,
AFL-CIO, CLC

AFFIDAVIT OF SERVICE OF: Copy of Erratum

I, the undersigned employee of the National Labor Relations Board, being duly sworn, say that on January 22, 2018, I served the above-entitled document(s) by **certified or first class mail**, as noted below, upon the following persons, addressed to them at the following addresses:

John Anderson, Andertainment
Andertainment Group, LLC and Starbright
Corporation, as Joint Employers
PO Box 24081
New Orleans, LA 70184-4081

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

Stephen Todd Hoover
Hoover Law Firm
P.O. Box 82331
Baton Rouge, LA 70884

REGULAR MAIL

Olimpia Lucente, Starbright
13945 Riverside Dr
Sherman Oaks, CA 91423-1932

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

C T Corporation System
3867 Plaza Tower Dr
Baton Rouge, LA 70816-4378

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

Starbright Corporation
5615 Corporate Blvd
Baton Rouge, LA 70808

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

Starbright Corporation
10061 Riverside Dr Suite 10025
Toluca Lake, CA 91602

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED**

Jacob White, West Coast Counsel
International Alliance Of Theatrical Stage
Employees
10045 Riverside Drive
Toluca Lake, CA 91602-2543

CERTIFIED MAIL

January 22, 2018

Donna M. Simmons, Designated Agent of
NLRB

Date

Name

/s/

Signature