

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
NEW YORK BRANCH OFFICE
DIVISION OF JUDGES

PRIMEFLIGHT AVIATION SERVICES, INC.

And

Case No.: 29-CA-191801
29-CA-196327

SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 32BJ

Brady Francisco-FitzMaurice, Esq.,
for the General Counsel.
Frank Birchfield, Esq., of New York, New York
for the Respondent.
Brent Garren, Esq., of New York, New York
for the Charging Party.

**ERRATA and ORDER
MODIFYING THE PRIMEFLIGHT AVIATION SERVICES, INC. DECISION**

On January 9, 2018, the decision in the above matter was issued by Administrative Law Judge Kenneth W. Chu. Upon due consideration, the following modifications have been made to that decision.

1. At all places where the description of the bargaining unit appears in the Decision, Order and Notice to Employees, the bargaining unit description shall be replaced with the following

All full-time and regular part-time employees employed by the Respondent at JFK Airport, Jamaica, New York, excluding confidential employees, office clericals, guards and supervisors, as defined in the Act.

2. Having determined that Respondent violated Section 8(a)(5) and (1) of the Act when it unilaterally changed the unit employees' work schedules and hours, I shall order in the Remedy section of the Decision, the following

Having found that the Respondent has engaged in an unfair labor practice, I find that it must cease and desist and to take certain affirmative action designed to effectuate the policies of the Act. Specifically, having found that the Respondent has violated Section 8(a)(5) and (1) of the Act by unilaterally, without notifying and bargaining with the Union, I shall order the Respondent, upon the request of the Union, to bargain with the Union, as the exclusive collective-bargaining representative of its unit employees, noted above, before implementing any changes in work schedules and hours of the unit employees.

Further, upon request of the Union, rescind the unilaterally implemented changes in the unit employees' work schedules and hours and restore the preexisting work schedules and hours of the unit employees prior to about January 20, 2017.

3. Paragraph 2(a) of my Order should state the following

Upon request of the Union, to bargain with the Union as the exclusive collective-bargaining representative of its unit employees, noted above, before implementing any changes in the work hours and schedules of the unit employees and upon request of the Union, rescind the unilateral changes made to unit employees' work schedules and hours since about January 20, 2017.

4. In the Notice to Employees, add the following paragraph

"WE WILL, upon request of the Union, rescind the unilateral changes to the unit employees' schedules and hours since about January 20, 2017."

So Ordered,

Washington, D.C. January 25, 2018

Kenneth W. Chu

Kenneth W. Chu
Administrative Law Judge