

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

ADT SECURITY SERVICES  
Employer

and

Case 18-RD-206831

IBEW LOCAL 110  
Union

and

LANCE OELRICH  
Petitioner

ORDER

The Petitioner's Request for Review of the Regional Director's determination to hold the petition in abeyance is denied as it raises no substantial issues warranting review.<sup>1</sup>

LAUREN McFERRAN, MEMBER

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., December 20, 2017.

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<sup>1</sup> Member Kaplan agrees with the decision to deny review here. He notes, however, that, consistent with the Petitioner's suggestion, he would consider revisiting the Board's blocking charge policy in a future appropriate case. Member Emanuel agrees that the determination to hold the petition in abeyance in this case was permissible under the Board's current blocking-charge policy, but he believes that the policy should be changed. Specifically, he believes that an employee's petition for an election should generally not be dismissed based on contested and unproven allegations of unfair labor practices.