

EXHIBIT K-1

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 20-CA-191739	Date Filed 1/20/2017

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Queen of the Valley Medical Center	b. Tel. No. 707-252-4411 x2135
	c. Cell No. 707-299-0768
	f. Fax No. 707-257-4079
d. Address (Street, city, state, and ZIP code) 1000 Trancas St. Napa, CA 94558	e. Employer Representative Donna Schelling, Director of Human Resources
	g. e-Mail donna.schelling@stjoe.org
	h. Number of workers employed Approx. 420
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Healthcare
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1), 8(a)(3) and 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months and continuing to date, the employer, by and through its agents, has interfered with, restrained and/or coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by conduct including (1) discrimination against employees, including Renee Frogee, because they have openly supported unionization and NUHW, and (2) making unlawful unilateral changes in the EVS department regarding schedules, shifts, and other working conditions.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Union of Healthcare Workers (NUHW)	
4a. Address (Street and number, city, state, and ZIP code) 5801 Christie St., Ste. 525 Emeryville CA 94608	4b. Tel. No. 510-834-2009
	4c. Cell No.
	4d. Fax No. 510-834-2019
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Latika Malkani</u> (signature of representative or person making charge)	Latika Malkani, Attorney (Printtype name and title or office, if any)
Address Siegel LeWitter Malkani 1939 Harrison St. #307, Oakland 94612	
1/5/17 (date)	
Tel. No. 510-452-5000	
Office, if any, Cell No.	
Fax No. 510-452-5004	
e-Mail lmalkani@sl-employmentlaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
Inquiry ID 1-1880046181 (CA)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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NLRB R-20
1-20-2017