

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

FRONTIER COMMUNICATIONS CORP.  
Employer

and

Case 19-UC-200458

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, LOCAL 89

Petitioner

ORDER

The Petitioner's Request for Review of the Regional Director's Decision and Order is denied as it raises no substantial issues warranting review.<sup>1</sup>

LAUREN McFERRAN, MEMBER

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., November 30, 2017.

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<sup>1</sup> We agree with the Regional Director that there have been no recent, substantial changes sufficient to merit consideration of a unit clarification petition that seeks to accrete a group of employees who have been historically excluded from the bargaining units at issue. See *Kaiser Foundation Hospitals*, 337 NLRB 1061, 1061 (2002) ("The Board will not entertain a unit clarification petition seeking to accrete a historically excluded classification into the unit, unless the classification has undergone recent, substantial changes") (citing *Bethlehem Steel Corp.*, 329 NLRB 243, 244 (1999)); *United Parcel Service*, 303 NLRB 326 (1991). Accordingly, we need not reach the Regional Director's application of the "overwhelming community of interest" accretion test.