

Albert Lea, MN

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

MAYO CLINIC HEALTH SYSTEM,

and

Case No. 18–CA–168834

JACKIE LUBAHN, INTERNAL ORGANIZER,  
SEIU HEALTHCARE MINNESOTA

MAYO CLINIC HEALTH SYSTEM,

and

Case No. 18–CA–174200

SEIU HEALTHCARE MINNESOTA

**ORDER**

On September 20, 2017, Administrative Law Judge David I. Goldman of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has not engaged in certain unfair labor practices, and recommended that the complaint be dismissed.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and the

recommended Order of the Administrative Law Judge becomes the Order of the Board.

Accordingly, the complaint is dismissed.

Dated, Washington, D.C., November 1, 2017.

By direction of the Board:

/s/ Farah Z. Qureshi

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Associate Executive Secretary