

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
DIVISION OF JUDGES

HY-BRAND INDUSTRIAL CONTRACTORS, LTD.  
AND BRANDT CONSTRUCTION, CO., AS A  
SINGLE EMPLOYER AND/OR JOINT EMPLOYERS

and

Cases 25-CA-163189  
25-CA-163208  
25-CA-163297  
25-CA-163317  
25-CA-163373  
25-CA-163376  
25-CA-163398  
25-CA-163414  
25-CA-164941  
25-CA-164945

DAKOTA UPSHAW, an Individual

DAVID NEWCOMB, an Individual

RON SENTERAS, an Individual

AUSTIN HOVENDON, an Individual

NICOLE PINNICK, an Individual

ERRATUM

The Decision in this case, which issued on November 14, 2016, contained a typographical error in the case caption. The last two case numbers, which were erroneous, now appear correctly above.

Dated, Washington, D.C., October 31, 2017.



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**Robert A. Ringler**  
Administrative Law Judge