

From: Turner Jr., David M.
To: ["Brian Reader"](#)
Subject: RE: 3-CA-196513 Comprehensive at Orleans
Date: Tuesday, July 25, 2017 11:06:00 AM

Please be advised that the dozens of other employees set forth in my prior letter to you are at issue as well. Their wages need to be adjusted if they have not yet been adjusted and we continue to request the payroll records for each of these employees set forth in our letter.

David Turner
Compliance Officer
National Labor Relations Board, Region 3
Leo W. O'Brien Federal Building
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david.turner@nlrb.gov

From: Brian Reader [mailto:BReader@thevillagesoforleans.com]
Sent: Tuesday, July 25, 2017 11:05 AM
To: Turner Jr., David M. <David.Turner@nlrb.gov>
Subject: RE: 3-CA-196513 Comprehensive at Orleans

Notices are/have been posted at both timeclocks within an arm's reach of the timeclocks. CSEA 'owned' bulletin boards are closest to timeclocks and as management I am not allowed to post on those. There is also a notice posted in our lobby on a locked board that houses our operating certificate, lab license and controlled substance license. All posting are clearly visible.

I will check into Willis Heise's back pay and let you know.

Brian

Brian Reader
Administrator
The Villages of Orleans
Health & Rehab Center
14012 Route 31 West
Albion, NY 14411
(585) 589 - 3238

From: Turner Jr., David M. [mailto:David.Turner@nlrb.gov]
Sent: Tuesday, July 25, 2017 7:22 AM
To: Brian Reader <BReader@thevillagesoforleans.com>
Subject: 3-CA-196513 Comprehensive at Orleans

Good morning Mr. Reader,

It was reported to me today that the Notice to Employees may not be posted near either timeclock. We are asking that you verify for us that the postings are located at both timeclocks and send me photographs of such posting. Please give this your urgent attention.

Also, it was reported to us that at least Mr. Heise has not had his wage increase put into effect. Please be advised that the proper wage increases will need to be implemented thus creating a defined backpay period with a starting and ending date for each affected employee to allow me to calculate the backpay.

Please phone to discuss. I have left several messages for you and never received a return call.

David Turner
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