

Elizabeth A. Vorro (MA BBO #560053)
National Labor Relations Board, Region 1
10 Causeway Street, 6th Floor
Boston, Massachusetts 02222
(857) 317-7798
Attorney for Petitioner

**UNITED STATES DISTRICT COURT
DISTRICT OF RHODE ISLAND**

-----X
**John J. Walsh, Jr., Regional Director,
Region 01, National Labor Relations Board,
for and on Behalf of the NATIONAL
LABOR RELATIONS BOARD**

Petitioner

CIVIL NO.: 1:16-cv-00660-M-LDA

vs.

Eastland Food Products, Inc.

Respondent
-----X

**ORDER GRANTING INJUNCTION UNDER
SECTION 10(j) OF THE NATIONAL LABOR RELATIONS ACT**

IT IS HEREBY ORDERED that, pending the final disposition of the matters here involved pending before the Board, Respondent, its officers, representatives, agents, servants, employees, attorneys, successors and assigns, and all persons acting in concert or participation with it or them, are enjoined and restrained from:

(a) Failing and refusing to meet and bargain with the Union as the exclusive representative of the Unit for an initial collective-bargaining agreement if Ventura is a member of the negotiation committee.

(b) In any other manner interfering with, restraining, or coercing employees in the exercise of the rights guaranteed them by Section 7 of the Act.

IT IS FURTHER ORDERED that Respondent take the following affirmative actions:

(a) Notify the Union in writing that it that it will bargain in good faith with the Union concerning terms and conditions of employment of employees in the Unit.

The appropriate unit is:

All full-time and regular part-time production, packaging, general preparation, maintenance mechanics, sanitation, drivers, shipping and receiving, and quality assurance employees employed by Respondent at its Cranston, Rhode Island facility located at 69 Fletcher Avenue, Cranston, Rhode Island, excluding managerial and professional employees, clerical employees, guards, and supervisors as defined by the Act.

(b) On request, bargain with the Union and its negotiation committee as the exclusive representative of the employees in the above-described appropriate unit concerning terms and conditions of employment and, if an understanding is reached, embody the understanding in a signed agreement.

(c) Within five days from the date of the District Court's Order, post copies of the Order, in English and Spanish, at Respondent's Cranston facility where notices to employees are customarily posted, those postings to be maintained during the pendency of the Board's administrative proceedings free from all obstructions and defacements;

(d) Grant agents of the Board reasonable access to the Cranston facility in order to monitor compliance with the posting requirements;

(e) Within fourteen days from the date of the District Court's Order, file with the Court and serve a copy upon the Regional Director of Region 01 a sworn affidavit from a responsible official of Respondent, setting forth with specificity the manner in which Respondent has complied and will continue to comply with the terms of the District Court's Order, including how and when it posted the documents required by the Court's decree.

Done at Providence, Rhode Island
This 11 day of January, 2017

/s/ John J. McConnell, Jr.
United States District Court Judge