No. 16-3076

No. 16-3570

UNITED STATES COURT OF APPEALS
FOR THE SECOND CIRCUIT

NOVELIS CORPORATION, Petitioner – Cross-Respondent,

JOHN TESORIERO, MICHAEL MALONE,
RICHARD FARRANDS, AND ANDREW DUSCHEN, Intervenors,

v.

NATIONAL LABOR RELATIONS BOARD, Respondent – Cross-Petitioner,

UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL & SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC, Intervenor.

ON PETITION FOR REVIEW AND CROSS-APPLICATION FOR ENFORCEMENT OF A DECISION OF THE NATIONAL LABOR RELATIONS BOARD

DEFERRED APPENDIX VOLUME V (A-1007 – A-1301)

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AGREEMENT

BETWEEN

NOVELIS CORPORATION
(FAIRMONT)

AND

UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENGERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION LOCAL 1

EFFECTIVE
NOVEMBER 1, 2012 TO OCTOBER 31, 2015

3-CA-121293
CASE NUMBER
EXHIBIT NUMBER: RX40
ID'D ✓ REC'D ✓
DATE
10/20/14

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FORWARD

In the following Agreement, the use of a word specifying the masculine gender shall be construed to include the feminine gender to avoid discrimination on the basis of sex.

AGREEMENT

This Agreement, dated November 1, 2012, amending and extending the Agreement of November 1, 2009, is between NOVELIS CORPORATION (Fairmont Plant), its successors and assignees (hereinafter referred to as "the Company") and the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (hereinafter referred to as "the Union") on behalf of Local Union No. 1.

ARTICLE 1

PURPOSE

It is the intent and purpose of the parties to set forth certain agreements pertaining to wages, hours and working conditions to be observed between the parties, and to provide procedures for the prompt and equitable adjustment of grievances.

ARTICLE 2

RECOGNITION

The Company recognizes the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union as the exclusive collective bargaining agency for the production and maintenance employees of the Company at its plant located in Fairmont, West Virginia.

The term "employees" as used in this Agreement shall not include foremen, assistant foremen, or supervisors as defined in the National Labor Relations Act nor shall it include guards, accounting, office, or salaried employees.

ARTICLE 3

DIRECTION OF WORKING FORCES

Except as may be limited by the provisions of this Agreement, the operation of the Plant and the direction of the working forces, including the right to hire, lay off, suspend, dismiss, and discharge any employee for proper and just cause, are vested exclusively with the Company.

Selection of an individual to fill any job not included in the bargaining unit is the exclusive determination of the Company.

Respondent's Exhibit 40-4

ARTICLE 4

PRODUCTIVITY

The Company and the Union agree that they will cooperate fully in an effort to achieve maximum production. It is further agreed that the cooperation of all employees is necessary toward increased and improved productivity, toward the effective use of manpower and equipment, and toward improved manufacturing methods, and consequently pledge their cooperation toward these objectives.

The Company and Union will continue to cooperate in the implementation and operation of programs, such as Statistical Process Control, ISO/TS 16949, ISO 14001, and ISO 18001, for purposes of ongoing quality improvement and the continuing enhancement of the manufacturing process.

ARTICLE 5

OTHER AGREEMENTS

This Agreement nullifies and supersedes all previous agreements between the parties, written and unwritten, except as herein provided.

Supplemental agreements applying or interpreting the terms of this Agreement may be entered into between the local Grievance Committee and local Plant Management subject to the approval of the local membership. These agreements shall be in writing and approved by a representative of the International Union and an authorized representative of the Company in order to be valid in any future application of the terms of this Agreement.

ARTICLE 6

UNION MEMBERSHIP AND CHECK-OFF

A. Union Membership

1. Each employee who, on the effective date of this Agreement, is a member of the Union in good standing, and each employee who becomes a member after that date, shall, as a condition of employment, maintain his membership in the Union.

2. Each employee hired, shall, as a condition of employment, beginning on the ninetieth (90th) calendar day following the beginning of such employment or the effective date of this Agreement, whichever is the later, acquire and maintain membership in the Union.

3. For the purpose of this article, an employee shall not be deemed to have lost his membership in the Union in good standing until the International Treasurer of the Union shall have determined that the membership of such

Respondent's Exhibit 40-5

employee in the Union is not in good standing and shall have given the Company a notice in writing to that effect.

4. The foregoing provisions shall be effective in accordance and consistent with applicable provisions of federal and state law.

B. Check-Off

1. The Company will check off monthly dues, assessments, and initiation fees each as designated by the International Treasurer of the Union, as membership dues in the Union, on the basis of individually signed voluntary check-off authorization cards, in forms agreed to by the Company and the Union. Monthly dues for a member shall be an amount equal to 1.45% of said member's total earnings during the month, provided that monthly dues shall not be less than $5.00, and provided further, that monthly dues shall not be more than 2.5 times the member's average hourly earnings for the month involved in calculating dues. Lump sum payments shall be calculated separately by applying 1.45% to such payments without reference to the dues maximum figure.

2. At the time of his employment, the Company will suggest that each new employee voluntarily execute an authorization for the check-off of Union dues in the form agreed upon. A copy of such authorization card for the check-off of Union dues shall be forwarded to the Financial Secretary of the Local Union, along with the membership application of each employee.

3. New check-off authorization cards, other than those provided for by Paragraph B-2 above, will be submitted to the Company through the Financial Secretary of the Local Union at intervals no more frequent than once each month. On or before the last day of each month, the Union shall submit to the Company a summary list of cards transmitted in each month.

4. Deductions, on the basis of authorization cards submitted to the Company, shall commence with respect to dues for the month in which the Company receives such authorization card or in which such card becomes effective, whichever is the later. Dues for a given month shall be deducted from the last pay closed and calculated in accordance with instructions from the International Treasurer. A copy of the International Treasurer's instructions will be posted, by the Company, on the Union's bulletin board.

5. In cases of earnings insufficient to cover deductions or dues, the dues shall be deducted from the next pay in which there are sufficient earnings, or a double deduction may be made from the second pay of the following month, provided, however, that the accumulation of dues shall be limited

Respondent's Exhibit 40-6

to two (2) months. The International Treasurer of the Union shall be provided with a list of those members for whom a double deduction has been made.

6. The Union will be notified of the reason for non-transmission of dues in case of layoff, discharge, resignation, leave of absence, sick leave, retirement, or insufficient earnings.

7. Unless the Company is otherwise notified, the only Union membership dues to be deducted for payment to the Union, from the pay of the employee who has furnished an authorization, shall be the monthly Union dues. The Company will deduct initiation fees when notified by notation on the list referred to in Paragraph Three (3) of this subsection, and assessments as designated by the International Treasurer. With respect to check-off authorization cards submitted directly to the Company, the Company will deduct initiation fees, unless specifically requested not to do so by the International Treasurer of the Union, after such check-off authorization cards have become effective. The International Treasurer of the Union shall be provided with a list of those employees for whom initiation fees have been deducted under this paragraph.

8. The provisions of this subsection "B" shall be effective in accordance and consistent with applicable provisions of federal law.

C. PAC Check-Off

1. The Company agrees that it will check off and transmit to the Treasurer of the United Steelworkers Political Action Committee (USW PAC) voluntary contributions to the USW Political Action Fund from the earnings of those employees who voluntarily authorize such contributions on forms provided for that purpose by the USW PAC. The amount and timing of such check-off deductions and the transmittal of such voluntary contributions shall be as specified in such forms and in conformance with any applicable state or federal statute.

2. The signing of such USW PAC check-off form and the making of such voluntary annual contributions are not conditions of membership in the Union or of employment with the Company.

D. Indemnity Clause

The Union shall indemnify and save the Company harmless against any and all claims, demands, suits, or other forms of liability that shall arise out of or by reason of action taken or not taken by the Company for the purpose of complying with any of the provisions of this Article, or in reliance on any list, notice, or assignment furnished under any of such provisions.

Respondent's Exhibit 40-7

ARTICLE 7

HOURS OF WORK

A. Definitions

The normal workday shall be eight (8) hours, and the normal workweek shall be forty (40) hours, being the normal time worked at straight-time rates. Nothing herein is a guarantee of any number of hours of work, or a limitation on scheduling the work. The work week shall begin at 10:45 p.m. Sunday and end at 10:45 p.m. the following Sunday night.

Midnight Shift	10:45 p.m. to 6:45 a.m.
Day Shift	6:45 a.m. to 2:45 p.m.
Afternoon Shift	2:45 p.m. to 10:45 p.m.

B. Premium Time

1. Time and one-half will be paid for the following time:

   a. Time over eight (8) hours in a day.

   b. Time over forty (40) straight-time hours in any work week.

In determining the time worked over 40 in a week, all straight-time hours paid will be counted, including holidays, vacation, jury and witness pay, bereavement leave, union leave, leave for which Accident & Sickness benefits are paid, and paid personal days.

   c. Time worked on a Sunday.

2. One half time will be paid in addition to the premium paid under Subsection 1. b above (as time over 40 straight time hours in a work week), for the following time:

   a. Time worked on a Sunday by employees on a Monday through Friday schedule.

   b. Time worked by an employee on an Enhanced Seven-Day Floating Schedule on the employee's second or only scheduled day off when the employee has worked all regularly scheduled shifts in the preceding six days.

   c. Time worked on a Sunday by employees working on an Enhanced Seven-Day Floating Schedule when that time is over eight hours on that Sunday.

3. When the Company schedules an employee who works on an Enhanced Seven-Day Floating Schedule on a Sunday afternoon shift (2:45 pm-10:45

Respondent's Exhibit 40-8

pm) as a regularly scheduled shift, and the next shift on Monday morning (10:45 pm- 6:45 am) as a regularly scheduled shift, both shifts will be paid at time and one-half, and the Monday shift will be considered as eight hours paid toward the forty hours in the work week above. This exception to the pyramiding rule applies only when the Company schedules an employee on both of those shifts as regularly scheduled shifts, and not in any other situation. It is specifically understood that the Monday shift will not be paid at time and one-half when the employee has exercised his or her seniority or traded shifts to be placed in that situation.

C. Pyramiding of Premium Time

Notwithstanding any other provision of this Agreement (other than the exceptions provided in B.2 and B.3 above) there shall be no pyramiding of premium pay. In other words, with the exceptions in B.2 and B.3 above, no premium time (at time and one-half, or double time, or more) will be paid at more than one premium, nor will any such premium time cause any other time to be paid at a premium.

D. Floating Work Week

1. When the demands of production require a continuous operation of any department or parts thereof, it is agreed that on a six (6) day operation the employees required to do the work may be scheduled off any one (1) day; provided, however, employees shall not be required to float unless they are scheduled or exercise their seniority to work on an operation on which floating is required. However, in the Maintenance Department, once a six (6) or seven (7) day float has been scheduled in accordance with subparagraph 4, Section D of this Article, all holders of that classification will be required to float unless the floating requirement is filled by senior employees desiring to float. Should the Company require employees to float, those employees required, will be rotated off of the float every six (6) weeks.

2. The Company will not schedule a floating workweek in a week in which a holiday falls.

3. Should the Company schedule a floating schedule for the week prior to a holiday week or should the Company not schedule a floating schedule prior to a holiday week in instances where the holiday is celebrated on Monday in order to give employees a long weekend, the following shall apply in either instance when the float is not scheduled for the preceding reasons.

   a. Those employees classified as floaters shall be assigned to available work, on the basis of seniority among the floaters.

   b. These employees shall receive the floater's rate or the rate of the job performed, whichever is greater.

Respondent's Exhibit 40-9

c. On the week following the holiday, the floaters will return to their regularly assigned jobs and applicable shift held prior to coming off of the floating schedule.

4. The employees of the Maintenance Department will not be scheduled to float unless the aforementioned rule is being used in other departments. (While on a float, such employees may be assigned Maintenance work for coverage purposes only in another Department that is not working on a float.) They shall be scheduled in proportion to the needs of the number scheduled in other departments with the following exception:

If a breakdown or major repair (includes backup roll changes) or a list of repairs constituting eight (8) or more hours of work shown to the Maintenance Department and the affected department committeemen are of such nature that they can be scheduled in advance, those maintenance employees needed to do such work shall be floated.

5. The Company may utilize an Enhanced 7-Day Float Schedule for particular jobs in the Rolling and Slitting Departments. This schedule will consist of an average work week of forty-two (42) hours over a four week period, provided that the affected employee or employees remain on their jobs and shifts during the four-week rotational period.

a. When an enhanced 7-Day Float Schedule is being utilized, the filling of vacancies will be handled as follows:

(i.) to qualified and available employees within classification, (When the vacancy is in a Floater job, all Floaters are considered first.)

(ii.) to the employee in the position and shift,

(iii.) by seniority to remaining employees in that position,

(iv.) to qualified and available employees out of classification by seniority.

b. Furthermore, all restrictions will be removed from Floaters, including filling of absences and extra work vacancies.

c. When the Enhanced 7-Day Floating Schedule is suspended due to holidays or business reasons, the rotational schedule of days off, when floating, is handled in one of the following ways:

(i.) the rotational schedule will continue to rotate as if floating were not suspended; or

Respondent's Exhibit 40-10

(ii.) the rotational schedule will be suspended during the non-floating period and then resume with the schedule that would have applied following the point when floating was suspended.

6. After the Company posts the work schedule for any week in accordance to the provisions outlined above, the schedule will not be changed in regards to floating, unless done in accordance with Section H of this Article Working Schedules.

7. Blanking of jobs will not be permitted for the purpose of providing a floating schedule - meaning a floating scheduled position shall be filled by a floater. Blanking of jobs in the Maintenance Department for pay grades 15 and above will be allowed.

E. Overtime

1. **General Rules**. The following overtime rules are applicable to all departments and shall take precedence over any department rule:

a. The Company will distribute daily, weekend, and holiday work as is necessary, as fairly as possible, subject to the general rules and specific departmental rules.

b. The Company and the Union agree that overtime opportunities are to be distributed as equitably as possible subject to terms of this Agreement. The appropriate remedy for overtime scheduling errors is the correction of the errors through subsequent overtime scheduling. If an employee is overlooked for an overtime opportunity due to a management oversight, that employee will be given an opportunity to work the overtime missed at the same overtime premium. The make-up opportunity will not prevent another employee from volunteering for regular overtime work that is offered in order of seniority. Instead, such make-up opportunity will either be additional overtime work (overtime that is in addition to overtime that is offered to qualified employees in order of seniority) such as Helper, work in the maintenance department, or refresher training, or it will be overtime for which no one has volunteered.

c. It is understood that the employees and the Union will cooperate in meeting the Company's requirements on daily, weekend, and holiday overtime. If all employees contacted in accordance with the departmental rules do not meet the Company's requirements, then the least senior qualified employee(s) must accept the overtime assignment. However, no employee can be required to work more than one overtime period in a forty-eight (48) hour

Respondent's Exhibit 40-11

period and no more than three (3) overtime periods in one work week. In the event such a situation should develop, the next junior qualified employee will be required to work. For the purposes of interpreting this paragraph, the following terms will be applied:

(i.) An overtime period shall be understood to mean hours worked, whether required or volunteered, in excess of an eight (8) hour shift in a workday and workweek as defined in Article 7, Section A.

(ii.) Any hours worked on a day requiring premium pay shall not be considered as an "overtime period" unless the hours worked are in excess of an eight (8) hour shift.

(iii.) "In excess of an eight (8) hour shift" means at least one hour beyond an eight (8) hour shift.

(iv.) The forty-eight (48) hour period starts at the end of an overtime period.

(v.) Any overtime period that an employee is scheduled to work (unless such work is canceled by the Company) will be recognized when applying the forty-eighty (48) hour rule to determine whether or not that employee can be required to work an earlier overtime period.

d. Probationary production employee(s) and temporary employee(s) shall only be permitted to work overtime when all other qualified departmental employees have refused to work.

e. An employee who volunteers and is selected for participation in a voluntary committee will be paid at his regular rate on Company training sessions, and any applicable overtime hours will not be charged to the employee. For the Plant Fire Brigade, employees will be compensated for any training time that is approved by the Company and required for participation in the Plant Fire Brigade.

f. Saturday, Sunday, and holiday overtime will be posted between noon and 2:00 p.m. Wednesday of the work-week. Employees scheduled for Saturday, Sunday, and/or holiday overtime have until 8:00 a.m. the day following the day of the posting to refuse the overtime. Employees who are absent or scheduled off during the posting period, and desire not to work, should call into the plant before 8:00 a.m. on the day following the day of the posting to refuse the overtime. (All employees may use the 1-800-800-5370 toll free number.) When a Saturday, Sunday and/or holiday overtime schedule is changed or posted after 2:00 p.m. on Thursday, the Company will assume the responsibility of

Respondent's Exhibit 40-12

notification where necessary. When a weekend or holiday shift is canceled after the schedule has been finalized, there shall be no movement on the applicable schedule, except in instances where an employee can be relieved of a required shift. On weeks where holidays fall, the posting will be moved to an earlier day as is necessary.

g. Employee(s) called or scheduled to work in one classification may be assigned to another classification.

h. No departmental rule can violate any of the above general rules or any other article of the agreement.

i. When employee(s) is/are worked overtime on weekends for general cleanup, it will be worked by employee(s) in the entry-level classification(s) applicable to each department.

j. When working into the next shift to complete a production (not maintenance) task, the *De Minimis Rule* shall apply if completion is attainable within a maximum of thirty (30) minutes or for the completion of the coil.

k. After all employees in a classification have been given the opportunity to accept an overtime shift, two employees within that classification may elect, in order of seniority, to split the overtime shift in a way that is convenient to the employees, without interrupting the integrity of the shift itself. The Company assumes no responsibilities for any dispute that would occur over this matter, and the employee(s) are to notify Scheduling of the planned split.

l. In order to maximize efficiency and productivity, the Company will schedule employee safety meetings immediately prior to or following employees' regularly scheduled shifts which will be held on weekdays not more than once each month. Notwithstanding any other provision of this Agreement, employees will be paid one and a half times the regular rate of their scheduled position for the time spent in the meeting. Such meetings shall not count as an overtime period under Article 7, E, 1, c.

m. Thursday-Friday Report Offs

Employees will have the option to schedule vacation days on Thursdays and Fridays, subject to the approval of the Company. Employees who report off work for their shift on Friday for any reason are to speak to the Scheduler by noon on Friday to see what shifts they are responsible for working that weekend. Employees taking an approved vacation or personal day on Friday who report

Respondent's Exhibit 40-13

off for their shift on Thursday for any reason are also to contact the Scheduler by noon Friday to get their weekend shift assignments. Employees who do not report to work on Thursday and/or Friday as described and do not speak with the Scheduler by noon on Friday will receive attendance points for any shift that they would have been otherwise scheduled to work. Employees who are granted a paid personal day, vacation day or any combination thereof for both Thursday and Friday of any week will be considered as unavailable for Saturday or Sunday overtime unless they notify the Scheduler of their desire to work such overtime.

2. **Rolling and Slitting Department Overtime Rules.**

a. The Company will distribute daily, weekend and holiday work as is necessary as fairly as possible subject to the following rules:

b. All overtime will be distributed in the following fashion: All overtime will first be offered to those individuals in classification and on shift. (If day shift is the only shift being offered overtime/holiday work, then that crew/individual would be offered overtime first.) If that individual(s) refuses their job, on their shift, then it will be offered to the other employees in that classification by seniority. If all individuals within that classification refuse, then it will be offered in order of seniority, to those qualified employees who are available. If no employee(s) wants the overtime or holiday(s), the least senior qualified employee(s) may be required to work.

c. It is understood that the employees and the Union will cooperate in meeting the Company's requirements on daily, weekend and holiday overtime. If all employees refuse in accordance to the above rules, then the less senior available qualified employee(s) must accept the overtime assignment. The Company will not regularly force overtime on a machine on an unscheduled Monday through Friday shift when the Company could have scheduled that shift without compromising other operations.

d. An employee is not "available" if he is on a job from which he cannot be removed due to the fact there is no willing, qualified replacement to move into that position.

3. **Maintenance Department Overtime Rules.**

a. When the Company decides to schedule the entire department or the entire classification, the employees will be assigned to their regularly scheduled shifts. However, for classifications for which only two shifts are normally scheduled, if the difference between

Respondent's Exhibit 40-14

employee overtime hours is greater than twelve hours, the lowest hour employee in that classification will be scheduled. If that employee remains low and a second shift is available, he will be offered that shift as well.

b. When the Company does not schedule the entire department or classification, the following procedure will be followed:

(i.) The Company will determine the shifts that are to be filled in each classification.

(ii.) The employees will be selected to fill the needed shifts by lowest hours in each classification. When overtime hours are equal, the senior employee in the classification will be selected.

(iii.) The employees who are selected will then be assigned, to the extent possible, to their regularly scheduled shifts in order of seniority.

(iv.) Any remaining shifts will then be assigned to the remaining employees selected by lowest hours within classification.

F. Temporary Work Assignment.

1. When an employee in his own department temporarily works or trains on a job which is rated higher than his regular rate, he shall receive the higher rate of pay for the entire period of the temporary job. If the employee works temporarily on a job which is rated lower than his regular rate of pay, he shall receive his regular rate of pay.

2. The understanding on operations is as follows:

An employee may turn down overtime in his regular job or regular shift. If he does so and subsequently agrees to work a different job in the same shift that he originally turned down, he will be eligible only to the rate of pay of the job which he accepts.

If he refuses his own job on any shift but accepts a different job on a different shift where his own job is not available, he will be paid his regular job rate or classification rate.

If he is offered overtime jobs which are below his normal classification, he may pick or choose which job to work and will be paid on his regular classification rate if his own job is not open.

If he is forced to work on a shift which he previously turned down, he will be paid his regular rate of pay.

Respondent's Exhibit 40-15

In substance, no employee can turn down their own job and voluntarily accept a lesser-rated job in the same shift and still receive the employee's regular rate of pay. (Reference: Agreement on F.M.C.S. File 77k/01095, Grievance 76 11.)

3. No employee will be transferred by the Company from the department in which he is established, except for good reason.

4. An employee may be assigned to another job outside his classification without shutting his job down, and his job may be filled during his absence provided he is the least senior qualified available. Further, the employee will be returned to his classification upon completion of the assigned task. In essence, the Company will no longer be required to shut down an employee's job in cases where he is moved from his classification to perform another task.

G. Interdepartmental Transfers

1. When the Company determines that it is necessary to assign an employee from one production department to another, it will select the least senior qualified employee available for such assignment. For the purpose of this section, the "least senior qualified employee available" means the employee, among those who are qualified for the job which is to be assigned, who is least senior and who can be transferred without interference to the orderly and efficient operation of the plant. An employee so transferred may exercise his or her seniority to take any unprotected job for which he or she is qualified, provided that there is a less senior qualified employee available to work the job to which the senior employee was originally assigned. On a day-to-day basis, the position vacated by such assignment will be filled, if necessary, by the least senior qualified employee available. When that position is to be filled on a weekly basis on the schedule, the position vacated will be filled according to Article 14, Section C.3. Where these assignments are not on the schedule, the employees will be eligible for overtime in their original positions and departments. Where the assignments are on the schedule, the employees shall be eligible for overtime in their assigned positions and departments. All assignments under this section may not last more than 120 calendar days, and shall not be considered forced (see Article 14, Section C.3). Upon the completion of such assignments, the employees will be returned to their original positions. The Company will not apply this section to fill a position through an interdepartmental transfer on more than two (2) consecutive weekly schedules when an employee who is qualified for that position is on layoff from the department containing that position.

Respondent's Exhibit 40-16

2. The least senior available production employees may be temporarily assigned to the Maintenance Department to serve as Laborers – Helpers for not more than 120 calendar days.

H. Working Schedules

1. Work schedules will be posted Wednesday between noon and 2:00 pm in the week prior to the week for which the schedule is applicable. If the schedule is posted or changed after the posting period, the Company will assume the responsibility of notification where necessary. On weeks where holidays fall, the posting will be moved to an earlier day as is necessary.

2. A cut off time of twenty five (25) hours after the posting of the schedule has been established. Therefore, employees must exercise their initial "bump" within the twenty five (25) hour period. For example, if the work schedule is posted at 1:30 p.m. on Wednesday, employees desiring to bump must do so before 2:30 p.m. on Thursday.

   Employees scheduled off or absent during the posting period who desire to exercise their bumping rights shall call into the Plant before the twenty five (25) hour period expires. When employees on the Enhanced Seven-Day Floating Schedule who are not scheduled during that twenty-five (25) hour period call in for their schedule for the following week, they will not be required during that call to report on either the day of or the day after the call.

   It is understood that this change in the posting procedure does not apply to schedule changes made necessary because of errors, nor does it apply to secondary bumps caused by previous initial moves.

I. Innovative Schedule

1. Innovative scheduling will be permitted for a specified period of time on any unit(s) and Job(s) associated with such unit(s) provided such scheduling is first introduced and discussed among those employees involved in the scheduling and provided at least seventy-five percent (75%) of those affected employees have approved such schedule. Following that initial approval, the scheduling must then be discussed and approved by a representative of the Company and the International Staff Representative of the Union or designee.

2. In order to promote the success of this approach, a Review Board, comprised of the Union's Grievance Committee and agreed upon representatives of the Company will be formed with the purpose of launching the program and solving any problems associated with the program that may develop.

Respondent's Exhibit 40-17

ARTICLE 8

SHIFT PREMIUMS

A premium rate of thirty-five cents ($.35) an hour shall be paid for work performed on the afternoon shift (2:45 p.m. to 10:45 p.m.) and forty cents ($.40) an hour for work performed on the night shift (10:45 p.m. to 6:45 a.m.).

Where an employee is entitled to shift premium for certain hours worked which are overtime hours, the shift premium shall be included in the regular rate of pay for the purpose of determining the overtime rate.

Where an employee is entitled to allowed reporting time for hours which, if worked, would have called for a shift premium, the shift premium shall be added to his regular rate of pay.

ARTICLE 9

ALLOWED TIME

A. Call In Pay

1. An employee who is called in to work at a time that is not contiguous with the employee's scheduled shift (a "true call out") shall be paid for not less than four (4) hours at a time and one-half for any time worked up to four (4) hours; if the employee works more than four (4) hours, the employee will be paid for eight (8) hours at time and one-half. When an employee is called in for a true call out on a Sunday or a holiday listed in Article 11, A, 1, such hours will be paid at double time.

2. An employee who is called in to work at a time that is contiguous to the employee's scheduled shift will be paid time and one-half from the time the employee starts working until the start of his or her scheduled shift (which will be paid at straight time unless subject to a premium under other provisions of this agreement). When an employee is called in on a Sunday or a holiday listed in Article 11, A, 1 for work contiguous to a scheduled shift, the time worked prior to the scheduled shift will be paid at double time.

3. For a call-in under paragraph 1 or 2 above, the employee will also be paid, as an inducement to come to work and not as time worked, an amount that is equal to straight-time pay for the time between the time when the employee was called to report to work and the time when the employee started working, but that inducement will not exceed one hour of straight-time pay. It is specifically agreed that the inducement provided under this paragraph will not be counted as time worked for overtime or premium purposes.

4. An employee will be permitted to go home upon completion of the work he was called into the plant to perform, unless other work arises unexpectedly and is of such a nature that a call in would be used, unless such work becomes continuous with his shift.

5. If an employee is being called to work on a non-scheduled day or shift which needs to be filled within twenty four (24) hours or less, the employee will give a yes or no answer when called. If there is no answer or an answering machine service is received, the next employee will be called. If an employee is to be called out after leaving the Plant, they will be given ample time to arrive home before the call is made.

B. Incomplete Day's Work

1. An employee permitted to come to work at the beginning of his scheduled shift, without having been reasonably notified that there shall be no work for him, shall receive not less than four (4) hours' pay at his regular rate of pay.

2. An employee who is scheduled and reports and actually begins work at the start of a turn, and works less than eight (8) hours, shall be paid for a minimum of eight (8) hours.

3. The Company may offer such an employee work other than his own classification. If the employee refuses such work, he thereby forfeits his right to such four (4), or scheduled hours pay, provided the work offered is within the reasonable capacity of the individual to perform. If the Company determines that it has other tasks that need to be performed and are within the reasonable capacity for the individual to perform, the employee(s) affected by the incomplete day's work shall stay, if deemed necessary by the Company, for the duration of the Shift to perform the required task. In the event that strikes, stoppages in connection with labor disputes, breakdown of equipment, or other conditions beyond the control of the Company, shall interfere with the work being provided, the provisions of this article do not apply; provided that if the Company desires to reduce the number of employees in the department and shift affected by the conditions or circumstances as set forth above, the Company will temporarily lay off the least senior employees in the department or transfer the affected employee(s) on the shift affected. It is understood in such cases that the employees retained on the shift must be qualified to do the jobs vacated by the temporary layoff or transfer and they cannot disturb a job that was not affected.

   Should the Company desire to reduce the number of employees in a given department, as previously described, all probationary and temporary employees (regardless of departmental location) will be terminated or laid off and replaced by the affected employees.

Should a breakdown of equipment, equipment that is scheduled down or other conditions beyond the control of the Company create a shift layoff and exceed twenty four (24) hours, a general layoff will take place. As soon as the instant breakdown is repaired or normal conditions restored, all affected employees shall return to their jobs held by bid or seniority immediately preceding the instant breakdown or uncontrollable condition. Probationary and temporary employees, regardless of departmental location, will be terminated or laid off and replaced by affected employees.

C. Reduced Work Week

Subject to the provisions of Paragraph B (3) above, if the Company finds it necessary to reduce the workweek below forty (40) hours per week for employees of a department, a reduction in force shall be effected in accordance with Article 14, Section D of the Agreement in order to make work of forty (40) hours per week available for the remaining senior employees.

ARTICLE 10

LUNCH AND RELIEF PERIODS

A. Intent

It is the intent of the Company that every employee will be provided sufficient time for lunch and necessary personal relief. It is not inferred that specific times for lunch and personal relief are established.

B. Lunch And Relief Periods

The employees shall be allowed lunch periods between the third and fifth hours on day turn and between the second and fourth hours on the afternoon and night shifts of not more than twenty (20) minutes for lunch. The employees shall be allowed, in addition, two personal relief periods of not more than ten (10) minutes each, one approximately in the middle of the period before lunch and one approximately in the middle of the period after lunch.

C. Procedure

The methods used by the Company for providing lunch and relief periods shall be determined by Management subject to the grievance procedure.

Respondent's Exhibit 40-20

ARTICLE 11

HOLIDAYS

A. Holidays

1. The following days shall be recognized as holidays for the term of the Agreement:

	2012	2013	2014	2015
New Years Day	Monday, Jan. 2	Tuesday, Jan. 1	Wednesday, Jan. 1	Thursday, Jan. 1
Good Friday	Friday, April 6	Friday, March 29	Friday, April 18	Friday, April 3
Memorial Day	Monday, May 28	Monday, May 27	Monday, May 26	Monday, May 25
July 4th	Wednesday, July 4	Thursday, July 4	Friday, July 4	Friday, July 3
Labor Day	Monday, Sep. 3	Monday, Sep. 2	Monday, Sep. 1	Monday, Sep. 7
Veterans' Day	Monday, Nov. 12	Monday, Nov. 11	Tuesday, Nov. 11	Wednesday, Nov. 11
Thanksgiving Day	Thursday, Nov. 22	Thursday, Nov. 28	Thursday, Nov. 27	Thursday, Nov. 26
Day After Thanks.	Friday, Nov. 23	Friday, Nov. 29	Friday, Nov. 28	Friday, Nov. 27
Christmas Eve	Monday, Dec. 24	Tuesday, Dec. 24	Wednesday, Dec. 24	Thursday, Dec. 24
Christmas	Tuesday, Dec. 25	Wednesday, Dec. 25	Thursday, Dec. 25	Friday, Dec. 25
New Years Eve	Monday, Dec. 31	Tuesday, Dec. 31	Wednesday, Dec. 31	Thursday, Dec. 31

2. When any of these holidays fall on a Saturday, the preceding day, Friday, will be recognized as the holiday; when any of these holidays fall on a Sunday, the following day, Monday, will be recognized as the holiday.

B. Eligibility

1. An employee who has completed his probationary period prior to the holiday shall be paid for the above holiday, provided he has worked his regularly scheduled shift prior to and after the holiday, unless the employee is off work due to one of the following reasons:

   a. Such day or days were within his approved vacation or paid personal day period.

   b. He was absent due to an occupational injury.

Respondent's Exhibit 40-21

c. He was absent due to Family Medical Leave.

d. He was absent because of Jury or Witness duty paid under Article 19.

e. He was absent because of a death in the employee's immediate family.

f. The Plant is shut down for inventory.

2. No employee will lose holiday pay if such holiday work is refused pursuant to general and departmental overtime rules of the current labor agreement. However, any employee who accepts or is required to work the holiday, then reports off on the holiday, loses the employee's holiday pay eligibility.

C. Holiday Rate

The holiday pay shall be at the employee's base hourly rate for eight (8) hours. Overtime and shift premiums are excluded.

D. Rate for Holiday Worked

Triple time shall be paid for the first eight (8) hours of work performed on the above named holidays inclusive of holiday pay. Time worked in excess of eight (8) hours shall be paid at double time.

ARTICLE 12

VACATIONS

The following regulations shall cover the vacation plan for hourly rated employees for each calendar year:

A. Eligibility

1. All employees will be entitled to two (2) personal days during each calendar year, provided that they have completed their probationary period.

2. An employee shall be entitled to a vacation with pay during a calendar year, if, at December 31 of the preceding year or at any time while he is working between January 1 and November 30, inclusive, of such calendar year, he has completed one (1) or more years of continuous service or accumulated seniority and has worked a total of 1,000 hours or more in the immediately preceding 365 days.

Respondent's Exhibit 40-22

3. For determining whether 1,000 hours or more have been worked, the lost time during such 365 days due to an injury arising out of Company employment, or due to an applicable jury, witness or bereavement circumstance, or due to absence from work while on a previous year's vacation under this article, shall be added to the actual hours the employee worked at the rate of eight (8) hours per day, but not more than forty (40) hours per week. (Reference Art. 21, F.1,d.)

4. An employee otherwise eligible, who on November 30, lacks thirty one (31) days or less of continuous service or accumulated seniority will he deemed to have satisfied the seniority requirements for eligibility and for length of vacation.

5. An employee who in any calendar year obtains a leave of absence for the purpose of entering the Armed Forces and who provides proof of having entered the Armed Forces for such year, will be credited for hours worked at the rate of eight (8) hours per day but not more than forty (40) hours per week during such leave, up to the time of having entered the Armed Forces for the purpose of determining whether 1,000 hours have been worked during the immediately preceding 365 days, and will be credited with continuous service or accumulated seniority for the balance of such year for the purpose of satisfying the seniority requirements or eligibility and length of vacation for that year.

6. An employee who, after being honorably discharged from the Armed Forces, is reinstated pursuant to the Company's Military Service Regulation, shall be eligible for a vacation in the year of his reinstatement without regard to the requirement of working any number of hours or weeks.

7. An employee who resigns or quits without giving notice of at least fourteen (14) days loses all vacation rights. For an employee who proves that he cannot give fourteen (14) days' notice because it might cause him to lose a job, which he is seeking with another employer, the fourteen (14) days' notice is waived. However, the burden of proof is on the employee.

B. Length Of Vacation

1. An eligible employee who was hired prior to January 1, 1960, and has attained the years of continuous service or an eligible employee hired subsequent to January 1, 1960, who has attained the accumulated seniority indicated in the following table in any calendar year during the continuation of this Agreement, shall receive a vacation corresponding to such years of continuous service or accumulative seniority as shown in the following table:

Respondent's Exhibit 40-23

CONTINUOUS SERVICE OR ACCUMULATED SENIORITY	WEEKS OF VACATION
One Year but less than Two Years	1 Week
Two Years but less than Seven Years	2 Weeks
Seven Years but less than Fifteen Years	3 Weeks
Fifteen Years but less than Twenty-Five Years	4 Weeks
Twenty-Five years and Over	5 Weeks

2. The vacation taken shall consist of seven (7) consecutive days, and shall include Sundays and holidays, and shall be at any time within the calendar year. All vacations must be taken and completed within this period.

3. Vacations of two (2), three (3), four (4) or five (5) weeks may consist of separate periods of one week each.

4. Employees with two (2) weeks or more of vacation entitlement will be permitted to schedule up to one (1) week (five (5) days) of their vacation one (1) day or more at a time. Such vacation days, along with the applicable two paid personal days, must be scheduled at least one (1) calendar week in advance, unless otherwise mutually agreed, and is subject to the approval of the Company. When requests for both personal and vacation days coincide, seniority shall prevail.

5. Notwithstanding any provisions of Article 14, Seniority, an employee who overstays his vacation leave without first notifying his plant management and securing permission for the extension, unless such notification proves to be impossible, may be subject to disciplinary action.

6. Time lost by an employee due to the necessity of reducing the working forces, or due to a bona fide sickness or injury, or due to leave of absence, may be applied to the vacation time to which such employee is entitled, provided the employee so requests the lost time to be so applied.

7. The Company shall post departmental eligibility and employees so listed may state a preference as to their vacation period, in accordance to the practice now established. The following procedure will be followed in determining vacation periods:

   a. Employees must file their written preferences for vacation periods by March 1.

   b. The Company will post by March 15 the names and periods of employees who were awarded the vacation period of their choice.

Respondent's Exhibit 40-24

c. Those employees who were not successful in the first bidding have until April 1 to complete exercising their seniority rights and rebid their preferences for vacation periods.

d. The Company will post the final vacation schedule by May 1.

8. An Employee shall be allowed to finish his forty (40) hour week on the Friday, prior to his vacation, upon notification in advance with the proper shift team leader.

9. Final designation of the vacation periods shall be at the discretion of the Company whose judgment shall be based on production needs.

10. It is further recognized, with reference to a general layoff, that an annual scheduled vacation shutdown of one (1) week duration does not constitute the reconstruction of a work force. Should employee(s) be scheduled to work during the period, seniority shall apply. All employees entitled to two (2) or more weeks of vacation shall schedule one (1) week of their vacation during the scheduled vacation plant shutdown. The plant vacation shutdown will be scheduled during the period July 1 through August 31. Should the Company determine a plant shutdown is necessary, the Company will advise employees of plans for shutdown no later than March 1 of each year.

C. Vacation Pay

1. Vacation Pay Table

Years' Service	Time Off	Hours Pay
1 -2	1 week	42
2 – 7	2 weeks	84
7 – 15	3 weeks	126
15 – 25	4 weeks	168
25 & over	5 weeks	210

2. a. Once an employee has scheduled his vacation and received Company approval, his vacation cannot be canceled unless an emergency exists.

b. Once an employee begins his scheduled vacation, he will not be called to work during his scheduled vacation period, unless for an emergency.

Respondent's Exhibit 40-25

3. Vacation pay shall be in accordance with the Vacation Pay Table, based on the rate of pay in effect for the employee, the week prior to vacation, and such table shall continue in effect for any calendar year during the continuation of this Agreement. Eight hours will be paid at the employee's base hourly rate for each personal day; overtime and shift premiums are excluded.

4. Vacation pay will be paid as follows: Vacation pay will be paid on the regular pay day for the period of the employee's vacation.

5. In addition to the vacation pay for each week of regular vacation, there shall be paid a regular vacation bonus of $25.00.

6. In the event of death, an employee who is eligible for a vacation, but did not use his vacation, the amount of vacation pay to which he would have been entitled, shall be paid to his proper legal representative.

ARTICLE 13

LEAVE OF ABSENCE

A. Personal Leave

Employees may be eligible for the following personal leaves:

1. When the requirements of Production will permit, employees may be granted a leave of absence for compelling personal reasons. Leaves of absence will be granted for a definite period of time to be specified in the leave request. An employee absent on leave shall be considered as having voluntarily resigned his position if he engages in other employment without the consent of the Company and the Union. The Company will give the Union a copy of all personal leaves of absence.

2. Employees will be granted a leave of absence in accordance with the Family and Medical Leave Act.

B. Union Leave

1. The Company shall, at the written request of the Union, grant a leave of absence, without pay, to an employee who wishes to leave the service of the Company for the purpose of filling a full time Union office to which he has been appointed or elected. Leaves of absence will also be granted to local Union representatives for the purpose of attending Union Conventions and special Union Meetings.

2. Such leaves of absence shall not exceed a period of more than three (3) years and can be renewed.

Respondent's Exhibit 40-26

ARTICLE 14

SENIORITY

A. Definition

Seniority shall be measured from the most recent date of hire.

B. Seniority Roster

The Company and the Union records of seniority and departmental listings shall be kept identical. The seniority roster will be checked by the parties every six (6) months for accuracy. The departmental rosters will be maintained for administrative purposes only. After checking, and if correct, they shall be initialed as accurate. The seniority rosters will be posted on the departmental bulletin boards.

C. Application Of Seniority

1. a. An employee due to be laid off or displaced from his bid classification or from a job being held by seniority and qualifications can exercise his seniority to take any job on any shift in his department for which he can qualify. "Qualify" means a classification for which he is presently qualified or in a classification for which little or no training or little or no experience is required.

   b. The Plant Seniority Provisions described under Article 14, Section D, shall not be applicable for plant shutdowns of two (2) weeks or less. However, this provision shall be limited to no more than three (3) occurrences in a calendar year and such occurrences are in addition to the annual vacation shutdown. In such events (plant shutdowns), seniority rights shall apply within department only. Furthermore, the return to work of employees after these work interruptions (plant shutdowns) shall not constitute the reconstruction of the work force in the affected departments. Additionally, coming off of a floating schedule to accommodate the Annual Vacation Shutdown shall not cause a reconstruction of the work force. During such plant shutdowns, employees who have no unscheduled vacation remaining may, by mutual agreement between the Company and each employee, take voluntary layoffs provided that qualified employees are available to perform the work that is needed during the shutdown.

2. When an employee is absent or on vacation or on training and the Company deems it necessary to fill his place, the job shall be offered to qualified employees, by seniority. Temporary vacancies will be available

Respondent's Exhibit 40-27

only after the initial work-week. In the case of the Rolling and Slitting Departments, qualified candidates will be eligible for the temporary vacancy within their department only if the new position represents an opportunity for promotion or a movement within the same classification. However, a qualified candidate in one of the following protected classifications may accept a temporary vacancy that becomes available within the candidate's department among these classifications: #1 Mill Operator, #1 Mill Assistant Operator, #2 Mill Operator, # 2 Mill Assistant Operator, ST Operator, Stamco Slitter Operator, and Stamco Setup.

At the scheduling time of the new workweek, the job shall be offered to the senior qualified available employee in line on the seniority roster of that department for the remainder of the period that the regular occupant of the vacated job shall be absent. For purposes of interpretation, when the regular occupant returns, this temporary vacancy is considered over. The process starts over even though the employee filling that vacancy chooses or is required to fill another temporary vacancy the next week. Should an employee accept the job, the Company will either utilize that employee or work around him and make him whole.

An employee is not "available" if he is on a job from which he cannot be removed due to the fact there is no willing, qualified replacement to move into that position.

Employee(s) trained on or after August 1, 1974, are considered "willing" by virtue of accepting such training. Reference Article 14, Section C, Paragraph 1.b and/or Article 14, Section E, Paragraph 8.

3. The seniority and qualifications of an employee will be given preference when making assignments, except when such preference would interfere with the orderly and efficient operation of the Plant. In the Maintenance Department, the skills, seniority and qualifications of an employee will be given consideration when making job class assignments. When an employee has been assigned to a different position on a day-to-day basis, the employee will be eligible for overtime in the employee's original position and department. When the assignment is to be filled on a weekly basis on the schedule, the employee will be eligible for overtime in the assigned position and department.

D. Layoff And Recalls

1. a. In the event of layoff in a department, employees will be laid off in reverse order of seniority, provided that the remaining employees in that department are qualified to perform the available work. In particular, and not by way of limitation, the remaining employees must have established qualifications to perform work in the following classifications (or similar classifications established after

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October, 2003): #1 Mill Operator, #2 Mill Operator, Annealer, #1 Mill Assistant Operator, #2 Mill Assistant Operator, Stamco Slitter Operator, Stamco1 Assistant Operator, Stamco 2 Assistant Operator, Stamco 1 Set-up, Stamco 2 Set-up, S/T Operator, Electrician, Machinist, Millwright, Welder, Truck Repairman, Roll Grinder, and Oiler.

b. In order to implement the requirements of subsection (a), the following process will be utilized to the extent possible. When a layoff occurs, an employee who is displaced from a job due to lack of work in that employee's job may bump a less senior employee within the same department. A bumped employee may then bump a less senior employee in that department, and bumping may continue within that department until an employee is displaced from the department. That employee may then bump a less senior employee in another department, provided that the bumping employee is qualified for the less senior employee's position. The latter employee may then bump within department, and the process described in this paragraph will be repeated until an employee or employees does not or do not have the seniority and qualifications to remain in the plant, and that employee or those employees will be laid off.

2. When a reduction of forces is necessary, the Company will post the names of the employees to be laid off five (5) working days prior to such reduction, unless breakdowns, accidents, or an emergency makes such notice impossible.

3. a. When recalling to the Plant, the following procedure will be followed: Employees who have been laid off from the Plant will be recalled in the order of their Plant wide seniority, provided such employees can qualify as defined in paragraph C(1)(a) of this Article. If, at the time of Plant recall or at any time subsequent to recall, there is a vacancy in the employee's regular department, that employee shall be returned to his regular department. In the case where another employee from another department was assigned to the department of the employee being recalled by Plant seniority that employee shall be removed to allow the recalled employee to return to his regular department.

b. The employee who is assigned to a department by Plant seniority and is removed from such department in accordance with Article 14, D.3 above, due to an employee being recalled to his regular department by department seniority, shall be returned to his regular department if available. If the employee cannot be properly recalled to his regular department, he will be assigned to another department where a vacancy exists.

Respondent's Exhibit 40-29

4. Notice of recall shall be sent by the Company by the fastest means possible. Such notice may be by telephone, personal contact, or by certified mail or telegram.

If by telephone or personal contact, a written record, to confirm will be furnished to the affected employee, with a copy to the Union.

If not contacted by telephone or personal contact, it will be necessary for the employee to report his availability for work within five (5) days after receipt of the certified mail or telegram.

If the employee requests an extension of up to an additional fourteen (14) days due to travel time or employment notice, it will be granted by the Company. Failing to report for work at the expiration of the specified time, the employee shall be terminated except in certified cases of sickness or injury or substantiated conditions beyond his control.

5. When recalling employees from layoff, an employee may elect to pass up the recall by notifying the Company within three (3) days from such notice or recall that he wishes to pass up the recall until the next recall is made; however, this option may be exercised only once, and in cases where there are other employees on layoff that can fill the recall.

E. New Jobs And Permanent Job Vacancies

1. a. When a new job is created within a department or a vacancy exists on an old job within a department, the Company, if it deems necessary, shall post such job or vacancy on the official bulletin board for a period of three (3) working days, excluding Saturday, Sunday or holidays. Each notice will be dated, naming the department wanting the employee. The employee wishing to avail himself of any posted job or vacancy will obtain duplicate forms, the original to go to the shift team leader of the department posting the job and the duplicate copy to be given to the committeeman of that department. He shall apply for the job before notice expires.

b. An employee returning to work following an absence which was for reasons beyond his control, or vacation, may, under the following conditions submit bids for job(s) which were posted as vacancies during his absence:

(1) Such bid must be submitted within seven (7) calendar days of the employee's return to work, and

(2) The job must have been awarded to an employee with less departmental or plant seniority, whichever is applicable.

Respondent's Exhibit 40-30

An employee displaced from his job as a result of the above provision shall return to his last previous job.

2. The superintendent and committeeman shall compare application and decide which applicant for the job is entitled to the position. The trial period for a new job shall be thirty (30) days. On a trial period for a vacancy, it shall be at least two (2) days, but not more than ten (10). However, if needed, an additional twenty (20) days may be considered, but the Company shall meet with the committeeman and the employee to discuss his merit on the job. An employee shall receive the rate of the job during the trial period. The periods could be increased or decreased by mutual agreement by the parties.

3. The Company may cancel any posting at any time within the posting period.

4. When a vacancy occurs or a new job is created, bids will be accepted from any employee(s). Job(s) will be awarded to senior qualified employee(s) who bid. Preference will be given employee(s) in the department in which the vacancy occurs unless an entry level bid is posted in instances when the Company is hiring. However, should a job be awarded to an employee resulting in a bid to a lateral or lower labor grade, once a qualified replacement is available, the employee awarded the bid will be free to hold that position, but shall not have claim for remuneration of overtime that may have occurred in the lateral or lower position until a qualified replacement becomes available.

5. When qualified candidates for the positions of machinists, electricians, millwrights and welders are not immediately available internally, the Company may fill requirements externally and/or post for trainees.

6. a. The Company will post, as soon as it is known, the job of an employee who through chronic illness or injury, would be absent from work for a long and undetermined period of time (in excess of thirty (30) calendar days). The successful bidder would hold the job in accordance to the provisions of this article until the absent employee returns to work.

   b. An employee filling such temporary vacancy shall upon the return of the regular employee return to his last previously held job.

   c. Procedures for submitting bids and selection of the employees for the job shall be under the applicable provisions of Article 14, E 1, 2, 3, 4, 5 and 6.

7. When a job(s) is posted for trainee(s), the successful bidder(s) will have up to five (5) consecutive scheduled working days to decide if he wishes to continue the training. Once an employee has given up the training

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under this Article, he will not be permitted to bid for the same training classification for a period of six (6) consecutive calendar months of active employment from the date the employee voluntarily discontinued his training.

8. Once an employee has successfully completed his training, he shall be required to perform the job classification for which he received training, provided no senior available employee claims preference, should he be the youngest qualified employee.

9. Employees may not bid to another department more than once in any one-year period.

10. When an employee has been required to take a training bid on a protected job because that employee was the least senior available employee, that employee will not again be required to train for that reason during the following one-year period. Instead, the next least senior available employee will be required to train for the subsequent position.

F. Termination Of Seniority

A break in continuous service will occur in the following instances:

1. Voluntary termination or resignation.

2. Discharge for proper cause or other permanent termination.

3. Absence exceeding period for which leave of absence or vacation is given.

4. An employee shall be terminated and lose all seniority rights under this Agreement because of layoff where:

   a. An employee with less than one (1) year of seniority on date of layoff is not recalled to work within a period equivalent to his seniority on date of layoff.

   b. An employee with one (1) but less than three (3) years of seniority on date of layoff and not recalled to work within a period of one (1) year.

   c. An employee with three (3) but less than five (5) years of seniority on date of layoff and not recalled to work within a period of two (2) years.

d. An employee with five (5) but less than ten (10) years of seniority on date of layoff and not recalled to work within a period of three (3) years.

e. An employee with ten (10) years or more of seniority on date of layoff and not recalled to work within a period of six (6) years.

5. An employee shall be terminated and lose all seniority rights under this Agreement where, because of sickness or disability, other than Workers' Compensation:

a. An employee with less than three (3) years of seniority on date of initial disability is off the active payroll for twelve (12) continuous months.

b. An employee with more than three (3) years, but less than ten (10) years of seniority on the date of initial disability is off the active payroll for thirty-six (36) continuous months.

c. An employee with ten (10) or more years of seniority on the date of initial disability is off the active payroll for sixty (60) continuous months.

G. Job Changes

An employee who wishes to vacate his present job may make a written request to the Company and the Union. The Company and the Union by mutual agreement may permit an employee to vacate his present job, after a qualified replacement has been selected, in accordance to the present contract and a desired opening is available. Should no desired opening be available, the employee will go to the lowest job classification in his department, after a replacement has been selected according to the contract. Once an employee has submitted a written request to change jobs, the request cannot be withdrawn. Once an employee has been removed from the job by voluntary request, as outlined previously, the employee forfeits the right to return to the original position for which the request was initiated for a period of six (6) months.

H. Voluntary Demotion

In reference to downward bidding (voluntary demotion), employees shall not exercise this privilege until a qualified replacement is available. The Company will have up to ninety (90) days to train a qualified replacement. Once a qualified replacement is available, the employee who submitted the downgrade bid will be free to hold that position, but shall not have claim for remuneration of overtime that may have occurred in the lower position while the Company was preparing a replacement for the employee who chose to bid downward, unless the department overtime rules cover this item.

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ARTICLE 15

PROBATIONARY AND TEMPORARY EMPLOYEES

A. Probationary Employees

The first 90 calendar days of employment, beginning on or subsequent to the date of this Agreement, shall be deemed a probationary period; and during such probationary period, an employee may be transferred, laid off, or terminated at the discretion of the Company. Probationary employees continued in the service of the Company subsequent to the expiration of their probationary periods shall be recorded on the seniority roster of the department assigned, from the date of first (1st) day worked. A probationary employee cannot bid on posted jobs during his probationary period.

When a probationary employee has been laid off and subsequently recalled, the running of the probationary period shall be suspended during the period of layoff, so the time actually worked prior to the layoff will be credited toward the employee's probationary period.

B. Temporary Employees

1. A temporary employee is one who, by definite arrangement, is hired for a period of temporary employment not to exceed one hundred twenty (120) calendar days. If temporary employment is available at the conclusion of such 120-day period, the parties shall meet to decide whether to extend, by mutual agreement, such temporary employment by forty-five (45) days. Such temporary employment may be extended one additional forty-five (45) day period by mutual agreement.

2. Before hiring a temporary employee, the Company will advise the applicant of the provisions of this Article. The temporary employee will, by accepting employment, signify acceptance of the terms and conditions of temporary employment, a copy of which will be sent to the Local Union Recording Secretary. The Union will be notified in writing of the temporary employees.

3. The terms and conditions of temporary employment will be those provided all other production and maintenance bargaining unit employees, except:

   a. No credit for plant and department seniority.

   b. Length of employment will be for a temporary period not exceeding the period specified in Subsection 1 above.

   c. Layoff and permanent termination will be at the discretion of the Company.

   d. Work assignment; however, such assignment shall not violate the seniority rights of any regular employees.

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e. Temporary employees may only be employed on and between April 15 and November 30 of any calendar year.

f. Temporary employees will hold seniority only within the temporary employee group and they may be assigned to any department, covered by the Labor Agreement, at the discretion of the Company.

g. In connection with the application of the seniority provision of the Agreement, employees with departmental seniority dates and probationary employees will be considered as being senior to temporary employees. Posting and bidding procedures of the Agreement are not applicable to temporary employees.

Probationary employees and temporary employees are not entitled to the benefits provided under Articles 11-12, 19-20, and 30-33 of this Agreement. Once a probationary employee has completed his or her probationary period, the actual date of hire is used for all service calculations under the pension plan.

ARTICLE 16

DISABLED WORKERS

The Company and the Union may, by mutual agreement, provide rules whereby disabled employees may be assigned to jobs which they are able to perform without regard to provisions covering seniority, qualifications, and work assignments.

ARTICLE 17

CONTINUATION OF WAGE RATES

The Manual for classifying Production and Maintenance jobs and the Memorandum of Agreement dated February 21, 1964, as amended, is hereby incorporated, by reference, as part of this Agreement and shall continue in effect for the same term and under the same condition as this Agreement. The wage scale of Standard Hourly Rates under said Manual for the term of this Agreement is attached hereto as Appendix 1.

The Standard Hourly Rates for the job classifications covered by this Agreement will not be changed for the period of this Agreement, except by mutual agreement or except as changes are made under Article 18, "New and Changed Jobs."

ARTICLE 18

NEW AND CHANGED JOBS

A. New Jobs

When and if the Company, at its discretion, establishes a new job, a job description and classification shall be established in accordance with the following procedure:

1. The Company shall develop a description and classification of the job. The job description shall identify the job and list all of the important functions necessary to make a proper classification of the job through application of the "Manual for Classifying Production and Maintenance Jobs," agreed to by the Company and the Union. The job description shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

2. The proposed description and classification shall be submitted as promptly as possible and, except as may otherwise be mutually agreed upon by the parties, not later than sixty (60) days following installation of the new job, to the Union with the objective of obtaining agreement to the proposed description and classification. The hourly wage rate for the job class to which the job is thus assigned shall be effective as of the date when the new job was installed.

3. If the Company and the Union Representatives are unable to agree upon the description and classification, the Company shall install its proposed classification and the rate for the job class to which the job is assigned. The employee(s) affected may at any time within thirty (30) days from the original date of installation of the new rate file a grievance alleging that the job is improperly classified under the job description and classification procedure. Such grievance shall be processed under the grievance and arbitration procedure of this agreement and settled in accordance with the job description and classification procedure. The agreement or decision resulting from such grievance shall be effective as of the date when the new job was filled.

4. In the event the Company does not develop a new job description and classification, the employee(s) affected may process a grievance under the grievance procedure of this Agreement, requesting that a job description and classification be developed and installed. Such grievance must be filed within ninety (90) days of the date when the new job was installed.

B. Changed Jobs

1. Changes of One Full Job Class or More. When and if, from time to time, the Company, at its discretion, changes the job content (requirements of the job as to training, skill, responsibility, effort, and working conditions) of an existing job to the extent of one (1) full job class or more, a revised job description and classification shall be established in accordance with the procedure outlined below. The existing job description shall be

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revised to reflect the change which has been made in job content. The existing classification shall be revised only on those individual factors affected by such change in job content.

a. The Company shall develop the revised description and classification of the changed job and shall submit same as promptly as possible to the appropriate Union Representative with the objective of obtaining agreement to the revised description and applicable classification. The hourly wage rate for the job class to which the changed job is thus assigned shall be effective as of the date of occurrence of the change in job content which warranted re classification of the job.

b. If the Company and the Union are unable to agree upon the description and classification of the changed job, the Company shall install its proposed classification and the applicable wage rate. The employee(s) affected may at any time within thirty (30) days from the original date of installation of the new rate file a grievance alleging that the job is improperly classified under the job description and classification procedure as set forth in the "Manual for Classifying Production and Maintenance Jobs." Such grievance shall be processed under the grievance procedure of this Agreement. The agreement or decision resulting from such grievance shall be effective as of the date of occurrence of the change in job content which warranted re-classification of the job.

c. In the event the Company does not develop a revised job description and classification, the employee(s) affected may process a grievance under the grievance procedure of this Agreement requesting that a revised job description and classification be developed and installed. Such grievance must be filed within ninety (90) days of the date of occurrence of the alleged change in job content believed to warrant reclassification of the job.

2. Changes of Less than One Full Job Class. When and if, from time to time, the Company at its discretion, changes job content (requirements of the job as to training, skill, responsibility, effort, and working conditions) of an existing job, and such change results in a job classification change of less than one full job class, the agreed upon change or changes in the description and classification of the existing job shall be noted on a supplemental description classification form which shall be signed by both parties. The supplemental description classification shall recognize and reflect only the change or changes in job content made at that time which result in a factor classification change of less than one full job class.

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In such cases, since the job classification has not changed to the extent of one full job class or more, the existing job description and classification shall not be changed and shall continue in effect. If an employee believes that a change has been made in his job content which was not reflected in a supplemental description classification, he may, within thirty (30) days of the date of occurrence of the event which caused the alleged change in job content, refer the question to his Union Representative. If, after investigation, said representative concurs in the employee's belief, the question shall be referred promptly to the Company and the grievance committee for further review and determination.

If it is agreed that the alleged change results in a factor classification change of less than one full job class, a supplemental description classification form shall be prepared and signed by both parties, in accordance with the procedure outlined in the immediately preceding paragraph. If agreement is not reached, the employee may file a grievance under the grievance procedure. Such grievance must be filed within ninety (90) days of the date of occurrence of the event which caused the alleged change in job content, and failure to so file shall constitute a waiver of any further right to have alleged change in job content made the subject of a supplemental description classification. When and if the cumulative changes recorded on such supplemental description classification for an individual job total a full job class or more, a revised job description and classification shall be established in accordance with the procedure outlined above.

C. Job Combination(s)

When the Company determines that it intends to combine jobs in such a manner that an existing job classification is abolished, and the job duties formerly performed by that job classification are transferred to a secondary existing job classification, the following procedure will apply:

1. The Company will notify the Grievance Committee of such intended actions.

2. Upon request of the Grievance Committee, the Company and the Grievance Committee will meet at such meeting; all the facts and circumstances relating to such matters shall be made known to the Committee.

3. Following such meeting, if a dispute exists as to such matters, a grievance will be filed at fourth step. In the event such grievance is not resolved at the fourth step, it shall be immediately appealed to arbitration. The parties shall exert every effort to expedite the arbitration, and the arbitrator is directed to render his award not later than thirty (30) calendar days following conclusion of the hearing.

Respondent's Exhibit 40-38

4. The arbitrator shall then determine whether or not, based on the circumstances, the action of the Company is justified. The standard used by the arbitrator in making such determination is whether the additional duties transferred impose an unreasonable burden on the holder of the second job classification.

The effective date that jobs will be combined, crews reduced, or jobs eliminated, shall be no earlier than the date on which an arbitrator may determine that the facts and circumstances justify such action, or the date the Grievance Committee indicates that no disagreement exists. Provided that, in the event of a disagreement, the Company may place such change into effect if the arbitration hearing is not completed within thirty (30) calendar days of the receipt of the fourth step answer.

ARTICLE 19

JURY AND WITNESS PAY

A. An employee who is called for jury service or as a result of being subpoenaed as a witness in a court of law shall be excused from work for the day for which he serves and he shall receive, for each such day of jury or witness service on which he otherwise would have worked, eight (8) times his average straight-time hourly earnings, in addition to the amount received from a court of competent jurisdiction. The employee will present proof of such service.

B. Witness pay as outlined above will only be paid if an employee is subpoenaed to be a witness in a court of law. It will not be paid if the employee is a defendant or plaintiff in the case. A copy of the subpoena and proof of attendance must be presented before payment will be made.

ARTICLE 20

BEREAVEMENT LEAVE

A. Leave Time

1. An employee on the active payroll who has a death in his immediate household (spouse, son, daughter, or other dependent as recognized by the Internal Revenue Service) shall be excused up to and including five (5) consecutive scheduled days of work including the day of the funeral or memorial service held in lieu of a funeral.

2. An employee on the active payroll who has a death in his immediate family (mother, father, brother, sister, grandparents, grandchildren, mother-in-law, father-in-law, son-in-law, daughter-in-law, step-child, step-parent) shall be excused for up to and including three (3) consecutive scheduled days of work between the date of the death and the day of the funeral or memorial service. When extended travel is necessary, (more than 100 miles one way to the place of the funeral/memorial service) one day may follow funeral.

3. An employee on the active payroll will be excused on the day of the funeral or memorial service in the event of the death of the employee's spouse's grandparents or great grandparents.

For each such day on which the employee would otherwise have worked except excused for bereavement leave, the employee will receive payment for eight (8) times his regular straight time hourly classified rate excluding shift differential, premium and overtime pay. The employee will present proof of such death. Payment for bereavement leave will not be duplicated for time not worked for any other reason.

ARTICLE 21

GRIEVANCES

A. Scope Of Grievances

The grievance procedure may be applied to any differences, disputes, or complaints regarding the interpretation or application of this Agreement.

B. Procedure

1. Grievances may be presented and discussed by an employee or his Union representative or for a group of employees by their Union representative or representatives in the following steps:

   (1) With the immediate shift team leader.

   (2) Failing satisfactory settlement, with the department head or his representative.

   (3) Failing satisfactory settlement, with the Grievance Committee designated by the Union and a representative designated by the Company.

   (4) Failing satisfactory settlement, with the Grievance Committee and the representative of the International Union and the executives of the Company.

2. The grievance shall be reduced to writing not later than Step 2. The Company's reply to each step, after Step 2, shall be in writing. A copy of the written grievance will be forwarded promptly to the Union. The Union shall, upon request, have the right to participate in the discussion and settlement of any grievance processed under this procedure. Where two or more departments of a Plant are directly involved, the grievance may be taken up first with the Plant Manager or his designated representative.

C. Limitations

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1. Such grievances shall be given prompt attention by the shift team leader. Failing previous satisfactory settlement, such grievances shall be handled as promptly as possible at each consecutive step, and in not later than seven (7) days after application to him, by the Plant Manager or his representative or representatives.

2. No wage claim shall be allowed retroactively prior to the date the grievance thereon is presented, unless it was not reasonably possible for the claimant to know he had grounds for such claim and in such case shall not be valid for any period greater than thirty (30) days prior to the date the grievance is presented. If a grievance is not appealed within one (1) week from the date a written reply is received at any step, back pay will not accumulate for the time elapsing between the end of such week and the date the appeal is made. A retroactive date may or may not be fixed within these limitations. To be timely, a grievance must be filed in writing with the Company within 30 calendar days of the act, occurrence, or event complained of.

D. Access To Plant

An International representative of the Union shall be granted access to the Plant for the purpose of investigating grievances which are being considered by the Union and the Company, at the fourth step of the grievance procedure, provided such investigations do not conflict with the Government regulations and are in accordance with the general rules agreed upon by the Company and the Union.

E. Scope Of Arbitration

1. If an arbitral grievance is not resolved at the fourth step of the grievance procedure, it may be appealed to arbitration. Notice of appeal to arbitration shall be filed in writing by the Company and the Union within thirty (30) calendar days after the date of the decision in the fourth step of the grievance procedure. The parties may mutually agree to an extension of this time.

2. If the parties are unable to agree upon the selection of an impartial arbitrator within five (5) working days, a re-quest shall be made to the Director of the Federal Mediation and Conciliation Service to supply a list of five (5) arbitrators. Within three (3) regular working days after receipt of such list, the parties shall meet and eliminate names in turn until the name of the arbitrator remains. The arbitrator whose name remains shall be the impartial arbitrator for the involved grievance.

3. The decision of the arbitrator shall be final and binding upon the parties and the compensation and expenses of such arbitrator shall be borne equally by the parties.

Respondent's Exhibit 40-41

4. The arbitrator shall regard the provisions of this Agreement as the basic principles and fundamentals governing the relationship of the parties. The arbitrator's function is to interpret the provisions of the Agreement and to decide cases of alleged violations of such provisions. The arbitrator shall not supplement, enlarge, diminish, or alter the provisions of the Agreement as it exists from time to time, or any provisions thereto, nor entertain jurisdiction on any such matters not covered thereby (except to the extent necessary to determine its jurisdiction) without limiting the foregoing.

5. Whenever the arbitrator may determine that the subject of dispute is, or a decision or award thereon would be beyond the arbitrator's jurisdiction or would contravene this article, he shall dispose of the case by reducing such determination to writing and may then refer the dispute to the parties. The arbitrator shall not take the jurisdiction on any dispute or grievance arising under any prior agreement.

F. Grievance Committee

1. The Grievance Committee of the Union shall consist of one member of each department. The committeeman must be an employee of the department he represents. In addition, the president and the vice president of the Union are ex officio members of the Committee. All members shall be employees of the Company and designated by the Union. They will be afforded such regular time off with pay as may be required:

   a. To attend meetings called by the Company or the Grievance Committee.

   b. To attend meetings pertaining to discharge and other matters which cannot reasonably be delayed.

   c. Employees of the Grievance Committee have the right to visit a department other than their own for the purpose of transacting legitimate business of the Grievance Committee, after giving notice to the shift team leader of the department to be visited and permission from their own shift team leader is obtained.

   d. Employee(s) serving as local Union representative(s) will be afforded time off to fulfill their Union duties, outside of the plant, however, time off will be credited as time worked for all matters, except determining overtime or premium pay liability.

2. On a continuous operation, a sub committeeman can act for the elected committeeman of a department on the shifts the elected committeeman was not scheduled to work. The sub committeeman must be an employee of the department he represents. The Union will notify the Company in writing the name of the sub committeeman and the shift he will service.

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The sub-committeeman shall have no authority to represent the Union in transacting the legitimate business of the Grievance Committee beyond the second step of the grievance procedure as outlined in this article.

ARTICLE 22

AGREEMENT AGAINST STRIKES OR LOCK OUTS

A. No Strikes or Lockouts

During the term of this Agreement, the Union agrees that it will not cause, nor will its members take part in, any strike or work stoppage, and the Company agrees that it will not cause any lock out.

B. Production Interference And Disciplinary Action

During the life of this Agreement, the Union will not cause, nor will its members take part in, any slowdown or similar interference with production. The Union agrees that the Company has a right to discipline or discharge anyone guilty of violating the provisions of this article. In the event of an appeal to arbitration of a grievance involving action taken under this paragraph, the arbitrator shall have the right, in his discretion, to affirm, reverse, or modify the disciplinary penalty.

ARTICLE 23

DISMISSALS AND DISCIPLINARY ACTION

A. No dismissal, discharge or disciplinary layoff in excess of five (5) days will be imposed until a five (5) day suspension period shall have elapsed. Insofar as possible, written notice of such action will be given to the Union representative at the time it is imposed. Insofar as possible, any grievance arising out of such action shall be disposed of during such five (5) day suspension period.

Should the Company extend the original suspension or determine that the employee is to be discharged, the employee will have five (5) working days to file a grievance from the date that the Company served notice of the extended suspension or discharge.

The employee or his Union representative will, on request, be advised of the reason for any dismissal, discharge or disciplinary layoff. If it is determined that the dismissal, discharge or disciplinary layoff is not for proper or just cause, the penalty may be modified or rescinded and restitution of pay may be made within the terms of the grievance procedure.

B. In the event an employee is called to a Company office by any supervisor and the nature of the discussion is intended to be disciplinary and concerned with punishment or penalties, the employee and Union representative will be notified. Should the employee not want the Union representative present, he (the employee) will so state.

ARTICLE 24

SHIFT LEADERS

Shift Leaders and supervisors shall act in a supervisory capacity.

Superintendents, Shift Leaders, and other supervisors, however, may perform work when necessary to instruct other employees and may perform experimental, development, and other research work as may be deemed necessary by the Company; but they are not permitted to work except as provided above.

ARTICLE 25

ENVIRONMENTAL, HEALTH AND SAFETY

The Company, in compliance with the Occupational Safety and Health Act of 1970, shall furnish to each employee employment and a place of employment free from recognized hazards that are causing or are likely to cause death or serious physical harm. Further, the Company shall comply with occupational safety and health standards promulgated under the act.

The Company and the Union will continue to cooperate toward the object of eliminating accident and health hazards.

The parties agree that the provisions of this Article are directed solely toward the environmental, health and safety of the individual employees. Any attempt by an employee or employees to utilize the procedures of the Article for harassment, coercion, retaliation, or to achieve objectives other than Environmental, Health and Safety, however proper those objectives might be if pursued by other means, would be abuse of this provision and contrary to the Labor Agreement itself.

I. Environmental, Health and Safety Training

The Company recognizes the special need to provide appropriate environmental, health and safety training to all employees. Training programs shall recognize that there are different needs for safety and health training for newly hired employees, employees who are transferred or assigned to a new job and employees who require periodic retraining.

II. Plant Environmental Health and Safety Committee

A representative Environmental Health and Safety Committee shall be established, composed of one (1) Union representative from each department and two (2) representatives of the Company. The employees representing the Union on the Environmental Health and Safety Committee shall be designated by the Union, which will notify the Company of such designated representatives and of any changes therein. The Committee shall assist, make recommendations to and cooperate with the Safety Department of the Plant. The Committee will be guided by the principles set forth below:

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A. Conduct monthly meetings for the purpose of discussing accident prevention and health conditions of the Plant. The Union Staff Representative servicing the Local Union and the Company Human Resources Manager may attend and participate in this meeting. The Company will keep minutes and provide copies to the Committee members.

B. Recommend changes or additions to protective equipment or devices for the elimination of hazards.

C. The Union Environmental Health and Safety Committeeman has the right to make immediate investigations of serious accidents and near misses.

D. Encourage employees to use established procedures to process matters relative to safety and health.

E. Participate in the promotion and advertising of safety. The Union Environmental Health and Safety Committeeman, upon request to his immediate supervisor stating where he is going on Union business, will be accorded access to the Plant work area in the conduct of his Committee responsibilities, but a standard of reasonableness must be met by him in the obtaining of permission to leave his regular job, in the amount of time involved if it is during his regular working hours, in the amount of disruption involved if other employees are to be contacted by him, and in the arranging for advance clearance to be in work areas other than his own.

If meetings are scheduled at times when a Union Environmental Health and Safety Committeeman would otherwise have worked, he shall be paid his regular hourly rate for the hours he would have worked.

III. Safety Equipment

A. The Company, the Union, and the employees agree to work together to ensure that the plant has a strong and viable safety program. As part of that effort, the Company and the Union will meet and discuss any and all safety programs and policies that are or have been implemented by the Company. Both parties recognize that such policies and programs are mandatory subjects of bargaining. Protective devices and other equipment necessary to protect employees from injury shall be provided by the Company in accordance with practices now prevailing or as such practices may be improved from time to time by the Company.

B. To encourage our employees to purchase a high quality safety shoe, the Company will provide each employee with an allowance of $150.00 per calendar year. The safety shoe subsidy will be paid no later than January 31 of each calendar year. Additionally, the following employees will

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receive an additional $50.00 shoe allowance if they work more than 1,000 hours in a calendar year in the following classifications:

1. Electrician
2. Millwright
3. Welder
4. Oiler
5. #1 Mill Assistant Operator
6. #2 Mill Assistant Operator
7. #1 Mill Exit Helper
8. #2 Mill Exit Helper

The wearing of safety shoes while performing work in the plant and on Company property will continue to be mandatory. With regard to enforcement, the Company will make random checks of its employees to ensure compliance.

C. Where safety glasses are required to be worn and the employee requires prescription safety glasses, the Company shall furnish such prescription safety glasses not to exceed one (1) pair for each twelve (12) month period of active employment.

D. The Company will provide coveralls for employees performing jobs that are of an extremely dirty nature. The Company will also provide protective boots and aprons for the Battery Shop personnel, if requested. The Company will provide coveralls and protective boots for employees who are required to work in pits.

E. The Company will make arrangements for an employee who desires to have prescription safety glasses but is not required to have them in his occupation, provided he submits his prescription to the Company. The cost for the safety glasses will be paid by the employee in the amount for which the Company is billed.

F. The Company will make available and subsidize gloves or hand protection. The Company will make the determination as to what type of gloves or hand protection will be made available in each department and/or in a specific job. It is understood that an employee shall be required to turn in the worn out or unusable gloves or hand protection before a replacement in kind will be issued. The Company and Union

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representatives will cooperate to ensure adherence to the intent and purposes of this article.

IV. Introduction of New Equipment or Process

In association with the introduction of new machinery, or the establishment of a significant new work process, the Company shall involve the designated representative of the Safety Committee in a safety oriented inspection of the machinery or process.

The employees who work on the changed or new work processes, or the new machinery, shall be instructed and trained in the safe operation.

V. Safety Dispute Procedure

A. If an employee shall believe that there exists an unsafe condition, changed from the normal hazards inherent in the operation, so that the employee is in immediate danger of injury, he may in the following order:

1. Inform his supervisor of his belief or concern and of the facts relating thereto.

2. If there is no dispute as to the existence of such unsafe conditions, the employee shall have the right, subject to reasonable steps for protecting other employees and the equipment from injury, to be relieved from duty on the job about which he has complained, to be reassigned to other work and to return to such jobs when such unsafe conditions shall be remedied.

3. If upon reconsideration the supervisor fails to convince the employee that the alleged condition is non-existent, or if the supervisor does not correct the situation or revise the working procedure to the employee's satisfaction, the employee may request a joint investigation by the supervisor and the department safety representative.

4. If the supervisor and the department safety representative agree that the employee's belief is unfounded, they shall jointly inform the employee of such agreement.

5. If the supervisor and the departmental safety representative are unable to agree upon completion of the investigation, the Union Chairman of the Safety Committee and Industrial Relations Manager, or his representatives, shall investigate such alleged unsafe conditions and determine whether they exist.

6. If the Union Chairman of the Safety Committee and the Industrial Relations Manager, or his representative, agree that the employee's belief is unfounded, they shall jointly inform the employee of the agreement.

7. If they shall not agree, the employee shall have the right, subject to reasonable steps for protecting other employees and the equipment from injury, to be relieved from duty on the job about which he has complained and to be assigned to other work for the remainder of the shift.

8. The employee or the Chairman of the Grievance Committee shall immediately present a grievance in writing to the Industrial Relations Manager, or his representative. Such grievance shall, unless promptly settled, be presented without delay directly to the fourth step of the grievance procedure.

9. The parties agree that any such grievance shall be expedited through the fourth step and the arbitration procedure. If arbitrated, the arbitrator shall determine whether such employee was justified in leaving the job because of the existence of such an unsafe condition.

B. An employee who is relieved from duty on the job about which he has complained shall not be paid for work time lost as a result of his being so relieved, unless the arbitrator finds that he was justified in leaving the job because of the existence of an unsafe condition changed from the normal hazards inherent in the operation.

The period of time to which such payment is applicable will end when the unsafe condition is remedied or when, through application of manpower assignment or adjustment procedure, the relieved employee is either reassigned, scheduled off or laid off.

VI. General

A. The Union Chairman of the Environmental, Health and Safety Committee or his designee shall be included among those to be notified in the event of serious disabling accidents.

B. The Company will continue to provide adequate first aid facilities and access to emergency medical treatment when necessary, as recommended by qualified medical personnel.

C. Any employee hurt in an industrial accident or who suffers occupational illness will be paid for time lost during that shift, including any applicable overtime or shift premium, due to time for medical treatment or due to being sent home for the balance of the shift.

D. The Company will, from a single source designated by the Company, provide the International Staff Representative with prompt notification of any accident resulting in a fatality to a member of the bargaining unit. This notification shall be either oral or written and shall include the date of the fatality, the Plant location of the fatality and, if known, the circumstances of the fatality. When it becomes available, the Company will provide the

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International Staff Representative with a copy of the fatal accident report that is given to the Local Union Safety and Health Committee.

E. Each year the Company will, from the same source described in D., above, provide the International Staff Representative with the OSHA Form 300 Summary of Occupational Injuries and Illnesses, or its equivalent.

F. The Company will make available copies of OSHA Form 301 to the Chairman of the Safety Committee.

G. The Director of the International Union Safety and Health Department, or his designee, may arrange to make a Plant visitation by contacting the Human Resources Manager, or his representative, in accordance with the general rules agreed upon by the Company and Union.

H. There shall be no deduction or loss of pay for an employee member of the Plant Safety Committee, who may be away from his job, upon reasonable notice to and permission from their immediate supervisors, in the performance of their respective duties as outlined in this Article.

I. Employee medical record files shall be maintained under the control of the Medical Department or a licensed physician, under conditions of confidentiality appropriate to ethical medical practice. An employee's medical record file shall not be released to any individual without the informed written consent of the employee, except where legally required, or in grievance and arbitration proceedings, litigation, benefits proceedings or medical studies. The Medical Department may provide medical opinions, prognoses, or recommendations to the Company or to the Union, without the consent of the employee, where such information does not contain specific diagnoses or details, and where such information is necessary to the Company as the employer or the Union as the employee representative. Whenever the Company physician detects a medical condition which, in his judgment, requires further medical attention, the Company physician shall advise the employee of such condition or to consult with his personal physician.

J. The Company shall maintain the existing program of periodic in plant air sampling and noise testing under the direction of qualified personnel. Where the Union Chairman of the Safety and Health Committee reasonably believes there is a significant on the job health hazard due to in plant air pollution, or noise, he may request the Company to make appropriate tests and investigations that are reasonable and necessary and will notify the Union Chairman of the Safety and Health Committee when such a test is to take place. A report based on such tests and investigations will be reviewed and discussed with the Union Chairman.

K. Where the Company uses materials at levels considered to be toxic under normal conditions of use, or where employees might be exposed to unusual concentrations of toxic materials through accident, it shall inform the affected employees what hazards, if any, are involved, and what precautions shall be taken to insure the safety and health of the employees. Upon the written request of the Union Chairman of the Safety and Health Committee, the Company shall provide in writing requested information from material safety data sheets, if they

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are available to the Company, or their equivalent on toxic substances to which employees are exposed in the work place; provided that when the information is considered proprietary, the Company shall so advise the Union Chairman, and provide sufficient information for the Union to make further inquiry.

L. The Company shall continue its control program for handling and disposing of oils containing polychlorinated biphenyls (PCB's). This program will include, but not be limited to, provisions for testing devices that may contain PCB's, air sampling, labeling, protective clothing and respirator program, and proper training for handling of PCB's.

The Local Union Chairman of the Safety and Health Committee or the International Union Safety and Health Department may request in writing from a single source designated by the Company current information as to the program for PCB control.

M. The Union Chairman of the Safety and Health Committee or his designated representative and a Company representative will accompany the State and/or Federal Safety Inspector on all inspection tours throughout the Plant.

N. The application of this Article is not intended to be construed by employees as a means to avoid unpleasant working conditions or to avoid those jobs which are inherently involved with some type of hazard.

O. Alcoholism and Drug Abuse are recognized by the parties to be treatable illnesses which can impair safety, health and job performance. Without detracting from the existing management rights and the obligations the parties recognize in the other provisions of this agreement, the company and the union agree to cooperate at the plant level to provide confidential, professional treatment for employee alcoholism and/or drug addiction and to address alcohol and drug related incidents which impact safety, health and job performance in order to ensure a safe and healthful working environment for all employees. Neither job security nor promotional opportunity shall be jeopardized by a request for treatment for either alcoholism or drug use.

ARTICLE 26

MILITARY SERVICE

A. Legal Compliance

The Company agrees to comply with all applicable federal laws relating to the re-employment rights of veterans.

B. Reinstatement

An employee entitled to reinstatement under this article, who applies for re-employment and who desires to pursue a course of study in accordance with the federal law granting him such opportunity before or after returning to his employment with the Company, shall be granted a leave of absence for such purposes.

ARTICLE 27

BULLETIN BOARDS

The Company will provide a Union bulletin board situated at a suitable location in the Plant. The Union is permitted to post thereon notices (not larger than legal captioned paper) of Union meetings and Union activities.

ARTICLE 28

LEGAL RIGHTS

As to matters not covered by the exclusive Grievance and Arbitration Procedure, nothing herein shall be considered as depriving either party or any employee of any rights or protection granted under any applicable federal or state law.

Should any valid federal or state law, or final determination of any board or court of competent jurisdiction affect any provision of this Agreement, the provision(s) so affected shall be made to conform to the law for determination, and otherwise this Agreement shall continue in full force and effect.

ARTICLE 29

NON-DISCRIMINATION

A. Union Membership

There shall be no discrimination at the time of employment against any prospective employee; nor after employment, by shift team leaders, managers, or any other person in the employ of the Company against any employee because of membership or non-membership in the Union.

B. Policy

It is the continuing policy of the Company and the Union that the provisions of this Agreement shall be applied to all employees without regard to age, race, color, religious creed, sex, national origin, or disability.

ARTICLE 30

GROUP INSURANCE BENEFITS

Life & Accident Insurance - Employees Only:

A. Life Insurance

Effective 11/01/12.....	$35,500
Effective 11/01/13.....	$36,000
Effective 11/01/14.....	$36,500

B. Accidental Death and Dismemberment Insurance

Effective 11/01/12.....	$70,000

C. Accident & Sickness Weekly Benefit

(a) The 1st Day of Disability caused by Accident.

(b) The 8th Day of Disability caused by Sickness.

(c) The 1st Day of Hospital Confinement.

(d) The 1st day of absence due to an outpatient surgery or outpatient procedure that is certified by the attending physician as requiring 5 or more days of continuous absence from work

(e) Weekly Benefit shall be:

-For the first 26 weeks, pay 50% of the base pay weekly rate

-For the second 26 weeks, pay 40% of the base pay weekly rate

To a maximum of 52 Weeks per each Disability

Where such benefit continues beyond 26 weeks for any one continuous period of disability, commencing with the 27th week, it shall be reduced by the amount of any unreduced primary old age or employee disability benefits for which the employee is eligible or the amount of any reduced primary old age benefits which the employee received under the Federal Social Security Act, as converted to its weekly equivalent.

D. Life Insurance for Dependents

Spouse	Effective 11/01/05	$ 4,000
Children	All Ages	$ 500

E. Medical & Prescription Drug Benefits

1. The Company shall provide programs of Medical and Prescription Drug benefits subject to the terms and conditions set forth in the Agreement. The specific benefit provisions of the programs shall be set forth in a summary plan description that will be given to all eligible employees and retirees. By this reference, the summary plan description shall be made a part of this Agreement.

2. PPO Plan Employee Contributions --Active employees electing to be covered by the PPO Medical and Prescription Drug benefit program shall make monthly contributions equal to the following percentages of the premium rate established for COBRA purposes subject to the caps listed below:

Percentages of Premium Rate

Effective 11/1/2012	
Effective 1/1/2013	7%
Effective 1/1/2014	8%
Effective 1/1/2015	9%

Contribution Rates (based on 52 week year) not to exceed:

1/1/2013	Bi-Weekly	Monthly	Annual
Employee Only	$22.50	$45.00	$540.00
EE + Spouse or Children	$45.00	$90.00	$1,080.00
Family	$60.00	$120.00	$1,440.00
1/1/2014	Bi-Weekly	Monthly	Annual
Employee Only	$27.50	$55.00	$660.00
EE + Spouse or Children	$50.00	$100.00	$1,200.00
Family	$62.50	$125.00	$1,500.00
1/1/2015	Bi-Weekly	Monthly	Annual
Employee Only	$30.00	$60.00	$720.00
EE + Spouse or Children	$52.50	$105.00	$1,260.00
Family	$65.00	$130.00	$1,560.00

3. HSA Plan Employee Contributions

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Monthly Contributions

The following contribution rates and maximums are binding for the term of the collective bargaining agreement on the dates indicated. Other terms of the H.S.A. plan will be the same terms that apply to the salaried employees of Novelis in the United States with whatever changes are made for those employees over the term of the agreement, and the Union waives any obligation to bargain over those changes.

Active Employee Contribution Rates

1/1/2013	Bi-Weekly	Monthly	Annual
Employee Only	$11.54	$25.00	$300.00
EE + Spouse or Children	$20.77	$45.00	$540.00
Family	$34.62	$75.00	$900.00

1/1/2014	Bi-Weekly	Monthly	Annual
Employee Only	$16.15	$35.00	$420.00
EE + Spouse or Children	$25.38	$55.00	$660.00
Family	$39.23	$85.00	$1,020.00

1/1/2015	Bi-Weekly	Monthly	Annual
Employee Only	$20.77	$45.00	$540.00
EE + Spouse or Children	$32.31	$70.00	$840.00
Family	$39.23	$85.00	$1,020.00

Retiree Contribution Rates:

Prior to age 62: No change

Age 62 and not yet age 65: No change

F. Dental Benefits

The Company shall provide a program of Dental benefits subject to the terms and conditions set forth in this Agreement. The specific benefit provisions of the program shall be set forth in a summary plan description that will be given to all eligible employees. By this reference, the summary plan description shall be made a part of this Agreement.

G. General Provisions Regarding Group Insurance Benefits:

1. The benefit programs referenced in paragraphs A. through F. above shall be collectively referred to herein as the "Group Insurance Plan".

2. The foregoing Group Insurance Plan will become applicable to all regular employees who have completed their probationary periods. Any problems, questions, complaints or grievances of any employee arising under or concerning any aspect of the Group Insurance Plan as described in this Agreement shall not be subject to or handled under the grievance or

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arbitration provisions of this agreement but will be handled by the designated representatives of the Company and the Union at the plant.

3. It is understood if an employee is granted a leave of absence, coverage under the Group Insurance Plan (personal and dependent) shall cease at the end of the calendar month following the month in which said employee is granted said leave of absence, except accident and sickness benefits which shall cease at the end of the calendar month in which the employee leaves.

4. It is understood and agreed that the provisions for insurance benefits shall comply with and be in substitution for any provisions for similar benefits that are or shall be enacted by any law or laws. Amounts required to be paid by the Company either as contributions, taxes or benefits under any law or laws providing non occupational insurance benefits shall reduce to that extent the amounts the Company shall pay under this Group Insurance Plan and appropriate readjustments shall be made in the benefits there under. In no event shall any insurance benefits provided to eligible employees and their dependents, whether provided pursuant to this Agreement, pursuant to any law or laws, or pursuant to both, be less than the insurance benefits provided for by this Article 30.

5. An employee who is absent from work because of a non-occupational disability shall be covered by the Group Insurance Plan for as long as the employee is disabled but not beyond 12 months from the date in which the employee last worked. Accident and Sickness weekly benefits shall cease upon the expiration of the maximum number of weeks for which A&S benefits are payable.

6. An employee who is absent from work because of an occupational disability shall be covered by all the benefits of the program for the employee and dependents for as long as the employee remains disabled, but not beyond the end of the month following the month for which the last statutory compensation payment was made.

7. An employee with two (2) or more years of continuous service who is absent from work because of layoff shall be covered by all the benefits of the program for the employee and dependents as long as the employee is on layoff, but not beyond the end of the sixth month from the end of the month in which the employee last worked provided the employee pays the required contributions. Sickness and accident benefits shall be continued until the end of the month in which the layoff began. Employees with fewer than two (2) years continuous service absent from work because of layoff will be covered by the above benefits of the program for one (1) month following the month of layoff except Life Insurance shall continue for the employee and dependents for a period of four months following the

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month in which the employee was laid off without any cost to the employee.

8. Totally disabled dependent children over the age of 19 shall continue to be covered the same as all other dependents so long as the total disability took place prior to the dependent's 19th birthday. With respect to this and paragraph 10, the Company will comply with the requirements of federal law with respect to the coverage of employees' children.

9. Upon termination of coverage under the Group Insurance Plan, the affected employee may continue his group insurance coverage during periods of layoff and leaves of absence upon payment of the actual premium cost per month of such group coverage for a period not to exceed the maximum Company paid continuance period.

10. "Dependent" shall include (a) an eligible person's spouse who is not legally separated from the eligible person, (b) an eligible person's unmarried child from date of birth but under 19 years of age, unless disabled as provided in Paragraph 8 of this Article, and (c) an eligible person's unmarried child under age 24 who is a full time student, provided such child is primarily dependent upon the eligible person for support and maintenance. The word "child" shall include a stepchild, legally adopted child or a foster child, provided such child is primarily dependent upon the eligible person for support and maintenance. In instances where a husband and wife are both employed under the bargaining unit, and one is laid off, eligible dependent children will be placed under the coverage of the working employee.

11. The Medical, Prescription Drug and Dental insurance benefits will be coordinated with benefits provided by other group plans covering employees and their eligible dependents as defined above. The amount of the insurance benefits payable will be adjusted to take into account the two insurance plans sharing the responsibility of paying benefits. The benefits will not be reduced to an amount less than the covered benefits under this plan.

12. Worker's Compensation Supplemental Benefits Where a waiting period exists under the applicable Worker's Compensation Law, the Supplemental Benefit for such period may be withheld in whole or in part, pending determination of what if any Worker's Compensation Benefits are payable for the waiting period.

13. Should an employee make a claim for non-occupational Accident and Sickness benefits and receive such benefits, and later make a claim for Worker's Compensation Benefits, he shall be eligible for only one of the two such benefits. Should an employee receive benefits, through error under both the Accident and Sickness Provisions and the Worker's

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Compensation provisions, he shall make restitution to the Company of the appropriate portion of the Non Occupational Accident and Sickness Benefit.

14. Should a federal government sponsored health plan duplicate or exceed this insurance plan, the parties agree to meet and discuss the reallocation of the affected costs involved.

15. Life insurance for Retired Employees shall be $1,500; however, members retiring after November 01, 1992, will have their Life Insurance increased from $1,500 to $2,500. Medical and Prescription Drug benefits shall be provided for employees age 62 or over who retire under the pension plan on or after August 1, 1974, and for their eligible dependents. Coverage will cease for the retired employee or for an insured spouse as each becomes eligible for Medicare, or as each becomes eligible to participate in the group medical plan of another employer as an employee or dependent, or as each becomes eligible for a government sponsored health plan, whichever is first to occur. Coverage for other eligible dependents shall remain in force while either the retired employee or the insured spouse remains insured. The Company will pay the applicable cost of the benefit program for retired employees who have coverage under this paragraph upon payment of the required contributions.

16. The same Medical and Prescription Drug benefits noted in the immediately preceding paragraph shall also be made available to employees under age 62 who retire under the pension plan on or after August 1, 1974, and to their eligible dependents, who agree to contribute the applicable COBRA rate for such benefits. Coverage will cease for the retired employee or for an insured spouse as each becomes eligible for Medicare or as each becomes eligible to participate in the group medical plan of another employer as an employee or de-pendent, or as each becomes eligible for a government sponsored health plan, whichever is first to occur. Coverage for other eligible dependents shall remain in force while either the retired employee or the insured spouse remains insured. On the date the employee attains 62, such medical benefits will be continued, but not commenced, on the basis described in the immediately preceding paragraph.

ARTICLE 31

SUPPLEMENTAL UNEMPLOYMENT BENEFITS AGREEMENT

The Company will provide and pay the cost of the Fairmont Hourly Supplemental Unemployment Benefit Plan ("Plan") for its employees subject to the conditions specified in the Supplementary Unemployment Benefit Booklet ("SUB Booklet"). The SUB Booklet shall

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provide a comprehensive description of the Plan and will be given to all employees and the Union. By this reference, the SUB Booklet shall be made a part of this Agreement.

ARTICLE 32

MEMORANDUM OF AGREEMENT ON PENSIONS

A. For employees hired prior to November 9, 2012, the Company will provide and pay the cost of the Novelis Fairmont Hourly Pension Plan ("Plan") for its employees subject to the conditions specified in the Pension Plan Booklet ("Pension Booklet"). The Pension Booklet shall provide a comprehensive description of the Plan and will be given to all employees and the Union. By this reference, the Pension Booklet shall be made a part of this Agreement.

For employees who retire or terminate employment with a vested pension during the term of this Agreement, the pension multiplier (monthly benefit per year of service) shall be as follows:

Effective November 1, 2012	$46
Effective November 1, 2013	$47
Effective November 1, 2014	$48

Employees who retire with a right to receive an immediate pension during the term of this Agreement shall qualify for the above pension multiplier increases as they become effective.

B. For employees hired after November 9, 2012, the Company will provide a defined contribution plan with the following benefits, instead of the Defined Benefit Pension Plan:

Savings Plan:	100% company match on first 3% employee contribution
	50% company match on second 3% employee contribution
	Immediate vesting of company contributions
Retirement Plan:	5% of eligible earnings contributed by Company into Savings Plan account; cliff vest after 3 years.
	The Retirement Plan shall provide that eligible employees shall not be permitted to borrow against or withdraw, because of hardship or otherwise, the principal of or earnings of non-elective contributions by the Company into the Savings Plan.

Respondent's Exhibit 40-58

ARTICLE 33

HOURLY EMPLOYEE SAVINGS PLAN

The Company will provide and pay the administration expenses of the Novelis Corporation Hourly Employees Savings Plan subject to the conditions specified in the Summary Plan Description. The Summary Plan Description shall provide a comprehensive description of the plan and will be given to all employees and the Union. The Fairmont Addendum to the plan is referenced as part of the collective agreement.

ARTICLE 34

GENERAL PROVISIONS

A. Motor Truck Operation

The motor trucks of the Company shall not be operated anywhere requiring a licensed operator except when driven by licensed drivers from the Slitting Department. Motor trucks can be operated on the Company property by maintenance employees.

B. Work Preference

1. The employees covered by this Agreement will be given preference to all maintenance (excluding snow removal and lawn care) and production work which is covered by the Job Evaluation Program at the Fairmont Plant.

2. The Company shall not contract out work for the routine maintenance and repair of production facilities which is normally performed by Bargaining Unit employees where Maintenance employees with the skills and qualifications necessary to perform the work are on layoff and willing to perform such work.

3. The Company will notify the Union when contractors will be working on the Plant premises.

C. Questionable Material

The Shift Team Leader shall sign the lot ticket when any employee feels that questionable material is being processed.

D. Permanent Shifts

All employees will be required to work permanent shifts when the plant and or department(s) is working more than one shift, excluding millwrights and electricians. In the event an employee in a given classification has a good and compelling reason to trade shifts, he will be permitted to do so for a period of up to one week, provided he meets the following requirements:

1. It will be the employee's responsibility to contact other employees in the same classification and arrange for the trade.

2. Notify his shift team leader of the agreed to trade and gain his approval.

Some reasons, for example, which would be considered as good and compelling within the meaning of this Section D would be: Circumstances or hardships due to illness in the immediate family, medical, dental, or other legitimate appointments which cannot be rescheduled, attending trade schools to further career at the Plant, etc.

Under no circumstances will shift trading be allowed to destroy the arrangement of permanent shifts.

E. Management And Employee Discussions

Management personnel and employees will not discuss matters of general contractual interpretation or matters derogatory to union or company positions in the absence of authorized representatives of the Union and Company.

F. Custodial Agreement

1. In reference to the custodial classification in the Maintenance Department, the Company and the Union have hereby agreed on the following:

Three custodial positions that once existed in the Maintenance Department have been discontinued. Subsequently, the custodial work has been given to an outside contractor who services the office building. The Company further recognizes that these duties have been a cushion to fall back on in the event of a reduction of forces. Therefore, it is agreed that if a reduction of forces occurs, the three (3) custodial jobs shall be restored to the Maintenance Department and the service contract with the outside vendor will be terminated until such time that a layoff condition no longer exists.

Both parties recognize that should a reduction of forces occur in any of the departments covered by the Labor Agreement, an immediate severance of the vendor's contract would not be possible. Therefore, those employees not to exceed three (3) would be absorbed into the Maintenance Department to allow adequate time to notify the vendor of the termination of the contract. Upon termination of the outside custodial services, the three custodial positions would be restored to the bargaining unit and filled by the employees affected by the layoff. In the event there were more than three employees laid off in any department(s), the three most senior employees would then have the opportunity to assume the duties.

If a general reduction in forces occurs and subsequently affects Maintenance Department employees also, the Maintenance Department employees shall have preference to the three positions. In the event that Maintenance Department employees are not involved in a layoff, but more than one department in the Plant has a reduction, Plant seniority will then prevail. If a subsequent layoff should occur involving maintenance employees, they would be entitled to "bump" into the custodial positions.

This subsection 1 shall cover only those bargaining unit employees whose names appear on the departmental seniority rosters as of August 1, 1974. It is further understood and agreed to by both parties that any employees hired after August 1, 1974, shall not be covered by this subsection 1, either in part or in whole.

2. In the event of a layoff of Maintenance Department employees on the seniority roster as of October 31, 2003, who do not have sufficient seniority to take a position in another department, the Company will employ one such employee as a Custodian (at Job Class 2). This obligation to employ a Custodian shall not apply when no contractor is performing custodial work.

G. Continuous Operations And Training Program

It is agreed that the cooperation of all employees towards increased and improved productivity is essential to the successful operation of the Plant. In order to meet this objective, we further agreed that the continuous operation of certain pieces of equipment is necessary.

In order to maintain this objective, the Company will train involved personnel to ensure that capable relief personnel are available. Relief upgrading, whereby the operating crews shall relieve each other during break periods, is regarded as informal on the job training. In addition, the Company agrees to maintain a formal training program to develop fully qualified employees to meet current and future production and operational requirements.

With respect to the continuous operation, the operating crews shall relieve each other during the lunch and relief periods. In some cases the use of an extra man for relief may be necessary. Other than for the blended job class rates where the following has already been applied, if an employee relieves three times during his shift, he shall be paid the highest rate for one hour, for the position(s) he relieved, and, if he relieves six times, he shall be paid the highest rate for two hours for the position(s) he relieved, etc.

H. Energy Curtailment

In the event of a curtailment of plant operations for any energy related reason, when operations are resumed employees will be called back in accordance with qualifications and seniority. "Qualifications" for this purpose is defined as those employees qualified for the jobs to which they are called back.

Qualified employees bypassed would be guaranteed thirty two (32) hours' pay, which is inclusive of Unemployment Compensation and Supplemental Unemployment Benefits. In the event the work curtailment exceeds two weeks, the Company will revert to the recall provisions as outlined under Article 14, Seniority.

I. Storeroom Operation

It is agreed and understood that the Storeroom Attendants will be responsible for unloading and loading supplies and equipment that are delivered to or taken from the Storeroom Docks, and are those items which can be handled with a dolly or a 2,500 lb. weight limit capacity worksaver. For the sake of brevity, all items cannot be listed, but it is basically understood that any storeroom items that can be moved by the above equipment or by hand will be handled by the Storeroom Attendants. These duties (loading and unloading) by Storeroom Attendants shall be limited to within the confines of the Storeroom area.

J. Loading And Unloading

1. The loading, shipping, and receiving of all material, equipment, and supplies will be the responsibility of the Slitting Department.

2. The exceptions to these guidelines are:

   a. Reroll is currently received and transported within the Plant by the Rolling Department personnel. This practice will be continued.

   b. Large items such as back up rolls and major pieces of equipment that require special rigging, slings, etc., to load or unload will be handled by the Maintenance Department.

3. Loading of scrap will primarily be the responsibility of the Rolling Department.

4. Loading and unloading when Slitting personnel are not present will be handled by Maintenance on shift.

K. Severance Pay

The Company will pay severance pay in accordance with the schedule set forth in Paragraph 2 of this Section to employees who meet each of the following eligibility requirements:

1. Eligibility

   a. The employee must have been permanently terminated by the Company solely because the Company permanently shut down or relocated, the Fairmont Plant or any department or a recognized subdivision thereof.

b. The employee must not have been able to retain his employment with the Company by exercise of bumping or seniority rights to remaining jobs.

c. The employee must have been on the active payroll within a (120) calendar day period of the time such shutdown or relocation occurs. Where the shutdown or relocation of work takes place in phased stages, the employee must have been on the active payroll within (210) calendar days of the final shutdown or relocation. The Union and employees agree to cooperate in all stages of such a phased shutdown or relocation.

2. Severance Pay Schedule

Severance pay shall be computed in accordance with the provisions of Paragraphs 1 and 2 of Section C of Article 12, applying the following schedule:

Continuous Employment at Time of Permanent Shutdown or Relocation	**Severance Pay**
At least 1 year but fewer than 5 years	3 Weeks
At least 5 years but fewer than 10 years	5 Weeks
At least 10 years but fewer than 20 years	7 Weeks
At least20 years but fewer than 25 years	9 Weeks
At least 25 years but fewer than 30 years	11 Weeks
Thirty years or more	13 Weeks

Upon receipt of severance pay, an employee's seniority and reemployment rights with the Company shall be terminated. Severance pay paid pursuant to the provisions of this Article shall not be used as an offset against a Company pension, if any, for which the employees may qualify.

L. Working Short Handed

The Company does not expect the productivity of a reduced crew to equal that of a normal crew. This Section L does not circumvent the meaning and true intent of Article 22 Agreement Against Strikes or Lock outs.

M. Power Truck Operators

Effective with the new Agreement, Power Truck Operators will be utilized in whatever department their services are needed.

N. Minor Maintenance

It is understood that all production employees will perform routine and minor maintenance on their tools and equipment. Minor maintenance is considered but not limited to the following examples: Cleaning, Inspection, Adjustments, Lubrication and Bolting.

Therefore, in implementing the foregoing principles, the Company agrees that it will not expand on this agreement. In the event there is a violation of this agreement and the Company fails to correct such violation immediately, the International Staff Representative is free to terminate this agreement and the involved work identified herein shall revert to the Maintenance Department to be performed.

O. Non Maintenance Employees Housekeeping Duties

Housekeeping duties are the responsibility of all employees within their respective departments, not to include the operation of the power sweeper.

ARTICLE 35

PERIOD OF AGREEMENT

A. Period Of Agreement

This agreement shall become effective as of November 01, 2012, and shall continue in effect to and including the 2:45 p.m. - 10:45 p.m. shift of October 31, 2015.

B. Termination

This agreement shall continue in effect until October 31, 2015, and thereafter until terminated by sixty (60) days' notice in writing given by either party to the other unless either party shall have given notice in writing to the other party (60) days prior to October 31, 2015, of its desire to modify, extend, or terminate this agreement.

C. Notification Procedure

Any notice to be given under this agreement shall be given by certified mail; be completed by, and at the time of mailing; and, if by the Company, be addressed to the United Steelworkers, 5 Gateway Center, Pittsburgh, Pennsylvania, 15222; and if by the Union, to the Company at its plant in Fairmont, West Virginia. Either party may, by like written notice, change the address to which certified mail notice to it shall be given.

Appendix I
Standard Hourly Wage Scale

Job Class	11/1/2012	11/1/2013	11/1/2014
2	18.51	18.96	19.36
3	18.62	19.07	19.47
4	18.73	19.18	19.58
5	18.85	19.30	19.70
6	18.97	19.42	19.82
7	19.09	19.54	19.94
8	19.21	19.66	20.06
9	19.34	19.79	20.19
10	19.47	19.92	20.32
11	19.61	20.06	20.46
12	19.75	20.20	20.60
13	19.89	20.34	20.74
14	20.03	20.48	20.88
15	20.18	20.63	21.03
16	20.33	20.78	21.18
17	20.48	20.93	21.33
18	20.64	21.09	21.49
19	20.80	21.25	21.65
20	20.97	21.42	21.82
21	21.14	21.59	21.99
22	21.31	21.76	22.16
23	21.49	21.94	22.34
24	21.68	22.13	22.53
25	21.86	22.31	22.71
26	22.05	22.50	22.90
27	22.25	22.70	23.10
28	22.45	22.90	23.30
29	22.66	23.11	23.51
30	22.87	23.32	23.72
31	23.08	23.53	23.93
32	23.30	23.75	24.15
33	23.53	23.98	24.38
34	23.76	24.21	24.61

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Appendix II

	Job Class	11/1/2012	11/1/2013	11/1/2014
ROLLING DEPARTMENT				
#1 Mill Operator	32	$23.30	$23.75	$24.15
#2 Mill Operator	32	$23.30	$23.75	$24.15
Annealer	22	$21.31	$21.76	$22.16
#1 Mill Asst. Operator	18	$20.64	$21.09	$21.49
#2 Mill Asst. Operator	18	$20.64	$21.09	$21.49
Operator/Asst. Operator Blend	18B	$21.31	$21.76	$22.16
#1 Mill Helper/Entry & Exit	12	$19.75	$20.20	$20.60
#2 Mill Helper	12	$19.75	$20.20	$20.60
Helper/Asst. Operator Blend	12B	$19.97	$20.42	$20.82
Metal Handler	14	$20.03	$20.48	$20.88
Crane Operator	10	$19.47	$19.92	$20.32
Trucker (PTO)	12	$19.75	$20.20	$20.60
Rolling Helper	5	$18.85	$19.30	$19.70
SLITTING DEPARTMENT				
Stamco Slitter Operator	24	$21.68	$22.13	$22.53
Stamco Setup	24	$21.68	$22.13	$22.53
Stamco Assistant Operator	18	$20.64	$21.09	$21.49
Operator/Asst. Operator Blend	18C	$20.90	$21.35	$21.75
S/T Operator	21	$21.14	$21.59	$21.99
Schmutz Operator	19	$20.80	$21.25	$21.65
Wean Operator	19	$20.80	$21.25	$21.65
Stamco QA Helper	15	$20.18	$20.63	$21.03
Strapper	15	$20.18	$20.63	$21.03

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Core Handler	15	$20.18	$20.63	$21.03
S/T Quality Assurance Helper	14	$20.03	$20.48	$20.88
S/T Helper/Operator Blend	14B	$20.45	$20.90	$21.30
Schmutz QA Helper	14	$20.03	$20.48	$20.88
Schmutz QA Helper/Operator Blend	14C	$20.13	$20.58	$20.98
Scrap Handler	14	$20.03	$20.48	$20.88
Trucker (PTO)	12	$19.75	$20.20	$20.60
Helper	3	$18.62	$19.07	$19.47
MAINTENANCE DEPARTMENT				
Electrician	34	23.76	24.21	24.61
Machinist	28	22.45	22.90	23.30
Millwright	24	21.68	22.13	22.53
Welder	24	21.68	22.13	22.53
Truck Repairman	23	21.49	21.94	22.34
Roll Grinder	21	21.14	21.59	21.99
Oiler	14	20.03	20.48	20.88
Maintenance Helper	8	19.21	19.66	20.06
Laborer	3	18.62	19.07	19.47
Custodian	2	18.51	18.96	19.36

Job Classes 12B, 14B, 14C, 18B and 18C are blended rates which will be adjusted if the rates for the component jobs are modified pursuant to Article 18, Section B.

Respondent's Exhibit 40-67

LETTER AGREEMENTS

November 19, 1990

Lee Goudy, Staff Rep.
United Steelworkers of America
312 Merchant Street
Fairmont, WV 26554

Dear Mr. Goudy:

This is to confirm certain understandings that were arrived at during the 1990 Negotiations concerning the creation of a Group Leader. It is agreed that the creation of a Group Leader within any area of the Plant shall be solely at the discretion of the Company. Determination of the employee to be offered the Group Leader position shall be based upon the qualifications of the job and the leadership qualifications of the employee. Where these qualifications are equal among two or more employees, seniority shall be considered. An employee designated as a Group Leader shall receive a premium of one dollar ($1.00) per hour over his normal permanent rate for each full shift (not less than 8 hours) on which he is designated as a Group Leader.

DUTIES OF GROUP LEADERS

Group Leaders will perform duties which may include, but not be limited to the following:

(A) Receive instructions and work specifications from management and transmit them to workers as appropriate to the assignment.

(B) Help management in assigning work, including call outs where necessary, in the department, or area of function where he is assigned.

(C) Explain tasks and train workers as required.

(D) May record information such as time and production data, and perform other paperwork not of a supervisory nature.

(E) When not engaged in performing the duties outlined above, employees designated as Group Leader will perform work in their regular classification.

Employees designated as Group Leader will not be responsible for final decisions regarding quality or quantity of work produced nor will they have any authority or responsibility with respect to personnel actions such as promotions, releases, transfers, hiring, firing, or any disciplinary measures.

The parties agree that the Group Leader concept is experimental and should it be determined by either party that the concept is no longer acceptable, the International Staff Representative or a

Respondent's Exhibit 40-68

Representative of the Company may terminate this letter of understanding from applying to a particular department or in its entirety by giving written notice to the other party.

Very Truly Yours,

A.F. Carvillano
Personnel Manager
(Fairmont Plant)

Accepted by Local #1, USWA

Lee Goudy, Staff Rep., USWA

December 01, 1993

Lee Goudy, Staff Rep.
United Steelworkers of America
312 Merchant Street
Fairmont, WV 26554

Dear Mr. Goudy:

This is to confirm certain understandings that were arrived at during the 1993 negotiations relative to a new Gainsharing Program.

The parties agree that this Gainsharing Program is experimental. Consequently, the Company will review the standards and goals of this program at periodic intervals for the purpose of determining whether they are consistent, and in line with, the overall objectives and purposes of the program. The Company will, however, discuss any proposed adjustments or changes to these standards and goals with the International Staff Representative of the Union before implementing such adjustments or changes.

Furthermore, since this program is experimental, if either party determines that the program is no longer acceptable, the International Staff Representative or a Company Representative may terminate this program at any time upon written notification to the other party. In any event, this program shall expire and cease to exist on (i.e., the expiration date of the Collective Bargaining Agreement) and may only be extended beyond that date by mutual agreement in writing executed by the International Staff Representative of the Union and a Company Representative.

Very truly yours,

A.F. Carvillano
Personnel Manager

(Fairmont Plant)

Accepted by Local #1, USWA

Lee Goudy, Staff Rep., USWA

Respondent's Exhibit 40-70

October 17, 2006

Ms. Karen Shipley
USW District 8, Sub District 6
642 Brady Street
Barboursville, WV 25504

Re: Employee Arrangements for Mutual Relief

Dear Ms. Shipley:

This letter is to confirm the agreement that was reached during the 2006 negotiations concerning employee arrangements for mutual relief. In particular, it was agreed that employees within the same classification will be allowed, within reason and after notification to and approval by their supervisor, to arrange between themselves for early and late relief. Such arrangements will be balanced within each payroll week so that no overtime payments would be required as a result of such arrangements. It is specifically understood and agreed that such arrangements must not result in any downtime, loss of productivity or efficiency, or a failure to cover part of a scheduled shift.

This agreement is experimental in nature and may be terminated by the Company at any time.

If you agree that this letter accurately sets forth the terms of our agreement on this subject, please sign a copy of it in the space provided below and return that copy to me.

Sincerely,

Dana Hulme
Human Resources Manager

It is so agreed:

_____
Karen Shipley
Staff Representative

Respondent's Exhibit 40-71

October 6, 2009

Ms. Karen Shipley
USW District 8, Sub District 6
63 Hospitality Lane, Unit 105
Barboursville, WV 25504

Re: Drug and Alcohol Testing Policy

Dear Ms. Shipley:

During our negotiations for a new collective bargaining agreement in 2009, the parties discussed the basic features of a drug and alcohol testing policy that the Company would implement during the term of that agreement, but not earlier than January 1, 2010. In particular, it was agreed that the policy would contain the following basic features:

1. There will be no random testing. Testing for impairment by or use of alcohol or illegal drugs will only be done for cause based upon the following:

   a. an identifiable, specific basis for cause (when available, the cause or suspicion will be confirmed by at least two management personnel); or

   b. involvement in an accident that results in bodily injury or loss of or damage to property.

Before any employee is sent out for a test, a Union Steward or other Union representative (a) will be notified and allowed to meet with the employee and the management representative in-volved and (b) will be provided with a written statement indi-cating the basis for cause.

2. Testing will be done on a confidential basis at the Company's expense. If an employee is tested, the employee will be paid for the remainder of the employee's regular shift and for all other missed time if the test is negative.

3. Positive tests will be based upon Department of Transportation standards for the presence of alcohol or illegal drugs.

4. Employees who test positive will be given a "second chance" under the following circumstances:

Respondent's Exhibit 40-72

a. for a positive test for alcohol when the employee has had no positive test (for alcohol or illegal drugs) in the past three years;

b. for a positive test for marijuana (THC) when the employee has had no positive test (for either) in the past five years; or

c. for a positive test for other illegal drugs when the employee has had no positive tests; provided that the positive test was not as a result of an accident resulting in a injury requiring outside medical treatment or a loss of $3,000 or more.

5. A "second chance" will include the following:

a. successful completion of appropriate therapy;

b. unannounced testing for one year from return to work;

c. a thirty day suspension (or until completion of appropriate therapy); and

d. testing upon return to work.

6. An employee will be discharged for the following:

a. refusal to take or to consent to a test;

b. a positive test for alcohol within three years of any previous positive test;

c. a positive test for marijuana (THC) within five years of any previous positive test; and

d. a positive test for other illegal drugs following any previous positive test; or

e. a positive test following an accident resulting in an injury requiring outside medical treatment or a loss of $3,000 or more.

7. The testing policy would be in addition to any other rule on the possession, use, or sale of alcohol or illegal drugs on the Company's premises.

In our discussions on this subject, the Company also confirmed that any question over whether the policy implemented by the Company complied with the features listed above, as well as any suspension or discharge under the policy, would be subject to the grievance and arbitration procedure of the collective bargaining agreement. Furthermore, we agreed that once the policy is implemented, if either party believes that the policy is not working properly, the parties will meet to discuss that concern and the policy can be modified by mutual agreement.

If you agree that this letter accurately sets forth the terms of our agreement on this subject, please sign a copy of it in the space provided below.

Sincerely,

Dana Hulme

It is so agreed:

_____
Karen Shipley
International Representative, USW

October 13, 2009

Ms. Karen Shipley
USW District 8, Sub District 6
63 Hospitality Lane, Unit 105
Barboursville, WV 25504

Re: Monthly Safety Meetings

Dear Ms. Shipley:

This letter is to confirm our understanding concerning the implementation of employee safety meetings. In particular, the Company agreed that, initially, it would hold each monthly meeting six times so as to allow each employee the opportunity to attend a meeting either before the start or after the end of his or her shift. However, the Company expressed some reservations with this approach due to the possible expenditure of resources when some of the meetings might be attended by only a small number of employees.

For that reason, the parties agreed that if some meetings are poorly attended or other practical problems arise with holding six meetings for a given month, they would meet to discuss alternatives. The parties could then implement alternative arrangements such as holding three or four meetings for each month.

The parties also agreed that it was important to schedule such meetings well in advance. In particular, the Company agreed to schedule the meetings not less than one month in ad-vance in not less than three-month blocks. It is understood, however, that last minute modifications could be necessary from time to time.

If you agree that this letter accurately describes our understanding on this subject, please sign a copy of it in the space provided below.

Sincerely,

Sam Mann

It is so agreed:

_____
Karen Shipley

Respondent's Exhibit 40-75

October 15, 2012

Mr. Stanley Biggus
USW District 8, Sub District 6
63 Hospitality Lane
Unit 105
Mineral Wells, WV 25504

Re: Absenteeism Policy

Dear Mr. Biggus:

On an experimental basis, the Company will pay a perfect attendance bonus of $500 to those employees on the active payroll as of the ratification date who have zero points under the Absentee Control Program following each of the following dates: November 1, 2013, November 1, 2014 and November 1, 2015.

If this letter accurately describes the Unions' understanding of this agreement, please sign a copy of this letter in the space provided below and return that copy to me.

Sincerely,

Dana Hulme

It is so agreed:

_____
Stanley Biggus

Respondent's Exhibit 40-76

October 17, 2012

Mr. Stanley Biggus
USW District 8, Sub District 6
63 Hospitality Lane, Unit 105
Mineral Wells, WV 25504

Re: Deductible Time

Dear Mr. Biggus:

This is to confirm an understanding that was arrived at during the 2012 Negotiations concerning Deductible Time.

Deductible time prior to November 1, 2012 shall be converted to good time for benefit purposes for:

A. Employees on the active payroll as of November 1, 2012 and

B. Laid off employees and those on medical leave who return to the active payroll prior to November 1, 2015.

If this letter accurately describes the Unions' understanding of this agreement, please sign a copy of this letter in the space provided below and return that copy to me.

Sincerely,

Dana Hulme

It is so agreed:

_____
Stanley Biggus
International Representative, USW

ABSENTEE CONTROL PROGRAM

I. RESPONSIBILITY OF THE EMPLOYEE

Each employee is responsible to report for work when scheduled. If an employee is going to be late or absent from work, the employee must report to the Shift Leader or his designate a minimum of one hour prior to his/her scheduled starting time. When reporting, the employee must give the Shift Leader the following information:

1. Name
2. Reason for Absence

The telephone numbers for reporting an absence or lateness are 304-367-5000, 800-800-5370 or to ask the guard to page the Shift Leader 367-5277 or 367-5278. Unless there are extreme circumstances which physically prevent the employee from calling in, all employees must call the plant themselves to report their absence or tardiness.

II. NON CHARGEABLE ABSENCES

A. Jury duty and paid witness service (per Article 19), bereavement leave, union business, authorized personal or union leave of absence, vacation, personal days, and military leave, are non-chargeable provided the Company has been properly notified and the reason has been properly substantiated, verified and authorized.

B. Medical Leave of Absence to include only time off for documented occupational illness or injury, time off for which an employee has applied for and is receiving Accident and Sickness benefits and/or approved FMLA time.

C. Inability to travel to work due to a declared snow or other emergency as declared by the Governor or his local designate.

III. CHARGEABLE ABSENCES

Each shift of any absence, lateness, or leaving work early that does not qualify as a non-chargeable absence is chargeable.

Absence Per Shift.....1 Point

Respondent's Exhibit 40-78

Reporting off Required Shift.....2 Points

Late Call-in.....2 Points
Any notification for an absence (entire shift) received by the Shift Leader later than one hour prior to an employee's scheduled starting time, but not more than two hours after the start of the shift.

A.W.O.L.....3 Points
Any absence or lateness not reported to the Shift Leader by an employee within two (2) hours after the start of his/her scheduled starting time, or leaving work without proper authorization.

Occurrences of lateness or leaving early will not accrue any points when the time in question is covered in accordance with the Mutual Relief Agreement. If time missed is not covered as such, ½ point will be charged for occurrences of one hour or less and one point for occurrences of more than one hour.

Employees reporting off due to illness will not be required on the two (2) shifts immediately following the shift for which they are reporting off.

Under circumstances where it has been substantiated that the employee is physically unable to report an absence, the failure to call-in may be excused if notification is given as soon as possible.

IV. DISCIPLINARY PROCEDURE

Employees will be counseled by their Shift Leader or designate once they accrue six (6) points within the most recent twelve months worked. Employees with less than 24 months of service will be counseled should they accrue three (3) points within a 12 month period.

A. An employee who receives six (6) points within the span of one year during his first twenty-four months of active employment will be discharged.

B. An employee with over twenty-four months of active employment who receives nine (9) points within the span of one year will be discharged.

Active employment excludes time missed due to layoffs, work stoppages, approved personal or union leaves of absences, and medical leaves of absence as defined above.

This policy may be amended as necessary by mutual agreement of the Company and Union during the term of the Agreement.

ADITYA BIRLA
NOVELIS

Exh. No: 47 Received ✓ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 9-29-14 Rep.: ym

February 14, 2014

Dear Oswego Team Member:

I write to you today to personally express my commitment to the success of Oswego Works and the dedicated employees who make success possible.

Over the last few weeks you have been exposed to repeated attempts to shake your confidence in your leadership team and the commitment of the company. I want to personally ask you to stand with Novelis and continue to build the best operation in North America. It is with the employees of Oswego that Novelis will change the face of the automotive industry and set the standard for excellence in our industry.

While it is easy to see the physical additions to the plant in support of the automotive market, what may be less clear is how deeply we have valued and invested in all of you over the past several years. I'd like to touch on a few points:

- In 2010, we decided to strategically move into the automotive market in a much larger fashion. The selection of the site for this move was complex and we looked at several scenarios. Ultimately, we chose Oswego. This decision is a testament to the skill and commitment of Oswego's workforce.
- We have invested over $450 million in Oswego. This investment has secured the future of the plant and the future of employees and their families who support the plant.
- In 2011, we lost over 25% of our can sheet volume due to the re-direction of can body contract to another rolling company. Faced with the potential layoff of hundreds of people we instead moved forward with the closure of our Saguenay, Quebec facility and then transferred all of the product they produced to Oswego to ensure employment stability in Oswego.

These dramatic moves underscore my personal and our collective commitment to the people at Oswego. Of course you experience the commitment of your local management team every day - I add my commitment to theirs. The most important communication I can make is that the future of the employees at Oswego is more secure today as a result of the above actions. No other operating plant in North America has seen the same level of dedication to ensure their future.

Novelis Inc.
3560 Lenox Road, Suite 2000
Atlanta, GA 30326

Telephone +1 404 760 4000
Fax +1 404 760 0139

Website www.novelis.com
Email info@novelis.com

Respondent's Exhibit 47-1

Over the past three years we have had to make many adjustments to our North American business and operating patterns. Some of these changes have gone well and others could have been better. Based on your feedback, I understand your discomfort with some of these changes and would like to clarify a few critical points:

1) The annual take home pay for an Oswego employee is significantly higher than that of a comparable Novelis USW plant. In response to your feedback in December, we have given a 5% wage increase and a $2500 payout to you in addition to your existing gain sharing plan for 2014.

2) The shift schedules at Oswego have been tailored to the plant. We see no reason to make a change to your schedule however our collective challenge is to work together on how we run the plant as we ramp up the automotive business.

3) Your pension is secure and is funded above what is required. Your pension is not at risk. The 401k and retirement plans remain in place and have full company support.

4) The company's first all-employee survey revealed a need for better two way communication between leaders and employees. Therefore, we are committed to improving communication particularly in areas that affect our workplace. The data also showed that we need to improve how we implement changes. I know that a lot of change has come your way in a short period of time. We are reflecting upon that and thinking through how to improve the way we introduce and manage change throughout the company going forward. As a senior team, we are committed to improving in these areas.

I hope this letter shows that we hear you and we are committed to our future together. I commit that we will continue to work closely with Chris and the leadership team to listen and respond to your input.

In closing, I ask you to choose Novelis. We have worked hard to secure your and your family's future and have made important decisions to support you. Please keep this in mind as you consider your options.

Thanks for all of your hard work and determination. Please vote No.

Regards,

Philip R. Martens
President and Chief Executive Officer, Novelis Inc.

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Respondent's Exhibit 47-2

January 16, 2014

Dear Oswego Team,

, my effort to follow through on my commitment to continue dialogue and answer your questions, I am sharing the following about where we are now with activities at our plant.

While some of our employees have provided feedback about efforts to unionize our workforce, others have come to us because they do not want a union here and are concerned about the impact on their futures. For the first time in 50 years, our workforce is divided. I am personally disappointed that is the case and I am very concerned – first about the safety of each and every one of you. Just yesterday one of our co-workers was injured and another experienced a serious near miss. Along with you, I too am concerned about our future.

On January 13, 2014 the United Steelworkers union filed a petition for an election with the National Labor Relations Board (NLRB) to represent "all Production, Maintenance, Quality Control, Shipping and Receiving employees" here in Oswego. Voting will take place in approximately 35 days. There will be required NLRB postings, specifically Your Legal Rights and a Notice of Election with details like the date, time and place of the vote.

Voting will be one of the most important decisions you will ever make as a Novelis employee. You need to be informed about the process, the consequences of your actions and what it means to have a union. We will continue to hold weekly information meetings and more details will follow.

Please let me remind you that the Company's, and my, position is and always has been that we remain better off without a union or other third-party here in Oswego. The law protects your choice whether you decide to have a union represent you or not, the Company cannot interfere with that right and there will be no repercussions. It is important that you also know that you have the right **not** to have a union.

During a campaign the Steelworkers can ...

- Make promises, however unrealistic or outlandish
- Exclude employees from meeting notifications and receiving important information
- Pressure people to make decisions
- Play on your emotions

The Company...

- Cannot make promises
- Will not exclude employees from meeting notifications and receiving important information
- Will not pressure people to make decisions
- Will give you the facts...

With approximately 35 days until a vote to determine our future I ask you to be patient. It's a long process and there's a lot of information to share and understand.

This is your decision so, get the facts. Make sure you are getting both sides of the story by continuing to ask questions. Most importantly, be involved.

Best regards,

Chris Smith

Chris Smith
Oswego Plant Manager

R
Exh. No: 49 Received ___ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 1-29-14 Rep.: Am

Respondent's Exhibit 49

Exh. No: 54 R Received ✓ Rep.
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ____ Date: 9-11-14 Re: Am

From: Novelis_Oswego_Communications@novelis.com [mailto:Novelis_Oswego_Communications@novelis.com]
Sent: Wednesday, June 25, 2014 1:38 PM
To: Oswego_Users@novelis.com; Matthew.ADM-Bennett/CGI@novelis.com
Subject: Announcement - Chris Smith Update - 6/25/14

Dear Employee:

While we, the Oswego Works management team, have done our best to keep you apprised of the developments regarding the Steelworkers, I also want to set the record straight.

The National Labor Relations Board (NLRB) has alleged that I made an "implied threat" when I spoke to you in group meetings before the election about the new contract with Ford. I have reviewed my comments from this meeting, and I do not believe that they could be reasonably interpreted as any type of threat. During my conversation, I emphasized the tremendous investment the Company has made to secure the future of Oswego Works and the tremendous opportunities we have together.

During my conversation with you, I also stated my opinion that the Company's ability to meet the high expectations of our automotive customers could be negatively impacted by distractions. I want to make it crystal clear that this honest expression of my opinion was based on the deadlines and commitments we face and my personal observations of the distractions we all experienced during the weeks leading up to the union election. During that time, many of you expressed your concerns to me and the other members of the management team about the distractions and divisions between co-workers that had been caused by the union campaign. A number of you also told us that you had worked in union plants in the past and would likely leave Novelis if the Union was voted in. My comments were based on these and other similar observations and were not intended to be a threat of any kind regarding consequences if the Union was elected.

To eliminate any possible misunderstanding or misconception, I want you to be unmistakably certain that I did not and would never make any threats that the Company will eliminate jobs at the plant or that a loss of business

would result if the Union was elected. As we have expressed to you and others, we have invested over $400 million into the future of Oswego Works, with $250 million more to be invested. We have already added nearly 400 new jobs, with the intention of 250 more new jobs to come. While I believe that the presentation I gave during my speech made these points obvious, I hope this letter eliminates any possibility for a negative inference to be drawn from my comments.

I believe that the Company honestly and fairly communicated the facts to you before the union vote and that you made your decision based on what you truly believed was best for you and your families. We respect that choice and will defend it. We hope the Union will honor your decision.

I would like to thank you for your ongoing ownership as together we work toward delivering world-class safety and quality in order to meet and exceed customer expectations.

Chris Smith

Plant Manager, Novelis Oswego

Respondent's Exhibit 54-2

ADITYA BIRLA
NOVELIS

Exh. No: R 56 Received ___ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 9-11-14 Rep.: Am

June 25, 2014

Dear Colleague:

With all of the recent reports in the press about the National Labor Relations Board (NLRB) proceedings, I am sure that there is some confusion and you may have questions. I know Chris Smith and his team have addressed and will continue to address many of your questions. I also want to set the record straight on a few issues.

First and foremost, I want to emphasize that we will support the majority of our employees who voted against union representation. We believe the union election was fair and that you voted your true feelings in that election. Unfortunately, the United Steelworkers have decided to litigate rather than accept the results of the election. Although they have the right to challenge the election under our legal system, the Company also has the right to defend the free choice made by the majority of you. As evidenced by our 50 years of success at Oswego Works, our direct relationship with employees has been critical to our successful operation. This was true before the election and was further validated by the decision made by the majority of you in that election.

I also want to address some issues that are personally important to me and to the continued success of Novelis. Specifically, the Union has alleged that I made "implied threats" when I spoke to you in group meetings before the election. I have reviewed my comments from those meetings and do not believe that they could be reasonably interpreted as a threat. In fact, my comments were the opposite; I emphasized the tremendous investment made to secure the future of Oswego and the unprecedented opportunities we have together. But, to eliminate any possible misunderstanding or misconception, let me be absolutely clear on these important points:

- I did not and would never make any threats to close the Oswego plant based on the results of a union election. We have invested over $400 million into the future of the Oswego Works with $250 million more of investment underway. We have added nearly 400 new jobs and intend to create 250 more new jobs going forward. When I mentioned the closure of our plant in Saguenay, it was simply to emphasize the commitment to the Oswego plant by allocating Saguenay's production to Oswego Works. I hope this provides clarity and eliminates any confusion or possibility that a negative inference could be interpreted from my comments.

- I did not and would never make any threats of job loss or loss of wages or benefits based on the results of a union election. As we stated repeatedly during the weeks leading up to the election, no one can predict the results of good faith bargaining.

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Respondent's Exhibit 56-1

We also explained that we have a longstanding history of bargaining with the United Steelworkers at our Fairmont and Terre Haute plants. I truthfully explained that the wages and benefits under those union contracts are not as favorable as those currently enjoyed by the employees at Oswego, but I did not predict what the result of collective bargaining would be here at Oswego. Nor could I. The Company shared many times during the campaign that collective bargaining could result in more, less or the same as what you now have. Again, I strongly believe that all of you knew and understood these facts before you voted in the election, but to the extent there were misunderstandings or misconceptions, this should eliminate any possible confusion on this point.

I believe that the Company honestly and fairly communicated the facts to you before the union vote and that you made your decision based on what you truly believed was best for you and your families. We respect that choice and will defend it.

Finally, I want to thank all of you for your continued hard work and focus. This process has been and will continue to be a distraction, but we must work together and stay focused as we launch new products for our customers.

Regards,

Phil Martens

Philip R. Martens
President and Chief Executive Officer, Novelis Inc.

PRM/dj

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Respondent's Exhibit 56-2

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
REGION 3
130 S Elmwood Ave Ste 630
Buffalo, NY 14202-2465

Agency Website: www.nlrb.gov

February 10, 2014

Kenneth L. Dobkin, Senior Counsel
NOVELIS CORPORATION
3560 Lenox Road
Suite 2000
Atlanta, GA 30326

Re: Novelis Corporation
Case 03-CA-121293

Dear Mr. Dobkin:

I am writing this letter to advise you that it is now necessary for me to take evidence from your client regarding the allegations raised in the investigation of the above-captioned matter. As explained below, I am requesting to take affidavits on or before **February 26, 2014**, with regard to certain allegations in this case.

Allegations: The allegations for which I am seeking your evidence are as follows.

- [redacted]
- [redacted]
- [redacted]
- **Plant Manager Chris Smith and Human Resource Manager Peter Sheftic** announced to employees that it was restoring 1 ½ premium pay for Sunday and vacation and holiday time would be considered "hours worked" in the calculation of overtime in response to learning that there was an ongoing union organizing campaign.

[redacted]

Exh. No: ____ Received ____ Rejected ____
Case No.: ____
Case Name: ____
No. Pgs: ____ Date: ____ Rep.: ____

Respondent's Exhibit 66-1

- **Date for Submitting Evidence:** To resolve this matter as expeditiously as possible, you are requested to present your evidence in this matter by **February 26, 2014**. Electronic filing of position statements and documentary evidence through the Agency website is preferred but not required. To file electronically, go to www.nlrb.gov, select **File Case Documents**, enter the **NLRB case number**, and follow the detailed instructions. If I have not received all your evidence by that time or spoken with you and agreed to another date, it will be necessary for me to make my recommendations based upon the information available to me at that time.

Very truly yours,

Patricia Petock

PATRICIA E. PETOCK

Field Examiner

Respondent's Exhibit 66-2

Exh. No: R-67 Received ___ Rejected ___
Case No.: 3-CA-121293
Case Name: Novelis Corp
No. Pgs: ___ Date: 2/11/14 Rep.: AM

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
REGION 3
130 S Elmwood Ave Ste 630
Buffalo, NY 14202-2465

Agency Website: www.nlrb.gov
Telephone: (716)551-4931
Fax: (716)551-4972

February 10, 2014

Kenneth L. Dobkin, Senior Counsel
NOVELIS CORPORATION
3560 Lenox Road
Suite 2000
Atlanta, GA 30326

Re: Novelis Corporation
Case 03-CA-121293

Dear Mr. Dobkin:

I am writing this letter to advise you that it is now necessary for me to take evidence from your client regarding the allegations raised in the investigation of the above-captioned matter. As explained below, I am requesting to take affidavits on or before **February 26, 2014**, with regard to certain allegations in this case.

Allegations: The allegations for which I am seeking your evidence are as follows.

- On January 21, 2014, Operations Leader Re-melt **Duane Gordon** removed pro union literature from the break room and left anti-union literature in its place.
- On or about January 23, 2014, Maintenance Remount supervisor **Tom Granbois** tore down union literature from the remount cafeteria board.
- On January 28, 2014, **CASH Operations Leader Craig Formoza interrogated** an employee when he asked him how he felt about the Union. Formoza **threatened** the employee that the Employer might change to an S-21 schedule if the Union is elected. Management would eliminate one shift and would lay off employees in order of seniority.
- **Plant Manager Chris Smith and Human Resource Manager Peter Sheftic** announced to employees that it was restoring 1 ½ premium pay for Sunday and vacation and holiday time would be considered "hours worked" in the calculation of overtime in response to learning that there was an ongoing union organizing campaign.
- On January 23, 2014 **Associate Operations Leader Jason Bro** held a meeting with the anneal metal movement crew in the furnace room. Bro informed employees that they could not wear "vote yes"

Respondent's Exhibit 67-1

stickers on their uniforms. If they wore them on their personal clothing, the sticker should not be visible. During this meeting, **Bro threatened** employees that they were "at-will" employees and didn't have to work there if they did not like it. **Bro polled** employees by asking if they knew what they had to do if they did not want the Union. When no one responded, **Bro intimidated** them by addressing an employee by name and told him to "say vote no." After the employee repeated what Bro told him to say, Bro went around the room to the other employees and asked them what they had to do if they did not want the Union. Before leaving the furnace room, an employee asked a question regarding posting union literature. **Jason Bro** responded that he was removing all union literature, pro and con, from bulletin boards. Before leaving the room, **Supervisor Dan Taylor** who entered towards the end of the meeting, took all union paraphernalia including a union organizer handbook and "vote yes" sticker pages with him.

- In January 2014, **Jason Bro** entered the pulpit and removed union literature that prompted employees to vote one way or the other. Bro then **interrogated** an employee in the room when he asked him if he knew who put the union literature in the room. Before the employee answered, Bro gave the employee three names of employees and asked if it was any of them.

- On January 29, 2014, **Jason Bro** held a meeting in the pulpit similar to the January 23, 2014 meeting. **Bro polled and intimidated employees** by asking them "if you don't want a union in here, how do you vote?"

- On January 21, 2014, **Jason Bro** removed union literature from the bulletin board in the cold mill locker room hall where employees are allowed to post.

Board Affidavits: I am requesting to take affidavits from **Duane Gordon, Tom Granbois, Craig Formoza, Chris Smith, Peter Sheftic, Jason Bro, and Dan Taylor** and any other individuals you believe have information relevant to the investigation of the above-captioned matter. If you do not allow the Board agent to take sworn affidavits from representatives who may have relevant information, the Agency will consider that to constitute less than complete cooperation in the investigation of the charge.

Date for Submitting Evidence: To resolve this matter as expeditiously as possible, you are requested to present your evidence in this matter by **February 26, 2014**. Electronic filing of position statements and documentary evidence through the Agency website is preferred but not required. To file electronically, go to **www.nlrb.gov**, select **File Case Documents,** enter the **NLRB case number,** and follow the detailed instructions. If I have not received all your evidence by that time or spoken with you and agreed to another date, it will be necessary for me to make my recommendations based upon the information available to me at that time.

Please contact me at your earliest convenience by telephone, (716)551-4944, or e-mail, patricia.petock@nlrb.gov, so that we can discuss how you would like to provide evidence and I can answer any questions you have with regard to the issues in this matter.

Very truly yours,

Patricia Petock

PATRICIA E. PETOCK

Field Examiner

Respondent's Exhibit 67-2

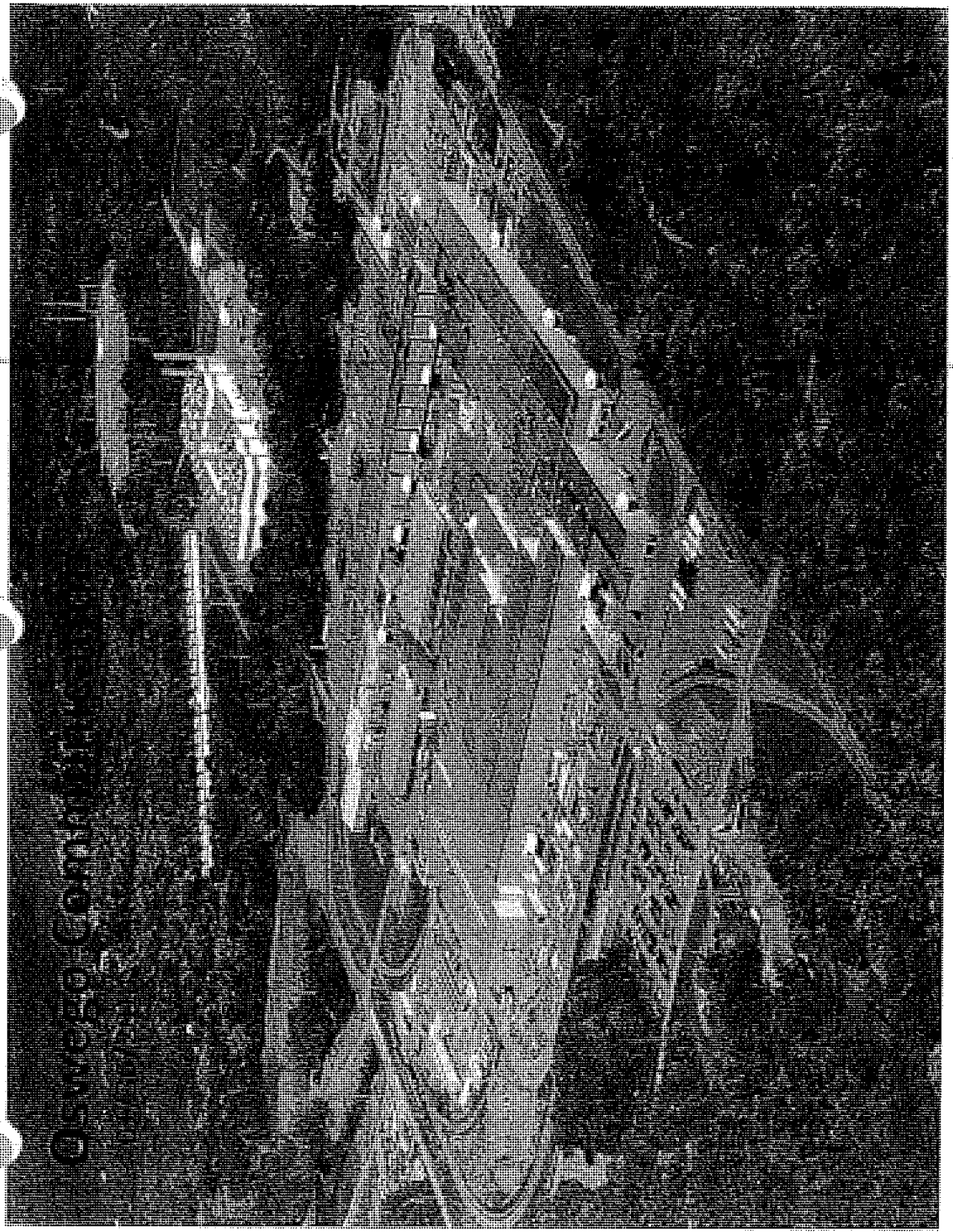
QUESTION: What would happen to employees' wages and benefits [like vacation, holidays, etc?] in the bargaining process?

ANSWER: The National Labor Relations Board has ruled that when a union is elected, all wages and benefits of employees become subject to the bargaining process. As a result of the bargaining process, employees could end up with ***more, the same or less than they had before bargaining began.***

See the N.L.R.B. decision in Automation and Measurement Div., Bendix Corp. 89LRRM2157

Exh. No: R 70 Received ✓ Rejected ____
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ____ Date: 9-11-14 Rep.: Am

Respondent's Exhibit 70



Respondent's Exhibit 77-1

Upcoming weekly topics

- Your choice
- The impact of a union on our employees
- The impact of the union on the business

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Not just aluminum, Novelis Aluminum.

Where we are

- NLRB set an election
- Voters have been identified
- Company is required to provide a list of employees with their home addresses. The union will have the ability to contact you by:
  - Mail
  - Phone
  - Door-to-door

Not just aluminum, Novelis Aluminum.

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The election details

- Dates: February 20 and 21
- Times: 4:30 am – 7:30 am & 4:30 pm – 7:30 pm
- Place: West Wing Conference Room

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The election details

The outcome of the election will be determined by a majority of the employees *who actually vote*

- Voting will be supervised by the NLRB
- Voting is by secret ballot
- Employees must be present to vote

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The NLRB election

Who: All full time and regular part time employees employed by the Employer at its Oswego, New York facility…

- Cold Mill Operator
- Finishing Operator
- Recycling Operator
- Remelt Operator
- Crane Technician
- Mechanical Technician
- Welding Technician
- Remelt Operations Assistant
- Hot Mill Operator
- Electrical Technician
- Process Technician
- Mobile Equipment Technician
- Roll Shop Technician
- PPQ Technician
- PPQ Specialist
- EHS Facilitator
- Planner
- Shipping, Receiving & Packaging Specialist
- Stores Technician
- Maintenance Technician
- Machinist
- Facility Technician
- Storeroom Agent

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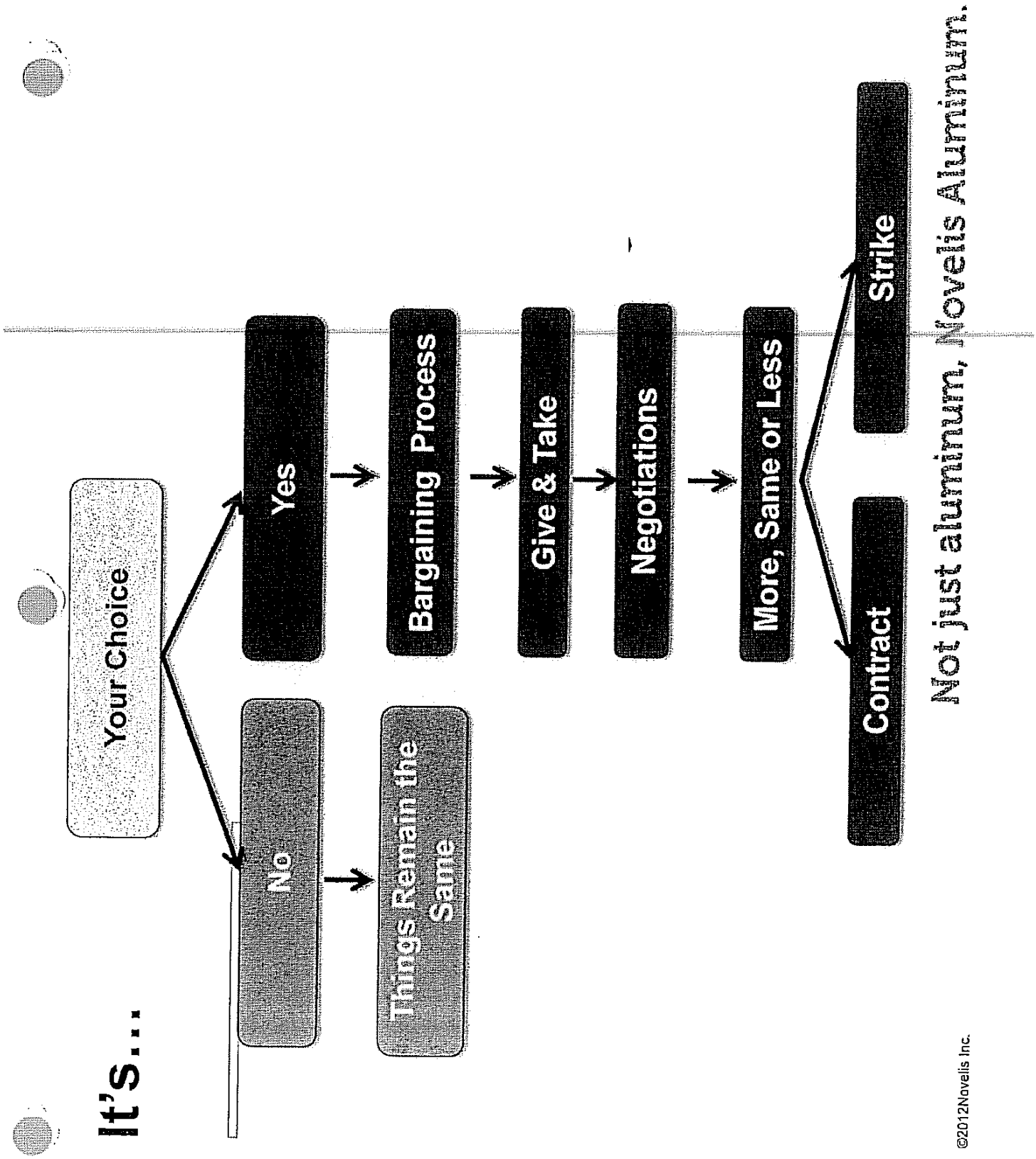
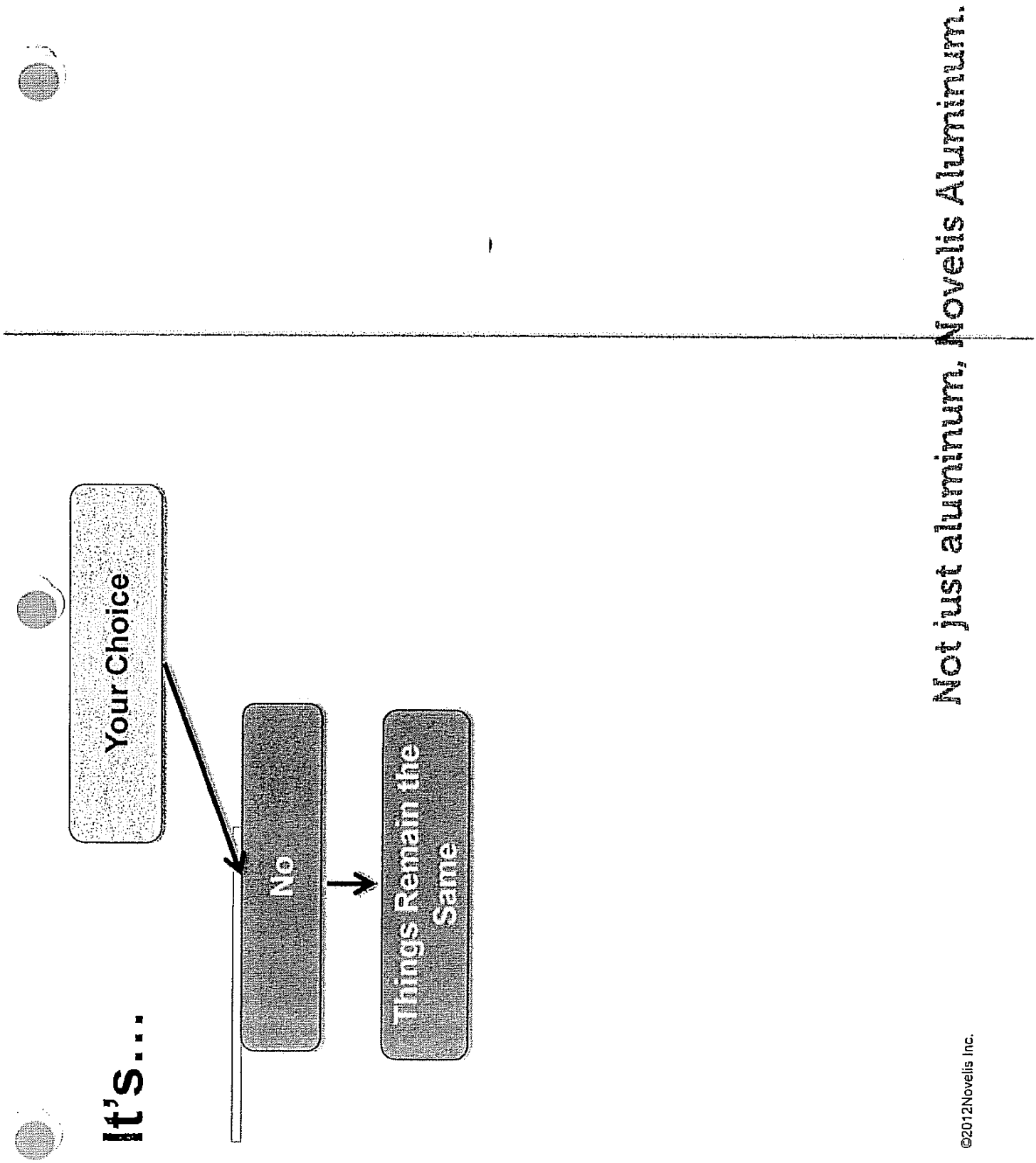


Respondent's Exhibit 77-7



Respondent's Exhibit 77-8

If a majority of the employees vote "NO"

- Employees will continue to be represented by local management
- Current wages, lump sum adjustments and variable compensation remain in effect
- Employment At-a-Glance 2014 is in place

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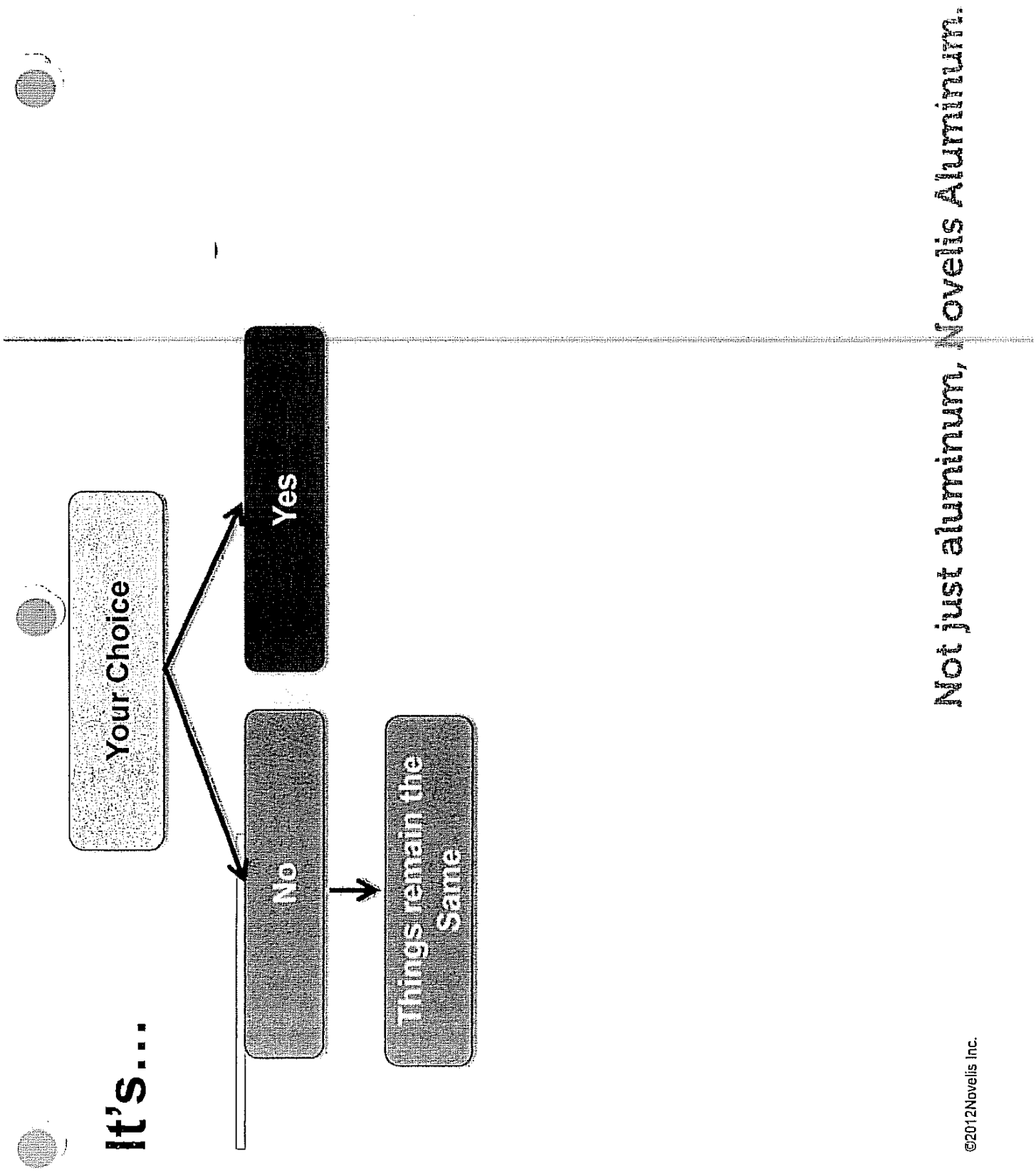

Respondent's Exhibit 77-10

If a majority of the employees vote "Yes"

- The union will represent ALL of the employees who were eligible to vote

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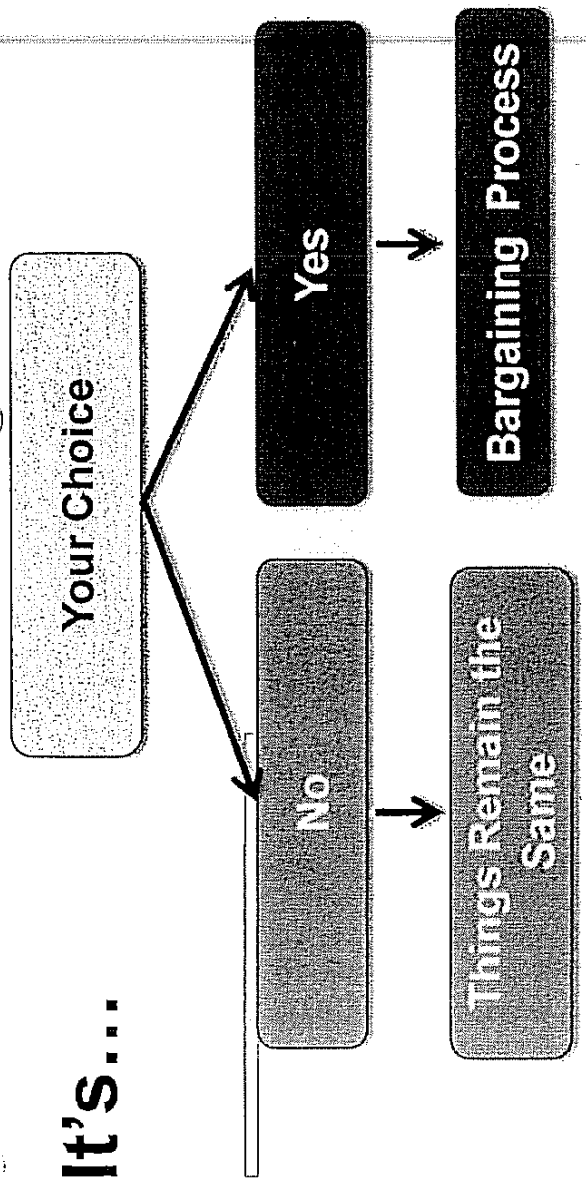
It's...



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Respondent's Exhibit 77-12

The bargaining representatives

- The Union will choose a bargaining committee which will likely include union officials and some employees who sought to bring the union in

  Do you know who will represent you in negotiations?

  Do you know their track record?

- The Company will utilize professional negotiators

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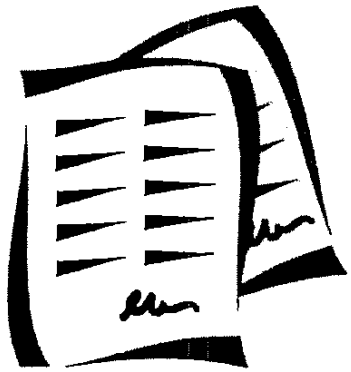
The bargaining process will begin

- The Company and the Union are required by law to meet and bargain in "good faith"
- Both sides will make proposals for a new contract



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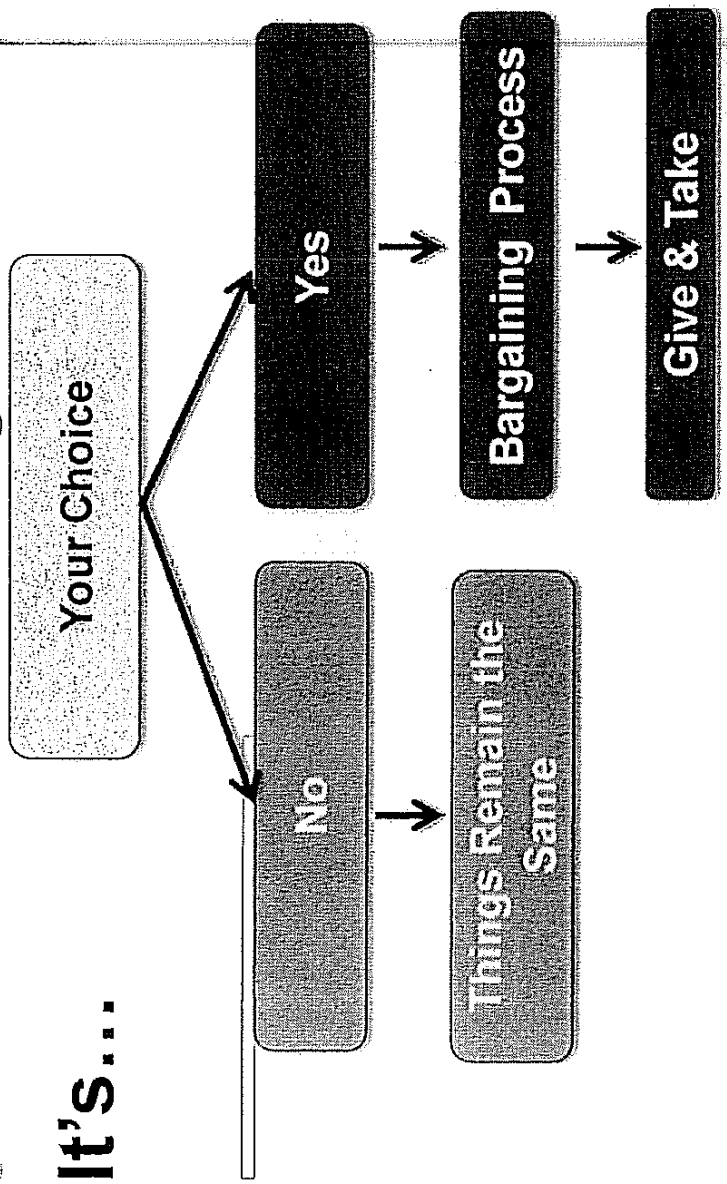
It's...



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Respondent's Exhibit 77-15

Bargaining is a "give & take" process

The Federal law says:

"Neither party is required to agree to the other party's proposals...or make concessions."

During the bargaining process, what are you willing to "give"?

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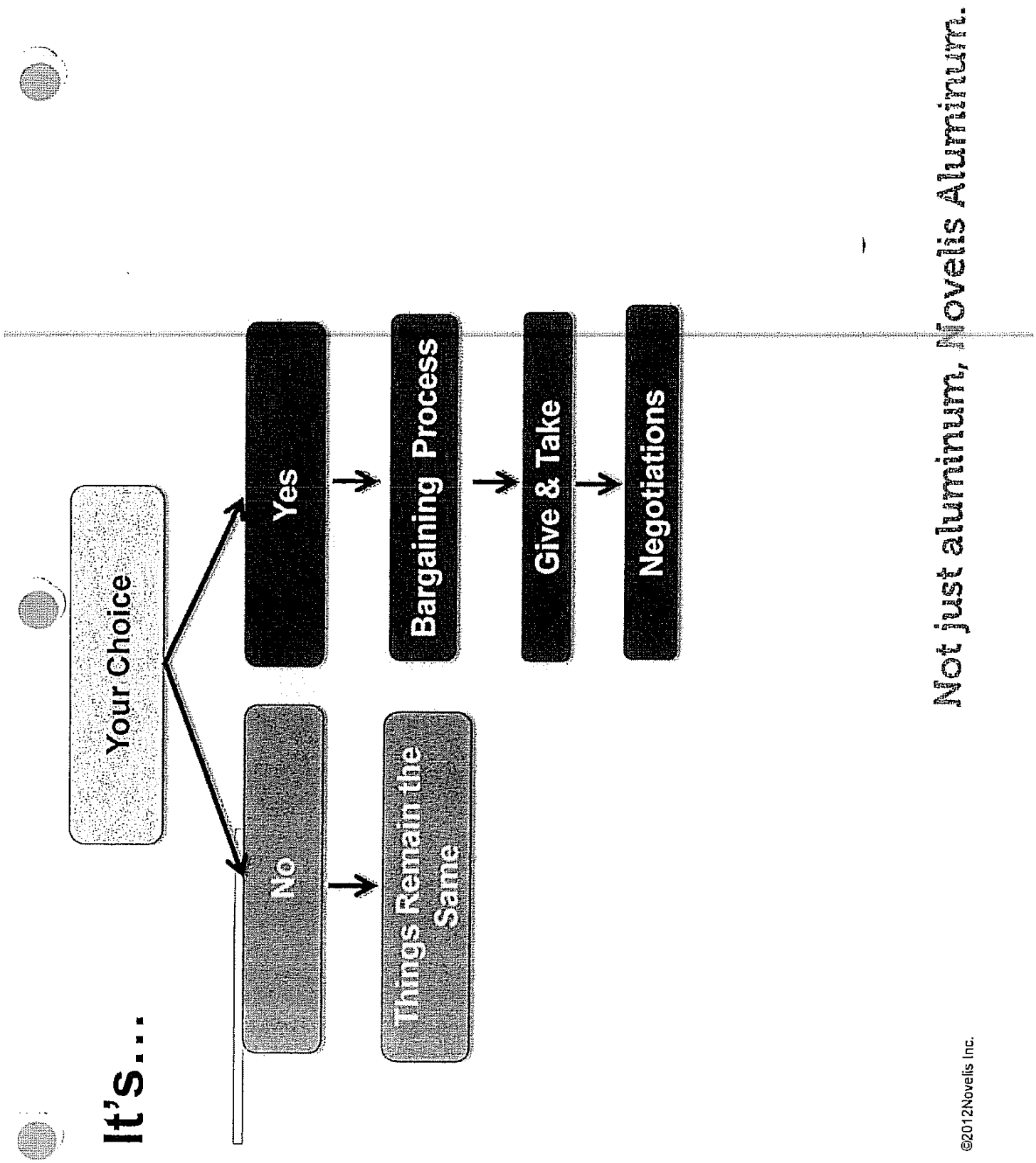
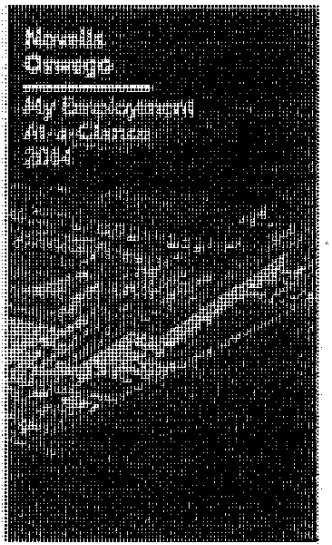


Respondent's Exhibit 77-17

The subjects of negotiations

All terms & conditions of employment including: wages, hours and working conditions are subject to the bargaining process

This means that all conditions of employment, including those in the Employment At-a-Glance booklet, would be subject to negotiation



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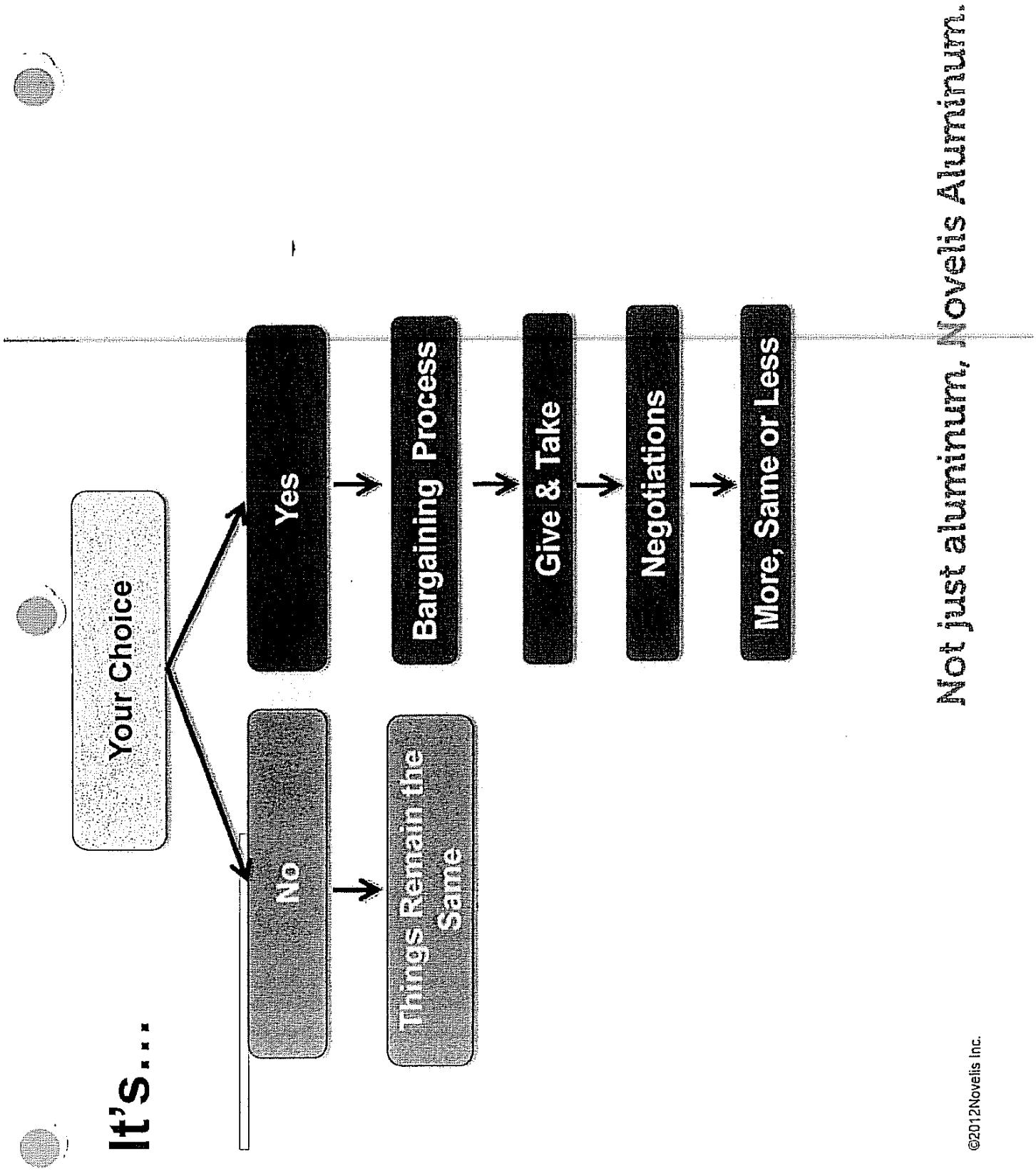

Respondent's Exhibit 77-19

The results of negotiations

Regardless of where negotiations start…

The U.S. Supreme Court has said:

"As a result of bargaining, employees could get MORE, THE SAME OR LESS than they already have."

There are NO guarantees in negotiations

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Other conditions of employment may be included in negotiations

For example, (similar to other Novelis contracts) a new contract could:

- Eliminate J-shift and establish another type shift
- Require assignment of jobs by seniority
- Contain a layoff provision
- Make overtime mandatory

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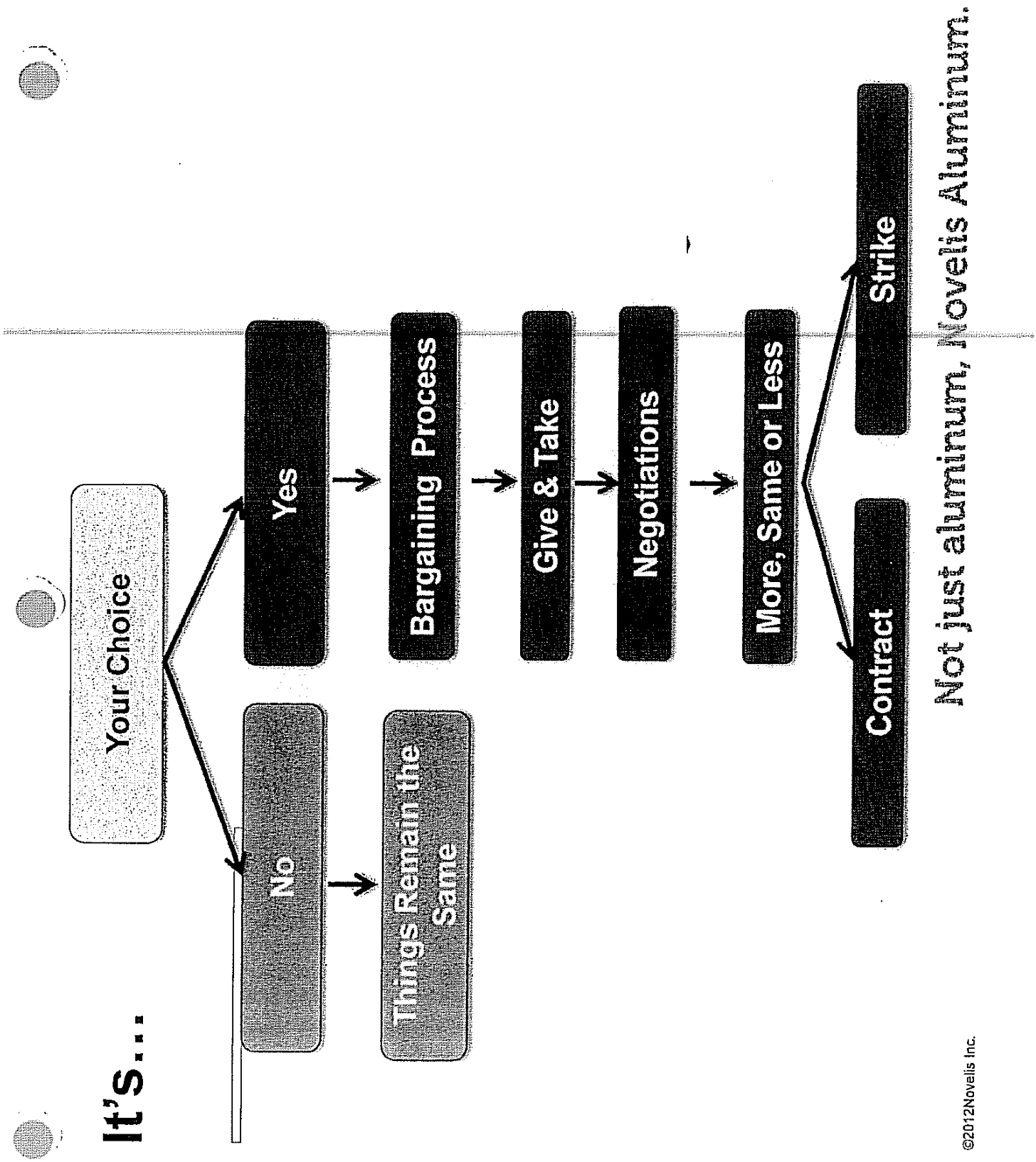

Respondent's Exhibit 77-22

If the Company and the Union cannot agree

- The Union could call a strike
- If an employee goes on strike for economic reasons:

1. The employer stops paying the strikers' wages
2. The employer stops paying the strikers' benefits
3. The employee may continue his/her medical coverage by paying the COBRA rate

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During the strike, the Company may continue to operate

- The employer may keep the workplace functioning by:
  - Moving the work elsewhere
  - Bringing in employees from other facilities
  - Hiring temporary or permanent replacements

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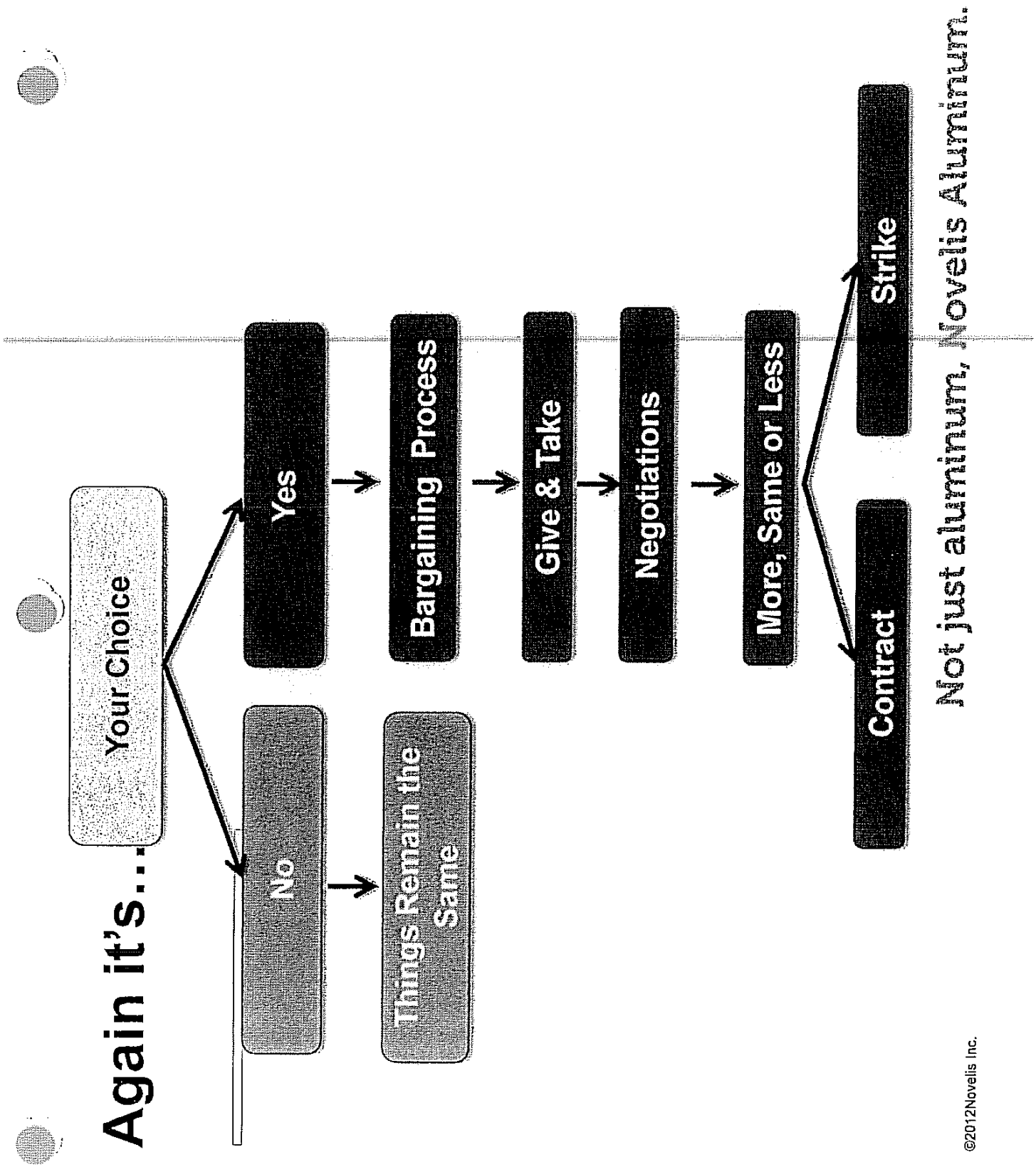
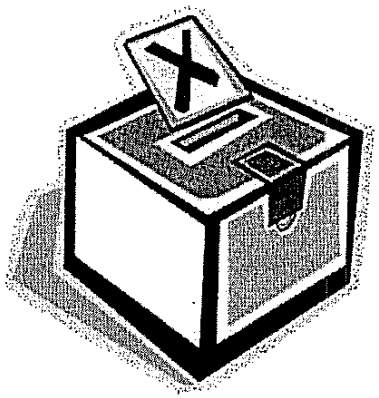


Respondent's Exhibit 77-25

It's your choice...

How do you want to go forward here in Oswego?



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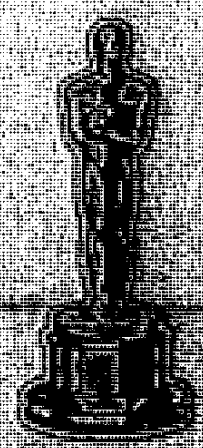
And the Award for Best Actor Goes to...

Exh. No. _____ Received ___ Rejected ___
Case No. _____
Case Name _____
No. Pgs _____ Date _____ Rec. _____



Chris Smith and Novelis Management

For spreading rumors about moving the new cash line expansion elsewhere.

This is not only illegal – it's FALSE!

The third cash line is already UNDER CONSTRUCTION! They have completed driving the piles for the third cash line!

Novelis has already **submitted expansion plans** and has secured more than **$5 million in State funding for the Cash Line.**

> "Empire State Development, the state's economic development office, said it will give [Novelis] a $5 million grant tied to the company's job creation and investment commitments."
>
> *Syracuse Post-Standard, 12/17/2013*

We're building a Union to improve Novelis and have a voice on the job. Like the USW Union employees in Kingston, Ontario who worked with management to put in their cash line, we look forward to working with our management as peers.

UNITED STEELWORKERS USW
UNITY AND STRENGTH FOR WORKERS

Tell Novelis that we don't play games with our futures. We're voting UNION YES on February 20-21!

Respondent's Exhibit 107

Exh. No: 111 Received ___ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 9-11-14 Rep.: AM

Trick #2: "Vote No" Committee (ET's BOYS)

Often during the organizing campaign, a "Vote No" Committee will surface. Members may be recruited from friends and relatives of management. They're usually promised special treatment or promotions for doing the employer's dirty work. ?

The "Vote No" Committee will pass out literature filled with employer distortions, spread false rumors and insult your co-workers who support the Union.

HAVING STRAIGHT DAYS (NOT AFFECTED)
EMPLOYEES RAH! RAH! BEHIND MANAGEMENT

VOTE YES!

IT'S OUR FUTURE

Respondent's Exhibit 111-1

I TAKE! I TAKE! I TAKE!

Profit Sharing, Vacation Supplement, Committed Holiday Options, Retirement Insurance, 1 Year of Vacation Accruement, Job Security after Disability, Life Insurance, Celebrations for Success, Sick Time, Medical Benefits, 4 Hours Holiday Paid Time for Shift Workers, Christmas Foil, Vacation Sell Back Options, Company Stock Options, Retirees Turkey, Temps Turkeys, Oswego Medical Center, Oswego Works Ambulance, Your Employee Voice, And ....

Your Unscheduled Overtime Pay..... "heheheheheh"

CAN YOU HEAR US NOW!!!!

United We Stand

Divided We Beg

VOTE UNION YES..!
VOTE UNION YES..!

DID YOU KNOW . . . ?

We won't take anymore from our workers, we learned our lesson...!

We gave back your OVERTIME....! Well the straight day crews we did...!

We needed to take your HEATHCARE NOW because of OBAMA CARE....!

Retiree Medical Will NOT Change if you retire before DECEMBER 1st...!

SUNDAYS are absoultly NOT on the table to take...!

VISION CARE..! Wal Mart don't even know about it...!

YOU CAN TRUST ME/US ESPECIALLY THAT MAN RIGHT THERE...!

Exh. No: 113 Received ___ Rejected ___
Case No.: 03-[illegible]-12/293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 7-18-14 Rep.: [illegible]

YOU CAN TRUST US..! WE TAKE SOMETHING EVERY YEAR FROM YOU; SO WE CAN STAY COMPETITIVE..!

We Don't Pressure our Employees to make decisions..!

We GIVE YOU THE FACTS...! From where?

We WON'T Play on your Emotions...!

VOTE UNION YES..! ITS OUR ONLY CHANCE..! TO KEEP THEM FROM TAKING MORE..!

Respondent's Exhibit 113

Go it Alone Non-Union?

Exh. No: 114 Received ✓ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 8-11-14 Rep.: Am

This is what happens

Novelis recently **cut retiree medical coverage** for **non-union** current and future retirees, taking back **$70 million** from employees.

> **"In August, the Company amended its U.S. non-union retiree medical plan... The Company will not provide a subsidy beginning in calendar year 2016... a pre-tax gain balance of $70 million."**
>
> -Novelis Federal SEC filing, November 12, 2013

Without a union, Novelis can continue to cut our pay and benefits.

What else will they cut without a union?

USW members in Terre Haute, IN and Fairmont, WV have **protected retiree medical coverage** by staying strong in their union contracts.

UNITED STEELWORKERS
USW
UNITY AND STRENGTH FOR WORKERS

We owe it to ourselves and our families to **form a union** to **protect our futures!**

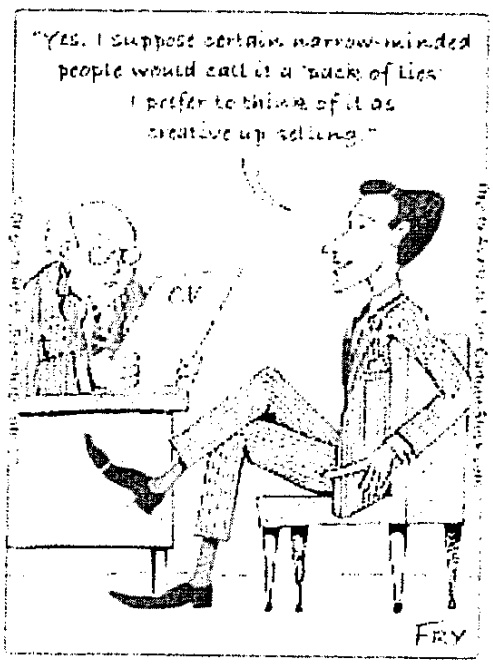
Respondent's Exhibit 114

Truth or Scare?

Why is it that Novelis is holding a meeting in which you must submit your question days beforehand?

Why is it that NO ONE from Novelis will engage in a debate with USW representatives?

Why is it that your supervisors come to you with a talking points paper in hand when they interrupt your work routine on a daily basis?



They can only use ***their rehearsed*** version of the truth that's why!

R

Exh. No: 115 Received ___ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 7-18-14 Rep.: AM

Respondent's Exhibit 115

Novelis

Dear Team Member,

In response to many of your requests that we provide our current Oswego employment package in writing, enclosed, please find the 2014 Novelis Oswego "My Employment At-a-Glance." This guide provides important employment information including your benefits, salary, schedule and vacation time through December 31, 2014. LIES

In addition to sharing this guide with you at the plant, it is our hope that having a copy at home will be a helpful resource for you and your family. We also believe this guide will help clarify our fair and competitive total compensation package despite the confusion intentionally being created by outside interests. LIES

LIES

We are proud to have you as a member of our Oswego team. We believe that a culture based on trust, mutual respect and communication is key to the next 50 years of success. Our goal is to continue to maintain a direct relationship with you as we grow our business through significant expansions already underway.

LIE

Your feedback is important. We encourage you to review this information and share any questions with your area leadership or the "key contacts" listed on the final page.

Regards,

Chris Smith

Chris Smith
Plant Manager

LIARS

Peter Sheftic

Peter Sheftic
Human Resources Manager

LIES

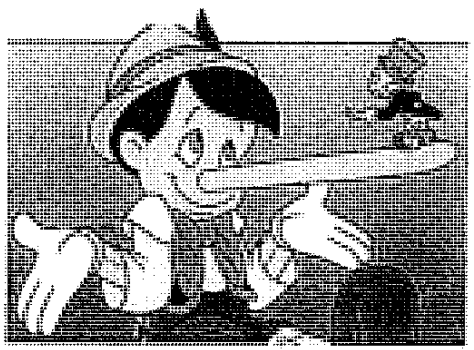
Exh. No: 116 Received ___ Rejected ___
Case No.: 03-CA-121292 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 7-18-14 Rep.: Am

Respondent's Exhibit 116

Hey Peter, They are saying lets give them one more year....! Lets look at what we can take; if they don't win, "we just have to do it slower this time..!"

Respondent's Exhibit

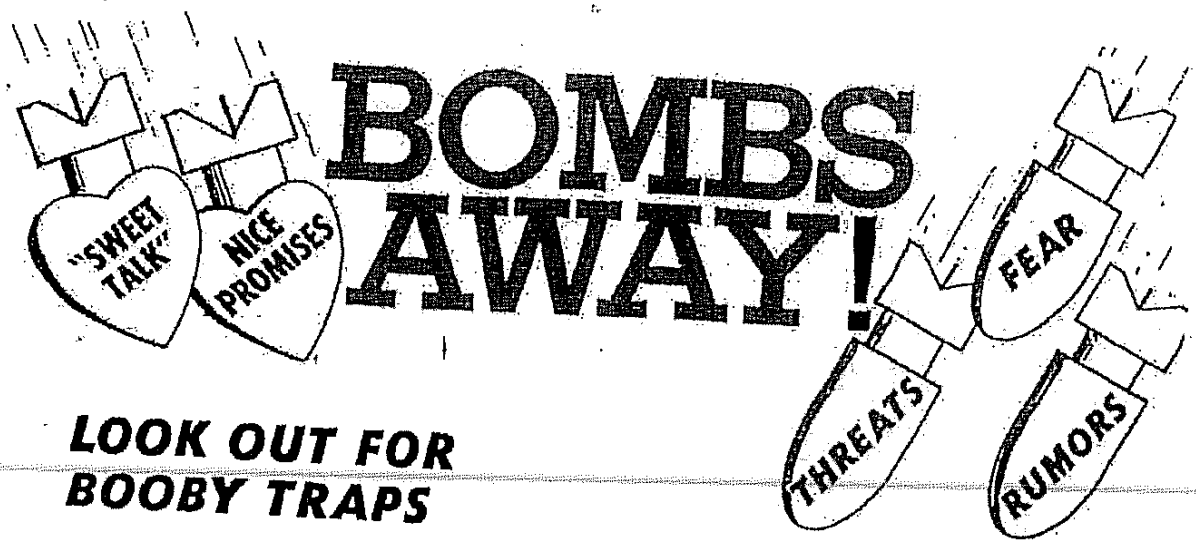
Listed below are ALL the things the company has GENEROUSLY given to us over the past 10 years..!



If this paper could talk you would be hearing CRICKETS....!

Together We Stand, Divided We BEG...!

Respondent's Exhibit 119



LOOK OUT FOR BOOBY TRAPS

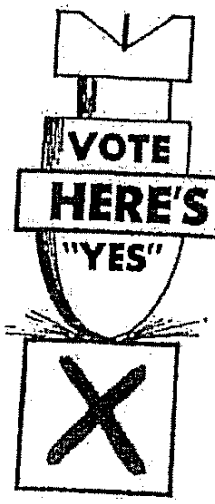
Love 'em and scare 'em is management's "Modern Miracle Method" of defeating unions and cancelling out your RIGHT to representation.

Sometimes it's "love letters" to your home with little tid-bits about "one big happy family," or the announcement of the "open door" policy where anyone can call his complaint to the big boss' attention at any time. There's emphasis on "loyalty" with the clear-cut but phony theme that you can't be "loyal" to the company if you think unionism is a good idea.

Then there's the "fear" program—rumors that the company may move if unionized, scare-talk about strikes and violence, inflated stories about union dues and assessments, and many others just as untrue and as ridiculous.

Isn't it strange how much faster the company's heart beats for you at "union time"? Actually it's all a coverup. They know unions mean improvements in wages and benefits . . . an end of "Security-through-favoritism" and the old "promote-the-pets" plan. Unionism puts ***your voice*** into the act where ***your welfare*** is concerned.

If the company is REALLY interested in your welfare, what's wrong with giving you a VOICE in it?



HERE'S YOUR PERSONAL "BLOCKBUSTER"

YOUR "X" FOR THE UNION IS YOUR MEANS OF BUSTING THROUGH THE PROBLEMS OF THE PAST AND ESTABLISHING A FUTURE WHERE YOU AND YOUR FELLOW WORKERS CAN COOPERATE, FREE FROM FEAR AND PROTECTED BY FEDERAL LAW, IN PROMOTING YOUR IDEAS OF RIGHT AND FAIR PLAY.

UNITED STEELWORKERS

USW

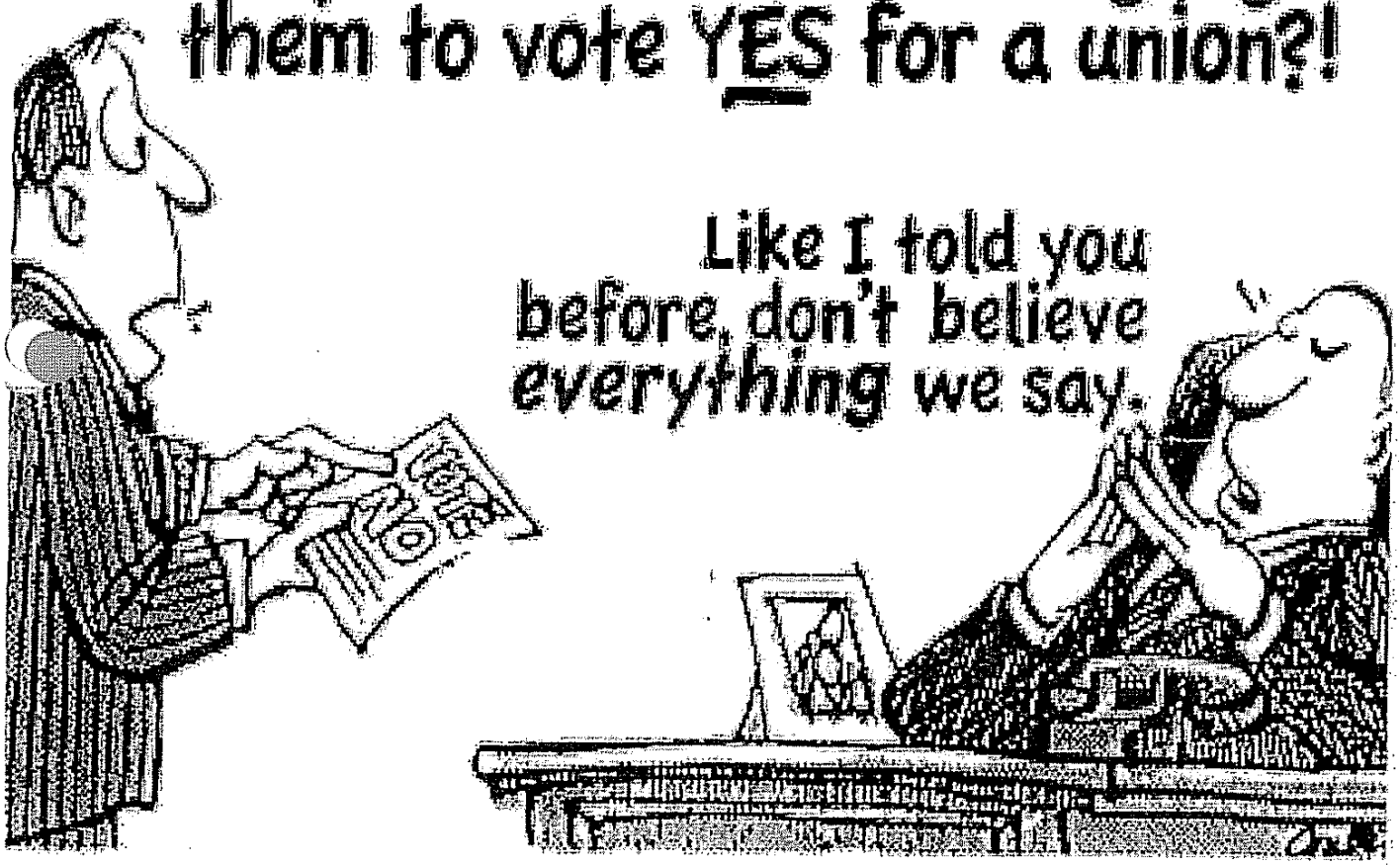
UNITY AND STRENGTH FOR WORKERS

Exh. No. R 121 Received ✓ Rejected ____
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ____ Date: 9-11-14 Rep.: AM

Respondent's Exhibit 121-1

Boss, if what we're telling employees is true, "that a union won't mean better wages and benefits, and "they'll end up with less if they vote in a union..."

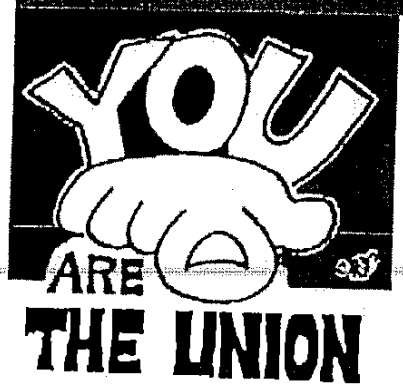
Why aren't we encouraging them to vote YES for a union?!



United We Bargain Divided We Beg

Respondent's Exhibit 121-2

UNITED WE STAND!



United We Stand, Divided We BEG...!

Remember the "only" reason that management attempted to give us back anything or open "DIALOG" is because of "YOU US TOGETER, forced them to look at us AS ONE not individuals.. DON'T let them call you; or any of us THIRD PARTY. WE ARE DESTEND TO BE UNIFIED...!

FEAR.."You gain strength, courage, and confidence by every experience in which you really stop to look fear in the face. You must do the thing which you think you cannot do."

Eleanor Roosevelt

TAKEN	TAKEN	TAKEN
Retirement Benefits-	Vacation Supplement	Unscheduled OT
Medical Insurance	Sick Time	Training OT
Life Insurance	Option Days	Inferior Medical Coverage; Hams; Turkeys for Retirees and Temps, Safety Celebrations; Employee Celebrations...!
Profit Sharing Bonus	Committed Holidays	
Stock Options		

United We Stand, Divided We Beg..! We the employees here at this awesome and amazing facility that we call our second home is being attacked over and over again. Our Movement to Unify is to protect what we have left. The Dictators that are supposed to be representing us have failed us miserably and are continuing to look for more items to take to what they call "STAY COMPETITIVE...!" ← CORP GREED

Respondent's Exhibit 123

4/11/14 notes – Everett Abare Facebook posting discussion

Meeting with Everett Abare in Greg DuFore's office

Attendees: Andrew Quinn – HR Leader (writer), Greg DuFore – CM Manufacturing Unit Manager, Everett Abare

The meeting started with E. Abare asking if we were going to put this thing to bed? I replied that yes, we were there to discuss the course of action and bring resolution to the situation. Greg DuFore proceeded to explain again to Everett that what he did was very serious and that we expected better behavior from someone in a leadership role in the plant. Greg proceeded to explain that effective immediately, Everett would be removed from Crew Leader, no longer be a member of the Fire Department or the EMT squad and that he would no longer be a plant wide crane/mobile equipment trainer. Greg explained that each of these roles represents a position of leadership within the plant and that we did not have confidence in his ability to perform those duties based on his actions. Everett replied that he "did not expect to lose everything". We then asked Everett to collect his keys for the Fire Dept. and return them to Greg. We also advised Everett to turn in his parking puck when he left the guard gate that evening at the end of his shift.

Andrew Quinn

3-04-121293
CASE NUMBER
EXHIBIT NUMBER: RX160
ID'D ✓ REC'D ✓
DATE 10/20/14

Respondent's Exhibit 160

4/11/14 notes – Everett Abare Facebook posting discussion

Meeting with Everett Abare in Greg DuFore's office

Attendees: Andrew Quinn – HR Leader (writer), Greg DuFore – CM Manufacturing Unit Manager, Everett Abare

The meeting started with E. Abare asking if we were going to put this thing to bed? I replied that yes, we were there to discuss the course of action and bring resolution to the situation. Greg DuFore proceeded to explain again to Everett that what he did was very serious and that we expected better behavior from someone in a leadership role in the plant. Greg proceeded to explain that effective immediately, Everett would be removed from Crew Leader, no longer be a member of the Fire Department or the EMT squad and that he would no longer be a plant wide crane/mobile equipment trainer. Greg explained that each of these roles represents a position of leadership within the plant and that we did not have confidence in his ability to perform those duties based on his actions. Everett replied that he "did not expect to lose everything". We then asked Everett to collect his keys for the Fire Dept. and return them to Greg. We also advised Everett to turn in his parking puck when he left the guard gate that evening at the end of his shift.

Andrew Quinn

3-04-121293
CASE NUMBER
EXHIBIT NUMBER: RX160
ID'D ✓ REC'D ✓
DATE 10/20/14

Respondent's Exhibit 160

Will we get a union contract?

The Council will build momentum and begin to work towards being able to effectively bargain with management. As a members-only union we will be seeking a collective bargaining contract that will cover terms and conditions of employment for only those employees who are members of the Council. While this may be difficult, the company has a legal obligation to recognize the Council as the representative of its members and to negotiate in good faith regarding those members. The Steelworkers Union is prepared to take the necessary legal steps to make that happen.

What will the cost be?

To show your commitment, the Council is requiring you to pay a one time $5.00 Initiation Fee. This will help to offset a very small portion of the startup costs of the Council, including meetings and representing you and other Council members and will be proof of your membership. This fee will show that you are willing to make a small investment in your future by making a contribution to support your Council. There will be a full accounting of the dues for our Council chapter. If and when the Council membership ratifies a membership only contract with Novelis, members will then pay regular USW dues. Also, if the employees win a new NLRB election, and a USW contract with Novelis is ratified by the employees, then they will become regular USW members and pay regular USW dues.

Exh. No: R 238 Received ___ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 9-11-14 Rep.: Am

What are the next steps?

Talk to your co-workers. Decide if you want to join the Council. Get others to join the Council. If you want to join, fill out a membership application and submit that along with your Initiation Fee to a Council organizer or representative.

Once enough eligible Novelis-Oswego employees join the Council, the Council will begin to address your workplace problems. The very next step is to reach the goal of getting enough eligible employees to join the Council as soon as possible, hopefully within a week. Meeting this goal is very important. It will allow the Council to build momentum and begin to work towards effectively bargaining with management. We believe we will make this goal, but in the event we fall short, all Council members would still retain their status as Steelworker Associate Members and be entitled to the Associate-Member benefits listed above.

If you have additional questions, please call Jack Vander Baan at 315-520-2732.

UNITED STEELWORKERS
USW
UNITY AND STRENGTH FOR WORKERS

Respondent's Exhibit 238-1

Still think we need a VOICE on the job?

Join the Novelis-Oswego Employees Council

An Associate Membership Chapter of the United Steelworkers

UNITED STEELWORKERS
USW
UNITY AND STRENGTH FOR WORKERS

What is the Novelis-Oswego Employees Council?

The Novelis-Oswego Employees Council (the "Council") is a members-only union open to all non-supervisory employees of Novelis-Oswego. We are forming this members-only union with help from the United Steelworkers ("USW"), to negotiate with Novelis-Oswego management on behalf of our members.

Is the Council different from employees' prior efforts to form a union at Novelis-Oswego?

Yes. As you know, Novelis-Oswego employees have been trying to form a union to gain a voice on the job. A significant percentage of employees continue to support the idea of having a union. We believe that Novelis management violated the law during the recent election, and with the help of the USW, we have taken legal action. We will continue to fully pursue our legal case to get a new vote or bargaining order with the National Labor Relations Board to represent all Novelis employees. This will take several months.

At this time, however, we are going to take a second approach independent of our waiting for the NLRB case to be decided. We want to take advantage of another NLRB-protected approach by building a members-only union that will represent only those Novelis-Oswego employees who join our Council. If you want representation, then join the Council. If you don't want representation, don't join the Council. We only want employees to join the Council when they're ready to be members and if they want the benefits of being represented by the Council. In summary, Council membership is purely voluntary.

Does the federal labor law protect me?

Yes. All of your rights and protections under the National Labor Relations Act, which have protected you during the organizing drive up to this point, will continue to apply fully to your participation in the Novelis-Oswego Employees Council.

What are some of the benefits of being a member of the Council?

As a Council member, with the Steelworkers' help, the Council will represent you in matters relating to your job at Novelis. After a significant number of Novelis-Oswego employees become members of the Council, the Council will request that Novelis management meet and bargain with the Council on behalf of its members regarding their wages, benefits and working conditions. We will represent and bargain for our members only, not for any other employees, which is what the law allows and requires. We will establish a system of stewards, elected by our co-workers who are Council members. You can go to them for help if you have a problem at work. If Novelis refuses to meet and bargain, the Council, with help from the USW, will take necessary legal action to establish our right to negotiate on a members-only basis.

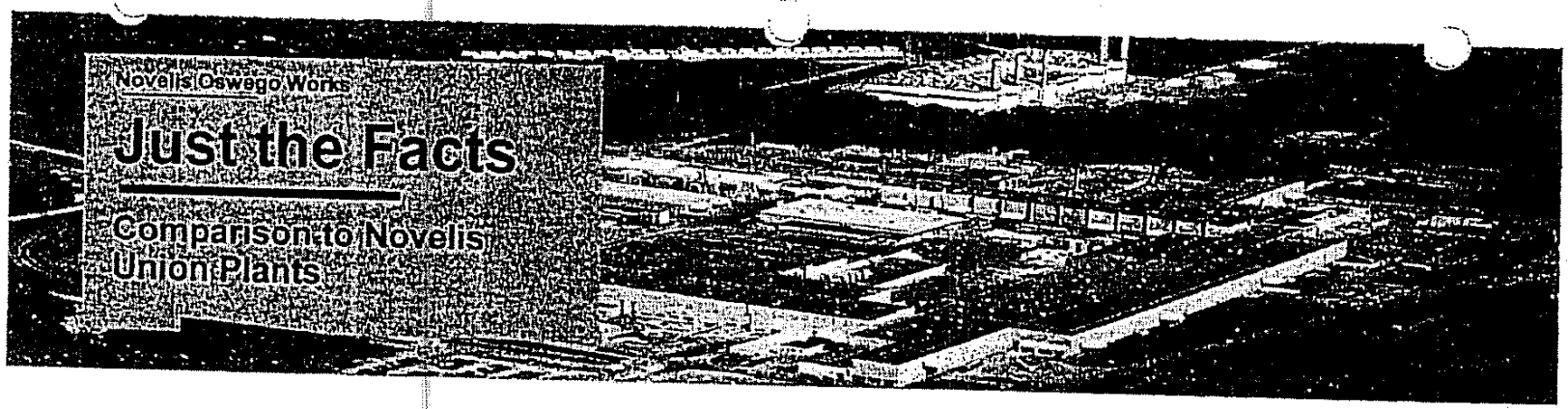
In addition, as a member of the Council you will also have access to Steelworker Associate Member benefits, including:

- Special, members-only rates on goods and services available only to union members and their families, through the "Union Plus" program.
- Confidential counseling on your rights in your workplace.
- Regular communications and Action-Alerts from the United Steelworkers about issues that matter to working families.

Will there have to be another secret ballot election?

The National Labor Relations Board could either order a new vote or order Novelis to bargain with the USW for all employees. If this occurs and the Novelis-Oswego employees win that new election, the USW will help the Novelis-Oswego employees negotiate a collective bargaining contract. Meanwhile until that happens, the members-only approach of the Novelis-Oswego Employees Council will go forward. An election is not required for that representation.

Respondent's Exhibit 238-2

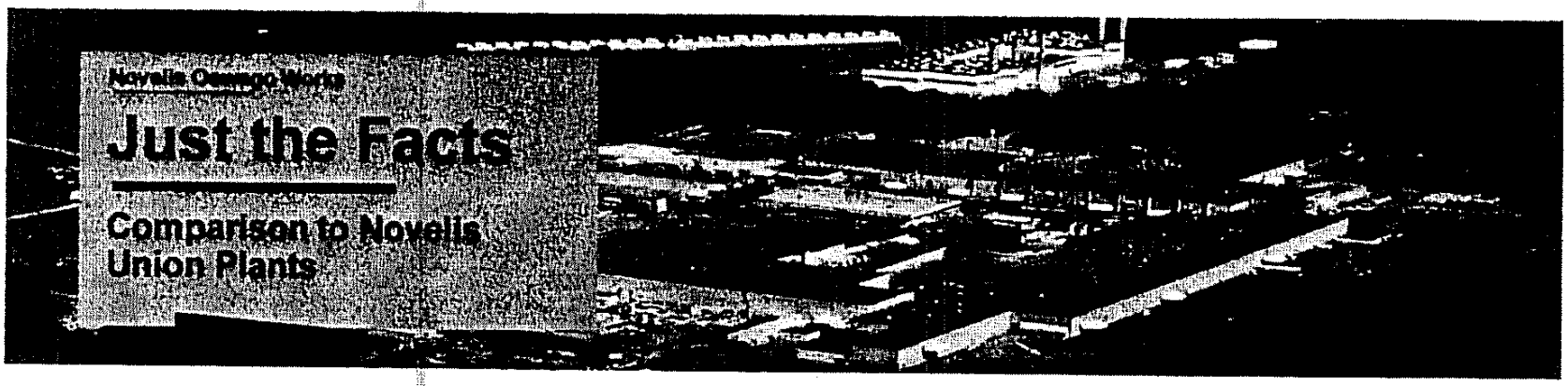

Novelis Oswego Works
Just the Facts
Comparison to Novelis Union Plants

A union contract can require all employees to join the union and pay dues. Below are provisions from the other Novelis union contracts in the U.S. which require employees to join the union in order to remain employed.

Oswego (No Union)	Fairmont (USW)	Terre Haute (USW)	Warren (IUE CWA)
No requirement to join a union	Each employee hired, shall, as a condition of employment, beginning on the ninetieth (90th) calendar day following the beginning of such employment or the effective day of this Agreement, whichever is the later, acquire and maintain membership in the Union.	On the thirty-first (31st) day after the date of this Agreement or the commencement of employment, whichever is later, all present and new employees of the Company who are members of the bargaining unit covered by this Agreement will become members of the Union and maintain such membership in good standing throughout the life of this Agreement as a condition of employment.	An employee who is not a member of the Union at the time this Agreement becomes effective shall become a member of the Union within thirty (30) days following employment, whichever is later, and shall remain a member of the Union, to the extent of paying an initiation fee and the membership dues uniformly required as a condition of acquiring or retaining membership in the Union, whenever employed under, and for the duration of this Agreement.

Exh. No: R 243 Received ✓ Rejected
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ____ Date: 9-12-14 Rep.: AM

Respondent's Exhibit 243-1



A union contract could mean a change in your schedule. Below please reference the schedules and hours that employees work at our sister plants.

	Oswego (Non Union)	Fairmont (USW)	Terre Haute (USW)	Warren (IUE & WA)
Production Schedule	J -15	S- 15		S – 17
Maintenance Schedule	J-12 & Days	S - 15		S - 17
Hours	12 & 8	8		8

Respondent's Exhibit 243-2

Novelis Oswego Works

Novelis Contract Comparison

	Fairmont	Terre Haute	Warren
Work day and work week	S-15 schedule for production and maintenance. Contractual ability to go to a 7 day floating schedule. Shifts are 8 hours.	21-turn schedule for production (100 'ees); some crafts, scrap processing and pack & ship (35 'ees) working M-F days. Shifts are 8 hours; 12 in the event of OT.	S-17 schedule for production and rotating crafts. Non-rotating crafts work S-15 (M-F days). Shifts are 8 hours.
Overtime distribution	Offered top down by seniority and required bottom up by seniority (employees on call list must be "qualified" for the position). Maintenance OT: based on OT hours worked.	Offered to classified employees on shift from lowest to highest OT equalization hours. If all refuse, classified employee on shift with lowest OT equalization hours is forced. Can secure qualified sub if management agrees.	No forced OT. OT offered within classification with lowest OT hours; if offered and declined, charged with OT for equalization purposes. OT equalization reset in April and October.
Frequency employees are actually required [forced] to work overtime	Fluctuates. Estimate: 12 employees required for 8 shifts per week. Often goes up to 20-22 shifts per week in spring/summer.	Fluctuates. Estimate: 15 occurrences per week.	None
Layoffs – 10 or more people; last 5 years	None	None (8 laid off in April 2013)	None

2014

Respondent's Exhibit 243-3

Exh. No: 244 R Received ___ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 9-12-14 Rep.: Am

The Facts

In response to several inquires…

- Novelis US' pension funded status is currently **82%**, and the funding level has INCREASED from the prior year

By comparison, the most recent information on Steelworkers' pension funded status is only **67%**, and the funding level DECREASED from the prior year

Standard & Poors: "U.S. Ratings Methodology" Pension Funded Ratio	
▪ Strong	90% or above
▪ Above Average	80% to 90%
Below Average	60% to 80%
▪ Weak	60% or below

Fitch Ratings: "Fitch generally considers a funded ratio of 70% or above to be adequate and less than 60% to be weak, while noting that the funded ratio is one of many factors considered in Fitch's analysis of pension obligations."

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Not just aluminum, Novelis Aluminum.

Respondent's Exhibit 244

From: Novelis Corporate.Communications
Sent: Tuesday, December 17, 2013 5:08 AM
To: Novelis Corporate.Communications
Cc: All Novelis Employees
Subject: Novelis Announces New Automotive Investments in Nachterstedt and Oswego

News Flash

Novelis announced on Tuesday, December 17, that it is investing an additional $205 million to further expand our global automotive operations. In response to rapidly growing demand from vehicle makers, Novelis will build new automotive finishing lines in Oswego, New York, and Nachterstedt, Germany. The continuous annealing solution heat treatment (CASH) lines, which will be commissioned in late calendar year 2015, will have an annual capacity of 120kt each.

"With the addition of these two new lines, the company's total global investment in expanding our automotive capacity in the last two years totals nearly $550 million," said Phil Martens, President and CEO. "We are well positioned to extend our leadership in this strategic market segment, backed by our history of automotive market innovation, volume production experience and unmatched global footprint, as well as our firm commitment to partnering with our world-class automotive customers."

For more information, view the story on InsideNovelis.

Exh. No: 252 R Received ✓ Rejected ____
Case No.: 03-CA-121293 et al.
Case Name: Novelis Corp
No. Pgs: ____ Date: 10-1-14 Rep.: AM

NOVELIS_000670

RESPONDENT'S EXHIBIT 252

From: MFLDNTSP01@novelis.com [mailto:MFLDNTSP01@novelis.com]
Sent: Tuesday, December 17, 2013 7:09 AM
Subject: Announcement - Additional Investment in Oswego

Announcement - Confidential

Click twisty to expand or collapse section

We have great news to share regarding our continued shift into the automotive business. Novelis has just announced our plans to invest $120 million in Oswego to install a third CASH line with a capacity of 120,000 metric tons per year. As you know, we are also expanding recycling operations for automotive scrap and completing other system and facility upgrades.

The expansion will mean 90 new jobs for our facility. When complete, Oswego will devote 80 percent of our total capacity to serving the automotive market.

Chris Smith
Plant Manager

Exh. No: 274 Received ✓ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs. ___ Date: 9-30-14 Rep.: Am

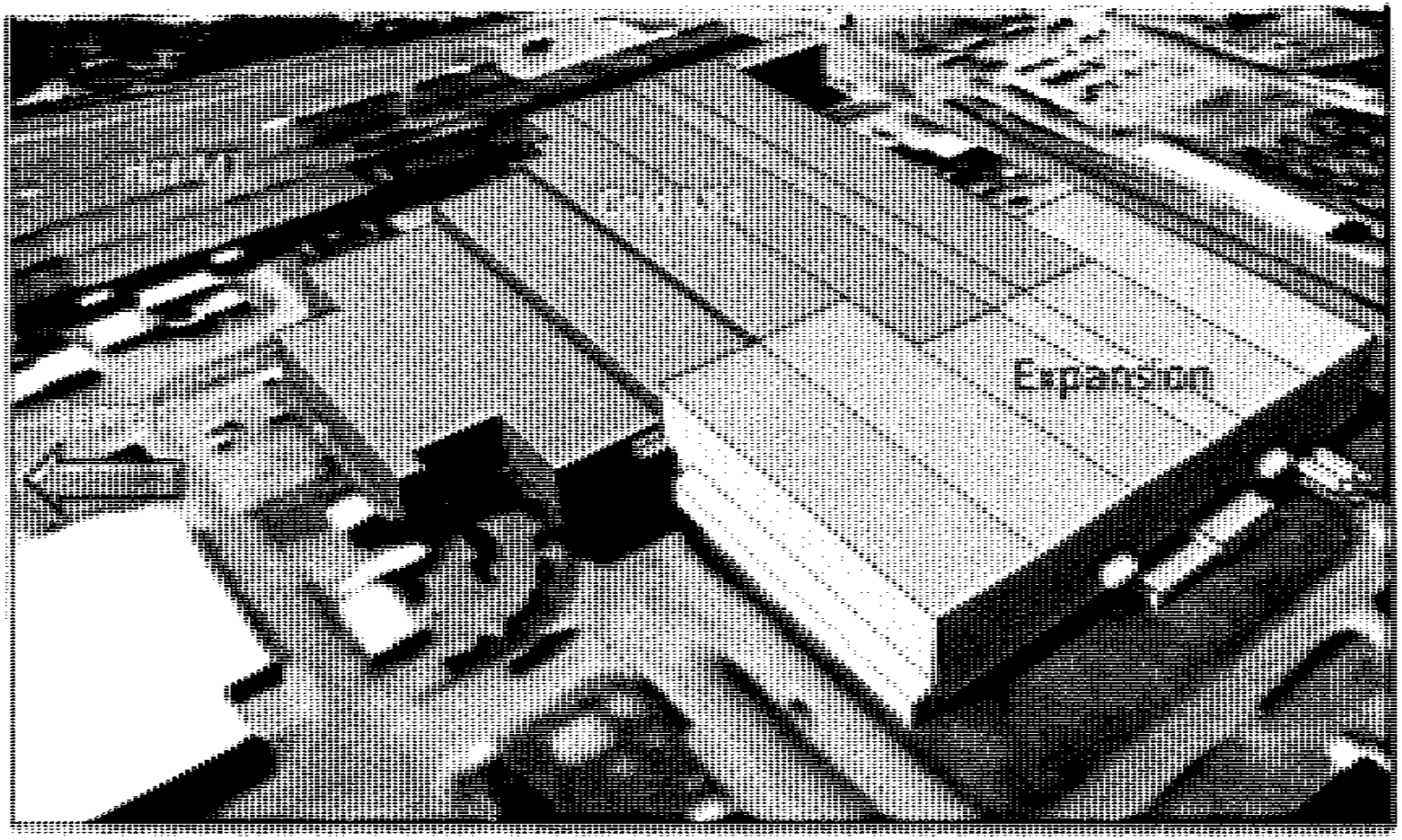
CONFIDENTIAL

NOVELIS_000988

RESPONDENT'S EXHIBIT 274

Exh. No: 277 Received ✓ Rejected ___
Case No.: D3-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 9-30-14 Rep.: Am

Expansion Building Construction



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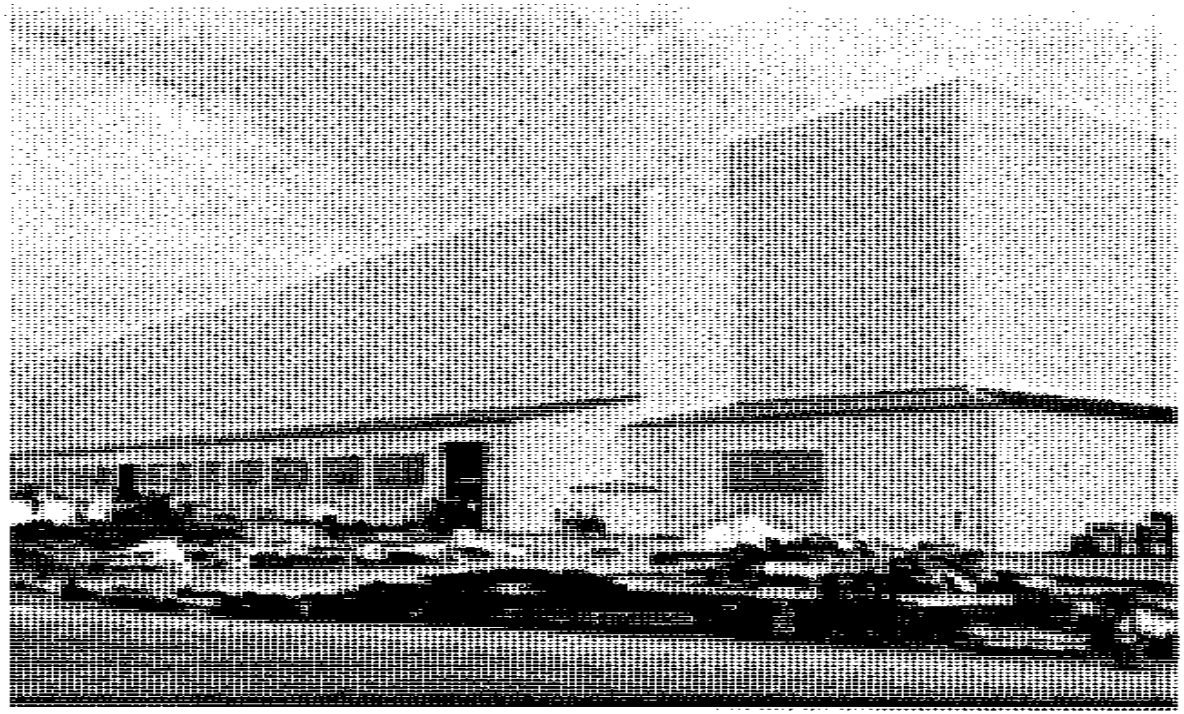
CONFIDENTIAL

NOVELIS_000992

RESPONDENT'S EXHIBIT 277-1

Expansion Building Construction



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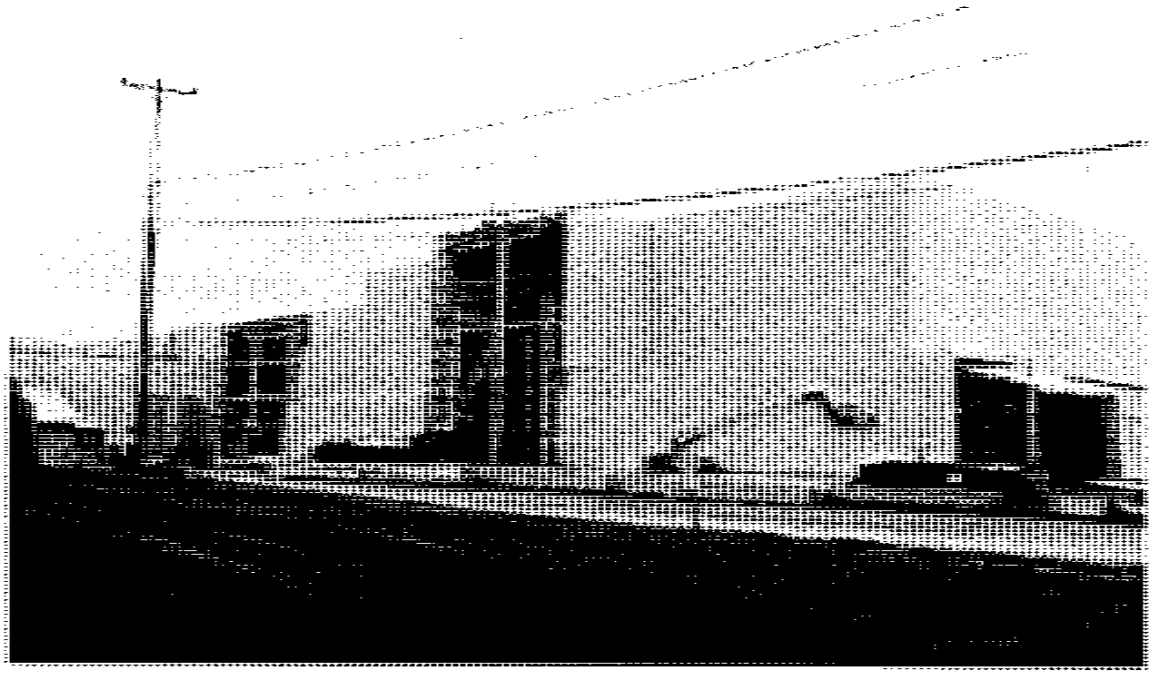
RESPONDENT'S EXHIBIT 277-2

NOVELIS_000993

Expansion Building Construction



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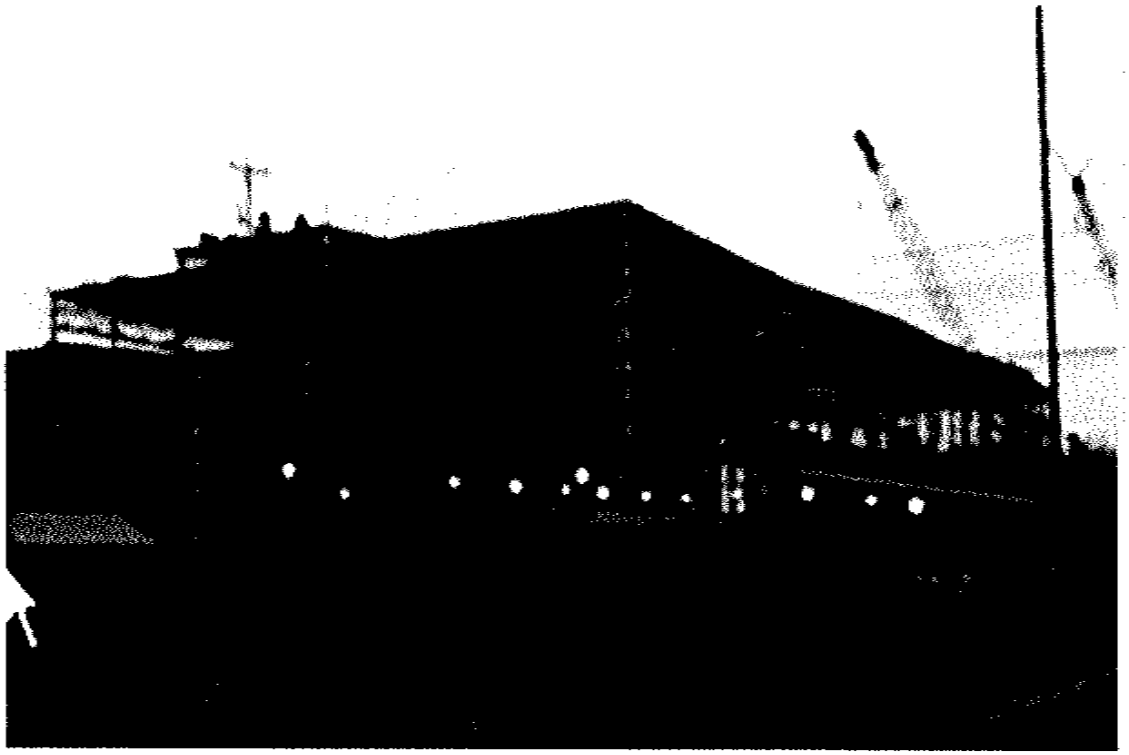
RESPONDENT'S EXHIBIT 277-3

NOVELIS_000994

Expansion Building Construction



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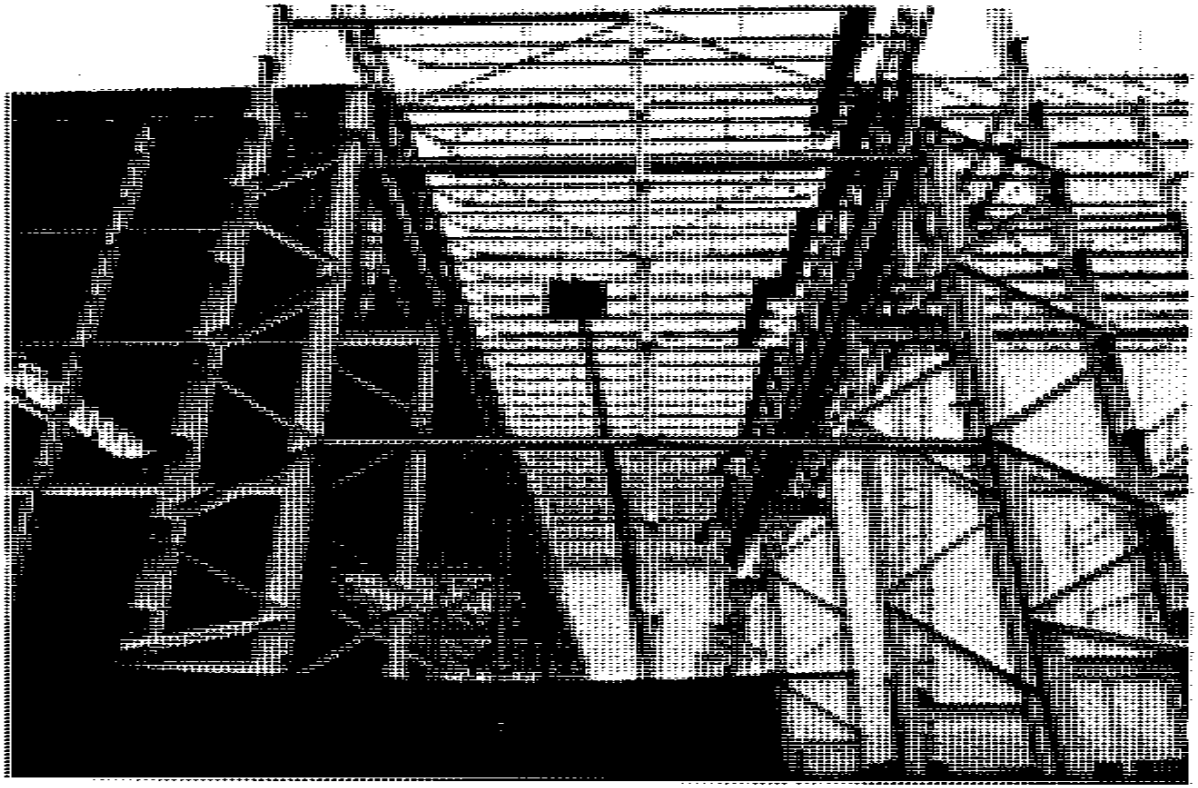
RESPONDENT'S EXHIBIT 277-4

NOVELIS_000995

Expansion Building Construction



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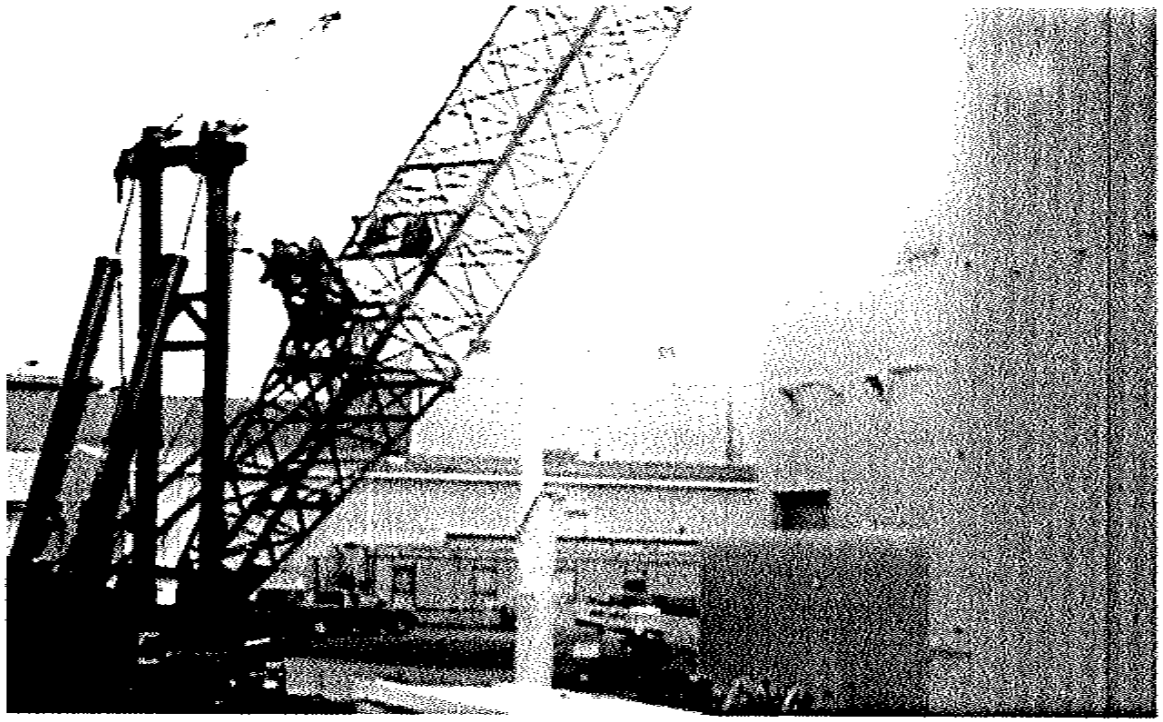
RESPONDENT'S EXHIBIT 277-5

NOVELIS_000996

Expansion Building Construction



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RESPONDENT'S EXHIBIT 277-6

NOVELIS_000997

Expansion Building Construction

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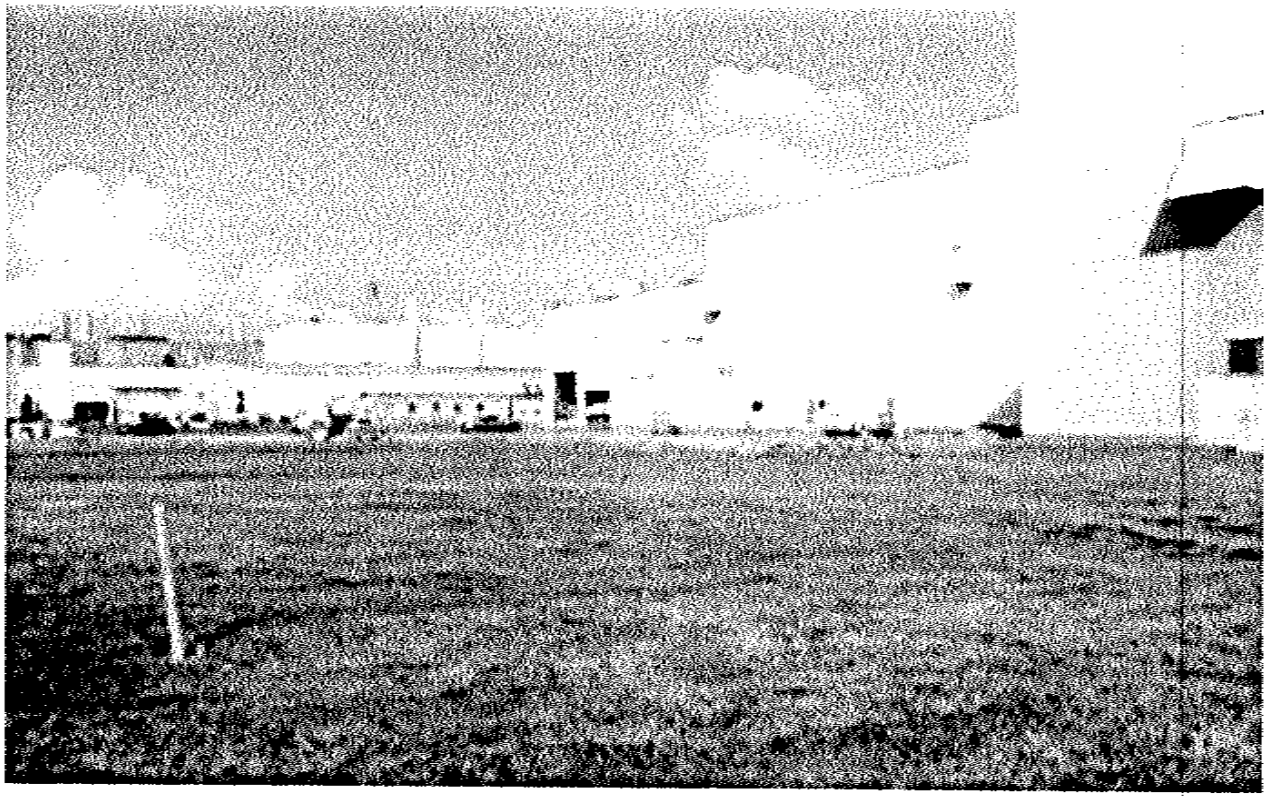
RESPONDENT'S EXHIBIT 277-7

NOVELIS_000998

Expansion Building Construction



Not just aluminum, Novelis Aluminum

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RESPONDENT'S EXHIBIT 277-8

NOVELIS_000999

Scrap Receiving Facility

Molten Metal Processing

ADITYA BIRLA NOVELIS

Novelis

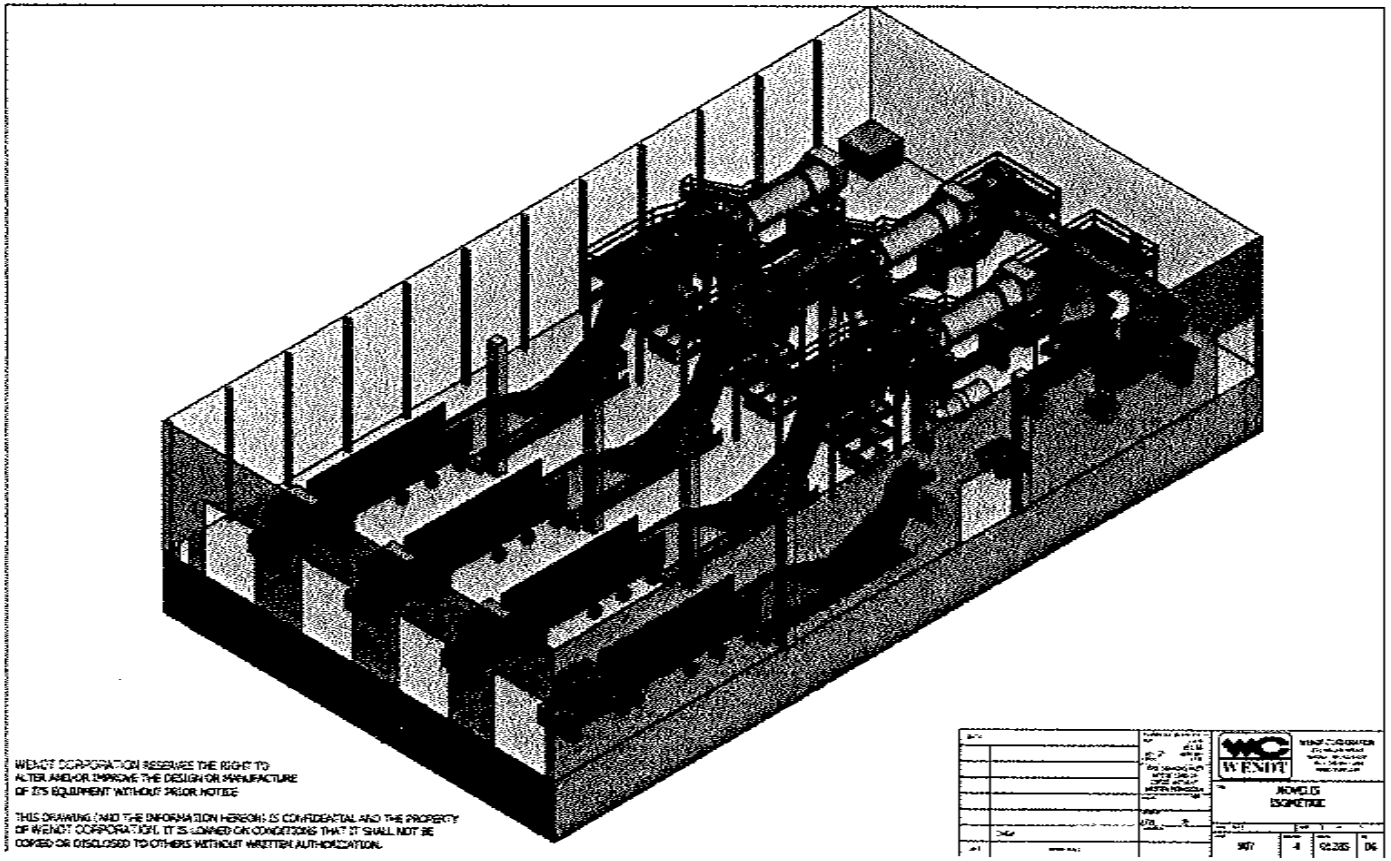
CONFIDENTIAL

NOVELIS_001000

RESPONDENT'S EXHIBIT 278-1

Exh. No: 278 Received ___ Rejected ___
Case No.: 03-CA-12123
Case Name: Novelis
No. Pgs: ___ Date: 10-1-14 Rep.: AVM

Automotive scrap processing equipment



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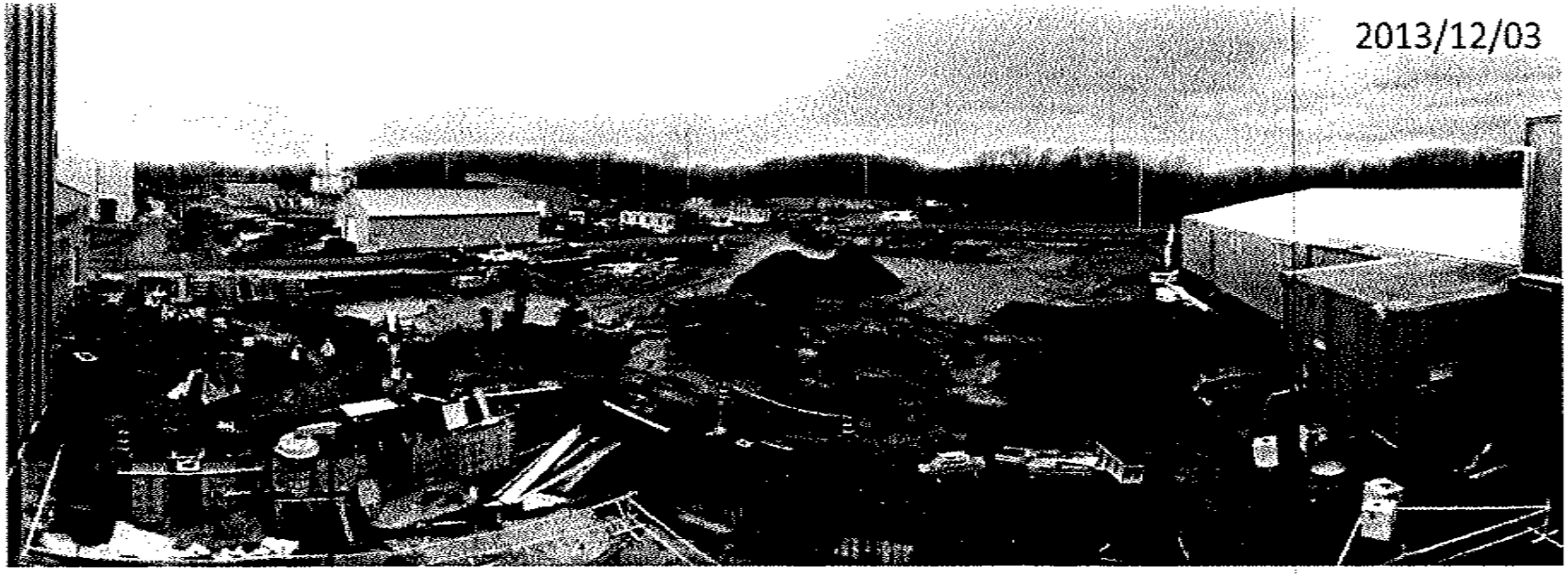
RESPONDENT'S EXHIBIT 278-2

NOVELIS_001001



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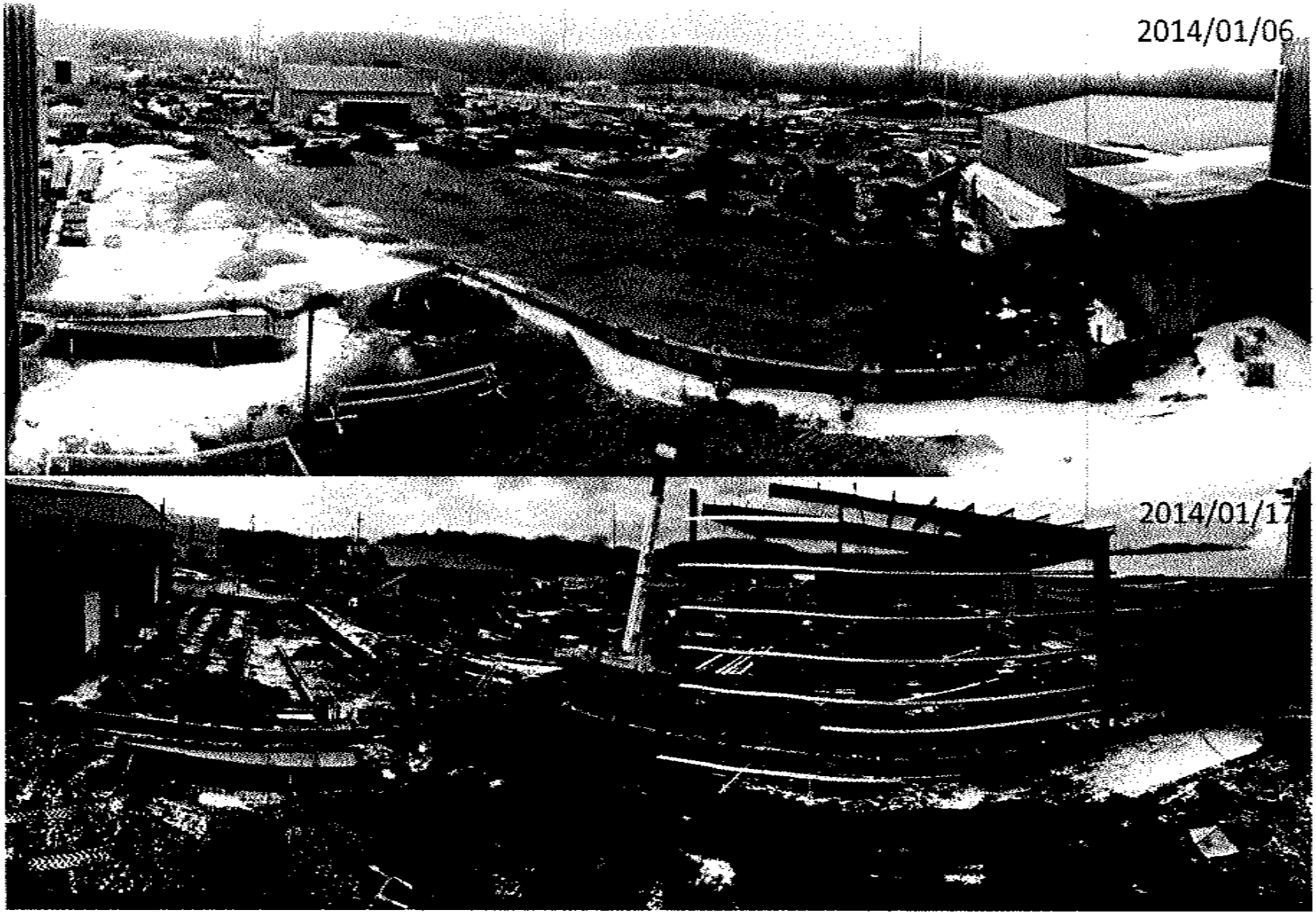
RESPONDENT'S EXHIBIT 278-3

NOVELIS_001002



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RESPONDENT'S EXHIBIT 278-4

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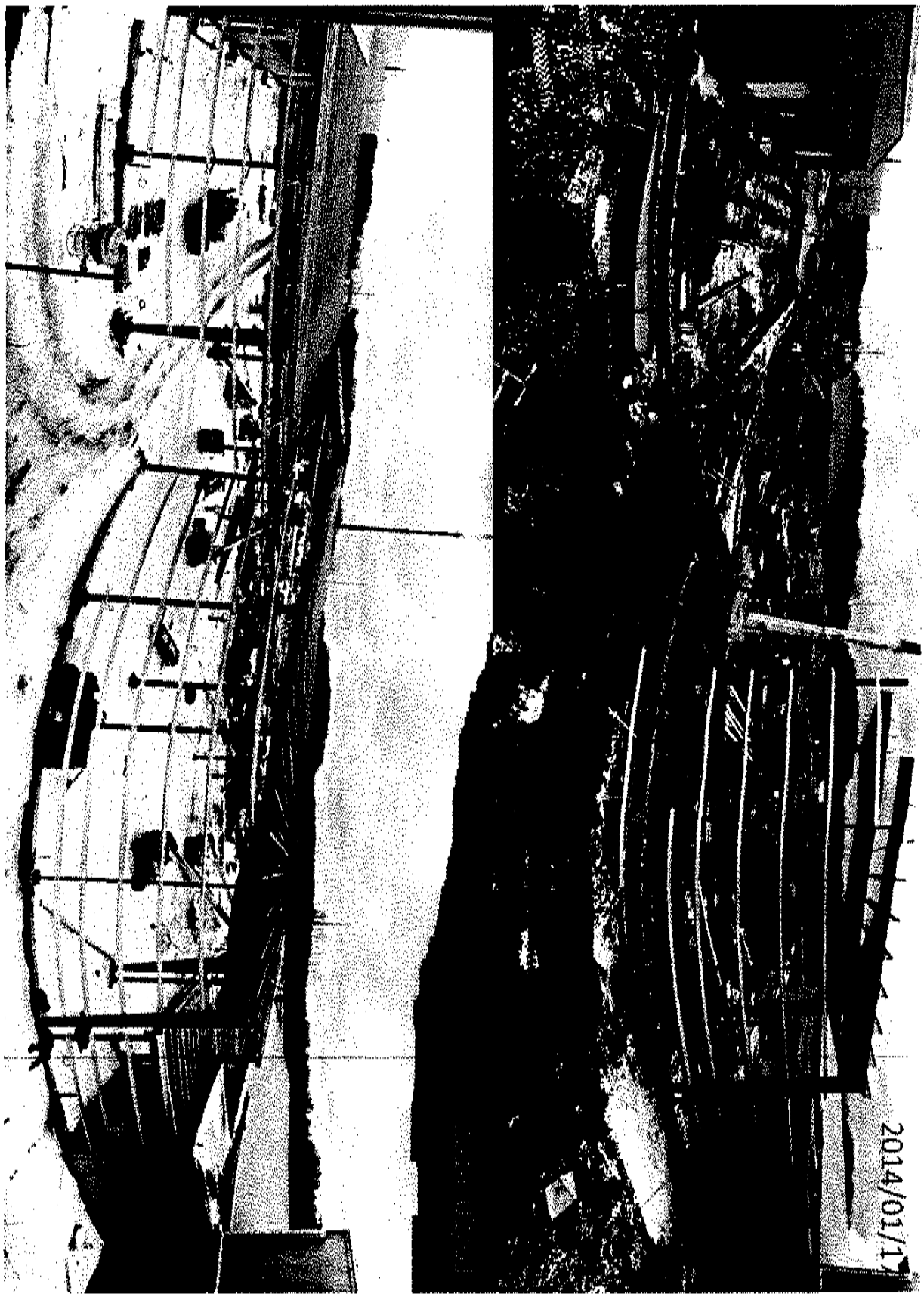

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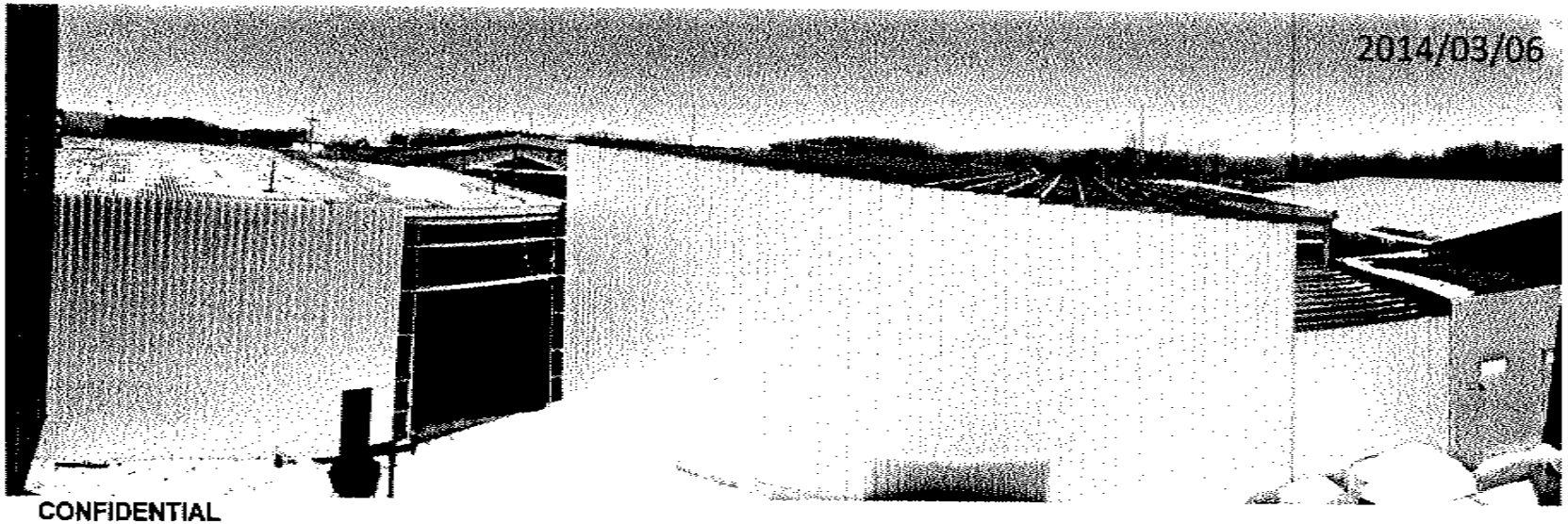
RESPONDENT'S EXHIBIT 278-5

NOVELIS_001004



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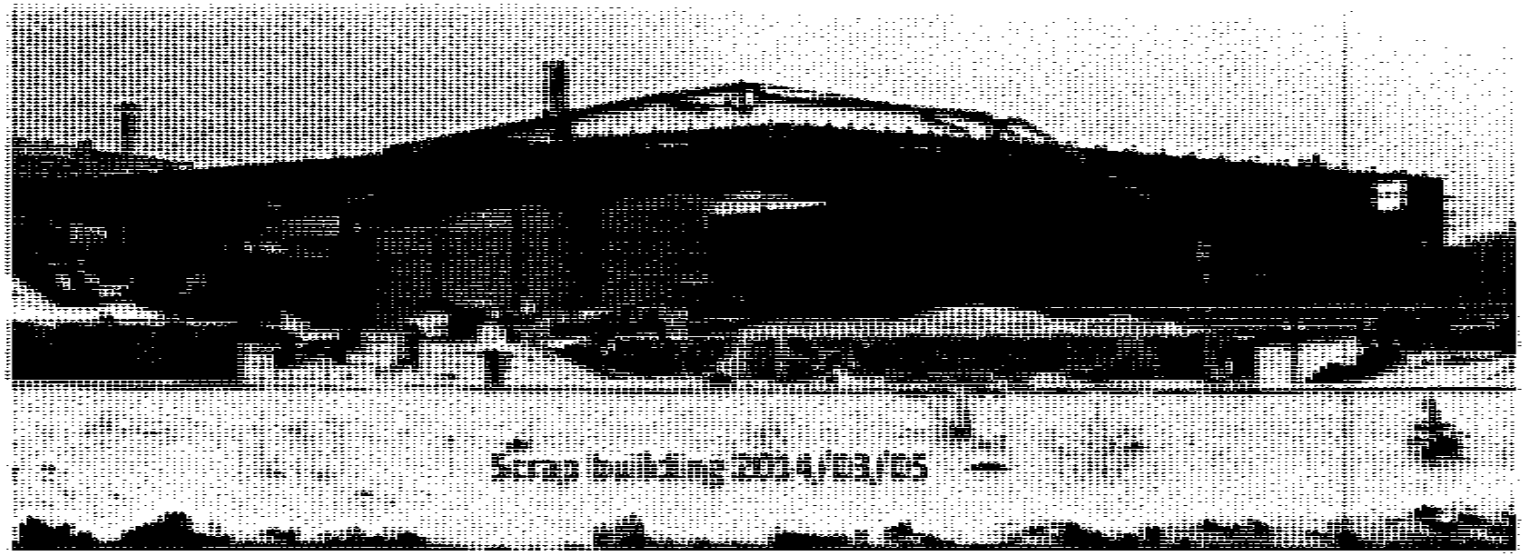
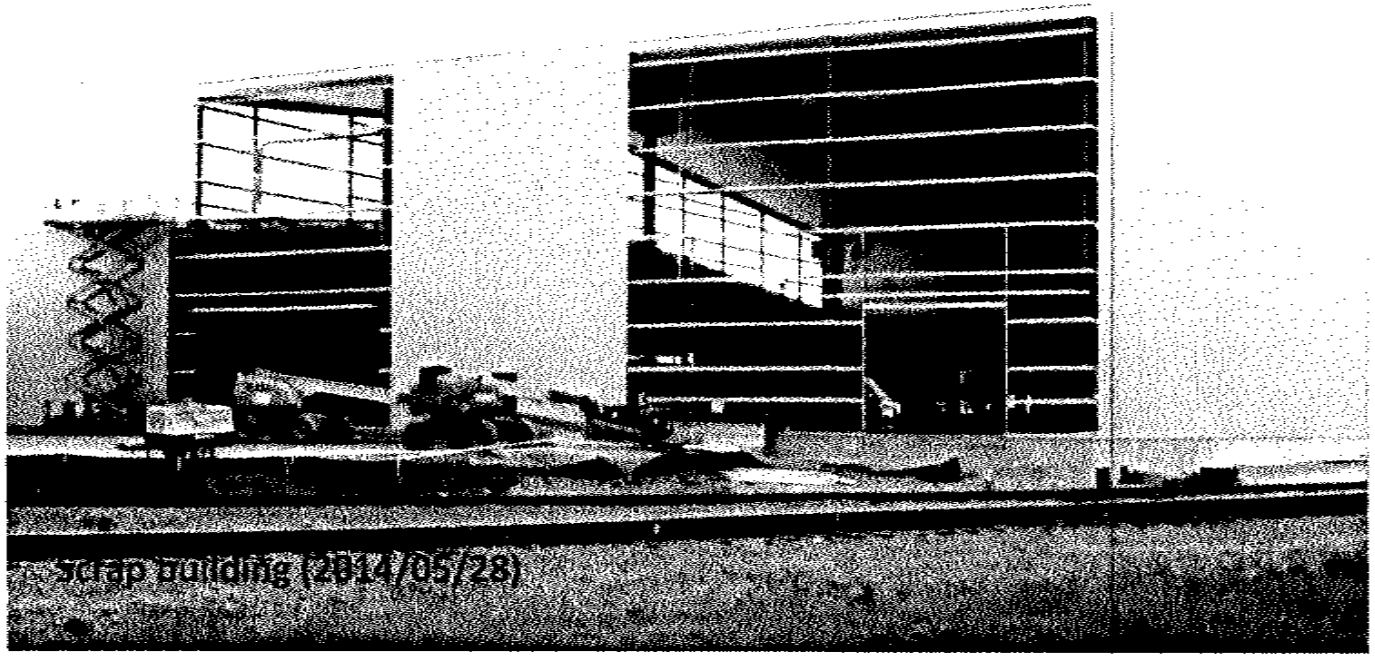
RESPONDENT'S EXHIBIT 278-6

NOVELIS_001005





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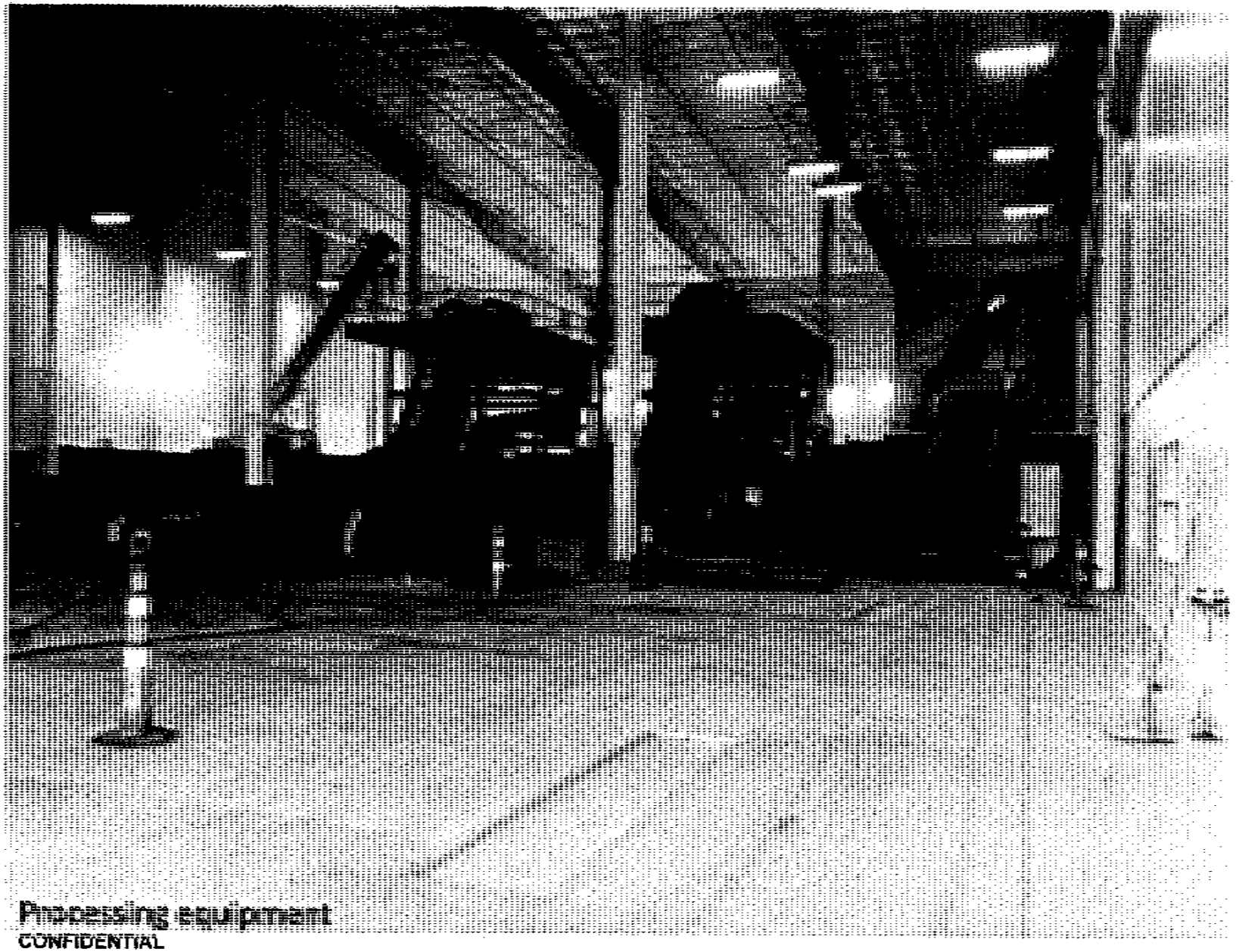
RESPONDENT'S EXHIBIT 278-7

CONFIDENTIAL

RESPONDENT'S EXHIBIT 278-8

NOVELIS_001007



Processing equipment

CONFIDENTIAL

RESPONDENT'S EXHIBIT 278-9

NOVELIS_001008

Cardholder Time and Attendance — Access III Universal

Site Name is one of (System Events), Novelis - Oswego

Event Date is between 2/17/2014 and 2/18/2014 11:59:59 PM

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Abare, Everett						
30977	105	2/18/2014 6:38 29 AM	East Gate Transit - IN	2/18/2014 10:35:14 AM	East Gate Transit - OUT	03 56.45
30977	105	2/18/2014 4 56 00 PM	East Gate Transit - IN			----
					Total for Cardholder:	03:56
Abare, Jim						
7841	105	2/17/2014 7.57 44 AM	Construction Entrance - IN	2/17/2014 4:57.01 PM	Construction Entrance - OUT	08 59:17
					Total for Cardholder:	08:59
Abbott, Timothy						
5530	105	2/18/2014 5 17 09 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Abel, Rob						
4811	105	2/18/2014 4:41.44 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Abel, Sana						
6291	105	2/18/2014 5:43:05 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Abouchenko, Valentin						
6785	105	2/17/2014 7:50 03 AM	Construction Entrance - IN	2/17/2014 5 52:08 PM	Construction Entrance - OUT	10 02:05
6785	105	2/18/2014 7 45.50 AM	Construction Entrance - IN	2/18/2014 6.28 51 PM	West Gate Turnstile - OUT	10.43.01
					Total for Cardholder:	20:45
Adams, Steve						
61474	105	2/17/2014 6 16:56 AM	East Gate Transit - IN	2/17/2014 3 32 21 PM	East Gate Transit - OUT	09 15 23
61474	105			2/18/2014 3:38 18 PM	East Gate Transit - OUT	----
					Total for Cardholder:	09:15
Aletunas, Anthony						
8463	105	2/17/2014 5:31.31 AM	West Gate Turnstile - IN	2/17/2014 6:24 56 PM	West Gate Turnstile - OUT	12.53.24
8463	105	2/18/2014 5:32 42 AM	West Gate Turnstile - IN	2/18/2014 6:02.37 PM	West Gate Turnstile - OUT	12 29:55
					Total for Cardholder:	25:23:19
Allen, Joe						
6782	105	2/17/2014 4:27.12 AM	East Gate Turnstile - IN	2/17/2014 8 19 12 PM	East Gate Turnstile - OUT	13 52.00
6782	105	2/18/2014 4 20.34 AM	East Gate Turnstile - IN	2/18/2014 4:59.06 PM	East Gate Turnstile - OUT	12:38 32

Exh. No: 282 Received ✓ Rejected
Case No: 03-CA-12293 et al
Case Name: Novelis Corp
No. Pgs: ____ Date: 10-2-14 Rep: AM

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	25:30:32
Allen, Robert						
6818	105	2/18/2014 5:17.11 AM	East Gate Transit - IN	2/18/2014 11:48.01 AM	East Gate Transit - OUT	06.30:50
6818	105	2/18/2014 12 31:25 PM	East Gate Transit - IN	2/18/2014 3:00.06 PM	East Gate Transit - OUT	02:17.41
					Total for Cardholder:	08:48
Allen, Scott						
6644	105	2/17/2014 5:44:06 AM	East Gate Turnstile - IN	2/17/2014 8:29 18 PM	East Gate Turnstile - OUT	12.45 04
6644	105	2/18/2014 5:46.46 AM	East Gate Turnstile - IN	2/18/2014 6 17 46 PM	East Gate Turnstile - OUT	12 30:59
					Total for Cardholder:	25:16:03
Allison, Odie						
5314	105	2/17/2014 6:14 00 AM	West Gate Turnstile - IN	2/17/2014 6 25:43 PM	West Gate Turnstile - OUT	12 11:43
5314	105	2/18/2014 6:25 00 AM	West Gate Turnstile - IN	2/18/2014 2.24 22 PM	West Gate Turnstile - OUT	07 59.22
					Total for Cardholder:	20:11
Anthony, Michael H						
24741	105	2/17/2014 8 05.37 AM	East Gate Transit - IN	2/17/2014 6:39.32 PM	East Gate Transit - OUT	12:33 55
24741	105			2/18/2014 3:32.17 PM	East Gate Transit - OUT	----
24741	105	2/18/2014 3.43 30 PM	East Gate Transit - IN	2/18/2014 6 41 58 PM	East Gate Transit - OUT	02 58 28
					Total for Cardholder:	15:32
Aranda, Rudy						
7356	105	2/17/2014 6 34 03 AM	Construction Entrance - IN	2/17/2014 3:15 33 PM	Construction Entrance - OUT	08 41 30
7356	105	2/18/2014 6:23 53 AM	Construction Entrance - IN	2/18/2014 3 21.57 PM	Construction Entrance - OUT	08:58.04
					Total for Cardholder:	17:39
Ascenzi, Cheryl A						
24742	105	2/17/2014 8 25.45 AM	East Gate Transit - IN	2/17/2014 7:50 23 PM	East Gate Transit - OUT	13 24 38
54	105	2/18/2014 4 56.36 AM	East Gate Turnstile - IN	2/18/2014 8 50 43 PM	East Gate Turnstile - OUT	13 54 07
					Total for Cardholder:	27:18:45
Ashby, Jim						
4809	105	2/17/2014 6 59.41 AM	East Gate Turnstile - IN	2/17/2014 7 47 23 AM	East Gate Turnstile - OUT	00 47 42

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NOVELIS_001122

RESPONDENT'S EXHIBIT 282-1

4809	105	2/17/2014 7:49:28 AM	East Gate Turnstile - IN	2/17/2014 10:42:43 AM	East Gate Turnstile - OUT	02:53:15
					Total for Cardholder:	03:40
Atzenhofer, Dominik						
5819	105	2/17/2014 8:04:35 AM	Construction Entrance - IN	2/17/2014 4:26:45 PM	Construction Entrance - OUT	10:22:10
5819	105	2/18/2014 8:02:50 AM	Construction Entrance - IN	2/18/2014 11:40:25 AM	Construction Entrance - OUT	03:43:35
5819	105	2/18/2014 12:48:09 PM	Construction Entrance - IN	2/18/2014 4:36:52 PM	Construction Entrance - OUT	03:46:43
					Total for Cardholder:	19:54

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Axtell, Richard C						
24743	105	2/17/2014 6:02:48 AM	East Gate Transit - IN	2/17/2014 3:16:11 PM	East Gate Transit - OUT	09:13:23
24743	105	2/18/2014 6:03:10 AM	East Gate Transit - IN	2/18/2014 4:03:40 PM	East Gate Transit - OUT	10:00:30
					Total for Cardholder:	19:15
Aylesworth, Erin						
61476	105	2/17/2014 1:33:19 PM	East Gate Transit - IN	2/17/2014 9:43:40 PM	East Gate Transit - OUT	08:10:21
61476	105	2/18/2014 9:03:46 AM	East Gate Transit - IN	2/18/2014 5:27:12 PM	East Gate Transit - OUT	08:23:28
					Total for Cardholder:	16:33
Bailey, Bradford						
5784	105	2/17/2014 8:00:17 AM	East Gate Turnstile - IN	2/17/2014 3:24:17 PM	East Gate Turnstile - OUT	07:24:00
5784	105	2/18/2014 8:35:57 AM	East Gate Turnstile - IN	2/18/2014 4:51:53 PM	East Gate Turnstile - OUT	08:15:56
					Total for Cardholder:	15:39
BAILEY, DEREK						
2107	105	2/17/2014 6:35:55 AM	East Gate Turnstile - IN	2/17/2014 10:41:49 AM	East Gate Turnstile - OUT	04:05:54
2107	105	2/18/2014 4:00:19 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:05
Baker, Jeffrey F						
61480	105	2/17/2014 5:28:54 AM	East Gate Transit - IN	2/17/2014 6:23:37 PM	East Gate Transit - OUT	12:56:43
61480	105			2/18/2014 4:01:49 PM	East Gate Transit - OUT	*****
					Total for Cardholder:	12:56
Baker, Jr., Jeffrey						
5490	105			2/17/2014 4:57:31 AM	East Gate Turnstile - OUT	*****
5490	105	2/17/2014 4:50:15 PM	East Gate Turnstile - IN	2/18/2014 4:39:38 AM	East Gate Turnstile - OUT	11:49:23
					Total for Cardholder:	11:49
Barbagallo, Mark J						
6810	105	2/17/2014 4:30:50 AM	East Gate Transit - IN	2/17/2014 6:31:59 PM	East Gate Transit - OUT	13:01:09
6810	105	2/18/2014 4:31:51 AM	East Gate Transit - IN	2/18/2014 6:39:56 PM	East Gate Transit - OUT	13:08:05
					Total for Cardholder:	26:09:14
Barbur, John R						
5690	105			2/17/2014 5:18:13 PM	East Gate Turnstile - OUT	*****
5690	105	2/18/2014 4:17:42 AM	East Gate Turnstile - IN	2/18/2014 7:01:10 PM	East Gate Turnstile - OUT	14:43:28
					Total for Cardholder:	14:43
Barone, Greg						
3782	1819	2/17/2014 7:35:12 AM	East Gate Turnstile - IN	2/17/2014 5:14:30 PM	East Gate Turnstile - OUT	09:39:18
3782	1819	2/18/2014 7:27:25 AM	East Gate Turnstile - IN	2/18/2014 5:18:57 PM	East Gate Turnstile - OUT	09:51:32

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	19:30
Bartlett, Don						
6318	105	2/17/2014 7:05:30 AM	West Gate Turnstile - IN	2/17/2014 3:25:33 PM	West Gate Turnstile - OUT	08:20:03
6318	105	2/18/2014 6:58:22 AM	West Gate Turnstile - IN	2/18/2014 3:53:18 PM	West Gate Turnstile - OUT	08:58:56
					Total for Cardholder:	17:18
BARTON, JEFF						
7949	105	2/17/2014 7:04:27 AM	East Gate Turnstile - IN	2/17/2014 4:37:01 PM	East Gate Turnstile - OUT	09:32:34
7949	105	2/18/2014 7:00:38 AM	East Gate Turnstile - IN	2/18/2014 4:41:17 PM	East Gate Turnstile - OUT	09:40:41
					Total for Cardholder:	19:13
Barton, William						
5020	105	2/17/2014 5:49:04 AM	East Gate Turnstile - IN	2/17/2014 8:33:56 PM	East Gate Turnstile - OUT	12:44:52
5020	105	2/18/2014 5:45:34 AM	East Gate Turnstile - IN	2/18/2014 5:41:34 PM	East Gate Turnstile - OUT	11:56:00
					Total for Cardholder:	24:40:52
Basile Jr., Michael						
5765	105	2/17/2014 7:36:35 AM	West Gate Turnstile - IN	2/17/2014 5:55:11 PM	West Gate Turnstile - OUT	10:18:36
					Total for Cardholder:	10:18

Bastianini, Sergio

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RESPONDENT'S EXHIBIT 282-2

NOVELIS_001123

5785	105	2/17/2014 7:52:14 AM	Construction Entrance - IN	2/17/2014 6:12:32 PM	West Gate Turnstile - OUT	10:20:18
5785	105	2/18/2014 7:50:13 AM	Construction Entrance - IN	2/18/2014 6:29:04 PM	West Gate Turnstile - OUT	10:38:51
					Total for Cardholder:	20:59
Bateman, Kijafa						
6788	105	2/17/2014 5:46:50 PM	East Gate Turnstile - IN	2/18/2014 7:06:14 AM	East Gate Turnstile - OUT	08:19:24
					Total for Cardholder:	08:19
Batties, Charles						
6306	105			2/17/2014 6:08:49 AM	East Gate Turnstile - OUT	*****
6306	105	2/17/2014 4:51:12 PM	East Gate Turnstile - IN	2/18/2014 5:53:47 AM	East Gate Turnstile - OUT	13:02:35
					Total for Cardholder:	13:02
Bauer, Marc						
1968	105			2/17/2014 4:21:18 AM	East Gate Transit - OUT	*****
1968	105	2/17/2014 3:59:35 PM	East Gate Transit - IN	2/17/2014 11:23:27 PM	East Gate Transit - OUT	07:23:52
1968	105	2/17/2014 11:35:55 PM	East Gate Transit - IN	2/18/2014 2:00:49 AM	East Gate Transit - OUT	02:24:54
					Total for Cardholder:	09:48
Baugher, Adam						
24860	105	2/17/2014 8:30:42 AM	East Gate Transit - IN	2/17/2014 12:44:50 PM	East Gate Transit - OUT	04:14:08
24860	105	2/18/2014 8:10:16 AM	East Gate Transit - IN	2/18/2014 5:34:21 PM	East Gate Transit - OUT	09:24:05

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	13:38
Baum, Michael						
6631	105	2/17/2014 5:24:47 AM	East Gate Turnstile - IN	2/17/2014 5:26:34 PM	East Gate Turnstile - OUT	12:01:47
6631	105	2/18/2014 5:23:18 AM	East Gate Turnstile - IN	2/18/2014 5:26:20 PM	East Gate Turnstile - OUT	12:03:02
					Total for Cardholder:	24:04:49
Baum, Scott						
5643	105	2/17/2014 5:34:08 AM	East Gate Turnstile - IN	2/17/2014 6:26:15 PM	East Gate Turnstile - OUT	12:51:07
5643	105	2/18/2014 5:32:48 AM	East Gate Turnstile - IN	2/18/2014 6:17:48 PM	East Gate Turnstile - OUT	12:44:59
					Total for Cardholder:	25:36:06
Bean, Scott R						
2411	105	2/18/2014 5:25:19 AM	East Gate Turnstile - IN	2/18/2014 6:21:55 AM	East Gate Turnstile - OUT	00:56:36
					Total for Cardholder:	00:56
Becker, Julie						
1938	105	2/17/2014 6:26:34 AM	East Gate Transit - IN	2/17/2014 11:57:23 AM	East Gate Transit - OUT	05:30:49
1938	105	2/17/2014 12:51:18 PM	East Gate Transit - IN	2/17/2014 4:10:20 PM	East Gate Transit - OUT	03:18:42
1938	105			2/17/2014 4:10:33 PM	East Gate Transit - OUT	*****
1938	105	2/18/2014 6:27:39 AM	East Gate Transit - IN	2/18/2014 11:34:25 AM	East Gate Transit - OUT	05:06:49
1938	105	2/18/2014 12:44:02 PM	East Gate Transit - IN	2/18/2014 6:18:00 PM	East Gate Transit - OUT	05:33:58
					Total for Cardholder:	19:30
Bell, Joseph A						
30947	105	2/17/2014 4:36:57 AM	East Gate Transit - IN	2/17/2014 3:01:18 PM	East Gate Transit - OUT	10:24:21
30947	105	2/18/2014 4:37:40 AM	East Gate Transit - IN	2/18/2014 1:41:52 PM	East Gate Transit - OUT	09:04:12
					Total for Cardholder:	19:28
Bell, Walter						
8469	105	2/17/2014 7:30:35 AM	West Gate Turnstile - IN	2/17/2014 4:12:04 PM	West Gate Turnstile - OUT	08:41:29
8469	105	2/18/2014 6:52:22 AM	West Gate Turnstile - IN	2/18/2014 10:03:18 AM	West Gate Turnstile - OUT	03:10:56
					Total for Cardholder:	11:52
Belliveau, Thomas						
31019	105	2/18/2014 8:00:57 AM	East Gate Transit - IN	2/18/2014 12:45:17 PM	East Gate Transit - OUT	04:44:20
4121	1818	2/18/2014 1:09:40 PM	East Gate Transit - IN	2/18/2014 2:25:21 PM	West Gate Turnstile - OUT	01:15:41
4121	1818	2/18/2014 2:28:06 PM	West Gate Turnstile - IN	2/18/2014 2:28:06 PM	East Gate Turnstile - OUT	00:01:50
31019	105	2/18/2014 2:30:45 PM	East Gate Turnstile - IN	2/18/2014 5:16:01 PM	East Gate Transit - OUT	02:45:16
					Total for Cardholder:	08:47
Bellucci, Mark						
7909	105			2/17/2014 4:52:11 AM	West Gate Turnstile - OUT	*****
7909	105	2/17/2014 5:16:30 PM	West Gate Turnstile - IN	2/18/2014 5:27:22 AM	West Gate Turnstile - OUT	12:06:52

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	12:08
Bennett, Kenneth						
7870	105	2/17/2014 6:18:00 AM	Construction Entrance - IN	2/17/2014 5:35:18 PM	Construction Entrance - OUT	11:17:18
7870	105	2/18/2014 6:24:00 AM	Construction Entrance - IN	2/18/2014 5:31:11 PM	Construction Entrance - OUT	11:07:11
					Total for Cardholder:	22:24

Benton, Peter J

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RESPONDENT'S EXHIBIT 282-3

NOVELIS_001124

30948	105	2/18/2014 4:33 18 PM	East Gate Transit - IN			----
					Total for Cardholder:	00:00
Benz, Thomas						
7807	105	2/18/2014 6:43 22 AM	Construction Entrance - IN	2/18/2014 12:45:27 PM	Construction Entrance - OUT	06 02 05
					Total for Cardholder:	06:02
Berardi, Anthony						
7977	105	2/17/2014 9 21:29 AM	Construction Entrance - IN	2/17/2014 3 31:20 PM	Construction Entrance - OUT	06 09 51
7977	105	2/18/2014 6 59 23 AM	Construction Entrance - IN	2/18/2014 3 31 57 PM	Construction Entrance - OUT	08 32 34
					Total for Cardholder:	14:42
Besaw, Shane J						
341	105	2/17/2014 4:35 16 AM	East Gate Turnstile - IN	2/17/2014 4:44:54 PM	East Gate Turnstile - OUT	12 09 38
341	105	2/18/2014 4 44 54 AM	East Gate Turnstile - IN	2/18/2014 4 45 40 PM	East Gate Turnstile - OUT	12 00 46
					Total for Cardholder:	24:10:24
Blair, Brendan						
7675	105	2/17/2014 6 39:42 AM	Construction Entrance - IN	2/17/2014 3 48:44 PM	Construction Entrance - OUT	09 09 02
7675	105	2/18/2014 9:17 23 AM	Construction Entrance - IN	2/18/2014 3 29.14 PM	Construction Entrance - OUT	06 11 51
					Total for Cardholder:	15:20
Blair, Victor G						
451	105			2/17/2014 4:41:32 AM	East Gate Turnstile - OUT	----
451	105	2/17/2014 3 50.48 PM	East Gate Turnstile - IN	2/18/2014 4:43:28 AM	East Gate Turnstile - OUT	12:52.40
451	105	2/18/2014 4 04.08 PM	East Gate Turnstile - IN	2/18/2014 10 33 46 PM	East Gate Turnstile - OUT	06 29 38
					Total for Cardholder:	19:22
Blatche, Everette						
7931	105	2/17/2014 7.01 24 AM	West Gate Turnstile - IN	2/17/2014 5 03 41 PM	West Gate Turnstile - OUT	10 02:17
7931	105	2/18/2014 6.58 05 AM	West Gate Turnstile - IN	2/18/2014 5.25:38 PM	West Gate Turnstile - OUT	10:25 33
					Total for Cardholder:	20:27
Bliley, Erin						
10987	105	2/17/2014 5:26:14 AM	East Gate Transit - IN	2/17/2014 4:30:15 PM	East Gate Transit - OUT	11 04.01
10987	105	2/18/2014 5.40:43 AM	East Gate Transit - IN	2/18/2014 5.23:18 PM	East Gate Transit - OUT	11.42 35

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	22:46
Blomberg, James						
6814	105	2/18/2014 7:58:02 AM	East Gate Transit - IN	2/18/2014 3:50 07 PM	East Gate Transit - OUT	07:58 05
					Total for Cardholder:	07:58
Blum, Jerry D						
342	105			2/17/2014 5.14 43 AM	East Gate Turnstile - OUT	----
342	105	2/17/2014 4:47 14 PM	East Gate Turnstile - IN	2/18/2014 5.13.03 AM	East Gate Turnstile - OUT	12 25:49
					Total for Cardholder:	12:25
Blum, Michael J						
8533	105	2/17/2014 6:27:39 AM	East Gate Turnstile - IN	2/17/2014 10:42 27 AM	East Gate Turnstile - OUT	04:14:49
8533	105	2/18/2014 6 54:47 AM	East Gate Turnstile - IN	2/18/2014 11:34.18 AM	East Gate Turnstile - OUT	04 39:31
8533	105	2/18/2014 11:35.23 AM	East Gate Turnstile - IN	2/18/2014 3.44.54 PM	East Gate Turnstile - OUT	04 09.31
8533	105	2/18/2014 10.44 42 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	13:03
Blunt, Mathew D						
344	105	2/17/2014 4:17:43 AM	East Gate Turnstile - IN	2/17/2014 5 28 50 PM	East Gate Turnstile - OUT	14:11:07
344	105	2/18/2014 4 28:34 AM	East Gate Turnstile - IN	2/18/2014 4:26 48 PM	East Gate Turnstile - OUT	12 01:14
					Total for Cardholder:	26:12:21
Boardway, Shell L						
346	105			2/17/2014 4 26:58 AM	East Gate Turnstile - OUT	----
346	105	2/17/2014 4 15:11 PM	East Gate Turnstile - IN	2/18/2014 4 24 33 AM	East Gate Turnstile - OUT	12 09 22
					Total for Cardholder:	12:09
Boise, Matt						
7874	105	2/17/2014 6 35 06 AM	Construction Entrance - IN	2/17/2014 3 48.04 PM	Construction Entrance - OUT	09.12.58
7874	105	2/18/2014 6 34:27 AM	Construction Entrance - IN	2/18/2014 3 14 17 PM	Construction Entrance - OUT	08 49 50
					Total for Cardholder:	18:02
Bonney, Benjamin E						
31000	105	2/18/2014 4 48 35 PM	East Gate Transit - IN	2/18/2014 9:10.14 PM	East Gate Transit - OUT	04:21 39
31000	105	2/19/2014 9 46.55 PM	East Gate Transit - IN			----
					Total for Cardholder:	04:21
Bonney, Richard						
1281	105	2/19/2014 3.57 01 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Bonnie, Michael						
7888	105	2/17/2014 6 59 04 AM	West Gate Turnstile - IN	2/17/2014 8 10.26 AM	West Gate Turnstile - OUT	01 11 22

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RESPONDENT'S EXHIBIT 282-4

NOVELIS_001125

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	01:11
Borwick, Ryan						
17051	105	2/17/2014 7:14:44 AM	East Gate Transit - IN	2/17/2014 4:09:54 PM	East Gate Transit - OUT	08 55.10
17051	105	2/18/2014 7:07:21 AM	East Gate Transit - IN	2/18/2014 6:17:49 PM	East Gate Transit - OUT	11:10 28
					Total for Cardholder:	20:05
Boulais, Marcel J						
321	105			2/17/2014 5:18:17 AM	East Gate Turnstile - OUT	*****
24751	105	2/17/2014 5:47:11 AM	East Gate Transit - IN	2/17/2014 2:29:27 PM	East Gate Transit - OUT	08 42.16
321	105			2/18/2014 3:41:44 PM	East Gate Turnstile - OUT	*****
24751	105			2/18/2014 3:57:18 PM	East Gate Transit - OUT	*****
					Total for Cardholder:	08:42
Bourot, Florent						
61472	105	2/17/2014 7:46:09 AM	East Gate Transit - IN	2/17/2014 6:50:07 PM	East Gate Transit - OUT	11 03:59
					Total for Cardholder:	11:03
Bayes, Luke						
8105	105	2/17/2014 6:50:23 AM	East Gate Turnstile - IN	2/17/2014 11:04:21 AM	East Gate Turnstile - OUT	04 13:58
8105	105	2/18/2014 4:02:30 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:13
Boyzuck, Timothy L						
322	105	2/17/2014 4:54:32 AM	East Gate Turnstile - IN	2/17/2014 12:46:31 PM	East Gate Turnstile - OUT	07 51 59
					Total for Cardholder:	07:51
Bracy, Shawn R						
324	105	2/17/2014 4:17:20 AM	East Gate Turnstile - IN	2/17/2014 4:26:28 PM	East Gate Turnstile - OUT	12 08 08
					Total for Cardholder:	12:09
Bradshaw, Timothy D						
325	105			2/17/2014 5:26:47 AM	West Gate Turnstile - OUT	*****
325	105	2/17/2014 5:05:12 PM	West Gate Turnstile - IN	2/18/2014 5:31:38 AM	West Gate Turnstile - OUT	12 26 26
					Total for Cardholder:	12:26
Brigitte, John						
787	105			2/17/2014 3:35:21 AM	West Gate Turnstile - OUT	*****
787	105	2/17/2014 3:36:32 AM	West Gate Turnstile - IN			*****
787	105	2/17/2014 7:01:40 AM	East Gate Turnstile - IN	2/17/2014 7:01:48 AM	East Gate Turnstile - OUT	00 00 08
787	105	2/17/2014 10:51:40 PM	West Gate Turnstile - IN			*****
787	105	2/18/2014 1:46:51 AM	West Gate Turnstile - IN	2/18/2014 4:10:14 AM	West Gate Turnstile - OUT	02 23 23
787	105			2/18/2014 7:09:52 AM	West Gate Turnstile - OUT	*****
787	105			2/18/2014 10:55:52 PM	East Gate Turnstile - OUT	*****

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
787	105	2/18/2014 10:56:02 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	02:23
Bro, Jason						
61484	105	2/17/2014 6:03:07 AM	East Gate Transit - IN	2/17/2014 8:46:00 PM	East Gate Transit - OUT	14 42.53
61484	105	2/18/2014 4:55:47 AM	East Gate Transit - IN	2/18/2014 5:45:31 PM	East Gate Transit - OUT	12 49:44
					Total for Cardholder:	27:32:37
Brown, Scott						
5372	105	2/18/2014 4:44:15 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Brown, Steve						
7770	105	2/17/2014 8:32:19 AM	Construction Entrance - IN	2/17/2014 3:36:46 PM	Construction Entrance - OUT	07 04 27
7770	105	2/18/2014 8:51:48 AM	Construction Entrance - IN	2/18/2014 4:03:01 PM	Construction Entrance - OUT	09 11:15
					Total for Cardholder:	16:15
Brown, William J						
328	105	2/18/2014 5:04:31 PM	East Gate Turnstile - IN	2/18/2014 6:14:48 PM	East Gate Turnstile - OUT	01 10:17
					Total for Cardholder:	01:10
Brownrun, Ben						
7672	105	2/17/2014 8:49:22 AM	Construction Entrance - IN	2/17/2014 3:38:35 PM	Construction Entrance - OUT	08 49 13
7672	105	2/18/2014 8:38:58 AM	Construction Entrance - IN	2/18/2014 3:38:22 PM	Construction Entrance - OUT	08:59:24
					Total for Cardholder:	17:48
Bucher, Matt						
6217	105	2/17/2014 5:48:18 AM	East Gate Turnstile - IN	2/17/2014 5:40:26 PM	East Gate Turnstile - OUT	11 54 08
6217	105	2/18/2014 5:10:20 AM	East Gate Turnstile - IN	2/18/2014 5:04:06 PM	East Gate Turnstile - OUT	12:53:46
					Total for Cardholder:	24:47:54
Bugow, John J						
331	105	2/17/2014 5:39:33 AM	West Gate Turnstile - IN	2/17/2014 5:17:19 PM	West Gate Turnstile - OUT	12 37.46
331	105	2/18/2014 5:52:29 AM	West Gate Turnstile - IN	2/18/2014 5:08:47 PM	West Gate Turnstile - OUT	11 16:18

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RESPONDENT'S EXHIBIT 282-5

NOVELIS_001126

					Total for Cardholder:	23:54
Bulger, Timothy						
6193	105	2/17/2014 5:46 27 AM	East Gate Turnstile - IN	2/17/2014 2 29 26 PM	East Gate Turnstile - OUT	08:43:01
6193	105	2/18/2014 5:31.02 AM	East Gate Turnstile - IN	2/18/2014 7 04 47 PM	East Gate Turnstile - OUT	13 43 39
					Total for Cardholder:	22:26
Bullard, Cort T						
332	105	2/17/2014 5 06:22 AM	East Gate Turnstile - IN	2/17/2014 4.55 40 PM	East Gate Turnstile - OUT	11 49:18
332	105	2/18/2014 4:35:17 AM	East Gate Turnstile - IN	2/18/2014 4 51:26 PM	East Gate Turnstile - OUT	12 16 08

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	24:08:26
Burch, Scott						
8032	105	2/18/2014 7.44:22 AM	East Gate Turnstile - IN	2/18/2014 12.52:44 PM	East Gate Turnstile - OUT	05.08:22
8032	105	2/18/2014 1:47.34 PM	East Gate Turnstile - IN	2/18/2014 5.35 20 PM	East Gate Turnstile - OUT	03:47.46
					Total for Cardholder:	08:56
Burdick, Richard D						
30879	105	2/18/2014 5:51.46 AM	East Gate Transit - IN	2/18/2014 10 06.07 AM	East Gate Transit - OUT	04.14.21
					Total for Cardholder:	04:14
Burns, Jason						
7772	105	2/18/2014 6:37:49 AM	Construction Entrance - IN	2/18/2014 4.30 54 PM	Construction Entrance - OUT	09 53 05
					Total for Cardholder:	09:53
Burns, Timothy						
7767	105	2/17/2014 6 43 32 AM	Construction Entrance - IN	2/17/2014 4:05:24 PM	Construction Entrance - OUT	09.21 52
7767	105	2/18/2014 6:37.51 AM	Construction Entrance - IN	2/18/2014 4:30:58 PM	Construction Entrance - OUT	09.53:07
					Total for Cardholder:	19:14
Burst, Tom						
2413	105	2/17/2014 7:27.22 AM	West Gate Turnstile - IN	2/17/2014 8 26 59 AM	West Gate Turnstile - OUT	00:59 37
2413	105	2/17/2014 9 26:49 AM	West Gate Turnstile - IN	2/17/2014 10 08.14 AM	West Gate Turnstile - OUT	00:41 25
2413	105	2/17/2014 12 21.57 PM	West Gate Turnstile - IN	2/17/2014 12.40:48 PM	West Gate Turnstile - OUT	00.18 51
2413	105	2/18/2014 7.45.44 AM	West Gate Turnstile - IN	2/18/2014 8:06:14 AM	West Gate Turnstile - OUT	00 20:30
2413	105	2/18/2014 9:18.02 AM	West Gate Turnstile - IN	2/18/2014 9 50.50 AM	West Gate Turnstile - OUT	00.32:48
2413	105	2/18/2014 10 43:57 AM	West Gate Turnstile - IN	2/18/2014 11:08.33 AM	West Gate Turnstile - OUT	00.24:36
2413	105	2/18/2014 12:11 29 PM	West Gate Turnstile - IN	2/18/2014 12.38 41 PM	West Gate Turnstile - OUT	00 27.10
2413	105	2/18/2014 1:38 20 PM	West Gate Turnstile - IN	2/18/2014 1.52:17 PM	West Gate Turnstile - OUT	00:13:57
					Total for Cardholder:	03:59
Burton, Jason						
7958	105	2/18/2014 8:35.22 AM	Construction Entrance - IN	2/18/2014 4:24:53 PM	Construction Entrance - OUT	07.49:31
					Total for Cardholder:	07:49
Burton, Melanie A						
337	105	2/17/2014 5:13:32 AM	West Gate Turnstile - IN	2/17/2014 5.17 24 PM	West Gate Turnstile - OUT	12 03.52
337	105	2/18/2014 5.09:45 AM	West Gate Turnstile - IN	2/18/2014 5:11:47 PM	West Gate Turnstile - OUT	12 02 02
					Total for Cardholder:	24:05:54
Bush , Gary						
7858	105	2/17/2014 10:26 59 AM	Construction Entrance - IN			*****
7858	105	2/17/2014 3:34:32 PM	Construction Entrance - IN			*****
7858	105	2/18/2014 7 09:30 AM	Construction Entrance - IN			*****

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7858	105	2/18/2014 10:11.57 AM	Construction Entrance - IN			*****
					Total for Cardholder:	00:00
Buskey, Daniel Jr						
1312	105	2/17/2014 4:59.02 AM	East Gate Turnstile - IN	2/17/2014 4 50.06 PM	East Gate Turnstile - OUT	11:51:04
1312	105	2/18/2014 4:57.34 AM	East Gate Turnstile - IN	2/18/2014 4.51:20 PM	East Gate Turnstile - OUT	11.53.46
					Total for Cardholder:	23:44
Buskey, Daniel R						
24755	105	2/18/2014 5.14:25 AM	East Gate Transit - IN			*****
24755	105	2/18/2014 5 14:37 AM	East Gate Transit - IN	2/18/2014 6 28 34 PM	East Gate Transit - OUT	13:13 57
					Total for Cardholder:	13:13
Buskey, Rodney A						
24804	105	2/17/2014 5.43.48 AM	East Gate Transit - IN	2/17/2014 6 32 35 PM	East Gate Transit - OUT	12 48.47
24804	105	2/18/2014 5.43 20 AM	East Gate Transit - IN	2/18/2014 4 28 37 PM	East Gate Transit - OUT	10.45:17
					Total for Cardholder:	23:34
Cahill, Cody						
7953	105	2/17/2014 8 55 57 AM	West Gate Turnstile - IN	2/17/2014 5.03.15 PM	West Gate Turnstile - OUT	10 07:18
7953	105			2/17/2014 5 03.18 PM	West Gate Turnstile - OUT	*****

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RESPONDENT'S EXHIBIT 282-6

NOVELIS_001127

7953	105	2/18/2014 6 50 56 AM	West Gate Turnstile - IN	2/18/2014 5 10.32 PM	West Gate Turnstile - OUT	10.19 36
					Total for Cardholder:	20:29
Cahill, Michael M						
833	105	2/17/2014 5 01 53 AM	East Gate Turnstile - IN	2/17/2014 10 45 44 AM	East Gate Turnstile - OUT	05:43.51
833	105	2/18/2014 4 31.19 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	05:43
Calbi, Domenico						
5898	105	2/17/2014 7:57 08 AM	Construction Entrance - IN	2/17/2014 8.12.19 PM	West Gate Turnstile - OUT	10:20:11
5898	105	2/18/2014 7 49 55 AM	Construction Entrance - IN	2/18/2014 6 28 57 PM	West Gate Turnstile - OUT	10 39:02
					Total for Cardholder:	20:59
Caltabiano, Mark C						
834	105	2/18/2014 5:13 48 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Cantrell, Jason						
7889	105	2/17/2014 8.15 21 AM	Construction Entrance - IN	2/17/2014 5:33 26 PM	Construction Entrance - OUT	11 19 05
7889	105	2/18/2014 8 15.53 AM	Construction Entrance - IN	2/18/2014 5 31:14 PM	Construction Entrance - OUT	11 15 21
					Total for Cardholder:	22:34
CAPPELLETTI, BRIAN						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
1978	105	2/17/2014 7 59.13 AM	West Gate Turnstile - IN	2/17/2014 3.26:20 PM	West Gate Turnstile - OUT	07:27:08
1978	105	2/18/2014 8 59:17 AM	West Gate Turnstile - IN	2/18/2014 7:49:14 AM	West Gate Turnstile - OUT	08 49:57
1978	105	2/18/2014 8:55.38 AM	West Gate Turnstile - IN	2/18/2014 5.31:46 PM	West Gate Turnstile - OUT	08 36:12
					Total for Cardholder:	16:53
Cappelletti, Vincent						
8495	105	2/17/2014 5 26.55 AM	West Gate Turnstile - IN	2/17/2014 2.16.26 PM	West Gate Turnstile - OUT	08:49:31
8495	105	2/18/2014 4:59:36 AM	West Gate Turnstile - IN	2/18/2014 2:04.19 PM	West Gate Turnstile - OUT	09 04 43
					Total for Cardholder:	17:54
Carpenter, Dennis A						
640	105			2/17/2014 4.48.09 AM	East Gate Turnstile - OUT	*****
640	105	2/17/2014 4.42.10 PM	East Gate Turnstile - IN	2/18/2014 4.41:58 AM	East Gate Turnstile - OUT	11.59 48
					Total for Cardholder:	11:59
Carson, Mark P						
24802	105			2/17/2014 4:45:15 AM	East Gate Transit - OUT	*****
24802	105	2/17/2014 4:50:27 PM	East Gate Transit - IN	2/18/2014 4:53:29 AM	East Gate Transit - OUT	12:03.02
24802	105	2/18/2014 4 52.33 PM	East Gate Transit - IN			*****
					Total for Cardholder:	12:03
Carta, Peter						
30976	105	2/17/2014 8:10:02 AM	East Gate Transit - IN	2/17/2014 4:34 23 PM	East Gate Transit - OUT	08.24:21
30976	105	2/18/2014 8:18 43 AM	East Gate Transit - IN	2/18/2014 8:39:24 AM	East Gate Transit - OUT	00:18:41
30976	105	2/18/2014 6 53:01 AM	East Gate Transit - IN	2/18/2014 3:45:16 PM	East Gate Transit - OUT	08 52 15
					Total for Cardholder:	16:33
Carter II, Billy R						
642	105	2/18/2014 4:57 50 AM	East Gate Turnstile - IN	2/18/2014 4 45:44 PM	East Gate Turnstile - OUT	11 47 54
					Total for Cardholder:	11:47
CARTER, BRIAN						
31016	105	2/17/2014 8 55.51 AM	East Gate Transit - IN	2/17/2014 3.54.05 PM	East Gate Transit - OUT	08 58:14
31016	105	2/18/2014 5.52:02 AM	East Gate Transit - IN	2/18/2014 4 20:02 PM	East Gate Transit - OUT	09 28:00
					Total for Cardholder:	18:26
Carter, Jeffrey						
4838	105	2/18/2014 4 07.57 AM	East Gate Turnstile - IN	2/18/2014 11.00:37 AM	East Gate Turnstile - OUT	06 52:40
					Total for Cardholder:	06:52
Carter, Scott						
7801	105	2/18/2014 9:09:12 AM	West Gate Turnstile - IN	2/18/2014 12.06 24 PM	West Gate Turnstile - OUT	02 57:12
					Total for Cardholder:	02:57

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Castaldo, Louis						
8731	105	2/17/2014 5 56:42 AM	East Gate Turnstile - IN	2/17/2014 6:19.46 PM	East Gate Turnstile - OUT	12 23 04
8731	105	2/18/2014 5 54 23 AM	East Gate Turnstile - IN	2/18/2014 4 02.40 PM	East Gate Turnstile - OUT	10 08 15
					Total for Cardholder:	22:31
Castellano, Nick						
5149	105	2/17/2014 2 50:40 PM	West Gate Turnstile - IN			*****
5149	105	2/17/2014 8:43 24 PM	West Gate Turnstile - IN	2/17/2014 9 24:33 PM	West Gate Turnstile - OUT	00 41 09

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RESPONDENT'S EXHIBIT 282-7

NOVELIS_001128

5149	105	2/17/2014 11 03 15 PM	West Gate Turnstile - IN			----
5149	105	2/17/2014 11 03 19 PM	West Gate Turnstile - IN	2/17/2014 11 04 33 PM	West Gate Turnstile - OUT	00 01 14
5149	105	2/18/2014 2.42 27 PM	West Gate Turnstile - IN			----
5149	105	2/18/2014 3 05 58 PM	West Gate Turnstile - IN	2/18/2014 3:12 59 PM	West Gate Turnstile - OUT	00 07 03
5149	105	2/18/2014 8 25 06 PM	West Gate Turnstile - IN	2/18/2014 8 09 07 PM	West Gate Turnstile - OUT	00 44 01
5149	105	2/18/2014 10 59 33 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	01:33
Castine, Justin						
6806	105	2/17/2014 7.13 37 AM	East Gate Transit - IN	2/17/2014 11 53 22 AM	East Gate Transit - OUT	04:39.45
6806	105	2/17/2014 1.09.39 PM	East Gate Transit - IN	2/17/2014 4:18.30 PM	East Gate Transit - OUT	03.08:51
6806	105	2/18/2014 7 12 04 AM	East Gate Transit - IN	2/18/2014 11 55:19 AM	East Gate Transit - OUT	04:43.15
6806	105	2/18/2014 1.03:22 PM	East Gate Transit - IN	2/18/2014 4 20.45 PM	East Gate Transit - OUT	03.17.23
					Total for Cardholder:	16:49
Catalina, Bob						
5673	105	2/17/2014 7 36:02 AM	Construction Entrance - IN	2/17/2014 11:25 18 AM	Construction Entrance - OUT	03.49:16
5673	105	2/17/2014 12 25.40 PM	Construction Entrance - IN	2/17/2014 5 42:21 PM	Construction Entrance - OUT	05:16:35
5673	105			2/18/2014 5:41.06 PM	Construction Entrance - OUT	----
					Total for Cardholder:	09:05
Cater, Charlie						
1943	105	2/17/2014 6.51 09 AM	East Gate Transit - IN	2/17/2014 6 31 23 PM	East Gate Transit - OUT	11.40.14
1943	105	2/18/2014 5:15 10 AM	East Gate Transit - IN	2/18/2014 8.32 50 PM	East Gate Transit - OUT	13:17:40
					Total for Cardholder:	24:57:54
Carkeswich, Ralph						
6223	105	2/17/2014 6:30 20 AM	Construction Entrance - IN	2/17/2014 4.48 58 PM	Construction Entrance - OUT	10:10.38
6223	105	2/18/2014 6:56.26 AM	Construction Entrance - IN			----
6223	105	2/18/2014 6:57 57 AM	Construction Entrance - IN	2/18/2014 8:10:30 AM	Construction Entrance - OUT	01:21:33
6223	105	2/18/2014 1:47:35 PM	Construction Entrance - IN	2/18/2014 4:46:28 PM	Construction Entrance - OUT	02 58 53
					Total for Cardholder:	14:31
Cesta, Ed						
7777	105	2/17/2014 6:22.37 AM	Construction Entrance - IN	2/17/2014 5:35:13 PM	Construction Entrance - OUT	11:12:36

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7777	105	2/18/2014 6 23 29 AM	Construction Entrance - IN	2/18/2014 2.09.46 PM	Construction Entrance - OUT	07.46.17
					Total for Cardholder:	18:58
Chelsman, Michael						
7740	105	2/18/2014 8 44:46 AM	Construction Entrance - IN	2/18/2014 2:52:00 PM	Construction Entrance - OUT	08 07 14
					Total for Cardholder:	08:07
Cinnan, Kim						
7325	105			2/17/2014 2.58 30 PM	Construction Entrance - OUT	----
7325	105	2/17/2014 2:01:44 PM	Construction Entrance - IN	2/17/2014 4:01.37 PM	Construction Entrance - OUT	01 09.53
					Total for Cardholder:	01:09
Clary, Bob						
6646	105	2/18/2014 12 55:18 PM	West Gate Turnstile - IN	2/18/2014 3.40.28 PM	West Gate Turnstile - OUT	02 45 10
					Total for Cardholder:	02:45
Clary, Kimberly D						
270	105			2/17/2014 5:03 34 AM	West Gate Turnstile - OUT	----
270	105	2/17/2014 5.11.55 PM	West Gate Turnstile - IN	2/18/2014 5 24 37 AM	West Gate Turnstile - OUT	12 12 42
					Total for Cardholder:	12:12
Clary, Shawn T						
272	105	2/17/2014 5.00.46 AM	East Gate Turnstile - IN	2/17/2014 6 28.58 PM	East Gate Turnstile - OUT	13:28:12
272	105	2/18/2014 4:50 10 AM	East Gate Turnstile - IN	2/18/2014 1 30:09 PM	East Gate Turnstile - OUT	08 39:58
					Total for Cardholder:	22:08
Cloonan, David A						
31047	105	2/17/2014 5 54 17 AM	East Gate Transit - IN	2/17/2014 4 16:41 PM	East Gate Transit - OUT	10:22:24
31047	105	2/18/2014 5 42 30 AM	East Gate Transit - IN	2/18/2014 11:31.12 AM	East Gate Transit - OUT	05 48:36
31047	105	2/18/2014 12 36 44 PM	East Gate Transit - IN	2/18/2014 4.02:32 PM	East Gate Transit - OUT	03 25 48
					Total for Cardholder:	19:36
Coe, Bryan						
5755	105	2/18/2014 5.13 31 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Cole, Adam						
16985	105	2/17/2014 2.44 53 AM	West Gate Transit - IN	2/17/2014 11 32 29 AM	East Gate Transit - OUT	08 47:36
16985	105	2/18/2014 5:32 15 PM	East Gate Transit - IN	2/18/2014 11 29 04 PM	East Gate Transit - OUT	05 56.49
16985	105	2/18/2014 11:56.38 PM	East Gate Transit - IN			----
					Total for Cardholder:	14:44
COLE, DANIEL						
6058	105	2/17/2014 6 59:39 AM	Construction Entrance - IN	2/17/2014 3:26:31 PM	Construction Entrance - OUT	08 26 52

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RESPONDENT'S EXHIBIT 282-8

NOVELIS_001129

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6088	105	2/18/2014 7 00 04 AM	Construction Entrance - IN	2/18/2014 3:28 02 PM	Construction Entrance - OUT	08 28 58
					Total for Cardholder:	16:53
Coleman, Gary Jr II						
275	105	2/17/2014 6 54 02 AM	East Gate Turnstile - IN	2/17/2014 5 00 08 PM	East Gate Turnstile - OUT	11 06 06
275	105	2/18/2014 4.40 02 AM	East Gate Turnstile - IN	2/18/2014 5 05.05 PM	East Gate Turnstile - OUT	12 25 03
					Total for Cardholder:	23:31
Collazo, Andrea						
24763	105	2/17/2014 7:13 23 AM	East Gate Transit - IN	2/17/2014 4 01 14 PM	East Gate Transit - OUT	08.47.51
24763	105	2/18/2014 7 10 53 AM	East Gate Transit - IN	2/18/2014 4 08.19 PM	East Gate Transit - OUT	08 57 28
					Total for Cardholder:	17;48
Collins, John						
7808	105	2/17/2014 6:36:23 AM	Construction Entrance - IN	2/17/2014 4:03:37 PM	Construction Entrance - OUT	09:27:14
7808	105	2/18/2014 6:43:07 AM	Construction Entrance - IN	2/18/2014 3.13:07 PM	Construction Entrance - OUT	08:30 00
					Total for Cardholder:	17:57
Conn, Aaron						
2406	105			2/17/2014 2 07.17 AM	East Gate Turnstile - OUT	*****
2406	105	2/17/2014 2 32:19 AM	East Gate Turnstile - IN	2/17/2014 4:42:18 AM	East Gate Turnstile - OUT	02 09 59
2406	105	2/17/2014 4.47 29 PM	East Gate Turnstile - IN	2/18/2014 4 45.59 AM	East Gate Turnstile - OUT	11 58 30
					Total for Cardholder:	14:08
Considine, William						
4887	105			2/17/2014 5 03 34 AM	West Gate Turnstile - OUT	*****
4887	105	2/17/2014 4:12.47 PM	West Gate Turnstile - IN	2/18/2014 5.05.01 AM	West Gate Turnstile - OUT	12:52 14
					Total for Cardholder:	12:52
Constanza, Ronald A						
278	105	2/17/2014 4:12:35 AM	East Gate Turnstile - IN	2/17/2014 8 24:49 PM	East Gate Turnstile - OUT	14 12 24
278	105	2/18/2014 4 25:42 AM	East Gate Turnstile - IN	2/18/2014 4.27:49 PM	East Gate Turnstile - OUT	12 02 07
					Total for Cardholder:	26:14:31
CONTRACTOR, PROJECT 1						
7794	105			2/17/2014 4.12.58 PM	West Gate Turnstile - OUT	*****
7794	105			2/18/2014 2:19.38 AM	West Gate Turnstile - OUT	*****
7794	105	2/18/2014 8 44:53 AM	West Gate Turnstile - IN	2/18/2014 8.20:10 AM	West Gate Turnstile - OUT	01 35:17
7794	105	2/18/2014 8.50 59 AM	West Gate Turnstile - IN	2/18/2014 2:35 22 PM	West Gate Turnstile - OUT	05 44.23
7794	105	2/18/2014 3:10.41 PM	West Gate Turnstile - IN	2/18/2014 5:27.48 PM	West Gate Turnstile - OUT	02 17.07
					Total for Cardholder:	09:36
CONTRACTOR, PROJECT 10						
6822	105	2/17/2014 10 28 33 AM	West Gate Turnstile - IN	2/17/2014 2:18:17 PM	West Gate Turnstile - OUT	03:51:44

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6822	105	2/18/2014 7 03 02 AM	West Gate Turnstile - IN			*****
6822	105	2/18/2014 7 03 05 AM	West Gate Turnstile - IN	2/18/2014 12:46:28 PM	West Gate Turnstile - OUT	05.43.23
6822	105	2/18/2014 12.52.13 PM	West Gate Turnstile - IN	2/18/2014 5:10:42 PM	West Gate Turnstile - OUT	04 18.29
					Total for Cardholder:	13:53
CONTRACTOR, PROJECT 11						
7792	105	2/18/2014 7.46.50 AM	West Gate Turnstile - IN	2/18/2014 8.02:28 PM	West Gate Turnstile - OUT	10 15.38
					Total for Cardholder:	10:15
CONTRACTOR, PROJECT 12						
6718	105	2/18/2014 7 46 55 AM	West Gate Turnstile - IN			*****
6718	105	2/18/2014 7 46.57 AM	West Gate Turnstile - IN	2/18/2014 6:02.23 PM	West Gate Turnstile - OUT	10 15 26
					Total for Cardholder:	10:15
CONTRACTOR, PROJECT 13						
5474	105	2/18/2014 7:46.54 AM	West Gate Turnstile - IN	2/18/2014 8.02 28 PM	West Gate Turnstile - OUT	10 15 32
					Total for Cardholder:	10:15
CONTRACTOR, PROJECT 15						
7784	105	2/18/2014 7 48:20 AM	West Gate Turnstile - IN	2/18/2014 11:58 47 AM	West Gate Turnstile - OUT	04 10 27
7784	105	2/18/2014 12:44 48 PM	West Gate Turnstile - IN	2/18/2014 5.34 54 PM	West Gate Turnstile - OUT	04 50 06
					Total for Cardholder:	09:00
CONTRACTOR, PROJECT 16						
7765	105	2/18/2014 9 37.07 AM	West Gate Turnstile - IN	2/18/2014 4 14.31 PM	West Gate Turnstile - OUT	06:33:24
					Total for Cardholder:	06:37
CONTRACTOR, PROJECT 17						
7763	105	2/18/2014 11 51 59 AM	West Gate Turnstile - IN			*****
7763	105	2/18/2014 11 52 04 AM	West Gate Turnstile - IN			*****
7763	105	2/18/2014 6 13:10 PM	West Gate Turnstile - IN	2/18/2014 6 13:14 PM	West Gate Turnstile - OUT	00 00 04
					Total for Cardholder:	00:00
CONTRACTOR, PROJECT 18						

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RESPONDENT'S EXHIBIT 282-9

NOVELIS_001130

7930	105	2/18/2014 11:52:10 AM	West Gate Turnstile - IN	2/18/2014 8:13:18 PM	West Gate Turnstile - OUT	08:21:08
					Total for Cardholder:	08:21
CONTRACTOR, PROJECT 19						
5850	105	2/18/2014 2:19:15 PM	West Gate Turnstile - IN	2/18/2014 3:23:11 PM	West Gate Turnstile - OUT	01:03:55
					Total for Cardholder:	01:03
CONTRACTOR, PROJECT 2						
7857	105	2/17/2014 8:45:48 AM	West Gate Turnstile - IN	2/17/2014 5:44:41 PM	West Gate Turnstile - OUT	10:58:55
7857	105	2/18/2014 8:48:24 AM	West Gate Turnstile - IN	2/18/2014 5:10:52 PM	West Gate Turnstile - OUT	10:22:28

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7857	105			2/18/2014 5:10:34 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	21:21
CONTRACTOR, PROJECT 20						
5156	105			2/18/2014 5:00:17 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	00:00
CONTRACTOR, PROJECT 21						
6703	105			2/18/2014 5:00:21 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	00:00
CONTRACTOR, PROJECT 3						
6677	105	2/17/2014 6:47:15 AM	West Gate Turnstile - IN	2/17/2014 12:09:53 PM	West Gate Turnstile - OUT	05:22:38
6677	105	2/17/2014 12:55:07 PM	West Gate Turnstile - IN	2/17/2014 5:44:39 PM	West Gate Turnstile - OUT	04:49:32
6677	105			2/18/2014 6:49:39 AM	West Gate Turnstile - OUT	*****
6677	105	2/18/2014 6:49:44 AM	West Gate Turnstile - IN	2/18/2014 12:58:38 PM	West Gate Turnstile - OUT	06:08:52
6677	105	2/18/2014 2:15:10 PM	West Gate Turnstile - IN	2/18/2014 3:06:54 PM	West Gate Turnstile - OUT	00:51:44
6677	105	2/18/2014 4:38:22 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	17:10
CONTRACTOR, PROJECT 4						
7793	105	2/17/2014 6:48:40 AM	West Gate Turnstile - IN	2/17/2014 6:45:16 AM	West Gate Turnstile - OUT	01:56:36
7793	105	2/17/2014 9:22:44 AM	West Gate Turnstile - IN	2/17/2014 5:44:45 PM	West Gate Turnstile - OUT	08:22:01
7793	105	2/18/2014 6:51:31 AM	West Gate Turnstile - IN	2/18/2014 3:12:46 PM	West Gate Turnstile - OUT	08:21:15
					Total for Cardholder:	18:39
CONTRACTOR, PROJECT 5						
6756	105	2/17/2014 6:51:41 AM	West Gate Turnstile - IN	2/17/2014 3:27:49 PM	West Gate Turnstile - OUT	08:36:08
6756	105	2/17/2014 5:39:06 PM	West Gate Turnstile - IN	2/18/2014 2:16:29 AM	West Gate Turnstile - OUT	08:37:23
6756	105	2/18/2014 6:50:16 AM	West Gate Turnstile - IN	2/18/2014 12:02:57 PM	West Gate Turnstile - OUT	05:06:42
6756	105	2/18/2014 1:00:32 PM	West Gate Turnstile - IN	2/18/2014 5:27:51 PM	West Gate Turnstile - OUT	04:27:19
					Total for Cardholder:	26:47:32
CONTRACTOR, PROJECT 6						
8505	105	2/17/2014 8:52:38 AM	West Gate Turnstile - IN	2/17/2014 8:45:18 AM	West Gate Turnstile - OUT	01:52:42
8505	105	2/17/2014 9:22:47 AM	West Gate Turnstile - IN	2/17/2014 5:48:19 PM	West Gate Turnstile - OUT	08:25:32
8505	105	2/18/2014 6:57:56 AM	West Gate Turnstile - IN	2/18/2014 5:10:44 PM	West Gate Turnstile - OUT	10:12:48
8505	105			2/18/2014 5:10:46 PM	West Gate Turnstile - OUT	*****
8505	105	2/18/2014 5:26:22 PM	West Gate Turnstile - IN			*****
8505	105	2/18/2014 5:28:24 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	20:51
CONTRACTOR, PROJECT 7						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7768	105	2/17/2014 7:04:42 AM	West Gate Turnstile - IN	2/17/2014 5:03:29 PM	West Gate Turnstile - OUT	09:58:47
7768	105	2/17/2014 5:39:15 PM	West Gate Turnstile - IN	2/18/2014 2:16:16 AM	West Gate Turnstile - OUT	08:37:01
7768	105	2/18/2014 6:58:02 AM	West Gate Turnstile - IN	2/18/2014 5:11:02 PM	West Gate Turnstile - OUT	10:13:00
					Total for Cardholder:	28:48:48
CONTRACTOR, PROJECT 8						
8428	105	2/17/2014 8:54:34 AM	West Gate Turnstile - IN	2/17/2014 3:32:56 PM	West Gate Turnstile - OUT	08:38:22
8428	105	2/17/2014 5:39:13 PM	West Gate Turnstile - IN	2/18/2014 2:16:39 AM	West Gate Turnstile - OUT	08:37:26
8428	105	2/18/2014 6:58:23 AM	West Gate Turnstile - IN	2/18/2014 3:05:27 PM	West Gate Turnstile - OUT	08:07:04
					Total for Cardholder:	25:22:52
CONTRACTOR, PROJECT 9						
7855	105	2/17/2014 7:01:13 AM	West Gate Turnstile - IN	2/17/2014 5:03:14 PM	West Gate Turnstile - OUT	10:02:01
7855	105	2/18/2014 7:03:01 AM	West Gate Turnstile - IN	2/18/2014 5:10:37 PM	West Gate Turnstile - OUT	10:07:36
7855	105			2/18/2014 5:10:39 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	20:09
Cook, Dustin						
5375	105	2/17/2014 6:58:44 AM	East Gate Turnstile - IN	2/17/2014 10:23:46 AM	East Gate Turnstile - OUT	03:27:02
5375	105	2/18/2014 4:39:03 PM	East Gate Turnstile - IN	2/18/2014 8:12:06 PM	East Gate Turnstile - OUT	03:33:03

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RESPONDENT'S EXHIBIT 282-10

NOVELIS_001131

5375	105	2/18/2014 8:14 22 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	07:00
Cooper, Glenn						
6138	105	2/17/2014 8:43:12 AM	Construction Entrance - IN	2/17/2014 3:26 40 PM	Construction Entrance - OUT	08.43 28
6138	105	2/18/2014 8 43 35 AM	Construction Entrance - IN			*****
6138	105	2/18/2014 3 28 59 PM	Construction Entrance - IN	2/18/2014 3:28 07 PM	Construction Entrance - OUT	00 00 08
					Total for Cardholder:	08:43
Cooper, Thomas						
7940	105	2/17/2014 12 37 50 PM	West Gate Turnstile - IN	2/17/2014 8 54.15 PM	West Gate Turnstile - OUT	08 16 25
7940	105	2/18/2014 3 31.12 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	08:16
Cotter, Daniel J						
24765	105	2/17/2014 5.05:35 AM	East Gate Transit - IN	2/17/2014 3 39 10 PM	East Gate Transit - OUT	10 33:35
24765	105	2/18/2014 4.55 14 AM	East Gate Transit - IN	2/18/2014 3:43 40 PM	East Gate Transit - OUT	10 48:26
					Total for Cardholder:	21:22
Cottrell, Jared						
7877	105	2/17/2014 6 55.12 AM	Construction Entrance - IN	2/17/2014 3.59 14 PM	Construction Entrance - OUT	09:04 02
7877	105	2/18/2014 6:48 25 AM	Construction Entrance - IN	2/18/2014 3:33:04 PM	Construction Entrance - OUT	08:44:39
					Total for Cardholder:	17:49

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Coughlin, Tim						
6754	105	2/18/2014 1:35:00 PM	Construction Entrance - IN	2/18/2014 2:41.46 PM	Construction Entrance - OUT	01:06:46
					Total for Cardholder:	01:06
Coulter, Dennis L						
1141	105			2/17/2014 4:38:17 AM	East Gate Turnstile - OUT	*****
1141	105	2/17/2014 4 16:24 PM	East Gate Turnstile - IN	2/18/2014 4.37:39 AM	East Gate Turnstile - OUT	12:21:15
1141	105	2/18/2014 4 08 51 PM	East Gate Turnstile - IN	2/18/2014 10 41:47 PM	East Gate Turnstile - OUT	06:32 58
					Total for Cardholder:	18:54
Cowan, Allen						
5258	105	2/18/2014 4:50 26 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Craig, Kevin						
1943	105	2/17/2014 8 30:12 AM	East Gate Transit - IN	2/17/2014 5:18:05 PM	East Gate Transit - OUT	08.47 53
1943	105	2/18/2014 6:44.24 AM	East Gate Transit - IN	2/18/2014 3:45:32 PM	East Gate Transit - OUT	09.01 08
					Total for Cardholder:	17:49
Crouse, Cody						
5705	105	2/17/2014 2:12 32 PM	West Gate Turnstile - IN	2/18/2014 12:31:58 AM	West Gate Turnstile - OUT	10.19.26
5705	105	2/18/2014 2 16:37 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	10:19
Cullen, Joe						
7368	105	2/17/2014 12:48 33 PM	Construction Entrance - IN	2/17/2014 5:36:02 PM	Construction Entrance - OUT	04:49:29
7368	105	2/18/2014 6:17 07 AM	Construction Entrance - IN	2/18/2014 5.31:26 PM	Construction Entrance - OUT	11:14.19
					Total for Cardholder:	16:03
Cummins, Richard J						
289	105	2/17/2014 5:00:43 AM	East Gate Turnstile - IN	2/17/2014 5.10.00 PM	East Gate Turnstile - OUT	12:09.17
289	105	2/18/2014 4:58 49 AM	East Gate Turnstile - IN	2/18/2014 5:05.00 PM	East Gate Turnstile - OUT	12.06:11
					Total for Cardholder:	24:15:28
Cunningham, Brendan						
39953	105	2/17/2014 7:03:44 AM	East Gate Transit - IN	2/17/2014 4:26:03 PM	East Gate Transit - OUT	09 21:49
39953	105	2/18/2014 6:50 28 AM	East Gate Transit - IN	2/18/2014 4:07:34 PM	East Gate Transit - OUT	09 17 06
					Total for Cardholder:	18:38
Curinga, Peter						
5720	105	2/17/2014 5.18:04 AM	East Gate Turnstile - IN	2/17/2014 6:27 08 PM	East Gate Turnstile - OUT	13 09 04
5720	105	2/18/2014 5:37:13 AM	East Gate Turnstile - IN	2/18/2014 5.39:25 PM	East Gate Turnstile - OUT	12.02:12
					Total for Cardholder:	26:11:16

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Czirr, Cathy L						
290	105	2/17/2014 5.05 58 PM	East Gate Turnstile - IN	2/17/2014 6 18 33 PM	East Gate Turnstile - OUT	01 12 37
					Total for Cardholder:	01:12
Czyz, Sara						
1947	105	2/17/2014 8:33 11 AM	East Gate Transit - IN	2/17/2014 3:47:27 PM	East Gate Transit - OUT	09 14:16
1947	105	2/18/2014 5:17 24 AM	East Gate Transit - IN	2/18/2014 2:34:23 PM	East Gate Transit - OUT	09 16.59

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RESPONDENT'S EXHIBIT 282-11

NOVELIS_001132

					Total for Cardholder:	19:31
Daher, Michael J						
24771	105	2/17/2014 7 17 42 AM	East Gate Transit - IN			-----
24771	105	2/18/2014 7 18 03 AM	East Gate Transit - IN	2/18/2014 4 47 02 PM	East Gate Transit - OUT	09 26 59
					Total for Cardholder:	09:28
Dale, George						
6607	105			2/17/2014 6 06 10 AM	West Gate Turnstile - OUT	-----
6607	105	2/17/2014 5.01 14 PM	West Gate Turnstile - IN	2/18/2014 6 20 56 AM	West Gate Turnstile - OUT	13 10 44
					Total for Cardholder:	13:19
Daniels, Zackary						
6268	105	2/17/2014 7 00.35 AM	East Gate Turnstile - IN	2/17/2014 3.32:56 PM	East Gate Turnstile - OUT	08 32 21
6268	105	2/18/2014 6:59:27 AM	East Gate Turnstile - IN	2/18/2014 3 35 07 PM	East Gate Turnstile - OUT	08 35:40
					Total for Cardholder:	17:08
Dann, Cliff M						
24772	105	2/17/2014 5:59:47 AM	East Gate Transit - IN			-----
24772	105	2/17/2014 5 59 58 AM	East Gate Transit - IN	2/17/2014 4:37:12 PM	East Gate Transit - OUT	10 37 14
24772	105	2/18/2014 5 29:07 AM	East Gate Transit - IN	2/18/2014 3.35:18 PM	East Gate Transit - OUT	10:07:11
					Total for Cardholder:	20:44
Davis, Christopher						
7923	105			2/17/2014 6:04:54 AM	East Gate Turnstile - OUT	-----
7923	105	2/17/2014 5 27.48 PM	East Gate Turnstile - IN	2/18/2014 6:00 26 AM	East Gate Turnstile - OUT	12 38 34
					Total for Cardholder:	12:38
DeCausemaker, Anthony						
6123	105	2/17/2014 10:46:39 AM	East Gate Turnstile - IN	2/17/2014 3 57.45 PM	East Gate Turnstile - OUT	05 12.09
					Total for Cardholder:	05:12
Dedeo, Dan						
6264	105	2/17/2014 4:49:06 AM	West Gate Turnstile - IN	2/17/2014 6:10.23 PM	West Gate Turnstile - OUT	12.29:27
6264	105	2/18/2014 4 57.08 AM	West Gate Turnstile - IN	2/18/2014 4 57:14 PM	West Gate Turnstile - OUT	12 00 06
					Total for Cardholder:	24:29:33

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Delaney, Brandon D						
301	105	2/17/2014 5.40 02 AM	West Gate Turnstile - IN	2/17/2014 9.38:06 AM	West Gate Turnstile - OUT	03:58 04
301	105	2/17/2014 10 18.08 AM	West Gate Turnstile - IN	2/17/2014 8 19:45 PM	West Gate Turnstile - OUT	08 03:37
301	105	2/18/2014 6 39.12 AM	West Gate Turnstile - IN	2/18/2014 8 42 51 PM	West Gate Turnstile - OUT	13 03:39
					Total for Cardholder:	25:05:20
Delaney, Richard Jr J						
24775	105	2/17/2014 9 58:07 AM	East Gate Transit - IN	2/17/2014 10:37:46 AM	East Gate Transit - OUT	00:39.39
					Total for Cardholder:	00:39
Deloff, Carolyn						
7943	105	2/18/2014 2:35.57 PM	West Gate Turnstile - IN	2/18/2014 3:57:54 PM	West Gate Turnstile - OUT	01:21:57
					Total for Cardholder:	01:21
Delong, George H F						
302	105	2/17/2014 3.59 20 AM	East Gate Turnstile - IN	2/17/2014 6 26.58 PM	East Gate Turnstile - OUT	14.27.38
302	105	2/18/2014 4:31:27 AM	East Gate Turnstile - IN	2/18/2014 4.36:05 PM	East Gate Turnstile - OUT	12.04 38
					Total for Cardholder:	26:32:16
DeLong, Mark						
1872	105			2/17/2014 5.31.12 AM	West Gate Turnstile - OUT	-----
1872	105	2/17/2014 4 53.54 PM	West Gate Turnstile - IN	2/18/2014 4:00:22 AM	West Gate Turnstile - OUT	12 02 28
1872	105	2/18/2014 5.05 35 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	12:02
Demarest, Katherine A						
305	105	2/17/2014 4:11:55 AM	East Gate Turnstile - IN	2/17/2014 4.51.41 PM	East Gate Turnstile - OUT	12.39 46
305	105	2/18/2014 4:07:45 AM	East Gate Turnstile - IN	2/18/2014 4 41:12 PM	East Gate Turnstile - OUT	12:33 27
					Total for Cardholder:	25:13:13
Demong, Stephen W						
307	105	2/17/2014 7:29 17 AM	East Gate Turnstile - IN	2/17/2014 10:39 23 AM	East Gate Turnstile - OUT	03.10.06
307	105	2/18/2014 4:46.27 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	03:10
DeMott, Timothy						
8473	105	2/17/2014 4 15:30 AM	East Gate Turnstile - IN	2/17/2014 4:47.03 PM	East Gate Turnstile - OUT	12 31.33
8473	105	2/18/2014 4 39:57 AM	East Gate Turnstile - IN	2/18/2014 5 10 52 PM	East Gate Turnstile - OUT	12.30.55
					Total for Cardholder:	25.02:28
Dennis, Ron						
7812	105	2/17/2014 6.55:55 AM	Construction Entrance - IN	2/17/2014 3 42 37 PM	Construction Entrance - OUT	08 46:42
7812	105	2/18/2014 6:48:20 AM	Construction Entrance - IN	2/18/2014 3:29.57 PM	Construction Entrance - OUT	08 41 37

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RESPONDENT'S EXHIBIT 282-12

NOVELIS_001133

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	17:28
Deno, Michael D						
24855	105	2/17/2014 5:12:23 AM	East Gate Transit - IN	2/17/2014 6:27:05 PM	East Gate Transit - OUT	13:14:42
24855	105	2/18/2014 5:05:07 AM	East Gate Transit - IN	2/18/2014 5:16:18 PM	East Gate Transit - OUT	12:11:11
					Total for Cardholder:	25:25:53
DeNoto, Chuck						
7999	105	2/17/2014 6:01:11 AM	Construction Entrance - IN	2/17/2014 5:35:39 PM	Construction Entrance - OUT	11:34:28
7999	105	2/18/2014 6:02:52 AM	Construction Entrance - IN	2/18/2014 11:34:32 AM	Construction Entrance - OUT	05:31:40
					Total for Cardholder:	17:06
Derushia, Linda J						
311	105	2/18/2014 7:24:09 AM	West Gate Turnstile - IN	2/18/2014 5:26:15 PM	West Gate Turnstile - OUT	10:02:06
					Total for Cardholder:	10:02
Dexter, Jason C						
30953	105	2/17/2014 4:37:50 AM	East Gate Transit - IN	2/17/2014 3:45:54 PM	East Gate Transit - OUT	11:08:04
30953	105	2/18/2014 4:33:06 AM	East Gate Transit - IN	2/18/2014 5:17:36 PM	East Gate Transit - OUT	12:44:31
					Total for Cardholder:	23:52
Dickquist, Mike						
7343	105	2/18/2014 7:11:08 AM	West Gate Turnstile - IN	2/18/2014 5:11:06 PM	West Gate Turnstile - OUT	09:59:57
					Total for Cardholder:	09:59
Diehl, Nathan						
5710	105			2/17/2014 12:38:21 AM	West Gate Turnstile - OUT	*****
5710	105	2/18/2014 8:51:22 AM	East Gate Turnstile - IN	2/18/2014 3:39:13 PM	East Gate Turnstile - OUT	06:47:51
5710	105	2/18/2014 5:08:33 PM	East Gate Turnstile - IN	2/18/2014 6:14:18 PM	East Gate Turnstile - OUT	01:05:45
					Total for Cardholder:	09:53
Dignean, Alton						
7974	105	2/17/2014 5:38:20 AM	Construction Entrance - IN	2/17/2014 3:15:50 PM	Construction Entrance - OUT	08:37:30
7974	105	2/18/2014 6:39:09 AM	Construction Entrance - IN	2/18/2014 3:09:53 PM	Construction Entrance - OUT	08:30:48
					Total for Cardholder:	17:08
Diment, James V.						
5238	105	2/18/2014 12:55:46 PM	West Gate Turnstile - IN	2/18/2014 3:40:30 PM	West Gate Turnstile - OUT	02:44:44
					Total for Cardholder:	02:44
Dishaw, Peter						
24868	105	2/17/2014 6:52:16 AM	East Gate Transit - IN	2/17/2014 11:28:31 AM	East Gate Transit - OUT	04:36:15
24868	105	2/17/2014 12:27:15 PM	East Gate Transit - IN	2/17/2014 6:26:52 PM	East Gate Transit - OUT	05:59:37
4846	105	2/18/2014 6:50:46 AM	East Gate Turnstile - IN	2/18/2014 11:23:52 AM	East Gate Turnstile - OUT	04:33:06

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
4846	105	2/18/2014 12:54:12 PM	East Gate Turnstile - IN	2/18/2014 4:38:09 PM	East Gate Turnstile - OUT	03:43:57
					Total for Cardholder:	18:52
Dobkin , Ken						
2364	1819	2/18/2014 12:41:20 PM	East Gate Turnstile - IN	2/18/2014 8:50:03 PM	East Gate Turnstile - OUT	08:08:43
					Total for Cardholder:	08:08
Domicolo, David J						
6815	105	2/17/2014 8:23:15 AM	East Gate Transit - IN	2/17/2014 8:31:58 PM	East Gate Transit - OUT	13:08:41
6815	105	2/18/2014 5:27:00 AM	East Gate Transit - IN	2/18/2014 6:22:32 PM	East Gate Transit - OUT	12:55:23
					Total for Cardholder:	26:04:04
Domicolo, Sean M						
30954	105			2/17/2014 4:59:55 AM	East Gate Transit - OUT	*****
30954	105	2/17/2014 4:54:37 PM	East Gate Transit - IN	2/18/2014 4:45:53 AM	East Gate Transit - OUT	11:51:16
					Total for Cardholder:	11:51
Donovan, Jack J						
281	105	2/17/2014 5:38:27 AM	West Gate Turnstile - IN	2/17/2014 2:46:46 PM	West Gate Turnstile - OUT	09:08:19
281	105	2/18/2014 5:12:12 AM	West Gate Turnstile - IN	2/18/2014 2:43:08 PM	West Gate Turnstile - OUT	09:30:56
					Total for Cardholder:	18:39
Doud, Bruce J.						
6016	105	2/17/2014 5:46:41 AM	West Gate Turnstile - IN	2/17/2014 4:15:32 PM	West Gate Turnstile - OUT	10:28:51
6016	105	2/18/2014 5:47:51 AM	West Gate Turnstile - IN	2/18/2014 4:15:25 PM	West Gate Turnstile - OUT	10:27:34
					Total for Cardholder:	20:56
Dowd, John						
2408	105	2/17/2014 6:49:53 AM	West Gate Turnstile - IN	2/17/2014 3:25:24 PM	West Gate Turnstile - OUT	08:35:31
2408	105	2/18/2014 6:52:50 AM	West Gate Turnstile - IN			*****
2408	105	2/18/2014 6:52:53 AM	West Gate Turnstile - IN	2/18/2014 3:28:03 PM	West Gate Turnstile - OUT	08:35:11
					Total for Cardholder:	17:10
Drews, Joseph						
6306	105	2/17/2014 5:04:28 PM	West Gate Turnstile - IN	2/18/2014 4:45:30 AM	West Gate Turnstile - OUT	11:41:02

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RESPONDENT'S EXHIBIT 282-13

NOVELIS_001134

6300	105	2/18/2014 4:53:17 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	11:41
Driscoll, Christopher D						
30935	105	2/18/2014 4:31:22 PM	East Gate Transit - IN			----
					Total for Cardholder:	00:00
Dufore, Greg						
24879	105	2/17/2014 5:43:09 AM	East Gate Transit - IN	2/17/2014 7:52:00 PM	East Gate Transit - OUT	14:08:51

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24879	105	2/18/2014 4:59:47 AM	East Gate Transit - IN	2/18/2014 7:11:55 PM	East Gate Transit - OUT	14:12:08
					Total for Cardholder:	38:20:59
Dufrane, Tom						
24767	105	2/17/2014 6:06:46 AM	East Gate Transit - IN	2/17/2014 2:41:01 PM	East Gate Transit - OUT	08:34:15
24767	105	2/18/2014 6:03:47 AM	East Gate Transit - IN	2/18/2014 2:37:45 PM	East Gate Transit - OUT	08:33:58
					Total for Cardholder:	17:08
Dunbar, Jason						
7769	105	2/17/2014 12:14:10 PM	Construction Entrance - IN	2/17/2014 3:37:56 PM	Construction Entrance - OUT	03:23:46
7769	105	2/18/2014 6:52:02 AM	Construction Entrance - IN			----
7769	105	2/18/2014 6:52:10 AM	Construction Entrance - IN	2/18/2014 4:06:13 PM	Construction Entrance - OUT	09:14:03
					Total for Cardholder:	12:37
Dunning, Chris						
769	105	2/17/2014 4:50:10 AM	West Gate Turnstile - IN	2/17/2014 1:01:20 PM	Construction Entrance - OUT	08:11:10
769	105	2/18/2014 4:49:41 AM	West Gate Turnstile - IN	2/18/2014 1:06:54 PM	Construction Entrance - OUT	08:17:13
					Total for Cardholder:	16:28
Dunsmoor, Eric						
6764	105	2/17/2014 12:41:33 PM	West Gate Turnstile - IN	2/18/2014 12:30:17 AM	West Gate Turnstile - OUT	11:48:44
6764	105	2/18/2014 2:10:51 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	11:48
Dunsmoor, Scott A						
30909	105	2/17/2014 6:22:57 AM	East Gate Transit - IN	2/17/2014 8:43:41 PM	East Gate Transit - OUT	14:20:44
30909	105	2/18/2014 7:36:05 AM	East Gate Transit - IN	2/18/2014 5:14:11 PM	East Gate Transit - OUT	09:38:06
30909	105	2/18/2014 9:57:27 PM	East Gate Transit - IN	2/18/2014 11:23:39 PM	East Gate Transit - OUT	01:26:12
					Total for Cardholder:	25:25:02
Dunsmoor, Tom						
2346	105	2/17/2014 5:47:37 AM	West Gate Turnstile - IN	2/17/2014 2:33:36 PM	West Gate Turnstile - OUT	08:46:59
2346	105	2/18/2014 5:40:50 AM	West Gate Turnstile - IN	2/18/2014 2:33:08 PM	West Gate Turnstile - OUT	08:43:18
					Total for Cardholder:	17:29
Durant, Nick						
6761	105	2/17/2014 6:50:40 AM	Construction Entrance - IN	2/17/2014 5:37:37 PM	Construction Entrance - OUT	10:46:57
					Total for Cardholder:	10:46
Duschen, Andrew P						
8401	105	2/17/2014 5:52:37 AM	West Gate Turnstile - IN	2/17/2014 8:19:58 AM	West Gate Turnstile - OUT	02:27:21
8401	105	2/18/2014 4:51:38 AM	West Gate Turnstile - IN	2/18/2014 4:33:33 PM	West Gate Turnstile - OUT	11:41:55
					Total for Cardholder:	14:09

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Duschen, David A						
8090	105	2/17/2014 5:38:58 AM	West Gate Turnstile - IN	2/17/2014 8:34:30 PM	West Gate Turnstile - OUT	12:55:32
8090	105	2/18/2014 5:42:09 AM	West Gate Turnstile - IN	2/18/2014 8:06:47 PM	West Gate Turnstile - OUT	12:24:38
					Total for Cardholder:	25:20:10
Earl, Trisha L						
627	105	2/17/2014 4:44:41 AM	East Gate Turnstile - IN	2/17/2014 8:24:11 PM	East Gate Turnstile - OUT	13:39:30
627	105	2/18/2014 4:50:16 AM	East Gate Turnstile - IN	2/18/2014 4:44:24 PM	East Gate Turnstile - OUT	11:54:08
					Total for Cardholder:	25:33:38
Earle, Brett						
7815	105	2/17/2014 7:00:30 AM	Construction Entrance - IN	2/17/2014 3:59:25 PM	Construction Entrance - OUT	08:58:55
7815	105	2/18/2014 7:01:40 AM	Construction Entrance - IN	2/18/2014 3:47:49 PM	Construction Entrance - OUT	08:46:09
					Total for Cardholder:	17:45
EDELSTEIN, JOHN						
31058	105	2/17/2014 8:17:44 AM	East Gate Transit - IN	2/17/2014 3:55:19 PM	East Gate Transit - OUT	09:17:35
31058	105	2/18/2014 8:12:37 AM	East Gate Transit - IN	2/18/2014 3:52:06 PM	East Gate Transit - OUT	09:19:29
					Total for Cardholder:	18:37
Engelbrecht, Jim						
4855	105	2/18/2014 1:23:59 PM	Construction Entrance - IN	2/18/2014 3:44:01 PM	Construction Entrance - OUT	02:20:02

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RESPONDENT'S EXHIBIT 282-14

NOVELIS_001135

					Total for Cardholder:	02:20
Esker, Stacie						
7971	105	2/17/2014 7 07:55 AM	Construction Entrance - IN	2/17/2014 3 16 22 PM	Construction Entrance - OUT	08 08 27
7971	105	2/18/2014 6 45:30 AM	Construction Entrance - IN	2/18/2014 3 21 41 PM	Construction Entrance - OUT	08 36 11
					Total for Cardholder:	16:44
Eveleigh, James						
5255	105	2/17/2014 6 50:47 AM	Construction Entrance - IN	2/17/2014 5 28:11 PM	Construction Entrance - OUT	10 37 24
5255	105	2/18/2014 6:52:50 AM	Construction Entrance - IN	2/18/2014 5:36 59 PM	Construction Entrance - OUT	10 44 09
					Total for Cardholder:	21:21
Fairlie, Matt						
1473	1819	2/17/2014 8 09:26 AM	East Gate Turnstile - IN	2/17/2014 8.16:35 AM	East Gate Turnstile - OUT	00 07 07
1473	1819	2/18/2014 4 55:20 PM	East Gate Turnstile - IN	2/18/2014 5 15 36 PM	East Gate Turnstile - OUT	00 19 16
					Total for Cardholder:	00:26
Falcetti, Joseph						
1324	105	2/17/2014 4:19 38 AM	East Gate Turnstile - IN	2/17/2014 4:30 06 PM	East Gate Turnstile - OUT	12 10 28
1324	105	2/18/2014 4:13:46 AM	East Gate Turnstile - IN	2/18/2014 4:38.47 PM	East Gate Turnstile - OUT	12 25 01
					Total for Cardholder:	24:35:29

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Falcon , Project 8						
8549	105	2/17/2014 6:23.24 AM	Construction Entrance - IN			-----
8549	105	2/18/2014 6:21:54 AM	Construction Entrance - IN	2/18/2014 5:31:32 PM	Construction Entrance - OUT	11 09 38
					Total for Cardholder:	11:09
Falcon , Project 9						
8546	105			2/17/2014 4.16:03 PM	Construction Entrance - OUT	-----
8546	105	2/18/2014 6 52:58 AM	Construction Entrance - IN	2/18/2014 1 28 37 PM	Construction Entrance - OUT	06:35:41
					Total for Cardholder:	06:36
Falcon, Falcon 3						
8408	105	2/17/2014 6 20:43 AM	Construction Entrance - IN			-----
8408	105	2/18/2014 5:39:32 AM	Construction Entrance - IN	2/18/2014 3 52:00 PM	Construction Entrance - OUT	10 12:28
					Total for Cardholder:	10:12
Falcon, Project 1						
8470	105	2/17/2014 5 33:16 AM	Construction Entrance - IN	2/17/2014 4.17.47 PM	Construction Entrance - OUT	10:44:31
8470	105	2/18/2014 5.38.18 AM	Construction Entrance - IN	2/18/2014 3.52.15 PM	Construction Entrance - OUT	10.15 57
					Total for Cardholder:	21:00
Falcon, Project 10						
8544	105	2/17/2014 6:46:55 AM	Construction Entrance - IN	2/17/2014 3:36.22 PM	Construction Entrance - OUT	08:50.27
8544	105	2/18/2014 6 55:27 AM	Construction Entrance - IN	2/18/2014 9:42:23 AM	Construction Entrance - OUT	00.46:56
8544	105	2/18/2014 9 46 40 AM	Construction Entrance - IN	2/18/2014 10.14:07 AM	Construction Entrance - OUT	00 27:27
8544	105	2/18/2014 12.39:18 PM	Construction Entrance - IN	2/18/2014 1:41 17 PM	Construction Entrance - OUT	01:02 01
					Total for Cardholder:	11:00
Falcon, Project 11						
8493	105	2/17/2014 6.51:22 AM	Construction Entrance - IN	2/17/2014 3 38:37 PM	Construction Entrance - OUT	08:47:15
8493	105	2/18/2014 12.53:42 PM	Construction Entrance - IN	2/18/2014 1:32.16 PM	Construction Entrance - OUT	00.38 33
					Total for Cardholder:	09:25
Falcon, Project 12						
8452	105			2/17/2014 5 52 55 PM	Construction Entrance - OUT	-----
					Total for Cardholder:	00:00
Falcon, Project 13						
8491	105	2/17/2014 9.17.18 AM	Construction Entrance - IN	2/17/2014 11 15:38 AM	Construction Entrance - OUT	01.59.20
8491	105	2/17/2014 2.52 09 PM	Construction Entrance - IN			-----
8491	105	2/17/2014 4:01.34 PM	Construction Entrance - IN	2/17/2014 4.01:45 PM	Construction Entrance - OUT	00.00 11
					Total for Cardholder:	01:58
Falcon, Project 14						
8485	105	2/17/2014 9.25:11 AM	Construction Entrance - IN	2/17/2014 10:24.02 AM	Construction Entrance - OUT	00 58 51

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	00:58
Falcon, Project 2						
8468	105	2/17/2014 5:33.18 AM	Construction Entrance - IN	2/17/2014 4:17.55 PM	Construction Entrance - OUT	10 44.37
8408	105	2/18/2014 5 38.05 AM	Construction Entrance - IN	2/18/2014 3 51:09 PM	Construction Entrance - OUT	10 13 04
					Total for Cardholder:	20:57
Falcon, Project 4						
8550	105	2/17/2014 6 22 27 AM	Construction Entrance - IN			-----

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RESPONDENT'S EXHIBIT 282-15

NOVELIS_001136

					Total for Cardholder:	00:00
Falcon, Project 6						
8548	105	2/17/2014 6 30:12 AM	Construction Entrance - IN			----
8548	105	2/18/2014 6.35.13 AM	Construction Entrance - IN	2/18/2014 6 58:29 AM	Construction Entrance - OUT	00.23:16
8548	105			2/18/2014 9:32.25 AM	Construction Entrance - OUT	----
8548	105			2/18/2014 11:55:46 AM	Construction Entrance - OUT	----
8548	105	2/18/2014 12:32:09 PM	Construction Entrance - IN	2/18/2014 1 33.37 PM	Construction Entrance - OUT	01 01:28
					Total for Cardholder:	01:24
Falcon, Project 7						
8547	105			2/17/2014 9 11:56 AM	Construction Entrance - OUT	----
8547	105	2/17/2014 9.16:12 AM	Construction Entrance - IN	2/17/2014 11:18.12 AM	Construction Entrance - OUT	02:02.00
8547	105	2/17/2014 1:12 58 PM	Construction Entrance - IN	2/17/2014 1 16 23 PM	Construction Entrance - OUT	00 03 25
8547	105	2/17/2014 1.18.23 PM	Construction Entrance - IN	2/17/2014 3 23:12 PM	Construction Entrance - OUT	02:04:50
8547	105	2/18/2014 6.52.53 AM	Construction Entrance - IN	2/18/2014 4 05:25 PM	Construction Entrance - OUT	09 12:32
					Total for Cardholder:	13:22
Falcon, Project 9						
8546	105	2/17/2014 8:45.48 AM	Construction Entrance - IN			----
					Total for Cardholder:	00:00
Famito, George						
7852	105	2/17/2014 6:52:04 AM	Construction Entrance - IN	2/17/2014 5.25.10 PM	Construction Entrance - OUT	10.33 06
7852	105	2/18/2014 6:52:20 AM	Construction Entrance - IN	2/18/2014 5:25:22 PM	Construction Entrance - OUT	10.33:02
					Total for Cardholder:	21:06
Farley Jr, Fredrick C						
621	105			2/17/2014 4 49:48 AM	East Gate Turnstile - OUT	----
621	105	2/17/2014 4:13.28 PM	East Gate Turnstile - IN	2/18/2014 4 33.48 AM	East Gate Turnstile - OUT	12.20.20
					Total for Cardholder:	12:20
Farrar, Rhonda						
6832	105	2/18/2014 5 15.05 AM	West Gate Turnstile - IN	2/18/2014 5:34.26 PM	West Gate Turnstile - OUT	12.19 21

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	12:19
Farrell, Patrick						
4869	105			2/17/2014 5 25.29 PM	Construction Entrance - OUT	----
4869	105	2/17/2014 5.25 56 PM	Construction Entrance - IN			----
4869	105	2/18/2014 5:20 31 PM	Construction Entrance - IN			----
					Total for Cardholder:	00:00
Favata, Timothy J						
8238	105	2/17/2014 5:03:17 AM	West Gate Turnstile - IN	2/17/2014 8:33:01 PM	West Gate Turnstile - OUT	13 29.44
8238	105	2/18/2014 5 05.33 AM	West Gate Turnstile - IN	2/18/2014 5.32.01 PM	West Gate Turnstile - OUT	12:26 28
					Total for Cardholder:	25:56:12
Farlito, Michael						
31020	105	2/17/2014 8:16 35 AM	East Gate Transit - IN	2/17/2014 11.33:48 AM	East Gate Transit - OUT	05:17.13
31020	105	2/18/2014 6:13.16 AM	East Gate Transit - IN	2/18/2014 11:34:02 AM	East Gate Transit - OUT	05.20.46
					Total for Cardholder:	10:37
Fick, Ryan						
1983	105	2/18/2014 6.06 16 AM	East Gate Transit - IN	2/18/2014 3 40 01 PM	East Gate Transit - OUT	09:33.45
					Total for Cardholder:	09:33
Fidler, Michael						
7731	105	2/17/2014 6 03 22 AM	Construction Entrance - IN			----
7731	105	2/17/2014 3 13 44 PM	Construction Entrance - IN	2/17/2014 3.13.50 PM	Construction Entrance - OUT	00 00.06
7731	105	2/18/2014 6 20.47 AM	Construction Entrance - IN	2/18/2014 3 10 54 PM	Construction Entrance - OUT	08:50 07
7731	105			2/18/2014 3:11:42 PM	Construction Entrance - OUT	----
					Total for Cardholder:	08:50
Finch, Karen						
4650	105	2/17/2014 6.58 52 AM	East Gate Turnstile - IN	2/17/2014 4 09:39 PM	East Gate Turnstile - OUT	09 10.47
4650	105	2/18/2014 6 59 48 AM	East Gate Turnstile - IN	2/18/2014 4 04:35 PM	East Gate Turnstile - OUT	09 04:45
					Total for Cardholder:	18:15
Finlayson, Rick						
7641	105	2/18/2014 9.49 22 AM	Construction Entrance - IN	2/18/2014 11 16.39 AM	Construction Entrance - OUT	01:27.17
					Total for Cardholder:	01:27
Finlayson, Ron						
7681	105	2/17/2014 6 36 26 AM	Construction Entrance - IN	2/17/2014 2 03.07 PM	Construction Entrance - OUT	07 25:42
7681	105	2/18/2014 6:43 20 AM	Construction Entrance - IN	2/18/2014 3 13:11 PM	Construction Entrance - OUT	08:29.51
					Total for Cardholder:	15:55
Finnegan, Bernie						

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RESPONDENT'S EXHIBIT 282-16

NOVELIS_001137

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
5801	105			2/17/2014 5 52:10 AM	West Gate Turnstile - OUT	*****
5801	105	2/17/2014 6.22:00 PM	West Gate Turnstile - IN	2/18/2014 6:21 01 AM	West Gate Turnstile - OUT	12 59 01
					Total for Cardholder:	12:59
Fischer, Edward						
6212	105			2/17/2014 3 36.27 PM	Construction Entrance - OUT	*****
6212	105	2/18/2014 6 46:39 AM	Construction Entrance - IN	2/18/2014 3.24:01 PM	Construction Entrance - OUT	08 36 22
					Total for Cardholder:	08:36
Fisher, David S						
24767	105	2/18/2014 6.31 37 AM	East Gate Transit - IN	2/18/2014 4.36 22 PM	East Gate Transit - OUT	10 06 45
					Total for Cardholder:	10:06
Fitzsimmons, Linda M						
61479	105	2/18/2014 5 16.00 AM	East Gate Transit - IN	2/18/2014 2.11.06 PM	East Gate Transit - OUT	08 55 06
					Total for Cardholder:	08:55
Flack, Ronald E						
61506	105	2/17/2014 5.34:34 AM	East Gate Transit - IN	2/17/2014 6:34 41 PM	East Gate Transit - OUT	13.00 07
61506	105	2/18/2014 8.01:10 AM	East Gate Transit - IN	2/18/2014 4:37 07 PM	East Gate Transit - OUT	08:35 57
					Total for Cardholder:	21:36
Flack, Troy						
6779	105	2/17/2014 4.26.05 AM	East Gate Turnstile - IN			*****
6779	105	2/17/2014 4:26 34 AM	East Gate Turnstile - IN			*****
6779	105	2/17/2014 4:26:38 AM	East Gate Turnstile - IN	2/17/2014 4 38.28 PM	East Gate Turnstile - OUT	12:11:51
6779	105	2/18/2014 4 25 52 AM	East Gate Turnstile - IN	2/18/2014 4:20 29 PM	East Gate Turnstile - OUT	13 54 37
					Total for Cardholder:	24:06:28
Flynn, Andrew						
6529	105	2/18/2014 5 42 04 AM	West Gate Turnstile - IN	2/18/2014 5:23 14 PM	West Gate Turnstile - OUT	11:41:10
					Total for Cardholder:	11:41
Flynn, Glenn						
6140	105	2/17/2014 5:42.43 AM	West Gate Turnstile - IN	2/17/2014 2:22:37 PM	West Gate Turnstile - OUT	08:39 54
6140	105	2/18/2014 5:44 45 AM	West Gate Turnstile - IN			*****
6140	105	2/18/2014 5 44:49 AM	West Gate Turnstile - IN	2/18/2014 2:27.57 PM	West Gate Turnstile - OUT	08 43 08
					Total for Cardholder:	17:23
Forbes, Heidi						
1971	105	2/17/2014 7 02 09 AM	East Gate Transit - IN	2/17/2014 4 06 50 PM	East Gate Transit - OUT	09 06.41
1971	105	2/18/2014 7.09:17 AM	East Gate Transit - IN	2/18/2014 4:38 51 PM	East Gate Transit - OUT	09 29:34
					Total for Cardholder:	18:36

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Forderkonz, Mark						
1831	105			2/17/2014 6.01 39 AM	West Gate Turnstile - OUT	*****
1831	105	2/17/2014 5.33:28 PM	West Gate Turnstile - IN	2/18/2014 5:47:58 AM	West Gate Turnstile - OUT	12.14 30
					Total for Cardholder:	12:14
Formosa, Brian						
8498	105	2/17/2014 6:35:18 AM	East Gate Turnstile - IN	2/17/2014 1:00:25 PM	East Gate Turnstile - OUT	06:25 07
8498	105	2/18/2014 4:52:10 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	06:25
Foster, Chris						
5534	105	2/17/2014 11 28.20 AM	Construction Entrance - IN	2/17/2014 4 28.43 PM	Construction Entrance - OUT	04 56.23
5534	105	2/18/2014 6:02:31 AM	Construction Entrance - IN	2/18/2014 11.46.33 AM	Construction Entrance - OUT	05:44.02
5534	105	2/18/2014 12.48 07 PM	Construction Entrance - IN	2/18/2014 5 21:53 PM	Construction Entrance - OUT	04:33:46
					Total for Cardholder:	15:18
Foster, Timothy M						
24720	105	2/17/2014 5 30 21 AM	East Gate Transit - IN	2/17/2014 3 33.58 PM	East Gate Transit - OUT	10 03:35
24720	105	2/18/2014 5 05 43 AM	East Gate Transit - IN	2/18/2014 5:25 43 PM	East Gate Transit - OUT	12 20 00
					Total for Cardholder:	22:23
Fowler, Mike						
7742	105	2/17/2014 5 51:15 AM	West Gate Turnstile - IN	2/17/2014 4:16:12 PM	West Gate Turnstile - OUT	10 23 57
7742	105	2/18/2014 5 54 52 AM	West Gate Turnstile - IN	2/18/2014 4:10:51 PM	West Gate Turnstile - OUT	10 18:59
					Total for Cardholder:	20:42
Fowler, William						
4939	105			2/17/2014 4:47.19 AM	East Gate Turnstile - OUT	*****
4939	105	2/17/2014 4:49 55 PM	East Gate Turnstile - IN	2/18/2014 4.42 40 AM	East Gate Turnstile - OUT	11 52.45
					Total for Cardholder:	11:52
Fox, Bradley						
61475	105	2/17/2014 5 19:21 AM	East Gate Transit - IN	2/17/2014 4:37 51 PM	East Gate Transit - OUT	11 18 30
61475	105	2/17/2014 6 09:54 PM	East Gate Transit - IN	2/17/2014 8 43.22 PM	East Gate Transit - OUT	02 33 28
61475	105	2/18/2014 5 55.45 AM	East Gate Transit - IN	2/18/2014 4 09 32 PM	East Gate Transit - OUT	10 13.46
					Total for Cardholder:	24:04:44

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RESPONDENT'S EXHIBIT 282-17

NOVELIS_001138

Franco, Brandon J						
30956	105	2/17/2014 5 07:38 AM	East Gate Transit - IN	2/17/2014 5:37 12 PM	East Gate Transit - OUT	12 29 33
30956	105	2/18/2014 5 12 15 AM	East Gate Transit - IN	2/18/2014 5:27 21 PM	East Gate Transit - OUT	12:15 06
					Total for Cardholder:	**24:44:39**
Francisco, Derek E						
8532	105	2/17/2014 5 43 43 AM	East Gate Turnstile - IN	2/17/2014 7 31:53 PM	East Gate Turnstile - OUT	08 48 10

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
8532	105	2/18/2014 5 09 24 AM	East Gate Turnstile - IN	2/18/2014 7 04.44 PM	East Gate Turnstile - OUT	13:55 20
					Total for Cardholder:	**22:43**
Fratacchi, Michael						
7730	105	2/18/2014 10.10:13 AM	Construction Entrance - IN	2/18/2014 11:42:17 AM	Construction Entrance - OUT	01:32:04
					Total for Cardholder:	**01:32**
Fredericks, Russell						
6807	105	2/17/2014 7:19 03 AM	East Gate Transit - IN	2/17/2014 6:25 28 PM	East Gate Transit - OUT	11:06:25
6807	105	2/18/2014 7.15:26 AM	East Gate Transit - IN	2/18/2014 5:15.53 PM	East Gate Transit - OUT	10 00:27
					Total for Cardholder:	**21:06**
Frost III, Donald M						
596	105	2/17/2014 6:43:24 AM	East Gate Turnstile - IN	2/17/2014 10 39 00 AM	East Gate Turnstile - OUT	03 55 36
596	105	2/18/2014 4:22:33 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	**03:55**
Gagliarese, Dave						
17032	105	2/17/2014 8:45 35 AM	East Gate Transit - IN	2/17/2014 5.15:43 PM	East Gate Transit - OUT	08 30.08
17032	105	2/18/2014 9 59.35 AM	East Gate Transit - IN	2/18/2014 6 24 42 PM	East Gate Transit - OUT	07:25:07
					Total for Cardholder:	**15:55**
Galletta, James M						
594	105	2/17/2014 6:51:47 AM	East Gate Turnstile - IN	2/17/2014 10:41:38 AM	East Gate Turnstile - OUT	03.48 51
594	105	2/18/2014 4:36.48 AM	East Gate Turnstile - IN	2/18/2014 12 54 26 PM	East Gate Turnstile - OUT	08 17 37
					Total for Cardholder:	**12:07**
Garlepy, Patrick						
30912	105	2/17/2014 1 24 10 PM	East Gate Transit - IN	2/17/2014 8.12 37 PM	East Gate Transit - OUT	06:48:27
30912	105	2/18/2014 8:10.59 AM	East Gate Transit - IN	2/18/2014 5:31:25 PM	East Gate Transit - OUT	09 20 26
					Total for Cardholder:	**16:08**
Gayne, Tracy						
6220	105			2/17/2014 8:31.37 AM	East Gate Turnstile - OUT	-----
6220	105	2/17/2014 5 18:32 PM	East Gate Turnstile - IN	2/18/2014 6:22.45 AM	East Gate Turnstile - OUT	13 04.13
					Total for Cardholder:	**13:04**
Gentile, Christopher						
4837	105			2/17/2014 12 06:48 AM	East Gate Turnstile - OUT	-----
4837	105	2/17/2014 12:17:10 AM	East Gate Turnstile - IN	2/17/2014 5:32 44 AM	East Gate Turnstile - OUT	05 15:34
4837	105	2/17/2014 5:11:23 PM	East Gate Turnstile - IN	2/18/2014 6 20:38 AM	East Gate Turnstile - OUT	13 18:15
4837	105	2/18/2014 6 43:27 AM	East Gate Turnstile - IN	2/18/2014 11.34 50 AM	East Gate Turnstile - OUT	04.51:23
4837	105	2/18/2014 11:35.43 AM	East Gate Turnstile - IN	2/18/2014 1:35:00 PM	East Gate Turnstile - OUT	01 59.17

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	**25:24:29**
Gentile, Steven						
5570	105	2/17/2014 6:52 10 AM	Construction Entrance - IN			-----
5570	105	2/17/2014 6 52:19 AM	Construction Entrance - IN	2/17/2014 3 30:40 PM	Construction Entrance - OUT	08 38:21
5570	105	2/18/2014 6:52.31 AM	Construction Entrance - IN	2/18/2014 4:13 39 PM	Construction Entrance - OUT	09 21.08
					Total for Cardholder:	**17:59**
Germain, Lee R						
6735	105			2/17/2014 6 09 58 AM	West Gate Turnstile - OUT	-----
6735	105	2/17/2014 5 22.03 PM	West Gate Turnstile - IN	2/18/2014 12 25 23 AM	West Gate Turnstile - OUT	07 03 20
					Total for Cardholder:	**07:03**
Geroux, Jaime L						
585	105	2/17/2014 4 50 29 AM	East Gate Turnstile - IN	2/17/2014 4 48 34 PM	East Gate Turnstile - OUT	11 58 05
585	105	2/18/2014 4 51 56 AM	East Gate Turnstile - IN	2/18/2014 4 49.19 PM	East Gate Turnstile - OUT	11 57 23
					Total for Cardholder:	**23:55**
Gibson, Floyd H						
583	105	2/18/2014 4:17 29 AM	East Gate Turnstile - IN	2/18/2014 4 29.36 PM	East Gate Turnstile - OUT	12 12 09
					Total for Cardholder:	**12:12**
Gigon, Brian G						
24798	105			2/17/2014 4 46:27 AM	East Gate Transit - OUT	-----

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RESPONDENT'S EXHIBIT 282-18

NOVELIS_001139

24796	105			2/18/2014 4 34 24 AM	East Gate Transit - OUT	*****
					Total for Cardholder:	00:00
Gill, David G						
560	105			2/17/2014 4 58 09 AM	East Gate Turnstile - OUT	*****
560	105	2/17/2014 4 30 27 PM	East Gate Turnstile - IN	2/18/2014 5 07 35 AM	East Gate Turnstile - OUT	12 31 08
					Total for Cardholder:	12:31
GINGERICH, NATHAN						
1868	105	2/17/2014 5 04 34 AM	West Gate Turnstile - IN	2/17/2014 5 07 43 PM	West Gate Turnstile - OUT	12 03 09
1868	105	2/18/2014 4 57 17 AM	West Gate Turnstile - IN	2/18/2014 5 29 19 PM	West Gate Turnstile - OUT	12 32 02
					Total for Cardholder:	24:35:11
Gioconda, Carmen						
5892	105	2/17/2014 5 37 45 AM	West Gate Turnstile - IN	2/17/2014 3 43 06 PM	West Gate Turnstile - OUT	10 05 21
5892	105	2/18/2014 5 17 20 AM	West Gate Turnstile - IN	2/18/2014 6 10 57 PM	West Gate Turnstile - OUT	12 53 37
					Total for Cardholder:	22:58
Giovani, Bottoni						
5776	105	2/17/2014 7 50 29 AM	Construction Entrance - IN	2/17/2014 5 51 46 PM	Construction Entrance - OUT	10 01 17

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
5776	105	2/18/2014 7 45 37 AM	Construction Entrance - IN	2/18/2014 6 26 55 PM	West Gate Turnstile - OUT	10 43 18
					Total for Cardholder:	20:44
Glanister, Nathan						
5837	105	2/18/2014 5 18 41 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Goff, Ted						
7633	105	2/17/2014 9 03 08 AM	Construction Entrance - IN	2/17/2014 11 23 36 AM	Construction Entrance - OUT	02 20 28
7633	105	2/18/2014 7 16 44 AM	Construction Entrance - IN	2/18/2014 3 03 07 PM	Construction Entrance - OUT	07 46 23
7633	105			2/18/2014 3 03 17 PM	Construction Entrance - OUT	*****
					Total for Cardholder:	10:06
GOLA, MARK						
2474	105	2/17/2014 8 50 40 AM	Construction Entrance - IN	2/17/2014 3 24 46 PM	Construction Entrance - OUT	06 34 06
2474	105	2/18/2014 6 54 30 AM	Construction Entrance - IN	2/18/2014 3 27 37 PM	Construction Entrance - OUT	08 33 01
					Total for Cardholder:	17:07
Gonzalez, Luciano						
3093	1619	2/17/2014 1 01 15 PM	East Gate Turnstile - IN	2/17/2014 1 05 47 PM	East Gate Turnstile - OUT	00 04 32
					Total for Cardholder:	00:04
Goodman, Peter						
7846	105	2/17/2014 2 00 38 PM	East Gate Turnstile - IN	2/17/2014 10 58 10 PM	East Gate Turnstile - OUT	08 57 34
7846	105	2/18/2014 2 00 06 PM	East Gate Turnstile - IN	2/18/2014 10 58 38 PM	East Gate Turnstile - OUT	08 58 32
					Total for Cardholder:	17:54
Goodrow, Daniel J						
30980	105	2/17/2014 4 40 03 AM	East Gate Transit - IN	2/17/2014 12 32 38 PM	East Gate Transit - OUT	07 52 35
30980	105	2/17/2014 2 04 04 PM	East Gate Transit - IN	2/17/2014 5 13 40 PM	East Gate Transit - OUT	03 09 36
30980	105			2/17/2014 5 14 11 PM	East Gate Transit - OUT	*****
30980	105	2/18/2014 4 46 03 AM	East Gate Transit - IN	2/18/2014 5 21 34 PM	East Gate Transit - OUT	12 35 31
					Total for Cardholder:	23:37
Gordon, Duane						
24678	105	2/17/2014 5 48 33 AM	East Gate Transit - IN	2/17/2014 11 35 23 AM	East Gate Transit - OUT	05 46 50
24678	105	2/17/2014 12 33 00 PM	East Gate Transit - IN	2/17/2014 3 25 16 PM	East Gate Transit - OUT	02 50 16
24678	105	2/18/2014 4 53 48 AM	East Gate Transit - IN	2/18/2014 11 28 35 AM	East Gate Transit - OUT	06 34 47
24678	105	2/18/2014 12 18 12 PM	East Gate Transit - IN	2/18/2014 3 24 15 PM	East Gate Transit - OUT	03 06 03
					Total for Cardholder:	18:17
Graham, Kevin W						
30985	105			2/17/2014 5 18 35 AM	East Gate Transit - OUT	*****
30985	105	2/17/2014 4 48 00 PM	East Gate Transit - IN	2/17/2014 11 01 36 PM	East Gate Transit - OUT	06 13 36

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
30985	105	2/18/2014 5 15 52 AM	East Gate Transit - IN	2/18/2014 3 44 42 PM	East Gate Transit - OUT	10 28 50
					Total for Cardholder:	16:42
Graham, William						
572	105			2/17/2014 5 21 18 AM	East Gate Turnstile - OUT	*****
572	105	2/17/2014 4 56 13 PM	East Gate Turnstile - IN	2/18/2014 4 48 03 AM	East Gate Turnstile - OUT	11 51 50
					Total for Cardholder:	11:51
Granbois, Thomas S						
24799	105	2/17/2014 9 34 51 AM	East Gate Transit - IN	2/17/2014 12 05 06 PM	East Gate Transit - OUT	02:30:15

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RESPONDENT'S EXHIBIT 282-19

NOVELIS_001140

24799	105	2/17/2014 12:48:25 PM	East Gate Transit - IN	2/17/2014 4:30:26 PM	East Gate Transit - OUT	03:42:01
24799	105	2/18/2014 5:17:02 AM	East Gate Transit - IN	2/18/2014 4:33:39 PM	East Gate Transit - OUT	11:16:37
					Total for Cardholder:	17:28
Gray, Beth						
791	105	2/17/2014 6:48:14 AM	West Gate Transit - IN	2/17/2014 6:49:43 AM	West Gate Turnstile - OUT	00:01:29
6812	105	2/17/2014 3:03:38 PM	West Gate Turnstile - IN	2/17/2014 3:04:47 PM	West Gate Transit - OUT	00:01:11
791	105	2/18/2014 6:45:48 AM	West Gate Transit - IN	2/18/2014 6:47:17 AM	West Gate Turnstile - OUT	00:01:29
6812	105	2/18/2014 2:59:50 PM	West Gate Turnstile - IN	2/18/2014 3:00:59 PM	West Gate Transit - OUT	00:01:09
					Total for Cardholder:	00:05
Gray, John E						
587	105	2/18/2014 6:27:38 AM	West Gate Turnstile - IN	2/18/2014 2:52:53 PM	West Gate Turnstile - OUT	08:25:15
					Total for Cardholder:	08:25
Gray, Nicholas P						
566	105			2/17/2014 4:51:04 AM	East Gate Turnstile - OUT	*****
566	105	2/17/2014 4:36:06 PM	East Gate Turnstile - IN	2/18/2014 5:04:39 AM	East Gate Turnstile - OUT	12:28:33
					Total for Cardholder:	12:28
Greco, Joseph R						
665	105	2/18/2014 4:02:03 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Green, Tom						
6235	105	2/17/2014 2:16:18 PM	West Gate Turnstile - IN	2/17/2014 9:42:33 PM	West Gate Turnstile - OUT	06:26:15
6235	105	2/18/2014 7:51:13 AM	West Gate Turnstile - IN	2/18/2014 9:31:12 PM	West Gate Turnstile - OUT	13:39:59
					Total for Cardholder:	20:06
Greene, Gary						
7732	105	2/17/2014 6:49:10 AM	Construction Entrance - IN	2/17/2014 3:39:49 PM	Construction Entrance - OUT	08:48:30
					Total for Cardholder:	08:49
Greer, Cheryl						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24722	105	2/17/2014 8:16:34 AM	East Gate Transit - IN	2/17/2014 8:52:47 PM	East Gate Transit - OUT	10:36:13
24722	105	2/18/2014 7:16:30 AM	East Gate Transit - IN	2/18/2014 4:38:31 PM	East Gate Transit - OUT	09:22:01
					Total for Cardholder:	19:58
Greer-Benton, Kristin M						
1568	105	2/17/2014 5:24:26 AM	East Gate Transit - IN	2/17/2014 1:42:38 PM	East Gate Transit - OUT	08:18:12
1568	105	2/18/2014 4:53:28 AM	East Gate Transit - IN	2/18/2014 1:33:28 PM	East Gate Transit - OUT	08:40:00
					Total for Cardholder:	16:58
Grey, Charlene						
6667	105	2/17/2014 5:42:12 AM	West Gate Turnstile - IN	2/17/2014 6:06:20 PM	West Gate Turnstile - OUT	12:24:08
6667	105	2/18/2014 5:09:05 AM	West Gate Turnstile - IN			*****
6667	105	2/18/2014 5:09:12 AM	West Gate Turnstile - IN	2/18/2014 6:34:22 PM	West Gate Turnstile - OUT	13:25:10
					Total for Cardholder:	25:49:18
Grey, Jacob M						
24723	105	2/17/2014 6:13:00 AM	East Gate Transit - IN	2/17/2014 2:32:28 PM	East Gate Transit - OUT	09:19:28
24723	105	2/18/2014 5:00:02 AM	East Gate Transit - IN	2/18/2014 2:23:44 PM	East Gate Transit - OUT	09:23:42
					Total for Cardholder:	18:43
Grey, JOHN E.						
6067	105	2/17/2014 7:58:27 AM	Construction Entrance - IN	2/17/2014 2:33:22 PM	Construction Entrance - OUT	06:34:55
6067	105	2/18/2014 7:58:44 AM	Construction Entrance - IN	2/18/2014 2:55:30 PM	Construction Entrance - OUT	06:56:46
					Total for Cardholder:	13:31
Griffin, Joseph						
6104	105	2/18/2014 8:43:14 AM	East Gate Turnstile - IN	2/18/2014 3:40:08 PM	East Gate Turnstile - OUT	06:56:54
					Total for Cardholder:	06:56
Grimnell , Ronald						
7699	105	2/17/2014 7:14:05 AM	Construction Entrance - IN	2/17/2014 3:58:37 PM	Construction Entrance - OUT	08:44:32
7699	105	2/18/2014 6:58:22 AM	Construction Entrance - IN	2/18/2014 2:52:40 PM	Construction Entrance - OUT	07:54:18
					Total for Cardholder:	16:38
Groat, Ken						
7955	105			2/17/2014 8:04:13 AM	West Gate Turnstile - OUT	*****
7955	105	2/18/2014 6:46:40 AM	West Gate Turnstile - IN	2/18/2014 3:36:29 PM	West Gate Turnstile - OUT	08:49:48
					Total for Cardholder:	08:49
Gurewich, Brian						
6817	105	2/17/2014 6:36:37 AM	East Gate Transit - IN	2/17/2014 3:35:04 PM	East Gate Transit - OUT	08:58:37
6817	105	2/18/2014 6:27:53 AM	East Gate Transit - IN	2/18/2014 3:38:01 PM	East Gate Transit - OUT	09:11:08
					Total for Cardholder:	18:09

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RESPONDENT'S EXHIBIT 282-20

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Haines, Craig A						
24724	105	2/18/2014 6:21:39 AM	East Gate Transit - IN	2/18/2014 3:43:00 PM	East Gate Transit - OUT	09:21:31
					Total for Cardholder:	09:21
Hall, David						
6328	105	2/18/2014 1:34:50 PM	West Gate Turnstile - IN	2/18/2014 2:39:43 PM	West Gate Turnstile - OUT	01:04:53
					Total for Cardholder:	01:04
Hall, Douglas I						
30957	105			2/17/2014 5:05:57 AM	East Gate Transit - OUT	-----
30957	105	2/17/2014 4:33:30 PM	East Gate Transit - IN	2/18/2014 6:32:32 AM	East Gate Transit - OUT	13:59:02
					Total for Cardholder:	13:59
Hall, Kenneth R						
7605	105	2/17/2014 4:29:05 AM	East Gate Turnstile - IN	2/17/2014 5:01:11 PM	East Gate Turnstile - OUT	12:32:06
7605	105	2/18/2014 4:35:53 AM	East Gate Turnstile - IN	2/18/2014 5:00:23 PM	East Gate Turnstile - OUT	12:24:30
					Total for Cardholder:	24:56:36
Hall, Robert						
5816	105	2/17/2014 8:52:07 AM	Construction Entrance - IN	2/17/2014 5:25:04 PM	Construction Entrance - OUT	10:33:02
5816	105	2/18/2014 8:52:23 AM	Construction Entrance - IN	2/18/2014 5:25:20 PM	Construction Entrance - OUT	10:32:57
					Total for Cardholder:	21:05
Hamwi, Mahmoud						
1979	105	2/17/2014 7:53:20 AM	East Gate Transit - IN	2/17/2014 12:21:16 PM	East Gate Transit - OUT	04:27:56
1979	105	2/17/2014 12:34:33 PM	East Gate Transit - IN	2/17/2014 4:19:40 PM	East Gate Transit - OUT	03:45:07
1979	105	2/18/2014 7:18:00 AM	East Gate Transit - IN	2/18/2014 4:11:59 PM	East Gate Transit - OUT	08:57:59
					Total for Cardholder:	17:06
Hanley, Alan						
5373	105	2/17/2014 5:54:59 AM	East Gate Turnstile - IN	2/17/2014 6:18:11 PM	East Gate Turnstile - OUT	12:23:12
5373	105	2/18/2014 5:56:17 AM	East Gate Turnstile - IN	2/18/2014 5:34:26 PM	East Gate Turnstile - OUT	11:38:09
					Total for Cardholder:	24:01:21
Hanley, Joseph						
7884	105	2/18/2014 9:17:24 AM	Construction Entrance - IN	2/18/2014 9:57:11 AM	Construction Entrance - OUT	00:39:47
					Total for Cardholder:	00:39
Hanley, Scott C						
547	105	2/18/2014 4:27:44 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	00:00
Hansel, Christopher M						
548	105	2/18/2014 10:59:10 AM	West Gate Turnstile - IN	2/18/2014 4:48:00 PM	West Gate Turnstile - OUT	05:48:50

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	08:48
Hansen, Melvin D						
655	105	2/17/2014 7:45:03 AM	East Gate Turnstile - IN	2/17/2014 8:05:56 AM	East Gate Turnstile - OUT	00:20:53
					Total for Cardholder:	00:20
Hanson, Paul D						
30907	105	2/17/2014 6:14:08 AM	East Gate Transit - IN	2/17/2014 6:30:22 PM	East Gate Transit - OUT	12:16:14
30907	105	2/18/2014 7:01:35 AM	East Gate Transit - IN	2/18/2014 5:06:30 PM	East Gate Transit - OUT	10:04:55
					Total for Cardholder:	22:21
Harper Jr, Dean B						
30958	105	2/17/2014 5:35:32 AM	East Gate Transit - IN	2/17/2014 6:51:17 PM	East Gate Transit - OUT	12:15:45
30958	105	2/18/2014 5:34:57 AM	East Gate Transit - IN	2/18/2014 6:13:44 PM	East Gate Transit - OUT	12:38:47
					Total for Cardholder:	24:54:32
Harriman, Tyler						
4871	105	2/17/2014 5:26:48 AM	East Gate Turnstile - IN	2/17/2014 6:22:23 PM	East Gate Turnstile - OUT	12:55:37
4871	105	2/18/2014 5:31:43 AM	East Gate Turnstile - IN	2/18/2014 8:03:22 PM	East Gate Turnstile - OUT	12:31:39
					Total for Cardholder:	25:27:16
Harrington, Peter						
5559	105	2/17/2014 6:32:38 AM	Construction Entrance - IN	2/17/2014 8:36:54 AM	Construction Entrance - OUT	02:04:16
5559	105	2/17/2014 5:39:55 AM	Construction Entrance - IN	2/17/2014 3:21:01 PM	Construction Entrance - OUT	05:41:06
5559	105	2/18/2014 6:21:38 AM	Construction Entrance - IN	2/18/2014 3:52:04 PM	Construction Entrance - OUT	09:30:26
					Total for Cardholder:	17:15
Hartford, Kyle R						
24605	105	2/17/2014 6:05:08 AM	East Gate Transit - IN	2/17/2014 3:58:01 PM	East Gate Transit - OUT	09:52:03
24605	105	2/18/2014 5:02:15 AM	East Gate Transit - IN	2/18/2014 5:05:36 PM	East Gate Transit - OUT	12:03:21
					Total for Cardholder:	21:55
HARTFORD, TRAVIS						
1967	105	2/17/2014 4:21:20 PM	East Gate Transit - IN	2/18/2014 4:08:11 AM	East Gate Transit - OUT	11:46:51
1967	105	2/18/2014 4:18:22 PM	East Gate Transit - IN			-----
					Total for Cardholder:	11:46

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RESPONDENT'S EXHIBIT 282-21

NOVELIS_001142

Hartle, Lanny						
31035	105	2/17/2014 10 22 53 AM	East Gate Transit - IN	2/17/2014 10 50 56 AM	East Gate Transit - OUT	00 28 03
2154	105	2/18/2014 7 01 38 AM	East Gate Turnstile - IN	2/18/2014 11 42 27 AM	East Gate Turnstile - OUT	04 40 49
31035	105	2/18/2014 11.55:58 AM	East Gate Transit - IN	2/18/2014 3:57 39 PM	East Gate Transit - OUT	04 01 41
					Total for Cardholder:	09:10
Harvey, Ricky						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
5100	105	2/18/2014 6:41:51 AM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Hasty, Shane						
7365	105	2/17/2014 12 46:37 PM	Construction Entrance - IN	2/17/2014 5:35 57 PM	Construction Entrance - OUT	04:49:20
7365	105	2/18/2014 6:15:12 AM	Construction Entrance - IN	2/18/2014 7 18 51 AM	Construction Entrance - OUT	01 03 39
					Total for Cardholder:	05:52
Hatter, Kevin R						
30959	105	2/17/2014 6 43:57 AM	East Gate Transit - IN	2/17/2014 11.04:19 AM	East Gate Transit - OUT	04.20 22
30959	105	2/18/2014 5 34:36 AM	East Gate Transit - IN	2/18/2014 10 05.08 AM	East Gate Transit - OUT	04 30:32
30959	105	2/18/2014 4.34.18 PM	East Gate Transit - IN			*****
					Total for Cardholder:	08:50
Hayden, William D						
538	105			2/17/2014 5.10 46 AM	East Gate Turnstile - OUT	*****
538	105	2/17/2014 4 30:16 PM	East Gate Turnstile - IN	2/18/2014 8 35:19 AM	East Gate Turnstile - OUT	14 05 03
					Total for Cardholder:	14:05
HAYNES, BRAD						
2183	105	2/17/2014 5 56.53 AM	East Gate Turnstile - IN	2/17/2014 6:25:33 PM	East Gate Turnstile - OUT	12:28:40
2183	105	2/18/2014 6 01 20 AM	East Gate Turnstile - IN	2/18/2014 5:49:42 PM	East Gate Turnstile - OUT	11.48:22
					Total for Cardholder:	24:17:08
Haynes, Mark						
6775	105	2/17/2014 12 03.22 PM	West Gate Turnstile - IN	2/17/2014 9 47:59 PM	West Gate Turnstile - OUT	09 44.37
6775	105	2/18/2014 12:26:30 PM	West Gate Turnstile - IN	2/18/2014 9:48:01 PM	West Gate Turnstile - OUT	09 21 31
					Total for Cardholder:	19:05
Heaslip, Chris						
6602	105	2/17/2014 8.12 01 AM	East Gate Transit - IN			*****
6602	105	2/17/2014 6 13 15 AM	East Gate Transit - IN	2/17/2014 3:19.35 PM	East Gate Transit - OUT	09 06:16
6602	105	2/18/2014 6:27 44 AM	East Gate Transit - IN	2/18/2014 3.08 57 PM	East Gate Transit - OUT	08 41:13
					Total for Cardholder:	17:47
Henderson, David B						
534	105	2/18/2014 4:41.39 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Henry, Daniel						
6303	105	2/17/2014 4 40 22 AM	East Gate Turnstile - IN	2/17/2014 6 23:19 PM	East Gate Turnstile - OUT	13:42.57
6303	105	2/18/2014 4.36.07 AM	East Gate Turnstile - IN	2/18/2014 6 36 35 AM	East Gate Turnstile - OUT	02 00:28
					Total for Cardholder:	15:43

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Herr, Jeremy						
6462	105			2/17/2014 0:03:46 AM	East Gate Turnstile - OUT	*****
6462	105	2/17/2014 5.46:23 PM	East Gate Turnstile - IN	2/18/2014 6.20.18 AM	East Gate Turnstile - OUT	12 34.55
					Total for Cardholder:	12:34
Hess, Matthew						
6803	105	2/17/2014 6 17.35 AM	East Gate Transit - IN	2/17/2014 3.18.27 PM	East Gate Transit - OUT	09 00 52
6803	105	2/18/2014 6:18:32 AM	East Gate Transit - IN	2/18/2014 3:22:36 PM	East Gate Transit - OUT	09:04 04
					Total for Cardholder:	18:04
Hogan, Matt						
7859	105	2/17/2014 6 20 12 AM	Construction Entrance - IN	2/17/2014 3:16 30 PM	Construction Entrance - OUT	08 56:18
7859	105	2/18/2014 6 14 30 AM	Construction Entrance - IN	2/18/2014 3:38:28 PM	Construction Entrance - OUT	09 23 58
					Total for Cardholder:	18:20
Hogan, Tim						
6781	105	2/17/2014 5:42.56 AM	West Gate Turnstile - IN	2/17/2014 5:16:10 PM	West Gate Turnstile - OUT	12:33.14
6781	105			2/17/2014 6:16:12 PM	West Gate Turnstile - OUT	*****
6781	105	2/18/2014 5:39:24 AM	West Gate Turnstile - IN	2/18/2014 2.40 22 PM	West Gate Turnstile - OUT	09 00.58
					Total for Cardholder:	21:34
Hondro, Mark						
17034	105	2/17/2014 7 23 19 AM	East Gate Transit - IN	2/17/2014 4.24 18 PM	East Gate Transit - OUT	09 00 59

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RESPONDENT'S EXHIBIT 282-22

NOVELIS_001143

17034	105	2/18/2014 7:17 06 AM	East Gate Transit - IN	2/18/2014 4 22.02 PM	East Gate Transit - OUT	09 04 56
					Total for Cardholder:	15:05
HOUGH, CHRISTOPHER						
4707	105	2/17/2014 9 55 12 AM	Construction Entrance - IN	2/17/2014 4 03.39 PM	Construction Entrance - OUT	06 08:27
4707	105	2/18/2014 8 48 35 AM	Construction Entrance - IN	2/18/2014 12:45.55 PM	Construction Entrance - OUT	05 59 20
					Total for Cardholder:	12:07
Hovater, David						
17009	105	2/17/2014 5 44 07 AM	East Gate Transit - IN	2/17/2014 8.51 50 PM	East Gate Transit - OUT	15 07.43
17009	105	2/18/2014 5 23 22 AM	East Gate Transit - IN	2/18/2014 6:19 27 PM	East Gate Transit - OUT	12:56 05
					Total for Cardholder:	28:03:48
Howe, Rodney						
6318	105	2/17/2014 6 56.43 AM	West Gate Turnstile - IN	2/17/2014 3.29:34 PM	West Gate Turnstile - OUT	08.29 51
6318	105	2/18/2014 7 00.01 AM	West Gate Turnstile - IN	2/18/2014 3:53 05 PM	West Gate Turnstile - OUT	08 53 04
					Total for Cardholder:	17:22
Hryckewicz, Dylan						
6843	105	2/17/2014 5:57:54 AM	East Gate Turnstile - IN	2/17/2014 2:02:40 PM	East Gate Turnstile - OUT	08 04.46
6843	105	2/18/2014 6:00 14 AM	East Gate Turnstile - IN	2/18/2014 2 07:30 PM	East Gate Turnstile - OUT	08 07 16

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	16:07
Huber, Chad						
7369	105	2/17/2014 12:48 35 PM	Construction Entrance - IN			*****
7369	105	2/18/2014 6:14:47 AM	Construction Entrance - IN	2/18/2014 5 31.23 PM	Construction Entrance - OUT	11.16:36
					Total for Cardholder:	11:16
Hudson, Jason A						
521	105	2/17/2014 6:38:55 AM	East Gate Transit - IN	2/17/2014 12.57.46 PM	East Gate Turnstile - OUT	06 18:51
521	105	2/17/2014 1:01:10 PM	East Gate Turnstile - IN	2/17/2014 4 08.40 PM	East Gate Turnstile - OUT	03 05:30
17037	105	2/17/2014 4:17.38 PM	East Gate Turnstile - IN	2/17/2014 7 05 21 PM	East Gate Transit - OUT	02.47:43
17037	105	2/18/2014 5.10 48 AM	East Gate Transit - IN	2/18/2014 11 57.18 AM	East Gate Transit - OUT	06.46:33
521	105	2/18/2014 1:11 52 PM	East Gate Transit - IN	2/18/2014 3 30:11 PM	East Gate Turnstile - OUT	02 18 19
17037	105	2/18/2014 3:33:58 PM	East Gate Turnstile - IN	2/18/2014 6:37:49 PM	East Gate Transit - OUT	03 03 51
					Total for Cardholder:	24;20:47
Hughes, Shane						
5415	105	2/17/2014 5 40:28 AM	East Gate Turnstile - IN	2/17/2014 6:32.02 PM	East Gate Turnstile - OUT	12 51:34
5415	105	2/18/2014 5 37:08 AM	East Gate Turnstile - IN	2/18/2014 5:41:38 PM	East Gate Turnstile - OUT	12 04:30
					Total for Cardholder:	24:56:04
Humbert, Jim						
6333	105	2/17/2014 6:46.53 AM	West Gate Turnstile - IN	2/17/2014 12 20 11 PM	West Gate Turnstile - OUT	05:31:18
6333	105	2/17/2014 12.58.33 PM	West Gate Turnstile - IN	2/17/2014 5.55 23 PM	West Gate Turnstile - OUT	04.56.50
6333	105	2/18/2014 6.58 27 AM	West Gate Turnstile - IN	2/18/2014 11 58.37 AM	West Gate Turnstile - OUT	05:00.10
6333	105	2/18/2014 12:43:40 PM	West Gate Turnstile - IN	2/18/2014 5:38 09 PM	West Gate Turnstile - OUT	04:54:29
					Total for Cardholder:	20:22
Huntington, Andrew						
7601	105	2/17/2014 4:55 05 PM	East Gate Turnstile - IN	2/17/2014 5.29 03 PM	East Gate Turnstile - OUT	01:33.58
					Total for Cardholder:	01:33
Hurlbut Sr., Barry						
1844	105	2/17/2014 6 16:30 AM	West Gate Turnstile - IN	2/17/2014 3 08.33 PM	West Gate Turnstile - OUT	08.52:03
1844	105	2/18/2014 8 34:17 AM	West Gate Turnstile - IN	2/18/2014 10.13.44 AM	West Gate Turnstile - OUT	03 39.27
1844	105	2/18/2014 11 01 08 AM	West Gate Turnstile - IN	2/18/2014 3.22.35 PM	West Gate Turnstile - OUT	04:21:27
					Total for Cardholder:	16:52
Hutchinson, Jeanie						
3556	1819	2/17/2014 12:47.44 PM	East Gate Turnstile - IN	2/17/2014 5:58.12 PM	East Gate Turnstile - OUT	05 10.28
3556	1819	2/18/2014 7 16:00 AM	East Gate Turnstile - IN	2/18/2014 6.50 47 PM	East Gate Turnstile - OUT	11 34:47
					Total for Cardholder:	16:45
Huynh, Hoang H						

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24783	105	2/17/2014 9:02:24 AM	East Gate Transit - IN	2/17/2014 5 07:21 PM	East Gate Transit - OUT	08 04:57
24783	105	2/18/2014 8 37.40 AM	East Gate Transit - IN	2/18/2014 4 38:38 PM	East Gate Transit - OUT	08 00 58
					Total for Cardholder:	16:05
Hyde, Kyle						
6700	105	2/18/2014 8:07 50 AM	Construction Entrance - IN	2/18/2014 11 36 16 AM	Construction Entrance - OUT	03:28:26
					Total for Cardholder:	03:28
Inch, Gerald L						

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RESPONDENT'S EXHIBIT 282-23

NOVELIS_001144

516	105	2/17/2014 4 34 08 AM	East Gate Turnstile - IN	2/17/2014 4 42 57 PM	East Gate Turnstile - OUT	12 08 49
516	105	2/18/2014 4 29 24 AM	East Gate Turnstile - IN	2/18/2014 4 33 04 PM	East Gate Turnstile - OUT	12 03 40
					Total for Cardholder:	24:12:29
Izard, Ben						
1208	105	2/17/2014 5 08 20 AM	East Gate Turnstile - IN	2/17/2014 4 51 32 PM	East Gate Turnstile - OUT	11 43.12
1208	105	2/18/2014 5 29 14 AM	East Gate Turnstile - IN	2/18/2014 4 53 13 PM	East Gate Turnstile - OUT	11:23.59
					Total for Cardholder:	23:07
Izard, Gabrielle C						
30918	105	2/17/2014 8 51 40 AM	East Gate Transit - IN	2/17/2014 11 07 26 AM	East Gate Transit - OUT	02 15 46
30918	105	2/17/2014 12:39.47 PM	East Gate Transit - IN	2/17/2014 3.39 35 PM	East Gate Transit - OUT	02 59.48
430	105	2/18/2014 7 01:23 AM	East Gate Transit - IN	2/18/2014 10 35 59 AM	East Gate Turnstile - OUT	03 34 36
30918	105	2/18/2014 11 59 42 AM	East Gate Turnstile - IN	2/18/2014 3 25 59 PM	East Gate Transit - OUT	03:26.17
					Total for Cardholder:	12:16
Jadus, Nick						
7925	105	2/17/2014 5 54 29 AM	East Gate Turnstile - IN	2/17/2014 6.16 03 PM	East Gate Turnstile - OUT	12.23:34
7925	105	2/18/2014 5 54 11 AM	East Gate Turnstile - IN	2/18/2014 5 34 18 PM	East Gate Turnstile - OUT	11:40:07
					Total for Cardholder:	24:03:41
Jock, Chris						
4928	105	2/17/2014 5 08 41 AM	East Gate Turnstile - IN	2/17/2014 6 09.31 PM	East Gate Turnstile - OUT	12.10:50
4928	105	2/18/2014 5 18 33 AM	East Gate Turnstile - IN	2/18/2014 5 21 04 PM	East Gate Turnstile - OUT	12 02.31
					Total for Cardholder:	24:13:21
Johnson, Justin D						
511	105	2/18/2014 6.44 14 AM	East Gate Turnstile - IN	2/18/2014 3.51.51 PM	East Gate Turnstile - OUT	09 07 37
					Total for Cardholder:	09:07
Jones, Cory						
8497	105	2/18/2014 5 11:21 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Jordan, Sarah						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
1953	105	2/17/2014 7 40.48 AM	East Gate Transit - IN	2/17/2014 1:12.24 PM	East Gate Transit - OUT	05 25 36
1953	105	2/17/2014 1 02:41 PM	East Gate Transit - IN	2/17/2014 4 25 24 PM	East Gate Transit - OUT	03 32:43
					Total for Cardholder:	07:58
Juszkiewicz, Joseph						
6270	105	2/17/2014 2 05 27 PM	West Gate Turnstile - IN	2/17/2014 2:44:41 PM	East Gate Turnstile - OUT	00:39 14
6270	105	2/17/2014 2:57.46 PM	East Gate Turnstile - IN	2/17/2014 3.28 01 PM	West Gate Turnstile - OUT	00 30 15
6270	105	2/18/2014 2.04.08 PM	West Gate Turnstile - IN	2/18/2014 2:40:03 PM	East Gate Turnstile - OUT	00 35.55
6270	105	2/18/2014 2.53 03 PM	East Gate Turnstile - IN	2/18/2014 3:27.19 PM	West Gate Turnstile - OUT	00:34:16
					Total for Cardholder:	02:19
Kababka, Scott						
7613	105	2/17/2014 8 42:58 AM	Construction Entrance - IN	2/17/2014 3:59.27 PM	Construction Entrance - OUT	09 09.28
7613	105			2/18/2014 3:47.52 PM	Construction Entrance - OUT	----
					Total for Cardholder:	09:09
KALEMBA, MARK						
16977	105	2/17/2014 5 43.57 AM	East Gate Transit - IN	2/17/2014 3:45.04 PM	East Gate Transit - OUT	10:01.07
16977	105	2/18/2014 5 44:18 AM	East Gate Transit - IN	2/18/2014 3.02 41 PM	East Gate Transit - OUT	09:18:23
					Total for Cardholder:	19:19
Kinney, Tami						
4885	105	2/17/2014 7 19 15 AM	East Gate Turnstile - IN	2/17/2014 7.58 29 PM	East Gate Turnstile - OUT	12.39:14
4885	105	2/18/2014 7.12:22 AM	East Gate Turnstile - IN	2/18/2014 1:05.53 PM	East Gate Turnstile - OUT	05 53:31
4885	105	2/18/2014 1.50 46 PM	East Gate Turnstile - IN	2/18/2014 6 13:13 PM	East Gate Turnstile - OUT	04 22:27
					Total for Cardholder:	23:55
Kirk, Amy						
16694	105	2/18/2014 6 40 40 AM	East Gate Transit - IN	2/18/2014 3.39:11 PM	East Gate Transit - OUT	08 58 31
					Total for Cardholder:	08:58
Kline, Jennifer						
5760	105	2/17/2014 7.31 50 AM	West Gate Turnstile - IN	2/17/2014 8.06 22 AM	East Gate Turnstile - OUT	00 34:32
					Total for Cardholder:	00:34
Knight Jr, Burt J						
24725	105	2/18/2014 5 23.33 AM	East Gate Transit - IN	2/18/2014 6:21:01 AM	East Gate Transit - OUT	00.57 28
24725	105	2/18/2014 9.50 02 AM	East Gate Transit - IN	2/18/2014 11:15 50 AM	East Gate Transit - OUT	01 25 48
					Total for Cardholder:	02:23
Knopp, Jeffery S						
497	105			2/17/2014 5:16.50 AM	East Gate Turnstile - OUT	----
497	105	2/17/2014 4:39:39 PM	East Gate Turnstile - IN	2/18/2014 5.17.07 AM	East Gate Turnstile - OUT	12 37 28

Department

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RESPONDENT'S EXHIBIT 282-24

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	12:37
Knopp, Kathleen L						
496	105	2/17/2014 6:22:32 AM	West Gate Turnstile - IN	2/17/2014 11:26:39 AM	West Gate Turnstile - OUT	05:04:07
496	105	2/17/2014 12:19:57 PM	West Gate Turnstile - IN	2/17/2014 3:26:49 PM	West Gate Turnstile - OUT	03:06:52
496	105	2/18/2014 6:23:26 AM	West Gate Turnstile - IN	2/18/2014 11:37:05 AM	West Gate Turnstile - OUT	05:13:39
496	105	2/18/2014 12:34:02 PM	West Gate Turnstile - IN	2/18/2014 3:07:24 PM	West Gate Turnstile - OUT	02:33:22
					Total for Cardholder:	15:58
Kolbas, Greg						
7339	105	2/17/2014 6:34:06 AM	Construction Entrance - IN	2/17/2014 3:15:28 PM	Construction Entrance - OUT	08:41:22
7339	105	2/18/2014 6:23:58 AM	Construction Entrance - IN	2/18/2014 3:22:03 PM	Construction Entrance - OUT	08:58:07
					Total for Cardholder:	17:39
Korsu, Elmer J						
493	105	2/17/2014 3:51:29 AM	East Gate Turnstile - IN	2/17/2014 4:31:09 PM	East Gate Turnstile - OUT	12:39:40
493	105	2/18/2014 3:43:06 AM	East Gate Turnstile - IN	2/18/2014 5:00:30 PM	East Gate Turnstile - OUT	13:17:24
					Total for Cardholder:	25:57:04
Kopp, David						
7990	105	2/17/2014 7:16:10 AM	Construction Entrance - IN	2/17/2014 3:59:23 PM	Construction Entrance - OUT	08:43:13
7990	105	2/18/2014 6:53:22 AM	Construction Entrance - IN	2/18/2014 10:26:00 AM	Construction Entrance - OUT	03:32:38
					Total for Cardholder:	12:15
Kowalchuk, Nick						
6811	105	2/17/2014 7:23:45 AM	East Gate Transit - IN	2/17/2014 4:25:15 PM	East Gate Transit - OUT	09:01:30
6811	105	2/18/2014 7:30:58 AM	East Gate Transit - IN	2/18/2014 8:21:18 PM	East Gate Transit - OUT	10:41:18
					Total for Cardholder:	19:42
Kray, James M						
30984	105	2/18/2014 6:54:27 AM	East Gate Transit - IN	2/18/2014 11:15:36 AM	East Gate Transit - OUT	05:21:09
					Total for Cardholder:	05:21
Kufet, David						
7919	105	2/17/2014 6:55:00 AM	West Gate Turnstile - IN	2/17/2014 3:28:35 PM	West Gate Turnstile - OUT	08:33:35
7919	105	2/18/2014 6:51:33 AM	West Gate Turnstile - IN	2/18/2014 3:28:08 PM	West Gate Turnstile - OUT	08:36:35
					Total for Cardholder:	17:10
Kuhl, David M						
30985	105	2/17/2014 6:52:35 AM	East Gate Transit - IN	2/17/2014 11:04:07 AM	East Gate Transit - OUT	04:11:32
30985	105	2/18/2014 5:03:24 AM	East Gate Transit - IN	2/18/2014 10:05:48 AM	East Gate Transit - OUT	05:02:14
30985	105	2/18/2014 4:43:57 PM	East Gate Transit - IN			----
					Total for Cardholder:	09:13

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Kush, Andrew						
7852	105	2/17/2014 7:05:34 AM	West Gate Turnstile - IN	2/17/2014 3:25:29 PM	West Gate Turnstile - OUT	08:19:55
7852	105	2/18/2014 6:58:51 AM	West Gate Turnstile - IN	2/18/2014 3:54:07 PM	West Gate Turnstile - OUT	08:57:18
					Total for Cardholder:	17:17
Kush, Steven J						
485	105	2/17/2014 0:00:35 AM	East Gate Turnstile - IN	2/17/2014 5:31:59 PM	East Gate Turnstile - OUT	12:31:24
485	105	2/18/2014 5:21:41 AM	East Gate Turnstile - IN	2/18/2014 5:23:53 PM	East Gate Turnstile - OUT	12:02:12
					Total for Cardholder:	24:33:36
LaBarbera, Frank						
24685	105	2/17/2014 6:27:02 AM	East Gate Transit - IN	2/17/2014 3:48:10 PM	East Gate Transit - OUT	09:21:08
24685	105	2/18/2014 6:43:28 AM	East Gate Transit - IN	2/18/2014 2:27:10 PM	East Gate Transit - OUT	07:43:42
					Total for Cardholder:	17:04
Labasse , Kevin						
7867	105	2/17/2014 5:42:50 AM	Construction Entrance - IN	2/17/2014 4:29:54 PM	Construction Entrance - OUT	10:47:04
7867	105	2/18/2014 5:36:10 AM	Construction Entrance - IN	2/18/2014 2:51:18 PM	Construction Entrance - OUT	10:15:08
					Total for Cardholder:	21:02
Laclair, Joe						
6559	105	2/17/2014 4:30:54 AM	Construction Entrance - IN	2/17/2014 8:59:16 AM	Construction Entrance - OUT	04:28:22
6559	105	2/17/2014 12:41:17 PM	Construction Entrance - IN	2/17/2014 6:02:27 PM	West Gate Turnstile - OUT	05:21:10
6559	105	2/18/2014 12:42:22 PM	Construction Entrance - IN	2/18/2014 5:59:48 PM	West Gate Turnstile - OUT	05:17:26
					Total for Cardholder:	15:06
LaClair, Lewis						
1842	105	2/17/2014 6:40:37 AM	West Gate Turnstile - IN	2/17/2014 3:08:27 PM	West Gate Turnstile - OUT	08:27:50
1842	105	2/18/2014 8:27:45 AM	West Gate Turnstile - IN	2/18/2014 10:13:40 AM	West Gate Turnstile - OUT	01:45:55
1842	105	2/18/2014 11:01:04 AM	West Gate Turnstile - IN	2/18/2014 3:22:38 PM	West Gate Turnstile - OUT	04:21:34
					Total for Cardholder:	14:35
Lagoe, James P						
55	105	2/17/2014 5:34:27 AM	East Gate Turnstile - IN	2/17/2014 10:41:57 AM	East Gate Turnstile - OUT	04:07:30
55	105	2/18/2014 4:31:49 PM	East Gate Turnstile - IN			----

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RESPONDENT'S EXHIBIT 282-25

NOVELIS_001146

					Total for Cardholder:	04:07
Lane, Brendon E						
477	105	2/17/2014 4 42 40 AM	East Gate Turnstile - IN	2/17/2014 6 21 28 PM	East Gate Turnstile - OUT	13:38.42
					Total for Cardholder:	13:38
Lanworthy, Fred						
7928	105	2/17/2014 8 55.12 AM	Construction Entrance - IN	2/17/2014 3 35 18 PM	Construction Entrance - OUT	05.40 04

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	05:40
Larkin, Mark C						
475	105	2/18/2014 4 23.00 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	00:00
Larson, John						
1311	105	2/17/2014 6:48:45 AM	East Gate Turnstile - IN	2/17/2014 10.42 01 AM	East Gate Turnstile - OUT	03:55:16
1311	105	2/18/2014 4:35:14 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	03:58
Lautenzack, Nicole						
7617	105	2/17/2014 9 57:28 AM	West Gate Turnstile - IN	2/17/2014 6:20.32 PM	West Gate Turnstile - OUT	08 23:04
7617	105	2/18/2014 6:05.14 AM	West Gate Turnstile - IN	2/18/2014 1:36:59 PM	West Gate Turnstile - OUT	07 31:45
7617	105	2/18/2014 8 40:09 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	15:54
Laux, Jonathan						
8451	105	2/17/2014 6:39:41 PM	West Gate Turnstile - IN	2/18/2014 8 12 34 AM	West Gate Turnstile - OUT	12:32.53
8451	105	2/18/2014 4:57.18 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	12:32
Lavore, Nicholas J						
473	105			2/17/2014 4:55:43 AM	East Gate Turnstile - OUT	-----
473	105	2/17/2014 4 50 22 PM	East Gate Turnstile - IN	2/18/2014 5:01:01 AM	East Gate Turnstile - OUT	12:10 39
					Total for Cardholder:	12;10
Lawrence, Gary						
5600	105	2/18/2014 7:11.15 AM	West Gate Turnstile - IN	2/18/2014 11 37:50 AM	West Gate Turnstile - OUT	04 26:35
					Total for Cardholder:	04:26
Lawrence, Michael						
7956	105	2/17/2014 7 00.38 AM	West Gate Turnstile - IN	2/17/2014 5 03.38 PM	West Gate Turnstile - OUT	10 03 00
7956	105	2/18/2014 8 57 25 AM	West Gate Turnstile - IN	2/18/2014 5:23:44 PM	West Gate Turnstile - OUT	10 25 19
					Total for Cardholder:	20.28
Lawton, Kyle						
6780	105			2/17/2014 4:46.03 AM	East Gate Turnstile - OUT	-----
6780	105	2/17/2014 4:37:18 PM	East Gate Turnstile - IN	2/18/2014 4 54:12 AM	East Gate Turnstile - OUT	12:16:56
					Total for Cardholder:	12:16
LAZIO-MAIMORE, JAMEY						
4658	105	2/17/2014 7:54:21 AM	Construction Entrance - IN	2/17/2014 3:32.44 PM	Construction Entrance - OUT	07 38.23
4658	105	2/18/2014 7 52.11 AM	Construction Entrance - IN	2/18/2014 4:04 00 PM	Construction Entrance - OUT	08.11.49

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	15:50
Lazzaro, Andrew						
8457	105	2/17/2014 7 00.41 AM	East Gate Turnstile - IN	2/17/2014 10:42 30 AM	East Gate Turnstile - OUT	03 41 49
8457	105	2/18/2014 4 31 15 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	03:41
Leamon, Gary						
7682	105			2/17/2014 3:06.41 PM	Construction Entrance - OUT	-----
7682	105	2/18/2014 8.31 16 AM	Construction Entrance - IN	2/18/2014 3 06.19 PM	Construction Entrance - OUT	08 35 03
					Total for Cardholder:	08:35
Leathley, Robert						
8503	105			2/17/2014 8 05:27 AM	West Gate Turnstile - OUT	-----
8503	105	2/18/2014 6:57 51 AM	West Gate Turnstile - IN	2/18/2014 5 23:46 PM	West Gate Turnstile - OUT	10:26:55
8503	105			2/18/2014 5.23 49 PM	West Gate Turnstile - OUT	-----
					Total for Cardholder:	10:26
Lee, Scott						
6888	105	2/18/2014 8 36:46 AM	East Gate Turnstile - IN	2/18/2014 3 38:07 PM	East Gate Turnstile - OUT	09 01 22
					Total for Cardholder:	09:01

Legnetto IV, Anthony

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RESPONDENT'S EXHIBIT 282-26

NOVELIS_001147

5783	105	2/17/2014 6 52:28 AM	East Gate Turnstile - IN	2/17/2014 11 29 21 AM	East Gate Turnstile - OUT	04 36 53
5783	105	2/17/2014 12 27 27 PM	East Gate Turnstile - IN	2/17/2014 8:22 33 PM	East Gate Turnstile - OUT	05.55 06
5783	105	2/18/2014 6 50:38 AM	East Gate Transit - IN	2/18/2014 11 23:23 AM	East Gate Turnstile - OUT	04 32 45
81489	105	2/18/2014 12 54:16 PM	East Gate Turnstile - IN	2/18/2014 4.49 54 PM	East Gate Transit - OUT	03.55.38
					Total for Cardholder:	18:00
LEMMON, DEAN						
6792	105	2/17/2014 7:05 04 AM	Construction Entrance - IN	2/17/2014 4:15 56 PM	Construction Entrance - OUT	09.10 02
6792	105	2/18/2014 6:56 19 AM	Construction Entrance - IN	2/18/2014 4:31.12 PM	Construction Entrance - OUT	09.34 53
					Total for Cardholder:	18:45
Lemons, Thomas						
6669	105	2/17/2014 3 50 49 AM	West Gate Turnstile - IN	2/17/2014 12 01.30 PM	West Gate Turnstile - OUT	08:10 41
6669	105	2/18/2014 2 49 43 AM	West Gate Turnstile - IN	2/18/2014 11 59.48 AM	West Gate Turnstile - OUT	08:10 05
					Total for Cardholder:	17:20
Lentkiewicz, Michael						
6279	105	2/18/2014 11:12:22 AM	West Gate Turnstile - IN	2/18/2014 2 37.30 PM	West Gate Turnstile - OUT	03:25 17
					Total for Cardholder:	03:25
Lenz, Troy						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
8438	105	2/17/2014 5:07:13 AM	West Gate Turnstile - IN	2/17/2014 5.06:00 PM	West Gate Turnstile - OUT	11 58.47
8438	105	2/18/2014 5 22.33 AM	West Gate Turnstile - IN	2/18/2014 5 02:38 PM	West Gate Turnstile - OUT	11:40.05
					Total for Cardholder:	23:38
LeRoy, James						
5874	105	2/17/2014 11 07.44 AM	West Gate Turnstile - IN	2/17/2014 11:38.01 AM	West Gate Turnstile - OUT	00:35 17
					Total for Cardholder:	00:28
Levison, Michael D						
485	105			2/17/2014 5:57.50 AM	East Gate Turnstile - OUT	----
485	105	2/17/2014 5:01:47 PM	East Gate Turnstile - IN	2/18/2014 6 05:12 AM	East Gate Turnstile - OUT	13 03 25
					Total for Cardholder:	13:03
Lewis, Craig						
24708	105	2/17/2014 8:25.10 AM	East Gate Transit - IN	2/17/2014 10 23.50 AM	East Gate Transit - OUT	03.58:40
24708	105	2/17/2014 11.58.05 AM	East Gate Transit - IN	2/17/2014 7.01.22 PM	East Gate Transit - OUT	07 05 17
24708	105	2/18/2014 5 20:16 AM	East Gate Transit - IN	2/18/2014 6:46:09 PM	East Gate Transit - OUT	13 25 53
					Total for Cardholder:	24:29:50
LEWIS, MARK						
2473	105	2/17/2014 5:29 33 AM	East Gate Turnstile - IN	2/17/2014 2.35 53 PM	East Gate Turnstile - OUT	08:06.20
2473	105	2/18/2014 5:33.10 AM	East Gate Turnstile - IN	2/18/2014 4:07 07 PM	East Gate Turnstile - OUT	10:33 57
					Total for Cardholder:	19:40
Li, Elaya						
24885	105	2/17/2014 6:17:18 AM	East Gate Transit - IN	2/17/2014 4:47:46 PM	East Gate Transit - OUT	10.30:28
24885	105	2/18/2014 6:11:14 AM	East Gate Transit - IN	2/18/2014 5:00:50 PM	East Gate Transit - OUT	10:49.36
					Total for Cardholder:	21:20
Li, Paul Ju						
16996	105	2/18/2014 7:18.06 AM	East Gate Transit - IN	2/18/2014 5 33.03 PM	East Gate Transit - OUT	10:15.55
					Total for Cardholder:	10:16
Lighthall, Michael						
8778	105	2/17/2014 7 23.15 AM	West Gate Turnstile - IN	2/17/2014 6:18.42 PM	West Gate Turnstile - OUT	10.55:27
8778	105	2/18/2014 7 25.41 AM	West Gate Turnstile - IN	2/18/2014 6 12:20 PM	West Gate Turnstile - OUT	10:46 39
					Total for Cardholder:	21:42
Lilienthal, Thomas A						
17053	105	2/17/2014 6.18:41 AM	East Gate Transit - IN	2/17/2014 6 26:20 PM	East Gate Transit - OUT	12.07:39
17053	105	2/18/2014 4:54:52 AM	East Gate Transit - IN	2/18/2014 6:28:12 PM	East Gate Transit - OUT	13 33 20
					Total for Cardholder:	25:40:59
Lillie, James H						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
4574	105	2/18/2014 3 04.38 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Link, Tim						
7831	105	2/17/2014 5.31 04 AM	Construction Entrance - IN	2/17/2014 4:17:43 PM	Construction Entrance - OUT	10 46.39
7831	105	2/18/2014 5.35.42 AM	Construction Entrance - IN	2/18/2014 3:51:14 PM	Construction Entrance - OUT	10 15:32
					Total for Cardholder:	21:02
Liu, Michael						
24812	105	2/17/2014 8 13.07 AM	East Gate Transit - IN	2/17/2014 11 54:44 AM	East Gate Transit - OUT	05 41 37

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RESPONDENT'S EXHIBIT 282-27

NOVELIS_001148

24612	105	2/17/2014 1 08.51 PM	East Gate Transit - IN	2/17/2014 3 40.30 PM	East Gate Transit - OUT	02:33 38
24612	105	2/18/2014 6:10 52 AM	East Gate Transit - IN	2/18/2014 11 52:11 AM	East Gate Transit - OUT	05 41 19
1361	105	2/18/2014 12 59 08 PM	East Gate Turnstile - IN	2/18/2014 3:30 58 PM	East Gate Turnstile - OUT	02 31 50
					Total for Cardholder:	16:26
Livati Jr, Joseph A						
462	105			2/17/2014 5 02:41 AM	East Gate Turnstile - OUT	-----
462	105	2/17/2014 3.14:05 PM	East Gate Turnstile - IN	2/18/2014 5.07.16 AM	East Gate Turnstile - OUT	13 53 11
					Total for Cardholder:	13:53
Lloyd, Christine M						
460	105	2/17/2014 5 31 19 PM	West Gate Turnstile - IN	2/18/2014 12.58 27 AM	West Gate Turnstile - OUT	07 26 08
460	105	2/18/2014 5 15 19 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	07:26
Loomis, Ann						
8453	105	2/17/2014 4.14 12 AM	West Gate Turnstile - IN	2/17/2014 1.01:16 PM	Construction Entrance - OUT	08 47.04
8453	105	2/18/2014 3 41 01 AM	West Gate Turnstile - IN	2/18/2014 12 56 51 PM	Construction Entrance - OUT	09 17 50
					Total for Cardholder:	18:04
Losurdo, Samuel M						
6141	105	2/17/2014 4.50:14 AM	East Gate Turnstile - IN	2/17/2014 6:24.19 PM	East Gate Turnstile - OUT	13 34 05
					Total for Cardholder:	13:34
Loughrey, Robert E						
24764	105			2/17/2014 4.45 36 AM	East Gate Transit - OUT	-----
24764	105	2/17/2014 4:42:09 PM	East Gate Transit - IN	2/18/2014 4.44.18 AM	East Gate Transit - OUT	12 02:09
24764	105	2/18/2014 4.43:52 PM	East Gate Transit - IN			-----
					Total for Cardholder:	12:02
Lowalski, Frank						
7851	105	2/17/2014 6:19:10 AM	Construction Entrance - IN	2/17/2014 5:35 08 PM	Construction Entrance - OUT	11.15.58
7851	105	2/18/2014 6:18 49 AM	Construction Entrance - IN	2/18/2014 5.31:09 PM	Construction Entrance - OUT	11:12:20

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	22:28
Lupa, Chris						
8472	105	2/17/2014 5:51:41 AM	West Gate Turnstile - IN	2/17/2014 6:23.22 PM	West Gate Turnstile - OUT	12:31:41
8472	105	2/18/2014 5 45.32 AM	West Gate Turnstile - IN	2/18/2014 6 02.39 PM	West Gate Turnstile - OUT	12:17:07
					Total for Cardholder:	24:48:48
Lynch, Brian						
5019	105	2/17/2014 7:47 26 AM	West Gate Turnstile - IN	2/17/2014 6:18.38 PM	West Gate Turnstile - OUT	10 31.13
5019	105	2/18/2014 7 49.52 AM	West Gate Turnstile - IN	2/18/2014 6:14:29 PM	West Gate Turnstile - OUT	10:24:37
					Total for Cardholder:	20:55
Lyons, Joshua						
7821	105	2/17/2014 8:19.08 AM	Construction Entrance - IN	2/17/2014 12:49.24 PM	Construction Entrance - OUT	06:30.16
7821	105	2/17/2014 1 05 38 PM	Construction Entrance - IN	2/17/2014 4.07 57 PM	Construction Entrance - OUT	03:02.21
7821	105	2/18/2014 8:20:18 AM	Construction Entrance - IN	2/18/2014 3:58:14 PM	Construction Entrance - OUT	09 38 56
					Total for Cardholder:	19:11
MacArthur, Andrew						
1678	105	2/18/2014 5:14:25 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	00:00
Macdowell, Sean						
7926	105	2/17/2014 5 33 42 PM	West Gate Turnstile - IN	2/17/2014 11 53 31 PM	West Gate Turnstile - OUT	06 19:49
7926	105	2/18/2014 12 29 45 AM	West Gate Turnstile - IN	2/18/2014 2.08 38 AM	West Gate Turnstile - OUT	01:38 53
7926	105	2/18/2014 5 47.24 PM	West Gate Turnstile - IN	2/18/2014 9 51:17 PM	West Gate Turnstile - OUT	04:03.53
7926	105	2/18/2014 11:20.10 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	12:00
Mahar, Mike						
4608	105	2/17/2014 5:16.48 AM	West Gate Turnstile - IN	2/17/2014 6 24 40 PM	West Gate Turnstile - OUT	12 07 54
4608	105	2/18/2014 5.14 25 AM	West Gate Turnstile - IN	2/18/2014 5 30:06 PM	West Gate Turnstile - OUT	12 15.41
					Total for Cardholder:	24:23:35
Mahar, Wendy						
6766	105	2/18/2014 6:49 58 AM	Construction Entrance - IN	2/18/2014 3 50:39 PM	Construction Entrance - OUT	09 00 41
					Total for Cardholder:	09:00
Majchrzak, Ken						
6259	105	2/17/2014 6:16 19 AM	West Gate Turnstile - IN	2/17/2014 6.53.27 PM	West Gate Turnstile - OUT	12:37 08
6259	105	2/18/2014 5:28 13 AM	West Gate Turnstile - IN	2/18/2014 7.02.27 PM	West Gate Turnstile - OUT	13 34.14
					Total for Cardholder:	26:11:22
Makki, Jim						

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RESPONDENT'S EXHIBIT 282-28

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
995	1819	2/18/2014 5 03.59 AM	East Gate Turnstile - IN	2/18/2014 1.35 40 PM	East Gate Turnstile - OUT	08 31.41
995	1819	2/18/2014 3:41 28 PM	East Gate Turnstile - IN	2/18/2014 6:36:42 PM	East Gate Turnstile - OUT	02 55.14
					Total for Cardholder:	11:26
Malone, Michael W						
350	105	2/17/2014 7:35.16 AM	West Gate Turnstile - IN	2/17/2014 8 06 10 AM	East Gate Turnstile - OUT	00:30.54
					Total for Cardholder:	00:30
Mandurano, Sean						
01468	105	2/17/2014 6 41:38 AM	East Gate Transit - IN	2/17/2014 2 04:43 PM	East Gate Transit - OUT	08 23 05
01468	105	2/18/2014 2 45 09 PM	East Gate Transit - IN	2/18/2014 9 40 51 PM	East Gate Transit - OUT	06 55 43
					Total for Cardholder:	15:19
Mangios, Christopher						
6122	105	2/17/2014 12.51 06 PM	East Gate Turnstile - IN	2/17/2014 5 05:33 PM	East Gate Turnstile - OUT	04:14 25
6122	105	2/18/2014 10 00:43 AM	East Gate Turnstile - IN	2/18/2014 4 03 22 PM	East Gate Turnstile - OUT	06 02.39
					Total for Cardholder:	10:17
Manno, Cynthia						
1933	105	2/17/2014 6:44.58 AM	East Gate Transit - IN	2/17/2014 12.02.08 PM	East Gate Transit - OUT	05 17.08
1933	105			2/17/2014 12 02.25 PM	East Gate Transit - OUT	-----
1933	105			2/17/2014 4 20:46 PM	East Gate Transit - OUT	-----
1933	105	2/18/2014 5.28.56 AM	East Gate Transit - IN	2/18/2014 3 50:45 PM	East Gate Transit - OUT	10:21.49
					Total for Cardholder:	15:38
Marsh, Michael						
7852	105	2/17/2014 10:53.27 AM	Construction Entrance - IN	2/17/2014 12 38 09 PM	Construction Entrance - OUT	01:44 42
					Total for Cardholder:	01:44
Marshall, Andrew						
5316	105	2/18/2014 7 38.47 AM	West Gate Turnstile - IN	2/18/2014 8 05 49 PM	West Gate Turnstile - OUT	10:27 02
					Total for Cardholder:	10:27
Marshall, Roy						
4838	105			2/17/2014 6:06:13 AM	West Gate Turnstile - OUT	-----
4838	105	2/17/2014 5 45:28 PM	West Gate Turnstile - IN	2/18/2014 6:41:31 AM	West Gate Turnstile - OUT	12:56:06
					Total for Cardholder:	12:56
Martin, James						
1159	105			2/17/2014 7:13 52 AM	West Gate Turnstile - OUT	-----
1159	105	2/17/2014 6:08:44 PM	West Gate Turnstile - IN	2/18/2014 7.17 30 AM	West Gate Turnstile - OUT	14.08 46
					Total for Cardholder:	14:08
Martin, Victor S						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
355	105	2/17/2014 4.09.05 AM	East Gate Turnstile - IN	2/17/2014 5:31:58 PM	East Gate Turnstile - OUT	13:22.53
355	105	2/18/2014 4:48.25 AM	East Gate Turnstile - IN	2/18/2014 5:30:10 PM	East Gate Turnstile - OUT	12 43 45
					Total for Cardholder:	26:06:38
Martinez, Maria						
2409	105	2/17/2014 5:15.38 PM	West Gate Turnstile - IN	2/17/2014 9 04:48 PM	West Gate Turnstile - OUT	03:49 06
2409	105	2/17/2014 9:13:36 PM	West Gate Turnstile - IN	2/18/2014 4 49 24 AM	West Gate Turnstile - OUT	07:35 48
2409	105	2/18/2014 4 59 24 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	11:24
Mascioe, Scott						
7342	105	2/18/2014 7.11:07 AM	West Gate Turnstile - IN	2/18/2014 5:10.50 PM	West Gate Turnstile - OUT	09:59:43
					Total for Cardholder:	09:59
Masucca, Brian						
667	105	2/17/2014 8 38.57 AM	East Gate Turnstile - IN	2/17/2014 10 42 03 AM	East Gate Turnstile - OUT	04:03:06
667	105	2/18/2014 4 38.01 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	04:03
Mathes, Judith A						
17017	105	2/17/2014 8 55:14 AM	East Gate Transit - IN	2/17/2014 5 00:54 PM	East Gate Transit - OUT	09 05 40
17017	105	2/18/2014 8 59 39 AM	East Gate Transit - IN	2/18/2014 6 20 37 PM	East Gate Transit - OUT	09 20 58
					Total for Cardholder:	18:26
Mauriello, Kristina						
6813	105	2/17/2014 6:47 48 AM	East Gate Transit - IN	2/17/2014 12.02:01 PM	East Gate Transit - OUT	05:14.13
6813	105			2/17/2014 12 02 21 PM	East Gate Transit - OUT	-----
6813	105	2/17/2014 12.50:36 PM	East Gate Transit - IN	2/17/2014 4 21:02 PM	East Gate Transit - OUT	03 30 26
6813	105	2/18/2014 6:34 50 AM	East Gate Transit - IN	2/18/2014 11.16 32 AM	East Gate Transit - OUT	04 43 42
6813	105	2/18/2014 12 26 02 PM	East Gate Transit - IN	2/18/2014 4 10.50 PM	East Gate Transit - OUT	03 44 48
					Total for Cardholder:	17:13
Maxfield, Craig						
30901	105	2/18/2014 4.53 30 PM	East Gate Transit - IN			-----
					Total for Cardholder:	00:00
McCarey, Patrick H						

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RESPONDENT'S EXHIBIT 282-29

NOVELIS_001150

30963	105	2/17/2014 4 37 30 AM	East Gate Transit - IN	2/17/2014 5 20 28 PM	East Gate Transit - OUT	12 42 58
					Total for Cardholder:	12:42
McCloud, David						
1940	105	2/17/2014 5 55:33 AM	East Gate Transit - IN	2/17/2014 3 23.09 PM	East Gate Transit - OUT	09 27 36
1940	105	2/18/2014 5:10 35 AM	East Gate Transit - IN	2/18/2014 9.43 21 AM	East Gate Transit - OUT	04 23 46
1940	105	2/18/2014 10 00 16 AM	East Gate Transit - IN	2/18/2014 4:18:41 PM	East Gate Transit - OUT	06 18 25

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	20:09
McCoy, Luke						
30962	105	2/17/2014 4:15.11 AM	East Gate Transit - IN	2/17/2014 4 37 31 PM	East Gate Transit - OUT	12 22 20
30962	105	2/17/2014 4:53:05 PM	East Gate Transit - IN	2/17/2014 6.16 31 PM	East Gate Transit - OUT	01 23 26
30962	105	2/18/2014 4:11.17 AM	East Gate Transit - IN	2/18/2014 4:18.49 PM	East Gate Transit - OUT	12.07.32
					Total for Cardholder:	25:53:18
McCrobie, Steve						
6097	105			2/17/2014 4 46 37 AM	West Gate Turnstile - OUT	*****
6097	105	2/17/2014 4:36 22 PM	West Gate Turnstile - IN	2/18/2014 4:34:38 AM	West Gate Turnstile - OUT	11 58 16
					Total for Cardholder:	11:58
McDermott, Jason						
839	105			2/17/2014 4:41:04 AM	East Gate Turnstile - OUT	*****
839	105	2/17/2014 4 35:20 PM	East Gate Turnstile - IN	2/18/2014 5 40 20 AM	East Gate Turnstile - OUT	14 05 00
					Total for Cardholder:	14:05
McDermott, Richard J						
337	105	2/17/2014 5:52 41 AM	East Gate Turnstile - IN	2/17/2014 2 37 33 PM	East Gate Turnstile - OUT	08:44:52
24727	105	2/18/2014 5.11.14 AM	East Gate Transit - IN	2/18/2014 2:40 39 PM	East Gate Transit - OUT	09 29 25
					Total for Cardholder:	18:14
MCINTYRE, TIMOTHY						
1995	105	2/17/2014 6:36:33 AM	Construction Entrance - IN	2/17/2014 3.25:12 PM	Construction Entrance - OUT	08 48.39
1995	105	2/18/2014 6 54 08 AM	Construction Entrance - IN	2/18/2014 12 56:33 PM	West Gate Turnstile - OUT	06.02.24
1995	105	2/18/2014 3.15:06 PM	West Gate Turnstile - IN	2/18/2014 3:27:56 PM	Construction Entrance - OUT	01.12.50
					Total for Cardholder:	16:03
McIntyre, William I						
30964	105			2/17/2014 5:07:21 AM	East Gate Transit - OUT	*****
30964	105	2/17/2014 4:43.15 PM	East Gate Transit - IN	2/18/2014 4.52.43 AM	East Gate Transit - OUT	12 09 28
					Total for Cardholder:	12:09
McKenzie, Christopher						
61477	105	2/17/2014 8.11.25 AM	East Gate Transit - IN	2/17/2014 2.29.37 PM	East Gate Transit - OUT	06.18.12
61477	105	2/18/2014 5 20.02 AM	East Gate Transit - IN	2/18/2014 3.54:51 PM	East Gate Transit - OUT	10 34 49
					Total for Cardholder:	16:53
Mclaughlin, Richard M						
1187	105	2/17/2014 4:10:58 AM	East Gate Turnstile - IN	2/17/2014 6:29:14 PM	East Gate Turnstile - OUT	14 18:16
1187	105	2/18/2014 4.06 39 AM	East Gate Turnstile - IN	2/18/2014 4:46:48 PM	East Gate Turnstile - OUT	12 40:09
					Total for Cardholder:	26:58:27

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
McManus, James						
1160	105			2/17/2014 4:54:18 AM	East Gate Turnstile - OUT	*****
1160	105	2/17/2014 4:18.35 PM	East Gate Turnstile - IN	2/18/2014 4:39.33 AM	East Gate Turnstile - OUT	12 20:58
					Total for Cardholder:	12:20
Memering, Amanda						
4873	105	2/17/2014 6.01 58 AM	East Gate Turnstile - IN	2/17/2014 11 39 08 AM	East Gate Turnstile - OUT	03 37.10
4873	105	2/17/2014 12 34:73 PM	East Gate Turnstile - IN	2/17/2014 4:12:21 PM	East Gate Turnstile - OUT	03.37.58
24740	105	2/18/2014 8 07 45 AM	East Gate Transit - IN	2/18/2014 11 55.47 AM	East Gate Transit - OUT	03.48 02
24740	105	2/18/2014 1 06:38 PM	East Gate Transit - IN	2/18/2014 4.54:12 PM	East Gate Transit - OUT	03.47 34
24740	105	2/18/2014 5 40 07 PM	East Gate Transit - IN	2/18/2014 7.13:12 PM	East Gate Transit - OUT	01.33 05
					Total for Cardholder:	16:23
Merritt, Brandon						
31059	105	2/17/2014 7 53.52 AM	East Gate Transit - IN	2/17/2014 12.03:27 PM	East Gate Transit - OUT	04 09.35
31059	105	2/17/2014 12 35 26 PM	East Gate Transit - IN	2/17/2014 4 03:51 PM	East Gate Transit - OUT	03:28:23
31059	105	2/18/2014 8 02 01 AM	East Gate Transit - IN	2/18/2014 11 31 23 AM	East Gate Transit - OUT	03 29 22
31059	105	2/18/2014 12 45.40 PM	East Gate Transit - IN	2/18/2014 4 04.19 PM	East Gate Transit - OUT	03.18 39
31059	105	2/18/2014 4 20 35 PM	East Gate Transit - IN	2/18/2014 7.13.51 PM	East Gate Transit - OUT	02 53 16
					Total for Cardholder:	17:19

Merz, Ronald S

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RESPONDENT'S EXHIBIT 282-30

NOVELIS_001151

161	105	2/18/2014 4 52:02 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Michelotti Jr., Joseph						
4849	105	2/17/2014 4 29 11 AM	East Gate Turnstile - IN	2/17/2014 4:59 56 PM	East Gate Turnstile - OUT	12:30.47
4849	105	2/18/2014 4 28 00 AM	East Gate Turnstile - IN	2/18/2014 5:13.41 PM	East Gate Turnstile - OUT	12 47 41
					Total for Cardholder:	25:18:26
Milano, Angelo						
5878	105	2/18/2014 7 52:05 AM	Construction Entrance - IN			----
					Total for Cardholder:	00:00
Miller, Brianna						
6255	105	2/18/2014 5 21 18 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Miller, Harold S						
17020	105	2/17/2014 8 52.59 AM	East Gate Transit - IN	2/17/2014 6 28 58 PM	East Gate Transit - OUT	11:35:57
17020	105	2/18/2014 6 54 55 AM	East Gate Transit - IN	2/18/2014 6:10:40 PM	East Gate Transit - OUT	11:15 45
					Total for Cardholder:	22:51
Miller, Jeremy						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
1348	105	2/18/2014 6 42:56 AM	West Gate Turnstile - IN	2/18/2014 12.02.27 PM	West Gate Turnstile - OUT	05.19 31
					Total for Cardholder:	05:19
Miller, Shawn						
8434	105	2/17/2014 5.54 00 AM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Miller, Stephen E						
61456	105	2/17/2014 6:52:00 AM	East Gate Transit - IN	2/17/2014 6:19:56 PM	East Gate Transit - OUT	12:27 56
61455	105	2/18/2014 4:52:53 AM	East Gate Transit - IN	2/18/2014 4.33.05 PM	East Gate Transit - OUT	11 40.12
					Total for Cardholder:	24:08:08
Mills, Derrick R						
395	105			2/17/2014 4 52 00 AM	West Gate Turnstile - OUT	----
					Total for Cardholder:	00:00
Mills, Eric						
7776	105	2/17/2014 6:17:55 AM	Construction Entrance - IN	2/17/2014 5 35:35 PM	Construction Entrance - OUT	11:17 40
7776	105	2/18/2014 6:17 01 AM	Construction Entrance - IN	2/18/2014 5:31:18 PM	Construction Entrance - OUT	11:14.17
					Total for Cardholder:	22:31
Mills, Norman G						
17021	105	2/17/2014 6.01:29 AM	East Gate Transit - IN			----
17021	105	2/17/2014 8.01.38 AM	East Gate Transit - IN	2/17/2014 10 58.02 AM	East Gate Transit - OUT	04.57.24
17021	105	2/17/2014 11 44 35 AM	East Gate Transit - IN			----
17021	105	2/17/2014 11:45.00 AM	East Gate Transit - IN	2/17/2014 4:26:21 PM	East Gate Transit - OUT	04 41:21
17021	105	2/18/2014 6.04:36 AM	East Gate Transit - IN			----
17021	105	2/18/2014 6 04 41 AM	East Gate Transit - IN	2/18/2014 11.07.57 AM	East Gate Transit - OUT	05 03 16
17021	105			2/18/2014 11:08 03 AM	East Gate Transit - OUT	----
17021	105	2/18/2014 12:11.10 PM	East Gate Transit - IN	2/18/2014 3.52:12 PM	East Gate Transit - OUT	03 41.02
					Total for Cardholder:	18:23
Milovicz, Dawn						
7629	105	2/18/2014 6.48:37 AM	West Gate Turnstile - IN	2/18/2014 7:54 09 AM	West Gate Turnstile - OUT	01 04 32
					Total for Cardholder:	01:04
Mize, Nick						
30910	105	2/18/2014 5:12 53 AM	East Gate Transit - IN	2/18/2014 6:14 07 PM	East Gate Transit - OUT	13 01 14
					Total for Cardholder:	13:01
Molindo, Antonio						
6653	105	2/17/2014 7:52 30 AM	Construction Entrance - IN			----
6653	105	2/17/2014 7 52 32 AM	Construction Entrance - IN	2/17/2014 6 12 28 PM	West Gate Turnstile - OUT	10:19.56
6653	105	2/18/2014 7 50 00 AM	Construction Entrance - IN	2/18/2014 6 29:08 PM	West Gate Turnstile - OUT	10:39.08

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	20:59
Moody, Kristian						
8489	105	2/17/2014 7:36 38 AM	West Gate Turnstile - IN	2/17/2014 6:19:14 PM	West Gate Turnstile - OUT	10:42:36
8489	105	2/18/2014 7.33:59 AM	West Gate Turnstile - IN	2/18/2014 6 16 05 PM	West Gate Turnstile - OUT	10 42 06
					Total for Cardholder:	21:24
MORGAN, DUSTIN						
4719	105	2/17/2014 6 51.18 AM	Construction Entrance - IN	2/17/2014 10 13 47 AM	West Gate Turnstile - OUT	03.22 29

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RESPONDENT'S EXHIBIT 282-31

NOVELIS_001152

4719	105	2/17/2014 10 14 38 AM	West Gate Turnstile - IN	2/17/2014 3 29.35 PM	Construction Entrance - OUT	05:14 59
4719	105	2/18/2014 6 58 49 AM	Construction Entrance - IN	2/18/2014 1 31 15 PM	Construction Entrance - OUT	06 32 26
					Total for Cardholder:	15:09
Morris, Lynne M						
17023	105	2/17/2014 5 56 06 AM	East Gate Transit - IN	2/17/2014 3:19:22 PM	East Gate Transit - OUT	09 23:16
17023	105	2/17/2014 4 54:22 PM	East Gate Transit - IN	2/17/2014 6.22.04 PM	East Gate Transit - OUT	01:27 42
17023	105	2/18/2014 5:10 39 AM	East Gate Transit - IN	2/18/2014 3.19.18 PM	East Gate Transit - OUT	10:08:39
					Total for Cardholder:	20:59
Mosher , Mike						
7669	105	2/17/2014 5 32 55 AM	Construction Entrance - IN	2/17/2014 4:17:41 PM	Construction Entrance - OUT	10 44 46
7669	105			2/18/2014 3:51:02 PM	Construction Entrance - OUT	*****
					Total for Cardholder:	10:44
Moslar, Jeffery T						
30988	105	2/17/2014 4.57.08 AM	East Gate Transit - IN	2/17/2014 2 30:38 PM	East Gate Transit - OUT	09 33 30
30988	105			2/17/2014 2 30:48 PM	East Gate Transit - OUT	*****
30988	105	2/18/2014 4:54:30 AM	East Gate Transit - IN	2/18/2014 4 05:28 PM	East Gate Transit - OUT	11.10 58
					Total for Cardholder:	20:44
Mrowinski, Mark						
5262	105	2/17/2014 6.52:06 AM	Construction Entrance - IN	2/17/2014 3 30.37 PM	Construction Entrance - OUT	08 38.31
5262	105	2/18/2014 6:52:25 AM	Construction Entrance - IN	2/18/2014 4:13:37 PM	Construction Entrance - OUT	09:21 12
					Total for Cardholder:	17:59
Mulcahey, Steve						
7253	105	2/17/2014 5:37 18 AM	West Gate Turnstile - IN	2/17/2014 6 28:05 PM	West Gate Turnstile - OUT	11:50:47
7253	105	2/18/2014 5 34 00 AM	West Gate Turnstile - IN	2/18/2014 5:34:30 PM	West Gate Turnstile - OUT	12 00:30
7253	105			2/18/2014 5 34:31 PM	West Gate Turnstile - OUT	*****
7253	105			2/18/2014 5.34.35 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	23:51
Murdock , Glenn						
7775	105	2/17/2014 9 21 48 AM	Construction Entrance - IN	2/17/2014 11 18 38 AM	Construction Entrance - OUT	01 56 38

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	01:58
Murphy, Alexander						
1980	105	2/17/2014 7 09 57 AM	East Gate Transit - IN	2/17/2014 4.04:50 PM	East Gate Transit - OUT	08.54:53
1980	105	2/18/2014 7.20 47 AM	East Gate Transit - IN	2/18/2014 11.44:43 AM	East Gate Transit - OUT	04 23.56
1980	105	2/18/2014 1.08:21 PM	East Gate Transit - IN	2/18/2014 6.17:41 PM	East Gate Transit - OUT	05.09 20
					Total for Cardholder:	18:28
Murphy, Shawn						
7631	105	2/17/2014 1:18:30 PM	Construction Entrance - IN	2/17/2014 3 23.10 PM	Construction Entrance - OUT	02 06 40
7631	105	2/18/2014 1 08 51 PM	Construction Entrance - IN	2/18/2014 2:10.57 PM	Construction Entrance - OUT	01 04 06
					Total for Cardholder:	03:10
Myers, Jr., Rhett						
1319	105			2/17/2014 4 59.18 AM	West Gate Turnstile - OUT	*****
1319	105	2/17/2014 4:43:33 PM	West Gate Turnstile - IN	2/18/2014 5 09 55 AM	West Gate Turnstile - OUT	12 26:22
					Total for Cardholder:	12:26
Myers, Raymond C						
109	105	2/18/2014 6 51:55 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Nadzan, Joseph						
6899	105	2/17/2014 12:44 57 PM	Construction Entrance - IN	2/17/2014 4:59.30 PM	Construction Entrance - OUT	04:14 33
6899	105	2/18/2014 8 37 42 AM	Construction Entrance - IN	2/18/2014 4 51:25 PM	Construction Entrance - OUT	10 13:43
					Total for Cardholder:	14:28
Nalle, Erin K						
17028	105	2/17/2014 6:58.58 AM	East Gate Transit - IN	2/17/2014 3 04:22 PM	East Gate Transit - OUT	08.05 24
17028	105	2/18/2014 7.03.59 AM	East Gate Transit - IN	2/18/2014 12 27 04 PM	East Gate Transit - OUT	05 23.05
17028	105	2/18/2014 12.52.20 PM	East Gate Transit - IN	2/18/2014 8 15 50 PM	East Gate Transit - OUT	05 23 30
					Total for Cardholder:	18:51
Nasholts, Brian						
7991	105	2/17/2014 6:57.10 AM	Construction Entrance - IN	2/17/2014 3 59 20 PM	Construction Entrance - OUT	09 02.07
7991	105	2/18/2014 6 53 47 AM	Construction Entrance - IN	2/18/2014 3.47 31 PM	Construction Entrance - OUT	08 53:44
					Total for Cardholder:	17:55
Natoli, Samuel C						
171	105	2/17/2014 4:34.37 AM	East Gate Turnstile - IN	2/17/2014 6.54.35 PM	East Gate Turnstile - OUT	14:19 58
171	105	2/18/2014 4 37 29 AM	East Gate Turnstile - IN	2/18/2014 5:17:41 PM	East Gate Turnstile - OUT	12:40:12
					Total for Cardholder:	27:00:10
Neff, George E						

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RESPONDENT'S EXHIBIT 282-32

NOVELIS_001153

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24728	105	2/17/2014 11:28:26 PM	East Gate Transit - IN	2/18/2014 6:20:34 AM	East Gate Transit - OUT	08:52:08
					Total for Cardholder:	08:52
Nehrbauer, Nicholas						
7934	105	2/17/2014 7:39:30 AM	East Gate Turnstile - IN	2/17/2014 6:39:40 PM	East Gate Turnstile - OUT	11:00:10
7934	105	2/18/2014 7:45:54 AM	East Gate Turnstile - IN	2/18/2014 4:50:42 PM	East Gate Turnstile - OUT	09:04:48
					Total for Cardholder:	20:13
Nelson, Kristen						
16978	105	2/17/2014 7:26:37 AM	East Gate Transit - IN	2/17/2014 4:38:26 PM	East Gate Transit - OUT	09:11:49
16978	105	2/18/2014 7:11:48 AM	East Gate Transit - IN	2/18/2014 4:49:30 PM	East Gate Transit - OUT	09:37:42
					Total for Cardholder:	18:49
Neuner, David M						
17028	105	2/17/2014 6:08:28 AM	East Gate Transit - IN	2/17/2014 6:37:56 PM	East Gate Transit - OUT	12:29:28
17028	105	2/18/2014 4:50:45 AM	East Gate Transit - IN	2/18/2014 6:33:18 PM	East Gate Transit - OUT	13:42:31
					Total for Cardholder:	26:11:59
Nowicki, James						
7774	105	2/17/2014 6:19:53 AM	Construction Entrance - IN	2/17/2014 5:35:24 PM	Construction Entrance - OUT	11:15:31
7774	105	2/18/2014 6:19:29 AM	Construction Entrance - IN	2/18/2014 6:31:08 PM	Construction Entrance - OUT	11:11:39
					Total for Cardholder:	22:27
O'Donnell, Tim						
6078	105	2/18/2014 6:51:43 AM	East Gate Turnstile - IN	2/18/2014 6:52:06 AM	East Gate Turnstile - OUT	00:00:23
6078	105	2/18/2014 6:52:11 AM	East Gate Turnstile - IN	2/18/2014 7:02:21 AM	West Gate Turnstile - OUT	00:10:10
6078	105	2/18/2014 7:05:28 AM	West Gate Turnstile - IN	2/18/2014 2:02:15 PM	East Gate Turnstile - OUT	06:56:47
					Total for Cardholder:	07:07
O'Hara, Tim						
30894	105	2/17/2014 6:08:37 AM	East Gate Transit - IN	2/17/2014 4:05:12 PM	East Gate Transit - OUT	09:56:35
30894	105	2/18/2014 5:17:56 AM	East Gate Transit - IN	2/18/2014 3:21:21 PM	East Gate Transit - OUT	10:03:25
					Total for Cardholder:	20:00
Ogorchock, Larry K						
17030	105	2/17/2014 5:35:45 AM	East Gate Transit - IN	2/17/2014 6:24:54 PM	East Gate Transit - OUT	12:49:09
17030	105	2/18/2014 5:18:38 AM	East Gate Transit - IN	2/18/2014 12:41:55 PM	East Gate Transit - OUT	07:25:17
17030	105	2/18/2014 12:51:41 PM	East Gate Transit - IN	2/18/2014 8:25:51 PM	East Gate Transit - OUT	03:34:10
					Total for Cardholder:	25:48:36
Oleyourryk, Charles D						
1275	105	2/18/2014 4:10:25 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Omans, Mark						
7876	105	2/17/2014 8:47:13 AM	Construction Entrance - IN	2/17/2014 4:03:53 PM	Construction Entrance - OUT	09:16:40
7876	105	2/18/2014 8:44:00 AM	Construction Entrance - IN	2/18/2014 3:48:51 PM	Construction Entrance - OUT	09:04:51
					Total for Cardholder:	18:21
OMUNDSEN, ROBERT						
1993	105	2/17/2014 6:52:00 AM	West Gate Turnstile - IN	2/17/2014 3:27:44 PM	West Gate Turnstile - OUT	08:35:44
1993	105	2/18/2014 6:52:48 AM	West Gate Turnstile - IN	2/18/2014 3:06:57 PM	West Gate Turnstile - OUT	08:14:09
					Total for Cardholder:	16:49
Oram, Greg						
1976	105	2/17/2014 6:32:50 AM	East Gate Transit - IN			----
1976	105	2/18/2014 6:21:48 AM	East Gate Transit - IN	2/18/2014 4:02:44 PM	East Gate Transit - OUT	09:40:56
					Total for Cardholder:	09:40
Ouderkirk, Clarence D						
181	105	2/17/2014 4:21:30 AM	East Gate Turnstile - IN	2/17/2014 6:26:37 PM	East Gate Turnstile - OUT	14:05:07
181	105	2/18/2014 4:21:41 AM	East Gate Turnstile - IN	2/18/2014 4:35:20 PM	East Gate Turnstile - OUT	12:13:39
					Total for Cardholder:	26:18:46
Palermo, Mark						
4579	105	2/18/2014 4:11:44 AM	East Gate Turnstile - IN	2/18/2014 4:20:47 PM	East Gate Turnstile - OUT	12:09:03
					Total for Cardholder:	12:09
Palmieri, Marco						
3628	1819	2/18/2014 3:41:21 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Panetta, Nicodemo						
61473	105	2/18/2014 8:38:57 AM	East Gate Transit - IN	2/18/2014 3:17:08 PM	East Gate Transit - OUT	08:40:11
					Total for Cardholder:	08:40
Paquette, Leanne						
24745	105	2/17/2014 6:13:28 AM	East Gate Transit - IN	2/17/2014 3:31:48 PM	East Gate Transit - OUT	09:18:23
24745	105	2/18/2014 6:09:39 AM	East Gate Transit - IN	2/18/2014 4:02:15 PM	East Gate Transit - OUT	09:52:36
					Total for Cardholder:	19:10

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RESPONDENT'S EXHIBIT 282-33

NOVELIS_001154

Parker, Dennis J						
184	105	2/17/2014 4 54 58 AM	East Gate Turnstile - IN	2/17/2014 6 19 16 PM	East Gate Turnstile - OUT	13 24 20
184	105	2/18/2014 4 40 55 AM	East Gate Turnstile - IN	2/18/2014 4 47 36 PM	East Gate Turnstile - OUT	12 06 41
					Total for Cardholder:	25:31:01
Parker, Raymond						
5311	105	2/17/2014 5 38 22 AM	West Gate Turnstile - IN	2/17/2014 6 28 44 PM	West Gate Turnstile - OUT	12.52 22

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
5311	105	2/18/2014 5:34:03 AM	West Gate Turnstile - IN	2/18/2014 6 33 13 PM	West Gate Turnstile - OUT	12 59 10
					Total for Cardholder:	25:51:32
Parkhurst, Charles R						
31031	105	2/17/2014 5:31:39 AM	East Gate Transit - IN	2/17/2014 12:04:41 PM	East Gate Transit - OUT	06.13 02
31031	105			2/18/2014 12 01 24 PM	East Gate Transit - OUT	-----
					Total for Cardholder:	06:13
Parkhurst, Kevin P						
166	105	2/18/2014 1:57:13 PM	East Gate Turnstile - IN	2/18/2014 2:00:38 PM	East Gate Turnstile - OUT	00.03.25
166	105	2/18/2014 4:45:43 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	00:03
Parkhurst, Nick						
2947	105			2/17/2014 4:37 34 AM	West Gate Turnstile - OUT	-----
2947	105	2/17/2014 4 48.45 PM	West Gate Turnstile - IN	2/18/2014 4 33 46 AM	West Gate Turnstile - OUT	11 45 01
					Total for Cardholder:	11:45
Partee, Taylor						
7614	105	2/17/2014 6.37.08 AM	Construction Entrance - IN	2/17/2014 3.09.21 PM	Construction Entrance - OUT	09 02.13
7614	105	2/18/2014 6.53:44 AM	Construction Entrance - IN	2/18/2014 3:47:28 PM	Construction Entrance - OUT	08.53.44
					Total for Cardholder:	17:55
Pascuzzi, Vincent G						
187	105			2/17/2014 5:19.19 AM	West Gate Turnstile - OUT	-----
187	105	2/17/2014 4.52 24 PM	West Gate Turnstile - IN	2/18/2014 5:03.07 AM	West Gate Turnstile - OUT	12 10 43
					Total for Cardholder:	12:10
Pasbuf, Christopher						
6299	105			2/17/2014 4 54:31 AM	West Gate Turnstile - OUT	-----
6299	105	2/17/2014 5.11.58 PM	West Gate Turnstile - IN	2/18/2014 5.31 14 AM	West Gate Turnstile - OUT	12.19:15
					Total for Cardholder:	12:19
PATRIZI, PAOLO						
4525	105	2/17/2014 7:55:59 AM	Construction Entrance - IN	2/17/2014 5:23.52 PM	Construction Entrance - OUT	09 27:53
4525	105	2/18/2014 7.52 08 AM	Construction Entrance - IN	2/18/2014 5:12 08 PM	Construction Entrance - OUT	09 20.00
					Total for Cardholder:	18:47
Patty, David J						
9705	105			2/17/2014 4:47:26 AM	East Gate Turnstile - OUT	-----
					Total for Cardholder:	00:00
Pesse, Charles						
7370	105	2/18/2014 5:50.48 AM	West Gate Turnstile - IN	2/18/2014 4:18:30 PM	West Gate Turnstile - OUT	10 27:42

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	10:27
Peery, Brandon						
6804	105	2/17/2014 6 32 14 AM	East Gate Transit - IN	2/17/2014 1 40 44 PM	East Gate Transit - OUT	07.08.30
6804	105			2/17/2014 1 41.04 PM	East Gate Transit - OUT	-----
6804	105	2/18/2014 6:37:31 AM	East Gate Transit - IN	2/18/2014 3 55:38 PM	East Gate Transit - OUT	09 18 07
					Total for Cardholder:	16:26
Pelis, Jeremy						
4897	105	2/18/2014 1 28.39 PM	Construction Entrance - IN	2/18/2014 3 44.03 PM	Construction Entrance - OUT	02 15:24
					Total for Cardholder:	02:15
Pelton, Clifford P						
16994	105	2/17/2014 5 27 07 AM	East Gate Transit - IN	2/17/2014 3 40 39 PM	East Gate Transit - OUT	10 13 32
16994	105	2/18/2014 5.18:51 AM	East Gate Transit - IN	2/18/2014 7.42.44 AM	East Gate Transit - OUT	02 25.53
					Total for Cardholder:	12:39
Penepent, Mike						
7974	105	2/17/2014 11 44 33 AM	Construction Entrance - IN	2/17/2014 5 37 35 PM	Construction Entrance - OUT	05.53:02
7974	105	2/18/2014 6 29 25 AM	Construction Entrance - IN	2/18/2014 5 43 13 PM	Construction Entrance - OUT	11.13.48
					Total for Cardholder:	17:06
Penserro, David J						
188	105	2/17/2014 5:40 59 AM	West Gate Turnstile - IN	2/17/2014 1:15 08 PM	West Gate Turnstile - OUT	07 28:07

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RESPONDENT'S EXHIBIT 282-34

NOVELIS_001155

188	105	2/17/2014 1:20:47 PM	West Gate Turnstile - IN	2/17/2014 8:17:22 PM	West Gate Turnstile - OUT	04:56:35
188	105	2/18/2014 5:48:14 AM	West Gate Turnstile - IN	2/18/2014 5:13:39 PM	West Gate Turnstile - OUT	11:27:25
					Total for Cardholder:	23:52
Petraro, Zach						
5706	105	2/17/2014 8:22:17 AM	West Gate Turnstile - IN	2/17/2014 1:15:09 PM	West Gate Turnstile - OUT	06:52:52
5706	105	2/17/2014 1:20:51 PM	West Gate Turnstile - IN	2/17/2014 2:25:13 PM	West Gate Turnstile - OUT	01:04:22
5706	105	2/17/2014 6:23:49 PM	West Gate Turnstile - IN	2/17/2014 6:56:39 PM	West Gate Turnstile - OUT	00:32:50
5706	105	2/17/2014 7:01:27 PM	West Gate Turnstile - IN	2/17/2014 10:17:33 PM	West Gate Turnstile - OUT	03:16:06
5706	105	2/18/2014 6:23:23 AM	West Gate Turnstile - IN	2/18/2014 2:26:58 PM	West Gate Turnstile - OUT	08:03:35
5706	105	2/18/2014 6:22:00 PM	West Gate Turnstile - IN	2/18/2014 10:14:25 PM	West Gate Turnstile - OUT	03:52:25
					Total for Cardholder:	23:42
Perkins , Ron						
7679	105	2/17/2014 6:28:05 AM	Construction Entrance - IN	2/17/2014 3:48:02 PM	Construction Entrance - OUT	09:19:57
7679	105	2/18/2014 6:11:27 AM	Construction Entrance - IN	2/18/2014 3:29:12 PM	Construction Entrance - OUT	09:17:45
					Total for Cardholder:	18:37
Perry, Lester						
881	105			2/17/2014 5:08:10 AM	East Gate Turnstile - OUT	*****

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
881	105	2/17/2014 3:43:43 PM	East Gate Turnstile - IN	2/18/2014 4:52:13 AM	East Gate Turnstile - OUT	13:08:30
					Total for Cardholder:	13:08
Perry, Richard A						
1941	105	2/18/2014 7:51:13 AM	East Gate Transit - IN	2/18/2014 8:16:33 AM	East Gate Transit - OUT	00:25:20
					Total for Cardholder:	00:25
Personius, Noah						
7872	105	2/17/2014 4:59:07 AM	West Gate Turnstile - IN	2/17/2014 5:02:26 PM	West Gate Turnstile - OUT	12:03:19
7872	105	2/18/2014 4:57:13 AM	West Gate Turnstile - IN	2/18/2014 5:22:45 PM	West Gate Turnstile - OUT	12:25:32
					Total for Cardholder:	24:28:51
Peter, Tyler						
5741	105	2/18/2014 5:21:15 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Peters, Shawn						
7988	105	2/18/2014 6:25:05 AM	Construction Entrance - IN	2/18/2014 7:18:53 AM	Construction Entrance - OUT	00:52:48
					Total for Cardholder:	00:52
Peterson, Daniel						
5493	105	2/17/2014 6:40:33 AM	East Gate Turnstile - IN	2/17/2014 6:29:46 PM	East Gate Turnstile - OUT	12:49:13
5493	105	2/18/2014 6:38:37 AM	East Gate Turnstile - IN	2/18/2014 5:41:43 PM	East Gate Turnstile - OUT	12:03:06
					Total for Cardholder:	24:54:19
Phelps, Chad M						
392	105	2/18/2014 8:45:31 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Phillips, Joshua						
7984	105	2/17/2014 8:58:00 AM	West Gate Turnstile - IN	2/17/2014 5:03:21 PM	West Gate Turnstile - OUT	10:07:21
7984	105	2/18/2014 8:51:00 AM	West Gate Turnstile - IN	2/18/2014 5:10:35 PM	West Gate Turnstile - OUT	10:19:35
					Total for Cardholder:	20:26
Pierropan, Joe						
6338	105	2/17/2014 6:47:34 AM	West Gate Turnstile - IN	2/17/2014 12:05:23 PM	West Gate Turnstile - OUT	05:17:49
6338	105	2/17/2014 12:58:54 PM	West Gate Turnstile - IN	2/17/2014 5:55:27 PM	West Gate Turnstile - OUT	04:56:33
6338	105	2/18/2014 6:58:36 AM	West Gate Turnstile - IN	2/18/2014 7:10:18 AM	West Gate Turnstile - OUT	00:11:42
6338	105	2/18/2014 7:47:08 AM	West Gate Turnstile - IN	2/18/2014 11:58:40 AM	West Gate Turnstile - OUT	04:11:32
6338	105	2/18/2014 1:01:03 PM	West Gate Turnstile - IN	2/18/2014 5:34:48 PM	West Gate Turnstile - OUT	04:33:45
					Total for Cardholder:	19:11
Pitcher, Brandon						
6218	105	2/17/2014 5:16:39 AM	East Gate Turnstile - IN	2/17/2014 8:21:22 PM	East Gate Turnstile - OUT	13:04:43

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6218	105	2/18/2014 5:10:35 AM	East Gate Turnstile - IN	2/18/2014 5:21:14 PM	East Gate Turnstile - OUT	12:04:39
					Total for Cardholder:	25:09:22
Place, Raymond G						
395	105	2/18/2014 4:26:08 AM	East Gate Turnstile - IN	2/18/2014 4:24:39 PM	East Gate Turnstile - OUT	11:58:31
					Total for Cardholder:	11:58
Pohl, Laura						
31007	105	2/17/2014 7:10:25 AM	East Gate Transit - IN	2/17/2014 12:06:01 PM	East Gate Transit - OUT	04:55:36
31007	105	2/17/2014 1:05:35 PM	East Gate Transit - IN	2/17/2014 6:25:44 PM	East Gate Transit - OUT	05:20:09

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RESPONDENT'S EXHIBIT 282-35

NOVELIS_001156

31007	105	2/18/2014 7 11 28 AM	East Gate Transit - IN	2/18/2014 12.00:15 PM	East Gate Transit - OUT	04 48 47
31007	105	2/18/2014 1 02.15 PM	East Gate Transit - IN	2/18/2014 4 16:27 PM	East Gate Transit - OUT	03 16 12
					Total for Cardholder:	16:20
Polga, Chuck						
6646	105	2/18/2014 10 36:44 AM	West Gate Turnstile - IN	2/18/2014 2 22:18 PM	West Gate Turnstile - OUT	03 45 34
					Total for Cardholder:	03:45
Polniak, Scott						
7322	105	2/17/2014 6:32:19 AM	Construction Entrance - IN	2/17/2014 5 35:32 PM	Construction Entrance - OUT	11 03 13
7322	105	2/18/2014 6 24.53 AM	Construction Entrance - IN	2/18/2014 7 18 49 AM	Construction Entrance - OUT	00 53:56
					Total for Cardholder:	11:57
Pope, David						
8218	105	2/17/2014 6.49:22 AM	East Gate Turnstile - IN	2/17/2014 10.43:32 AM	East Gate Turnstile - OUT	03 54:10
8218	105	2/18/2014 4:52 02 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	03:54
Porter, Robert J						
30987	105	2/18/2014 6 22:54 AM	East Gate Transit - IN	2/18/2014 12 35 58 PM	East Gate Transit - OUT	06 12 02
					Total for Cardholder:	06:13
Post, Jason						
7960	105	2/17/2014 8 35.13 AM	Construction Entrance - IN	2/17/2014 4:43:24 PM	Construction Entrance - OUT	10 08:11
7960	105	2/18/2014 8.24 22 AM	Construction Entrance - IN	2/18/2014 3:14:11 PM	Construction Entrance - OUT	06 49 49
					Total for Cardholder:	16:58
Potter, Charles D						
202	105	2/18/2014 10.40:03 AM	East Gate Turnstile - IN	2/18/2014 11:14:24 AM	East Gate Turnstile - OUT	00:34 21
					Total for Cardholder:	00:34
Proino, James						
24666	105	2/17/2014 6:07:27 AM	East Gate Transit - IN	2/17/2014 2.55 44 PM	East Gate Transit - OUT	08.48:17
24666	105	2/18/2014 6:05.38 AM	East Gate Transit - IN	2/18/2014 3.03 00 PM	East Gate Transit - OUT	08.57 22

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	17:43
Pretory , Greg						
7829	105	2/17/2014 10:27:22 AM	Construction Entrance - IN			-----
7829	105	2/17/2014 3:34:34 PM	Construction Entrance - IN			-----
7829	105	2/18/2014 7 09:26 AM	Construction Entrance - IN			-----
7829	105	2/18/2014 10:11:52 AM	Construction Entrance - IN			-----
					Total for Cardholder:	00:00
Priest, James						
1646	105	2/17/2014 4.11.08 AM	East Gate Turnstile - IN	2/17/2014 5.58 01 AM	East Gate Turnstile - OUT	01:46:55
1646	105	2/17/2014 5:58.54 AM	East Gate Turnstile - IN	2/17/2014 2:07:05 PM	East Gate Turnstile - OUT	08:36:11
1646	105	2/18/2014 4:08:52 AM	East Gate Turnstile - IN	2/18/2014 4 31:28 PM	East Gate Turnstile - OUT	12:21:36
1646	105	2/18/2014 6:22:42 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	23:06
Prisco, Joseph						
24666	105	2/17/2014 7:51.48 AM	East Gate Transit - IN	2/17/2014 4:38.50 PM	East Gate Transit - OUT	08 47 04
24666	105	2/18/2014 8.02:41 AM	East Gate Transit - IN	2/18/2014 3.45:52 PM	East Gate Transit - OUT	07.43.11
					Total for Cardholder:	16:30
Pritchard, Brian L						
205	105			2/17/2014 4:47.22 AM	West Gate Turnstile - OUT	-----
205	105	2/17/2014 4:51:25 PM	West Gate Turnstile - IN	2/18/2014 4.45:20 AM	West Gate Turnstile - OUT	11 53.55
					Total for Cardholder:	11:53
Pritchard, Jared C						
5410	105			2/17/2014 5 07.26 AM	West Gate Turnstile - OUT	-----
5410	105	2/17/2014 4:54:28 PM	West Gate Turnstile - IN	2/18/2014 5 03:10 AM	West Gate Turnstile - OUT	12 08 42
					Total for Cardholder:	12:08
Pritchard, Ricky						
5017	105	2/17/2014 12:13.46 PM	West Gate Turnstile - IN			-----
5017	105	2/17/2014 12:14 08 PM	West Gate Turnstile - IN	2/17/2014 9:49.45 PM	West Gate Turnstile - OUT	09:35:37
5017	105	2/18/2014 1 25 23 PM	West Gate Turnstile - IN	2/18/2014 9 48.58 PM	West Gate Turnstile - OUT	08 23 35
					Total for Cardholder:	17:59
Prosser, Jeremy L						
30966	105	2/17/2014 5 09.24 PM	East Gate Transit - IN	2/17/2014 6:32.43 PM	East Gate Transit - OUT	01:23 19
30966	105	2/18/2014 4 38 39 AM	East Gate Transit - IN	2/18/2014 12.19 58 PM	East Gate Transit - OUT	07.41.19
					Total for Cardholder:	09:04
Pryse, James						
31030	105	2/17/2014 4 03 53 AM	East Gate Transit - IN	2/17/2014 1.12 15 PM	East Gate Transit - OUT	00.08 22

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RESPONDENT'S EXHIBIT 282-36

NOVELIS_001157

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
31036	105	2/18/2014 4 16 38 AM	East Gate Transit - IN	2/18/2014 1.00 16 PM	East Gate Transit - OUT	08:43 38
					Total for Cardholder:	17:52
Quinn, Andrew						
17003	105	2/17/2014 8 29:43 AM	East Gate Transit - IN	2/17/2014 7.24.46 PM	East Gate Transit - OUT	12.55.03
17003	105	2/18/2014 5 01.45 AM	East Gate Transit - IN	2/18/2014 6 28.19 PM	East Gate Transit - OUT	13 26 34
					Total for Cardholder:	26:21:37
Quintana, Guillermo V						
210	105			2/17/2014 7 04 08 AM	East Gate Turnstile - OUT	-----
210	105	2/17/2014 5 12.59 PM	East Gate Turnstile - IN	2/18/2014 6.53 09 AM	East Gate Turnstile - OUT	13.40:10
210	105	2/18/2014 5.23:13 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	13:40
Ranger, Thomas						
8561	105	2/17/2014 7 57.05 AM	West Gate Turnstile - IN	2/17/2014 11:58 54 AM	East Gate Turnstile - OUT	03 59 49
8561	105	2/17/2014 12:59:41 PM	East Gate Turnstile - IN			-----
8561	105	2/17/2014 12:59:44 PM	East Gate Turnstile - IN	2/17/2014 8:10 31 PM	West Gate Turnstile - OUT	07:10:47
8561	105	2/18/2014 8 06 08 AM	West Gate Turnstile - IN			-----
8561	105	2/18/2014 8 08.15 AM	West Gate Turnstile - IN	2/18/2014 8 52.44 PM	West Gate Turnstile - OUT	12.46 29
					Total for Cardholder:	23:57
Rasbeck, Todd A						
408	105			2/17/2014 5:01:43 AM	East Gate Turnstile - OUT	-----
408	105	2/17/2014 4:39.29 PM	East Gate Turnstile - IN	2/18/2014 5.02:44 AM	East Gate Turnstile - OUT	12.23.15
					Total for Cardholder:	12:23
Raymond, David						
8150	105	2/17/2014 4:19:18 AM	East Gate Turnstile - IN	2/17/2014 3 03:57 PM	East Gate Turnstile - OUT	10:44:39
8150	105	2/18/2014 4:21:35 AM	East Gate Turnstile - IN	2/18/2014 4 36.14 PM	East Gate Turnstile - OUT	12.14 39
					Total for Cardholder:	22:59
Raymond, Mark E						
30988	105	2/17/2014 5 02.55 AM	East Gate Transit - IN	2/17/2014 6:32:07 PM	East Gate Transit - OUT	13:29:12
30988	105	2/18/2014 6 02 20 AM	East Gate Transit - IN	2/18/2014 3:17 18 PM	East Gate Transit - OUT	12:14 58
					Total for Cardholder:	25:44:10
Rector, Taylor						
24661	105	2/17/2014 7 09:27 AM	East Gate Transit - IN	2/17/2014 4:13 51 PM	East Gate Transit - OUT	09 04:24
24661	105	2/18/2014 7 17:32 AM	East Gate Transit - IN	2/18/2014 4 27 33 PM	East Gate Transit - OUT	09:10 01
					Total for Cardholder:	18:14
REED, JEFFREY						
4679	105	2/17/2014 8 38.17 AM	Construction Entrance - IN	2/17/2014 4 04 04 PM	Construction Entrance - OUT	09 25 47

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
4679	105	2/18/2014 6:43:18 AM	Construction Entrance - IN	2/18/2014 3:13 13 PM	Construction Entrance - OUT	08 29 55
					Total for Cardholder:	17:55
Reed, Kelby						
24702	105	2/17/2014 6 04 48 AM	East Gate Transit - IN	2/17/2014 4 12:01 PM	East Gate Transit - OUT	10 07.13
24702	105	2/18/2014 8 06.10 AM	East Gate Transit - IN	2/18/2014 3:39.57 PM	East Gate Transit - OUT	09 33.47
					Total for Cardholder:	19:41
REED, ROBERT						
2274	105	2/17/2014 5 51:43 AM	East Gate Turnstile - IN	2/17/2014 6:18 07 PM	East Gate Turnstile - OUT	12:26 24
2274	105	2/18/2014 5 53 29 AM	East Gate Turnstile - IN	2/18/2014 5 34:21 PM	East Gate Turnstile - OUT	11 40:52
					Total for Cardholder:	24:07:16
Reff, Johnathon						
7840	105	2/17/2014 7.50 08 AM	Construction Entrance - IN			-----
7840	105	2/17/2014 4:41 42 PM	Construction Entrance - IN	2/17/2014 4:41 49 PM	Construction Entrance - OUT	00 00 07
					Total for Cardholder:	00:00
Reifke, Theodore						
6253	105	2/17/2014 5.48 34 AM	West Gate Turnstile - IN	2/17/2014 6 22 48 PM	West Gate Turnstile - OUT	12.34 14
6253	105	2/18/2014 5:15:48 AM	East Gate Turnstile - IN	2/18/2014 6 21 25 AM	East Gate Turnstile - OUT	01:05 37
6253	105	2/18/2014 6 26:44 AM	West Gate Turnstile - IN	2/18/2014 6.47 31 PM	West Gate Turnstile - OUT	12 20 47
					Total for Cardholder:	26:00:38
Reinhardt, John						
8486	105	2/17/2014 3 43.58 AM	East Gate Turnstile - IN	2/17/2014 6 29 50 PM	East Gate Turnstile - OUT	12:45.52
8486	105	2/18/2014 5:36 30 AM	East Gate Turnstile - IN	2/18/2014 5:41:47 PM	East Gate Turnstile - OUT	12.05 17
					Total for Cardholder:	24:51:09
Reitz, Kevin						
8488	105	2/17/2014 3:14 03 AM	West Gate Turnstile - IN	2/17/2014 6 29 46 PM	West Gate Turnstile - OUT	13.15:40
8488	105	2/18/2014 6.19:03 AM	West Gate Turnstile - IN	2/18/2014 6 56 44 PM	West Gate Turnstile - OUT	13 37:41
					Total for Cardholder:	26:53:21
Reynolds, Joshua						
5478	105	2/17/2014 7:37 46 AM	West Gate Turnstile - IN	2/17/2014 6:19:11 PM	West Gate Turnstile - OUT	10:41 25

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RESPONDENT'S EXHIBIT 282-37

NOVELIS_001158

8478	105	2/18/2014 7:38:35 AM	West Gate Turnstile - IN	2/18/2014 6:20:29 PM	West Gate Turnstile - OUT	10:41:54
					Total for Cardholder:	21:23
Reynolds, Steven						
801	105	2/17/2014 4:38:26 AM	East Gate Turnstile - IN	2/17/2014 5:00:38 PM	East Gate Turnstile - OUT	12:22:13
801	105	2/18/2014 4:45:18 AM	East Gate Turnstile - IN	2/18/2014 5:04:23 PM	East Gate Turnstile - OUT	12:19:04
					Total for Cardholder:	24:41:17

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Rice, Clayton						
61452	105	2/17/2014 6:00:29 AM	East Gate Transit - IN	2/17/2014 11:31:24 AM	East Gate Transit - OUT	05:30:55
61452	105	2/18/2014 4:58:43 AM	East Gate Transit - IN	2/18/2014 12:46:39 PM	East Gate Transit - OUT	07:49:56
					Total for Cardholder:	13:20
Richards, Scott E						
6311	105	2/17/2014 12:46:20 PM	West Gate Turnstile - IN			*****
6311	105	2/17/2014 1:14:24 PM	West Gate Turnstile - IN	2/17/2014 1:17:27 PM	West Gate Turnstile - OUT	00:03:03
6311	105	2/17/2014 1:35:46 PM	West Gate Turnstile - IN	2/17/2014 1:39:21 PM	West Gate Turnstile - OUT	00:03:35
6311	105	2/17/2014 1:56:04 PM	West Gate Turnstile - IN	2/17/2014 2:09:10 PM	West Gate Turnstile - OUT	00:13:06
6311	105	2/17/2014 3:16:50 PM	West Gate Turnstile - IN	2/17/2014 3:20:04 PM	East Gate Turnstile - OUT	00:03:14
6311	105	2/17/2014 3:27:58 PM	East Gate Turnstile - IN	2/17/2014 3:31:01 PM	West Gate Turnstile - OUT	00:03:03
6311	105	2/17/2014 4:00:13 PM	West Gate Turnstile - IN			*****
6311	105	2/17/2014 4:00:17 PM	West Gate Turnstile - IN			*****
6311	105	2/17/2014 4:17:12 PM	Construction Entrance - IN	2/17/2014 4:17:29 PM	Construction Entrance - OUT	00:00:17
6311	105	2/17/2014 4:21:15 PM	West Gate Turnstile - IN	2/17/2014 4:22:03 PM	West Gate Turnstile - OUT	00:00:48
6311	105	2/17/2014 4:22:25 PM	West Gate Turnstile - IN	2/17/2014 5:09:10 PM	East Gate Turnstile - OUT	00:46:45
6311	105	2/17/2014 5:09:49 PM	East Gate Turnstile - IN	2/17/2014 5:13:52 PM	West Gate Turnstile - OUT	00:04:03
6311	105	2/17/2014 5:14:43 PM	West Gate Turnstile - IN	2/17/2014 5:14:50 PM	West Gate Turnstile - OUT	00:00:07
6311	105	2/17/2014 5:56:46 PM	West Gate Turnstile - IN	2/17/2014 5:57:21 PM	West Gate Turnstile - OUT	00:00:35
6311	105	2/17/2014 5:57:48 PM	West Gate Turnstile - IN	2/17/2014 6:08:10 PM	West Gate Turnstile - OUT	00:08:22
6311	105			2/17/2014 6:57:36 PM	East Gate Turnstile - OUT	*****
6311	105	2/17/2014 8:18:56 PM	East Gate Turnstile - IN	2/17/2014 8:19:51 PM	West Gate Turnstile - OUT	00:02:55
6311	105	2/17/2014 10:01:09 PM	West Gate Turnstile - IN	2/17/2014 10:31:37 PM	West Gate Turnstile - OUT	00:30:28
6311	105			2/17/2014 11:05:01 PM	West Gate Turnstile - OUT	*****
6311	105	2/18/2014 2:57:43 PM	East Gate Turnstile - IN	2/18/2014 8:09:03 PM	West Gate Turnstile - OUT	03:11:20
6311	105	2/18/2014 6:14:53 PM	West Gate Turnstile - IN	2/18/2014 6:15:11 PM	West Gate Turnstile - OUT	00:00:18
6311	105	2/18/2014 6:29:55 PM	West Gate Turnstile - IN	2/18/2014 6:52:19 PM	West Gate Turnstile - OUT	00:22:24
6311	105	2/18/2014 6:59:24 PM	West Gate Turnstile - IN	2/18/2014 7:47:28 PM	East Gate Turnstile - OUT	00:48:04
6311	105	2/18/2014 11:17:11 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	08:22
Richardson, Aaron						
6471	105			2/17/2014 8:05:31 AM	West Gate Turnstile - OUT	*****
6471	105	2/18/2014 8:45:54 AM	West Gate Turnstile - IN	2/18/2014 3:36:24 PM	West Gate Turnstile - OUT	06:50:30
					Total for Cardholder:	06:50
Richardson, Brian						
1944	105	2/17/2014 0:33:37 AM	East Gate Transit - IN	2/17/2014 7:14:02 PM	East Gate Transit - OUT	12:40:25
1944	105	2/18/2014 6:25:13 AM	East Gate Transit - IN	2/18/2014 6:36:30 PM	East Gate Transit - OUT	12:11:17
					Total for Cardholder:	24:51:42

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Richmond, Barb						
61468	105	2/17/2014 6:56:43 AM	East Gate Transit - IN	2/17/2014 6:58:06 AM	East Gate Transit - OUT	00:01:23
792	105	2/17/2014 8:59:04 AM	East Gate Turnstile - IN			*****
792	105	2/17/2014 9:09:11 AM	East Gate Turnstile - IN	2/17/2014 9:09:33 AM	East Gate Turnstile - OUT	00:00:22
792	105	2/17/2014 3:01:55 PM	East Gate Turnstile - IN			*****
792	105	2/18/2014 3:57:30 AM	East Gate Transit - IN	2/18/2014 3:58:42 AM	East Gate Turnstile - OUT	00:01:12
61468	105	2/18/2014 2:57:38 PM	East Gate Turnstile - IN	2/18/2014 3:01:57 PM	East Gate Transit - OUT	00:04:19
					Total for Cardholder:	00:07
Rigney, Devin						
31056	105	2/17/2014 6:22:41 AM	East Gate Transit - IN	2/17/2014 4:10:53 PM	East Gate Transit - OUT	09:46:12
31056	105			2/17/2014 4:11:02 PM	East Gate Transit - OUT	*****
31056	105	2/18/2014 6:30:35 AM	East Gate Transit - IN	2/18/2014 4:55:08 PM	East Gate Transit - OUT	10:24:33
					Total for Cardholder:	20:12
Rinaldo, John S						
406	105	2/18/2014 4:22:49 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Roberts, Lisa						
5301	105	2/17/2014 4:36:49 AM	East Gate Turnstile - IN	2/17/2014 4:31:17 PM	East Gate Turnstile - OUT	11:54:28

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RESPONDENT'S EXHIBIT 282-38

NOVELIS_001159

5301	105	2/18/2014 4:39:31 AM	East Gate Turnstile - IN	2/18/2014 4:29:34 PM	East Gate Turnstile - OUT	11:54:03
					Total for Cardholder:	23:48
Robinson, Chris						
7989	105	2/17/2014 6:58:08 AM	Construction Entrance - IN	2/17/2014 3:59:17 PM	Construction Entrance - OUT	09:01:09
7989	105	2/18/2014 6:43:27 AM	Construction Entrance - IN	2/18/2014 3:47:46 PM	Construction Entrance - OUT	09:04:19
					Total for Cardholder:	18:05
Robinson, William B						
31054	105			2/17/2014 5:05:38 AM	East Gate Transit - OUT	*****
31054	105	2/17/2014 4:31:22 PM	East Gate Transit - IN	2/18/2014 5:08:22 AM	East Gate Transit - OUT	12:07:00
					Total for Cardholder:	12:37
Rodgers, Joe						
7743	105	2/17/2014 5:54:51 AM	West Gate Turnstile - IN	2/17/2014 7:02:50 AM	West Gate Turnstile - OUT	01:08:05
7743	105	2/18/2014 5:45:38 AM	West Gate Turnstile - IN	2/18/2014 4:13:54 PM	West Gate Turnstile - OUT	10:28:16
					Total for Cardholder:	11:36
Rooksy, Lee R						
714	105	2/18/2014 5:51:03 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Root, Gregg						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7959	105	2/18/2014 8:35:23 AM	Construction Entrance - IN	2/18/2014 4:24:48 PM	Construction Entrance - OUT	07:49:25
					Total for Cardholder:	07:49
Ross, Michael						
17006	105	2/17/2014 6:14:40 AM	East Gate Transit - IN	2/17/2014 11:56:49 AM	East Gate Transit - OUT	03:42:08
2330	105	2/17/2014 12:59:19 PM	East Gate Transit - IN	2/17/2014 5:56:02 PM	East Gate Turnstile - OUT	04:56:43
17006	105	2/17/2014 6:19:04 PM	East Gate Turnstile - IN	2/17/2014 8:13:10 PM	East Gate Transit - OUT	01:54:06
17006	105	2/18/2014 4:46:44 AM	East Gate Transit - IN	2/18/2014 12:16:28 PM	East Gate Transit - OUT	07:29:44
17006	105	2/18/2014 1:01:29 PM	East Gate Transit - IN	2/18/2014 4:52:48 PM	East Gate Transit - OUT	03:51:19
					Total for Cardholder:	21:54
Roy, Robert C						
5476	105			2/17/2014 5:23:19 AM	West Gate Turnstile - OUT	*****
5476	105	2/17/2014 5:03:09 PM	West Gate Turnstile - IN	2/18/2014 5:33:58 AM	West Gate Turnstile - OUT	12:30:47
					Total for Cardholder:	12:30
Rudas, Gregory						
8527	105	2/17/2014 5:44:03 AM	West Gate Turnstile - IN	2/17/2014 2:40:54 PM	West Gate Turnstile - OUT	08:56:51
8527	105	2/18/2014 4:47:29 AM	West Gate Turnstile - IN	2/18/2014 4:38:05 PM	West Gate Turnstile - OUT	11:50:35
					Total for Cardholder:	20:47
Ruiz, Andres						
217	105	2/17/2014 6:53:44 PM	West Gate Turnstile - IN	2/18/2014 4:50:56 AM	West Gate Turnstile - OUT	09:57:12
217	105	2/18/2014 4:49:39 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	09:57
Russell, Jeff						
24793	105	2/17/2014 6:55:27 AM	East Gate Transit - IN	2/17/2014 3:04:16 PM	East Gate Transit - OUT	08:08:49
24793	105	2/18/2014 5:23:05 AM	East Gate Transit - IN	2/18/2014 1:07:07 PM	East Gate Transit - OUT	07:44:02
					Total for Cardholder:	15:52
Russo, Vincent L						
218	105			2/17/2014 4:54:37 AM	East Gate Turnstile - OUT	*****
218	105	2/17/2014 4:39:33 PM	East Gate Turnstile - IN	2/18/2014 4:43:23 AM	East Gate Turnstile - OUT	12:03:48
					Total for Cardholder:	12:03
Rydelek, Robert						
7866	105	2/17/2014 8:53:12 AM	Construction Entrance - IN	2/17/2014 5:42:52 PM	Construction Entrance - OUT	10:49:40
7866	105	2/18/2014 8:42:31 AM	Construction Entrance - IN	2/18/2014 5:23:19 PM	Construction Entrance - OUT	10:40:48
					Total for Cardholder:	21:30
Ryder, Allen						
7604	105	2/17/2014 8:51:46 AM	Construction Entrance - IN	2/17/2014 1:00:49 PM	Construction Entrance - OUT	06:09:03
7604	105	2/18/2014 8:52:57 AM	Construction Entrance - IN	2/18/2014 12:44:52 PM	East Gate Turnstile - OUT	05:21:55

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7604	105	2/18/2014 1:09:48 PM	East Gate Turnstile - IN	2/18/2014 2:59:56 PM	Construction Entrance - OUT	01:50:08
					Total for Cardholder:	13:51
Sacco, Paul						
5020	105			2/17/2014 6:06:07 AM	West Gate Turnstile - OUT	*****
5020	105	2/17/2014 5:01:11 PM	West Gate Turnstile - IN	2/18/2014 6:21:03 AM	West Gate Turnstile - OUT	13:19:52
					Total for Cardholder:	13:19

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RESPONDENT'S EXHIBIT 282-39

NOVELIS_001160

Salcido, Jaimie N						
24758	105	2/17/2014 7 30 08 AM	East Gate Transit - IN	2/17/2014 4 24 32 PM	East Gate Transit - OUT	08 54 24
24758	105	2/18/2014 7 43 07 AM	East Gate Transit - IN	2/18/2014 1.00 01 PM	East Gate Transit - OUT	05 16 54
					Total for Cardholder:	14:11
Salkie, Nazdad						
6330	105	2/17/2014 9 19 05 AM	East Gate Turnstile - IN	2/17/2014 9 38 09 AM	East Gate Turnstile - OUT	00.19 04
6330	105	2/18/2014 1 30.23 PM	East Gate Turnstile - IN	2/18/2014 2.22 29 PM	East Gate Turnstile - OUT	00 52 06
					Total for Cardholder:	01:11
Salladin, Kevin						
4941	105	2/17/2014 8.46 50 AM	East Gate Turnstile - IN	2/17/2014 10:41 53 AM	East Gate Turnstile - OUT	03 55.03
4941	105	2/17/2014 4 11:51 PM	East Gate Turnstile - IN	2/18/2014 4 25.48 AM	East Gate Turnstile - OUT	12.13 58
4941	105	2/18/2014 4 09:15 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	16:09
Sanders, Carl Sr.						
5500	105	2/17/2014 5:30 04 AM	East Gate Turnstile - IN	2/17/2014 2:35.43 PM	East Gate Turnstile - OUT	09 05:39
5500	105	2/18/2014 5:29:38 AM	East Gate Turnstile - IN	2/18/2014 2 35:29 PM	East Gate Turnstile - OUT	09 06 51
					Total for Cardholder:	18:12
Sanders, John						
6676	105	2/17/2014 2:47.18 AM	West Gate Turnstile - IN	2/17/2014 2:47.44 AM	West Gate Turnstile - OUT	00 00:26
6676	105	2/17/2014 2 48.54 AM	West Gate Turnstile - IN	2/17/2014 5.11 27 AM	West Gate Turnstile - OUT	02 22.33
6676	105			2/17/2014 6:50 52 AM	West Gate Turnstile - OUT	*****
6676	105	2/17/2014 10 47.15 PM	East Gate Turnstile - IN	2/18/2014 6.58:10 AM	East Gate Turnstile - OUT	08:10 55
6676	105	2/18/2014 10.53 51 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	10:33
Sanford, Tom						
7856	105	2/17/2014 6.44:13 AM	Construction Entrance - IN	2/17/2014 5:31:27 PM	Construction Entrance - OUT	10:47.14
7856	105	2/18/2014 6 41.30 AM	Construction Entrance - IN			*****
7856	105	2/18/2014 6:42:50 AM	Construction Entrance - IN	2/18/2014 5 48 15 PM	Construction Entrance - OUT	11 05 25
					Total for Cardholder:	21:52
Santachiara, Kristian						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7665	105	2/17/2014 5 41:54 AM	Construction Entrance - IN	2/17/2014 4.18:00 PM	Construction Entrance - OUT	10.36:06
7665	105	2/18/2014 6:38 00 AM	Construction Entrance - IN	2/18/2014 3:51.47 PM	Construction Entrance - OUT	10:13:47
					Total for Cardholder:	20:49
Santofarrare, Teresa						
31022	105	2/17/2014 7:36.53 AM	East Gate Transit - IN	2/17/2014 4 45:48 PM	East Gate Transit - OUT	09 08:55
31022	105	2/18/2014 7 43 27 AM	East Gate Transit - IN	2/18/2014 4 44 42 PM	East Gate Transit - OUT	09 01 15
					Total for Cardholder:	18:10
Sapps, Edward						
4806	105	2/17/2014 7 00:51 AM	East Gate Turnstile - IN	2/17/2014 11 20 04 AM	East Gate Turnstile - OUT	04:19:13
4806	105	2/18/2014 5.41 06 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:19
Sattler, Ronald						
7746	105	2/17/2014 6:34:50 AM	Construction Entrance - IN	2/17/2014 3 06 30 PM	Construction Entrance - OUT	08:31:40
7746	105	2/18/2014 6 30:18 AM	Construction Entrance - IN	2/18/2014 3 06.18 PM	Construction Entrance - OUT	08 36:00
					Total for Cardholder:	17:07
Sauve, John L						
2490	105	2/18/2014 7:37:19 AM	West Gate Turnstile - IN	2/18/2014 7:21 07 PM	West Gate Turnstile - OUT	11:43:48
					Total for Cardholder:	11:43
Sawyer, Lori L						
223	105	2/17/2014 4:12.28 AM	West Gate Turnstile - IN	2/17/2014 6 23:56 PM	West Gate Turnstile - OUT	14.11:30
223	105	2/18/2014 4:15.51 AM	West Gate Turnstile - IN	2/18/2014 5 07:17 PM	West Gate Turnstile - OUT	13.51 26
					Total for Cardholder:	27:02:56
Sawyer, Robert L						
6075	105	2/18/2014 5.46 28 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Schettine, Will						
7364	105	2/17/2014 12 48:30 PM	Construction Entrance - IN	2/17/2014 3 38:41 PM	Construction Entrance - OUT	02 52:11
7364	105	2/18/2014 6 50 32 AM	Construction Entrance - IN	2/18/2014 4 06 55 PM	Construction Entrance - OUT	09 16 23
					Total for Cardholder:	12:08
Schmidt, Steven L						
17013	105	2/18/2014 4 46:47 PM	East Gate Transit - IN			*****
					Total for Cardholder:	00:00
Schmitt, Mark						
30914	105	2/17/2014 10:03.14 AM	East Gate Transit - IN	2/17/2014 4:20 32 PM	East Gate Transit - OUT	06 17.18
30914	105	2/18/2014 7:12 28 AM	East Gate Transit - IN	2/18/2014 12 08 50 PM	East Gate Transit - OUT	04 56:22

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RESPONDENT'S EXHIBIT 282-40

NOVELIS_001161

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
30814	105			2/18/2014 4:59:19 PM	East Gate Transit - OUT	*****
					Total for Cardholder:	11:13
Schmitt, William B						
30915	105	2/17/2014 7 51.18 AM	East Gate Transit - IN	2/17/2014 5:16:22 PM	East Gate Transit - OUT	09 25 04
					Total for Cardholder:	09:25
Schneider, Andrew						
6130	105	2/17/2014 5.51:50 AM	East Gate Turnstile - IN	2/17/2014 6:19:43 PM	East Gate Turnstile - OUT	12 27 53
6130	105	2/18/2014 5 52:10 AM	East Gate Turnstile - IN	2/18/2014 4 09:17 PM	East Gate Turnstile - OUT	10:17 07
					Total for Cardholder:	22:45
SCHNEIDER, BILL						
5813	105	2/17/2014 7 14.04 AM	West Gate Turnstile - IN	2/17/2014 6:13:13 PM	West Gate Turnstile - OUT	10:59 09
5813	105	2/18/2014 7:05 38 AM	West Gate Turnstile - IN	2/18/2014 2 00.56 PM	West Gate Turnstile - OUT	06:54.18
					Total for Cardholder:	17:53
Schoonmaker, Joshua						
61487	105	2/17/2014 7 05.00 AM	East Gate Transit - IN	2/17/2014 11 53:14 AM	East Gate Transit - OUT	04:48.14
61487	105	2/17/2014 1 00.12 PM	East Gate Transit - IN	2/17/2014 3.47 39 PM	East Gate Transit - OUT	02 47.27
61487	105	2/18/2014 8 57 22 AM	East Gate Transit - IN	2/18/2014 12.14.34 PM	East Gate Transit - OUT	05 17.12
61487	105	2/18/2014 12.32.22 PM	East Gate Transit - IN	2/18/2014 3.04.16 PM	East Gate Transit - OUT	02 31.56
					Total for Cardholder:	15:24
Schrasengost, Steven E						
17012	105	2/17/2014 5:46:25 AM	East Gate Transit - IN	2/17/2014 6:40 19 PM	East Gate Transit - OUT	14 59 54
					Total for Cardholder:	14:59
Schultzkie, Joseph A						
24898	105			2/17/2014 7 10.15 AM	West Gate Transit - OUT	*****
24898	105	2/17/2014 7.20 34 AM	East Gate Transit - IN	2/17/2014 1 57 09 PM	East Gate Transit - OUT	06.36.35
24898	105	2/18/2014 5:07.19 AM	East Gate Transit - IN	2/18/2014 1:15 53 PM	East Gate Transit - OUT	08 08 34
					Total for Cardholder:	14:45
Searer, Frank						
7252	105	2/17/2014 5:37:20 AM	West Gate Turnstile - IN	2/17/2014 2:35.21 PM	West Gate Turnstile - OUT	08.58 01
7252	105	2/18/2014 5 34:09 AM	West Gate Turnstile - IN	2/18/2014 5 34 28 PM	West Gate Turnstile - OUT	12:00 19
					Total for Cardholder:	20:58
Semerero, John G						
232	105	2/17/2014 10.18:49 AM	West Gate Turnstile - IN	2/17/2014 2.38.40 PM	West Gate Turnstile - OUT	04:17.51
232	105	2/17/2014 5.20:32 PM	West Gate Turnstile - IN	2/17/2014 6:21.31 PM	West Gate Turnstile - OUT	01 00 59
232	105	2/18/2014 6 20:02 AM	West Gate Turnstile - IN	2/18/2014 6:40:35 PM	West Gate Turnstile - OUT	12 20 33

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	17:39
Sergio, Ligas						
6794	105	2/17/2014 7:50:22 AM	Construction Entrance - IN			*****
6794	105	2/17/2014 7 52.18 AM	Construction Entrance - IN	2/17/2014 5.51:41 PM	Construction Entrance - OUT	09.59 23
6794	105	2/18/2014 7.49:45 AM	Construction Entrance - IN	2/18/2014 5.11 53 PM	Construction Entrance - OUT	09 26 08
					Total for Cardholder:	19:25
Sharkey, Mark E						
234	105	2/17/2014 7.05:29 AM	East Gate Turnstile - IN	2/17/2014 10 42 08 AM	East Gate Turnstile - OUT	03 36:39
234	105	2/18/2014 5 38:44 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	03:36
Sheffield, Chrystal L						
420	105	2/18/2014 4 53.14 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Sheldon, Aaron M						
235	105	2/18/2014 12 04.49 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Shepherd, Jessica L						
4996	105	2/17/2014 4:41.56 PM	East Gate Turnstile - IN	2/17/2014 6 21:10 PM	East Gate Turnstile - OUT	01 39 23
					Total for Cardholder:	01:39
Sherman, Kim						
1161	105	2/17/2014 4:44 54 AM	East Gate Turnstile - IN	2/17/2014 4 43.57 PM	East Gate Turnstile - OUT	11 59 03
1161	105	2/18/2014 4:39:24 AM	East Gate Turnstile - IN	2/18/2014 4.56 08 PM	East Gate Turnstile - OUT	12 16 44
					Total for Cardholder:	24:15:47
Sherman, Wilma J						
239	105	2/18/2014 3:58 52 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Shinpaugh, Justin						

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RESPONDENT'S EXHIBIT 282-41

NOVELIS_001162

6760	105	2/17/2014 4:44 18 AM	West Gate Turnstile - IN	2/17/2014 8 59 21 AM	West Gate Turnstile - OUT	04 15 05
					Total for Cardholder:	04:15
Shipsey, Steven						
31057	105	2/18/2014 5 09 44 PM	East Gate Transit - IN	2/18/2014 5:33:56 PM	East Gate Transit - OUT	00 24 12
					Total for Cardholder:	00:24
Shortslef, James D						
246	105			2/17/2014 12:48:48 AM	West Gate Turnstile - OUT	*****

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	00:00
Shortslef, Kevin						
1152	105	2/17/2014 8.49.32 AM	East Gate Turnstile - IN	2/17/2014 6.26.12 PM	East Gate Turnstile - OUT	11:36:40
1152	105	2/18/2014 4:30.13 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	11:36
Shortslef, Lynn N						
7348	105			2/17/2014 5 24 40 AM	East Gate Turnstile - OUT	*****
7348	105	2/17/2014 4.39:32 PM	East Gate Turnstile - IN	2/18/2014 8:35 24 AM	East Gate Turnstile - OUT	13 55 52
					Total for Cardholder:	13:55
Shoults, Donald						
7932	105	2/17/2014 7 00 01 AM	West Gate Turnstile - IN	2/17/2014 2 29 44 PM	West Gate Turnstile - OUT	07 29:43
7932	105	2/17/2014 3.02.54 PM	West Gate Turnstile - IN	2/17/2014 3.14:25 PM	West Gate Turnstile - OUT	00 11:31
7932	105	2/17/2014 3.17.03 PM	West Gate Turnstile - IN	2/17/2014 5:03 52 PM	West Gate Turnstile - OUT	01 46 49
					Total for Cardholder:	09:28
Shumway, Calvin						
6265	105	2/18/2014 7 02:36 PM	West Gate Turnstile - IN			*****
6265	105	2/18/2014 5:18 54 PM	East Gate Turnstile - IN	2/18/2014 6:13 29 PM	East Gate Turnstile - OUT	00 54:35
6265	105	2/18/2014 6.19:17 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:54
Shutt, John Kevin						
1957	105	2/17/2014 5 38.11 AM	East Gate Transit - IN	2/17/2014 8:37.06 PM	East Gate Transit - OUT	14:58:55
1957	105	2/18/2014 4:56 22 AM	East Gate Transit - IN	2/18/2014 8:44 22 AM	East Gate Transit - OUT	03:46 00
1957	105	2/18/2014 10 49 00 AM	East Gate Transit - IN	2/18/2014 8.54.17 PM	East Gate Transit - OUT	08 05:17
					Total for Cardholder:	26:50:12
Sidwell, Bryan						
61464	105	2/17/2014 7.50.23 AM	East Gate Transit - IN	2/17/2014 5:13.36 PM	East Gate Transit - OUT	09:17 13
61464	105	2/18/2014 7:40.03 AM	East Gate Transit - IN	2/18/2014 5:21:01 PM	East Gate Transit - OUT	09.35:58
					Total for Cardholder:	18:53
Sienkiewyck, Bob						
16821	105	2/17/2014 6.19 29 AM	East Gate Transit - IN	2/17/2014 4 54:52 PM	East Gate Transit - OUT	08 35:23
16821	105	2/18/2014 7 24.34 AM	East Gate Transit - IN	2/18/2014 11 53 08 AM	East Gate Transit - OUT	04 08:34
16821	105	2/18/2014 12 31:23 PM	East Gate Turnstile - IN	2/18/2014 5:23 06 PM	East Gate Transit - OUT	04 51:43
					Total for Cardholder:	17:35
Silliman, Mike						
6227	105	2/17/2014 8:03:10 AM	West Gate Turnstile - IN	2/17/2014 11:56:59 AM	East Gate Turnstile - OUT	03:53.40
6227	105	2/17/2014 12 58:35 PM	East Gate Turnstile - IN	2/17/2014 8 03 25 PM	West Gate Turnstile - OUT	07 03.50

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6227	105	2/18/2014 7:59 12 AM	West Gate Turnstile - IN	2/18/2014 12.27.27 PM	East Gate Turnstile - OUT	04:28:15
6227	105	2/18/2014 12 44 36 PM	East Gate Turnstile - IN	2/18/2014 5:32:31 PM	West Gate Turnstile - OUT	04.47.55
					Total for Cardholder:	20:13
Singletary, Brend						
243	105	2/17/2014 6:47 18 AM	East Gate Turnstile - IN	2/17/2014 3:25 09 PM	East Gate Turnstile - OUT	08 37 51
243	105	2/17/2014 4:53 53 PM	East Gate Turnstile - IN	2/17/2014 6:31:38 PM	East Gate Turnstile - OUT	01 37 45
243	105	2/18/2014 6:40 40 AM	East Gate Turnstile - IN	2/18/2014 3 28:13 PM	East Gate Turnstile - OUT	08 47:33
					Total for Cardholder:	19:03
Singleton, Elliott						
7922	105	2/17/2014 5:43 00 AM	East Gate Turnstile - IN	2/17/2014 5 54:22 PM	East Gate Turnstile - OUT	12:11:22
7922	105	2/18/2014 5:43.16 AM	East Gate Turnstile - IN	2/18/2014 5:58.07 PM	East Gate Turnstile - OUT	12 14 51
					Total for Cardholder:	24:26:13
Singleton, Ellis Jr						
245	105	2/17/2014 4:27.41 AM	East Gate Turnstile - IN	2/17/2014 4:40:22 PM	East Gate Turnstile - OUT	12.12 41
245	105	2/18/2014 4.30 02 AM	East Gate Turnstile - IN	2/18/2014 4 46 18 PM	East Gate Turnstile - OUT	12.16 16
					Total for Cardholder:	24:28:57

Sixberry, Homer E

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RESPONDENT'S EXHIBIT 282-42

NOVELIS_001163

2209	105	2/17/2014 4:39 29 AM	East Gate Turnstile - IN	2/17/2014 5 17 17 PM	East Gate Turnstile - OUT	12 31 46
2209	105	2/18/2014 4 38 18 AM	East Gate Turnstile - IN	2/18/2014 4 47 58 PM	East Gate Turnstile - OUT	12 09 40
					Total for Cardholder:	24:41:26
Skinner, William						
5417	105	2/18/2014 4.50:30 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Slater, Sarah						
7984	105	2/17/2014 9 40 54 AM	West Gate Turnstile - IN	2/17/2014 8 20:29 PM	West Gate Turnstile - OUT	08 39 35
7984	105	2/18/2014 3:32:14 PM	West Gate Turnstile - IN	2/18/2014 11 49:30 PM	West Gate Turnstile - OUT	08 17 16
					Total for Cardholder:	16:56
Smagelsky, Timothy J						
16991	105	2/17/2014 4:47.18 AM	East Gate Transit - IN	2/17/2014 12 58 14 PM	East Gate Transit - OUT	08.08.58
16991	105	2/18/2014 5.57 41 AM	East Gate Transit - IN	2/18/2014 10 05:15 AM	East Gate Transit - OUT	04 07:34
					Total for Cardholder:	12:16
Smith , Glenn						
7771	105	2/17/2014 6:50:31 AM	Construction Entrance - IN	2/17/2014 3 36:52 PM	Construction Entrance - OUT	08.46 21
7771	105	2/18/2014 6:50.18 AM	Construction Entrance - IN	2/18/2014 4:05:21 PM	Construction Entrance - OUT	09:15.03
					Total for Cardholder:	18:01

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Smith, Caleb						
5487	105	2/17/2014 6:19:41 AM	West Gate Turnstile - IN	2/17/2014 6.15:27 PM	West Gate Turnstile - OUT	12 55 46
5487	105	2/18/2014 6.30.00 AM	West Gate Turnstile - IN	2/18/2014 6.34 04 PM	West Gate Turnstile - OUT	12:03:14
					Total for Cardholder:	24:59:00
Smith, Charles J						
436	105			2/17/2014 5 05.55 AM	East Gate Turnstile - OUT	*****
436	105	2/17/2014 4 50 18 PM	East Gate Turnstile - IN	2/18/2014 4 42 00 AM	East Gate Turnstile - OUT	11:51:42
					Total for Cardholder:	11:51
Smith, Chris R						
61481	105	2/17/2014 6 12.42 AM	East Gate Transit - IN	2/17/2014 7:01 52 PM	East Gate Transit - OUT	12.49.10
1144	105			2/18/2014 6:34:19 PM	East Gate Turnstile - OUT	*****
61481	105	2/18/2014 6 37:13 PM	East Gate Turnstile - IN	2/18/2014 7:27.12 PM	East Gate Transit - OUT	00.49.53
					Total for Cardholder:	13:39
Smith, Derrick A						
437	105	2/17/2014 5 47 55 AM	West Gate Turnstile - IN	2/17/2014 3:02:48 PM	West Gate Turnstile - OUT	09:14:53
437	105	2/18/2014 5 53.19 AM	West Gate Turnstile - IN	2/18/2014 6:56 29 PM	West Gate Turnstile - OUT	13 03.10
					Total for Cardholder:	22:18
Smith, Joshua M						
439	105	2/17/2014 4:55 38 AM	East Gate Turnstile - IN	2/17/2014 6:25:12 PM	East Gate Turnstile - OUT	13:29.34
					Total for Cardholder:	13:29
Smith, Kurt						
6742	105	2/17/2014 6.57.16 AM	West Gate Turnstile - IN	2/17/2014 5.08:11 PM	West Gate Turnstile - OUT	10.10.55
6742	105	2/18/2014 6.57:31 AM	West Gate Turnstile - IN			*****
6742	105	2/18/2014 12.26:53 PM	West Gate Turnstile - IN	2/18/2014 12.40.03 PM	West Gate Turnstile - OUT	00:13:10
6742	105	2/18/2014 4 20 28 PM	West Gate Turnstile - IN	2/18/2014 4 20.35 PM	West Gate Turnstile - OUT	00.00.09
6742	105	2/18/2014 4:20 52 PM	West Gate Turnstile - IN	2/18/2014 4.33:00 PM	West Gate Turnstile - OUT	00:12.08
6742	105	2/18/2014 4.34.23 PM	West Gate Turnstile - IN	2/18/2014 4 34:30 PM	West Gate Turnstile - OUT	00.00:07
6742	105			2/18/2014 4:43:45 PM	East Gate Turnstile - OUT	*****
6742	105	2/18/2014 4:43:50 PM	East Gate Turnstile - IN			*****
6742	105	2/18/2014 4:44:08 PM	East Gate Turnstile - IN	2/18/2014 5:00.27 PM	West Gate Turnstile - OUT	00.16.19
6742	105			2/18/2014 5:02:12 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	10:52
Smith, Ray						
5752	105	2/17/2014 11:54:33 AM	West Gate Turnstile - IN	2/17/2014 9.48:29 PM	West Gate Turnstile - OUT	09 53.58
5752	105	2/18/2014 1:25 19 PM	West Gate Turnstile - IN	2/18/2014 9 48 06 PM	West Gate Turnstile - OUT	08 22.46
					Total for Cardholder:	18:16

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Smith, Warren						
6820	105	2/17/2014 6 53 49 AM	East Gate Transit - IN	2/17/2014 7:10 39 PM	East Gate Transit - OUT	12:16:50
6820	105	2/18/2014 5:13 41 AM	East Gate Transit - IN	2/18/2014 6:35 08 PM	East Gate Transit - OUT	13 15 27
6820	105			2/18/2014 6 35 38 PM	East Gate Transit - OUT	*****
6820	105			2/18/2014 6 35 49 PM	East Gate Transit - OUT	*****
6820	105			2/18/2014 6 35 18 PM	East Gate Transit - OUT	*****
					Total for Cardholder:	25:32:17

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RESPONDENT'S EXHIBIT 282-43

NOVELIS_001164

Bolazzo, Brian						
1970	105	2/17/2014 5 14 26 AM	East Gate Transit - IN	2/17/2014 6 26 32 PM	East Gate Transit - OUT	13:12 06
1970	105	2/18/2014 5.12 40 AM	East Gate Transit - IN	2/18/2014 5 19 30 PM	East Gate Transit - OUT	12 06 50
					Total for Cardholder:	25:18:56
Somers, Brett						
5702	105	2/18/2014 9 55 40 AM	East Gate Turnstile - IN	2/18/2014 10:07 52 AM	East Gate Turnstile - OUT	00 12 12
					Total for Cardholder:	00:12
Somers, Mark						
24689	105	2/17/2014 8:15:31 AM	East Gate Transit - IN	2/17/2014 5 15 32 PM	East Gate Transit - OUT	09 00 01
24689	105	2/18/2014 8 02.49 AM	East Gate Transit - IN	2/18/2014 10.47 23 AM	East Gate Transit - OUT	02.44 34
24689	105	2/18/2014 11:05:31 AM	East Gate Transit - IN	2/18/2014 5 23 56 PM	East Gate Transit - OUT	06 18:26
					Total for Cardholder:	18:03
Somers, Michael						
24730	105	2/17/2014 3:40 19 AM	East Gate Transit - IN	2/17/2014 3.32.09 PM	East Gate Transit - OUT	11 51:50
24730	105	2/18/2014 3:30 14 AM	East Gate Transit - IN	2/18/2014 3:29.43 PM	East Gate Transit - OUT	11 59.29
					Total for Cardholder:	23:51
Somers, Scott F						
441	105	2/17/2014 5.43 53 AM	West Gate Turnstile - IN	2/17/2014 4:09 20 PM	West Gate Turnstile - OUT	10 25:27
441	105	2/18/2014 4:45 26 AM	West Gate Turnstile - IN	2/18/2014 4:41 15 PM	West Gate Turnstile - OUT	11 55 21
					Total for Cardholder:	22:21
Somers, Worden O						
442	105	2/17/2014 7 50:17 AM	West Gate Turnstile - IN	2/17/2014 3 58:22 PM	West Gate Turnstile - OUT	08 08.05
442	105	2/18/2014 7 47.02 AM	West Gate Turnstile - IN	2/18/2014 3:54:21 PM	West Gate Turnstile - OUT	08:07:19
					Total for Cardholder:	16:15
Southworth, Derek						
7954	105	2/17/2014 6 58.13 AM	West Gate Turnstile - IN	2/17/2014 5 03:24 PM	West Gate Turnstile - OUT	10 05:11
					Total for Cardholder:	10:05
Spedding, David J						
444	105			2/17/2014 4 24:33 AM	East Gate Turnstile - OUT	----

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
444	105	2/17/2014 4:21:00 PM	East Gate Turnstile - IN	2/18/2014 4:27:58 AM	East Gate Turnstile - OUT	12 06 58
					Total for Cardholder:	12:06
Spedding, Paul R						
31053	105	2/17/2014 6:53:22 AM	East Gate Transit - IN	2/17/2014 4:12.29 PM	East Gate Transit - OUT	09.19 07
31053	105	2/18/2014 6.55.25 AM	East Gate Transit - IN	2/18/2014 4.18.01 PM	East Gate Transit - OUT	09 22:36
					Total for Cardholder:	18:41
Spedding, Thomas E						
24731	105	2/17/2014 5:34.53 AM	East Gate Transit - IN	2/17/2014 6:42 36 PM	East Gate Transit - OUT	13 07:43
24731	105	2/18/2014 6 20.29 AM	East Gate Transit - IN	2/18/2014 6:49 50 PM	East Gate Transit - OUT	13 29 21
					Total for Cardholder:	26:37:04
Spencer, Christopher L						
149	105	2/17/2014 4:36:26 AM	East Gate Turnstile - IN	2/17/2014 5 24:10 PM	East Gate Turnstile - OUT	12 47.44
149	105	2/18/2014 4:28:36 AM	East Gate Turnstile - IN	2/18/2014 5:06.06 PM	East Gate Turnstile - OUT	12 38:30
					Total for Cardholder:	25:24:14
Sperino, Jay F						
24732	105	2/17/2014 5:23 43 AM	East Gate Transit - IN	2/17/2014 2:32 56 PM	East Gate Transit - OUT	09 09:13
24732	105			2/18/2014 5:23:27 PM	East Gate Transit - OUT	----
					Total for Cardholder:	09:09
Spier, Jon						
6327	105	2/18/2014 4:52.09 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Spier, Nichols						
5709	105	2/18/2014 4 58.33 PM	East Gate Turnstile - IN	2/18/2014 5:03 14 PM	East Gate Turnstile - OUT	00 06.41
5709	105	2/18/2014 5 09:25 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:06
Stancliffe, Robert M						
148	105	2/18/2014 4:36 31 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Stauring, Jeremy J						
6230	105	2/17/2014 4 28:17 AM	East Gate Turnstile - IN	2/17/2014 4 20.27 PM	East Gate Turnstile - OUT	11 52:10
6230	105	2/18/2014 4:31:43 AM	East Gate Turnstile - IN	2/18/2014 4 25 23 PM	East Gate Turnstile - OUT	11 53:40
					Total for Cardholder:	23:45
Stethers, Matt						
6314	105	2/17/2014 7 00:53 AM	West Gate Turnstile - IN	2/17/2014 1 25.44 PM	West Gate Turnstile - OUT	06:16:51
6314	105	2/17/2014 1 09:20 PM	West Gate Turnstile - IN	2/17/2014 3 25 27 PM	West Gate Turnstile - OUT	01 48:07

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RESPONDENT'S EXHIBIT 282-44

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Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
8314	105	2/18/2014 6 56 38 AM	West Gate Turnstile - IN	2/18/2014 3 53.14 PM	West Gate Turnstile - OUT	08 56 38
					Total for Cardholder:	17:01
Stevens, Justin D						
143	105			2/17/2014 4.48:22 AM	East Gate Turnstile - OUT	*****
143	105	2/17/2014 4:23 03 PM	East Gate Turnstile - IN	2/18/2014 4:09.03 AM	East Gate Turnstile - OUT	12 30:00
					Total for Cardholder:	12:36
Stiles, Michael C						
142	105	2/17/2014 5:28.52 AM	West Gate Turnstile - IN	2/17/2014 2.16 07 PM	West Gate Turnstile - OUT	08 47:15
142	105	2/18/2014 4 55 45 AM	West Gate Turnstile - IN	2/18/2014 4 01:42 PM	West Gate Turnstile - OUT	11 05 57
					Total for Cardholder:	19:53
Stock, Joseph T						
30968	105	2/18/2014 6:51:28 AM	East Gate Transit - IN	2/18/2014 10 05:24 AM	East Gate Transit - OUT	04:13 56
					Total for Cardholder:	04:13
Stone, Billy						
6735	105	2/17/2014 6 51:10 AM	West Gate Turnstile - IN	2/17/2014 3.21:31 PM	West Gate Turnstile - OUT	08:30 12
6735	105	2/18/2014 8.35:40 AM	West Gate Turnstile - IN	2/18/2014 2:28 00 PM	West Gate Turnstile - OUT	05 52:11
					Total for Cardholder:	14:22
Storms, Jon						
6252	105	2/18/2014 5:20:51 PM	East Gate Turnstile - IN	2/18/2014 6 13.35 PM	East Gate Turnstile - OUT	00:52:44
6252	105	2/18/2014 6.18:13 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:52
Strother, Aaron						
6496	105			2/17/2014 6 05:33 AM	West Gate Turnstile - OUT	*****
6496	105	2/17/2014 6 37 03 PM	West Gate Turnstile - IN	2/18/2014 6 13:14 AM	West Gate Turnstile - OUT	12.38 11
6496	105	2/18/2014 6:40.26 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	12:38
Stuart, Robert Jr F						
30969	105			2/17/2014 5 20 07 AM	East Gate Transit - OUT	*****
30969	105	2/17/2014 4:22.37 PM	East Gate Transit - IN	2/18/2014 6.33 50 AM	East Gate Transit - OUT	14:11:13
					Total for Cardholder:	14:11
Busko, Tom						
6233	105	2/17/2014 7 21:29 AM	West Gate Turnstile - IN	2/17/2014 3 49 34 PM	West Gate Turnstile - OUT	08:28.05
6233	105	2/18/2014 6 52 54 AM	West Gate Turnstile - IN	2/18/2014 3:31.21 PM	West Gate Turnstile - OUT	08 38:27
					Total for Cardholder:	17:06
Sutton, Jason S						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6070	105	2/18/2014 5:06:24 AM	East Gate Turnstile - IN	2/18/2014 3:01:41 PM	East Gate Turnstile - OUT	09:55:17
					Total for Cardholder:	09:55
Svitak, Ken						
7901	105	2/17/2014 6 35 17 AM	Construction Entrance - IN	2/17/2014 4:43:31 PM	Construction Entrance - OUT	10 08:14
7901	105	2/18/2014 8.24.24 AM	Construction Entrance - IN	2/18/2014 3 14:20 PM	Construction Entrance - OUT	06:49 56
					Total for Cardholder:	16:58
Swan, Donald K						
135	105	2/17/2014 4:33 05 AM	West Gate Turnstile - IN	2/17/2014 8.19 04 PM	West Gate Turnstile - OUT	13.45.59
135	105	2/18/2014 4:33:37 AM	West Gate Turnstile - IN	2/18/2014 5.07 14 PM	West Gate Turnstile - OUT	12 33 37
					Total for Cardholder:	26:19:36
Sweet , Scott A						
134	105	2/18/2014 4 06 57 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Sweeting, Robert						
5411	105	2/17/2014 5.39:56 AM	East Gate Turnstile - IN	2/17/2014 6:34.04 PM	East Gate Turnstile - OUT	12.54 08
5411	105	2/18/2014 5:42:11 AM	East Gate Turnstile - IN	2/18/2014 3 44 14 PM	East Gate Turnstile - OUT	10 07 03
					Total for Cardholder:	22:56
Sweeting, William						
5758	105	2/17/2014 7:55:30 AM	West Gate Turnstile - IN	2/17/2014 6 16:50 PM	West Gate Turnstile - OUT	10 21 20
5758	105	2/18/2014 7.49:49 AM	West Gate Turnstile - IN	2/18/2014 6 06 50 PM	West Gate Turnstile - OUT	10:17.01
					Total for Cardholder:	20:38
Syrell, Robert F						
132	105	2/18/2014 4:52:07 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Tabone, Charles						
24816	105	2/17/2014 8.02:23 AM	East Gate Transit - IN	2/17/2014 5:48 39 PM	East Gate Transit - OUT	09.44.16
24816	105	2/18/2014 7:42.18 AM	East Gate Transit - IN	2/18/2014 5 30 38 PM	East Gate Transit - OUT	09 46 20
					Total for Cardholder:	19:32

CONFIDENTIAL

RESPONDENT'S EXHIBIT 282-45

NOVELIS_001166

Tanner, Benjamin						
7350	105			2/18/2014 1 33 45 PM	Construction Entrance - OUT	*****
					Total for Cardholder:	00:00
Tagmine, Mark						
130	105	2/17/2014 5:46 01 AM	West Gate Turnstile - IN	2/17/2014 6:18:35 PM	West Gate Turnstile - OUT	12 28 34
130	105	2/18/2014 5:34:05 AM	East Gate Turnstile - IN	2/18/2014 6 50 06 PM	West Gate Turnstile - OUT	13 16 01
					Total for Cardholder:	25:44:35

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Taylor, Carl						
1193	105			2/17/2014 4:33:28 AM	East Gate Turnstile - OUT	*****
					Total for Cardholder:	00:00
Taylor, Everett E						
30943	105	2/17/2014 5:22:54 AM	East Gate Transit - IN	2/17/2014 3 42:08 PM	East Gate Transit - OUT	10:19.14
30943	105	2/18/2014 4:09:25 AM	East Gate Transit - IN	2/18/2014 3:25:03 PM	East Gate Transit - OUT	11.15 38
					Total for Cardholder:	21:34
Taylor, Jerry L						
124	105	2/17/2014 7:43 42 AM	East Gate Turnstile - IN	2/17/2014 11 04 27 AM	East Gate Turnstile - OUT	03 20:46
124	105	2/17/2014 11:57.19 AM	East Gate Turnstile - IN	2/17/2014 6:34:56 PM	East Gate Turnstile - OUT	06 37 37
124	105	2/18/2014 7:12.29 AM	East Gate Turnstile - IN	2/18/2014 11 33:31 AM	East Gate Turnstile - OUT	04 21:02
124	105	2/18/2014 12:21 01 PM	East Gate Turnstile - IN	2/18/2014 4:36 42 PM	East Gate Turnstile - OUT	04.15 41
					Total for Cardholder:	18:35
Taylor, Robert						
6302	105	2/17/2014 5:02:05 AM	West Gate Turnstile - IN	2/17/2014 4.55 26 PM	West Gate Turnstile - OUT	11 53:21
6302	105	2/18/2014 5:07 27 AM	West Gate Turnstile - IN	2/18/2014 4 39 40 PM	West Gate Turnstile - OUT	11.32:13
					Total for Cardholder:	23:25
Taylor, Ron						
7809	105	2/17/2014 5 22:18 AM	Construction Entrance - IN	2/17/2014 3:02.05 PM	Construction Entrance - OUT	09 39 47
7809	105	2/18/2014 5:24 27 AM	Construction Entrance - IN	2/18/2014 3:02.08 PM	Construction Entrance - OUT	09 37 33
					Total for Cardholder:	19:17
Taylor, Ron						
7677	105	2/17/2014 5:35:40 AM	Construction Entrance - IN	2/17/2014 4.43 26 PM	Construction Entrance - OUT	10 07.46
7677	105	2/18/2014 5 24:45 AM	Construction Entrance - IN	2/18/2014 3:14:16 PM	Construction Entrance - OUT	09 49 31
					Total for Cardholder:	18:57
Taylor, Tonya						
8514	105	2/17/2014 6:52 02 AM	West Gate Turnstile - IN			*****
8514	105	2/17/2014 8 03.29 AM	West Gate Turnstile - IN	2/17/2014 8:03:37 AM	West Gate Turnstile - OUT	00.00.08
8514	105	2/17/2014 8 07:13 AM	Construction Entrance - IN	2/17/2014 8 07 33 AM	Construction Entrance - OUT	00 00 20
8514	105			2/17/2014 8:45:18 AM	East Gate Turnstile - OUT	*****
8514	105	2/17/2014 8:45:29 AM	East Gate Turnstile - IN	2/17/2014 9:30:14 AM	West Gate Turnstile - OUT	00:44:45
8514	105			2/17/2014 12:23:34 PM	West Gate Turnstile - OUT	*****
8514	105			2/17/2014 3 00:42 PM	West Gate Turnstile - OUT	*****
8514	105	2/18/2014 4:50.20 AM	West Gate Turnstile - IN			*****
8514	105	2/18/2014 6:33.15 AM	West Gate Turnstile - IN	2/18/2014 6:42.19 AM	West Gate Turnstile - OUT	00.09.04
8514	105	2/18/2014 7:39:31 AM	West Gate Turnstile - IN			*****
8514	105	2/18/2014 8:09:37 AM	Construction Entrance - IN	2/18/2014 8:09.55 AM	Construction Entrance - OUT	00:00:18

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
8514	105			2/18/2014 8 48:56 AM	East Gate Turnstile - OUT	*****
8514	105	2/18/2014 8.48 56 AM	East Gate Turnstile - IN			*****
8514	105	2/18/2014 8.52 12 AM	East Gate Turnstile - IN	2/18/2014 8:55:21 AM	West Gate Turnstile - OUT	00 03 09
8514	105	2/18/2014 8 55 29 AM	West Gate Turnstile - IN	2/18/2014 8 55 35 AM	West Gate Turnstile - OUT	00 00:06
8514	105	2/18/2014 9:22:43 AM	West Gate Turnstile - IN	2/18/2014 9 35.16 AM	West Gate Turnstile - OUT	00 12:33
8514	105	2/18/2014 9 44:30 AM	West Gate Turnstile - IN			*****
8514	105	2/18/2014 9 48.29 AM	East Gate Turnstile - IN	2/18/2014 10 00:15 AM	East Gate Turnstile - OUT	00.11.46
8514	105			2/18/2014 11 24:54 AM	East Gate Turnstile - OUT	*****
8514	105	2/18/2014 11 35 18 AM	East Gate Turnstile - IN	2/18/2014 11 54:47 AM	West Gate Turnstile - OUT	00 10 29
8514	105			2/18/2014 2:59:12 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	01:41
Tolfke, Nicholas						
7805	105	2/17/2014 6 11 05 AM	Construction Entrance - IN	2/17/2014 4:34:20 PM	Construction Entrance - OUT	10 23.15
7805	105	2/18/2014 6.11 22 AM	Construction Entrance - IN	2/18/2014 3 08 55 PM	Construction Entrance - OUT	09.57:33
					Total for Cardholder:	19:20
Thomas, Brian						
2329	105	2/18/2014 5 19 54 PM	East Gate Turnstile - IN			*****

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RESPONDENT'S EXHIBIT 282-46

NOVELIS_001167

					Total for Cardholder:	00:00
Thomas, Nicholas						
6805	105	2/17/2014 7 33 43 AM	East Gate Transit - IN	2/17/2014 5 31 14 PM	East Gate Transit - OUT	10 57 31
6805	105	2/18/2014 7 37 01 AM	East Gate Transit - IN	2/18/2014 4 52 40 PM	East Gate Transit - OUT	09:15 39
					Total for Cardholder:	20:13
Thompson, Scott A						
30989	105	2/18/2014 5 10 07 AM	East Gate Transit - IN	2/18/2014 10 10 28 AM	East Gate Transit - OUT	05 00:21
					Total for Cardholder:	05:00
Thompson, Shane						
30996	105	2/17/2014 8 04 03 AM	East Gate Transit - IN	2/17/2014 12 06 49 PM	East Gate Transit - OUT	04 02.46
30996	105	2/17/2014 12.56.40 PM	East Gate Transit - IN	2/17/2014 5.09 56 PM	East Gate Transit - OUT	04.13 16
30996	105	2/18/2014 8 14:18 AM	East Gate Transit - IN	2/18/2014 1:22:07 PM	East Gate Transit - OUT	05:07 49
30996	105	2/18/2014 2.16:44 PM	East Gate Transit - IN	2/18/2014 5.03:33 PM	East Gate Transit - OUT	02 44 49
					Total for Cardholder:	16:08
Thompson, Terry						
6033	105	2/17/2014 8 52:30 AM	West Gate Turnstile - IN			*****
6033	105	2/17/2014 10 59.55 AM	West Gate Turnstile - IN	2/17/2014 11:02:20 AM	East Gate Turnstile - OUT	00 02 25
6033	105	2/17/2014 11:07.05 AM	East Gate Turnstile - IN	2/17/2014 11.09.36 AM	West Gate Turnstile - OUT	00 02 31
6033	105	2/17/2014 11:38 27 AM	West Gate Turnstile - IN	2/17/2014 11:42:10 AM	East Gate Turnstile - OUT	00.02 43
6033	105	2/17/2014 11:44:13 AM	East Gate Turnstile - IN	2/17/2014 12.01 10 PM	West Gate Turnstile - OUT	00.16 57

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24753	105			2/17/2014 5.06.40 PM	West Gate Transit - OUT	*****
6033	105	2/18/2014 7.39:57 AM	West Gate Turnstile - IN			*****
6033	105	2/18/2014 12 03 20 PM	West Gate Turnstile - IN	2/18/2014 12 08.07 PM	West Gate Turnstile - OUT	00 04:47
6033	105	2/18/2014 12.41.57 PM	West Gate Transit - IN	2/18/2014 12 44 01 PM	East Gate Turnstile - OUT	00 02.04
6033	105	2/18/2014 12.48:34 PM	East Gate Turnstile - IN	2/18/2014 12:49.43 PM	East Gate Turnstile - OUT	00.01.09
24753	105	2/18/2014 12.52:37 PM	East Gate Turnstile - IN	2/18/2014 4 58 19 PM	West Gate Transit - OUT	04:05 42
					Total for Cardholder:	04:38
Thompson, Tom						
7737	105	2/17/2014 8 12.02 AM	West Gate Turnstile - IN	2/17/2014 3:32.59 PM	West Gate Turnstile - OUT	07:20:50
7737	105	2/18/2014 8:58 57 AM	West Gate Turnstile - IN	2/18/2014 3 12 48 PM	West Gate Turnstile - OUT	06:13:51
					Total for Cardholder:	13:34
Toomey, Katherine						
1949	105	2/17/2014 6 16.24 AM	East Gate Transit - IN	2/17/2014 7:42.18 PM	East Gate Transit - OUT	13:25.55
1949	105	2/18/2014 4 20.19 AM	East Gate Transit - IN			*****
1949	105	2/18/2014 4 21:13 AM	East Gate Transit - IN	2/18/2014 4 21:16 AM	East Gate Transit - OUT	00.00 03
1949	105			2/18/2014 11 27:25 AM	East Gate Transit - OUT	*****
1949	105	2/18/2014 1:00 55 PM	East Gate Transit - IN	2/18/2014 7.25:34 PM	East Gate Transit - OUT	06 28 39
					Total for Cardholder:	19:54
Tortora, Chris						
7842	105	2/17/2014 5:42 57 AM	Construction Entrance - IN	2/17/2014 4:17:59 PM	Construction Entrance - OUT	10:35:02
7842	105	2/18/2014 5:43 09 AM	Construction Entrance - IN	2/18/2014 3:51 46 PM	Construction Entrance - OUT	10:08 37
					Total for Cardholder:	20:43
Trivell, Eric F						
110	105	2/17/2014 6 40.15 AM	East Gate Turnstile - IN	2/17/2014 10 43.52 AM	East Gate Turnstile - OUT	04:03.37
110	105	2/18/2014 4:27.54 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:03
TruFard, Tom						
7825	105	2/17/2014 6:46.40 AM	Construction Entrance - IN	2/17/2014 4 00:09 PM	Construction Entrance - OUT	09 13 29
7825	105	2/18/2014 6 44:38 AM	Construction Entrance - IN	2/18/2014 3:48.01 PM	Construction Entrance - OUT	09:04:22
					Total for Cardholder:	18:17
Trumble, Alton						
7880	105	2/17/2014 6 47 08 AM	Construction Entrance - IN	2/17/2014 9.41.54 AM	Construction Entrance - OUT	02.54.46
7880	105			2/17/2014 4 04 07 PM	Construction Entrance - OUT	*****
7880	105	2/18/2014 6.44:38 AM	Construction Entrance - IN	2/18/2014 3 48 55 PM	Construction Entrance - OUT	09:04 18
					Total for Cardholder:	11:59
Tuccitto, Jeremy						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
1932	105	2/17/2014 6 57 32 AM	East Gate Transit - IN	2/17/2014 4:21:48 PM	East Gate Transit - OUT	09 24 16
1932	105	2/18/2014 6 42 45 AM	East Gate Transit - IN	2/18/2014 12 08 31 PM	East Gate Transit - OUT	05 26 46
1932	105	2/18/2014 1 09 21 PM	East Gate Transit - IN			*****
1932	105	2/18/2014 1 09 23 PM	East Gate Transit - IN	2/18/2014 5 48 20 PM	East Gate Transit - OUT	04 39 03
					Total for Cardholder:	19:30

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RESPONDENT'S EXHIBIT 282-47

NOVELIS_001168

Tumbaugh, Brandon						
8435	105	2/17/2014 0:47 25 AM	East Gate Turnstile - IN	2/17/2014 3 26 26 PM	East Gate Turnstile - OUT	08 39 01
8435	105	2/18/2014 8:45 03 AM	East Gate Turnstile - IN	2/18/2014 4 40 58 PM	East Gate Turnstile - OUT	08 55 55
					Total for Cardholder:	16:34
Upcraft, David						
5488	105	2/17/2014 5 26 01 AM	West Gate Turnstile - IN	2/17/2014 6:18 44 PM	West Gate Turnstile - OUT	12 52 43
5488	105	2/18/2014 5:22 08 AM	West Gate Turnstile - IN	2/18/2014 6:48.00 PM	West Gate Turnstile - OUT	13 26 52
					Total for Cardholder:	26:16:35
Urquhart, Terry P						
108	105	2/17/2014 4 32.48 AM	East Gate Turnstile - IN	2/17/2014 4:44:03 PM	East Gate Turnstile - OUT	12 11 15
108	105	2/18/2014 4:30:40 AM	East Gate Turnstile - IN	2/18/2014 4:38 17 PM	East Gate Turnstile - OUT	12 07:31
					Total for Cardholder:	24:18:46
Usher, Jeff						
7979	105	2/17/2014 6 30:41 AM	East Gate Turnstile - IN	2/17/2014 7 18 38 PM	East Gate Turnstile - OUT	12 47:58
7979	105	2/18/2014 4 44 11 AM	East Gate Turnstile - IN	2/18/2014 6.50.00 PM	East Gate Turnstile - OUT	14 05 49
					Total for Cardholder:	26:53:47
Van Fleet, David						
5095	105	2/17/2014 5 22 55 AM	East Gate Turnstile - IN	2/17/2014 5:27.41 PM	East Gate Turnstile - OUT	12.04 46
5095	105	2/18/2014 5:10 56 AM	East Gate Turnstile - IN	2/18/2014 5.24.43 PM	East Gate Turnstile - OUT	12.13 47
					Total for Cardholder:	24:18:33
VanCleef, Mike						
7890	105	2/17/2014 6:20.04 AM	Construction Entrance - IN	2/17/2014 6:35:10 PM	Construction Entrance - OUT	11:15:06
7890	105	2/18/2014 6 15 37 AM	Construction Entrance - IN	2/18/2014 5.31:05 PM	Construction Entrance - OUT	11:11:28
					Total for Cardholder:	22:26
Vandyke, David A						
105	105	2/17/2014 0 45:18 AM	West Gate Turnstile - IN	2/17/2014 2 32.32 PM	West Gate Turnstile - OUT	08 47:14
105	105	2/18/2014 5:21 58 AM	West Gate Turnstile - IN	2/18/2014 2:06.26 PM	West Gate Turnstile - OUT	08 44 28
					Total for Cardholder:	17:31
Vanella, Brian A						
24870	105	2/18/2014 4.41 30 PM	East Gate Transit - IN			-----

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	00:00
Vanella, Joseph P						
30932	105	2/18/2014 4.52.53 PM	East Gate Transit - IN			-----
					Total for Cardholder:	00:00
Vansanford, Paul						
7345	105			2/17/2014 6 04:05 AM	West Gate Turnstile - OUT	-----
7345	105	2/18/2014 6:42 56 AM	West Gate Turnstile - IN	2/18/2014 3:38 34 PM	West Gate Turnstile - OUT	08 53:38
					Total for Cardholder:	08:53
Venucchi, Jesse						
30949	105	2/17/2014 8 58 15 AM	East Gate Transit - IN	2/17/2014 3 11.09 PM	East Gate Transit - OUT	08 14 54
30949	105	2/18/2014 5 26 43 AM	East Gate Transit - IN	2/18/2014 1 12:50 PM	East Gate Transit - OUT	07:46:07
					Total for Cardholder:	16:01
Vazquez, Antonio M						
101	105			2/17/2014 5:11:58 AM	West Gate Turnstile - OUT	-----
101	105	2/17/2014 4:39 27 PM	West Gate Turnstile - IN	2/18/2014 5.07.41 AM	West Gate Turnstile - OUT	12 28 14
					Total for Cardholder:	12:28
VEHICLE, SECURITY						
31062	105			2/17/2014 1 01 49 AM	West Gate Transit - OUT	-----
31062	105	2/17/2014 1.05 17 AM	West Gate Transit - IN	2/17/2014 1 24.39 AM	East Gate Transit - OUT	00.10 22
31062	105	2/17/2014 1 38:52 AM	East Gate Transit - IN	2/17/2014 2 52.08 AM	East Gate Transit - OUT	01.13 16
31062	105	2/17/2014 3 09 38 AM	East Gate Transit - IN	2/17/2014 4.06:16 AM	East Gate Transit - OUT	00 56 37
31062	105	2/17/2014 4 21 23 AM	East Gate Transit - IN			-----
31062	105	2/17/2014 5.09 16 AM	West Gate Transit - IN	2/17/2014 8 05:37 AM	West Gate Transit - OUT	02:56 21
31062	105			2/17/2014 6 43 03 AM	East Gate Transit - OUT	-----
31062	105	2/17/2014 8:44 12 AM	East Gate Transit - IN			-----
31062	105	2/17/2014 9 29:15 AM	West Gate Transit - IN	2/17/2014 4 24:19 PM	West Gate Transit - OUT	06 55 04
31062	105	2/17/2014 4:25:56 PM	West Gate Transit - IN	2/17/2014 4 27.26 PM	East Gate Transit - OUT	00 01.30
31062	105	2/17/2014 4 29 51 PM	East Gate Transit - IN	2/17/2014 5:58 33 PM	West Gate Transit - OUT	01 28:42
31062	105	2/17/2014 6 05 15 PM	West Gate Transit - IN	2/17/2014 7:30.17 PM	East Gate Transit - OUT	01 25.02
31062	105	2/17/2014 7.45.08 PM	West Gate Transit - IN	2/17/2014 11:48 55 PM	West Gate Transit - OUT	04 03:47
31062	105	2/17/2014 11.51 51 PM	West Gate Transit - IN	2/18/2014 12:11:53 AM	East Gate Transit - OUT	00 20.02
31062	105	2/18/2014 12 17 59 AM	East Gate Transit - IN	2/18/2014 1 51 21 AM	East Gate Transit - OUT	01:33 22
31062	105	2/18/2014 1:54:48 AM	East Gate Transit - IN	2/18/2014 2 57:34 AM	East Gate Transit - OUT	01 02.46
31062	105	2/18/2014 3 11 02 AM	East Gate Transit - IN	2/18/2014 3.56 37 AM	East Gate Transit - OUT	00 44 55
31062	105	2/18/2014 4 06:35 AM	East Gate Transit - IN	2/18/2014 7:46.24 AM	East Gate Transit - OUT	03:38.49
31062	105	2/18/2014 7.49.24 AM	East Gate Transit - IN			-----
31062	105	2/18/2014 8 22.35 AM	West Gate Transit - IN			-----

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RESPONDENT'S EXHIBIT 282-48

NOVELIS_001169

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
31062	105	2/18/2014 9 34 28 AM	West Gate Transit - IN	2/18/2014 9:46 37 AM	East Gate Transit - OUT	00:12 11
31062	105	2/18/2014 10 03:18 AM	East Gate Transit - IN			*****
31062	105	2/18/2014 10.05.25 AM	West Gate Transit - IN			*****
31062	105	2/18/2014 10 35 27 AM	West Gate Transit - IN	2/18/2014 4.22:15 PM	West Gate Transit - OUT	05 46.48
31062	105	2/18/2014 4 32.19 PM	West Gate Transit - IN	2/18/2014 4.38:13 PM	East Gate Transit - OUT	00 05.54
31062	105	2/18/2014 4 43.07 PM	East Gate Transit - IN	2/18/2014 5 22:46 PM	West Gate Transit - OUT	00 39.38
31062	105	2/18/2014 5:32:10 PM	West Gate Transit - IN	2/18/2014 5:57 38 PM	East Gate Transit - OUT	00 25 28
31062	105	2/18/2014 6:06 34 PM	East Gate Transit - IN	2/18/2014 7 01:21 PM	East Gate Transit - OUT	00:54 47
31062	105	2/18/2014 7:07:22 PM	East Gate Transit - IN	2/18/2014 8 52 50 PM	East Gate Transit - OUT	01 45 28
31062	105	2/18/2014 8 58:45 PM	East Gate Transit - IN			*****
					Total for Cardholder:	**36:29:49**
Victory, Brian R						
99	105	2/17/2014 8.38:52 AM	East Gate Turnstile - IN	2/17/2014 10.44 32 AM	East Gate Turnstile - OUT	04.05:40
99	105	2/18/2014 4.00:09 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	**04:06**
Vincent, Tyler						
7942	105	2/17/2014 7.02.46 AM	West Gate Turnstile - IN	2/17/2014 3:10:48 PM	West Gate Turnstile - OUT	08 08.02
7942	105	2/18/2014 5 00:47 AM	West Gate Turnstile - IN	2/18/2014 12 20:47 PM	West Gate Turnstile - OUT	07 20.00
					Total for Cardholder:	**15:28**
Virgil-Stone, Chris						
1958	105	2/17/2014 7:25:09 AM	East Gate Transit - IN	2/17/2014 11:32:17 AM	East Gate Transit - OUT	04:07 08
1958	105	2/17/2014 12 40:44 PM	East Gate Transit - IN	2/17/2014 4:17.28 PM	East Gate Transit - OUT	03:36:44
1958	105	2/17/2014 4.55.19 PM	East Gate Transit - IN	2/17/2014 6:24:33 PM	East Gate Transit - OUT	01 29:14
1958	105	2/18/2014 7:16:51 AM	East Gate Transit - IN	2/18/2014 11:31:45 AM	East Gate Transit - OUT	04:14:54
1958	105	2/18/2014 12:44:59 PM	East Gate Transit - IN	2/18/2014 4:03:34 PM	East Gate Transit - OUT	03 18 35
					Total for Cardholder:	**16:48**
Visitor, 1-10						
6056	105	2/17/2014 9:03:47 AM	East Gate Turnstile - IN	2/17/2014 4 26 30 PM	East Gate Turnstile - OUT	07 22 43
6056	105			2/18/2014 8 38.16 AM	East Gate Turnstile - OUT	*****
6056	105	2/18/2014 8.45:05 AM	East Gate Turnstile - IN	2/18/2014 1:15.14 PM	East Gate Turnstile - OUT	04 30 09
					Total for Cardholder:	**11:52**
Visitor, 1-11						
6054	105	2/17/2014 6 22.46 AM	East Gate Turnstile - IN	2/17/2014 8 07:08 PM	East Gate Turnstile - OUT	13 44 22
6054	105	2/18/2014 5.44 39 AM	East Gate Turnstile - IN	2/18/2014 9 48:48 AM	East Gate Turnstile - OUT	04 03 49
					Total for Cardholder:	**17:48**
Visitor, 1-12						
6053	105	2/17/2014 8 53 18 AM	East Gate Turnstile - IN	2/17/2014 9 09:19 AM	East Gate Turnstile - OUT	00 16 01

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6053	105	2/17/2014 9:22:17 AM	East Gate Turnstile - IN	2/17/2014 9 51:35 AM	East Gate Turnstile - OUT	00:29 18
6053	105	2/17/2014 11:45 02 AM	East Gate Turnstile - IN	2/17/2014 12:01:21 PM	East Gate Turnstile - OUT	00:16:19
6053	105	2/17/2014 12:43:23 PM	East Gate Turnstile - IN	2/17/2014 5:14 22 PM	East Gate Turnstile - OUT	04:30 59
6053	105	2/18/2014 8 37.13 AM	East Gate Turnstile - IN	2/18/2014 5 10.45 PM	East Gate Turnstile - OUT	08:33:32
					Total for Cardholder:	**14:06**
Visitor, 1-14						
7333	105	2/17/2014 9.11:53 AM	East Gate Turnstile - IN	2/17/2014 9 27.36 AM	East Gate Turnstile - OUT	00 15.43
7333	105	2/17/2014 9.45.16 AM	East Gate Turnstile - IN			*****
7333	105	2/17/2014 1:10.31 PM	East Gate Turnstile - IN	2/17/2014 1:10 38 PM	East Gate Turnstile - OUT	00.00:07
7333	105	2/17/2014 1.41:05 PM	East Gate Turnstile - IN	2/17/2014 2 00:44 PM	East Gate Turnstile - OUT	00:19:39
7333	105	2/17/2014 2:56.46 PM	East Gate Turnstile - IN	2/17/2014 3:03:07 PM	East Gate Turnstile - OUT	00:06 21
7333	105	2/17/2014 3.31:32 PM	East Gate Turnstile - IN	2/17/2014 3:49 10 PM	East Gate Turnstile - OUT	00 17.38
7333	105	2/17/2014 3 51:39 PM	East Gate Turnstile - IN	2/17/2014 6 23.05 PM	East Gate Turnstile - OUT	02:31 26
7333	105	2/18/2014 8 37.17 AM	East Gate Turnstile - IN	2/18/2014 5 10 37 PM	East Gate Turnstile - OUT	08 33 20
					Total for Cardholder:	**12:04**
Visitor, 1-15						
5950	105	2/17/2014 9.19:21 AM	East Gate Turnstile - IN	2/17/2014 9 38 14 AM	East Gate Turnstile - OUT	00:18 53
5950	105	2/17/2014 12:36 35 PM	East Gate Turnstile - IN	2/17/2014 12.54 47 PM	East Gate Turnstile - OUT	00.18:22
5950	105	2/17/2014 12 59 17 PM	East Gate Turnstile - IN	2/17/2014 1.18 34 PM	East Gate Turnstile - OUT	00.19.17
5950	105	2/17/2014 1:43:28 PM	East Gate Turnstile - IN	2/17/2014 3:03:17 PM	East Gate Turnstile - OUT	01 19.49
5950	105	2/18/2014 8 37.21 AM	East Gate Turnstile - IN	2/18/2014 5:10.42 PM	East Gate Turnstile - OUT	08 33:21
					Total for Cardholder:	**10:47**
Visitor, 1-16						
5949	105	2/17/2014 9:48:11 AM	East Gate Turnstile - IN	2/17/2014 1 09 39 PM	East Gate Turnstile - OUT	03 21 28
5949	105	2/17/2014 1:50 19 PM	East Gate Turnstile - IN	2/17/2014 1:57 35 PM	East Gate Turnstile - OUT	00 07.16
5949	105	2/17/2014 2 00 54 PM	East Gate Turnstile - IN	2/17/2014 2 04.02 PM	East Gate Turnstile - OUT	00 03 08
5949	105	2/17/2014 2.54:42 PM	East Gate Turnstile - IN	2/17/2014 3 01 59 PM	East Gate Turnstile - OUT	00 07.17

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RESPONDENT'S EXHIBIT 282-49

NOVELIS_001170

5949	105	2/17/2014 3 31 38 PM	East Gate Turnstile - IN	2/17/2014 3 49 14 PM	East Gate Turnstile - OUT	00.17 38
5949	105	2/17/2014 3.51 38 PM	East Gate Turnstile - IN	2/17/2014 6 23 06 PM	East Gate Turnstile - OUT	02 31 30
5949	105	2/18/2014 8 44 53 AM	East Gate Turnstile - IN	2/18/2014 1.15 10 PM	East Gate Turnstile - OUT	04 30.17
5949	105	2/18/2014 1:31 12 PM	East Gate Turnstile - IN	2/18/2014 2 22.32 PM	East Gate Turnstile - OUT	00 51:20
					Total for Cardholder:	11:49
Visitor, 1-17						
7759	105	2/17/2014 12.37 29 PM	East Gate Turnstile - IN	2/17/2014 1:10 49 PM	East Gate Turnstile - OUT	00 33 20
7759	105	2/17/2014 1 13.11 PM	East Gate Turnstile - IN	2/17/2014 9:11 38 PM	East Gate Turnstile - OUT	07 58 27
7759	105	2/18/2014 9 17 32 AM	East Gate Turnstile - IN	2/18/2014 9 29 01 AM	East Gate Turnstile - OUT	00 11.31
7759	105	2/18/2014 9:29 05 AM	East Gate Turnstile - IN			*****
7759	105	2/18/2014 10 45.41 AM	East Gate Turnstile - IN	2/18/2014 10 59 20 AM	East Gate Turnstile - OUT	00 13 39

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7759	105	2/18/2014 2.56 21 PM	East Gate Turnstile - IN	2/18/2014 3:09:30 PM	East Gate Turnstile - OUT	00:12 09
7759	105	2/18/2014 3 34:01 PM	East Gate Turnstile - IN	2/18/2014 3 52:19 PM	East Gate Turnstile - OUT	00.18 18
					Total for Cardholder:	09:27
Visitor, 1-18						
5947	105	2/17/2014 12.37 33 PM	East Gate Turnstile - IN	2/17/2014 1:10 46 PM	East Gate Turnstile - OUT	00.33 13
5947	105	2/17/2014 1:12 08 PM	East Gate Turnstile - IN	2/17/2014 4 28 51 PM	East Gate Turnstile - OUT	03:16 43
5947	105	2/18/2014 9:19.13 AM	East Gate Turnstile - IN	2/18/2014 5 06:30 PM	East Gate Turnstile - OUT	07.47 17
5947	105			2/18/2014 6.52:01 PM	East Gate Turnstile - OUT	*****
					Total for Cardholder:	11:37
Visitor, 1-19						
5946	105	2/17/2014 12.43 27 PM	East Gate Turnstile - IN	2/17/2014 5:14 17 PM	East Gate Turnstile - OUT	04:30.50
5946	105	2/18/2014 9:15.17 AM	East Gate Turnstile - IN	2/18/2014 9.41 54 AM	East Gate Turnstile - OUT	00 26.37
5946	105	2/18/2014 10 45.19 AM	East Gate Turnstile - IN	2/18/2014 10 53:11 AM	East Gate Turnstile - OUT	00 07.52
					Total for Cardholder:	05:05
Visitor, 1-2						
7648	105	2/17/2014 7.12 56 AM	East Gate Turnstile - IN	2/17/2014 8:36:10 AM	East Gate Turnstile - OUT	01 23:12
7648	105	2/17/2014 9.49 06 AM	East Gate Turnstile - IN	2/17/2014 10.30.30 AM	East Gate Turnstile - OUT	00:41:24
7648	105	2/17/2014 12 12:54 PM	East Gate Turnstile - IN	2/17/2014 12 26 26 PM	East Gate Turnstile - OUT	00.13 32
7648	105	2/17/2014 12 33.43 PM	East Gate Turnstile - IN	2/17/2014 12 52.46 PM	East Gate Turnstile - OUT	00.19:03
7648	105	2/17/2014 1 09 27 PM	East Gate Turnstile - IN	2/17/2014 5.14.27 PM	East Gate Turnstile - OUT	04:05.00
7648	105	2/18/2014 7:35.32 AM	East Gate Turnstile - IN	2/18/2014 8:13.52 PM	East Gate Turnstile - OUT	09 38:20
7648	105			2/18/2014 7:20 23 PM	East Gate Turnstile - OUT	*****
					Total for Cardholder:	15:20
Visitor, 1-20						
5945	105	2/17/2014 12 48:37 PM	East Gate Turnstile - IN	2/17/2014 4:52.10 PM	East Gate Turnstile - OUT	04 03.33
5945	105	2/18/2014 9:16 47 AM	East Gate Turnstile - IN	2/18/2014 9.33:57 AM	East Gate Turnstile - OUT	00 17:10
5945	105	2/18/2014 10:39.45 AM	East Gate Turnstile - IN	2/18/2014 10 52.25 AM	East Gate Turnstile - OUT	00 12 40
5945	105	2/18/2014 1.10 05 PM	East Gate Turnstile - IN	2/18/2014 1:44:52 PM	East Gate Turnstile - OUT	00 34:47
					Total for Cardholder:	05:08
Visitor, 1-22						
7758	105	2/17/2014 1:09:31 PM	East Gate Turnstile - IN	2/17/2014 5.14 34 PM	East Gate Turnstile - OUT	04 05.03
7758	105	2/18/2014 9:23 05 AM	East Gate Turnstile - IN	2/18/2014 10 22.31 AM	East Gate Turnstile - OUT	00.57 26
7758	105	2/18/2014 12 07:35 PM	East Gate Turnstile - IN	2/18/2014 3.53.38 PM	East Gate Turnstile - OUT	03:46.03
					Total for Cardholder:	08:46
Visitor, 1-23						
5942	105	2/18/2014 9.26 35 AM	East Gate Turnstile - IN	2/18/2014 10:57 56 AM	East Gate Turnstile - OUT	01:31:17
5942	105	2/18/2014 1 28.00 PM	East Gate Turnstile - IN	2/18/2014 4 01 72 PM	East Gate Turnstile - OUT	02 33 22

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	04:04
Visitor, 1-24						
5941	105	2/17/2014 2:05 54 PM	East Gate Turnstile - IN	2/17/2014 3 33 04 PM	East Gate Turnstile - OUT	01:27 10
5941	105	2/17/2014 4 08 22 PM	East Gate Turnstile - IN	2/17/2014 4 12 04 PM	East Gate Turnstile - OUT	00.02 42
5941	105	2/18/2014 9 39 42 AM	East Gate Turnstile - IN	2/18/2014 9.54.54 AM	East Gate Turnstile - OUT	00:15 12
5941	105	2/18/2014 10 44 23 AM	East Gate Turnstile - IN	2/18/2014 10.56 44 AM	East Gate Turnstile - OUT	00:12 10
5941	105	2/18/2014 4 27:19 PM	East Gate Turnstile - IN	2/18/2014 6.45 43 PM	East Gate Turnstile - OUT	02:18.24
					Total for Cardholder:	04:15
Visitor, 1-25						
5940	105	2/18/2014 10 30:18 AM	East Gate Turnstile - IN	2/18/2014 10 32.28 AM	East Gate Turnstile - OUT	00 02:10
5940	105	2/18/2014 12:43:18 PM	East Gate Turnstile - IN	2/18/2014 12:56 27 PM	East Gate Turnstile - OUT	00 13 09
					Total for Cardholder:	00:15
Visitor, 1-26						
5939	105	2/18/2014 10 32 48 AM	East Gate Turnstile - IN	2/18/2014 10 50 08 AM	East Gate Turnstile - OUT	00.17 20

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RESPONDENT'S EXHIBIT 282-50

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5939	105	2/18/2014 1 07 32 PM	East Gate Turnstile - IN	2/18/2014 1 21 08 PM	East Gate Turnstile - OUT	00 13 38
					Total for Cardholder:	00:30
Visitor, 1-5						
6060	105	2/17/2014 6 24.02 AM	East Gate Turnstile - IN	2/17/2014 6 48 23 AM	East Gate Turnstile - OUT	00 24 21
6060	105	2/17/2014 7.40 32 AM	East Gate Turnstile - IN	2/17/2014 8.25 00 AM	East Gate Turnstile - OUT	00 45:28
6060	105	2/17/2014 10.16 52 AM	East Gate Turnstile - IN	2/17/2014 10.42 46 AM	East Gate Turnstile - OUT	00 25 54
6060	105	2/17/2014 12:25.47 PM	East Gate Turnstile - IN	2/17/2014 1:10 41 PM	East Gate Turnstile - OUT	00:44 54
6060	105	2/17/2014 1.11:13 PM	East Gate Turnstile - IN	2/17/2014 2 03:39 PM	East Gate Turnstile - OUT	00 52:26
6060	105	2/18/2014 7 35 29 AM	East Gate Turnstile - IN	2/18/2014 5 13.56 PM	East Gate Turnstile - OUT	09 38 27
6060	105			2/18/2014 7 20.36 PM	East Gate Turnstile - OUT	*****
					Total for Cardholder:	12:51
Visitor, 1-7						
6058	105	2/17/2014 6 22 43 AM	East Gate Turnstile - IN	2/17/2014 6 07.13 PM	East Gate Turnstile - OUT	13 44:30
6058	105	2/18/2014 4.40 59 AM	East Gate Turnstile - IN	2/18/2014 6 33.17 AM	East Gate Turnstile - OUT	01 52 18
6058	105	2/18/2014 8 37 24 AM	East Gate Turnstile - IN	2/18/2014 5.10 49 PM	East Gate Turnstile - OUT	09:33 25
					Total for Cardholder:	24:10:13
Visitor, 1-8						
6057	105	2/17/2014 8.14 05 AM	East Gate Turnstile - IN	2/17/2014 8 28.02 AM	East Gate Turnstile - OUT	00 13.57
6057	105	2/17/2014 11:13.31 AM	East Gate Turnstile - IN	2/17/2014 11 32.52 AM	East Gate Turnstile - OUT	00:19:21
6057	105	2/17/2014 12.25:52 PM	East Gate Turnstile - IN	2/17/2014 2.03:43 PM	East Gate Turnstile - OUT	01 37 51
6057	105	2/18/2014 7:54.01 AM	East Gate Turnstile - IN	2/18/2014 4 30:17 PM	East Gate Turnstile - OUT	08 35:26
					Total for Cardholder:	10:46

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Visitor, 2-1						
7876	105	2/17/2014 7:10 58 AM	West Gate Turnstile - IN	2/17/2014 7 56:45 AM	West Gate Turnstile - OUT	00:45 47
7876	105	2/17/2014 9:33:14 AM	West Gate Turnstile - IN	2/17/2014 10:26:29 AM	West Gate Turnstile - OUT	00 53:15
7876	105	2/17/2014 11 52 25 AM	West Gate Turnstile - IN	2/17/2014 1 59:11 PM	West Gate Turnstile - OUT	02 06:46
7876	105	2/17/2014 3:18.01 PM	West Gate Turnstile - IN			*****
7876	105	2/17/2014 5.20 23 PM	West Gate Turnstile - IN	2/17/2014 5:29 56 PM	West Gate Turnstile - OUT	00 09:33
7876	105	2/18/2014 4.27:03 AM	West Gate Turnstile - IN	2/18/2014 12:55.14 PM	West Gate Turnstile - OUT	08 28:11
7876	105	2/18/2014 4:10:47 PM	West Gate Turnstile - IN	2/18/2014 4 51:03 PM	West Gate Turnstile - OUT	00:40:16
					Total for Cardholder:	13:03
Visitor, 2-2						
7796	105			2/17/2014 1.30:59 PM	West Gate Turnstile - OUT	*****
7796	105	2/17/2014 1.57 04 PM	West Gate Turnstile - IN	2/17/2014 3.22.47 PM	West Gate Turnstile - OUT	01 25:43
7796	105	2/18/2014 0:37.11 AM	West Gate Turnstile - IN	2/18/2014 10:11 20 AM	West Gate Turnstile - OUT	03:34 09
					Total for Cardholder:	04:59
Visitor, 2-3						
5963	105	2/17/2014 11:40 57 AM	West Gate Turnstile - IN	2/17/2014 12 55:19 PM	West Gate Turnstile - OUT	01.14 22
5963	105	2/18/2014 8.48:45 AM	West Gate Turnstile - IN	2/18/2014 9 02:57 AM	West Gate Turnstile - OUT	00:16:12
5963	105			2/18/2014 10:41 42 AM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	01:30
Vivlamore, Gerald						
7780	105	2/18/2014 9.06.02 AM	Construction Entrance - IN	2/18/2014 4:14:39 PM	Construction Entrance - OUT	07 08:37
					Total for Cardholder:	07:08
Vogt, Nick						
16976	105	2/17/2014 8:01:52 AM	East Gate Transit - IN	2/17/2014 11.38 02 AM	East Gate Transit - OUT	03:37.10
16976	105	2/17/2014 12:34.16 PM	East Gate Transit - IN	2/17/2014 4:12 18 PM	East Gate Transit - OUT	03.38 02
16976	105	2/18/2014 7.52.57 AM	East Gate Transit - IN	2/18/2014 8.14.38 PM	East Gate Transit - OUT	10.21:41
					Total for Cardholder:	17:36
Velcke, William						
7607	105	2/18/2014 8:03 28 AM	Construction Entrance - IN	2/18/2014 11 08 58 AM	Construction Entrance - OUT	03.05 30
					Total for Cardholder:	03:05
Von Holtz, Brian						
8460	105			2/17/2014 5.59:50 AM	East Gate Turnstile - OUT	*****
8460	105	2/17/2014 5:44:48 PM	East Gate Turnstile - IN	2/18/2014 6:24 27 AM	East Gate Turnstile - OUT	12.39 41
					Total for Cardholder:	12:39
Vong, Marie C						
98	105	2/17/2014 8 19 45 AM	East Gate Turnstile - IN	2/17/2014 10 54:42 AM	East Gate Turnstile - OUT	04 34:57

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
98	105	2/18/2014 4:13 00 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:34

Wakeman, Lauryn M

61451	105	2/17/2014 8 04 47 AM	East Gate Transit - IN	2/17/2014 8 43 22 PM	East Gate Transit - OUT	10 38 35
61451	105	2/18/2014 8 36 20 AM	East Gate Transit - IN	2/18/2014 4 22.19 PM	East Gate Transit - OUT	07 45.59
					Total for Cardholder:	18:24
Walker, Brian						
6219	105	2/17/2014 5:23 07 AM	East Gate Turnstile - IN	2/17/2014 8 27 22 PM	East Gate Turnstile - OUT	13 03 25
6219	105	2/18/2014 5 20:33 AM	East Gate Turnstile - IN	2/18/2014 5 21:54 PM	East Gate Turnstile - OUT	12 01 31
					Total for Cardholder:	25:04:46
Wallace, Andrew M						
7948	105	2/17/2014 5:15.23 AM	West Gate Turnstile - IN	2/17/2014 5:11 18 PM	West Gate Turnstile - OUT	11 55:55
7948	105	2/18/2014 5.13.19 AM	West Gate Turnstile - IN			*****
7948	105	2/18/2014 5 13 29 AM	West Gate Turnstile - IN	2/18/2014 5:14 09 PM	West Gate Turnstile - OUT	12 00 40
					Total for Cardholder:	23:56
Wallace, Geoffrey K						
24733	105	2/17/2014 6.05 47 AM	East Gate Transit - IN	2/17/2014 6:18 37 PM	East Gate Transit - OUT	12.12.50
24733	105	2/18/2014 5 00 35 AM	East Gate Transit - IN	2/18/2014 3 07 27 PM	East Gate Transit - OUT	10.06 52
					Total for Cardholder:	22:19
Wallace, Jermey D						
93	105	2/17/2014 5 21 49 AM	West Gate Turnstile - IN	2/17/2014 6:26.51 PM	West Gate Turnstile - OUT	13:05 02
93	105	2/18/2014 5:10:51 AM	West Gate Turnstile - IN	2/18/2014 5:31.46 PM	West Gate Turnstile - OUT	13 14.55
					Total for Cardholder:	26:19:57
Wallace, Richard Jr. W						
30972	105	2/17/2014 6 12 55 AM	East Gate Transit - IN	2/17/2014 11:22.50 AM	East Gate Transit - OUT	05 09.55
30972	105	2/18/2014 4 56 15 PM	East Gate Transit - IN			*****
					Total for Cardholder:	05:09
Wallace, Richard M						
6349	105	2/17/2014 6:44 06 AM	East Gate Turnstile - IN	2/17/2014 10.43 48 AM	East Gate Turnstile - OUT	03.59:42
6349	105	2/18/2014 4:37 29 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	03:59
Walton, Marc						
61470	105	2/17/2014 1:32.30 PM	East Gate Transit - IN	2/17/2014 9.27:50 PM	East Gate Transit - OUT	07 55.20
61470	105	2/18/2014 9.29:33 PM	East Gate Transit - IN			*****
					Total for Cardholder:	07:55

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Walts, Dwayne E						
30933	105	2/18/2014 12:34 42 PM	East Gate Turnstile - IN	2/18/2014 1 03:36 PM	East Gate Transit - OUT	00 28 54
					Total for Cardholder:	00:28
Warner, William						
7938	105	2/17/2014 1:24 51 PM	West Gate Turnstile - IN	2/17/2014 9.35.13 PM	West Gate Turnstile - OUT	08 10.22
7938	105	2/18/2014 3.58.18 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	08:10
Warren, Michael						
6776	105			2/17/2014 4:40.45 AM	East Gate Turnstile - OUT	*****
6776	105	2/17/2014 4.17 34 PM	East Gate Turnstile - IN	2/18/2014 4:34:50 AM	East Gate Turnstile - OUT	12 17 16
					Total for Cardholder:	12:17
Waters, Brian						
2376	105	2/17/2014 4:22.07 AM	East Gate Turnstile - IN	2/17/2014 3:33:20 PM	East Gate Turnstile - OUT	11:11:13
2376	105	2/18/2014 4.09 22 AM	East Gate Turnstile - IN	2/18/2014 3 45:02 PM	East Gate Turnstile - OUT	11:35:40
					Total for Cardholder:	22:46
WATERS, JAMES						
2372	105	2/17/2014 5 57.03 AM	West Gate Turnstile - IN	2/17/2014 2:22:35 PM	West Gate Turnstile - OUT	08:25:32
2372	105	2/18/2014 5 54:05 AM	West Gate Turnstile - IN	2/18/2014 2 27:55 PM	West Gate Turnstile - OUT	08:33.00
					Total for Cardholder:	16:58
Waters, Juston B						
86	105	2/17/2014 4:58 26 AM	West Gate Turnstile - IN	2/17/2014 3:48 18 PM	West Gate Turnstile - OUT	10 52:52
86	105	2/18/2014 4.46:23 AM	West Gate Turnstile - IN	2/18/2014 10 29:37 AM	West Gate Turnstile - OUT	05 43 14
					Total for Cardholder:	16:36
Watson, James L						
24734	105	2/18/2014 4:39.50 AM	East Gate Transit - IN	2/18/2014 1:49 14 PM	East Gate Transit - OUT	09 00 24
					Total for Cardholder:	09:00
Watts, Amy A						
1297	105			2/17/2014 4:59.41 AM	West Gate Turnstile - OUT	*****
1297	105	2/17/2014 4 59:37 PM	West Gate Turnstile - IN	2/18/2014 4 54 33 AM	West Gate Turnstile - OUT	11 54 53
					Total for Cardholder:	11:54
Watts, Raymond Jr. E						
30974	105	2/17/2014 5 03 08 AM	East Gate Transit - IN	2/17/2014 5:36.11 PM	East Gate Transit - OUT	12.33.03
30974	105	2/18/2014 4:56:23 AM	East Gate Transit - IN	2/18/2014 5.40 33 PM	East Gate Transit - OUT	12:44.10
					Total for Cardholder:	25:17:13
Watts, Steven						

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RESPONDENT'S EXHIBIT 282-52

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Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
8459	105			2/17/2014 4:59:46 AM	West Gate Turnstile - OUT	-----
8459	105	2/17/2014 4:59 57 PM	West Gate Turnstile - IN	2/18/2014 5:28.30 AM	West Gate Turnstile - OUT	12 26 33
8459	105	2/18/2014 4 58 44 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	12:26
Weaver, Caleb						
61453	105	2/17/2014 8 17 49 AM	East Gate Transit - IN			-----
61453	105	2/17/2014 8 18 34 AM	East Gate Transit - IN	2/17/2014 11 53.03 AM	East Gate Transit - OUT	05 34 29
61453	105	2/17/2014 12.58:24 PM	East Gate Transit - IN	2/17/2014 6 17 40 PM	East Gate Transit - OUT	05:21.16
61453	105	2/18/2014 6:44:05 AM	East Gate Transit - IN	2/18/2014 4 52:21 PM	East Gate Transit - OUT	11.08.16
					Total for Cardholder:	22:04
Webb, Arthur						
4946	105			2/17/2014 4 31:42 AM	West Gate Turnstile - OUT	-----
					Total for Cardholder:	00:00
Webb, James D						
81	105			2/17/2014 5.37.47 AM	East Gate Turnstile - OUT	-----
81	105	2/17/2014 4 59:11 PM	East Gate Turnstile - IN	2/18/2014 5.38:38 AM	East Gate Turnstile - OUT	12.39 27
					Total for Cardholder:	12:39
Weber, Amanda M						
24747	105	2/17/2014 7 44:12 AM	East Gate Transit - IN	2/17/2014 3 43:54 PM	East Gate Transit - OUT	07.59 42
24747	105	2/18/2014 7.52:36 AM	East Gate Transit - IN	2/18/2014 4:17 02 PM	East Gate Transit - OUT	08 24 26
					Total for Cardholder:	16:24
Weber, Gary L						
79	105	2/17/2014 5:38:48 AM	West Gate Turnstile - IN	2/17/2014 8:33:31 PM	West Gate Turnstile - OUT	12.54:45
79	105	2/18/2014 5 38:31 AM	West Gate Turnstile - IN	2/18/2014 3:49:42 PM	West Gate Turnstile - OUT	10 11.11
					Total for Cardholder:	23:05
Weier, Chris						
6181	105	2/17/2014 4 15:26 AM	East Gate Turnstile - IN	2/17/2014 6:27:38 PM	East Gate Turnstile - OUT	14:12:12
6181	105	2/18/2014 4 29.31 AM	East Gate Turnstile - IN	2/18/2014 4:36 09 PM	East Gate Turnstile - OUT	12.06:38
					Total for Cardholder:	26:18:50
Welling, Todd E						
78	105	2/17/2014 5:45:14 AM	East Gate Turnstile - IN	2/17/2014 6:26.33 PM	East Gate Turnstile - OUT	12.41.19
78	105	2/18/2014 5 42:46 AM	East Gate Turnstile - IN	2/18/2014 4:16 30 PM	East Gate Turnstile - OUT	10 33:43
					Total for Cardholder:	23:15
Welling, Zachary						
5836	105	2/17/2014 7:35 41 AM	West Gate Turnstile - IN	2/17/2014 8 06 16 AM	East Gate Turnstile - OUT	00 30:35

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	00:30
Wells, Thomas J						
5408	105	2/17/2014 5 42:52 AM	East Gate Turnstile - IN	2/17/2014 6 32:12 PM	East Gate Turnstile - OUT	12:49:20
5408	105	2/18/2014 5.40 14 AM	East Gate Turnstile - IN	2/18/2014 5 45 55 PM	East Gate Turnstile - OUT	12.05:41
					Total for Cardholder:	24:55:01
Wendt, Grant						
5006	105	2/17/2014 5:07.45 AM	West Gate Turnstile - IN	2/17/2014 8:49.58 AM	West Gate Turnstile - OUT	03.42:13
					Total for Cardholder:	03:42
West, Thomas						
6757	105	2/17/2014 6.55 28 AM	Construction Entrance - IN	2/17/2014 11 56 03 AM	Construction Entrance - OUT	05 00 35
6757	105	2/17/2014 12:29 55 PM	Construction Entrance - IN	2/17/2014 5 25:09 PM	Construction Entrance - OUT	04:55:14
6757	105	2/18/2014 6:55 08 AM	Construction Entrance - IN	2/18/2014 11 58 39 AM	Construction Entrance - OUT	05 03 33
6757	105	2/18/2014 12 29 01 PM	Construction Entrance - IN	2/18/2014 5.25:18 PM	Construction Entrance - OUT	04 56:17
					Total for Cardholder:	19:55
Whipple, Carol A						
30935	105	2/17/2014 6:01:02 AM	East Gate Transit - IN	2/17/2014 10 58.57 AM	East Gate Transit - OUT	04 57 25
30935	105	2/17/2014 11 44.56 AM	East Gate Transit - IN	2/17/2014 4 26.23 PM	East Gate Transit - OUT	04 41:27
30935	105	2/18/2014 6 04 34 AM	East Gate Transit - IN			-----
30935	105	2/18/2014 6 04:38 AM	East Gate Transit - IN	2/18/2014 11:07 59 AM	East Gate Transit - OUT	05 03 21
30935	105	2/18/2014 12:11:14 PM	East Gate Transit - IN	2/18/2014 3:52:13 PM	East Gate Transit - OUT	03 40 59
					Total for Cardholder:	18:23
Whitcomb, John R						
30975	105	2/18/2014 5:21:56 AM	East Gate Transit - IN	2/18/2014 10:05.39 AM	East Gate Transit - OUT	04:43 43
					Total for Cardholder:	04:43
White, Dean A						

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RESPONDENT'S EXHIBIT 282-53

NOVELIS_001174

0772	105	2/18/2014 4 55 00 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Williams, Frank						
4886	105	2/17/2014 5:39.59 AM	East Gate Turnstile - IN	2/17/2014 6 34 00 PM	East Gate Turnstile - OUT	12.54 01
4886	105	2/18/2014 5 42 02 AM	East Gate Turnstile - IN	2/18/2014 5 38 00 PM	East Gate Turnstile - OUT	11 55 58
					Total for Cardholder:	24:49:59
Williams, Mark						
7267	105	2/17/2014 6 36 15 AM	Construction Entrance - IN	2/17/2014 3 13 38 PM	Construction Entrance - OUT	08.37 21
7267	105	2/18/2014 5 59.15 AM	Construction Entrance - IN	2/18/2014 10 31.28 AM	Construction Entrance - OUT	04.32.13
					Total for Cardholder:	13:09

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Williams, Michael						
7255	105	2/17/2014 6:34 11 AM	Construction Entrance - IN	2/17/2014 3 16 33 PM	Construction Entrance - OUT	08 42:22
					Total for Cardholder:	08:42
Wilkie Jr., Peter						
5569	105	2/18/2014 1 46 25 PM	Construction Entrance - IN			----
5569	105	2/18/2014 1 46:34 PM	Construction Entrance - IN	2/18/2014 2.48.48 PM	Construction Entrance - OUT	01:02 14
					Total for Cardholder:	01:02
Wood, Matthew B						
66	105			2/17/2014 2 21:54 PM	West Gate Turnstile - OUT	----
66	105	2/18/2014 4:28 05 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Wood, Tim						
7669	105	2/17/2014 6:21:25 AM	Construction Entrance - IN	2/17/2014 5 35:30 PM	Construction Entrance - OUT	11:14 05
7669	105	2/18/2014 5 24:51 AM	Construction Entrance - IN	2/18/2014 7:18 45 AM	Construction Entrance - OUT	00 53 54
					Total for Cardholder:	12:07
WOODARD, DANIEL						
2494	105	2/18/2014 9:58.57 AM	West Gate Turnstile - IN	2/18/2014 10:13.03 AM	West Gate Turnstile - OUT	00 14:06
					Total for Cardholder:	00:14
WOODEN, TRAVIS						
1705	105	2/17/2014 7 54 09 AM	Construction Entrance - IN	2/17/2014 3:32:41 PM	Construction Entrance - OUT	07:38.32
1705	105	2/18/2014 7 52 16 AM	Construction Entrance - IN	2/18/2014 4 03 54 PM	Construction Entrance - OUT	08 11:38
					Total for Cardholder:	15:50
Woodworth, Charles J						
64	105	2/17/2014 5 24:56 AM	East Gate Turnstile - IN	2/17/2014 2.46:27 PM	East Gate Turnstile - OUT	09:21:29
64	105	2/18/2014 4 41:35 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	09:21
Wroteen, Marc						
6809	105	2/17/2014 7:10 08 AM	East Gate Transit - IN	2/17/2014 4:42:12 PM	East Gate Transit - OUT	09 32.04
6809	105	2/18/2014 7 06 52 AM	East Gate Transit - IN	2/18/2014 4:13.03 PM	East Gate Transit - OUT	09 06 11
					Total for Cardholder:	18:38
Wroteen, Matthew J						
30938	105	2/17/2014 7 08:39 AM	East Gate Transit - IN	2/17/2014 4:09 09 PM	East Gate Transit - OUT	08.00.30
30938	105	2/18/2014 5:57 57 AM	East Gate Transit - IN	2/18/2014 4.03.54 PM	East Gate Transit - OUT	10 05:57
30938	105	2/18/2014 7.31.18 PM	East Gate Transit - IN			----
					Total for Cardholder:	19:06

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Wyman, Brian S						
1138	105	2/17/2014 4:29.39 PM	East Gate Turnstile - IN	2/18/2014 5.11 43 AM	East Gate Turnstile - OUT	12.42:04
1138	105	2/18/2014 4:44 33 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	12:42
Wyman, Daniel W						
01	105			2/17/2014 4 54:22 AM	East Gate Turnstile - OUT	----
01	105	2/17/2014 4 25:15 PM	East Gate Turnstile - IN	2/18/2014 4.31.00 AM	East Gate Turnstile - OUT	12 05 45
					Total for Cardholder:	12:05
Zaia, Antonio						
2277	105	2/17/2014 4:49.38 AM	West Gate Turnstile - IN	2/17/2014 4 02:43 PM	West Gate Turnstile - OUT	11.13 05
2277	105	2/18/2014 4:48:17 AM	West Gate Turnstile - IN	2/18/2014 3.04 33 PM	West Gate Turnstile - OUT	10 15 16
					Total for Cardholder:	21:28
Zalesnock, David						
4940	105			2/17/2014 4 46:24 AM	East Gate Turnstile - OUT	----

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RESPONDENT'S EXHIBIT 282-54

NOVELIS_001175

					Total for Cardholder:	00:00
Zhu, Zaixing						
61485	105	2/17/2014 7 30 34 AM	East Gate Transit - IN	2/17/2014 8 00 08 PM	East Gate Transit - OUT	12 38 34
61485	105	2/18/2014 8 22 40 AM	East Gate Transit - IN	2/18/2014 4 14 54 PM	East Gate Transit - OUT	07 52 06
					Total for Cardholder:	20:28
Zolik, Michael						
5114	105	2/17/2014 6 45 42 AM	Construction Entrance - IN	2/17/2014 3 15 30 PM	Construction Entrance - OUT	08 29 48
5114	105	2/18/2014 6 47 18 AM	Construction Entrance - IN	2/18/2014 3 21 59 PM	Construction Entrance - OUT	08 34 40
					Total for Cardholder:	17:04
Zych, Fred M						
51	105	2/17/2014 6 24 26 AM	East Gate Turnstile - IN	2/17/2014 10 14 52 AM	East Gate Turnstile - OUT	03 50 26
51	105	2/18/2014 6 05 01 AM	East Gate Turnstile - IN	2/18/2014 1 38 37 PM	East Gate Turnstile - OUT	07 33 36
					Total for Cardholder:	11:24
Abbott, Karen						
24738	105	2/17/2014 7 42 46 AM	East Gate Transit - IN	2/17/2014 6 32 21 PM	East Gate Transit - OUT	10 49 36
24738	105	2/18/2014 7 37 11 AM	East Gate Transit - IN	2/18/2014 4 23 03 PM	East Gate Transit - OUT	08 46 52
					Total for Cardholder:	19:36
Adkins, Blake E						
24738	105	2/17/2014 6 27 42 AM	East Gate Transit - IN	2/17/2014 12 00 17 PM	East Gate Transit - OUT	05 32 35
24738	105	2/17/2014 1 02 06 PM	East Gate Transit - IN	2/17/2014 3 36 32 PM	East Gate Transit - OUT	02 36 26
24738	105	2/18/2014 6 26 07 AM	East Gate Transit - IN	2/18/2014 12 03 11 PM	East Gate Transit - OUT	06 35 04

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24738	105	2/18/2014 1 09 10 PM	East Gate Transit - IN	2/18/2014 3:45.02 PM	East Gate Transit - OUT	02:35:52
					Total for Cardholder:	16:19
Aikens, Roger L						
31043	105	2/17/2014 8 24:54 AM	East Gate Transit - IN	2/17/2014 11 10 34 AM	East Gate Transit - OUT	04 45 40
31043	105	2/17/2014 11 29 52 AM	East Gate Transit - IN	2/17/2014 4:29 45 PM	East Gate Transit - OUT	04 59 53
31043	105	2/18/2014 6 11:27 AM	East Gate Transit - IN	2/18/2014 11:15 27 AM	East Gate Transit - OUT	05:04.00
31043	105	2/18/2014 12:05.08 PM	East Gate Transit - IN	2/18/2014 4:14 42 PM	East Gate Transit - OUT	04 09:34
					Total for Cardholder:	18:59
Allen, Roger Jr.						
2152	105	2/17/2014 4 47:34 AM	West Gate Turnstile - IN	2/17/2014 11 51.42 AM	West Gate Turnstile - OUT	07.04 08
2152	105	2/18/2014 4:57:39 AM	West Gate Turnstile - IN	2/18/2014 2 55:17 PM	West Gate Turnstile - OUT	09:57:38
					Total for Cardholder:	17:01
Anderson, Brian S						
23	105	2/17/2014 5 44:16 AM	East Gate Turnstile - IN	2/17/2014 4:09:32 PM	East Gate Turnstile - OUT	10:25.14
23	105	2/18/2014 5:15.54 AM	East Gate Turnstile - IN	2/18/2014 4:23.24 PM	East Gate Turnstile - OUT	11 07.30
					Total for Cardholder:	21:32
Ascenzi, Roberto G						
196	105	2/17/2014 5 56:28 AM	East Gate Turnstile - IN	2/17/2014 6:40 50 PM	East Gate Turnstile - OUT	12:44 24
196	105	2/18/2014 5 07:45 AM	East Gate Turnstile - IN	2/18/2014 6 14:10 PM	East Gate Turnstile - OUT	13 06 25
					Total for Cardholder:	25:50:49
Backer, Mark						
24744	105	2/17/2014 5 55 25 AM	East Gate Transit - IN	2/17/2014 1 26:42 PM	East Gate Transit - OUT	07 31:17
					Total for Cardholder:	07:31
Baker, Matthew A						
30994	105	2/18/2014 5 57 31 AM	East Gate Transit - IN	2/18/2014 11 07 10 AM	East Gate Transit - OUT	05 09 39
30994	105	2/18/2014 11 39.41 AM	East Gate Transit - IN	2/18/2014 2 37 34 PM	East Gate Transit - OUT	02 57 53
					Total for Cardholder:	08:07
Ball, Arthur J						
31	105	2/18/2014 4.46.20 AM	West Gate Turnstile - IN	2/18/2014 10:43.01 AM	West Gate Turnstile - OUT	05 56 41
					Total for Cardholder:	05:56
Barlow, Shawn M						
7910	105	2/18/2014 4:59:21 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Bastian, Lorena J						
24746	105	2/17/2014 8:32:05 AM	East Gate Transit - IN	2/17/2014 3 41 58 PM	East Gate Transit - OUT	07 09.53

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6131	105	2/19/2014 8.36.24 AM	East Gate Turnstile - IN	2/18/2014 6.34:30 PM	East Gate Turnstile - OUT	09 58 06
					Total for Cardholder:	11:07
Beck Jr, Norman J						
42	105	2/17/2014 5 21:54 AM	West Gate Turnstile - IN	2/17/2014 5.28 35 PM	West Gate Turnstile - OUT	12 06 41

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RESPONDENT'S EXHIBIT 282-55

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42	105	2/18/2014 5 18 49 AM	West Gate Turnstile - IN	2/18/2014 5 29:37 PM	West Gate Turnstile - OUT	12.12 48
					Total for Cardholder:	24:19:29
Becker, Gary J						
43	105	2/17/2014 5 37 58 AM	East Gate Turnstile - IN	2/17/2014 6 28.55 PM	East Gate Turnstile - OUT	12 50 57
43	105	2/18/2014 5:33 54 AM	East Gate Turnstile - IN	2/18/2014 11.33 25 AM	East Gate Turnstile - OUT	05:59 31
					Total for Cardholder:	18:50
Becker, Ryan E						
44	105			2/17/2014 5:12 07 AM	West Gate Turnstile - OUT	*****
44	105	2/17/2014 4 58 02 PM	West Gate Turnstile - IN	2/18/2014 4 57 54 AM	West Gate Turnstile - OUT	11 58.52
					Total for Cardholder:	11:58
Beech, Martin						
24864	105	2/17/2014 6 30:14 AM	East Gate Transit - IN	2/17/2014 11:20 26 AM	East Gate Transit - OUT	04 41:12
24864	105	2/17/2014 11 54:20 AM	East Gate Transit - IN			*****
24864	105	2/18/2014 5 30 57 AM	East Gate Transit - IN	2/18/2014 4 42 31 PM	East Gate Transit - OUT	11.11.34
					Total for Cardholder:	15:52
Begitski, Roger S						
1320	105	2/17/2014 5:13.40 AM	West Gate Turnstile - IN	2/17/2014 3.56 12 PM	West Gate Turnstile - OUT	10 42 32
1320	105	2/18/2014 5 24 18 AM	West Gate Turnstile - IN	2/18/2014 4 08 35 PM	West Gate Turnstile - OUT	10 44.19
					Total for Cardholder:	21:26
Belluccl, Chris						
16990	105	2/17/2014 8 10 22 AM	East Gate Transit - IN	2/17/2014 1 27 03 PM	East Gate Transit - OUT	05.16.41
16990	105	2/18/2014 8:11.45 AM	East Gate Transit - IN	2/18/2014 11 24:15 AM	East Gate Transit - OUT	03 12:30
16990	105	2/18/2014 11:50.12 AM	East Gate Transit - IN	2/18/2014 2.21:09 PM	East Gate Transit - OUT	02:30 57
					Total for Cardholder:	11:00
Benton, George M						
1472	105	2/18/2014 4:44.14 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Biggs, Andrew						
24863	105	2/17/2014 6.15 21 AM	East Gate Transit - IN	2/17/2014 6:48 37 PM	East Gate Transit - OUT	12 33 16
24863	105	2/18/2014 5.17 45 AM	East Gate Transit - IN	2/18/2014 6.31.26 PM	East Gate Transit - OUT	13 13 41
					Total for Cardholder:	25:46:57

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Bonham, Christopher						
16983	105	2/17/2014 6.13 32 AM	East Gate Transit - IN	2/17/2014 12:16 35 PM	East Gate Transit - OUT	06 03.03
16983	105	2/17/2014 12 54:41 PM	East Gate Transit - IN	2/17/2014 4:46 20 PM	East Gate Transit - OUT	03.51.39
16983	105	2/18/2014 6:14 19 AM	East Gate Transit - IN	2/18/2014 12.02:26 PM	East Gate Transit - OUT	05.48 09
1133	105	2/18/2014 1 00 40 PM	West Gate Turnstile - IN	2/18/2014 4:09:27 PM	West Gate Turnstile - OUT	03 08.47
					Total for Cardholder:	18:51
Bonney, David M						
24748	105	2/17/2014 5:55:04 AM	East Gate Transit - IN	2/17/2014 11:07 55 AM	East Gate Transit - OUT	05:12:51
24748	105	2/17/2014 11.48.28 AM	East Gate Transit - IN	2/17/2014 8 20:54 PM	East Gate Transit - OUT	08:32:26
24748	105	2/18/2014 9 56 49 AM	East Gate Transit - IN	2/18/2014 7 57 39 AM	East Gate Transit - OUT	02 00:50
317	105	2/18/2014 9:18 24 AM	East Gate Transit - IN	2/18/2014 11 09 38 AM	East Gate Turnstile - OUT	01:51:15
24748	105	2/18/2014 11.49.08 AM	East Gate Turnstile - IN	2/18/2014 12.53.34 PM	East Gate Transit - OUT	01.04 34
					Total for Cardholder:	18:41
Bonney, Dorothy A						
24749	105	2/17/2014 5.55 09 AM	East Gate Transit - IN	2/17/2014 11.07.59 AM	East Gate Transit - OUT	05.12 50
24749	105	2/17/2014 11.48.32 AM	East Gate Transit - IN	2/17/2014 8:20:58 PM	East Gate Transit - OUT	08:32:26
24749	105	2/18/2014 5:56.10 AM	East Gate Transit - IN	2/18/2014 11 09.29 AM	East Gate Transit - OUT	05 13:19
24749	105	2/18/2014 11 49:42 AM	East Gate Transit - IN	2/18/2014 4:35:15 PM	East Gate Transit - OUT	04 46:33
					Total for Cardholder:	21:45
Borer, Douglas P						
24750	105	2/17/2014 5 49:13 AM	East Gate Transit - IN	2/17/2014 7:37.45 PM	East Gate Transit - OUT	13 48:32
24750	105	2/18/2014 4 36 27 AM	East Gate Transit - IN	2/18/2014 6 19.37 PM	East Gate Transit - OUT	13.43 10
					Total for Cardholder:	27:31:42
Bowering, Richard						
1307	105			2/17/2014 7.11:33 AM	East Gate Turnstile - OUT	*****
1307	105	2/17/2014 5:12 41 PM	East Gate Turnstile - IN	2/18/2014 7 02 58 AM	East Gate Turnstile - OUT	13 50 15
					Total for Cardholder:	13:50
Brady, Dennis						
24752	105	2/17/2014 6 25 30 AM	East Gate Transit - IN	2/17/2014 3:28.47 PM	East Gate Transit - OUT	09 03 17
24752	105	2/17/2014 3.32 09 PM	East Gate Transit - IN	2/17/2014 8 35:21 PM	East Gate Transit - OUT	05 03:12
24752	105	2/18/2014 5 03 48 AM	East Gate Transit - IN	2/18/2014 6.46 54 PM	East Gate Transit - OUT	13.43 06
					Total for Cardholder:	27:49:35
Brassard, Michael						
1136	105	2/18/2014 5 20 58 PM	East Gate Turnstile - IN	2/18/2014 6:13:40 PM	East Gate Turnstile - OUT	00.52.42
1136	105	2/18/2014 6.15 16 PM	West Gate Turnstile - IN	2/18/2014 7.42.57 PM	West Gate Turnstile - OUT	01 24:41
1136	105	2/18/2014 7 45 20 PM	West Gate Turnstile - IN			*****

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RESPONDENT'S EXHIBIT 282-56

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Breen, Kevin J					Total for Cardholder:	02:17
326	105	2/17/2014 4:42:36 AM	West Gate Turnstile - IN	2/17/2014 6:16:00 PM	West Gate Turnstile - OUT	13:33:30
326	105	2/18/2014 4:44:00 AM	West Gate Turnstile - IN	2/18/2014 4:53:43 PM	West Gate Turnstile - OUT	12:09:37
					Total for Cardholder:	25:43:07
Brockway, Erik						
1220	105			2/17/2014 6:12:25 AM	West Gate Turnstile - OUT	-----
1220	105	2/17/2014 5:25:36 PM	West Gate Turnstile - IN	2/17/2014 10:09:33 PM	West Gate Turnstile - OUT	04:43:57
1220	105	2/17/2014 10:22:03 PM	West Gate Turnstile - IN	2/18/2014 5:44:13 AM	West Gate Turnstile - OUT	07:22:10
					Total for Cardholder:	12:06
Broez, Jeffrey						
2250	105	2/17/2014 4:55:25 AM	West Gate Turnstile - IN	2/17/2014 4:53:04 PM	West Gate Turnstile - OUT	11:57:39
2250	105	2/18/2014 4:50:28 AM	West Gate Turnstile - IN	2/18/2014 4:57:09 PM	West Gate Turnstile - OUT	12:06:41
					Total for Cardholder:	24:04:20
Burton, Garry M						
336	105	2/17/2014 5:10:10 AM	East Gate Turnstile - IN	2/17/2014 4:09:29 PM	East Gate Turnstile - OUT	10:53:19
336	105	2/18/2014 4:50:06 AM	East Gate Turnstile - IN	2/18/2014 4:09:22 PM	East Gate Turnstile - OUT	11:19:16
					Total for Cardholder:	22:12
Burton, Shane C						
5795	105	2/18/2014 4:49:35 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	00:00
Burke, David Jr W						
24754	105	2/17/2014 6:43:47 AM	East Gate Transit - IN	2/17/2014 4:43:50 PM	East Gate Transit - OUT	10:00:03
24754	105	2/18/2014 6:40:24 AM	East Gate Transit - IN	2/18/2014 6:36:51 PM	East Gate Transit - OUT	11:50:27
					Total for Cardholder:	21:50
Buskey, Ryan D						
832	105	2/18/2014 4:51:35 AM	West Gate Turnstile - IN	2/18/2014 4:57:11 PM	West Gate Turnstile - OUT	12:05:36
					Total for Cardholder:	12:08
Canough, Laurie D						
24757	105	2/17/2014 9:59:33 AM	East Gate Transit - IN	2/17/2014 3:10:52 PM	East Gate Transit - OUT	09:11:19
24757	105	2/18/2014 3:54:54 AM	East Gate Transit - IN	2/18/2014 3:16:07 PM	East Gate Transit - OUT	09:21:13
					Total for Cardholder:	18:32
Canough, Zachary G						
637	105			2/17/2014 4:53:14 AM	West Gate Turnstile - OUT	-----
637	105	2/17/2014 4:44:27 PM	West Gate Turnstile - IN	2/18/2014 4:41:41 AM	West Gate Turnstile - OUT	11:57:14

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
CARLISLE, STEVEN					Total for Cardholder:	11:57
2140	105	2/17/2014 6:57:38 AM	West Gate Turnstile - IN	2/17/2014 3:32:21 PM	West Gate Turnstile - OUT	08:34:43
2140	105	2/18/2014 6:54:12 AM	West Gate Turnstile - IN	2/18/2014 3:29:46 PM	West Gate Turnstile - OUT	08:35:34
					Total for Cardholder:	17:10
Caraccio, Christopher J						
839	105	2/17/2014 5:32:14 AM	West Gate Turnstile - IN	2/17/2014 5:45:28 PM	West Gate Turnstile - OUT	12:13:14
839	105	2/18/2014 5:14:13 AM	West Gate Turnstile - IN	2/18/2014 5:40:05 PM	West Gate Turnstile - OUT	12:25:52
					Total for Cardholder:	24:39:06
Cartier, Daniel R						
643	105	2/17/2014 5:47:13 AM	West Gate Turnstile - IN	2/17/2014 6:43:21 PM	West Gate Turnstile - OUT	14:56:08
643	105	2/18/2014 5:38:14 AM	West Gate Turnstile - IN	2/18/2014 4:56:03 PM	West Gate Turnstile - OUT	11:17:49
					Total for Cardholder:	26:13:57
Castiglia, Robert J						
845	105	2/17/2014 5:32:29 AM	East Gate Turnstile - IN	2/17/2014 6:10:49 PM	East Gate Turnstile - OUT	12:38:20
845	105	2/18/2014 4:56:49 AM	East Gate Turnstile - IN	2/18/2014 8:02:24 PM	East Gate Turnstile - OUT	13:05:35
					Total for Cardholder:	25:43:55
Chagas, Antonio						
24692	105	2/17/2014 8:46:45 AM	East Gate Transit - IN	2/17/2014 4:57:22 PM	East Gate Transit - OUT	10:16:37
24692	105	2/18/2014 6:33:05 AM	East Gate Transit - IN	2/18/2014 7:55:21 AM	East Gate Transit - OUT	01:22:16
24692	105	2/18/2014 10:14:27 AM	East Gate Transit - IN	2/18/2014 8:28:51 PM	East Gate Transit - OUT	09:14:24
					Total for Cardholder:	19:53
Clark, Gordon M						
24760	105	2/18/2014 7:21:12 AM	East Gate Transit - IN	2/18/2014 11:29:39 AM	East Gate Transit - OUT	04:08:27
24760	105	2/18/2014 12:00:29 PM	East Gate Transit - IN	2/18/2014 4:25:49 PM	East Gate Transit - OUT	04:25:20

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RESPONDENT'S EXHIBIT 282-57

NOVELIS_001178

					Total for Cardholder:	08:33
Clark, Michael D						
649	105	2/18/2014 4 49.43 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Clarke, Benjamin R						
269	105			2/17/2014 5 12 02 AM	West Gate Turnstile - OUT	*****
269	105	2/17/2014 4 44 08 PM	West Gate Turnstile - IN	2/18/2014 1 51 31 AM	West Gate Turnstile - OUT	09 07 23
					Total for Cardholder:	09:07
Clary, Raymond W						
271	105	2/17/2014 6 34 58 AM	East Gate Transit - IN	2/17/2014 3.19 06 PM	West Gate Turnstile - OUT	08 44 08

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24761	105	2/17/2014 3 19.48 PM	West Gate Turnstile - IN	2/17/2014 5 18 20 PM	East Gate Transit - OUT	01.58:31
24761	105	2/18/2014 6 41.07 AM	East Gate Transit - IN	2/18/2014 11.30:49 AM	East Gate Transit - OUT	04 49:42
					Total for Cardholder:	16:32
Cloonan, Karen E						
24762	105	2/17/2014 5.54 15 AM	East Gate Transit - IN			*****
24762	105	2/17/2014 1.00.56 PM	East Gate Transit - IN	2/17/2014 4 18.37 PM	East Gate Transit - OUT	03 19:41
24762	105	2/18/2014 5.42 35 AM	East Gate Transit - IN	2/18/2014 4.02 27 PM	East Gate Transit - OUT	10 19 52
					Total for Cardholder:	13:33
Cook, Jocena						
31020	105	2/17/2014 7 38:50 AM	East Gate Transit - IN	2/17/2014 4 44:19 PM	East Gate Transit - OUT	09.05.29
31020	105	2/18/2014 7 43 19 AM	East Gate Transit - IN	2/18/2014 5.33 18 PM	East Gate Transit - OUT	09.49 59
					Total for Cardholder:	18:55
Corey, Robert L						
7995	105			2/17/2014 5.02 49 AM	West Gate Turnstile - OUT	*****
7995	105	2/17/2014 4.37.58 PM	West Gate Turnstile - IN	2/18/2014 5.04 57 AM	West Gate Turnstile - OUT	12 26.58
					Total for Cardholder:	12:26
Davis, Stuart J						
297	105	2/17/2014 8 33 04 AM	East Gate Turnstile - IN	2/17/2014 12:07.12 PM	East Gate Turnstile - OUT	03 34:08
297	105	2/17/2014 1.06 28 PM	East Gate Turnstile - IN	2/17/2014 5 37.34 PM	East Gate Turnstile - OUT	04.31 08
297	105	2/18/2014 8:08 11 AM	East Gate Turnstile - IN	2/18/2014 10 58 58 AM	East Gate Turnstile - OUT	02 50:47
					Total for Cardholder:	10:56
Dawson, Mark						
31034	105	2/17/2014 8 00.49 AM	East Gate Transit - IN	2/17/2014 6 04:19 PM	East Gate Transit - OUT	10.03.30
31034	105	2/18/2014 7 18 51 AM	East Gate Transit - IN	2/18/2014 5.36.06 PM	East Gate Transit - OUT	10.17.15
					Total for Cardholder:	20:20
Deforest, Alan D						
6991	105	2/17/2014 5:51:08 AM	East Gate Turnstile - IN	2/17/2014 3 28 53 PM	East Gate Turnstile - OUT	09 37 44
6991	105	2/18/2014 5.05.08 AM	East Gate Turnstile - IN	2/18/2014 5 41 23 PM	East Gate Turnstile - OUT	12 36.15
					Total for Cardholder:	22:13
Delaney, Sean						
31049	105	2/17/2014 8 51 25 AM	East Gate Transit - IN	2/17/2014 4:44:01 PM	East Gate Transit - OUT	09 52.36
31049	105	2/18/2014 8 48 02 AM	East Gate Transit - IN	2/18/2014 5.03.55 PM	East Gate Transit - OUT	10:17 53
					Total for Cardholder:	20:10
DELAPP, Bill.						
1981	105	2/18/2014 6:50 32 AM	West Gate Turnstile - IN	2/18/2014 3:28 17 PM	West Gate Turnstile - OUT	08 37 45

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	08:37
Delong, George F						
24778	105	2/17/2014 5 28 55 AM	East Gate Transit - IN	2/17/2014 4 03.23 PM	East Gate Transit - OUT	10 34:28
24778	105	2/18/2014 6 19 09 AM	East Gate Transit - IN	2/18/2014 11 23 51 AM	East Gate Transit - OUT	05 04 42
24778	105	2/18/2014 12 54 21 PM	East Gate Transit - IN	2/18/2014 3 54 41 PM	East Gate Transit - OUT	03 00 20
					Total for Cardholder:	18:39
Delong, Robert V						
304	105	2/18/2014 5 47 41 PM	East Gate Turnstile - IN	2/18/2014 10:38 05 PM	East Gate Turnstile - OUT	04 50:24
304	105	2/18/2014 10 54 21 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:50
Demling, David						
0741	105	2/18/2014 4 34 51 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Dennis, Gerald						
306	105			2/17/2014 4 59.43 AM	West Gate Turnstile - OUT	*****

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RESPONDENT'S EXHIBIT 282-58

NOVELIS_001179

308	105	2/17/2014 4:47 25 PM	West Gate Turnstile - IN	2/18/2014 4 53 50 AM	West Gate Turnstile - OUT	12:06 25
308	105	2/18/2014 5 06 57 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	12:06
Denny, Mark D						
1573	105	2/17/2014 4 49 28 AM	West Gate Turnstile - IN	2/17/2014 6:15 11 PM	West Gate Turnstile - OUT	13:25 43
1573	105	2/18/2014 4:51 33 AM	West Gate Turnstile - IN	2/18/2014 4 57 57 PM	West Gate Turnstile - OUT	12 06:24
					Total for Cardholder:	25:32:07
DeStevens, Joseph J						
7847	105			2/17/2014 5 35:18 AM	East Gate Turnstile - OUT	-----
7847	105	2/17/2014 5 00 55 PM	East Gate Turnstile - IN	2/18/2014 5:26 13 AM	East Gate Turnstile - OUT	12 25:18
					Total for Cardholder:	12:25
DeStevens, Matthew J						
24777	105	2/17/2014 4:29 54 AM	East Gate Transit - IN	2/17/2014 3:36:20 PM	East Gate Transit - OUT	11 06 26
24777	105	2/17/2014 4 14:27 PM	East Gate Transit - IN	2/17/2014 7 41:45 PM	East Gate Transit - OUT	03 27:18
24777	105	2/18/2014 4 39:08 AM	East Gate Transit - IN	2/18/2014 12:04 21 PM	East Gate Transit - OUT	07:25 13
24777	105	2/18/2014 12 53 20 PM	East Gate Transit - IN	2/18/2014 7 00 44 PM	East Gate Transit - OUT	06 07 24
					Total for Cardholder:	28:06:21
Deveney, William W						
314	105	2/17/2014 5 00:13 AM	East Gate Turnstile - IN	2/17/2014 2:11:13 PM	East Gate Turnstile - OUT	09:11:00
314	105	2/18/2014 4:54:31 AM	East Gate Turnstile - IN	2/18/2014 1 49:59 PM	East Gate Turnstile - OUT	08:55:08

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	19:06
Devine, Thomas E						
24778	105	2/17/2014 6 58:48 AM	East Gate Transit - IN	2/17/2014 4:16:29 PM	East Gate Transit - OUT	09:17 41
24778	105	2/18/2014 6:56:58 AM	East Gate Transit - IN	2/18/2014 2:56 32 PM	East Gate Transit - OUT	07:57:34
					Total for Cardholder:	17:15
Doerchuk, John A						
264	105	2/17/2014 6 06 54 AM	East Gate Transit - IN	2/17/2014 1:06:05 PM	East Gate Turnstile - OUT	06:29:11
24780	105	2/17/2014 1:09 38 PM	East Gate Turnstile - IN	2/17/2014 6:27 28 PM	East Gate Transit - OUT	05 17 53
24780	105	2/18/2014 5:16 23 AM	East Gate Transit - IN	2/18/2014 6 24:37 PM	East Gate Transit - OUT	13:08 14
					Total for Cardholder:	24:53:18
Doherty, Ricky						
2352	105	2/17/2014 5:45 45 AM	West Gate Turnstile - IN	2/17/2014 6:16:17 PM	West Gate Turnstile - OUT	12:30 32
2352	105	2/18/2014 5 48 54 AM	West Gate Turnstile - IN	2/18/2014 6:01:27 PM	West Gate Turnstile - OUT	12:12:33
					Total for Cardholder:	24:43:06
Domicole, Michael						
24693	105	2/17/2014 7:19 46 AM	East Gate Transit - IN	2/17/2014 12 00 46 PM	East Gate Transit - OUT	04 41:00
24693	105	2/17/2014 1 09:58 PM	East Gate Transit - IN	2/17/2014 5 51:38 PM	East Gate Transit - OUT	04:41:42
24693	105	2/18/2014 7:24 56 AM	East Gate Transit - IN	2/18/2014 12:15 06 PM	East Gate Transit - OUT	04:51:10
24693	105	2/18/2014 1:11 22 PM	East Gate Transit - IN	2/18/2014 5:07 59 PM	East Gate Transit - OUT	03 56:37
					Total for Cardholder:	16:10
Dorval, Randy R						
258	105			2/17/2014 5:30:57 AM	West Gate Turnstile - OUT	-----
258	105	2/17/2014 4 58:50 PM	West Gate Turnstile - IN	2/18/2014 4 57 36 AM	West Gate Turnstile - OUT	11 58 46
					Total for Cardholder:	11:58
Dowdle, William R						
24781	105	2/17/2014 6:58:30 AM	East Gate Transit - IN	2/17/2014 11:49 33 AM	East Gate Transit - OUT	04:51:03
24781	105	2/17/2014 12:53:01 PM	East Gate Transit - IN	2/17/2014 4:43:01 PM	East Gate Transit - OUT	03 50:00
24781	105	2/18/2014 6:00:06 AM	East Gate Transit - IN	2/18/2014 11:55 12 AM	East Gate Transit - OUT	05 00:06
24781	105	2/18/2014 12:55:05 PM	East Gate Transit - IN	2/18/2014 4:33:11 PM	East Gate Transit - OUT	03 38 06
					Total for Cardholder:	17:19
Doyle, David L						
256	105	2/17/2014 12 33:39 PM	West Gate Turnstile - IN	2/17/2014 9:47:57 PM	West Gate Turnstile - OUT	09 24:21
256	105	2/18/2014 1 39 40 PM	West Gate Turnstile - IN	2/18/2014 8:47:37 PM	West Gate Turnstile - OUT	08 07 57
					Total for Cardholder:	17:32
Drucx, Scott J						
7968	105	2/17/2014 5 53:28 AM	West Gate Turnstile - IN	2/17/2014 3:18 21 PM	West Gate Turnstile - OUT	09 24 52

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7968	105	2/18/2014 4:58:51 AM	West Gate Turnstile - IN	2/18/2014 2:57:00 PM	West Gate Turnstile - OUT	09 58 09
					Total for Cardholder:	19:23
Dunsmoor, Ronald						
31008	105	2/18/2014 7:46:25 AM	East Gate Transit - IN	2/18/2014 10 24:55 AM	East Gate Transit - OUT	02:38 30

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RESPONDENT'S EXHIBIT 282-59

NOVELIS_001180

					Total for Cardholder:	02:35
Duschen, Stephen P						
528	105	2/17/2014 5 37 01 AM	West Gate Turnstile - IN	2/17/2014 6 27.06 PM	West Gate Turnstile - OUT	12 50.07
526	105	2/18/2014 5 34:57 AM	West Gate Turnstile - IN	2/18/2014 2 12.54 PM	West Gate Turnstile - OUT	08 37.57
					Total for Cardholder:	21:28
Ella, Paul						
24858	105	2/17/2014 7 29 31 AM	East Gate Transit - IN	2/17/2014 8 08 30 AM	East Gate Transit - OUT	00 35.59
					Total for Cardholder:	00:36
Enwright, Eric C						
24867	105	2/17/2014 5 47 02 AM	East Gate Transit - IN	2/17/2014 5 51 25 PM	East Gate Transit - OUT	12 04:23
24867	105	2/18/2014 4 40.10 AM	East Gate Transit - IN	2/18/2014 5 03:19 PM	East Gate Transit - OUT	12 23 09
24867	105	2/18/2014 8 31.36 PM	East Gate Transit - IN			-----
					Total for Cardholder:	24:27:32
Ewig, Bradford E						
24719	105	2/17/2014 5 40.30 AM	East Gate Transit - IN	2/17/2014 1.02.18 PM	East Gate Transit - OUT	07 21 46
24719	105	2/17/2014 3 06 56 PM	East Gate Transit - IN			-----
24719	105	2/17/2014 3:07:18 PM	East Gate Transit - IN	2/17/2014 6 27 57 PM	East Gate Transit - OUT	03.20 39
24719	105	2/18/2014 5 42:06 AM	East Gate Transit - IN	2/18/2014 5 26.07 PM	East Gate Transit - OUT	11:44 01
					Total for Cardholder:	22:26
Falise, Stephen J						
533	105	2/17/2014 1:56:40 PM	West Gate Turnstile - IN	2/18/2014 12 37:27 AM	West Gate Turnstile - OUT	10 40 47
533	105	2/18/2014 2 03 47 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	10:40
Farella, Nathan D						
822	105	2/17/2014 5 06:12 PM	West Gate Turnstile - IN	2/17/2014 6:17.45 PM	West Gate Turnstile - OUT	01 09 33
					Total for Cardholder:	01:09
Ferrando Jr, Richard E						
30940	105	2/17/2014 4 55:09 AM	East Gate Transit - IN	2/17/2014 12.53.10 PM	East Gate Transit - OUT	07 58.01
30940	105			2/17/2014 12 53:20 PM	East Gate Transit - OUT	-----
30940	105	2/18/2014 5 14 55 AM	East Gate Transit - IN	2/18/2014 8:15 55 PM	East Gate Transit - OUT	13:00 59
					Total for Cardholder:	20:59

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
FARRELL, JIM						
31081	105	2/17/2014 6:10 19 AM	East Gate Transit - IN	2/17/2014 11:12 55 AM	East Gate Transit - OUT	05.02:36
31081	105	2/17/2014 12.14:48 PM	East Gate Transit - IN	2/17/2014 4.10:44 PM	East Gate Transit - OUT	03 55:58
31081	105	2/18/2014 6:13 30 AM	East Gate Transit - IN	2/18/2014 4.01:55 PM	East Gate Transit - OUT	09 48 25
					Total for Cardholder:	18:46
Favata, James M						
818	105	2/17/2014 4:10:17 AM	West Gate Turnstile - IN	2/17/2014 5.11:23 PM	West Gate Turnstile - OUT	12 05.06
818	105	2/18/2014 4:25:42 AM	West Gate Turnstile - IN	2/18/2014 5 41.38 PM	West Gate Turnstile - OUT	13 15 56
					Total for Cardholder:	26:11:02
Finnegan, Cynthia J						
24765	105	2/17/2014 6 41.43 AM	East Gate Transit - IN	2/17/2014 11 52:18 AM	East Gate Transit - OUT	05.10 35
24765	105	2/17/2014 12.26:22 PM	East Gate Transit - IN	2/17/2014 4:31.43 PM	East Gate Transit - OUT	04 08:21
24765	105	2/18/2014 6.54 33 AM	East Gate Transit - IN	2/18/2014 6:24:26 PM	East Gate Transit - OUT	11:29.53
					Total for Cardholder:	20:46
Fisher, Timothy H						
24766	105	2/17/2014 8 17:25 AM	East Gate Transit - IN	2/17/2014 3 59.57 PM	East Gate Transit - OUT	09 38:32
24766	105	2/18/2014 8 15 32 AM	East Gate Transit - IN	2/18/2014 3:53.45 PM	East Gate Transit - OUT	09 38:13
					Total for Cardholder:	19:16
Fitzgerald, Ann Marie						
613	105			2/17/2014 5 33:14 AM	East Gate Turnstile - OUT	-----
613	105	2/17/2014 5 12 04 PM	East Gate Turnstile - IN	2/18/2014 5.36.07 AM	East Gate Turnstile - OUT	12 24 03
					Total for Cardholder:	12:24
Fitzsimmons, Matthew M						
611	105	2/17/2014 5 47:36 AM	West Gate Turnstile - IN	2/17/2014 2.04.56 PM	West Gate Turnstile - OUT	08 17 26
611	105	2/18/2014 5:43.01 AM	West Gate Turnstile - IN	2/18/2014 2:14 37 PM	West Gate Turnstile - OUT	08 31 36
					Total for Cardholder:	16:49
Fitzsimmons, Michael P						
31027	105	2/17/2014 9.07.54 AM	East Gate Transit - IN	2/17/2014 4 58.44 PM	East Gate Transit - OUT	07 50 50
31027	105	2/18/2014 9.08 16 AM	East Gate Transit - IN	2/18/2014 5 06.52 PM	East Gate Transit - OUT	07.58 36
					Total for Cardholder:	15:49
Flamare, Rick F						
24789	105	2/17/2014 6.24:00 AM	East Gate Transit - IN	2/17/2014 6 43.08 PM	East Gate Transit - OUT	10 19.08
24789	105	2/18/2014 7.49 50 AM	East Gate Transit - IN	2/18/2014 12 27.19 PM	East Gate Transit - OUT	04 37 29
24789	105	2/18/2014 12.45:28 PM	East Gate Transit - IN	2/18/2014 6.04.37 PM	East Gate Transit - OUT	05 10 09
					Total for Cardholder:	20:16
FLOHN, JOHN						

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RESPONDENT'S EXHIBIT 282-60

NOVELIS_001181

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
1704	105	2/17/2014 6:55:58 AM	Construction Entrance - IN	2/17/2014 4:10:25 PM	Construction Entrance - OUT	09:14:27
1704	105	2/18/2014 6:50:08 AM	Construction Entrance - IN	2/18/2014 1:49:33 PM	Construction Entrance - OUT	08:59:25
					Total for Cardholder:	**18:13**
Forger, Jeffrey A						
24791	105	2/17/2014 5:50:34 AM	East Gate Transit - IN	2/17/2014 3:38:51 PM	East Gate Transit - OUT	09:48:17
					Total for Cardholder:	**09:48**
Freczek, Kristen M						
24792	105	2/17/2014 5:54:53 AM	East Gate Transit - IN	2/17/2014 2:42:44 PM	East Gate Transit - OUT	08:47:51
24792	105	2/18/2014 5:55:21 AM	East Gate Transit - IN	2/18/2014 3:59:30 PM	East Gate Transit - OUT	10:04:09
					Total for Cardholder:	**18:52**
Fragale, Mark A						
602	105	2/17/2014 5:17:55 PM	East Gate Turnstile - IN	2/17/2014 6:25:33 PM	East Gate Turnstile - OUT	01:07:38
602	105	2/18/2014 7:01:16 PM	East Gate Turnstile - IN	2/18/2014 8:10:22 PM	East Gate Turnstile - OUT	00:09:06
					Total for Cardholder:	**01:16**
France, Daniel A						
600	105	2/17/2014 6:13:51 AM	East Gate Turnstile - IN	2/17/2014 10:42:24 AM	East Gate Turnstile - OUT	04:28:33
600	105	2/18/2014 4:30:04 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	**04:28**
Frey, Matthew T						
598	105	2/17/2014 5:53:20 AM	East Gate Turnstile - IN	2/17/2014 5:40:31 PM	East Gate Turnstile - OUT	11:47:11
598	105	2/18/2014 5:12:22 AM	East Gate Turnstile - IN	2/18/2014 5:29:07 PM	East Gate Turnstile - OUT	12:16:45
					Total for Cardholder:	**24:03:56**
Gabrielle, Gary P						
595	105	2/17/2014 4:43:16 AM	East Gate Turnstile - IN	2/17/2014 8:39:05 PM	East Gate Turnstile - OUT	13:55:49
595	105	2/18/2014 4:42:09 AM	East Gate Turnstile - IN	2/18/2014 5:37:10 PM	East Gate Turnstile - OUT	12:55:01
					Total for Cardholder:	**26:50:50**
Garlock, Mark S						
653	105			2/17/2014 5:26:44 AM	West Gate Turnstile - OUT	----
653	105	2/17/2014 5:04:44 PM	West Gate Turnstile - IN	2/18/2014 4:59:04 AM	West Gate Turnstile - OUT	11:54:20
					Total for Cardholder:	**11:54**
Gates, Patricia L						
24794	105	2/17/2014 8:47:15 AM	East Gate Transit - IN	2/17/2014 1:28:54 PM	East Gate Transit - OUT	04:39:39
24794	105	2/18/2014 8:04:11 AM	East Gate Transit - IN	2/18/2014 12:53:12 PM	East Gate Transit - OUT	04:49:01
24794	105	2/18/2014 1:52:21 PM	East Gate Transit - IN	2/18/2014 4:09:17 PM	East Gate Transit - OUT	02:16:56
					Total for Cardholder:	**11:45**

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Gawlak III, Joseph P						
589	105	2/18/2014 5:15:11 PM	East Gate Turnstile - IN	2/18/2014 6:13:18 PM	East Gate Turnstile - OUT	00:58:07
589	105	2/18/2014 6:16:21 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	**00:58**
Geroux, Randy L						
24795	105	2/17/2014 5:36:22 AM	East Gate Transit - IN	2/17/2014 12:41:01 PM	East Gate Transit - OUT	07:02:39
24795	105	2/18/2014 5:33:52 AM	East Gate Transit - IN	2/18/2014 12:04:33 PM	East Gate Transit - OUT	06:30:41
					Total for Cardholder:	**13:33**
Gibson, Gregory T						
582	105			2/17/2014 3:31:58 AM	West Gate Turnstile - OUT	----
582	105	2/17/2014 4:57:44 PM	West Gate Turnstile - IN	2/17/2014 7:15:05 PM	West Gate Turnstile - OUT	02:17:21
					Total for Cardholder:	**02:17**
Girard, David						
579	105	2/17/2014 5:32:00 AM	East Gate Transit - IN	2/17/2014 11:54:49 AM	East Gate Turnstile - OUT	06:22:49
24797	105	2/17/2014 1:14:25 PM	East Gate Turnstile - IN	2/17/2014 6:33:09 PM	East Gate Transit - OUT	05:18:44
24797	105			2/18/2014 4:47:08 AM	East Gate Transit - OUT	----
24797	105			2/18/2014 6:37:37 PM	East Gate Transit - OUT	----
					Total for Cardholder:	**11:41**
Glazier, Michael D						
578	105	2/18/2014 11:05:51 AM	West Gate Turnstile - IN	2/18/2014 4:50:20 PM	West Gate Turnstile - OUT	05:44:29
					Total for Cardholder:	**05:44**
Granger, Gary J						
570	105	2/17/2014 5:32:44 AM	West Gate Turnstile - IN	2/17/2014 8:28:33 AM	West Gate Turnstile - OUT	02:55:49
570	105	2/17/2014 10:18:53 AM	West Gate Turnstile - IN	2/17/2014 6:17:48 PM	West Gate Turnstile - OUT	08:00:55
					Total for Cardholder:	**10:56**

Granger, Michael A

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RESPONDENT'S EXHIBIT 282-61

NOVELIS_001182

589	105			2/17/2014 5 28 05 AM	East Gate Turnstile - OUT	-----
589	105	2/17/2014 5 11 59 PM	East Gate Turnstile - IN	2/18/2014 5 34 38 AM	East Gate Turnstile - OUT	12 22 39
					Total for Cardholder:	12:22
Gransden, Stephanie A						
24800	105	2/17/2014 8 13 20 AM	East Gate Transit - IN	2/17/2014 4 59 49 PM	East Gate Transit - OUT	08 46 29
24800	105	2/18/2014 7 50 01 AM	East Gate Transit - IN	2/18/2014 6:05 18 PM	East Gate Transit - OUT	09 05 15
					Total for Cardholder:	17:52
GRANT, JAMES						
5365	105	2/17/2014 5 34 44 AM	West Gate Turnstile - IN	2/17/2014 2:37 48 PM	West Gate Turnstile - OUT	09 03 02
5365	105	2/18/2014 5 15 36 AM	West Gate Turnstile - IN	2/18/2014 2 33 28 PM	West Gate Turnstile - OUT	09 17 52

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	18:20
Greenier, Darron G						
564	105	2/17/2014 4 58:49 AM	West Gate Turnstile - IN	2/17/2014 5 28 38 PM	West Gate Turnstile - OUT	12.29.49
564	105	2/18/2014 4 53:32 AM	West Gate Turnstile - IN	2/18/2014 5 29 40 PM	West Gate Turnstile - OUT	12:36 08
					Total for Cardholder:	25:05:57
Griffin, Janet M						
24801	105	2/17/2014 5:45:17 AM	East Gate Transit - IN	2/17/2014 3:19:17 PM	East Gate Transit - OUT	09 34 00
24801	105	2/17/2014 4.54.27 PM	East Gate Transit - IN	2/17/2014 6 21:12 PM	East Gate Transit - OUT	01 26 45
24801	105	2/18/2014 5:47 53 AM	East Gate Transit - IN	2/18/2014 12 20.17 PM	East Gate Transit - OUT	06 32:24
24801	105	2/18/2014 1 03 53 PM	East Gate Transit - IN	2/18/2014 3:08 12 PM	East Gate Transit - OUT	02:05.19
					Total for Cardholder:	19:38
GRINNELL, THOMAS						
31050	105	2/17/2014 6 07:09 AM	East Gate Transit - IN	2/17/2014 12 04 27 PM	East Gate Transit - OUT	05 57:18
31050	105	2/18/2014 6 01 21 AM	East Gate Transit - IN	2/18/2014 11 59:19 AM	East Gate Transit - OUT	05 57 58
					Total for Cardholder:	11:55
Gunther, Ronald L						
30908	105	2/17/2014 6 07:56 AM	East Gate Transit - IN	2/17/2014 2.15:24 PM	East Gate Transit - OUT	08:07 28
30908	105	2/18/2014 6 04:11 AM	East Gate Transit - IN	2/18/2014 12:15.43 PM	East Gate Transit - OUT	06 11:32
					Total for Cardholder:	14:19
Gurney, Charles F						
554	105			2/17/2014 6.01:57 AM	West Gate Turnstile - OUT	-----
554	105	2/17/2014 5:24.14 PM	West Gate Turnstile - IN	2/18/2014 6 13.11 AM	West Gate Turnstile - OUT	12 48 57
					Total for Cardholder:	12:48
Habib, Curtis P						
24803	105	2/17/2014 7:10:28 AM	East Gate Transit - IN	2/17/2014 3:40:57 PM	East Gate Transit - OUT	08 22:29
24803	105	2/18/2014 7:15 33 AM	East Gate Transit - IN	2/18/2014 4 00 37 PM	East Gate Transit - OUT	08 45.04
					Total for Cardholder:	17:07
Hagan, Daniel J						
552	105			2/17/2014 5.20 59 AM	East Gate Turnstile - OUT	-----
					Total for Cardholder:	00:00
Hager, Verrick E						
31060	105	2/17/2014 5 00 01 AM	East Gate Transit - IN	2/17/2014 4 16 08 PM	East Gate Transit - OUT	11:16.07
31060	105	2/18/2014 4 23 34 AM	East Gate Transit - IN	2/18/2014 3.52.44 PM	East Gate Transit - OUT	11:29:10
					Total for Cardholder:	22:45
Harrington, Daniel L						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
17011	105	2/17/2014 5:52:52 AM	East Gate Transit - IN	2/17/2014 10:51.20 AM	East Gate Transit - OUT	04 58:28
17011	105	2/18/2014 6:40:15 AM	East Gate Transit - IN	2/18/2014 3:15 01 PM	East Gate Transit - OUT	09 25 46
					Total for Cardholder:	14:24
Haynes, Randy J						
536	105	2/17/2014 3:50 43 AM	West Gate Turnstile - IN	2/17/2014 2 23:16 PM	West Gate Turnstile - OUT	10 32 33
536	105	2/18/2014 3 33 15 AM	West Gate Turnstile - IN	2/18/2014 2.21:20 PM	West Gate Turnstile - OUT	10 28 05
					Total for Cardholder:	21:00
Hebblethwaite, Gregory W						
537	105	2/18/2014 10 17:35 AM	East Gate Turnstile - IN	2/18/2014 6 20:34 PM	East Gate Turnstile - OUT	08 02 59
					Total for Cardholder:	08:02
Hendricks, Daniel C						
533	105	2/17/2014 5:39 53 AM	West Gate Turnstile - IN	2/17/2014 8 08 04 AM	East Gate Turnstile - OUT	02:26:11
					Total for Cardholder:	02:26
Herron, Michael E						
24807	105	2/17/2014 6 09 35 AM	East Gate Transit - IN	2/17/2014 11 53:34 AM	East Gate Transit - OUT	05 43 59

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RESPONDENT'S EXHIBIT 282-62

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24807	105	2/17/2014 1:14 14 PM	East Gate Transit - IN	2/17/2014 4 28 50 PM	East Gate Transit - OUT	03 14 36
24807	105	2/18/2014 5 10 57 AM	East Gate Transit - IN	2/18/2014 11 57 02 AM	East Gate Transit - OUT	06 46 05
24807	105	2/18/2014 1 08 07 PM	East Gate Transit - IN	2/18/2014 4 23 39 PM	East Gate Transit - OUT	03 15 32
					Total for Cardholder:	19:01
Hibbert, Jeremy R						
24808	105	2/17/2014 6 13 01 AM	East Gate Transit - IN	2/17/2014 3 08 47 PM	East Gate Transit - OUT	08 54 56
24808	105	2/17/2014 4 47 40 PM	East Gate Transit - IN	2/17/2014 8 14 37 PM	East Gate Transit - OUT	03 26 57
24808	105	2/18/2014 8 13 08 AM	East Gate Transit - IN	2/18/2014 12:00 05 PM	East Gate Transit - OUT	03 46 09
24808	105	2/18/2014 12:59 48 PM	East Gate Transit - IN	2/18/2014 3 16 56 PM	East Gate Transit - OUT	02 17 08
24808	105	2/18/2014 4 14 32 PM	East Gate Transit - IN	2/18/2014 7 13 43 PM	East Gate Transit - OUT	02 59 11
					Total for Cardholder:	23:29
Hill Jr, Jesse E						
529	105			2/17/2014 5 11 28 AM	East Gate Turnstile - OUT	----
529	105	2/17/2014 4 41 52 PM	East Gate Turnstile - IN	2/18/2014 6 24 23 AM	East Gate Turnstile - OUT	13 42 31
					Total for Cardholder:	13:42
Hill, Robert S						
528	105	2/17/2014 3 15 00 AM	West Gate Turnstile - IN	2/17/2014 3 38 17 PM	West Gate Turnstile - OUT	12 23 17
528	105	2/18/2014 3:17:48 AM	West Gate Turnstile - IN	2/18/2014 3:32 10 PM	West Gate Turnstile - OUT	12 14 22
					Total for Cardholder:	24:37:39
Hudson, Lawrence O						
17036	105	2/18/2014 8 07 26 AM	East Gate Transit - IN	2/18/2014 5 21 25 PM	East Gate Transit - OUT	09 13 59

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	09:13
Hunter, Blake						
16975	105	2/17/2014 5:47:42 AM	East Gate Transit - IN	2/17/2014 6 10 46 PM	East Gate Transit - OUT	12 23:04
16975	105	2/18/2014 5:48 21 AM	East Gate Transit - IN	2/18/2014 12 04 46 PM	East Gate Transit - OUT	06 16 26
16975	105	2/18/2014 1 24.59 PM	East Gate Transit - IN	2/18/2014 4.40 46 PM	East Gate Transit - OUT	03 15:49
					Total for Cardholder:	21:57
Hunter, Darrel J						
519	105	2/18/2014 5:13:46 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Huynh, Xuan V						
17038	105	2/18/2014 8:37:43 AM	East Gate Transit - IN	2/18/2014 12:18 47 PM	East Gate Transit - OUT	03 39:04
17038	105	2/18/2014 1 01:25 PM	East Gate Transit - IN	2/18/2014 4.38:43 PM	East Gate Transit - OUT	03:37 06
					Total for Cardholder:	07:16
Jervey, Helen C						
17039	105	2/17/2014 7.30.46 AM	East Gate Transit - IN	2/17/2014 2:06:06 PM	East Gate Transit - OUT	07 25:20
17039	105	2/18/2014 7:20.54 AM	East Gate Transit - IN	2/18/2014 4 54 43 PM	East Gate Transit - OUT	09 33:49
					Total for Cardholder:	16:59
Johnson, Michelle L						
510	105	2/18/2014 5.18:23 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Jones, Mark						
1310	105	2/18/2014 5.04 55 PM	East Gate Turnstile - IN	2/18/2014 6:13 45 PM	East Gate Turnstile - OUT	01 08.50
1310	105	2/19/2014 6 18:58 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	01:08
Jordan, Michael D						
509	105	2/17/2014 5 50:30 AM	East Gate Turnstile - IN	2/17/2014 6:32:45 PM	East Gate Turnstile - OUT	12:42 15
509	105	2/18/2014 5:37 18 AM	East Gate Turnstile - IN	2/18/2014 5:39 21 PM	East Gate Turnstile - OUT	12 02:03
					Total for Cardholder:	24:44:18
Kadilak, Jeffrey J						
17040	105	2/17/2014 7.47 63 AM	East Gate Transit - IN	2/17/2014 4:24 58 PM	East Gate Transit - OUT	08 37:05
17040	105	2/18/2014 7 40:23 AM	East Gate Transit - IN	2/18/2014 5 58 51 PM	East Gate Transit - OUT	10 18 28
					Total for Cardholder:	18:55
Kangah, Yao						
507	105	2/17/2014 5 11:25 AM	West Gate Turnstile - IN	2/17/2014 5 34.53 PM	West Gate Turnstile - OUT	12 23:28
507	105	2/18/2014 5.23 08 AM	West Gate Turnstile - IN	2/18/2014 5.15:33 PM	West Gate Turnstile - OUT	11 52:27

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	24:15:56
Keim, Doug						
24695	105	2/17/2014 7 05:10 AM	East Gate Transit - IN	2/17/2014 1 32:15 PM	East Gate Transit - OUT	06 27 05
24695	105	2/17/2014 1:59 36 PM	East Gate Transit - IN	2/17/2014 8:21 45 PM	East Gate Transit - OUT	06 22 09

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24695	105	2/18/2014 7 18 17 AM	East Gate Transit - IN	2/18/2014 6 37:20 PM	East Gate Transit - OUT	11 14 03
					Total for Cardholder:	24:03:17
Kenyon, Matthew E						
658	105	2/17/2014 4 50:50 AM	West Gate Turnstile - IN	2/17/2014 6 24 35 PM	West Gate Turnstile - OUT	13 33 46
658	105	2/18/2014 4 47 38 AM	West Gate Turnstile - IN	2/18/2014 5.15.37 PM	West Gate Turnstile - OUT	12 28 01
					Total for Cardholder:	25:01:47
King, Arnold M						
605	105	2/17/2014 5:03 00 AM	West Gate Turnstile - IN	2/17/2014 5 16.44 PM	West Gate Turnstile - OUT	12.13 44
605	105	2/18/2014 5:02 48 AM	West Gate Turnstile - IN	2/18/2014 5:13 59 PM	West Gate Turnstile - OUT	12 11:11
					Total for Cardholder:	24:24:55
Kluesner, Daniel V						
17041	105	2/17/2014 6 36 02 AM	East Gate Transit - IN	2/17/2014 4:53:20 PM	East Gate Transit - OUT	08.15:18
17041	105	2/18/2014 5 22 32 AM	East Gate Transit - IN	2/18/2014 4.54:34 PM	East Gate Transit - OUT	11 32 02
					Total for Cardholder:	19:47
Knight, Gerard A						
501	105	2/18/2014 4:49.58 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Knoop, Tracey						
17042	105	2/17/2014 6:10:02 AM	East Gate Transit - IN	2/17/2014 10 19:22 AM	East Gate Transit - OUT	04 00:20
17042	105	2/18/2014 6.20.56 AM	East Gate Transit - IN	2/18/2014 12.03 40 PM	East Gate Transit - OUT	05:42.43
17042	105	2/18/2014 1:00:28 PM	East Gate Transit - IN	2/18/2014 3 23:57 PM	East Gate Transit - OUT	02 23:29
					Total for Cardholder:	12:06
Knox, Richard A						
16997	105			2/17/2014 5 52:17 AM	East Gate Transit - OUT	*****
16997	105	2/17/2014 5 12:15 PM	East Gate Transit - IN	2/17/2014 11.46.15 PM	East Gate Transit - OUT	06 38.00
16997	105	2/17/2014 11 52.15 PM	East Gate Transit - IN	2/18/2014 5:17.57 AM	East Gate Transit - OUT	05 25.42
					Total for Cardholder:	12:03
Kosbob, Eric A						
492	105	2/17/2014 6:48.57 AM	West Gate Turnstile - IN	2/17/2014 1:55:28 PM	West Gate Turnstile - OUT	06 07:31
492	105	2/18/2014 6:39 08 AM	West Gate Turnstile - IN	2/18/2014 1.56 56 PM	West Gate Turnstile - OUT	06 19 48
					Total for Cardholder:	16:27

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Kreszak, Rainer						
30897	105	2/17/2014 7 47.36 AM	East Gate Transit - IN	2/17/2014 4 03.14 PM	East Gate Transit - OUT	08 20 38
30897	105	2/18/2014 7:51:03 AM	East Gate Transit - IN	2/18/2014 4.02:04 PM	East Gate Transit - OUT	08:11.03
30897	105	2/18/2014 4.27:29 PM	East Gate Transit - IN	2/18/2014 7:13:24 PM	East Gate Transit - OUT	02 45.55
					Total for Cardholder:	19:17
Krawa, Spencer W						
6204	105	2/17/2014 6:11 54 AM	East Gate Transit - IN	2/17/2014 11:57:03 AM	East Gate Turnstile - OUT	05.45 09
17047	105	2/17/2014 12:59.40 PM	East Gate Turnstile - IN	2/17/2014 3.28.45 PM	East Gate Transit - OUT	02.27:05
17047	105	2/18/2014 7 08 32 AM	East Gate Transit - IN	2/18/2014 11:44 51 AM	East Gate Transit - OUT	04:38:19
17047	105	2/18/2014 4 28 03 PM	East Gate Transit - IN	2/18/2014 6 27:09 PM	East Gate Transit - OUT	01:58.06
					Total for Cardholder:	14:47
Kunelius, Robert J						
8552	105	2/17/2014 4 58.25 PM	West Gate Turnstile - IN	2/18/2014 4 49 28 AM	West Gate Turnstile - OUT	11:51 03
8552	105	2/18/2014 2:13.25 PM	East Gate Turnstile - IN	2/18/2014 4 01:52 PM	East Gate Turnstile - OUT	01 48 27
8552	105	2/18/2014 4:57 05 PM	West Gate Turnstile - IN	2/18/2014 7.07.58 PM	West Gate Turnstile - OUT	02 10.53
8552	105	2/18/2014 7 09 08 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	15:50
Laclair, Lewis j						
484	105	2/17/2014 5.58.22 AM	West Gate Turnstile - IN	2/17/2014 6 24:58 PM	West Gate Turnstile - OUT	12 28 36
484	105	2/18/2014 5.40.28 AM	West Gate Turnstile - IN	2/18/2014 2 48:43 PM	West Gate Turnstile - OUT	09 08:15
					Total for Cardholder:	21:34
Lagoe II, Richard J						
483	105	2/17/2014 5 27.52 AM	West Gate Turnstile - IN	2/17/2014 2.38:10 PM	West Gate Turnstile - OUT	09:10 24
483	105	2/17/2014 6 11:09 PM	West Gate Turnstile - IN	2/17/2014 6:16 38 PM	West Gate Turnstile - OUT	01:05 29
483	105	2/18/2014 5 53 02 AM	West Gate Turnstile - IN	2/18/2014 2 34:10 PM	West Gate Turnstile - OUT	08:41.14
					Total for Cardholder:	18:57
Lagoe III, Richard J						
482	105			2/17/2014 5:12.04 AM	West Gate Turnstile - OUT	*****
482	105	2/17/2014 4:00 28 PM	West Gate Turnstile - IN	2/18/2014 4 52:15 AM	West Gate Turnstile - OUT	12:01.46
					Total for Cardholder:	12:01
Lagoe, Brandon J						
17049	105	2/17/2014 6:27.14 AM	East Gate Transit - IN	2/17/2014 6 25:57 PM	East Gate Transit - OUT	11.58.43
					Total for Cardholder:	11:58
Lagoe, George A						
8554	105	2/17/2014 5 24:29 AM	West Gate Turnstile - IN	2/17/2014 2 16 44 PM	West Gate Turnstile - OUT	08.51 15
8554	105	2/18/2014 4 58.52 AM	West Gate Turnstile - IN	2/18/2014 2.07.11 PM	West Gate Turnstile - OUT	09.10.19

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RESPONDENT'S EXHIBIT 282-64

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	18:01
Lamb, Stephen						
6724	105			2/17/2014 5:40 05 AM	East Gate Turnstile - OUT	-----
6724	105	2/17/2014 5.13 42 PM	East Gate Turnstile - IN	2/17/2014 6 29 23 PM	East Gate Turnstile - OUT	01 15 41
					Total for Cardholder:	01:15
Lazzaro, Michael J						
469	105	2/17/2014 5 27 30 AM	East Gate Transit - IN	2/17/2014 12.48.53 PM	East Gate Turnstile - OUT	07 21 23
469	105	2/17/2014 12 52.07 PM	East Gate Turnstile - IN	2/17/2014 12.52.40 PM	East Gate Turnstile - OUT	00:00:33
30941	105	2/17/2014 1:29 01 PM	East Gate Turnstile - IN	2/17/2014 2:39.42 PM	East Gate Transit - OUT	01:10 41
30941	105	2/18/2014 4:40.30 AM	East Gate Transit - IN	2/18/2014 2:43:51 PM	East Gate Transit - OUT	10 03 21
					Total for Cardholder:	18:35
Lee, John C						
468	105			2/17/2014 5:27 14 AM	West Gate Turnstile - OUT	-----
468	105	2/17/2014 5:15:09 PM	West Gate Turnstile - IN	2/18/2014 5:29.49 AM	West Gate Turnstile - OUT	12 14 40
					Total for Cardholder:	12:14
Lee, Jose						
17052	105	2/17/2014 6:17.13 AM	East Gate Transit - IN	2/17/2014 4:47.42 PM	East Gate Transit - OUT	10:30 29
17052	105	2/18/2014 6.11.09 AM	East Gate Transit - IN	2/18/2014 5.00.55 PM	East Gate Transit - OUT	10 49 46
					Total for Cardholder:	21:20
Lighthall, Bethany J						
31044	105	2/17/2014 9:48:52 AM	East Gate Transit - IN	2/17/2014 4:33 03 PM	East Gate Transit - OUT	09:46:11
31044	105	2/18/2014 6 54:05 AM	East Gate Transit - IN	2/18/2014 6 43:03 PM	East Gate Transit - OUT	11 48 58
					Total for Cardholder:	21:38
LINDALEY, MATHEW						
2253	105	2/17/2014 6 22:23 AM	Construction Entrance - IN	2/17/2014 4:07 58 PM	Construction Entrance - OUT	09.45 33
2253	105	2/18/2014 6:15 41 AM	Construction Entrance - IN	2/18/2014 3:59.12 PM	Construction Entrance - OUT	09:43 31
					Total for Cardholder:	19:29
Livoti, Paul M						
461	105	2/17/2014 6:51 01 AM	East Gate Turnstile - IN	2/17/2014 10 43:41 AM	East Gate Turnstile - OUT	03:52 40
461	105	2/18/2014 5.10:06 PM	East Gate Turnstile - IN			-----
					Total for Cardholder:	03:52
Lloyd, David						
17014	105	2/17/2014 6 22:16 AM	East Gate Transit - IN	2/17/2014 11:59 40 AM	East Gate Transit - OUT	05 37 24
17014	105	2/17/2014 1 03.19 PM	East Gate Transit - IN	2/17/2014 6:36:17 PM	East Gate Transit - OUT	05.32 58
17014	105	2/18/2014 5:11:36 AM	East Gate Transit - IN	2/18/2014 11.59 06 AM	East Gate Transit - OUT	06.47 31
17014	105	2/18/2014 1 00:40 PM	East Gate Transit - IN	2/18/2014 6 30:12 PM	East Gate Transit - OUT	05 29 32

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	23:27
Losurdo Jr., Peter A						
7319	105			2/17/2014 5:18 58 AM	West Gate Turnstile - OUT	-----
7319	105	2/17/2014 4 49 54 PM	West Gate Turnstile - IN	2/18/2014 5:20 55 AM	West Gate Turnstile - OUT	12 31 01
					Total for Cardholder:	12:31
LOSURDO, KIMBERLY						
24766	105	2/17/2014 8 11:43 AM	East Gate Transit - IN	2/17/2014 1:29.37 PM	East Gate Transit - OUT	05:17 54
24766	105	2/17/2014 2:08:38 PM	East Gate Transit - IN	2/17/2014 6:44 10 PM	East Gate Transit - OUT	04:36:32
24766	105	2/18/2014 7.11 20 AM	East Gate Transit - IN	2/18/2014 6 36:42 PM	East Gate Transit - OUT	11:25 22
					Total for Cardholder:	21:18
Love, James D						
454	105	2/18/2014 4 36:30 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	00:06
Lyon, Terry C						
453	105	2/17/2014 4:23 24 AM	East Gate Turnstile - IN			-----
453	105	2/17/2014 4:23.54 AM	East Gate Turnstile - IN	2/17/2014 4 36:34 PM	East Gate Turnstile - OUT	12 12:40
453	105	2/18/2014 4 23 51 AM	East Gate Turnstile - IN	2/18/2014 4 37.09 PM	East Gate Turnstile - OUT	12 13.18
					Total for Cardholder:	24:25:58
Manchester, William P						
151	105			2/17/2014 5:35:47 AM	East Gate Turnstile - OUT	-----
151	105	2/17/2014 4 51:59 PM	East Gate Turnstile - IN	2/18/2014 5.30.56 AM	East Gate Turnstile - OUT	12.38 59
					Total for Cardholder:	12:38
Mansfield, Tim A						
153	105	2/17/2014 5 27 04 AM	West Gate Turnstile - IN	2/17/2014 5:30:17 PM	West Gate Turnstile - OUT	12.03:13
153	105	2/18/2014 4 45 07 AM	West Gate Turnstile - IN	2/18/2014 4 30.23 PM	West Gate Turnstile - OUT	11 45 16

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RESPONDENT'S EXHIBIT 282-65

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					Total for Cardholder:	23:48
Marshall, Christian E						
6701	105	2/17/2014 5:18 02 AM	West Gate Turnstile - IN	2/17/2014 1:22 55 PM	West Gate Turnstile - OUT	08:04 53
6701	105	2/18/2014 4 55 24 AM	West Gate Turnstile - IN	2/18/2014 12:58 04 PM	West Gate Turnstile - OUT	08 02:40
					Total for Cardholder:	16:07
Martin, Myron						
17029	105	2/18/2014 4 32:34 AM	East Gate Transit - IN	2/18/2014 2 38.50 PM	East Gate Transit - OUT	10 06 18
					Total for Cardholder:	10:06
Maywalt, Paul						
31030	105	2/17/2014 5 13 49 AM	East Gate Transit - IN	2/17/2014 1:16.14 PM	East Gate Transit - OUT	08 02 25

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
31030	105	2/18/2014 5.15:30 AM	East Gate Transit - IN	2/18/2014 12.52.49 PM	East Gate Transit - OUT	07 37 19
					Total for Cardholder:	15:39
McIntyre, Brian S						
159	105			2/17/2014 6.01:50 AM	East Gate Turnstile - OUT	*****
159	105	2/17/2014 5 34.11 PM	East Gate Turnstile - IN	2/18/2014 6 03:26 AM	East Gate Turnstile - OUT	12 29 15
					Total for Cardholder:	12:29
McManus, Gerald L						
17019	105	2/17/2014 8:35:46 AM	East Gate Transit - IN	2/17/2014 1.58 26 PM	East Gate Transit - OUT	05:23.40
17019	105	2/17/2014 4 29 04 PM	East Gate Transit - IN	2/17/2014 8 46 52 PM	East Gate Transit - OUT	02.17.48
17019	105	2/18/2014 6.51.30 AM	East Gate Transit - IN	2/18/2014 3.53:57 PM	East Gate Transit - OUT	09 02 27
					Total for Cardholder:	16:43
McManus, Michael J						
361	105	2/17/2014 5:22:51 AM	East Gate Turnstile - IN	2/17/2014 5 37:29 PM	East Gate Turnstile - OUT	12.14.38
361	105	2/18/2014 5.13.19 AM	East Gate Turnstile - IN	2/18/2014 5:33:02 PM	East Gate Turnstile - OUT	12.19:43
					Total for Cardholder:	24:34:21
McMullan, Mark						
31053	105	2/17/2014 9.53 04 AM	East Gate Transit - IN	2/17/2014 5.11 17 PM	East Gate Transit - OUT	07.18:13
31053	105			2/17/2014 5:11:28 PM	East Gate Transit - OUT	*****
31053	105	2/18/2014 7:11.38 AM	East Gate Transit - IN	2/18/2014 6:19:12 PM	East Gate Transit - OUT	11.07.34
					Total for Cardholder:	18:25
Meek, William R						
262	105	2/17/2014 6 43 10 AM	East Gate Turnstile - IN	2/17/2014 10.43:27 AM	East Gate Turnstile - OUT	04 00.17
262	105	2/18/2014 4 51 59 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:00
Mieczkowski, Steven						
1287	105	2/17/2014 6:06:49 AM	East Gate Turnstile - IN	2/17/2014 10.42:36 AM	East Gate Turnstile - OUT	03:45:47
1287	105	2/18/2014 5:07:18 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	03:45
Minotti, Victor E						
17022	105	2/17/2014 7:18 18 AM	East Gate Transit - IN	2/17/2014 2:34.21 PM	East Gate Transit - OUT	07:16:03
17022	105	2/18/2014 5 47 41 AM	East Gate Transit - IN	2/18/2014 8 59 04 AM	East Gate Transit - OUT	03 11 23
17022	105	2/18/2014 12:11:27 PM	East Gate Transit - IN	2/18/2014 2.50:18 PM	East Gate Transit - OUT	02.38 51
					Total for Cardholder:	13:06
Miscavige, Justin A						
1111	105	2/17/2014 6:03:10 AM	East Gate Turnstile - IN	2/17/2014 5 11.49 PM	East Gate Turnstile - OUT	11:08 33
1111	105	2/18/2014 6 24.55 AM	East Gate Turnstile - IN	2/18/2014 4 30:33 PM	East Gate Turnstile - OUT	10 05:38

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	21:14
Mitchell, William R						
1252	105	2/17/2014 8 57 45 AM	East Gate Turnstile - IN	2/17/2014 10 43 59 AM	East Gate Turnstile - OUT	03:46 14
1252	105	2/17/2014 4 59.04 PM	West Gate Turnstile - IN	2/18/2014 5:20:12 AM	West Gate Turnstile - OUT	12:21 08
1252	105	2/18/2014 4.59 13 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	16:07
Moltrup, Jamie S						
2348	105	2/18/2014 4:31:32 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Moore, Matt						
31040	105	2/17/2014 7 53 10 AM	East Gate Transit - IN	2/17/2014 11 07 47 AM	East Gate Transit - OUT	03 14:37
31040	105	2/17/2014 1 15 04 PM	East Gate Transit - IN	2/17/2014 4 02 05 PM	East Gate Transit - OUT	02 47:01
31040	105	2/18/2014 7 55 59 AM	East Gate Transit - IN	2/18/2014 11.16 03 AM	East Gate Transit - OUT	03 20 04
31040	105	2/18/2014 12 58 13 PM	East Gate Transit - IN	2/18/2014 4 39 14 PM	East Gate Transit - OUT	03 41 01

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RESPONDENT'S EXHIBIT 282-66

NOVELIS_001187

					Total for Cardholder:	13:02
Mullen, Daniel R						
17024	105	2/17/2014 8 09 23 AM	East Gate Transit - IN	2/17/2014 5 00:40 PM	East Gate Transit - OUT	08 51:17
17024	105	2/18/2014 7:56.45 AM	East Gate Transit - IN	2/18/2014 5:52:47 PM	East Gate Transit - OUT	09 56 02
					Total for Cardholder:	18:47
Murphy, Luke						
1309	105			2/17/2014 5 31 17 AM	West Gate Turnstile - OUT	----
1309	105	2/17/2014 5 32.41 PM	West Gate Turnstile - IN	2/18/2014 5:29 47 AM	West Gate Turnstile - OUT	11:57.06
					Total for Cardholder:	11:57
Murray, Edward J						
371	105	2/17/2014 4:51 10 AM	East Gate Turnstile - IN	2/17/2014 6:32.08 PM	East Gate Turnstile - OUT	13 40 58
371	105	2/18/2014 4 48:20 AM	East Gate Turnstile - IN	2/18/2014 5 24:59 PM	East Gate Turnstile - OUT	12 36 39
					Total for Cardholder:	26:17:37
Myers, Audrey M						
17025	105	2/17/2014 5.59:30 AM	East Gate Transit - IN	2/17/2014 3 10.48 PM	East Gate Transit - OUT	09:11:18
17025	105	2/18/2014 5 54 58 AM	East Gate Transit - IN	2/18/2014 3:16:11 PM	East Gate Transit - OUT	09 21:13
					Total for Cardholder:	18:33
Nassoiy, Kenneth G						
170	105			2/17/2014 5 04:02 AM	East Gate Turnstile - OUT	----
170	105	2/17/2014 4:21:17 PM	East Gate Turnstile - IN	2/18/2014 5:00 57 AM	East Gate Turnstile - OUT	12 39 40
					Total for Cardholder:	12:39

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Neville, Robert						
3278	105	2/17/2014 5:30:04 AM	East Gate Turnstile - IN	2/17/2014 6.29:06 PM	East Gate Turnstile - OUT	12:51 02
3278	105	2/18/2014 5 33.49 AM	East Gate Turnstile - IN	2/18/2014 6 50.54 PM	East Gate Turnstile - OUT	13:17:05
					Total for Cardholder:	26:08:07
Nice, Mark						
24698	105	2/17/2014 6.20:51 AM	East Gate Transit - IN	2/17/2014 6.33:32 PM	East Gate Transit - OUT	12.12 41
24698	105			2/18/2014 6:33 04 PM	East Gate Transit - OUT	----
					Total for Cardholder:	12:12
Niver, Michael J						
1280	105	2/18/2014 5 34:38 AM	West Gate Turnstile - IN	2/18/2014 5.39:45 PM	West Gate Turnstile - OUT	12 05.07
					Total for Cardholder:	12:05
Noyes, Robert C						
4602	105	2/17/2014 5 27 48 AM	West Gate Turnstile - IN	2/17/2014 5.30:20 PM	West Gate Turnstile - OUT	12 02 32
4602	105	2/18/2014 4.31 08 AM	West Gate Turnstile - IN	2/18/2014 4:34:27 PM	West Gate Turnstile - OUT	12 03:19
					Total for Cardholder:	24:06:51
O'Gorman, Ryan D						
6291	105	2/17/2014 5.08 14 AM	West Gate Turnstile - IN	2/17/2014 6:15 13 PM	West Gate Turnstile - OUT	13.06.59
6291	105			2/17/2014 6.28:48 PM	West Gate Turnstile - OUT	----
6291	105	2/18/2014 5:03.15 AM	West Gate Turnstile - IN	2/18/2014 5:24 39 PM	West Gate Turnstile - OUT	12:21 24
					Total for Cardholder:	25:28:23
Obryan, Ashley						
10984	105	2/17/2014 6:20:41 AM	East Gate Transit - IN	2/17/2014 4:30:33 PM	East Gate Transit - OUT	08.12.52
10984	105	2/18/2014 7:09 22 AM	East Gate Transit - IN	2/18/2014 4 23 08 PM	East Gate Transit - OUT	09 13:46
					Total for Cardholder:	17:26
Ocorr, Shawn						
1383	105	2/17/2014 7 24:07 AM	West Gate Turnstile - IN	2/17/2014 4.34:22 PM	East Gate Turnstile - OUT	09.10 15
1383	105	2/18/2014 7 28 39 AM	West Gate Turnstile - IN	2/18/2014 3 45:10 PM	East Gate Turnstile - OUT	08.16 40
					Total for Cardholder:	17:26
OLEYOURRYK, WILLIAM						
1422	105	2/17/2014 6:55.11 AM	East Gate Turnstile - IN	2/17/2014 1:12:35 PM	East Gate Turnstile - OUT	06 17 24
					Total for Cardholder:	06:17
Olsen, Sean						
1147	105			2/17/2014 6 05 57 AM	West Gate Turnstile - OUT	----
1147	105	2/17/2014 5.15 24 PM	West Gate Turnstile - IN	2/18/2014 6.12:06 AM	West Gate Turnstile - OUT	12 57:12
					Total for Cardholder:	12:57

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Olson, Eric						
1161	105	2/17/2014 5 47 42 AM	East Gate Turnstile - IN	2/17/2014 6:28 41 PM	East Gate Turnstile - OUT	12 40 59
1161	105	2/18/2014 5.50 03 AM	East Gate Turnstile - IN	2/18/2014 5 58:16 PM	East Gate Turnstile - OUT	12 08 13
					Total for Cardholder:	24:49:12

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RESPONDENT'S EXHIBIT 282-67

NOVELIS_001188

Onisk, Michael E						
17031	105	2/17/2014 6:45:10 AM	East Gate Transit - IN	2/17/2014 7:04:41 PM	East Gate Transit - OUT	12:19:31
17031	105	2/18/2014 6:43:21 AM	East Gate Transit - IN	2/18/2014 11:35:13 AM	East Gate Transit - OUT	04:51:52
17031	105	2/18/2014 12:41:42 PM	East Gate Transit - IN	2/18/2014 4:52:30 PM	East Gate Transit - OUT	04:10:48
					Total for Cardholder:	**21:22**
Palmitesso, Frederick J						
7623	105	2/17/2014 6:52:03 AM	West Gate Turnstile - IN	2/17/2014 3:36:10 PM	West Gate Turnstile - OUT	08:44:07
7623	105	2/18/2014 6:52:46 AM	West Gate Turnstile - IN	2/18/2014 1:08:41 PM	West Gate Turnstile - OUT	06:15:55
					Total for Cardholder:	**15:00**
Patane, Samuel A						
17033	105	2/17/2014 5:20:04 AM	East Gate Transit - IN	2/17/2014 6:21:30 PM	East Gate Transit - OUT	13:01:26
17033	105	2/18/2014 5:37:04 AM	East Gate Transit - IN	2/18/2014 8:43:57 AM	East Gate Transit - OUT	03:06:53
17033	105	2/18/2014 9:36:55 AM	East Gate Transit - IN	2/18/2014 6:19:55 PM	East Gate Transit - OUT	08:43:00
					Total for Cardholder:	**24:51:19**
Paulling, Philip M						
385	105	2/17/2014 5:37:07 AM	East Gate Turnstile - IN	2/17/2014 9:28:45 PM	East Gate Turnstile - OUT	12:51:38
					Total for Cardholder:	**12:51**
Pemberton, Mark W						
16995	105	2/17/2014 5:52:07 AM	East Gate Transit - IN	2/17/2014 4:01:03 PM	East Gate Transit - OUT	10:08:55
16995	105	2/18/2014 5:58:42 AM	East Gate Transit - IN	2/18/2014 4:00:16 PM	East Gate Transit - OUT	10:01:33
					Total for Cardholder:	**20:10**
Pennock, Charles E						
31002	105	2/17/2014 5:52:28 AM	East Gate Transit - IN	2/17/2014 2:37:30 PM	East Gate Transit - OUT	08:45:02
390	105	2/18/2014 5:11:28 AM	East Gate Turnstile - IN	2/18/2014 2:40:21 PM	East Gate Turnstile - OUT	09:28:55
					Total for Cardholder:	**18:13**
Perry, Adam C						
169	105			2/17/2014 5:25:13 AM	West Gate Turnstile - OUT	*****
169	105	2/17/2014 5:15:21 PM	West Gate Turnstile - IN	2/18/2014 6:12:30 AM	West Gate Turnstile - OUT	12:57:09
					Total for Cardholder:	**12:57**
Photos, Jim						
1494	105	2/17/2014 4:46:58 AM	East Gate Turnstile - IN	2/17/2014 6:31:43 PM	East Gate Turnstile - OUT	13:44:45
1494	105	2/18/2014 4:48:13 AM	East Gate Turnstile - IN	2/18/2014 5:22:53 PM	East Gate Turnstile - OUT	12:36:40

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	**26:21:25**
Piscitelli, John R						
16998	105	2/17/2014 5:54:37 AM	East Gate Transit - IN	2/17/2014 11:36:00 AM	East Gate Transit - OUT	05:41:23
396	105	2/17/2014 12:33:05 PM	East Gate Turnstile - IN	2/17/2014 2:05:50 PM	East Gate Turnstile - OUT	01:32:45
16998	105	2/18/2014 6:00:11 AM	East Gate Transit - IN	2/18/2014 11:31:31 AM	East Gate Transit - OUT	05:31:20
					Total for Cardholder:	**12:45**
Pisterius, Courtney C						
16999	105	2/17/2014 6:42:05 AM	East Gate Transit - IN	2/17/2014 7:05:01 AM	East Gate Transit - OUT	00:23:56
16999	105	2/17/2014 7:22:41 AM	East Gate Transit - IN	2/17/2014 6:56:46 PM	East Gate Transit - OUT	11:34:05
16999	105	2/18/2014 6:43:46 AM	East Gate Transit - IN	2/18/2014 3:41:46 PM	East Gate Transit - OUT	08:58:00
					Total for Cardholder:	**20:56**
Powers, Theodore Jr E						
17000	105	2/17/2014 6:02:25 AM	East Gate Transit - IN	2/17/2014 3:39:02 PM	East Gate Transit - OUT	09:36:37
17000	105	2/18/2014 5:14:26 AM	East Gate Transit - IN	2/18/2014 6:21:36 AM	East Gate Transit - OUT	01:07:10
					Total for Cardholder:	**10:43**
Pritchard, Gerry L						
397	105	2/17/2014 5:02:28 PM	East Gate Turnstile - IN	2/17/2014 6:27:04 PM	East Gate Turnstile - OUT	01:24:38
					Total for Cardholder:	**01:24**
Proctor, John						
24857	105	2/17/2014 6:13:46 AM	East Gate Transit - IN	2/17/2014 5:02:10 PM	East Gate Transit - OUT	08:48:24
24857	105	2/18/2014 8:07:35 AM	East Gate Transit - IN	2/18/2014 11:24:27 AM	East Gate Transit - OUT	03:16:52
24857	105	2/18/2014 11:38:07 AM	East Gate Transit - IN	2/18/2014 5:18:08 PM	East Gate Transit - OUT	05:40:01
					Total for Cardholder:	**17:45**
Randall, Brian E						
400	105	2/18/2014 4:57:28 AM	East Gate Turnstile - IN	2/18/2014 6:23:29 AM	East Gate Turnstile - OUT	01:26:03
					Total for Cardholder:	**01:26**
Rappleye, Edward W						
24811	105	2/17/2014 5:43:34 AM	East Gate Transit - IN	2/17/2014 12:04:58 PM	East Gate Transit - OUT	06:21:24
24811	105	2/18/2014 5:45:45 AM	East Gate Transit - IN	2/18/2014 12:01:03 PM	East Gate Transit - OUT	06:15:18
					Total for Cardholder:	**12:36**
Reddinger, Michelle E						
17004	105	2/17/2014 7:08:12 AM	East Gate Transit - IN	2/17/2014 11:59:52 AM	East Gate Transit - OUT	04:51:40
17004	105	2/17/2014 1:17:39 PM	East Gate Transit - IN	2/17/2014 4:34:35 PM	East Gate Transit - OUT	03:16:56
17004	105	2/18/2014 6:44:10 AM	East Gate Transit - IN	2/18/2014 11:55:31 AM	East Gate Transit - OUT	05:11:21
17004	105	2/18/2014 1:11:15 PM	East Gate Transit - IN	2/18/2014 4:08:54 PM	East Gate Transit - OUT	02:57:39

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Raitz, Joseph A					Total for Cardholder:	18:17
17005	105	2/17/2014 5 59 22 AM	East Gate Transit - IN	2/17/2014 6.39 48 PM	East Gate Transit - OUT	12 40.24
17005	105	2/18/2014 4 59:25 AM	East Gate Transit - IN	2/18/2014 5:13 14 PM	East Gate Transit - OUT	13 13.49
					Total for Cardholder:	25:54:13
Rodgers, Julie						
24856	105	2/17/2014 6:29 43 AM	East Gate Transit - IN	2/17/2014 3:16 17 PM	East Gate Transit - OUT	08.49:34
24856	105	2/18/2014 5:10 24 AM	East Gate Transit - IN	2/18/2014 8 25.57 AM	East Gate Transit - OUT	03:15:33
2188	105	2/18/2014 8 41.45 AM	East Gate Transit - IN	2/18/2014 11 34.40 AM	East Gate Turnstile - OUT	02:52.55
24856	105	2/18/2014 12.44.15 PM	East Gate Turnstile - IN	2/18/2014 3:16:21 PM	East Gate Transit - OUT	02 32:06
					Total for Cardholder:	17:30
Rood, Kevin L						
213	105	2/17/2014 6:02:16 AM	West Gate Turnstile - IN	2/17/2014 6 20:11 PM	West Gate Turnstile - OUT	12:17 56
213	105	2/18/2014 6 04:01 AM	West Gate Turnstile - IN	2/18/2014 4.03:29 PM	West Gate Turnstile - OUT	09 59 28
					Total for Cardholder:	22:17
Rowan, Aaron M						
17007	105	2/17/2014 7 00:34 AM	East Gate Transit - IN	2/17/2014 2:25.47 PM	East Gate Transit - OUT	07:25.13
17007	105	2/18/2014 6 59:15 AM	East Gate Transit - IN	2/18/2014 1 48 07 PM	East Gate Transit - OUT	06.49.52
					Total for Cardholder:	14:15
Ruttan, John						
24720	105	2/17/2014 6 53 58 AM	East Gate Transit - IN	2/17/2014 11 05 54 AM	East Gate Transit - OUT	05.11 59
24720	105	2/18/2014 5.52.39 AM	East Gate Transit - IN	2/18/2014 12 01 14 PM	East Gate Transit - OUT	06 08:35
					Total for Cardholder:	11:20
Ruttan, Stephen P						
219	105	2/17/2014 5:43:45 AM	West Gate Turnstile - IN	2/17/2014 6 30:58 PM	West Gate Turnstile - OUT	12:47.11
219	105	2/18/2014 5:50.38 AM	West Gate Turnstile - IN	2/18/2014 5:38:41 PM	West Gate Turnstile - OUT	11 48 03
					Total for Cardholder:	24:35:14
Salvador, Thomas F						
17008	105	2/17/2014 7:18:43 AM	East Gate Transit - IN	2/17/2014 4 07 03 PM	East Gate Transit - OUT	08.48:20
17008	105	2/18/2014 7:16:20 AM	East Gate Transit - IN	2/18/2014 4:47.20 PM	East Gate Transit - OUT	09 31.00
					Total for Cardholder:	18:19
Samuels, William J						
24854	105	2/17/2014 6.18:46 AM	East Gate Transit - IN	2/17/2014 3 51:59 PM	East Gate Transit - OUT	09:35:13
24854	105	2/18/2014 6 05.25 AM	East Gate Transit - IN	2/18/2014 3.46:27 PM	East Gate Transit - OUT	09:41.01
					Total for Cardholder:	19:16

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Sater, Jennifer A						
17010	105	2/17/2014 8 01:57 AM	East Gate Transit - IN	2/17/2014 4:16.44 PM	East Gate Transit - OUT	08 14 47
17010	105	2/18/2014 7.59 05 AM	East Gate Transit - IN	2/18/2014 4 04 48 PM	East Gate Transit - OUT	08 05 43
					Total for Cardholder:	16:20
Scanlon, Thomas W						
224	105	2/17/2014 4:58:55 AM	West Gate Turnstile - IN	2/17/2014 6.33:04 PM	West Gate Turnstile - OUT	13.34 09
224	105	2/18/2014 5 03:00 AM	West Gate Turnstile - IN	2/18/2014 5:29 16 PM	West Gate Turnstile - OUT	12:26.16
					Total for Cardholder:	26:00:25
Scheirer, Kenneth C						
31004	105	2/17/2014 6 07:01 AM	East Gate Transit - IN	2/17/2014 2.40:26 PM	East Gate Transit - OUT	08 38:25
31004	105	2/18/2014 6 05 56 AM	East Gate Transit - IN	2/18/2014 2:38:16 PM	East Gate Transit - OUT	08:32:20
					Total for Cardholder:	17:08
Scruton, Todd S						
424	105			2/17/2014 5:06 56 AM	West Gate Turnstile - OUT	----
424	105	2/17/2014 4 39 52 PM	West Gate Turnstile - IN	2/18/2014 5 09:06 AM	West Gate Turnstile - OUT	12.29.14
					Total for Cardholder:	12:29
Sewnuk, Michael F						
30918	105	2/17/2014 6 17 27 AM	East Gate Transit - IN	2/17/2014 3.58 02 PM	East Gate Transit - OUT	08 38:35
30918	105	2/18/2014 6 15 34 AM	East Gate Transit - IN	2/18/2014 3 53.50 PM	East Gate Transit - OUT	09:38:16
					Total for Cardholder:	19:16
Shattell, Frederick L						
427	105	2/17/2014 4 40 25 AM	West Gate Turnstile - IN	2/17/2014 6 21 46 PM	West Gate Turnstile - OUT	13 32.21
427	105	2/18/2014 4 50 24 AM	West Gate Turnstile - IN	2/18/2014 5 00 12 PM	West Gate Turnstile - OUT	12.09 48
					Total for Cardholder:	25:42:09
Sheffie, Peter J						
30917	105	2/17/2014 6 02.37 AM	East Gate Transit - IN	2/17/2014 7 54 20 PM	East Gate Transit - OUT	13.51:43

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RESPONDENT'S EXHIBIT 282-69

NOVELIS_001190

30917	105	2/18/2014 4 41:49 AM	East Gate Transit - IN	2/18/2014 6 51 01 PM	East Gate Transit - OUT	14 09 12
					Total for Cardholder:	28:00:55
SHELDON, JOHN K						
31052	105	2/18/2014 8 47 22 AM	East Gate Transit - IN	2/18/2014 3 39 43 PM	East Gate Transit - OUT	08 52 21
					Total for Cardholder:	08:52
Sheldon, Mike G						
237	105	2/17/2014 4 58 27 AM	East Gate Turnstile - IN	2/17/2014 6 25 29 PM	East Gate Turnstile - OUT	13 27 02
237	105	2/18/2014 5.18 44 AM	East Gate Turnstile - IN	2/18/2014 5:41 16 PM	East Gate Turnstile - OUT	12 24 32
					Total for Cardholder:	25:51:34

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Shumway, Jonathan P						
242	105	2/18/2014 4.49.23 AM	West Gate Turnstile - IN	2/18/2014 1 03 01 PM	West Gate Turnstile - OUT	08 13 38
					Total for Cardholder:	08:13
Sizemore, Byron T						
30919	105	2/17/2014 7 34.50 AM	East Gate Transit - IN	2/17/2014 12:09 04 PM	East Gate Transit - OUT	04 25.14
30919	105	2/17/2014 12:49:45 PM	East Gate Transit - IN	2/17/2014 4 36.53 PM	East Gate Transit - OUT	03.47:08
30919	105	2/18/2014 7 28:29 AM	East Gate Transit - IN	2/18/2014 4.25.21 PM	East Gate Transit - OUT	08 56:52
					Total for Cardholder:	17:09
Slight, Edward W						
30911	105	2/17/2014 4 43 54 AM	East Gate Transit - IN	2/17/2014 6:30:51 PM	East Gate Transit - OUT	13:46:57
30911	105	2/18/2014 4.47 33 AM	East Gate Transit - IN	2/18/2014 3:16 01 PM	East Gate Transit - OUT	10 28 28
					Total for Cardholder:	24:15:25
Smart, Gavin W						
247	105	2/17/2014 6:17 03 AM	East Gate Turnstile - IN	2/17/2014 4.47 52 PM	East Gate Turnstile - OUT	10:30:49
247	105	2/18/2014 6:11:13 AM	East Gate Turnstile - IN	2/18/2014 5 01:03 PM	East Gate Turnstile - OUT	10 49.50
					Total for Cardholder:	21:20
Smith, Anne M						
435	105	2/17/2014 5 14 25 PM	West Gate Turnstile - IN	2/18/2014 4:53 28 AM	West Gate Turnstile - OUT	11 39:03
435	105	2/18/2014 5 08.54 PM	West Gate Turnstile - IN	2/18/2014 9 30 52 PM	West Gate Turnstile - OUT	04:23 58
435	105	2/18/2014 9 31 29 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	18:03
Smith, James D						
248	105	2/17/2014 5 03 38 AM	West Gate Turnstile - IN	2/17/2014 5:11 20 PM	West Gate Turnstile - OUT	12:07 42
248	105	2/18/2014 5.10.41 AM	West Gate Turnstile - IN	2/18/2014 5:15:12 PM	West Gate Turnstile - OUT	12.04 31
					Total for Cardholder:	24:12:13
Somers, Rick						
868	105	2/18/2014 4:51:24 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Southworth, Tim L						
1140	105	2/17/2014 4:18.11 AM	West Gate Turnstile - IN	2/17/2014 3:31:57 PM	West Gate Turnstile - OUT	11:13 46
1140	105	2/18/2014 4.18 41 AM	West Gate Turnstile - IN	2/18/2014 2:34 19 PM	West Gate Turnstile - OUT	10:15 38
					Total for Cardholder:	21:29
Stafford, Scott B						
147	105			2/17/2014 5.21 07 AM	West Gate Turnstile - OUT	----
147	105	2/17/2014 5.26:32 PM	West Gate Turnstile - IN	2/18/2014 5.24 40 AM	West Gate Turnstile - OUT	11:56 08

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	11:58
Stantle, Joel T						
145	105	2/18/2014 5 15:29 PM	East Gate Turnstile - IN	2/18/2014 6.14 05 PM	East Gate Turnstile - OUT	00 58 36
					Total for Cardholder:	00:58
Stoker, Eugene W						
24859	105	2/18/2014 7.48 52 AM	East Gate Transit - IN	2/18/2014 12 02 38 PM	East Gate Transit - OUT	04:13 46
24859	105	2/18/2014 1 06:48 PM	East Gate Transit - IN	2/18/2014 4 26:10 PM	East Gate Transit - OUT	03 19.22
					Total for Cardholder:	07:33
Stone, Sean M						
139	105	2/18/2014 8:21:46 AM	East Gate Turnstile - IN	2/18/2014 1 50 57 PM	East Gate Turnstile - OUT	08 29.11
					Total for Cardholder:	08:29
Strusllo, Frank P						
30913	105			2/17/2014 1.12 08 AM	East Gate Transit - OUT	----
30913	105	2/17/2014 5.44 57 AM	East Gate Transit - IN	2/17/2014 2 06 49 PM	East Gate Transit - OUT	08 21 52
30913	105	2/18/2014 5 44 32 AM	East Gate Transit - IN	2/18/2014 2:06 58 PM	East Gate Transit - OUT	08 22 26

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RESPONDENT'S EXHIBIT 282-70

NOVELIS_001191

					Total for Cardholder:	16:44
Strusillo, Sam J						
31003	105			2/17/2014 1 30 51 AM	East Gate Transit - OUT	*****
31003	105	2/17/2014 7 47 19 AM	East Gate Transit - IN	2/17/2014 11:10.54 AM	East Gate Transit - OUT	03 23 35
31003	105			2/17/2014 11 11 08 AM	East Gate Transit - OUT	*****
31003	105			2/18/2014 11 31:37 AM	East Gate Transit - OUT	*****
31003	105	2/18/2014 12 13.52 PM	East Gate Transit - IN	2/18/2014 1 56 40 PM	East Gate Transit - OUT	01:42:48
					Total for Cardholder:	05:08
Sutton, Michael E						
138	105	2/17/2014 5 02.23 PM	West Gate Turnstile - IN	2/18/2014 1 59.10 AM	West Gate Turnstile - OUT	08 56:47
138	105	2/18/2014 4:58.08 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	08:56
Tamayo, Ryan P						
30925	105	2/17/2014 6:37:34 AM	East Gate Transit - IN	2/17/2014 4 41.08 PM	East Gate Transit - OUT	10 03 34
30925	105	2/18/2014 6:01:04 AM	East Gate Transit - IN	2/18/2014 6:16:37 PM	East Gate Transit - OUT	12 15 33
					Total for Cardholder:	22:19
Taylor, Christopher J						
30926	105	2/17/2014 6 08 13 AM	East Gate Transit - IN	2/17/2014 9:37.29 PM	East Gate Transit - OUT	15 29.16
30926	105	2/18/2014 6 01:52 AM	East Gate Transit - IN	2/18/2014 6.15:41 PM	East Gate Transit - OUT	12:13:49
					Total for Cardholder:	27:43:05

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Taylor, Daniel J						
30928	105	2/17/2014 4 54 20 AM	East Gate Transit - IN	2/17/2014 4 26.10 PM	East Gate Transit - OUT	11:31:50
30928	105	2/18/2014 5 02:58 AM	East Gate Transit - IN	2/18/2014 3:17 53 PM	East Gate Transit - OUT	10 14:55
					Total for Cardholder:	21:46
Taylor, Mark J						
123	105	2/17/2014 5:30.03 AM	West Gate Turnstile - IN	2/17/2014 4:40.38 PM	West Gate Turnstile - OUT	11 10.35
123	105	2/17/2014 4:48:26 PM	West Gate Turnstile - IN	2/17/2014 4:50.48 PM	West Gate Turnstile - OUT	00 02 22
123	105	2/17/2014 5:42:38 PM	West Gate Turnstile - IN	2/17/2014 5.54:35 PM	West Gate Turnstile - OUT	00:11 47
123	105	2/18/2014 5 31:56 AM	West Gate Turnstile - IN	2/18/2014 2 10:11 PM	West Gate Turnstile - OUT	08 38.13
					Total for Cardholder:	20:05
Taylor, Scott P						
122	105	2/17/2014 8 21 47 AM	East Gate Turnstile - IN	2/17/2014 3:15:39 PM	East Gate Turnstile - OUT	06:53:52
122	105	2/18/2014 8:13:11 AM	East Gate Turnstile - IN	2/18/2014 12:08:30 PM	East Gate Turnstile - OUT	03:55:19
122	105	2/18/2014 12:37:49 PM	East Gate Turnstile - IN	2/18/2014 3:17:01 PM	East Gate Turnstile - OUT	02 39.12
					Total for Cardholder:	17:26
Tedford, Matthew F						
121	105	2/17/2014 5.28 11 PM	East Gate Turnstile - IN	2/18/2014 5:35.04 AM	East Gate Turnstile - OUT	12 06.53
121	105	2/18/2014 5.01.22 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	12:06
Tesoriero, John J						
16825	105	2/17/2014 5.41 49 AM	East Gate Transit - IN	2/17/2014 2:08:32 PM	East Gate Transit - OUT	08 26 43
16825	105	2/18/2014 5:22:50 AM	East Gate Transit - IN	2/18/2014 11.10.00 AM	East Gate Transit - OUT	05 47 10
					Total for Cardholder:	14:13
Therrien, Pierre-Luc						
16982	105	2/18/2014 5 07:56 AM	East Gate Transit - IN	2/18/2014 2:21.24 PM	East Gate Transit - OUT	09:13 28
					Total for Cardholder:	09:13
Thomas, Eric B						
118	105	2/17/2014 5 47.58 AM	West Gate Turnstile - IN	2/17/2014 2:40:50 PM	West Gate Turnstile - OUT	08:52.52
118	105	2/18/2014 5.04:04 AM	West Gate Turnstile - IN	2/18/2014 4:36.02 PM	West Gate Turnstile - OUT	11 33.58
					Total for Cardholder:	20:26
Thomas, Gregory						
117	105			2/17/2014 6 01.02 AM	East Gate Turnstile - OUT	*****
117	105	2/17/2014 6 24:02 PM	East Gate Turnstile - IN	2/18/2014 5 53 36 AM	East Gate Turnstile - OUT	12 29 34
					Total for Cardholder:	12:29
Tourot, Charles R						
114	105	2/17/2014 5.15:56 AM	West Gate Turnstile - IN	2/17/2014 5 18 55 PM	West Gate Turnstile - OUT	12.02 59

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	12:02
Towsley, Donald						
1292	105	2/18/2014 5 11.32 PM	East Gate Turnstile - IN	2/18/2014 6 13 23 PM	East Gate Turnstile - OUT	01:01 51
					Total for Cardholder:	01:01

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RESPONDENT'S EXHIBIT 282-71

NOVELIS_001192

Treneer, David						
30898	105	2/17/2014 7 23 06 AM	East Gate Transit - IN	2/17/2014 4 37 25 PM	East Gate Transit - OUT	09 14 19
30898	105	2/18/2014 7 08 56 AM	East Gate Transit - IN	2/18/2014 6 48:59 PM	East Gate Transit - OUT	11 40 03
					Total for Cardholder:	20:54
Tresidder, Ernest III W						
30929	105	2/17/2014 5 33 27 AM	East Gate Transit - IN	2/17/2014 8:34 01 PM	East Gate Transit - OUT	15 00 34
30929	105	2/18/2014 3 50 25 AM	West Gate Transit - IN	2/18/2014 6 31.19 PM	East Gate Transit - OUT	14 40 54
					Total for Cardholder:	29:41:28
Trombly, John B						
30930	105	2/17/2014 6 22:26 AM	East Gate Transit - IN	2/17/2014 5:17:40 PM	East Gate Transit - OUT	10 55 12
30930	105	2/18/2014 5 40 50 AM	East Gate Transit - IN	2/18/2014 4 56 53 PM	East Gate Transit - OUT	10 16 03
					Total for Cardholder:	21:11
Turner, Gregory L						
1170	105	2/17/2014 4 37.08 AM	East Gate Turnstile - IN	2/17/2014 4 51 04 PM	East Gate Turnstile - OUT	12 13 56
1170	105	2/18/2014 4 37.12 AM	East Gate Turnstile - IN	2/18/2014 4 51.30 PM	East Gate Turnstile - OUT	12 14 18
					Total for Cardholder:	24:28:16
Tyo, John R						
30931	105	2/17/2014 7 20:11 AM	East Gate Transit - IN	2/17/2014 5:37 44 PM	East Gate Transit - OUT	10 17 33
30931	105			2/17/2014 5:38:33 PM	East Gate Transit - OUT	*****
30931	105	2/18/2014 7 22 34 AM	East Gate Transit - IN	2/18/2014 5.01 08 PM	East Gate Transit - OUT	09 38 34
					Total for Cardholder:	19:56
Upcraft, Donald L						
107	105	2/17/2014 5 36 39 AM	West Gate Turnstile - IN	2/17/2014 6:30 07 PM	West Gate Turnstile - OUT	12 53 28
107	105	2/18/2014 5 36 43 AM	West Gate Turnstile - IN	2/18/2014 4 22.38 PM	West Gate Turnstile - OUT	10 45 55
					Total for Cardholder:	23:37
Vickery, Jason M						
30971	105	2/17/2014 6 41:27 AM	East Gate Transit - IN	2/17/2014 8:14 39 PM	East Gate Transit - OUT	12:33.12
					Total for Cardholder:	12:33
Walker, Jimmy Joe						
97	105			2/17/2014 5:54:18 AM	East Gate Turnstile - OUT	*****
97	105	2/17/2014 5:05:17 PM	East Gate Turnstile - IN	2/18/2014 5:44 27 AM	East Gate Turnstile - OUT	12 39:10

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	12:39
Wallis, Scott R						
91	105	2/17/2014 5:35 10 AM	East Gate Turnstile - IN	2/17/2014 9:38:43 AM	East Gate Turnstile - OUT	04 03.33
91	105	2/18/2014 5:30 02 AM	East Gate Turnstile - IN	2/18/2014 10 03.54 AM	East Gate Turnstile - OUT	04:24.52
					Total for Cardholder:	08:28
Walqven, James R						
30973	105	2/17/2014 5 41:17 AM	East Gate Transit - IN	2/17/2014 2:29:51 PM	East Gate Transit - OUT	08:46 34
30973	105	2/18/2014 5 09.49 AM	East Gate Transit - IN	2/18/2014 2:32:08 PM	East Gate Transit - OUT	09 22 19
					Total for Cardholder:	18:10
Weber, Wayne						
80	105			2/17/2014 5 58:14 AM	West Gate Turnstile - OUT	*****
80	105	2/17/2014 5:33.05 PM	West Gate Turnstile - IN	2/18/2014 5.33.54 AM	West Gate Turnstile - OUT	12:00:49
					Total for Cardholder:	12:00
Wells, Alexander R						
77	105	2/18/2014 4 29 27 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Wells, Kevin J						
30934	105	2/17/2014 5:06 07 AM	East Gate Transit - IN	2/17/2014 10 14:53 AM	East Gate Transit - OUT	05 08 46
					Total for Cardholder:	05:09
West, Donald F						
74	105	2/17/2014 5:15 42 PM	West Gate Turnstile - IN	2/17/2014 6 23 25 PM	West Gate Turnstile - OUT	01 07 43
					Total for Cardholder:	01:07
Wheeler, James O						
73	105	2/18/2014 5 34:34 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Wilcox, Alan R						
69	105	2/17/2014 4:33 18 AM	West Gate Turnstile - IN	2/17/2014 4 27:00 PM	West Gate Turnstile - OUT	11.53:42
69	105	2/18/2014 4 29 21 AM	West Gate Turnstile - IN	2/18/2014 4:32.03 PM	West Gate Turnstile - OUT	12 02.44
					Total for Cardholder:	23:56
WILSON, JEFFREY						
2160	105	2/17/2014 9 50 31 AM	Construction Entrance - IN	2/17/2014 11 20:17 AM	Construction Entrance - OUT	01 29 46
					Total for Cardholder:	01:29
Wilson, Marcus T						
30936	105	2/17/2014 7 19.30 AM	East Gate Transit - IN	2/17/2014 4 04.12 PM	East Gate Transit - OUT	08 44 42
30936	105	2/18/2014 7 10:57 AM	East Gate Transit - IN	2/18/2014 11 52 49 AM	East Gate Transit - OUT	04 35:52

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RESPONDENT'S EXHIBIT 282-72

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
30936	105	2/18/2014 12 59:18 PM	East Gate Transit - IN	2/18/2014 4.31 38 PM	East Gate Transit - OUT	03:32:20
					Total for Cardholder:	16:52
Wise, Robert A						
87	105			2/17/2014 5 40 35 AM	West Gate Turnstile - OUT	-----
87	105	2/17/2014 5 08:07 PM	West Gate Turnstile - IN	2/18/2014 5:34 02 AM	West Gate Turnstile - OUT	12 25 55
					Total for Cardholder:	12:25
Worden, Brian K						
30937	105	2/17/2014 6 17:11 AM	East Gate Transit - IN	2/17/2014 4:47:39 PM	East Gate Transit - OUT	10 30:28
30937	105	2/18/2014 8.11.04 AM	East Gate Transit - IN	2/18/2014 12 05 28 PM	East Gate Transit - OUT	05.54:24
30937	105	2/18/2014 1:11 44 PM	East Gate Transit - IN	2/18/2014 5:00 49 PM	East Gate Transit - OUT	03:49:05
					Total for Cardholder:	20:13
Yablonski, Charles R						
30945	105	2/17/2014 8:38 51 AM	East Gate Transit - IN	2/17/2014 2 38 59 PM	East Gate Transit - OUT	06.03.08
30945	105	2/18/2014 4:32:43 AM	East Gate Transit - IN	2/18/2014 2.36.52 PM	East Gate Transit - OUT	10 08 09
					Total for Cardholder:	16:09
Yahner, William P						
59	105	2/17/2014 5:41:00 AM	West Gate Turnstile - IN			-----
59	105	2/18/2014 5 33 23 AM	West Gate Turnstile - IN	2/18/2014 6:14:26 PM	West Gate Turnstile - OUT	12 41.03
					Total for Cardholder:	12:41
Yerdon, Thomas A						
58	105			2/17/2014 6 08.54 AM	East Gate Turnstile - OUT	-----
58	105	2/17/2014 4.35:39 PM	East Gate Turnstile - IN	2/18/2014 5:53:42 AM	East Gate Turnstile - OUT	13 18 03
					Total for Cardholder:	13:18
YOUNG, JAMES						
5656	105	2/17/2014 6:40:31 AM	Construction Entrance - IN	2/17/2014 3 40.15 PM	Construction Entrance - OUT	09:50:44
5656	105	2/18/2014 6 39:29 AM	Construction Entrance - IN	2/18/2014 3 41:01 PM	Construction Entrance - OUT	09 01:32
					Total for Cardholder:	17:52
Zappala, David						
670	105	2/17/2014 5 04.18 AM	West Gate Turnstile - IN	2/17/2014 5:20:34 PM	West Gate Turnstile - OUT	13.16:16
670	105	2/18/2014 5 02 58 AM	West Gate Turnstile - IN	2/18/2014 5 16:24 PM	West Gate Turnstile - OUT	12 13 26
					Total for Cardholder:	25:29:44
Zukowsky, David C						
56	105			2/17/2014 4:42.49 AM	West Gate Turnstile - OUT	-----
					Total for Cardholder:	00:00

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Bailey, Jason						
672	105	2/18/2014 5:22 05 PM	West Gate Turnstile - IN			-----
					Total for Cardholder:	00:00
Beck, Chuck						
676	105	2/17/2014 5.25:26 AM	East Gate Turnstile - IN	2/17/2014 8:52:29 AM	East Gate Turnstile - OUT	03 27:03
676	105			2/17/2014 8 53.41 AM	East Gate Turnstile - OUT	-----
676	105	2/17/2014 8:53 45 AM	East Gate Turnstile - IN	2/17/2014 1 42 40 PM	East Gate Turnstile - OUT	04:48:55
676	105	2/18/2014 5:20 55 AM	East Gate Turnstile - IN	2/18/2014 1 46.17 PM	East Gate Turnstile - OUT	08.25:22
676	105	2/18/2014 4.40:24 PM	East Gate Turnstile - IN	2/18/2014 6:13.50 PM	East Gate Turnstile - OUT	01 33 26
					Total for Cardholder:	18:14
Divens, Jason						
684	105			2/17/2014 5 04.32 AM	East Gate Turnstile - OUT	-----
684	105	2/17/2014 4:13:22 PM	East Gate Turnstile - IN	2/18/2014 4:41:51 AM	East Gate Turnstile - OUT	12 28 29
					Total for Cardholder:	12:28
Bowen, Richard						
679	105			2/17/2014 5:57 01 AM	East Gate Turnstile - OUT	-----
679	105	2/17/2014 5 34 26 PM	East Gate Turnstile - IN	2/18/2014 5:46:35 AM	East Gate Turnstile - OUT	12:12 09
					Total for Cardholder:	12:12
Brown, Rick						
1575	105	2/18/2014 5 01:58 AM	West Gate Turnstile - IN	2/18/2014 5 14.08 PM	West Gate Turnstile - OUT	12:12 08
					Total for Cardholder:	12:12
Cooper, Steven						
692	105	2/17/2014 6:45 03 AM	East Gate Turnstile - IN	2/17/2014 2.47 42 PM	East Gate Turnstile - OUT	08 02:39
692	105	2/18/2014 6 17:11 AM	East Gate Turnstile - IN	2/18/2014 2:45 54 PM	East Gate Turnstile - OUT	08 28:43
					Total for Cardholder:	16:31

Donovan, Kathleen

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RESPONDENT'S EXHIBIT 282-73

NOVELIS_001194

31024	105	2/17/2014 11 49 04 AM	East Gate Transit - IN	2/17/2014 12 09 26 PM	East Gate Transit - OUT	00 20 22
					Total for Cardholder:	00:20
Elkema, Anna						
700	105	2/17/2014 5 41 38 AM	West Gate Turnstile - IN	2/17/2014 1 56 50 PM	West Gate Turnstile - OUT	08 15.14
700	105	2/18/2014 5 41 00 AM	West Gate Turnstile - IN	2/18/2014 1 59 26 PM	West Gate Turnstile - OUT	08 18 26
					Total for Cardholder:	16:33
France, Darlene						
8572	105	2/17/2014 5.17 49 AM	East Gate Turnstile - IN	2/17/2014 3.32:12 PM	East Gate Turnstile - OUT	10.14:23
8572	105	2/18/2014 5 31 18 AM	East Gate Turnstile - IN	2/18/2014 3 47:33 PM	East Gate Turnstile - OUT	10 16 15

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	20:30
Giuffride, Anthony						
1865	105	2/18/2014 3:27.54 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	00:00
Haines, Eric						
1869	105	2/17/2014 6 53 59 AM	East Gate Turnstile - IN	2/17/2014 10:42:18 AM	East Gate Turnstile - OUT	03 48:19
1869	105	2/18/2014 3 04:44 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	03:48
Haya, Jerry						
716	105			2/17/2014 5 06 31 AM	East Gate Turnstile - OUT	*****
716	105	2/17/2014 4.36 38 PM	East Gate Turnstile - IN	2/18/2014 5:07:40 AM	East Gate Turnstile - OUT	12:31.02
					Total for Cardholder:	12:31
Herrald, Mike						
1866	105	2/18/2014 5:05:12 AM	East Gate Turnstile - IN	2/18/2014 6:14 13 PM	East Gate Turnstile - OUT	13 09 01
					Total for Cardholder:	13:09
Levin, Mitchell						
726	105	2/17/2014 5 27.10 AM	West Gate Turnstile - IN	2/17/2014 5:24 43 PM	West Gate Turnstile - OUT	12 02.33
726	105	2/18/2014 5:17 33 AM	West Gate Turnstile - IN	2/18/2014 9:23:49 AM	West Gate Turnstile - OUT	04 06.16
					Total for Cardholder:	16:08
Lucas, Sean						
729	105	2/17/2014 8.45:40 AM	West Gate Turnstile - IN	2/17/2014 12 30 57 PM	West Gate Turnstile - OUT	03:45:17
729	105	2/17/2014 12:58:16 PM	West Gate Turnstile - IN	2/17/2014 1 57.13 PM	West Gate Turnstile - OUT	01.00 57
729	105	2/18/2014 9 10 14 AM	West Gate Turnstile - IN	2/18/2014 1.59.34 PM	West Gate Turnstile - OUT	04.49 20
					Total for Cardholder:	09:35
Myers, Bill						
863	105	2/18/2014 5:03.15 AM	East Gate Turnstile - IN	2/18/2014 6 27.14 AM	East Gate Turnstile - OUT	01 23 59
					Total for Cardholder:	01:23
Pritchard, Justin						
5459	105	2/18/2014 4:48 32 PM	West Gate Turnstile - IN	2/18/2014 6.22 22 PM	West Gate Turnstile - OUT	01 33 50
5459	105	2/18/2014 6:24.19 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	01:33
Racore, Kevin						
748	105	2/17/2014 4:58 58 AM	East Gate Turnstile - IN	2/17/2014 5:04 30 PM	East Gate Turnstile - OUT	12.05:34
748	105	2/18/2014 4 53 17 AM	East Gate Turnstile - IN	2/18/2014 5:07.46 PM	East Gate Turnstile - OUT	12:14.29
					Total for Cardholder:	24:20:03

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Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Reid-Spatare, Bonny						
5577	105	2/17/2014 6:41 01 AM	East Gate Turnstile - IN	2/17/2014 1 53:10 PM	East Gate Turnstile - OUT	08 12:09
5577	105	2/18/2014 5 38:28 AM	East Gate Turnstile - IN	2/18/2014 1.48.04 PM	East Gate Turnstile - OUT	08 05.38
					Total for Cardholder:	16:21
Rinn, William						
748	105	2/17/2014 6:17 19 AM	East Gate Turnstile - IN	2/17/2014 1 00 49 PM	East Gate Turnstile - OUT	06 43.30
748	105	2/18/2014 5 19.37 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	06:43
Seymour, Greg						
751	105	2/17/2014 5.07 23 AM	East Gate Turnstile - IN	2/17/2014 4:11 42 PM	East Gate Turnstile - OUT	11 04:19
751	105	2/18/2014 4 57.40 AM	East Gate Turnstile - IN	2/18/2014 5:04 54 AM	East Gate Turnstile - OUT	00 07.14
751	105	2/18/2014 5.05 53 AM	East Gate Turnstile - IN	2/18/2014 4 00.30 PM	East Gate Turnstile - OUT	10 54 37
					Total for Cardholder:	22:06
Shurtleff, Kevin						
24671	105	2/17/2014 4 09:46 AM	East Gate Transit - IN	2/17/2014 12 30.15 PM	East Gate Transit - OUT	08 20 29

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RESPONDENT'S EXHIBIT 282-74

NOVELIS_001195

24671	105	2/16/2014 4:04 46 AM	East Gate Transit - IN	2/16/2014 6 44 41 AM	East Gate Transit - OUT	02 39 55
24671	105	2/16/2014 7.42.53 AM	East Gate Transit - IN	2/16/2014 12 33 46 PM	East Gate Transit - OUT	04 50 53
					Total for Cardholder:	15:81
Sixberry, Gary						
755	105	2/17/2014 5 43 38 AM	West Gate Turnstile - IN	2/17/2014 6.50.39 PM	West Gate Turnstile - OUT	12.07 01
755	105	2/18/2014 5.49 59 AM	West Gate Turnstile - IN	2/18/2014 6 58:11 PM	West Gate Turnstile - OUT	12 08 12
					Total for Cardholder:	24:15:13
Adecco						
Tice JR, Kevin						
1867	105			2/17/2014 4 48:12 AM	East Gate Turnstile - OUT	*****
1867	105	2/17/2014 4 21:25 PM	East Gate Turnstile - IN	2/18/2014 4 26:04 AM	East Gate Turnstile - OUT	12 04 39
					Total for Cardholder:	12:04
ADECCO						
Willis, Larry						
787	105			2/17/2014 5:23:42 AM	East Gate Turnstile - OUT	*****
787	105	2/17/2014 4 38 56 PM	East Gate Turnstile - IN	2/18/2014 5.21.23 AM	East Gate Turnstile - OUT	12:42:31
					Total for Cardholder:	12:42
Administration						
Tuxbury, Catherina L						
81460	105	2/17/2014 7 29.17 AM	East Gate Transit - IN	2/17/2014 5:35 20 PM	East Gate Transit - OUT	10 06 03
81460	105	2/18/2014 7.08 20 AM	East Gate Transit - IN	2/18/2014 5:14:51 PM	East Gate Transit - OUT	10 08.31

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	20:12
ZUKOVSKY, ZACHARY						
6633	105	2/17/2014 6:21.37 AM	West Gate Turnstile - IN	2/17/2014 2 28:09 PM	West Gate Turnstile - OUT	08.03 32
6633	105	2/18/2014 6 34:39 AM	West Gate Turnstile - IN	2/18/2014 2 25:00 PM	West Gate Turnstile - OUT	07 50:21
					Total for Cardholder:	15:53
BSI						
ANDERSON, JOHN						
5617	105	2/17/2014 6:34:43 AM	West Gate Turnstile - IN	2/17/2014 3 02:03 PM	West Gate Turnstile - OUT	08 27 20
5617	105	2/18/2014 6 34.01 AM	West Gate Turnstile - IN	2/18/2014 3 14:49 PM	West Gate Turnstile - OUT	08 40 48
					Total for Cardholder:	17:08
LaClair, Donald						
1843	105	2/17/2014 6 40 24 AM	West Gate Turnstile - IN	2/17/2014 3 08:30 PM	West Gate Turnstile - OUT	08:28 06
1843	105	2/18/2014 6 27.21 AM	West Gate Turnstile - IN	2/18/2014 3 22:40 PM	West Gate Turnstile - OUT	08 55:19
					Total for Cardholder:	15:23
BURNS BROTHERS						
RICHARDS, ERIC						
1445	105	2/17/2014 6 57:56 AM	Construction Entrance - IN	2/17/2014 3 35:32 PM	Construction Entrance - OUT	08 37.38
1445	105	2/18/2014 8 52:13 AM	Construction Entrance - IN	2/18/2014 4 06 10 PM	Construction Entrance - OUT	08:13.57
					Total for Cardholder:	17:51
CGI						
Bennett, Matt						
24673	105	2/17/2014 8.09:00 AM	East Gate Transit - IN	2/17/2014 3.49 08 PM	East Gate Transit - OUT	07 40 08
					Total for Cardholder:	07:40
Bollinger, Gary						
24674	105	2/18/2014 8 02 57 AM	East Gate Transit - IN	2/18/2014 5 22:45 PM	East Gate Transit - OUT	08 10 48
					Total for Cardholder:	08:10
Cote, Chris						
24676	105	2/17/2014 8:35:18 AM	East Gate Transit - IN	2/17/2014 3 14:34 PM	East Gate Transit - OUT	06.39 16
24676	105	2/18/2014 8:10:26 AM	East Gate Transit - IN	2/18/2014 11 52 22 AM	East Gate Transit - OUT	03 41:56
24676	105	2/18/2014 12 29.19 PM	East Gate Transit - IN	2/18/2014 3.39 20 PM	East Gate Transit - OUT	03.10 01
					Total for Cardholder:	13:31
Donovan, Mike						
24677	105	2/17/2014 8 58 17 AM	East Gate Transit - IN	2/17/2014 4 48 58 PM	East Gate Transit - OUT	07 50:41
24677	105	2/18/2014 8.47 01 AM	East Gate Transit - IN	2/18/2014 1:21 38 PM	East Gate Transit - OUT	04:34 37
24677	105	2/18/2014 2.18 28 PM	East Gate Transit - IN	2/18/2014 5:14 24 PM	East Gate Transit - OUT	02:57 56

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	15:23
Lamica, Mike						
24680	105	2/17/2014 7 22 58 AM	East Gate Transit - IN	2/17/2014 3.17 02 PM	East Gate Transit - OUT	07 54 06
24680	105	2/18/2014 8.01:52 AM	East Gate Transit - IN	2/18/2014 3:49 05 PM	East Gate Transit - OUT	07 47.13

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					Total for Cardholder:	16:41
Lowery, Diana						
24681	105	2/16/2014 8 29 42 AM	East Gate Transit - IN	2/16/2014 3 17 41 PM	East Gate Transit - OUT	06.47 59
					Total for Cardholder:	06:47
Raiti, Carrie						
24667	105	2/17/2014 7 47 10 AM	East Gate Transit - IN	2/17/2014 4:46 45 PM	East Gate Transit - OUT	08 59 35
					Total for Cardholder:	08:59
Goldmill						
Allen, Desiree						
6719	105	2/17/2014 5 40 46 AM	West Gate Turnstile - IN	2/17/2014 2:15:12 PM	West Gate Turnstile - OUT	08 34 24
6719	105	2/18/2014 5 35.29 AM	West Gate Turnstile - IN			*****
6719	105	2/18/2014 5 35.33 AM	West Gate Turnstile - IN	2/18/2014 1 51 39 PM	West Gate Turnstile - OUT	08 16.06
					Total for Cardholder:	16:50
Familo, George						
6115	105	2/17/2014 3.47:42 AM	West Gate Turnstile - IN	2/17/2014 4:11 57 PM	West Gate Turnstile - OUT	12 24 15
6115	105	2/18/2014 2:46 38 AM	West Gate Turnstile - IN	2/18/2014 4:14 01 PM	West Gate Turnstile - OUT	13 25 23
					Total for Cardholder:	25:49:38
Hamlin, Angela						
6198	105	2/17/2014 6:30 06 AM	West Gate Turnstile - IN	2/17/2014 2:20:19 PM	West Gate Turnstile - OUT	07 56.13
6198	105	2/18/2014 6:28 38 AM	West Gate Turnstile - IN	2/18/2014 2:24 58 PM	West Gate Turnstile - OUT	07 56 20
					Total for Cardholder:	15:52
CREDIT UNION						
Krass, Melissa						
841	105	2/18/2014 8 41:22 AM	East Gate Turnstile - IN	2/18/2014 4.12 50 PM	East Gate Turnstile - OUT	07.31 28
					Total for Cardholder:	07:31
Woolsen, Stephanie						
24704	105	2/18/2014 7.48.35 AM	East Gate Transit - IN	2/18/2014 7:50:33 AM	East Gate Transit - OUT	00 03 58
					Total for Cardholder:	00:03
CSNY						
Lewis, Vern						
1838	105	2/18/2014 7 38:21 AM	West Gate Turnstile - IN	2/18/2014 11:46:27 AM	West Gate Turnstile - OUT	04 08.06

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	04:08
EIF						
FRENCH, MIKE						
1975	105	2/17/2014 8 29:29 AM	West Gate Turnstile - IN	2/17/2014 10.16:38 AM	West Gate Turnstile - OUT	01.47 09
1975	105	2/17/2014 1:03:06 PM	West Gate Turnstile - IN	2/17/2014 3:01:43 PM	West Gate Turnstile - OUT	01:58.37
1975	105	2/18/2014 8:57:42 AM	West Gate Turnstile - IN	2/18/2014 10 47 45 AM	West Gate Turnstile - OUT	01:50.03
1975	105	2/18/2014 1 58 47 PM	West Gate Turnstile - IN	2/18/2014 3.02 08 PM	West Gate Turnstile - OUT	01 03:21
					Total for Cardholder:	06:37
Engineering Maintenance						
Dopp, Dale M						
4660	105	2/17/2014 6:43:23 AM	East Gate Turnstile - IN	2/17/2014 9.23:10 AM	East Gate Turnstile - OUT	00.39.47
4660	105	2/17/2014 4.51:13 PM	West Gate Turnstile - IN	2/17/2014 6 49:37 PM	West Gate Turnstile - OUT	01:58 24
					Total for Cardholder:	02:38
Hein, Greg E						
5239	105			2/17/2014 5.38:14 AM	East Gate Turnstile - OUT	*****
5239	105	2/17/2014 5.38:39 PM	East Gate Turnstile - IN	2/18/2014 6 20 22 AM	East Gate Turnstile - OUT	12 43:43
5239	105	2/18/2014 6.47.33 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	12:43
Kingsley, Robert J						
5238	105	2/17/2014 6:45:35 AM	East Gate Turnstile - IN	2/17/2014 11.02:01 AM	East Gate Turnstile - OUT	04:16:26
5238	105	2/17/2014 4.29 44 PM	East Gate Turnstile - IN	2/18/2014 4:38:01 AM	East Gate Turnstile - OUT	12.08 17
5238	105	2/18/2014 4.28:48 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	16:24
Extended Contractor						
Bordonaro, Joseph L						
6662	105	2/17/2014 5:20:19 AM	East Gate Turnstile - IN	2/17/2014 5 04:25 PM	East Gate Turnstile - OUT	11:44 06
6662	105	2/18/2014 5 04:59 AM	East Gate Turnstile - IN	2/18/2014 4.54.19 PM	East Gate Turnstile - OUT	11 49 20
					Total for Cardholder:	23:33
Coad, Jeff						
6702	105	2/18/2014 1 26 55 PM	East Gate Turnstile - IN	2/18/2014 4:01:10 PM	East Gate Turnstile - OUT	02 34:15
					Total for Cardholder:	02:34
Falcon Project Contractor						
BRIDGES, RICHARD						
1863	105	2/17/2014 5.42 46 AM	Construction Entrance - IN	2/17/2014 4 18:24 PM	Construction Entrance - OUT	10 35 38
1863	105	2/18/2014 5:43:12 AM	Construction Entrance - IN	2/18/2014 3 51 42 PM	Construction Entrance - OUT	10 08 30
					Total for Cardholder:	20:44

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RESPONDENT'S EXHIBIT 282-76

NOVELIS_001197

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Parkhurst, Daniel						
6747	105	2/17/2014 6 49.15 AM	Construction Entrance - IN	2/17/2014 3:40 18 PM	Construction Entrance - OUT	08.51:03
6747	105	2/18/2014 6:50:22 AM	Construction Entrance - IN	2/18/2014 10 34.13 AM	Construction Entrance - OUT	03:43:51
6747	105	2/18/2014 10.56 54 AM	Construction Entrance - IN			*****
6747	105	2/18/2014 11 02 05 AM	Construction Entrance - IN	2/18/2014 3:41:05 PM	Construction Entrance - OUT	04 39 00
					Total for Cardholder:	17:13
Parkhurst, Gary						
6739	105	2/17/2014 6 49 28 AM	Construction Entrance - IN	2/17/2014 3 40 12 PM	Construction Entrance - OUT	08 50:46
6739	105	2/18/2014 6 50 24 AM	Construction Entrance - IN	2/18/2014 3.40 59 PM	Construction Entrance - OUT	08 50 35
					Total for Cardholder:	17:41
Smith, Eric						
6746	105	2/17/2014 6:56 18 AM	Construction Entrance - IN	2/17/2014 3:38.25 PM	Construction Entrance - OUT	08.43 07
6746	105	2/18/2014 6 58 01 AM	Construction Entrance - IN	2/18/2014 3:38:25 PM	Construction Entrance - OUT	08 40 24
					Total for Cardholder:	17:23
FASTENAL						
GOULD, BRIAN						
1809	105	2/18/2014 2 35 54 PM	West Gate Turnstile - IN	2/18/2014 3:57.56 PM	West Gate Turnstile - OUT	01:22 02
					Total for Cardholder:	01:22
GENERAL ELECTRIC						
POPENFUSS, DALE						
1968	105	2/18/2014 8.58:32 AM	West Gate Turnstile - IN	2/18/2014 3.05.23 PM	West Gate Turnstile - OUT	08 06:51
					Total for Cardholder:	08:08
GRAINGER						
WHITE, RAY						
1873	105	2/17/2014 9 14.34 AM	West Gate Turnstile - IN	2/17/2014 2:09 19 PM	West Gate Turnstile - OUT	04:54 45
1873	105	2/18/2014 8:13:15 AM	West Gate Turnstile - IN	2/18/2014 12.06.18 PM	West Gate Turnstile - OUT	03.53 03
					Total for Cardholder:	08:47
ISSG						
Skinner, Steve						
24886	105	2/17/2014 6 50.38 AM	East Gate Transit - IN	2/17/2014 4.50.50 PM	East Gate Transit - OUT	10 00.12
24888	105	2/18/2014 6:44 01 AM	East Gate Transit - IN	2/18/2014 4.51:18 PM	East Gate Transit - OUT	10.07 17
					Total for Cardholder:	20:07
Matrix						
Albright, Justin						
4803	105	2/17/2014 5:48:44 AM	East Gate Turnstile - IN	2/17/2014 2 33:27 PM	East Gate Turnstile - OUT	08 44:43
4803	105	2/18/2014 5:48:17 AM	East Gate Turnstile - IN	2/18/2014 1 58:28 PM	East Gate Turnstile - OUT	08 10:11

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
4803	105	2/18/2014 2:10:10 PM	East Gate Turnstile - IN	2/18/2014 2:33:33 PM	East Gate Turnstile - OUT	00:23 23
					Total for Cardholder:	17:18
Babbitt, Lindsey						
5804	105	2/17/2014 5:29 47 AM	East Gate Turnstile - IN	2/17/2014 1 47.41 PM	East Gate Turnstile - OUT	08 17:54
5804	105	2/18/2014 5 24:30 AM	East Gate Turnstile - IN	2/18/2014 1 43.53 PM	East Gate Turnstile - OUT	08:19:23
					Total for Cardholder:	16:37
Barnett, Aaron C						
4867	105	2/17/2014 8 55 39 AM	East Gate Turnstile - IN	2/17/2014 2.00 39 PM	East Gate Turnstile - OUT	07:05:00
4867	105	2/18/2014 8 55 40 AM	East Gate Turnstile - IN	2/18/2014 2 02.28 PM	East Gate Turnstile - OUT	07 06 48
					Total for Cardholder:	14:11
Benavidez, Mark						
5986	105	2/17/2014 4:57 59 AM	West Gate Turnstile - IN	2/17/2014 12 58.25 PM	West Gate Turnstile - OUT	08 00 26
5986	105	2/18/2014 4 54:59 AM	West Gate Turnstile - IN	2/18/2014 12.40.54 PM	West Gate Turnstile - OUT	07 45 55
					Total for Cardholder:	15:46
Bevacqua, Ashlee						
7982	105	2/17/2014 7 16.54 AM	East Gate Turnstile - IN	2/17/2014 3:43.25 PM	East Gate Turnstile - OUT	08 24 31
7982	105	2/18/2014 7:16:50 AM	East Gate Turnstile - IN	2/18/2014 3 38:23 PM	East Gate Turnstile - OUT	08 21 27
					Total for Cardholder:	16:45
Billings, Phillip						
7935	105	2/17/2014 4:19.12 AM	East Gate Turnstile - IN	2/17/2014 5:21 55 PM	East Gate Turnstile - OUT	13 02:43
7935	105	2/18/2014 4 23:40 AM	East Gate Turnstile - IN	2/18/2014 5 07.41 PM	East Gate Turnstile - OUT	12 44 01
					Total for Cardholder:	25:46:44
Bolton, Nicholas						
5796	105	2/17/2014 5.39 00 AM	East Gate Turnstile - IN	2/17/2014 6:27:26 PM	East Gate Turnstile - OUT	12 48 26
5796	105	2/18/2014 5 42 33 AM	East Gate Turnstile - IN	2/18/2014 5 33 20 PM	East Gate Turnstile - OUT	11 50 47

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RESPONDENT'S EXHIBIT 282-77

NOVELIS_001198

					Total for Cardholder:	24:39:13
Brennan, Thomas						
5667	105	2/18/2014 4 43 51 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Burgess, Dave						
1715	105	2/17/2014 8 57 44 AM	West Gate Turnstile - IN	2/18/2014 1 09 04 AM	West Gate Turnstile - OUT	16 11:20
1715	105	2/18/2014 9:18:31 AM	East Gate Turnstile - IN	2/18/2014 9 31:56 AM	East Gate Turnstile - OUT	00:13:25
1715	105	2/18/2014 10 42 22 AM	East Gate Turnstile - IN	2/18/2014 12 29:13 PM	East Gate Turnstile - OUT	01 46 51
1715	105	2/18/2014 12:35 26 PM	West Gate Turnstile - IN	2/18/2014 3.47.38 PM	West Gate Turnstile - OUT	03 12 12
					Total for Cardholder:	21:23

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Buske, Scott						
8180	105	2/17/2014 5.31.34 AM	West Gate Turnstile - IN	2/17/2014 6:22:50 PM	West Gate Turnstile - OUT	12:51.16
8180	105	2/18/2014 5 22.04 AM	East Gate Turnstile - IN	2/18/2014 5:47:34 PM	West Gate Turnstile - OUT	13.25:30
					Total for Cardholder:	26:16:46
Bustillo, Megan						
5719	105	2/17/2014 7:54:21 AM	East Gate Turnstile - IN	2/17/2014 2:34 33 PM	East Gate Turnstile - OUT	06.40 12
5719	105	2/17/2014 3:23 49 PM	East Gate Turnstile - IN	2/17/2014 5 49 27 PM	East Gate Turnstile - OUT	02 25:38
5719	105	2/18/2014 8.40 38 AM	East Gate Turnstile - IN	2/18/2014 1 03.38 PM	East Gate Turnstile - OUT	04:23 00
5719	105	2/18/2014 2 33 30 PM	East Gate Turnstile - IN	2/18/2014 5 56:32 PM	West Gate Turnstile - OUT	03 23 02
					Total for Cardholder:	16:51
Butterfield, Jeff						
6297	105	2/17/2014 1.18 14 PM	East Gate Turnstile - IN	2/17/2014 9 52.11 PM	East Gate Turnstile - OUT	08.35.57
6297	105	2/18/2014 4.22.41 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	08:35
Callahan, Joseph						
7332	105	2/17/2014 5:57.43 AM	East Gate Turnstile - IN	2/17/2014 8 07 21 PM	East Gate Turnstile - OUT	12 09:38
7332	105	2/18/2014 5.07 24 AM	East Gate Turnstile - IN	2/18/2014 6 51:58 PM	East Gate Turnstile - OUT	12:44:34
					Total for Cardholder:	24:54:12
MATRIX						
Carey, Tom						
773	105	2/17/2014 3 01.35 PM	East Gate Turnstile - IN	2/18/2014 12 08:05 AM	East Gate Turnstile - OUT	09:06 30
773	105	2/18/2014 3.04 39 PM	East Gate Turnstile - IN	2/18/2014 11.41.20 PM	East Gate Turnstile - OUT	08 36 41
					Total for Cardholder:	17:43
Moink						
Carr, Derek						
6183	105	2/18/2014 6:29:11 PM	East Gate Turnstile - IN	2/18/2014 6:14:45 PM	East Gate Turnstile - OUT	00:45:34
					Total for Cardholder:	00:45
Catalone, Donna						
5711	105	2/17/2014 2 51:31 PM	West Gate Turnstile - IN	2/17/2014 4.09 48 PM	West Gate Turnstile - OUT	01.18:17
5711	105	2/18/2014 2:51:03 PM	East Gate Turnstile - IN	2/18/2014 4:06.27 PM	East Gate Turnstile - OUT	01 15 24
					Total for Cardholder:	02:33
Cedillo, Franshisca						
6292	105	2/17/2014 6.52:57 AM	East Gate Turnstile - IN	2/17/2014 2.02:21 PM	East Gate Turnstile - OUT	08:09.24
6292	105	2/18/2014 5.08:03 AM	East Gate Turnstile - IN	2/18/2014 2:02 53 PM	East Gate Turnstile - OUT	08 04 50
					Total for Cardholder:	16:14
Cedillo, Jesus						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6028	105	2/17/2014 8 29.38 AM	East Gate Turnstile - IN	2/17/2014 10 29 07 AM	East Gate Turnstile - OUT	03.59 31
6028	105	2/18/2014 4.18:07 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	03:59
Collett, JoAnn						
31011	105	2/17/2014 5 49.00 AM	East Gate Transit - IN	2/17/2014 2 08:18 PM	East Gate Transit - OUT	08.19:18
31011	105	2/18/2014 5.49 36 AM	East Gate Transit - IN	2/18/2014 2:04 28 PM	East Gate Transit - OUT	08:14:52
					Total for Cardholder:	16:34
Conner, Kenneth						
7330	105	2/17/2014 7 46.38 AM	West Gate Turnstile - IN	2/17/2014 10 50 20 AM	East Gate Turnstile - OUT	03 03 42
7330	105	2/17/2014 10.54 47 AM	East Gate Turnstile - IN	2/17/2014 4 36.49 PM	West Gate Turnstile - OUT	05 42 02
7330	105	2/18/2014 7:54 50 AM	West Gate Turnstile - IN	2/18/2014 10.35.05 AM	East Gate Turnstile - OUT	02.40.15
7330	105	2/18/2014 10 38:44 AM	East Gate Turnstile - IN	2/18/2014 4.10 27 PM	West Gate Turnstile - OUT	05:31 43
					Total for Cardholder:	16:57

MATRIX

Coyer, David

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RESPONDENT'S EXHIBIT 282-78

NOVELIS_001199

774	105	2/17/2014 5 58 24 PM	West Gate Turnstile - IN	2/18/2014 4 28 13 AM	West Gate Turnstile - OUT	10 31 49
774	105	2/18/2014 5 07 47 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	10:31
CROUSE, RODNEY						
1952	105	2/17/2014 6 43 19 AM	East Gate Turnstile - IN	2/17/2014 10 46 41 AM	East Gate Turnstile - OUT	04 03 22
1952	105	2/18/2014 4 22 44 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	04:03
Matrix						
DeBaun, Kevin						
4900	105			2/17/2014 2 02 50 AM	East Gate Turnstile - OUT	----
4900	105	2/18/2014 6 01 03 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00
DeStevens, Joshua						
7819	105	2/17/2014 4 43 12 AM	West Gate Turnstile - IN	2/17/2014 5 01 57 PM	West Gate Turnstile - OUT	12 18 45
7819	105	2/18/2014 4 43 35 AM	West Gate Turnstile - IN	2/18/2014 5 02 50 PM	West Gate Turnstile - OUT	12 19 25
					Total for Cardholder:	24:38:10
Dillabough, Joseph						
1950	105	2/17/2014 8 49 49 AM	East Gate Transit - IN	2/17/2014 7 26 16 AM	East Gate Transit - OUT	00 36 27
					Total for Cardholder:	00:38
Dowling, Walter						
7918	105	2/17/2014 5 51 46 PM	West Gate Turnstile - IN	2/17/2014 11 53 28 PM	West Gate Turnstile - OUT	05 01 42

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7918	105	2/18/2014 12:27 30 AM	West Gate Turnstile - IN	2/18/2014 2:06:47 AM	West Gate Turnstile - OUT	01 39 11
7918	105	2/18/2014 5:45 28 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	07:40
Doyle, Shawn						
6144	105			2/17/2014 5 01 48 AM	East Gate Turnstile - OUT	----
6144	105	2/17/2014 4:45 23 PM	East Gate Turnstile - IN	2/18/2014 4 58 07 AM	East Gate Turnstile - OUT	12:12 44
					Total for Cardholder:	12:12
Emond, Chris						
6179	105			2/17/2014 4.41.37 AM	East Gate Turnstile - OUT	----
					Total for Cardholder:	00:00
Erskin, Jeffrey						
6248	105	2/17/2014 5 05 58 AM	East Gate Turnstile - IN	2/17/2014 5:54:10 PM	East Gate Turnstile - OUT	12:18:12
6248	105	2/18/2014 5 33 59 AM	East Gate Turnstile - IN	2/18/2014 12 03.21 PM	East Gate Turnstile - OUT	06:29 22
					Total for Cardholder:	18:47
Fetterley, Shawn						
7939	105			2/17/2014 6.02:31 AM	East Gate Turnstile - OUT	----
7939	105	2/17/2014 5.42.46 PM	East Gate Turnstile - IN	2/18/2014 6.03:13 AM	East Gate Turnstile - OUT	12 20 27
					Total for Cardholder:	12:20
Firenze, Chad						
7334	105	2/17/2014 5:39:03 AM	East Gate Turnstile - IN	2/17/2014 5:54 18 PM	East Gate Turnstile - OUT	12 15 15
7334	105	2/18/2014 5 42:36 AM	East Gate Turnstile - IN	2/18/2014 5.33 26 PM	East Gate Turnstile - OUT	11:50:46
					Total for Cardholder:	24:06:01
Fox, Richard						
6197	105	2/17/2014 5 54 09 AM	East Gate Turnstile - IN	2/17/2014 2.28 23 PM	East Gate Turnstile - OUT	08:34 14
6197	105	2/18/2014 5 51 18 AM	East Gate Turnstile - IN	2/18/2014 2:26.33 PM	East Gate Turnstile - OUT	08 35 15
					Total for Cardholder:	17:09
MATRIX						
Fragala, Joe						
6243	105	2/17/2014 3.01:39 PM	East Gate Turnstile - IN	2/18/2014 12.10 31 AM	East Gate Turnstile - OUT	09.08 52
6243	105	2/18/2014 3:04.42 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	09:08
Matrix						
Freeden, Michael						
8745	105	2/18/2014 5 49 22 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	00:00

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Gallagher, Shane						
5641	105	2/17/2014 5 49:32 AM	West Gate Turnstile - IN	2/17/2014 1 07 59 PM	West Gate Turnstile - OUT	08 08 27
5641	105	2/18/2014 5 48 13 AM	West Gate Turnstile - IN	2/18/2014 9 32 03 AM	East Gate Turnstile - OUT	03 43 50
5641	105	2/18/2014 10 42 25 AM	East Gate Turnstile - IN	2/18/2014 11 24 49 AM	East Gate Turnstile - OUT	00 42.24

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RESPONDENT'S EXHIBIT 282-79

NOVELIS_001200

					Total for Cardholder:	12:34
Gibson, Michael						
5639	105	2/17/2014 5 19 20 AM	East Gate Turnstile - IN	2/17/2014 2 34 52 PM	East Gate Turnstile - OUT	09 15 32
					Total for Cardholder:	09:15
Girard, Steven						
6175	105			2/17/2014 4 55.47 AM	East Gate Turnstile - OUT	*****
6175	105	2/17/2014 4 54.53 PM	East Gate Turnstile - IN	2/18/2014 4 52 19 AM	East Gate Turnstile - OUT	11 57 26
					Total for Cardholder:	11:57
MATRIX						
Greek, Steve						
777	105	2/17/2014 5 55 36 PM	West Gate Turnstile - IN	2/18/2014 4 27.30 AM	West Gate Turnstile - OUT	10 31 54
777	105	2/18/2014 5 56 09 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	10:31
Matrix						
Guzman, Tammy						
8531	105	2/17/2014 7.23.52 AM	East Gate Turnstile - IN	2/17/2014 3:39:54 PM	East Gate Turnstile - OUT	08:16 02
8531	105	2/18/2014 7.24 37 AM	East Gate Turnstile - IN	2/18/2014 3:40 53 PM	East Gate Turnstile - OUT	08:16 16
					Total for Cardholder:	16:32
Hayden, Kevin						
2435	105			2/17/2014 5 23.46 AM	East Gate Turnstile - OUT	*****
2435	105	2/17/2014 4:47 18 PM	East Gate Turnstile - IN	2/18/2014 5 21:32 AM	East Gate Turnstile - OUT	12 34 14
2435	105	2/18/2014 4 49 26 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	12:34
Happell, Eric						
7873	105	2/17/2014 4 31.04 AM	East Gate Turnstile - IN	2/17/2014 1 36.58 PM	East Gate Turnstile - OUT	09 05.52
7873	105	2/18/2014 4 42.12 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	09:05
Hewitt, Leonard						
8507	105	2/17/2014 4.42:24 AM	West Gate Turnstile - IN	2/17/2014 12 57 15 PM	West Gate Turnstile - OUT	08 14:51
8507	105	2/18/2014 5.00:33 AM	West Gate Turnstile - IN	2/18/2014 12 39 54 PM	West Gate Turnstile - OUT	07 39:21
					Total for Cardholder:	15:54
Homing, Mandy L						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
30992	105	2/17/2014 5 25 03 AM	East Gate Transit - IN	2/17/2014 1.39.39 PM	East Gate Transit - OUT	08.14:36
30992	105	2/18/2014 5 19:14 AM	East Gate Transit - IN	2/18/2014 1 47:01 PM	East Gate Transit - OUT	08:27 47
					Total for Cardholder:	16:42
James, Greene						
5012	105			2/17/2014 6.57:06 AM	East Gate Turnstile - OUT	*****
5012	105	2/17/2014 5:33 46 PM	East Gate Turnstile - IN	2/18/2014 5:46 27 AM	East Gate Turnstile - OUT	12 12 39
					Total for Cardholder:	12:12
Johnson, Jonathan						
4001	105	2/18/2014 5 42 42 AM	East Gate Turnstile - IN	2/18/2014 2:31.56 PM	East Gate Turnstile - OUT	08 49:14
					Total for Cardholder:	08:49
Kemp, Johnathon						
6176	105	2/17/2014 12:23:40 PM	West Gate Turnstile - IN	2/17/2014 9 49:46 PM	West Gate Turnstile - OUT	09 26 06
6176	105	2/18/2014 1:42.27 PM	West Gate Turnstile - IN	2/18/2014 9 49 02 PM	West Gate Turnstile - OUT	08 06 35
					Total for Cardholder:	17:32
Kimberly, Tom						
5688	105	2/17/2014 1.04:17 PM	West Gate Turnstile - IN	2/18/2014 12:29 28 AM	West Gate Turnstile - OUT	11.25:11
5688	105	2/18/2014 2:21 19 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	11:25
Kolenda, Jessica						
5183	105	2/17/2014 6:56 37 AM	East Gate Turnstile - IN	2/17/2014 3 49:59 PM	East Gate Turnstile - OUT	08.53.22
5183	105	2/18/2014 6 53 04 AM	East Gate Turnstile - IN	2/18/2014 3:57 13 PM	East Gate Turnstile - OUT	09 04:11
					Total for Cardholder:	17:57
Ladd, Charlotte						
6027	105	2/17/2014 4:16 20 PM	East Gate Turnstile - IN	2/18/2014 5.01.55 AM	East Gate Turnstile - OUT	12:45.35
					Total for Cardholder:	12:45
LaTulip, David						
7328	105	2/17/2014 11 54 28 AM	West Gate Turnstile - IN	2/17/2014 9 46:22 PM	West Gate Turnstile - OUT	09 31.54
7328	105	2/18/2014 1 37:10 PM	West Gate Turnstile - IN	2/18/2014 9.45.56 PM	West Gate Turnstile - OUT	08:08.46
					Total for Cardholder:	18:00
LeVea, Carol						
6221	105	2/17/2014 5 54 17 PM	West Gate Turnstile - IN	2/17/2014 9.59.52 PM	West Gate Turnstile - OUT	04 05:35
6221	105	2/18/2014 5 58 42 PM	West Gate Turnstile - IN	2/18/2014 11 01 30 PM	West Gate Turnstile - OUT	05.04 48
					Total for Cardholder:	09:10
Lischak, Matthew						
5791	105	2/18/2014 4:22 38 PM	East Gate Turnstile - IN			*****

CONFIDENTIAL

RESPONDENT'S EXHIBIT 282-80

NOVELIS_001201

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	00:00
MATRIX						
Loomis, Mike						
779	105	2/17/2014 6:02 22 AM	West Gate Turnstile - IN	2/17/2014 10 50 18 AM	East Gate Turnstile - OUT	04 47 54
779	105	2/17/2014 10:54 51 AM	East Gate Turnstile - IN	2/17/2014 2:31:15 PM	West Gate Turnstile - OUT	03 36 24
779	105	2/17/2014 2 40.14 PM	West Gate Turnstile - IN	2/17/2014 2 44:07 PM	West Gate Turnstile - OUT	00 04:43
779	105	2/18/2014 4:27 18 AM	West Gate Turnstile - IN	2/18/2014 12 05.39 PM	West Gate Turnstile - OUT	08 38:21
					Total for Cardholder:	16:57
Matrix						
Maslen, James R						
4248	105	2/18/2014 2.32 14 PM	East Gate Turnstile - IN	2/18/2014 11:15.57 PM	East Gate Turnstile - OUT	08 43.39
					Total for Cardholder:	08:43
MORGAN, ZACHERY M						
6748	105	2/17/2014 5 47.13 AM	East Gate Turnstile - IN	2/17/2014 2 33 30 PM	East Gate Turnstile - OUT	08 46:17
6748	105	2/18/2014 5 50 10 AM	East Gate Turnstile - IN	2/18/2014 2.33 36 PM	East Gate Turnstile - OUT	08 43.26
					Total for Cardholder:	17:29
Nalle, David						
4814	105	2/17/2014 5.15:10 AM	West Gate Turnstile - IN	2/17/2014 2 41 08 PM	West Gate Turnstile - OUT	08 24 58
4814	105	2/18/2014 5:01:14 AM	West Gate Turnstile - IN	2/18/2014 1 57:22 PM	West Gate Turnstile - OUT	08 58 08
					Total for Cardholder:	16:24
MATRIX						
NATOLI, BRANDON						
1870	105	2/17/2014 4.56 23 AM	West Gate Turnstile - IN	2/17/2014 5:18 24 PM	West Gate Turnstile - OUT	12 22.01
1870	105	2/18/2014 4 52:50 AM	West Gate Turnstile - IN	2/18/2014 5 28 58 PM	West Gate Turnstile - OUT	12 36 08
					Total for Cardholder:	24:58:09
Matrix						
Nearbin, Jessica						
6114	105	2/17/2014 6.51:39 AM	East Gate Turnstile - IN	2/17/2014 1:35 46 PM	East Gate Turnstile - OUT	07 44 07
6114	105	2/18/2014 5 43 56 AM	East Gate Turnstile - IN	2/18/2014 1:43:57 PM	East Gate Turnstile - OUT	08:00.01
					Total for Cardholder:	15:44
Nemecek, Britton						
5615	105	2/17/2014 8.08.59 AM	East Gate Turnstile - IN	2/17/2014 4 39:08 PM	East Gate Turnstile - OUT	07 42.09
5615	105	2/18/2014 9 03.42 AM	East Gate Turnstile - IN	2/18/2014 11:19:28 AM	East Gate Turnstile - OUT	02:15 44
5615	105	2/18/2014 1.01 35 PM	East Gate Turnstile - IN	2/18/2014 3:59:32 PM	East Gate Turnstile - OUT	02.57 57
					Total for Cardholder:	12:55
Norton, James						

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7008	105	2/18/2014 4 36 27 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	00:00
Norton, Troy						
6200	105			2/17/2014 6 01:23 AM	East Gate Turnstile - OUT	----
6200	105	2/17/2014 5.28.45 PM	East Gate Turnstile - IN	2/18/2014 6.44 07 AM	East Gate Turnstile - OUT	13.15 22
					Total for Cardholder:	13:15
Oudenkirk, Jamie						
8513	105	2/17/2014 12:22:40 PM	West Gate Turnstile - IN	2/17/2014 9:46:49 PM	West Gate Turnstile - OUT	09 24:09
					Total for Cardholder:	09:24
Paterson, James						
7327	105	2/17/2014 6 51 53 AM	East Gate Turnstile - IN	2/17/2014 1.39.10 PM	East Gate Turnstile - OUT	06.47.17
7327	105	2/18/2014 6:40 57 AM	East Gate Turnstile - IN	2/18/2014 1 11:27 PM	East Gate Turnstile - OUT	06 30:30
					Total for Cardholder:	13:17
Quesnell, Mark						
6821	105			2/17/2014 6 01.19 AM	East Gate Turnstile - OUT	----
6821	105	2/17/2014 5 34:48 PM	East Gate Turnstile - IN	2/18/2014 6 06:56 AM	East Gate Turnstile - OUT	12 32.08
					Total for Cardholder:	12:32
Ray, Jeremy						
6247	105	2/17/2014 6:30:10 AM	East Gate Turnstile - IN	2/17/2014 1 00:29 PM	East Gate Turnstile - OUT	06 30.19
6247	105	2/18/2014 5 47 37 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	06:30
Redd, Nora						
6126	105	2/18/2014 7 06 36 AM	East Gate Turnstile - IN	2/18/2014 3:32:22 PM	East Gate Turnstile - OUT	08 25 46
					Total for Cardholder:	08:29

MATRIX

CONFIDENTIAL

RESPONDENT'S EXHIBIT 282-81

NOVELIS_001202

Rodriguez, Liberia						
783	105	2/17/2014 5 58:32 AM	West Gate Turnstile - IN	2/17/2014 2:45 02 PM	West Gate Turnstile - OUT	08 46 30
783	105	2/17/2014 2:48 54 PM	West Gate Turnstile - IN	2/17/2014 4 07 19 PM	West Gate Turnstile - OUT	01:18 25
783	105	2/17/2014 4 20 39 PM	West Gate Turnstile - IN	2/17/2014 4 33 29 PM	West Gate Turnstile - OUT	00:12 50
783	105	2/18/2014 5:57 33 AM	West Gate Turnstile - IN	2/18/2014 4 03 33 PM	West Gate Turnstile - OUT	10 06 00
783	105	2/18/2014 4 21 16 PM	West Gate Turnstile - IN	2/18/2014 4 34 16 PM	West Gate Turnstile - OUT	00:13 00
					Total for Cardholder:	**20:36**
Matrix						
Rourke, Jordan						
8293	105	2/17/2014 5 44 32 AM	East Gate Turnstile - IN	2/17/2014 2:33 35 PM	East Gate Turnstile - OUT	08:49 03
8293	105	2/18/2014 5 44 14 AM	East Gate Turnstile - IN	2/18/2014 2:33 39 PM	East Gate Turnstile - OUT	08:49 25

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	**17:38**
Schrempb, James						
5840	105	2/17/2014 6:32:20 AM	East Gate Turnstile - IN	2/17/2014 1 00:13 PM	East Gate Turnstile - OUT	06 27 53
5840	105	2/18/2014 5 04:49 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	**06:27**
Sherman, Lorrianne						
5494	105	2/17/2014 7 02 01 AM	East Gate Turnstile - IN	2/17/2014 3 25 04 PM	East Gate Turnstile - OUT	08 23 03
5494	105	2/18/2014 6.41.27 AM	East Gate Turnstile - IN	2/18/2014 3:28 16 PM	East Gate Turnstile - OUT	08 46 49
					Total for Cardholder:	**17:09**
Sherman, Timothy						
4566	105			2/17/2014 6.37:21 AM	West Gate Turnstile - OUT	----
4566	105	2/17/2014 5:13:42 PM	West Gate Turnstile - IN	2/18/2014 5 31:51 AM	West Gate Turnstile - OUT	12.18 09
					Total for Cardholder:	**12:18**
MATRIX						
SILL, ANDREW						
6638	105	2/17/2014 5.48 41 AM	East Gate Turnstile - IN	2/17/2014 5.54:16 PM	East Gate Turnstile - OUT	12 07 34
6638	105	2/18/2014 5.45 55 AM	East Gate Turnstile - IN	2/18/2014 5:54 06 PM	East Gate Turnstile - OUT	12.08 11
					Total for Cardholder:	**24:15:45**
Matrix						
Stark, Aaron						
8608	105	2/18/2014 4 39 07 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	**00:00**
Taylor, Matthew						
8452	105	2/18/2014 6:21 08 PM	West Gate Turnstile - IN			----
					Total for Cardholder:	**00:00**
Totani, Gabrielle						
7947	105	2/17/2014 6:48:58 AM	East Gate Turnstile - IN	2/17/2014 3 50:01 PM	East Gate Turnstile - OUT	09.01:03
7947	105	2/18/2014 6 37:32 AM	East Gate Turnstile - IN	2/18/2014 3 57:18 PM	East Gate Turnstile - OUT	09.59:30
					Total for Cardholder:	**18:00**
Verdolive, Zachary						
6248	105	2/17/2014 6 52:40 AM	East Gate Turnstile - IN	2/17/2014 1.00:17 PM	East Gate Turnstile - OUT	06.07 37
6248	105	2/18/2014 5:45:40 PM	East Gate Turnstile - IN			----
					Total for Cardholder:	**06:07**
Wallace, Jeff						
1509	105	2/17/2014 5 21:02 AM	East Gate Turnstile - IN	2/17/2014 6 05:54 PM	East Gate Turnstile - OUT	12.44 52

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
1599	105	2/18/2014 5 28.51 AM	East Gate Turnstile - IN	2/18/2014 6 06:02 PM	East Gate Turnstile - OUT	12 37 11
					Total for Cardholder:	**25:22:03**
Washington, Michelle						
5750	105	2/18/2014 1 32 27 PM	West Gate Turnstile - IN	2/18/2014 5 20:23 PM	West Gate Turnstile - OUT	03 56 56
					Total for Cardholder:	**03:56**
Williams, Adam						
4833	105			2/17/2014 6 04:50 AM	East Gate Turnstile - OUT	----
4833	105	2/17/2014 6.01.21 PM	East Gate Turnstile - IN	2/18/2014 6.08:13 AM	East Gate Turnstile - OUT	12 06 52
					Total for Cardholder:	**12:06**
Woodfield, Mary						
6234	105	2/17/2014 6 40 37 AM	East Gate Turnstile - IN	2/17/2014 4 03 55 PM	East Gate Turnstile - OUT	09 23:18
6234	105	2/18/2014 7 00 04 AM	East Gate Turnstile - IN	2/18/2014 3 54 46 PM	East Gate Turnstile - OUT	08.45 42
					Total for Cardholder:	**18:09**
Woods, Lyndsey						

CONFIDENTIAL

RESPONDENT'S EXHIBIT 282-82

NOVELIS_001203

5024	105	2/17/2014 8:03:09 PM	East Gate Turnstile - IN	2/18/2014 2:06:10 AM	East Gate Turnstile - OUT	08:03:01
5024	105	2/18/2014 8:00:31 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	08:03
MATRIX						
Woods, William J						
31046	105	2/17/2014 5:19:42 AM	East Gate Transit - IN	2/17/2014 10:58:37 AM	East Gate Transit - OUT	05:38:55
31046	105	2/18/2014 5:13:49 AM	East Gate Transit - IN	2/18/2014 9:46:48 AM	East Gate Transit - OUT	04:32:59
					Total for Cardholder:	10:11
Matrix						
Wyant, Richard						
7951	105	2/17/2014 5:02:00 AM	East Gate Turnstile - IN	2/17/2014 1:35:41 PM	East Gate Turnstile - OUT	07:43:41
					Total for Cardholder:	07:43
Yardon, Kevin						
6113	105			2/17/2014 5:37:18 AM	West Gate Turnstile - OUT	*****
6113	105	2/17/2014 5:18:17 PM	West Gate Turnstile - IN	2/17/2014 11:41:02 PM	West Gate Turnstile - OUT	06:22:45
6113	105	2/17/2014 11:42:11 PM	West Gate Turnstile - IN	2/18/2014 5:31:49 AM	West Gate Turnstile - OUT	05:49:38
					Total for Cardholder:	12:12
Zarphey, Rodney						
7331	105	2/17/2014 6:42:47 AM	East Gate Turnstile - IN	2/17/2014 10:44:25 AM	East Gate Turnstile - OUT	04:01:38
7331	105	2/18/2014 4:52:14 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:01

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Novelis Extended						
Brown, Gary						
30998	105	2/17/2014 2:14:09 PM	East Gate Transit - IN	2/17/2014 10:19:34 PM	East Gate Transit - OUT	08:05:25
30998	105			2/17/2014 10:20:23 PM	East Gate Transit - OUT	*****
30998	105	2/18/2014 2:01:21 PM	East Gate Transit - IN	2/18/2014 9:55:21 PM	East Gate Transit - OUT	07:54:00
					Total for Cardholder:	16:59
Piazza, Donald						
30999	105	2/17/2014 6:32:04 AM	East Gate Transit - IN	2/17/2014 2:07:10 PM	East Gate Transit - OUT	07:35:06
30999	105			2/17/2014 2:07:24 PM	East Gate Transit - OUT	*****
1271	105	2/18/2014 8:28:33 AM	East Gate Transit - IN	2/18/2014 11:23:53 AM	East Gate Turnstile - OUT	04:55:20
1271	105			2/18/2014 11:23:58 AM	East Gate Turnstile - OUT	*****
30999	105	2/18/2014 12:54:20 PM	East Gate Turnstile - IN	2/18/2014 3:02:15 PM	East Gate Transit - OUT	02:07:55
					Total for Cardholder:	14:38
Project Contractor						
Gardner, Nickie A						
4004	105	2/17/2014 5:24:28 AM	West Gate Turnstile - IN	2/17/2014 6:01:59 PM	West Gate Turnstile - OUT	12:37:33
4004	105	2/18/2014 5:29:24 AM	West Gate Turnstile - IN	2/18/2014 5:57:45 PM	West Gate Turnstile - OUT	12:28:21
					Total for Cardholder:	25:05:54
Renwit						
Barton, Ryan						
4884	105	2/17/2014 3:49:09 AM	West Gate Turnstile - IN	2/17/2014 4:12:00 PM	West Gate Turnstile - OUT	12:22:51
4884	105	2/18/2014 2:53:02 AM	West Gate Turnstile - IN	2/18/2014 4:14:05 PM	West Gate Turnstile - OUT	13:21:03
					Total for Cardholder:	25:43:54
Fox II, Ronald						
1721	105	2/17/2014 5:54:05 AM	East Gate Turnstile - IN	2/17/2014 2:28:27 PM	East Gate Turnstile - OUT	08:34:22
1721	105	2/18/2014 5:51:13 AM	East Gate Turnstile - IN	2/18/2014 2:25:20 PM	East Gate Turnstile - OUT	08:34:07
					Total for Cardholder:	17:08
Gilligan, Tina						
5833	105	2/17/2014 6:51:29 AM	East Gate Turnstile - IN	2/17/2014 10:57:25 AM	East Gate Turnstile - OUT	04:05:56
5833	105	2/18/2014 4:17:04 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	04:06
Goodman, Robert						
5842	105	2/17/2014 6:55:43 AM	East Gate Turnstile - IN	2/17/2014 10:34:48 AM	East Gate Turnstile - OUT	03:39:05
5842	105	2/17/2014 7:27:08 PM	East Gate Turnstile - IN	2/18/2014 2:41:42 AM	East Gate Turnstile - OUT	07:14:34
5842	105	2/18/2014 4:14:54 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	10:53

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Lohnas, Samuel						
7832	105	2/18/2014 4:57:16 AM	East Gate Turnstile - IN	2/18/2014 4:57:12 PM	East Gate Turnstile - OUT	11:59:56
					Total for Cardholder:	11:59

Sawyer, Mark

CONFIDENTIAL

RESPONDENT'S EXHIBIT 282-83

NOVELIS_001204

7883	105	2/17/2014 5:45:14 AM	West Gate Turnstile - IN	2/17/2014 2:18:39 PM	West Gate Turnstile - OUT	08:33:15
7883	105	2/18/2014 5:46:03 AM	West Gate Turnstile - IN	2/18/2014 2:07:06 PM	West Gate Turnstile - OUT	08:21:45
					Total for Cardholder:	16:55
Shelden, Derek						
4938	105	2/17/2014 4:47:54 AM	East Gate Turnstile - IN	2/17/2014 5:01:55 PM	East Gate Turnstile - OUT	12:14:01
4938	105	2/18/2014 4:58:07 AM	East Gate Turnstile - IN	2/18/2014 4:59:04 PM	East Gate Turnstile - OUT	12:02:57
					Total for Cardholder:	24:16:58
Singleton, Ellis						
7887	105	2/17/2014 4:27:19 AM	East Gate Turnstile - IN	2/17/2014 4:43:10 PM	East Gate Turnstile - OUT	12:15:51
7887	105	2/18/2014 4:29:55 AM	East Gate Turnstile - IN	2/18/2014 4:48:12 PM	East Gate Turnstile - OUT	12:18:17
					Total for Cardholder:	24:34:08
Smith, Brett						
5970	105			2/17/2014 5:02:10 AM	West Gate Turnstile - OUT	*****
5970	105	2/17/2014 4:38:47 PM	West Gate Turnstile - IN	2/18/2014 4:51:00 AM	West Gate Turnstile - OUT	12:12:13
					Total for Cardholder:	12:12
Rombough Electric						
Dowd, Patrick						
6289	105	2/17/2014 5:52:39 AM	West Gate Turnstile - IN	2/17/2014 3:32:00 PM	West Gate Turnstile - OUT	08:39:21
6289	105	2/18/2014 5:49:58 AM	West Gate Turnstile - IN	2/18/2014 3:29:38 PM	West Gate Turnstile - OUT	08:39:32
					Total for Cardholder:	17:18
Williams, Ken						
2483	105	2/17/2014 6:38:50 AM	West Gate Turnstile - IN	2/17/2014 11:58:41 AM	West Gate Turnstile - OUT	05:21:42
2483	105	2/17/2014 11:59:02 AM	West Gate Turnstile - IN	2/17/2014 5:55:44 PM	West Gate Turnstile - OUT	05:56:42
2483	105	2/18/2014 6:56:54 AM	West Gate Turnstile - IN	2/18/2014 4:36:26 PM	West Gate Turnstile - OUT	09:39:32
					Total for Cardholder:	20:57
SHC						
Giddings, Robert						
1937	105	2/17/2014 6:53:17 AM	West Gate Turnstile - IN	2/17/2014 4:12:30 PM	West Gate Turnstile - OUT	09:19:19
1937	105	2/18/2014 6:45:50 AM	West Gate Turnstile - IN	2/18/2014 2:07:58 PM	West Gate Turnstile - OUT	07:22:08
					Total for Cardholder:	16:41
Harvey, Glenn						
5814	105	2/17/2014 7:29:57 AM	West Gate Turnstile - IN	2/17/2014 4:27:38 PM	West Gate Turnstile - OUT	08:57:41

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
5814	105	2/18/2014 7:38:36 AM	West Gate Turnstile - IN	2/18/2014 12:30:46 PM	West Gate Turnstile - OUT	05:02:10
5814	105	2/18/2014 12:46:33 PM	West Gate Turnstile - IN	2/18/2014 3:19:17 PM	West Gate Turnstile - OUT	02:30:44
					Total for Cardholder:	16:30
Shurr, Michael						
6603	105	2/17/2014 6:50:51 AM	West Gate Turnstile - IN	2/17/2014 4:13:04 PM	West Gate Turnstile - OUT	09:22:13
6603	105	2/18/2014 6:36:02 AM	West Gate Turnstile - IN	2/18/2014 2:00:23 PM	West Gate Turnstile - OUT	07:24:21
					Total for Cardholder:	16:46
Security						
Branham, Cindy						
7849	105	2/17/2014 2:43:03 PM	West Gate Turnstile - IN			*****
7849	105	2/17/2014 2:50:15 PM	East Gate Turnstile - IN			*****
7849	105	2/17/2014 7:03:13 PM	East Gate Turnstile - IN	2/17/2014 8:13:45 PM	East Gate Turnstile - OUT	01:10:32
7849	105	2/17/2014 10:55:31 PM	East Gate Turnstile - IN			*****
7849	105	2/18/2014 12:53:51 PM	West Gate Turnstile - IN			*****
7849	105	2/18/2014 5:19:37 PM	West Gate Turnstile - IN	2/18/2014 5:21:39 PM	West Gate Turnstile - OUT	00:02:02
7849	105	2/18/2014 5:21:57 PM	West Gate Turnstile - IN			*****
7849	105	2/18/2014 7:53:05 PM	East Gate Turnstile - IN	2/18/2014 7:55:52 PM	West Gate Turnstile - OUT	00:02:47
7849	105	2/18/2014 11:00:53 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	01:15
Delaney, Daniel						
1847	105	2/17/2014 6:45:55 AM	West Gate Transit - IN	2/17/2014 6:47:15 AM	West Gate Turnstile - OUT	00:01:20
1847	105	2/17/2014 1:10:05 PM	West Gate Turnstile - IN	2/17/2014 2:07:30 PM	East Gate Turnstile - OUT	00:57:25
1847	105	2/17/2014 2:25:12 PM	East Gate Turnstile - IN	2/17/2014 2:28:37 PM	West Gate Turnstile - OUT	00:03:25
24815	105	2/17/2014 3:07:38 PM	West Gate Turnstile - IN	2/17/2014 3:10:32 PM	East Gate Transit - OUT	00:02:54
1847	105	2/18/2014 6:46:17 AM	East Gate Transit - IN	2/18/2014 7:00:53 AM	West Gate Turnstile - OUT	00:14:36
1847	105	2/18/2014 9:22:51 AM	West Gate Turnstile - IN	2/18/2014 9:37:58 AM	East Gate Turnstile - OUT	00:15:07
1847	105	2/18/2014 9:52:49 AM	East Gate Turnstile - IN	2/18/2014 9:56:03 AM	West Gate Turnstile - OUT	00:03:14
24815	105	2/18/2014 3:03:07 PM	West Gate Turnstile - IN	2/18/2014 3:04:02 PM	West Gate Transit - OUT	00:00:55
					Total for Cardholder:	01:39
Dufrene, Carol						
5973	105	2/18/2014 5:00:33 AM	Construction Entrance - IN	2/18/2014 8:57:27 AM	Construction Entrance - OUT	03:56:54
5973	105	2/18/2014 9:20:33 AM	West Gate Turnstile - IN	2/18/2014 4:18:41 PM	West Gate Turnstile - OUT	06:58:02
					Total for Cardholder:	10:54
SECURITY						
Roberts, Ryan						
4979	105	2/17/2014 12:59:26 AM	West Gate Turnstile - IN			*****
4979	105	2/17/2014 1:27:01 AM	East Gate Turnstile - IN	2/17/2014 1:27:09 AM	East Gate Turnstile - OUT	00:00:08

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RESPONDENT'S EXHIBIT 282-84

NOVELIS_001205

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
4979	105			2/17/2014 1:59:00 AM	West Gate Turnstile - OUT	*****
4979	105			2/17/2014 6:59:39 AM	West Gate Turnstile - OUT	*****
4979	105	2/17/2014 10:49:34 PM	West Gate Turnstile - IN			*****
4979	105	2/17/2014 11:03:13 PM	West Gate Turnstile - IN	2/17/2014 11:04:31 PM	West Gate Turnstile - OUT	00:01:18
4979	105	2/17/2014 11:43:23 PM	West Gate Turnstile - IN	2/17/2014 11:44:04 PM	West Gate Turnstile - OUT	00:00:41
4979	105	2/17/2014 11:45:26 PM	West Gate Turnstile - IN	2/18/2014 12:48:34 AM	West Gate Turnstile - OUT	01:03:08
4979	105	2/18/2014 1:07:54 AM	West Gate Turnstile - IN	2/18/2014 1:21:01 AM	West Gate Turnstile - OUT	00:13:07
4979	105	2/18/2014 5:33:01 AM	West Gate Turnstile - IN	2/18/2014 5:48:06 AM	East Gate Turnstile - OUT	00:15:05
4979	105	2/18/2014 5:54:58 AM	East Gate Turnstile - IN	2/18/2014 5:57:24 AM	West Gate Turnstile - OUT	00:02:26
4979	105			2/18/2014 7:17:25 AM	West Gate Turnstile - OUT	*****
4979	105	2/18/2014 10:48:52 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	01:35

Security

Security , Fob

2002	105	2/17/2014 12:59:34 AM	West Gate Turnstile - IN			*****
2002	105	2/17/2014 8:27:05 AM	West Gate Turnstile - IN	2/17/2014 8:28:11 AM	West Gate Turnstile - OUT	00:01:06
2002	105			2/17/2014 9:18:02 AM	East Gate Turnstile - OUT	*****
2002	105	2/17/2014 9:22:25 AM	East Gate Turnstile - IN			*****
2002	105	2/17/2014 9:31:08 AM	West Gate Turnstile - IN	2/17/2014 9:31:52 AM	West Gate Turnstile - OUT	00:00:44
2002	105	2/17/2014 12:09:38 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	00:01

WD MALONE

MALONE, RYAN

1416	105	2/17/2014 7:08:05 AM	Construction Entrance - IN	2/17/2014 7:46:24 AM	Construction Entrance - OUT	00:38:19
1416	105			2/17/2014 7:46:30 AM	Construction Entrance - OUT	*****
1416	105	2/17/2014 5:22:53 PM	Construction Entrance - IN	2/17/2014 5:42:56 PM	Construction Entrance - OUT	00:20:03
1416	105	2/18/2014 12:30:13 PM	Construction Entrance - IN	2/18/2014 1:33:34 PM	Construction Entrance - OUT	01:03:21
					Total for Cardholder:	02:01

CONFIDENTIAL

RESPONDENT'S EXHIBIT 282-85

NOVELIS_001206

Exh. No: 284 Received ✓ Rejected ____
Case No.: 03-CA-121293 et al
Case Name: ____
No. Pgs: ____ Date: ____ Rep.: ____

Cardholder Time and Attendance

Access It! Universal

Site Name is one of: (System Events), Novelis - Oswego
Event Date is between 12/16/2013 and 1/16/2014 11:59:59 PM

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Abare, Everett						
30977	105			12/16/2013 5:02:30 AM	East Gate Transit - OUT	*****
30977	105	12/16/2013 5:21:36 PM	East Gate Transit - IN	12/17/2013 7:18:02 AM	East Gate Transit - OUT	13:56:26
30977	105	12/21/2013 4:57:47 AM	West Gate Transit - IN	12/21/2013 5:42:11 PM	West Gate Transit - OUT	12:44:24
30977	105	12/22/2013 5:19:43 AM	West Gate Transit - IN	12/22/2013 5:26:50 AM	West Gate Transit - OUT	00:07:07
8571	105	12/22/2013 5:28:34 AM	West Gate Turnstile - IN	12/22/2013 5:39:13 PM	West Gate Turnstile - OUT	12:10:39
30977	105	12/24/2013 9:04:51 AM	West Gate Transit - IN			*****
8571	105	12/24/2013 9:07:19 AM	West Gate Turnstile - IN	12/24/2013 9:11:27 AM	West Gate Turnstile - OUT	00:04:08
30977	105	12/26/2013 5:07:07 PM	East Gate Transit - IN	12/27/2013 5:29:22 AM	East Gate Transit - OUT	12:22:15
30977	105	12/30/2013 5:11:14 AM	East Gate Transit - IN	12/30/2013 5:19:16 PM	East Gate Transit - OUT	12:08:02
30977	105	12/31/2013 5:12:03 AM	East Gate Transit - IN	12/31/2013 3:56:12 PM	East Gate Transit - OUT	10:44:09
30977	105	1/2/2014 5:15:49 AM	East Gate Transit - IN	1/2/2014 5:19:13 PM	East Gate Transit - OUT	12:03:24
30977	105	1/10/2014 5:17:13 PM	East Gate Transit - IN	1/10/2014 5:56:03 PM	East Gate Transit - OUT	00:40:50
30977	105	1/10/2014 11:11:33 PM	West Gate Transit - IN	1/11/2014 5:26:54 AM	West Gate Transit - OUT	06:15:21
30977	105	1/11/2014 5:19:32 PM	West Gate Transit - IN	1/12/2014 5:17:46 AM	West Gate Transit - OUT	11:58:14
30977	105	1/12/2014 5:19:04 PM	West Gate Transit - IN	1/13/2014 5:26:50 AM	East Gate Transit - OUT	12:07:46
30977	105	1/13/2014 5:13:45 PM	East Gate Transit - IN	1/14/2014 5:29:29 AM	East Gate Transit - OUT	12:14:44
30977	105	1/14/2014 5:08:16 PM	East Gate Transit - IN	1/15/2014 5:22:35 AM	East Gate Transit - OUT	12:14:17
					Total for Cardholder:	**141:51:46**
Abbott, Timothy						
8530	105	12/16/2013 5:41:41 AM	West Gate Turnstile - IN	12/16/2013 6:08:15 PM	West Gate Turnstile - OUT	12:26:34
8530	105	12/17/2013 5:40:37 AM	West Gate Turnstile - IN	12/17/2013 6:10:08 PM	West Gate Turnstile - OUT	12:29:31
8530	105	12/18/2013 4:48:22 AM	West Gate Turnstile - IN	12/18/2013 3:19:13 PM	West Gate Turnstile - OUT	10:30:51
8530	105	12/19/2013 5:43:26 AM	West Gate Turnstile - IN	12/19/2013 6:19:40 PM	West Gate Turnstile - OUT	12:36:14
8530	105	12/20/2013 5:50:23 PM	West Gate Turnstile - IN	12/21/2013 5:59:08 AM	West Gate Turnstile - OUT	12:08:45
8530	105	12/21/2013 5:45:51 PM	West Gate Turnstile - IN	12/22/2013 6:06:49 AM	West Gate Turnstile - OUT	12:20:58
8530	105	12/23/2013 5:47:45 AM	West Gate Turnstile - IN	12/23/2013 1:49:51 PM	West Gate Turnstile - OUT	08:02:06
8530	105	12/26/2013 5:45:13 PM	West Gate Turnstile - IN	12/27/2013 6:00:48 AM	West Gate Turnstile - OUT	12:15:35
8530	105	12/27/2013 5:44:00 PM	West Gate Turnstile - IN	12/28/2013 6:04:29 AM	West Gate Turnstile - OUT	12:20:29
8530	105	12/28/2013 5:43:28 PM	West Gate Turnstile - IN	12/29/2013 5:39:54 AM	West Gate Turnstile - OUT	11:56:26
8530	105	12/29/2013 5:44:51 PM	West Gate Turnstile - IN	12/30/2013 5:35:29 AM	West Gate Turnstile - OUT	11:51:38
8530	105	12/31/2013 5:36:24 AM	West Gate Turnstile - IN	12/31/2013 2:15:19 PM	West Gate Turnstile - OUT	08:38:55
8530	105	1/3/2014 5:56:58 AM	West Gate Turnstile - IN	1/3/2014 5:59:48 PM	West Gate Turnstile - OUT	12:02:50
8530	105	1/4/2014 5:45:31 AM	West Gate Turnstile - IN	1/4/2014 5:32:52 PM	West Gate Turnstile - OUT	11:47:21

CONFIDENTIAL

NOVELIS_001211

RESPONDENT'S EXHIBIT 284-1

4616	105	1/7/2014 8:12:20 AM	East Gate Turnstile - IN	1/7/2014 4:01:31 PM	East Gate Turnstile - OUT	07:49:11
4616	105	1/8/2014 7:26:59 AM	East Gate Turnstile - IN	1/8/2014 12:07:23 PM	East Gate Turnstile - OUT	04:40:24
4616	105	1/9/2014 6:45:13 AM	East Gate Turnstile - IN	1/9/2014 4:59:42 PM	East Gate Turnstile - OUT	10:14:29
4616	105	1/10/2014 7:10:30 AM	East Gate Turnstile - IN	1/10/2014 11:57:10 AM	East Gate Turnstile - OUT	04:46:40
					Total for Cardholder:	141:00:02
Sheffield, Chrystal L						
428	105			12/16/2013 5:00:53 AM	West Gate Turnstile - OUT	*****
428	105	12/16/2013 4:54:19 PM	West Gate Turnstile - IN	12/17/2013 5:00:22 AM	West Gate Turnstile - OUT	12:06:03
428	105	12/20/2013 4:55:41 AM	West Gate Turnstile - IN	12/20/2013 5:05:49 PM	West Gate Turnstile - OUT	12:10:08
428	105	12/21/2013 4:52:32 AM	West Gate Turnstile - IN	12/21/2013 10:57:21 AM	West Gate Turnstile - OUT	06:04:49
428	105	1/7/2014 4:51:52 AM	West Gate Turnstile - IN	1/7/2014 4:41:45 PM	West Gate Turnstile - OUT	11:49:53
428	105	1/10/2014 5:08:17 PM	East Gate Turnstile - IN	1/10/2014 5:57:48 PM	East Gate Turnstile - OUT	00:49:31
428	105	1/10/2014 6:03:58 PM	West Gate Turnstile - IN	1/11/2014 5:14:12 AM	West Gate Turnstile - OUT	11:10:14
428	105	1/11/2014 4:59:44 PM	West Gate Turnstile - IN	1/12/2014 5:10:54 AM	West Gate Turnstile - OUT	12:11:10
428	105	1/12/2014 4:58:48 PM	West Gate Turnstile - IN	1/13/2014 5:06:31 AM	West Gate Turnstile - OUT	12:07:43
428	105	1/13/2014 4:58:31 PM	West Gate Turnstile - IN	1/14/2014 5:06:01 AM	West Gate Turnstile - OUT	12:07:30

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
428	105	1/16/2014 5:00:04 AM	West Gate Turnstile - IN	1/16/2014 5:06:13 PM	West Gate Turnstile - OUT	12:06:09
					Total for Cardholder:	102:43:10
Sheldon, Aaron M						
236	105			12/16/2013 4:44:33 AM	East Gate Turnstile - OUT	*****
236	105	12/16/2013 4:32:05 PM	East Gate Turnstile - IN	12/17/2013 4:43:42 AM	East Gate Turnstile - OUT	12:11:37
236	105	12/20/2013 5:03:53 AM	East Gate Turnstile - IN	12/20/2013 4:58:05 PM	East Gate Turnstile - OUT	11:54:12
236	105	12/21/2013 4:56:10 AM	East Gate Turnstile - IN	12/21/2013 4:46:12 PM	East Gate Turnstile - OUT	11:50:02
236	105	12/22/2013 5:36:13 AM	East Gate Turnstile - IN	12/22/2013 4:50:24 PM	East Gate Turnstile - OUT	11:14:11
236	105	12/24/2013 4:49:48 PM	East Gate Turnstile - IN	12/25/2013 4:57:53 AM	East Gate Turnstile - OUT	12:08:05
236	105	12/26/2013 4:31:01 PM	East Gate Turnstile - IN	12/27/2013 4:47:48 AM	East Gate Turnstile - OUT	12:16:47
236	105	12/30/2013 5:01:20 AM	East Gate Turnstile - IN	12/30/2013 4:57:59 PM	East Gate Turnstile - OUT	11:56:39
236	105	12/31/2013 4:59:45 AM	East Gate Turnstile - IN	12/31/2013 4:20:44 PM	East Gate Turnstile - OUT	11:20:59
236	105	1/11/2014 4:36:40 PM	East Gate Turnstile - IN	1/12/2014 4:53:50 AM	East Gate Turnstile - OUT	12:17:10
236	105	1/12/2014 4:47:44 PM	East Gate Turnstile - IN	1/13/2014 4:52:58 AM	East Gate Turnstile - OUT	12:05:14
					Total for Cardholder:	119:14:56
Shephard, Jessica L						
4996	105	12/16/2013 5:02:47 AM	East Gate Turnstile - IN	12/16/2013 4:49:39 PM	East Gate Turnstile - OUT	11:37:52
4996	105	12/17/2013 4:58:18 AM	East Gate Turnstile - IN	12/17/2013 4:48:20 PM	East Gate Turnstile - OUT	11:50:02

24731	105	1/11/2014 5:45:38 AM	West Gate Transit - IN	1/11/2014 6:00:14 PM	West Gate Transit - OUT	12:14:36
24731	105	1/12/2014 5:34:48 AM	West Gate Transit - IN	1/12/2014 6:05:18 PM	West Gate Transit - OUT	12:30:32
24731	105	1/14/2014 5:15:16 PM	East Gate Transit - IN	1/15/2014 6:09:34 AM	East Gate Transit - OUT	12:54:18
24731	105	1/15/2014 5:31:28 PM	East Gate Transit - IN	1/16/2014 6:29:45 AM	East Gate Transit - OUT	12:58:17
24731	105	1/16/2014 5:38:49 PM	East Gate Transit - IN			*****
					Total for Cardholder:	174:01:29

Spencer, Christopher L

148	105	12/17/2013 4:28:58 PM	East Gate Turnstile - IN	12/17/2013 8:18:42 PM	East Gate Turnstile - OUT	03:49:44
148	105	12/17/2013 8:21:55 PM	East Gate Turnstile - IN	12/18/2013 4:37:07 AM	East Gate Turnstile - OUT	08:15:12
148	105	12/18/2013 6:08:21 PM	East Gate Turnstile - IN	12/19/2013 5:15:16 AM	East Gate Turnstile - OUT	11:06:55
148	105	12/19/2013 4:52:21 PM	East Gate Turnstile - IN	12/20/2013 4:38:46 AM	East Gate Turnstile - OUT	11:46:25
148	105	12/20/2013 4:51:03 PM	East Gate Turnstile - IN	12/20/2013 4:52:46 PM	East Gate Turnstile - OUT	00:01:43
148	105	12/20/2013 4:57:10 PM	East Gate Turnstile - IN	12/21/2013 3:38:01 AM	East Gate Turnstile - OUT	10:40:51
148	105	12/21/2013 3:41:03 AM	East Gate Turnstile - IN	12/21/2013 5:14:07 AM	East Gate Turnstile - OUT	01:33:04
148	105	12/23/2013 4:20:19 AM	East Gate Turnstile - IN	12/23/2013 5:07:56 PM	East Gate Turnstile - OUT	12:47:37
148	105	12/24/2013 4:43:46 AM	East Gate Turnstile - IN	12/24/2013 11:24:54 AM	East Gate Turnstile - OUT	06:41:08
148	105	12/24/2013 12:06:16 PM	East Gate Turnstile - IN	12/24/2013 4:34:19 PM	East Gate Turnstile - OUT	04:28:03
148	105	12/25/2013 10:58:18 AM	East Gate Turnstile - IN	12/25/2013 4:31:49 PM	East Gate Turnstile - OUT	05:33:31
148	105	12/26/2013 4:30:04 AM	East Gate Turnstile - IN	12/26/2013 5:18:10 PM	East Gate Turnstile - OUT	12:48:06
148	105	12/27/2013 5:17:38 AM	East Gate Turnstile - IN	12/27/2013 4:50:29 PM	East Gate Turnstile - OUT	11:32:51
148	105	12/28/2013 4:50:43 AM	East Gate Turnstile - IN	12/28/2013 4:32:04 PM	East Gate Turnstile - OUT	11:41:21
148	105	12/30/2013 4:42:23 AM	East Gate Turnstile - IN	12/30/2013 4:47:51 PM	East Gate Turnstile - OUT	12:05:28
148	105	12/31/2013 5:08:45 AM	East Gate Turnstile - IN	12/31/2013 2:21:12 PM	East Gate Turnstile - OUT	09:12:27

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
148	105	1/3/2014 4:37:49 PM	East Gate Turnstile - IN	1/4/2014 4:53:54 AM	East Gate Turnstile - OUT	12:16:05
148	105	1/4/2014 4:56:58 AM	East Gate Turnstile - IN	1/4/2014 5:01:57 AM	East Gate Turnstile - OUT	00:04:59
148	105	1/4/2014 4:35:57 PM	East Gate Turnstile - IN	1/4/2014 7:17:04 PM	East Gate Turnstile - OUT	02:41:07
148	105	1/4/2014 9:23:17 PM	East Gate Turnstile - IN	1/5/2014 4:41:35 AM	East Gate Turnstile - OUT	07:18:18
148	105	1/5/2014 4:15:20 PM	East Gate Turnstile - IN	1/6/2014 4:50:50 AM	East Gate Turnstile - OUT	12:35:30
148	105	1/6/2014 4:39:55 PM	East Gate Turnstile - IN	1/7/2014 5:05:21 AM	East Gate Turnstile - OUT	12:25:26
148	105	1/10/2014 4:59:13 AM	East Gate Turnstile - IN	1/10/2014 5:03:30 PM	East Gate Turnstile - OUT	12:04:17
148	105	1/14/2014 4:20:40 PM	East Gate Turnstile - IN	1/15/2014 4:39:34 AM	East Gate Turnstile - OUT	12:18:54
148	105	1/15/2014 4:30:32 PM	East Gate Turnstile - IN	1/16/2014 5:01:55 AM	East Gate Turnstile - OUT	12:31:23
148	105	1/16/2014 11:30:48 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	218:20:25

17027	105	1/7/2014 7:38:20 AM	East Gate Turnstile - IN	1/7/2014 1:38:41 PM	West Gate Transit - OUT	06:00:21
7617	105			1/7/2014 3:36:00 PM	East Gate Turnstile - OUT	*****
17027	105	1/8/2014 7:42:29 AM	East Gate Transit - IN			*****
17027	105	1/9/2014 7:28:00 AM	East Gate Transit - IN	1/9/2014 3:43:26 PM	East Gate Transit - OUT	08:15:26
7617	105	1/10/2014 7:39:09 AM	West Gate Turnstile - IN	1/10/2014 3:34:51 PM	West Gate Turnstile - OUT	07:55:42
7617	105	1/13/2014 7:32:08 AM	West Gate Turnstile - IN	1/13/2014 3:40:02 PM	West Gate Turnstile - OUT	08:07:54
7617	105	1/14/2014 7:45:51 AM	East Gate Turnstile - IN	1/14/2014 3:29:36 PM	East Gate Turnstile - OUT	07:43:45
7617	105	1/15/2014 7:52:49 AM	East Gate Turnstile - IN	1/15/2014 3:53:38 PM	East Gate Turnstile - OUT	08:00:49
7617	105	1/16/2014 8:40:51 AM	East Gate Turnstile - IN	1/16/2014 3:41:49 PM	East Gate Turnstile - OUT	07:00:58
					Total for Cardholder:	**53:04:55**
Laux, Jonathan						
8451	105	12/16/2013 5:55:03 AM	West Gate Turnstile - IN	12/16/2013 6:10:02 PM	West Gate Turnstile - OUT	12:14:59
8451	105	12/17/2013 5:47:03 AM	West Gate Turnstile - IN	12/17/2013 4:38:53 PM	West Gate Turnstile - OUT	10:51:50
8451	105	12/18/2013 5:48:47 AM	West Gate Turnstile - IN	12/18/2013 4:57:15 PM	West Gate Turnstile - OUT	11:08:28
8451	105	12/19/2013 5:45:00 AM	West Gate Turnstile - IN	12/19/2013 6:14:48 PM	West Gate Turnstile - OUT	12:29:48
8451	105	12/20/2013 5:23:11 AM	West Gate Turnstile - IN	12/20/2013 5:24:21 PM	West Gate Turnstile - OUT	12:01:10
8451	105	12/22/2013 5:47:16 AM	West Gate Turnstile - IN	12/22/2013 2:37:39 PM	West Gate Turnstile - OUT	08:50:23
8451	105	12/29/2013 5:20:17 AM	West Gate Turnstile - IN	12/29/2013 1:48:26 PM	West Gate Turnstile - OUT	08:28:09
8451	105	12/30/2013 5:13:10 AM	West Gate Turnstile - IN	12/30/2013 6:01:15 PM	West Gate Turnstile - OUT	12:48:05
8451	105	12/31/2013 5:36:28 AM	West Gate Turnstile - IN	12/31/2013 12:02:34 PM	West Gate Turnstile - OUT	06:26:06
8451	105	12/31/2013 5:53:57 PM	West Gate Turnstile - IN	1/1/2014 6:04:32 AM	West Gate Turnstile - OUT	12:10:35
8451	105	1/2/2014 5:41:59 AM	West Gate Turnstile - IN	1/2/2014 6:09:44 PM	West Gate Turnstile - OUT	12:27:45
8451	105	1/5/2014 5:38:04 AM	West Gate Turnstile - IN	1/5/2014 2:07:43 PM	West Gate Turnstile - OUT	08:29:39
8451	105	1/6/2014 5:47:44 AM	West Gate Turnstile - IN	1/6/2014 6:02:02 PM	West Gate Turnstile - OUT	12:14:18
8451	105	1/10/2014 5:16:22 PM	West Gate Turnstile - IN	1/10/2014 5:55:40 PM	West Gate Turnstile - OUT	00:39:18
8451	105	1/10/2014 5:56:24 PM	West Gate Turnstile - IN	1/11/2014 6:01:50 AM	West Gate Turnstile - OUT	12:05:26
8451	105	1/11/2014 5:24:23 PM	West Gate Turnstile - IN	1/12/2014 5:56:52 AM	West Gate Turnstile - OUT	12:32:29
8451	105	1/12/2014 5:27:24 PM	West Gate Turnstile - IN	1/13/2014 6:13:25 AM	West Gate Turnstile - OUT	12:46:01
8451	105	1/13/2014 5:25:36 PM	West Gate Turnstile - IN	1/14/2014 6:38:00 AM	West Gate Turnstile - OUT	13:12:24

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
					Total for Cardholder:	**191:56:53**
Lavere, Nicholas J						
473	105	12/16/2013 5:54:43 AM	East Gate Turnstile - IN	12/16/2013 4:42:44 PM	East Gate Turnstile - OUT	10:48:01
473	105	12/17/2013 4:52:27 AM	East Gate Turnstile - IN	12/17/2013 4:49:12 PM	East Gate Turnstile - OUT	11:56:45
473	105	12/20/2013 4:47:59 PM	East Gate Turnstile - IN	12/21/2013 5:21:59 AM	East Gate Turnstile - OUT	12:34:00

473	105	12/21/2013 4:37:43 PM	East Gate Turnstile - IN	12/22/2013 4:59:51 AM	East Gate Turnstile - OUT	12:22:08
473	105	12/22/2013 4:35:37 PM	East Gate Turnstile - IN	12/23/2013 4:58:36 AM	East Gate Turnstile - OUT	12:22:59
473	105	12/23/2013 4:47:29 PM	East Gate Turnstile - IN	12/24/2013 12:43:50 AM	East Gate Turnstile - OUT	07:56:21
473	105	12/27/2013 4:50:28 AM	East Gate Turnstile - IN	12/27/2013 5:00:24 PM	East Gate Turnstile - OUT	12:09:56
473	105	12/28/2013 4:52:18 AM	East Gate Turnstile - IN	12/28/2013 5:13:22 PM	East Gate Turnstile - OUT	12:21:04
473	105	12/29/2013 4:50:38 AM	East Gate Turnstile - IN	12/29/2013 5:11:42 PM	East Gate Turnstile - OUT	12:21:04
473	105	12/30/2013 5:03:09 AM	East Gate Turnstile - IN	12/30/2013 10:49:58 AM	East Gate Turnstile - OUT	05:46:49
473	105	1/1/2014 4:50:31 PM	East Gate Turnstile - IN	1/2/2014 4:48:50 AM	East Gate Turnstile - OUT	11:58:19
473	105	1/2/2014 4:38:43 PM	East Gate Turnstile - IN	1/3/2014 4:48:43 AM	East Gate Turnstile - OUT	12:10:00
473	105	1/3/2014 4:52:17 PM	East Gate Turnstile - IN	1/4/2014 4:42:21 AM	East Gate Turnstile - OUT	11:50:04
473	105	1/6/2014 4:45:06 AM	East Gate Turnstile - IN	1/6/2014 5:10:16 PM	East Gate Turnstile - OUT	12:25:10
473	105	1/7/2014 10:45:40 AM	East Gate Turnstile - IN	1/7/2014 5:11:07 PM	East Gate Turnstile - OUT	06:25:27
473	105	1/8/2014 4:50:02 AM	East Gate Turnstile - IN	1/8/2014 5:05:33 PM	East Gate Turnstile - OUT	12:15:31
473	105	1/9/2014 4:48:17 AM	East Gate Turnstile - IN	1/9/2014 5:10:49 PM	East Gate Turnstile - OUT	12:22:32
					Total for Cardholder:	190:06:10
Lawrence, Gary						
6680	105	12/16/2013 10:45:34 AM	West Gate Turnstile - IN	12/16/2013 12:58:33 PM	West Gate Turnstile - OUT	02:12:59
6680	105	12/17/2013 7:22:44 AM	West Gate Turnstile - IN	12/17/2013 10:49:08 AM	West Gate Turnstile - OUT	03:26:24
6680	105	12/17/2013 12:22:10 PM	West Gate Turnstile - IN	12/17/2013 1:37:21 PM	West Gate Turnstile - OUT	01:15:11
6680	105	12/18/2013 7:28:25 AM	West Gate Turnstile - IN	12/18/2013 12:14:55 PM	West Gate Turnstile - OUT	04:46:30
6680	105	12/18/2013 1:18:03 PM	West Gate Turnstile - IN	12/18/2013 3:42:34 PM	West Gate Turnstile - OUT	02:24:31
6680	105	12/19/2013 6:40:39 AM	West Gate Turnstile - IN	12/19/2013 12:45:50 PM	West Gate Turnstile - OUT	06:05:11
6680	105	12/20/2013 7:14:49 AM	West Gate Turnstile - IN	12/20/2013 10:43:28 AM	West Gate Turnstile - OUT	03:28:39
6680	105	12/20/2013 12:41:33 PM	West Gate Turnstile - IN	12/20/2013 2:59:20 PM	West Gate Turnstile - OUT	02:17:47
6680	105	12/23/2013 7:27:02 AM	West Gate Turnstile - IN	12/23/2013 8:07:22 AM	West Gate Turnstile - OUT	00:40:20
6680	105	12/23/2013 8:48:36 AM	West Gate Turnstile - IN	12/23/2013 9:05:10 AM	West Gate Turnstile - OUT	00:16:34
6680	105	12/24/2013 7:38:41 AM	West Gate Turnstile - IN	12/24/2013 9:49:40 AM	West Gate Turnstile - OUT	02:10:59
6680	105	12/24/2013 10:47:07 AM	West Gate Turnstile - IN	12/24/2013 11:17:05 AM	West Gate Turnstile - OUT	00:29:58
6680	105	12/26/2013 7:54:56 AM	West Gate Turnstile - IN	12/26/2013 9:21:54 AM	West Gate Turnstile - OUT	01:26:58
6680	105	12/26/2013 10:49:29 AM	West Gate Turnstile - IN	12/26/2013 12:00:27 PM	West Gate Turnstile - OUT	01:10:58
6680	105	12/27/2013 7:14:27 AM	West Gate Turnstile - IN	12/27/2013 8:26:46 AM	West Gate Turnstile - OUT	01:12:19
6680	105	12/27/2013 9:38:15 AM	West Gate Turnstile - IN	12/27/2013 11:55:08 AM	West Gate Turnstile - OUT	02:16:53
6680	105	1/2/2014 7:58:35 AM	West Gate Turnstile - IN	1/2/2014 8:07:35 AM	West Gate Turnstile - OUT	00:09:00
6680	105	1/2/2014 9:19:17 AM	West Gate Turnstile - IN	1/2/2014 12:04:12 PM	West Gate Turnstile - OUT	02:44:55

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6680	105	1/2/2014 1:15:54 PM	West Gate Turnstile - IN	1/2/2014 2:09:03 PM	West Gate Turnstile - OUT	00:53:09

CONFIDENTIAL

RESPONDENT'S EXHIBIT 284-281

30976	105	12/18/2013 8:11:09 AM	East Gate Transit - IN	12/18/2013 4:51:51 PM	East Gate Transit - OUT	08:40:42
30976	105	12/19/2013 8:12:22 AM	East Gate Transit - IN	12/18/2013 4:38:25 PM	East Gate Transit - OUT	08:26:03
30976	105	12/20/2013 8:14:45 AM	East Gate Transit - IN	12/20/2013 3:57:21 PM	East Gate Transit - OUT	07:42:36
30976	105	12/23/2013 8:10:23 AM	East Gate Transit - IN	12/23/2013 2:32:06 PM	East Gate Transit - OUT	06:21:43
30976	105	12/24/2013 8:11:50 AM	East Gate Transit - IN	12/24/2013 2:35:59 PM	East Gate Transit - OUT	06:24:09
30976	105	12/30/2013 8:05:10 AM	East Gate Transit - IN	12/30/2013 3:12:14 PM	East Gate Transit - OUT	07:07:04
30976	105	12/31/2013 8:09:27 AM	East Gate Transit - IN	12/31/2013 3:06:43 PM	East Gate Transit - OUT	06:57:16
30976	105	1/2/2014 8:26:25 AM	East Gate Transit - IN	1/2/2014 5:23:50 PM	East Gate Transit - OUT	08:57:25
30976	105	1/3/2014 8:14:19 AM	East Gate Transit - IN	1/3/2014 4:15:28 PM	East Gate Transit - OUT	08:01:09
30976	105	1/6/2014 8:54:48 AM	East Gate Transit - IN	1/6/2014 4:34:58 PM	East Gate Transit - OUT	07:40:10
30976	105	1/7/2014 8:04:49 AM	East Gate Transit - IN	1/7/2014 5:14:10 PM	East Gate Transit - OUT	09:09:21
30976	105	1/8/2014 12:29:48 AM	West Gate Transit - IN	1/8/2014 1:30:25 AM	East Gate Transit - OUT	01:00:37
30976	105	1/8/2014 9:13:35 AM	East Gate Transit - IN	1/8/2014 4:28:33 PM	East Gate Transit - OUT	07:14:58
30976	105	1/9/2014 8:37:28 AM	East Gate Transit - IN	1/9/2014 10:00:07 AM	East Gate Transit - OUT	01:22:39
30976	105	1/16/2014 8:08:40 AM	East Gate Transit - IN	1/16/2014 4:06:48 PM	East Gate Transit - OUT	07:58:08
					Total for Cardholder:	120:02:34

Carter II, Billy R

642	105	12/16/2013 4:46:27 AM	East Gate Turnstile - IN	12/16/2013 4:45:17 PM	East Gate Turnstile - OUT	11:58:50
642	105	12/17/2013 4:58:47 AM	East Gate Turnstile - IN	12/17/2013 4:59:42 PM	East Gate Turnstile - OUT	12:00:55
642	105	12/18/2013 4:48:02 AM	East Gate Turnstile - IN	12/18/2013 5:07:20 PM	East Gate Turnstile - OUT	12:19:18
642	105	12/24/2013 4:50:04 AM	East Gate Turnstile - IN	12/24/2013 3:21:54 PM	East Gate Turnstile - OUT	10:31:50
642	105	12/26/2013 4:54:46 PM	East Gate Turnstile - IN	12/27/2013 4:43:51 AM	East Gate Turnstile - OUT	11:49:05
642	105	12/27/2013 4:46:36 PM	East Gate Turnstile - IN	12/28/2013 4:53:21 AM	East Gate Turnstile - OUT	12:06:45

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
642	105	12/28/2013 4:43:08 PM	East Gate Turnstile - IN	12/29/2013 4:56:10 AM	East Gate Turnstile - OUT	12:13:02
642	105	12/29/2013 4:40:11 PM	East Gate Turnstile - IN	12/30/2013 5:05:40 AM	East Gate Turnstile - OUT	12:25:29
642	105	12/30/2013 4:45:31 PM	East Gate Turnstile - IN	12/30/2013 9:04:03 PM	East Gate Turnstile - OUT	04:18:32
642	105	1/3/2014 4:52:44 AM	East Gate Turnstile - IN	1/3/2014 4:54:13 PM	East Gate Turnstile - OUT	12:01:29
642	105	1/4/2014 4:40:45 AM	East Gate Turnstile - IN	1/4/2014 5:04:23 PM	East Gate Turnstile - OUT	12:23:38
642	105	1/5/2014 4:39:41 AM	East Gate Turnstile - IN	1/5/2014 4:55:48 PM	East Gate Turnstile - OUT	12:16:07
642	105	1/6/2014 6:49:30 AM	East Gate Turnstile - IN	1/6/2014 10:57:42 AM	East Gate Turnstile - OUT	04:08:12
642	105	1/7/2014 4:47:22 PM	East Gate Turnstile - IN	1/8/2014 5:03:36 AM	East Gate Turnstile - OUT	12:16:14
642	105	1/8/2014 4:44:03 PM	East Gate Turnstile - IN	1/9/2014 4:57:10 AM	East Gate Turnstile - OUT	12:13:07
642	105	1/9/2014 4:48:49 PM	East Gate Turnstile - IN	1/9/2014 8:10:21 PM	East Gate Turnstile - OUT	03:21:32
642	105	1/9/2014 8:13:01 PM	East Gate Turnstile - IN	1/10/2014 5:05:13 AM	East Gate Turnstile - OUT	08:52:12

642	105	1/13/2014 4:40:17 AM	East Gate Turnstile - IN	1/13/2014 10:32:36 AM	East Gate Turnstile - OUT	05:52:19
					Total for Cardholder:	183:08:36
CARTER, BRIAN						
31016	105	12/16/2013 6:37:46 AM	East Gate Transit - IN	12/16/2013 4:05:49 PM	East Gate Transit - OUT	09:28:03
1441	105	12/17/2013 6:43:36 AM	East Gate Transit - IN	12/17/2013 12:29:32 PM	East Gate Turnstile - OUT	05:45:56
31016	105	12/17/2013 1:28:40 PM	East Gate Turnstile - IN	12/17/2013 4:13:35 PM	East Gate Transit - OUT	02:44:55
31016	105	12/18/2013 6:46:37 AM	East Gate Transit - IN	12/18/2013 4:06:28 PM	East Gate Transit - OUT	09:19:51
31016	105	12/19/2013 6:40:11 AM	East Gate Transit - IN	12/19/2013 3:06:50 PM	East Gate Transit - OUT	08:26:39
31016	105	12/20/2013 6:32:10 AM	East Gate Transit - IN	12/20/2013 12:26:08 PM	East Gate Transit - OUT	05:53:58
31016	105	12/20/2013 1:36:44 PM	East Gate Transit - IN	12/20/2013 3:27:22 PM	East Gate Transit - OUT	01:50:38
31016	105	1/2/2014 8:01:25 AM	East Gate Transit - IN	1/2/2014 12:09:52 PM	East Gate Transit - OUT	04:08:27
31016	105	1/2/2014 12:33:27 PM	East Gate Transit - IN	1/2/2014 2:34:30 PM	East Gate Transit - OUT	02:01:03
31016	105	1/3/2014 7:48:07 AM	East Gate Transit - IN	1/3/2014 3:27:59 PM	East Gate Transit - OUT	07:39:52
31016	105	1/6/2014 6:43:08 AM	East Gate Transit - IN	1/6/2014 3:59:13 PM	East Gate Transit - OUT	09:16:05
31016	105	1/7/2014 6:47:10 AM	East Gate Transit - IN	1/7/2014 4:45:28 PM	East Gate Transit - OUT	09:58:18
31016	105	1/8/2014 6:36:17 AM	East Gate Transit - IN	1/8/2014 3:40:08 PM	East Gate Transit - OUT	09:03:51
31016	105	1/9/2014 6:43:53 AM	East Gate Transit - IN	1/9/2014 3:44:03 PM	East Gate Transit - OUT	09:00:10
31016	105	1/10/2014 6:42:02 AM	East Gate Transit - IN	1/10/2014 3:05:38 PM	East Gate Transit - OUT	08:23:36
31016	105	1/13/2014 6:44:28 AM	East Gate Transit - IN	1/13/2014 4:16:11 PM	East Gate Transit - OUT	09:31:43
31016	105	1/14/2014 6:37:07 AM	East Gate Transit - IN	1/14/2014 4:23:51 PM	East Gate Transit - OUT	09:46:44
31016	105	1/15/2014 6:45:15 AM	East Gate Transit - IN	1/15/2014 3:57:39 PM	East Gate Transit - OUT	09:12:24
31016	105	1/16/2014 6:42:05 AM	East Gate Transit - IN	1/16/2014 4:10:54 PM	East Gate Transit - OUT	09:28:49
					Total for Cardholder:	141:01:02
Carter, Jeffrey						
4838	105	12/16/2013 4:10:51 AM	East Gate Turnstile - IN	12/16/2013 4:40:07 PM	East Gate Turnstile - OUT	12:29:16
4838	105	12/17/2013 4:21:29 AM	East Gate Turnstile - IN	12/17/2013 4:48:16 PM	East Gate Turnstile - OUT	12:26:47
4838	105	12/18/2013 4:29:52 AM	East Gate Turnstile - IN	12/18/2013 2:43:33 PM	East Gate Turnstile - OUT	10:13:41
4838	105	12/19/2013 4:23:18 AM	East Gate Turnstile - IN	12/19/2013 4:30:57 PM	East Gate Turnstile - OUT	12:07:39

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
4838	105	12/20/2013 11:32:56 AM	East Gate Turnstile - IN	12/20/2013 11:35:57 AM	East Gate Turnstile - OUT	00:03:01
4838	105	12/22/2013 4:27:03 PM	East Gate Turnstile - IN	12/23/2013 3:10:41 AM	East Gate Turnstile - OUT	10:43:38
4838	105	12/27/2013 4:17:17 PM	East Gate Turnstile - IN	12/28/2013 4:41:44 AM	East Gate Turnstile - OUT	12:24:27
4838	105	12/29/2013 4:07:46 PM	East Gate Turnstile - IN	12/29/2013 4:40:09 AM	East Gate Turnstile - OUT	12:32:23
4838	105	12/29/2013 4:22:56 PM	East Gate Turnstile - IN	12/30/2013 4:32:34 AM	East Gate Turnstile - OUT	12:09:38
4838	105	12/30/2013 4:22:00 PM	East Gate Turnstile - IN	12/31/2013 4:40:25 AM	East Gate Turnstile - OUT	12:18:25

Czirr, Cathy L

290	105	12/16/2013 4:22:42 AM	East Gate Turnstile - IN	12/16/2013 4:40:19 PM	East Gate Turnstile - OUT	12:17:37
290	105	12/17/2013 4:23:56 AM	East Gate Turnstile - IN	12/17/2013 4:32:52 PM	East Gate Turnstile - OUT	12:08:56
290	105	12/18/2013 4:23:49 AM	East Gate Turnstile - IN	12/18/2013 2:33:02 PM	East Gate Turnstile - OUT	10:09:13
290	105	12/19/2013 4:24:04 AM	East Gate Turnstile - IN	12/19/2013 4:42:05 PM	East Gate Turnstile - OUT	12:18:02

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
290	105	12/22/2013 4:28:25 PM	East Gate Turnstile - IN	12/22/2013 10:28:54 PM	East Gate Turnstile - OUT	06:00:29
290	105	12/27/2013 4:28:26 PM	East Gate Turnstile - IN	12/28/2013 4:49:16 AM	East Gate Turnstile - OUT	12:20:50
290	105	12/28/2013 4:28:12 PM	East Gate Turnstile - IN	12/28/2013 6:56:28 PM	East Gate Turnstile - OUT	02:28:16
290	105	12/28/2013 7:04:09 PM	East Gate Turnstile - IN	12/29/2013 4:48:29 AM	East Gate Turnstile - OUT	09:44:20
290	105	12/29/2013 4:28:57 PM	East Gate Turnstile - IN	12/30/2013 4:35:57 AM	East Gate Turnstile - OUT	12:07:00
290	105	12/30/2013 4:24:03 PM	East Gate Turnstile - IN	12/31/2013 4:31:23 AM	East Gate Turnstile - OUT	12:07:20
290	105	1/3/2014 4:28:43 AM	East Gate Turnstile - IN	1/3/2014 2:32:22 PM	East Gate Turnstile - OUT	10:03:39
290	105	1/4/2014 4:25:00 AM	East Gate Turnstile - IN	1/4/2014 4:38:01 PM	East Gate Turnstile - OUT	12:13:01
290	105	1/5/2014 4:24:26 AM	East Gate Turnstile - IN	1/5/2014 4:39:04 PM	East Gate Turnstile - OUT	12:14:38
290	105	1/6/2014 6:28:53 AM	East Gate Turnstile - IN	1/6/2014 10:57:38 AM	East Gate Turnstile - OUT	04:28:45
290	105	1/7/2014 4:27:07 PM	East Gate Turnstile - IN	1/8/2014 4:44:00 AM	East Gate Turnstile - OUT	12:16:53
290	105	1/8/2014 4:24:50 PM	East Gate Turnstile - IN	1/9/2014 4:39:53 AM	East Gate Turnstile - OUT	12:15:03
290	105	1/14/2014 4:24:17 AM	East Gate Turnstile - IN	1/14/2014 2:31:23 PM	East Gate Turnstile - OUT	10:07:06
290	105	1/15/2014 4:22:56 AM	East Gate Turnstile - IN	1/15/2014 2:32:29 PM	East Gate Turnstile - OUT	10:09:33
290	105	1/16/2014 4:21:39 AM	East Gate Turnstile - IN	1/16/2014 4:27:33 PM	East Gate Turnstile - OUT	12:05:54
					Total for Cardholder:	197:36:35

Czyz, Sara

1947	105	12/16/2013 6:35:26 AM	East Gate Transit - IN	12/16/2013 4:43:03 PM	East Gate Transit - OUT	10:07:35
1947	105	12/17/2013 6:54:28 AM	East Gate Transit - IN	12/17/2013 3:37:17 PM	East Gate Transit - OUT	08:42:49
1947	105	12/18/2013 6:45:54 AM	East Gate Transit - IN	12/18/2013 4:03:27 PM	East Gate Transit - OUT	09:17:33
1947	105	12/19/2013 6:22:12 AM	East Gate Transit - IN	12/19/2013 12:25:01 PM	East Gate Transit - OUT	06:02:49
1947	105	12/19/2013 12:53:00 PM	East Gate Transit - IN	12/19/2013 4:07:57 PM	East Gate Transit - OUT	03:14:57
1947	105	12/20/2013 6:33:41 AM	East Gate Transit - IN	12/20/2013 3:14:56 PM	East Gate Transit - OUT	08:41:15
1947	105	12/23/2013 6:50:39 AM	East Gate Transit - IN	12/23/2013 3:14:21 PM	East Gate Transit - OUT	08:23:42
1947	105	12/30/2013 6:34:48 AM	East Gate Transit - IN	12/30/2013 3:59:38 PM	East Gate Transit - OUT	09:24:50
1947	105	12/31/2013 6:26:45 AM	East Gate Transit - IN	12/31/2013 1:49:34 PM	East Gate Transit - OUT	07:22:49
1947	105	1/2/2014 2:55:40 AM	East Gate Transit - IN	1/2/2014 11:40:12 AM	East Gate Transit - OUT	08:44:32
1947	105	1/3/2014 6:47:22 AM	East Gate Transit - IN	1/3/2014 4:12:15 PM	East Gate Transit - OUT	09:24:53
1947	105	1/6/2014 6:18:38 AM	East Gate Transit - IN	1/6/2014 3:52:11 PM	East Gate Transit - OUT	09:33:33
1947	105	1/7/2014 6:20:21 AM	East Gate Transit - IN	1/7/2014 4:11:44 PM	East Gate Transit - OUT	09:51:23

586	105	1/11/2014 4:34:11 PM	East Gate Turnstile - IN	1/12/2014 5:01:46 AM	East Gate Turnstile - OUT	12:27:35

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
586	105	1/12/2014 4:35:55 PM	East Gate Turnstile - IN	1/13/2014 6:09:51 AM	East Gate Turnstile - OUT	13:33:56
586	105	1/16/2014 12:54:05 PM	East Gate Turnstile - IN	1/16/2014 1:17:01 PM	East Gate Turnstile - OUT	00:22:56
					Total for Cardholder:	157:59:30
Geroux, Jaime L						
585	105	12/17/2013 4:32:58 PM	East Gate Turnstile - IN	12/18/2013 4:47:21 AM	East Gate Turnstile - OUT	12:14:23
585	105	12/18/2013 4:27:25 PM	East Gate Turnstile - IN	12/19/2013 4:42:44 AM	East Gate Turnstile - OUT	12:15:19
585	105	12/19/2013 2:02:40 PM	East Gate Turnstile - IN	12/19/2013 2:10:47 PM	East Gate Turnstile - OUT	00:08:07
585	105	12/26/2013 4:47:04 AM	East Gate Turnstile - IN	12/26/2013 4:50:04 PM	East Gate Turnstile - OUT	12:03:00
585	105	12/27/2013 4:46:20 AM	East Gate Turnstile - IN	12/27/2013 4:38:53 PM	East Gate Turnstile - OUT	11:52:33
585	105	12/28/2013 4:43:38 AM	East Gate Turnstile - IN	12/28/2013 3:51:24 PM	East Gate Turnstile - OUT	11:07:46
585	105	12/30/2013 4:55:08 AM	East Gate Turnstile - IN	12/30/2013 4:55:13 AM	East Gate Turnstile - OUT	00:00:05
585	105			12/30/2013 4:55:14 AM	East Gate Turnstile - OUT	*****
585	105			12/30/2013 4:57:23 PM	East Gate Turnstile - OUT	*****
585	105	1/2/2014 4:48:54 AM	East Gate Turnstile - IN	1/2/2014 9:14:11 AM	East Gate Turnstile - OUT	04:25:17
585	105	1/3/2014 4:30:53 PM	East Gate Turnstile - IN	1/3/2014 8:09:40 PM	East Gate Turnstile - OUT	03:38:47
585	105	1/3/2014 8:10:33 PM	East Gate Turnstile - IN	1/4/2014 4:49:44 AM	East Gate Turnstile - OUT	08:39:11
585	105	1/4/2014 4:37:03 PM	East Gate Turnstile - IN	1/4/2014 6:05:27 PM	East Gate Turnstile - OUT	01:28:24
585	105	1/4/2014 6:06:09 PM	East Gate Turnstile - IN	1/4/2014 6:29:47 PM	East Gate Turnstile - OUT	00:23:38
585	105	1/4/2014 6:30:29 PM	East Gate Turnstile - IN	1/5/2014 4:50:50 AM	East Gate Turnstile - OUT	10:20:21
585	105	1/5/2014 4:40:06 PM	East Gate Turnstile - IN	1/6/2014 4:56:17 AM	East Gate Turnstile - OUT	12:16:11
585	105	1/6/2014 4:38:23 PM	East Gate Turnstile - IN	1/7/2014 4:55:04 AM	East Gate Turnstile - OUT	12:16:41
585	105	1/10/2014 4:33:06 AM	East Gate Turnstile - IN	1/10/2014 5:00:20 PM	East Gate Turnstile - OUT	12:27:14
585	105	1/11/2014 4:55:09 AM	East Gate Turnstile - IN	1/11/2014 4:53:15 PM	East Gate Turnstile - OUT	11:58:06
585	105	1/12/2014 4:59:12 AM	East Gate Turnstile - IN	1/12/2014 4:44:41 PM	East Gate Turnstile - OUT	11:45:29
585	105	1/14/2014 4:33:36 PM	East Gate Turnstile - IN	1/15/2014 4:52:46 AM	East Gate Turnstile - OUT	12:19:10
585	105	1/15/2014 4:31:28 PM	East Gate Turnstile - IN	1/16/2014 4:48:37 AM	East Gate Turnstile - OUT	12:17:09
585	105	1/16/2014 4:35:10 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	173:56:51
Gibson, Floyd H						
583	105	12/16/2013 4:17:10 AM	East Gate Turnstile - IN	12/16/2013 4:40:58 PM	East Gate Turnstile - OUT	12:23:48
583	105	12/17/2013 4:14:51 AM	East Gate Turnstile - IN	12/17/2013 4:35:00 PM	East Gate Turnstile - OUT	12:20:09
583	105	12/18/2013 4:20:39 AM	East Gate Turnstile - IN	12/18/2013 4:46:54 PM	East Gate Turnstile - OUT	12:26:15
583	105	12/19/2013 4:15:43 AM	East Gate Turnstile - IN	12/19/2013 5:21:11 PM	East Gate Turnstile - OUT	13:05:28

Gray, John E					**Total for Cardholder:**	**02:15**
567	105	12/16/2013 4:28:04 AM	West Gate Turnstile - IN	12/16/2013 4:54:59 PM	West Gate Turnstile - OUT	12:26:55
567	105	12/17/2013 4:24:27 AM	West Gate Turnstile - IN	12/17/2013 5:04:07 PM	West Gate Turnstile - OUT	12:39:40
567	105	12/18/2013 4:33:52 AM	West Gate Turnstile - IN	12/18/2013 4:59:19 PM	West Gate Turnstile - OUT	12:25:27
567	105	12/19/2013 4:30:32 AM	West Gate Turnstile - IN	12/19/2013 4:55:52 PM	West Gate Turnstile - OUT	12:25:20
567	105	12/20/2013 4:37:11 AM	West Gate Turnstile - IN	12/20/2013 12:07:59 PM	West Gate Turnstile - OUT	07:30:48
567	105	12/20/2013 12:11:48 PM	West Gate Turnstile - IN	12/20/2013 4:53:59 PM	West Gate Turnstile - OUT	04:42:11
567	105	12/26/2013 4:15:06 PM	West Gate Turnstile - IN	12/27/2013 4:48:29 AM	West Gate Turnstile - OUT	12:33:23
567	105	12/27/2013 4:28:06 PM	West Gate Turnstile - IN	12/28/2013 4:49:11 AM	West Gate Turnstile - OUT	12:21:05
567	105	12/28/2013 4:28:57 PM	West Gate Turnstile - IN	12/29/2013 4:57:26 AM	West Gate Turnstile - OUT	12:28:29
567	105	12/29/2013 4:28:44 PM	West Gate Turnstile - IN	12/30/2013 4:55:06 AM	West Gate Turnstile - OUT	12:26:22
567	105	12/30/2013 4:22:59 PM	West Gate Turnstile - IN	12/31/2013 4:53:06 AM	West Gate Turnstile - OUT	12:30:07
567	105	1/3/2014 4:34:28 AM	West Gate Turnstile - IN	1/3/2014 4:33:13 PM	West Gate Turnstile - OUT	11:58:45

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
567	105	1/3/2014 4:34:18 PM	West Gate Turnstile - IN	1/3/2014 4:43:27 PM	West Gate Turnstile - OUT	00:09:09
567	105	1/4/2014 4:31:00 AM	West Gate Turnstile - IN	1/4/2014 10:36:45 AM	West Gate Turnstile - OUT	06:05:45
567	105	1/4/2014 12:05:54 PM	West Gate Turnstile - IN	1/4/2014 12:25:02 PM	West Gate Turnstile - OUT	00:19:08
567	105	1/5/2014 4:28:57 AM	West Gate Turnstile - IN	1/5/2014 4:57:49 PM	West Gate Turnstile - OUT	12:28:52
567	105	1/7/2014 4:14:22 PM	West Gate Turnstile - IN	1/8/2014 4:55:50 AM	West Gate Turnstile - OUT	12:41:28
567	105	1/8/2014 4:16:15 PM	West Gate Turnstile - IN	1/9/2014 4:56:33 AM	West Gate Turnstile - OUT	12:40:18
567	105	1/9/2014 4:27:18 PM	West Gate Turnstile - IN	1/10/2014 4:54:56 AM	West Gate Turnstile - OUT	12:27:38
567	105	1/13/2014 4:33:52 AM	West Gate Turnstile - IN	1/13/2014 5:02:38 PM	West Gate Turnstile - OUT	12:28:46
567	105	1/14/2014 4:29:47 AM	West Gate Turnstile - IN	1/14/2014 5:00:40 PM	West Gate Turnstile - OUT	12:30:53
567	105	1/15/2014 4:30:09 AM	West Gate Turnstile - IN	1/15/2014 4:57:07 PM	West Gate Turnstile - OUT	12:26:58
567	105	1/16/2014 4:26:10 AM	West Gate Turnstile - IN	1/16/2014 5:09:19 PM	West Gate Turnstile - OUT	12:43:09
					Total for Cardholder:	**243:30:36**
Gray, Nicholas P						
566	105	12/20/2013 4:13:33 PM	East Gate Turnstile - IN	12/21/2013 6:03:44 AM	East Gate Turnstile - OUT	13:50:11
566	105	12/21/2013 4:30:35 PM	East Gate Turnstile - IN	12/21/2013 4:55:03 PM	East Gate Turnstile - OUT	00:24:28
566	105	12/21/2013 4:57:25 PM	East Gate Turnstile - IN	12/22/2013 5:44:47 AM	East Gate Turnstile - OUT	12:47:22
566	105	12/22/2013 4:27:20 PM	East Gate Turnstile - IN	12/23/2013 5:00:49 AM	East Gate Turnstile - OUT	12:33:29
566	105	1/1/2014 5:06:06 PM	East Gate Turnstile - IN	1/2/2014 5:07:40 AM	East Gate Turnstile - OUT	12:01:34
566	105	1/2/2014 4:52:31 PM	East Gate Turnstile - IN	1/3/2014 8:11:52 AM	East Gate Turnstile - OUT	15:19:21
566	105	1/5/2014 4:40:52 AM	East Gate Turnstile - IN	1/6/2014 5:06:19 PM	East Gate Turnstile - OUT	12:25:27

566	105	1/7/2014 4:35:25 AM	East Gate Turnstile - IN	1/7/2014 4:59:23 PM	East Gate Turnstile - OUT	12:23:58
568	105	1/8/2014 4:34:45 AM	East Gate Turnstile - IN	1/8/2014 5:15:59 PM	East Gate Turnstile - OUT	12:41:14
566	105	1/9/2014 4:43:40 AM	East Gate Turnstile - IN	1/9/2014 5:41:06 PM	East Gate Turnstile - OUT	12:57:26
					Total for Cardholder:	117:24:30
Greco, Joseph R						
565	105			12/16/2013 4:33:35 AM	East Gate Turnstile - OUT	-----
565	105	12/16/2013 4:08:31 PM	East Gate Turnstile - IN	12/17/2013 4:36:35 AM	East Gate Turnstile - OUT	12:28:04
565	105	12/20/2013 4:07:25 AM	East Gate Turnstile - IN	12/20/2013 4:44:30 PM	East Gate Turnstile - OUT	12:37:05
565	105	12/21/2013 4:07:35 AM	East Gate Turnstile - IN	12/21/2013 4:38:42 PM	East Gate Turnstile - OUT	12:31:07
565	105	12/22/2013 4:06:18 AM	East Gate Turnstile - IN	12/22/2013 4:27:07 PM	East Gate Turnstile - OUT	12:20:49
565	105	12/26/2013 4:10:45 PM	East Gate Turnstile - IN	12/27/2013 4:40:21 AM	East Gate Turnstile - OUT	12:29:36
565	105	12/30/2013 4:08:07 AM	East Gate Turnstile - IN	12/30/2013 4:48:20 PM	East Gate Turnstile - OUT	12:38:13
565	105	1/12/2014 4:04:42 PM	East Gate Turnstile - IN	1/13/2014 4:38:39 AM	East Gate Turnstile - OUT	12:33:57
565	105	1/13/2014 4:08:46 PM	East Gate Turnstile - IN	1/14/2014 4:43:32 AM	East Gate Turnstile - OUT	12:34:46
					Total for Cardholder:	100:13:37
Green, Tom						
6235	105	1/9/2014 8:19:01 AM	West Gate Turnstile - IN	1/9/2014 6:22:44 PM	West Gate Turnstile - OUT	10:03:43
6235	105	1/10/2014 8:30:02 AM	West Gate Turnstile - IN	1/10/2014 12:58:42 PM	West Gate Turnstile - OUT	04:28:40

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6235	105	1/14/2014 12:22:45 PM	West Gate Turnstile - IN	1/14/2014 6:39:38 PM	West Gate Turnstile - OUT	06:16:53
6235	105	1/15/2014 7:59:22 AM	West Gate Turnstile - IN	1/15/2014 6:42:49 PM	West Gate Turnstile - OUT	10:43:27
6235	105	1/16/2014 8:14:27 AM	West Gate Turnstile - IN			-----
6235	105	1/16/2014 8:14:39 AM	West Gate Turnstile - IN	1/16/2014 1:10:24 PM	West Gate Turnstile - OUT	04:55:45
					Total for Cardholder:	36:28:28
Greer, Cheryl						
24722	105	12/16/2013 7:01:12 AM	East Gate Transit - IN	12/16/2013 5:28:53 PM	East Gate Transit - OUT	10:27:41
24722	105	12/17/2013 6:56:15 AM	East Gate Transit - IN	12/17/2013 5:45:19 PM	East Gate Transit - OUT	10:49:04
24722	105	12/19/2013 8:00:08 AM	East Gate Transit - IN	12/19/2013 5:41:00 PM	East Gate Transit - OUT	09:40:52
24722	105	12/20/2013 8:16:09 AM	East Gate Transit - IN	12/20/2013 5:33:53 PM	East Gate Transit - OUT	09:17:44
24722	105	12/23/2013 8:09:06 AM	East Gate Transit - IN	12/23/2013 7:11:23 PM	East Gate Transit - OUT	11:02:17
24722	105	12/24/2013 8:16:40 AM	East Gate Transit - IN	12/24/2013 11:49:52 AM	East Gate Transit - OUT	03:33:12
24722	105	12/30/2013 8:12:18 AM	East Gate Transit - IN	12/30/2013 6:23:21 PM	East Gate Transit - OUT	10:11:03
24722	105	1/2/2014 11:33:29 AM	East Gate Transit - IN	1/2/2014 7:01:47 PM	East Gate Transit - OUT	07:28:18
24722	105	1/3/2014 7:49:49 AM	East Gate Transit - IN	1/3/2014 4:31:37 PM	East Gate Transit - OUT	08:41:48
24722	105	1/6/2014 7:45:32 AM	East Gate Transit - IN			-----

6623	105	12/23/2013 12:59:28 PM	West Gate Turnstile - IN	12/23/2013 6:05:42 PM	West Gate Turnstile - OUT	05:06:14
6623	105	12/24/2013 5:51:00 AM	West Gate Turnstile - IN			****
6623	105	12/24/2013 5:51:02 AM	West Gate Turnstile - IN	12/24/2013 5:55:22 AM	West Gate Turnstile - OUT	00:04:20
6623	105	12/24/2013 5:57:39 AM	West Gate Turnstile - IN	12/24/2013 12:31:27 PM	West Gate Turnstile - OUT	06:33:48
6623	105	12/26/2013 5:52:32 AM	West Gate Turnstile - IN	12/26/2013 6:01:09 PM	West Gate Turnstile - OUT	12:08:37
6623	105	12/27/2013 5:50:08 AM	West Gate Turnstile - IN	12/27/2013 2:42:04 PM	West Gate Turnstile - OUT	08:51:58
6623	105	12/30/2013 5:50:12 AM	West Gate Turnstile - IN	12/30/2013 2:44:51 PM	West Gate Turnstile - OUT	08:54:39
6623	105	12/31/2013 5:48:01 AM	West Gate Turnstile - IN	12/31/2013 2:14:22 PM	West Gate Turnstile - OUT	08:26:21

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6623	105	1/2/2014 6:04:49 AM	West Gate Turnstile - IN	1/2/2014 7:37:13 AM	West Gate Turnstile - OUT	01:32:24
6623	105	1/2/2014 7:41:41 AM	West Gate Turnstile - IN	1/2/2014 3:47:24 PM	West Gate Turnstile - OUT	08:05:43
6623	105	1/3/2014 5:58:57 AM	West Gate Turnstile - IN	1/3/2014 6:50:53 AM	West Gate Turnstile - OUT	00:51:56
6623	105	1/6/2014 5:48:25 AM	West Gate Turnstile - IN	1/6/2014 2:48:52 PM	West Gate Turnstile - OUT	09:00:27
6623	105	1/7/2014 5:52:36 AM	West Gate Turnstile - IN	1/7/2014 2:28:45 PM	West Gate Turnstile - OUT	08:36:09
6623	105	1/8/2014 5:53:13 AM	West Gate Turnstile - IN	1/8/2014 2:41:50 PM	West Gate Turnstile - OUT	08:48:37
6623	105	1/9/2014 5:49:00 AM	West Gate Turnstile - IN	1/9/2014 2:36:49 PM	West Gate Turnstile - OUT	08:47:49
6623	105	1/10/2014 5:51:34 AM	West Gate Turnstile - IN	1/10/2014 5:24:14 PM	West Gate Turnstile - OUT	11:32:40
6623	105	1/13/2014 5:52:52 AM	West Gate Turnstile - IN	1/13/2014 2:39:20 PM	West Gate Turnstile - OUT	08:46:28
6623	105	1/14/2014 5:47:08 AM	West Gate Turnstile - IN	1/14/2014 2:56:20 PM	West Gate Turnstile - OUT	09:09:12
6623	105	1/15/2014 5:51:36 AM	West Gate Turnstile - IN	1/15/2014 6:38:49 PM	West Gate Turnstile - OUT	12:47:13
6623	105	1/16/2014 5:53:34 AM	West Gate Turnstile - IN	1/16/2014 4:13:34 PM	West Gate Turnstile - OUT	10:20:00
					Total for Cardholder:	**206:01:40**

McCarey, Patrick H

30963	105	12/16/2013 10:23:41 AM	East Gate Transit - IN	12/17/2013 4:49:15 AM	East Gate Transit - OUT	18:25:34
30963	105	12/17/2013 4:34:11 PM	East Gate Transit - IN	12/18/2013 5:07:15 AM	East Gate Transit - OUT	12:33:04
30963	105	12/18/2013 4:32:27 PM	East Gate Transit - IN	12/19/2013 5:14:32 AM	East Gate Transit - OUT	12:42:05
30963	105	12/19/2013 10:50:51 PM	East Gate Transit - IN	12/20/2013 5:03:22 AM	East Gate Transit - OUT	06:12:31
30963	105	12/20/2013 4:26:23 PM	East Gate Transit - IN	12/21/2013 5:11:27 AM	West Gate Transit - OUT	12:45:04
30963	105	12/23/2013 4:37:26 AM	East Gate Transit - IN	12/23/2013 5:06:53 PM	East Gate Transit - OUT	12:29:27
30963	105	12/26/2013 4:32:26 AM	East Gate Transit - IN	12/26/2013 5:05:25 PM	East Gate Transit - OUT	12:32:59
356	105	12/27/2013 1:39:38 PM	East Gate Turnstile - IN	12/27/2013 1:53:17 PM	East Gate Turnstile - OUT	00:13:39
30963	105	1/2/2014 4:29:55 PM	East Gate Transit - IN	1/3/2014 5:09:03 AM	East Gate Transit - OUT	12:39:08
30963	105	1/4/2014 4:32:24 PM	West Gate Transit - IN	1/5/2014 5:13:59 AM	West Gate Transit - OUT	12:41:35
30963	105	1/5/2014 4:31:00 PM	West Gate Transit - IN	1/6/2014 5:06:58 AM	East Gate Transit - OUT	12:35:58
30963	105	1/6/2014 4:24:16 PM	East Gate Transit - IN	1/7/2014 5:08:55 AM	East Gate Transit - OUT	12:44:39
30963	105	1/10/2014 4:31:11 AM	East Gate Transit - IN	1/10/2014 5:06:42 PM	East Gate Transit - OUT	12:35:31

30963	105	1/11/2014 4:26:44 AM	West Gate Transit - IN	1/11/2014 5:04:26 PM	West Gate Transit - OUT	12:37:42
30963	105	1/12/2014 4:31:33 AM	West Gate Transit - IN	1/12/2014 5:17:58 PM	West Gate Transit - OUT	12:46:25
30963	105	1/13/2014 6:34:43 AM	East Gate Transit - IN	1/13/2014 10:58:03 AM	East Gate Transit - OUT	04:23:20
30963	105	1/13/2014 8:50:10 PM	East Gate Transit - IN	1/14/2014 2:55:56 AM	East Gate Transit - OUT	06:05:46
30963	105	1/14/2014 4:39:51 PM	East Gate Transit - IN	1/15/2014 5:08:20 AM	East Gate Transit - OUT	12:28:29
30963	105	1/15/2014 4:28:31 PM	East Gate Transit - IN	1/16/2014 5:07:50 AM	East Gate Transit - OUT	12:39:19
30963	105	1/16/2014 4:26:53 PM	East Gate Transit - IN			*****
					Total for Cardholder:	212:12:15

McCloud, David

1946	105	12/16/2013 6:12:12 AM	East Gate Transit - IN	12/16/2013 3:31:27 PM	East Gate Transit - OUT	09:19:15
1946	105	12/17/2013 5:52:47 AM	East Gate Transit - IN	12/17/2013 3:21:46 PM	East Gate Transit - OUT	09:28:59
1946	105	12/18/2013 6:00:28 AM	East Gate Transit - IN	12/18/2013 3:31:49 PM	East Gate Transit - OUT	09:31:21

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
1946	105	12/19/2013 5:55:11 AM	East Gate Transit - IN	12/19/2013 3:08:36 PM	East Gate Transit - OUT	09:13:25
1946	105	12/20/2013 6:41:33 AM	East Gate Transit - IN	12/20/2013 12:10:53 PM	East Gate Transit - OUT	05:29:20
1946	105	12/23/2013 5:57:20 AM	East Gate Transit - IN	12/23/2013 2:30:05 PM	East Gate Transit - OUT	08:32:45
1946	105	12/27/2013 6:09:01 AM	East Gate Transit - IN	12/27/2013 10:06:39 AM	East Gate Transit - OUT	03:57:38
1946	105	12/30/2013 5:52:56 AM	East Gate Transit - IN	12/30/2013 2:39:16 PM	East Gate Transit - OUT	08:46:20
1946	105	1/2/2014 6:09:12 AM	East Gate Transit - IN	1/2/2014 3:04:58 PM	East Gate Transit - OUT	08:55:46
1946	105	1/3/2014 6:07:11 AM	East Gate Transit - IN	1/3/2014 2:37:29 PM	East Gate Transit - OUT	08:30:18
1946	105	1/6/2014 5:58:50 AM	East Gate Transit - IN	1/6/2014 3:39:55 PM	East Gate Transit - OUT	09:41:05
1946	105	1/7/2014 5:59:00 AM	East Gate Transit - IN	1/7/2014 3:09:45 PM	East Gate Transit - OUT	09:10:45
1946	105	1/8/2014 6:00:54 AM	East Gate Transit - IN	1/8/2014 5:09:26 PM	East Gate Transit - OUT	11:08:32
1946	105	1/9/2014 6:34:02 AM	East Gate Transit - IN	1/9/2014 4:52:48 PM	East Gate Transit - OUT	10:18:46
1946	105	1/10/2014 6:06:17 AM	East Gate Transit - IN	1/10/2014 3:34:00 PM	East Gate Transit - OUT	09:27:43
1946	105	1/13/2014 6:11:06 AM	East Gate Transit - IN	1/13/2014 3:20:04 PM	East Gate Transit - OUT	09:08:58
1946	105	1/14/2014 5:56:58 AM	East Gate Transit - IN	1/14/2014 3:17:02 PM	East Gate Transit - OUT	09:20:04
1946	105	1/15/2014 6:09:17 AM	East Gate Transit - IN	1/15/2014 3:35:59 PM	East Gate Transit - OUT	09:26:42
1946	105	1/16/2014 5:51:28 AM	East Gate Transit - IN	1/16/2014 3:03:35 PM	East Gate Transit - OUT	09:12:09
					Total for Cardholder:	158:39:51

McCoy, Luke

30962	105	12/17/2013 4:08:56 PM	East Gate Transit - IN	12/18/2013 4:42:34 AM	East Gate Transit - OUT	12:33:38
30962	105	12/18/2013 4:21:54 PM	East Gate Transit - IN	12/19/2013 4:33:37 AM	East Gate Transit - OUT	12:11:43
30962	105	12/19/2013 4:06:19 PM	East Gate Transit - IN	12/20/2013 4:40:33 AM	East Gate Transit - OUT	12:34:14
30962	105	12/23/2013 3:56:26 AM	East Gate Transit - IN	12/23/2013 4:45:07 PM	East Gate Transit - OUT	12:46:41

					Total for Cardholder:	157:39:56
Obey, Joseph						
7844	105	12/16/2013 2:48:37 PM	Construction Entrance - IN	12/16/2013 2:48:45 PM	Construction Entrance - OUT	00:00:08
7844	105			12/18/2013 3:05:39 PM	Construction Entrance - OUT	*****
7844	105	12/31/2013 11:42:29 AM	Construction Entrance - IN	12/31/2013 12:53:26 PM	Construction Entrance - OUT	01:10:57
					Total for Cardholder:	01:11
Ogorchock, Larry K						
17030	105	12/16/2013 6:15:14 AM	East Gate Transit - IN	12/16/2013 6:58:07 PM	East Gate Transit - OUT	12:42:53
17030	105	12/17/2013 6:00:00 AM	East Gate Transit - IN	12/17/2013 6:28:28 PM	East Gate Transit - OUT	12:28:28
17030	105	12/18/2013 4:54:01 AM	East Gate Transit - IN	12/18/2013 12:19:20 PM	East Gate Transit - OUT	07:25:19
17030	105	12/18/2013 12:27:51 PM	East Gate Transit - IN	12/18/2013 4:11:23 PM	East Gate Transit - OUT	03:43:32
17030	105	1/2/2014 6:17:23 AM	East Gate Transit - IN	1/2/2014 4:14:21 PM	East Gate Transit - OUT	09:56:58
17030	105	1/3/2014 6:13:48 AM	East Gate Transit - IN	1/3/2014 3:44:21 PM	East Gate Transit - OUT	09:30:33
17030	105	1/6/2014 6:09:46 AM	East Gate Transit - IN	1/6/2014 4:16:38 PM	East Gate Transit - OUT	10:06:52
17030	105	1/7/2014 6:14:45 AM	East Gate Transit - IN	1/7/2014 4:24:40 PM	East Gate Transit - OUT	10:09:55
17030	105	1/8/2014 6:06:08 AM	East Gate Transit - IN	1/8/2014 4:17:51 PM	East Gate Transit - OUT	10:11:43
17030	105	1/9/2014 6:09:52 AM	East Gate Transit - IN	1/9/2014 6:10:18 PM	East Gate Transit - OUT	12:00:26
17030	105	1/10/2014 6:16:23 AM	East Gate Transit - IN	1/10/2014 6:20:36 PM	East Gate Transit - OUT	12:04:13
17030	105	1/13/2014 6:02:59 AM	East Gate Transit - IN	1/13/2014 4:21:30 PM	East Gate Transit - OUT	10:18:31
17030	105	1/14/2014 6:05:28 AM	East Gate Transit - IN	1/14/2014 5:04:50 PM	East Gate Transit - OUT	10:59:22
17030	105	1/15/2014 6:06:49 AM	East Gate Transit - IN	1/15/2014 4:31:32 PM	East Gate Transit - OUT	10:24:43
17030	105	1/16/2014 6:01:13 AM	East Gate Transit - IN	1/16/2014 4:34:09 PM	East Gate Transit - OUT	10:32:56
					Total for Cardholder:	152:36:24

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Oleyourryk, Charles D						
1275	105			12/16/2013 4:52:25 AM	East Gate Turnstile - OUT	*****
1275	105	12/16/2013 4:00:14 PM	East Gate Turnstile - IN	12/17/2013 4:52:37 AM	East Gate Turnstile - OUT	12:52:23
1275	105	12/20/2013 4:21:07 AM	East Gate Turnstile - IN	12/20/2013 4:52:49 PM	East Gate Turnstile - OUT	12:31:42
1275	105	12/21/2013 4:20:54 AM	East Gate Turnstile - IN	12/21/2013 5:02:05 PM	East Gate Turnstile - OUT	12:41:11
1275	105	12/22/2013 4:25:57 AM	East Gate Turnstile - IN	12/22/2013 4:56:37 PM	East Gate Turnstile - OUT	12:29:40
1275	105	12/26/2013 4:11:34 PM	East Gate Turnstile - IN	12/27/2013 4:50:18 AM	East Gate Turnstile - OUT	12:38:44
1275	105	12/27/2013 4:16:25 PM	East Gate Turnstile - IN	12/29/2013 4:38:47 AM	East Gate Turnstile - OUT	12:22:22
1275	105	12/30/2013 4:22:30 AM	East Gate Turnstile - IN	12/30/2013 4:42:42 PM	East Gate Turnstile - OUT	12:20:12
1275	105	12/31/2013 4:24:15 AM	East Gate Turnstile - IN	12/31/2013 4:27:15 PM	East Gate Turnstile - OUT	12:03:00
1275	105	1/2/2014 4:33:36 AM	East Gate Turnstile - IN	1/2/2014 4:44:47 PM	East Gate Turnstile - OUT	12:11:11

1275	105	1/10/2014 4:12:55 PM	East Gate Turnstile - IN	1/11/2014 4:51:16 AM	East Gate Turnstile - OUT	12:38:21
1275	105	1/11/2014 4:13:03 PM	East Gate Turnstile - IN	1/12/2014 4:45:25 AM	East Gate Turnstile - OUT	12:32:22
1275	105	1/12/2014 4:18:04 PM	East Gate Turnstile - IN	1/13/2014 4:48:06 AM	East Gate Turnstile - OUT	12:30:02
1275	105	1/13/2014 4:16:11 PM	East Gate Turnstile - IN	1/14/2014 4:53:22 AM	East Gate Turnstile - OUT	12:37:11
1275	105	1/16/2014 9:33:27 AM	East Gate Turnstile - IN	1/16/2014 9:59:12 AM	East Gate Turnstile - OUT	00:25:45
					Total for Cardholder:	162:54:06
Olsen, Kurt						
7973	105	1/14/2014 9:48:41 AM	Construction Entrance - IN			*****
7973	105	1/14/2014 9:49:51 AM	Construction Entrance - IN			*****
					Total for Cardholder:	00:00
Omans, Mark						
7875	105			12/16/2013 7:02:09 AM	Construction Entrance - OUT	*****
7875	105	12/16/2013 7:32:47 AM	Construction Entrance - IN	12/16/2013 3:42:26 PM	Construction Entrance - OUT	08:09:39
7875	105	12/17/2013 6:58:02 AM	Construction Entrance - IN	12/17/2013 2:59:42 PM	Construction Entrance - OUT	08:03:40
7875	105	12/24/2013 7:02:41 AM	Construction Entrance - IN	12/24/2013 10:58:24 AM	Construction Entrance - OUT	03:55:43
7875	105	12/26/2013 6:57:15 AM	Construction Entrance - IN	12/26/2013 4:49:44 PM	Construction Entrance - OUT	09:52:29
7875	105	12/27/2013 6:45:25 AM	Construction Entrance - IN	12/27/2013 3:42:12 PM	Construction Entrance - OUT	08:56:47
					Total for Cardholder:	38:58:18
OMUNDSEN, ROBERT						
1993	105	12/17/2013 6:55:19 AM	Construction Entrance - IN	12/17/2013 3:21:58 PM	Construction Entrance - OUT	08:26:39
1993	105	12/18/2013 6:58:40 AM	Construction Entrance - IN	12/18/2013 3:27:59 PM	Construction Entrance - OUT	08:29:19
1993	105	12/19/2013 6:54:49 AM	Construction Entrance - IN	12/18/2013 3:24:07 PM	Construction Entrance - OUT	08:29:18
1993	105	12/20/2013 6:50:05 AM	Construction Entrance - IN	12/20/2013 3:21:20 PM	Construction Entrance - OUT	08:31:15
1993	105	12/22/2013 5:40:14 AM	West Gate Turnstile - IN	12/22/2013 3:31:09 PM	West Gate Turnstile - OUT	09:50:55
1993	105	12/23/2013 6:47:36 AM	Construction Entrance - IN	12/23/2013 3:25:03 PM	Construction Entrance - OUT	08:37:27
1993	105	12/27/2013 6:58:28 AM	Construction Entrance - IN	12/27/2013 3:25:53 PM	Construction Entrance - OUT	08:27:25
1993	105	12/28/2013 6:43:48 AM	West Gate Turnstile - IN	12/28/2013 5:09:54 PM	West Gate Turnstile - OUT	10:26:06

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
1993	105			12/28/2013 5:09:57 PM	West Gate Turnstile - OUT	*****
1993	105	12/28/2013 6:42:07 AM	West Gate Turnstile - IN	12/29/2013 7:07:57 PM	West Gate Turnstile - OUT	12:25:50
1993	105			12/29/2013 7:07:59 PM	West Gate Turnstile - OUT	*****
1993	105	12/30/2013 6:48:02 AM	Construction Entrance - IN	12/30/2013 3:21:58 PM	West Gate Turnstile - OUT	08:33:56
1993	105	12/31/2013 6:48:35 AM	West Gate Turnstile - IN	12/31/2013 7:14:54 AM	West Gate Turnstile - OUT	00:26:19
1993	105	12/31/2013 8:07:23 AM	West Gate Turnstile - IN	12/31/2013 2:15:15 PM	Construction Entrance - OUT	06:07:52
1993	105	1/2/2014 6:15:00 AM	West Gate Turnstile - IN	1/2/2014 3:15:45 PM	West Gate Turnstile - OUT	09:00:45

4525	105	12/20/2013 8:07:37 AM	Construction Entrance - IN	12/20/2013 1:19:28 PM	Construction Entrance - OUT	05:11:51
4525	105	1/6/2014 8:06:40 AM	Construction Entrance - IN	1/6/2014 1:20:14 PM	Construction Entrance - OUT	05:13:34
4525	105	1/7/2014 8:00:53 AM	Construction Entrance - IN	1/7/2014 3:38:24 PM	Construction Entrance - OUT	07:37:31
4525	105	1/8/2014 2:25:29 PM	Construction Entrance - IN	1/8/2014 5:44:04 PM	Construction Entrance - OUT	03:18:35
4525	105	1/9/2014 8:25:42 AM	Construction Entrance - IN	1/9/2014 6:25:24 PM	West Gate Turnstile - OUT	09:59:42
4525	105	1/10/2014 7:53:57 AM	Construction Entrance - IN	1/10/2014 3:59:31 PM	Construction Entrance - OUT	08:05:34
4525	105	1/11/2014 8:34:01 AM	Construction Entrance - IN	1/11/2014 2:19:07 PM	Construction Entrance - OUT	05:45:06
4525	105	1/13/2014 7:58:49 AM	Construction Entrance - IN	1/13/2014 1:50:04 PM	Construction Entrance - OUT	05:51:15
4525	105	1/13/2014 3:24:18 PM	Construction Entrance - IN	1/13/2014 7:16:36 PM	West Gate Turnstile - OUT	03:52:18
4525	105	1/14/2014 7:50:03 AM	Construction Entrance - IN	1/14/2014 6:09:36 PM	West Gate Turnstile - OUT	10:19:33
4525	105	1/15/2014 7:53:46 AM	Construction Entrance - IN	1/15/2014 6:49:05 PM	West Gate Turnstile - OUT	10:55:19
4525	105	1/16/2014 7:59:59 AM	Construction Entrance - IN	1/16/2014 4:04:42 PM	Construction Entrance - OUT	08:04:43
					Total for Cardholder:	**108:18:02**
Patterson, Heather						
6620	105	1/6/2014 8:06:10 AM	East Gate Turnstile - IN	1/6/2014 5:23:01 PM	East Gate Turnstile - OUT	09:16:51
6620	105	1/7/2014 7:47:13 AM	East Gate Turnstile - IN	1/7/2014 6:13:18 PM	East Gate Turnstile - OUT	10:26:05
6620	105	1/8/2014 7:49:06 AM	East Gate Turnstile - IN	1/8/2014 4:40:13 PM	East Gate Turnstile - OUT	08:51:07
6620	105	1/9/2014 5:54:43 AM	East Gate Turnstile - IN	1/9/2014 9:45:21 AM	East Gate Turnstile - OUT	03:50:38
6620	105	1/9/2014 9:46:45 AM	East Gate Turnstile - IN			*****
6620	105	1/9/2014 9:47:48 AM	East Gate Turnstile - IN	1/9/2014 7:59:19 PM	East Gate Turnstile - OUT	10:11:31

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
6620	105	1/10/2014 7:02:40 AM	East Gate Turnstile - IN	1/10/2014 10:38:44 AM	East Gate Turnstile - OUT	03:36:04
6620	105	1/10/2014 11:16:39 AM	East Gate Turnstile - IN	1/10/2014 7:03:10 PM	East Gate Turnstile - OUT	07:46:31
					Total for Cardholder:	**53:58:47**
Patty, David J						
6795	105	12/17/2013 4:41:21 AM	East Gate Turnstile - IN	12/17/2013 4:29:57 PM	East Gate Turnstile - OUT	11:48:36
6795	105	12/18/2013 10:47:21 AM	East Gate Turnstile - IN	12/18/2013 4:26:15 PM	East Gate Turnstile - OUT	05:38:54
6795	105	12/27/2013 4:30:45 AM	East Gate Turnstile - IN	12/27/2013 4:57:44 PM	East Gate Turnstile - OUT	12:26:59
6795	105	12/28/2013 4:35:16 AM	East Gate Turnstile - IN	12/28/2013 10:35:29 AM	East Gate Turnstile - OUT	06:00:13
6795	105	12/29/2013 4:37:19 AM	East Gate Turnstile - IN	12/29/2013 4:41:33 PM	East Gate Turnstile - OUT	12:04:14
6795	105	12/30/2013 4:45:04 PM	East Gate Turnstile - IN	12/31/2013 2:26:43 AM	East Gate Turnstile - OUT	09:41:39
6795	105	12/31/2013 4:28:19 PM	East Gate Turnstile - IN			*****
6795	105	12/31/2013 4:28:59 PM	East Gate Turnstile - IN	1/1/2014 4:41:54 AM	East Gate Turnstile - OUT	12:12:55
6795	105	1/1/2014 4:22:19 PM	East Gate Turnstile - IN	1/2/2014 4:48:39 AM	East Gate Turnstile - OUT	12:26:20
6795	105	1/2/2014 4:47:21 PM	East Gate Turnstile - IN	1/3/2014 4:50:07 AM	East Gate Turnstile - OUT	12:02:46

6795	105	1/6/2014 4:33:20 AM	East Gate Turnstile - IN	1/6/2014 4:57:40 PM	East Gate Turnstile - OUT	12:24:20
6795	105	1/7/2014 4:38:03 AM	East Gate Turnstile - IN	1/7/2014 4:53:49 PM	East Gate Turnstile - OUT	12:15:46
6795	105	1/8/2014 4:33:17 AM	East Gate Turnstile - IN	1/8/2014 5:10:52 PM	East Gate Turnstile - OUT	12:37:35
6795	105	1/9/2014 4:51:11 AM	East Gate Turnstile - IN	1/9/2014 5:06:40 PM	East Gate Turnstile - OUT	12:15:29
					Total for Cardholder:	143:55:46

Pease, Charles

4921	105	12/16/2013 5:48:35 AM	West Gate Turnstile - IN	12/16/2013 4:17:09 PM	West Gate Turnstile - OUT	10:28:34
4921	105	12/17/2013 5:45:10 AM	West Gate Turnstile - IN	12/17/2013 4:18:49 PM	West Gate Turnstile - OUT	10:33:39
4921	105	12/18/2013 5:48:37 AM	West Gate Turnstile - IN	12/18/2013 4:16:11 PM	West Gate Turnstile - OUT	10:27:34
4921	105	12/19/2013 5:40:57 AM	West Gate Turnstile - IN	12/19/2013 4:19:31 PM	West Gate Turnstile - OUT	10:38:34
4921	105	12/20/2013 5:48:18 AM	West Gate Turnstile - IN	12/20/2013 2:26:59 PM	West Gate Turnstile - OUT	08:38:41
4921	105	12/23/2013 5:37:48 AM	West Gate Turnstile - IN	12/23/2013 4:15:45 PM	West Gate Turnstile - OUT	10:37:57
4921	105	12/24/2013 5:56:51 AM	West Gate Turnstile - IN	12/24/2013 2:08:36 PM	West Gate Turnstile - OUT	08:11:45
4921	105	12/26/2013 5:48:46 AM	West Gate Turnstile - IN	12/26/2013 4:18:34 PM	West Gate Turnstile - OUT	10:29:48
4921	105	12/27/2013 5:48:27 AM	West Gate Turnstile - IN	12/27/2013 11:10:30 AM	West Gate Turnstile - OUT	05:22:03
4921	105	12/27/2013 12:06:59 PM	West Gate Turnstile - IN	12/27/2013 4:10:23 PM	West Gate Turnstile - OUT	04:03:24
4921	105	12/30/2013 5:48:10 AM	West Gate Turnstile - IN	12/30/2013 4:46:25 PM	West Gate Turnstile - OUT	10:58:15
4921	105	12/31/2013 5:50:08 AM	West Gate Turnstile - IN	12/31/2013 2:17:23 PM	West Gate Turnstile - OUT	08:27:15
4921	105	1/6/2014 5:44:36 AM	West Gate Turnstile - IN	1/6/2014 7:49:28 AM	West Gate Turnstile - OUT	02:04:52
4921	105	1/6/2014 8:55:14 AM	West Gate Turnstile - IN	1/6/2014 12:10:15 PM	West Gate Turnstile - OUT	03:15:01
4921	105	1/6/2014 12:12:58 PM	West Gate Turnstile - IN	1/6/2014 4:16:48 PM	West Gate Turnstile - OUT	04:03:50
4921	105	1/7/2014 5:46:51 AM	West Gate Turnstile - IN	1/7/2014 4:16:18 PM	West Gate Turnstile - OUT	10:29:27
4921	105	1/8/2014 5:47:06 AM	West Gate Turnstile - IN			*****
4921	105	1/8/2014 5:48:19 AM	West Gate Turnstile - IN	1/8/2014 4:15:01 PM	West Gate Turnstile - OUT	10:26:42
4921	105	1/9/2014 5:49:13 AM	West Gate Turnstile - IN	1/9/2014 4:18:41 PM	West Gate Turnstile - OUT	10:29:28

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
4921	105	1/10/2014 5:49:36 AM	West Gate Turnstile - IN	1/10/2014 4:16:12 PM	West Gate Turnstile - OUT	10:26:36
4921	105	1/10/2014 4:16:33 PM	West Gate Turnstile - IN	1/10/2014 4:16:36 PM	West Gate Turnstile - OUT	00:00:03
4921	105			1/13/2014 7:00:23 AM	West Gate Turnstile - OUT	*****
4921	105	1/13/2014 12:10:19 PM	West Gate Turnstile - IN	1/13/2014 12:10:24 PM	West Gate Turnstile - OUT	00:00:05
4921	105	1/13/2014 12:20:05 PM	West Gate Turnstile - IN	1/13/2014 4:12:55 PM	West Gate Turnstile - OUT	03:52:50
4921	105	1/13/2014 4:13:02 PM	West Gate Turnstile - IN	1/13/2014 4:13:05 PM	West Gate Turnstile - OUT	00:00:03
4921	105	1/14/2014 5:52:15 AM	West Gate Turnstile - IN	1/14/2014 4:13:44 PM	West Gate Turnstile - OUT	10:21:29
4921	105	1/14/2014 4:14:07 PM	West Gate Turnstile - IN	1/14/2014 4:14:10 PM	West Gate Turnstile - OUT	00:00:03
4921	105	1/15/2014 5:53:57 AM	West Gate Turnstile - IN	1/15/2014 4:11:06 PM	West Gate Turnstile - OUT	10:17:09
4921	105	1/15/2014 4:11:14 PM	West Gate Turnstile - IN	1/15/2014 4:11:20 PM	West Gate Turnstile - OUT	00:00:06

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
7829	105	1/9/2014 7:22:13 AM	Construction Entrance - IN	1/9/2014 8:10:38 AM	Construction Entrance - OUT	00:48:25
7829	105	1/14/2014 9:36:44 AM	Construction Entrance - IN	1/14/2014 3:34:05 PM	Construction Entrance - OUT	05:57:21
					Total for Cardholder:	**34:00:30**
Priest, James						
1646	105	12/16/2013 3:22:48 AM	East Gate Turnstile - IN	12/16/2013 4:31:37 PM	East Gate Turnstile - OUT	13:08:49
1646	105	12/17/2013 3:12:12 AM	East Gate Turnstile - IN	12/17/2013 2:28:39 PM	East Gate Turnstile - OUT	11:16:27
1646	105	12/18/2013 3:15:19 AM	East Gate Turnstile - IN	12/18/2013 2:20:22 PM	East Gate Turnstile - OUT	11:05:03
1646	105	12/19/2013 3:22:41 AM	East Gate Turnstile - IN			*****
1646	105	12/19/2013 3:23:38 AM	East Gate Turnstile - IN	12/19/2013 2:57:34 PM	East Gate Turnstile - OUT	11:33:56
1646	105	12/20/2013 3:07:58 AM	East Gate Turnstile - IN	12/20/2013 1:52:49 PM	East Gate Turnstile - OUT	10:44:51
1646	105	12/21/2013 4:20:10 AM	East Gate Turnstile - IN	12/21/2013 4:26:24 PM	East Gate Turnstile - OUT	12:06:14
1646	105	12/23/2013 3:19:57 AM	East Gate Turnstile - IN	12/23/2013 1:17:31 PM	East Gate Turnstile - OUT	09:57:34
1646	105	12/24/2013 3:15:06 AM	East Gate Turnstile - IN	12/24/2013 9:35:24 AM	East Gate Turnstile - OUT	06:20:18
1646	105	12/26/2013 3:14:18 AM	East Gate Turnstile - IN	12/26/2013 2:58:29 PM	East Gate Turnstile - OUT	11:44:11
1646	105	12/27/2013 3:21:34 AM	East Gate Turnstile - IN	12/27/2013 4:20:45 PM	East Gate Turnstile - OUT	12:59:11
1646	105	12/28/2013 3:20:55 AM	East Gate Turnstile - IN	12/28/2013 2:08:22 PM	East Gate Turnstile - OUT	10:47:27
1646	105	12/30/2013 3:19:50 AM	East Gate Turnstile - IN	12/30/2013 3:39:38 PM	East Gate Turnstile - OUT	12:19:48
1646	105	12/31/2013 3:04:12 AM	East Gate Turnstile - IN	12/31/2013 12:16:56 PM	East Gate Turnstile - OUT	09:12:44
1646	105	1/2/2014 3:16:34 AM	East Gate Turnstile - IN	1/2/2014 2:18:28 PM	East Gate Turnstile - OUT	11:01:54
1646	105	1/3/2014 3:17:30 AM	East Gate Turnstile - IN	1/3/2014 2:49:31 PM	East Gate Turnstile - OUT	11:32:01
1646	105	1/5/2014 4:12:36 AM	East Gate Turnstile - IN	1/5/2014 9:02:41 AM	East Gate Turnstile - OUT	04:50:05
1646	105	1/6/2014 3:17:58 AM	East Gate Turnstile - IN	1/6/2014 2:22:24 PM	East Gate Turnstile - OUT	11:04:26
1646	105	1/7/2014 4:01:28 AM	East Gate Turnstile - IN	1/7/2014 2:22:17 PM	East Gate Turnstile - OUT	10:20:51
1646	105	1/8/2014 3:16:03 AM	East Gate Turnstile - IN	1/8/2014 2:25:13 PM	East Gate Turnstile - OUT	11:09:10
1646	105	1/9/2014 3:21:27 AM	East Gate Turnstile - IN	1/9/2014 2:25:18 PM	East Gate Turnstile - OUT	11:03:51
1646	105	1/10/2014 3:13:34 AM	East Gate Turnstile - IN	1/10/2014 2:21:22 PM	East Gate Turnstile - OUT	11:07:48
1646	105	1/13/2014 3:11:12 AM	East Gate Turnstile - IN	1/13/2014 3:18:28 PM	East Gate Turnstile - OUT	12:07:16
1646	105	1/14/2014 3:09:49 AM	East Gate Turnstile - IN	1/14/2014 3:08:27 PM	East Gate Turnstile - OUT	11:58:38
1646	105	1/15/2014 3:05:37 AM	East Gate Turnstile - IN	1/15/2014 4:08:58 PM	East Gate Turnstile - OUT	13:03:21
1646	105	1/16/2014 3:06:54 AM	East Gate Turnstile - IN	1/16/2014 3:19:45 PM	East Gate Turnstile - OUT	12:12:51
					Total for Cardholder:	**274:48:45**
Prisco, Joseph						
24686	105	12/16/2013 8:01:13 AM	East Gate Transit - IN	12/16/2013 4:36:36 PM	East Gate Transit - OUT	08:35:23
24686	105	12/17/2013 7:59:56 AM	East Gate Transit - IN	12/17/2013 4:41:03 PM	East Gate Transit - OUT	08:41:07
24686	105	12/18/2013 7:59:43 AM	East Gate Transit - IN	12/18/2013 4:37:34 PM	East Gate Transit - OUT	08:37:51
24686	105	12/19/2013 7:48:57 AM	East Gate Transit - IN	12/19/2013 4:34:23 PM	East Gate Transit - OUT	08:45:26
24686	105	12/20/2013 7:51:34 AM	East Gate Transit - IN	12/20/2013 4:35:01 PM	East Gate Transit - OUT	08:43:27
24686	105	12/23/2013 7:54:39 AM	East Gate Transit - IN	12/23/2013 4:40:55 PM	East Gate Transit - OUT	08:46:16

30929	105	1/13/2014 6:30:30 AM	East Gate Transit - IN	1/13/2014 4:18:32 PM	East Gate Transit - OUT	09:48:02
30929	105	1/14/2014 6:27:30 AM	East Gate Transit - IN	1/14/2014 4:57:59 PM	East Gate Transit - OUT	10:30:29
30929	105	1/15/2014 6:16:59 AM	East Gate Transit - IN	1/15/2014 5:17:16 PM	East Gate Transit - OUT	11:00:17

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
30929	105	1/16/2014 6:07:38 AM	East Gate Transit - IN	1/16/2014 6:00:41 PM	East Gate Transit - OUT	11:53:03
					Total for Cardholder:	177:22:01
Trombly, John B						
30930	105	12/16/2013 7:12:21 AM	East Gate Transit - IN	12/16/2013 4:44:50 PM	East Gate Transit - OUT	09:32:29
30930	105	12/17/2013 6:55:32 AM	East Gate Transit - IN	12/17/2013 7:09:52 PM	East Gate Transit - OUT	12:14:20
30930	105	12/18/2013 6:43:41 AM	East Gate Transit - IN	12/18/2013 5:35:38 PM	East Gate Transit - OUT	10:51:57
30930	105	12/19/2013 6:41:16 AM	East Gate Transit - IN	12/19/2013 4:03:55 PM	East Gate Transit - OUT	09:22:39
30930	105	12/20/2013 6:42:29 AM	East Gate Transit - IN	12/20/2013 4:45:40 PM	East Gate Transit - OUT	10:03:11
30930	105	12/30/2013 6:46:53 AM	East Gate Transit - IN	12/30/2013 3:34:24 PM	East Gate Transit - OUT	08:47:31
30930	105	1/3/2014 6:18:48 AM	East Gate Transit - IN	1/3/2014 4:09:34 PM	East Gate Transit - OUT	09:50:46
30930	105	1/6/2014 6:22:59 AM	East Gate Transit - IN	1/6/2014 3:52:37 PM	East Gate Transit - OUT	09:29:38
30930	105	1/7/2014 6:49:51 AM	East Gate Transit - IN	1/7/2014 11:21:06 AM	East Gate Transit - OUT	04:31:15
30930	105	1/7/2014 12:10:07 PM	East Gate Transit - IN	1/7/2014 3:28:12 PM	East Gate Transit - OUT	03:18:05
30930	105	1/8/2014 6:41:25 AM	East Gate Transit - IN	1/8/2014 4:10:37 PM	East Gate Transit - OUT	09:29:12
30930	105	1/9/2014 6:41:33 AM	East Gate Transit - IN	1/9/2014 4:33:11 PM	East Gate Transit - OUT	09:51:38
30930	105	1/10/2014 6:58:07 AM	East Gate Transit - IN	1/10/2014 9:28:25 PM	East Gate Transit - OUT	14:30:18
30930	105	1/13/2014 6:37:27 AM	East Gate Transit - IN	1/13/2014 4:02:19 PM	East Gate Transit - OUT	09:24:52
30930	105	1/14/2014 6:42:34 AM	East Gate Transit - IN	1/14/2014 4:10:58 PM	East Gate Transit - OUT	09:28:24
30930	105	1/15/2014 6:42:14 AM	East Gate Transit - IN	1/15/2014 5:51:27 PM	East Gate Transit - OUT	11:09:13
30930	105	1/16/2014 6:32:41 AM	East Gate Transit - IN	1/16/2014 3:46:24 PM	East Gate Transit - OUT	09:15:43
					Total for Cardholder:	161:11:11
Turner, Gregory L						
1178	105	12/17/2013 4:40:08 PM	East Gate Turnstile - IN			*****
1178	105	12/18/2013 4:34:18 PM	East Gate Turnstile - IN	12/19/2013 4:51:42 AM	East Gate Turnstile - OUT	12:17:24
1178	105	12/20/2013 4:35:24 PM	East Gate Turnstile - IN	12/21/2013 4:43:42 AM	East Gate Turnstile - OUT	12:08:18
1178	105	12/27/2013 4:51:40 AM	East Gate Turnstile - IN	12/27/2013 4:40:39 PM	East Gate Turnstile - OUT	11:48:59
1178	105	1/3/2014 4:34:29 PM	East Gate Turnstile - IN	1/4/2014 4:50:35 AM	East Gate Turnstile - OUT	12:16:06
1178	105	1/4/2014 4:26:15 PM	East Gate Turnstile - IN	1/5/2014 4:53:12 AM	East Gate Turnstile - OUT	12:26:57
1178	105	1/5/2014 4:38:35 PM	East Gate Turnstile - IN	1/6/2014 1:01:47 AM	East Gate Turnstile - OUT	08:23:12
1178	105	1/6/2014 1:02:04 AM	East Gate Turnstile - IN	1/6/2014 5:09:16 AM	East Gate Turnstile - OUT	04:07:12
1178	105	1/6/2014 4:39:59 PM	East Gate Turnstile - IN	1/7/2014 4:55:11 AM	East Gate Turnstile - OUT	12:15:12

1178	105	1/10/2014 4:39:04 AM	East Gate Turnstile - IN	1/10/2014 4:54:58 PM	East Gate Turnstile - OUT	12:15:54
1178	105	1/11/2014 4:37:36 AM	East Gate Turnstile - IN	1/11/2014 4:54:54 PM	East Gate Turnstile - OUT	12:17:18
1178	105	1/12/2014 4:36:21 AM	East Gate Turnstile - IN	1/12/2014 4:44:45 PM	East Gate Turnstile - OUT	12:08:24
1178	105	1/14/2014 4:29:26 PM	East Gate Turnstile - IN	1/15/2014 4:52:21 AM	East Gate Turnstile - OUT	12:22:55
1178	105	1/15/2014 4:33:57 PM	East Gate Turnstile - IN	1/16/2014 4:48:41 AM	East Gate Turnstile - OUT	12:14:44
1178	105	1/16/2014 4:33:27 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	147:02:35

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
Tyo, John R						
30931	105	12/16/2013 7:26:11 AM	East Gate Transit - IN	12/16/2013 6:41:22 PM	East Gate Transit - OUT	11:15:11
30931	105	12/17/2013 7:25:16 AM	East Gate Transit - IN	12/17/2013 5:51:11 PM	East Gate Transit - OUT	10:25:55
30931	105	12/18/2013 7:21:29 AM	East Gate Transit - IN	12/18/2013 6:56:36 PM	East Gate Transit - OUT	11:35:07
30931	105	12/19/2013 7:21:21 AM	East Gate Transit - IN	12/19/2013 4:55:26 PM	East Gate Transit - OUT	09:34:05
30931	105	12/20/2013 7:20:29 AM	East Gate Transit - IN	12/20/2013 3:44:12 PM	East Gate Transit - OUT	08:23:43
30931	105	12/21/2013 8:12:41 AM	West Gate Transit - IN	12/21/2013 11:57:10 AM	West Gate Transit - OUT	03:44:29
30931	105	12/21/2013 12:48:16 PM	West Gate Transit - IN	12/21/2013 6:50:41 PM	West Gate Transit - OUT	06:02:25
108	105	12/22/2013 7:27:57 AM	West Gate Transit - IN	12/22/2013 11:37:20 AM	West Gate Turnstile - OUT	04:09:23
30931	105	12/22/2013 12:54:54 PM	West Gate Turnstile - IN	12/22/2013 8:19:14 PM	West Gate Transit - OUT	07:24:20
30931	105	12/23/2013 7:54:19 AM	East Gate Transit - IN	12/23/2013 8:09:55 PM	East Gate Transit - OUT	12:15:36
30931	105	12/24/2013 7:29:46 AM	East Gate Transit - IN	12/24/2013 12:23:58 PM	East Gate Transit - OUT	04:54:12
30931	105	12/24/2013 2:15:57 PM	East Gate Transit - IN	12/24/2013 2:19:36 PM	East Gate Transit - OUT	00:03:39
30931	105	12/26/2013 7:44:29 AM	East Gate Transit - IN	12/26/2013 6:22:45 PM	East Gate Transit - OUT	10:38:16
30931	105	12/27/2013 7:25:27 AM	East Gate Transit - IN	12/27/2013 7:22:57 PM	East Gate Transit - OUT	11:57:30
30931	105	12/28/2013 7:32:36 AM	West Gate Transit - IN	12/28/2013 7:40:29 PM	West Gate Transit - OUT	12:07:53
30931	105	12/29/2013 7:27:51 AM	West Gate Transit - IN	12/29/2013 9:32:26 PM	West Gate Transit - OUT	14:04:35
30931	105	12/30/2013 7:25:47 AM	East Gate Transit - IN	12/30/2013 6:34:39 PM	East Gate Transit - OUT	11:08:52
30931	105	12/31/2013 7:32:03 AM	East Gate Transit - IN	12/31/2013 7:42:20 PM	West Gate Transit - OUT	12:10:17
30931	105	1/2/2014 7:21:04 AM	East Gate Transit - IN	1/2/2014 11:33:06 PM	West Gate Transit - OUT	16:12:02
30931	105	1/3/2014 7:26:28 AM	East Gate Transit - IN	1/3/2014 3:45:27 PM	East Gate Transit - OUT	08:18:59
30931	105	1/4/2014 12:29:32 PM	West Gate Transit - IN	1/4/2014 4:34:13 PM	West Gate Transit - OUT	04:04:41
30931	105	1/5/2014 12:54:53 PM	West Gate Transit - IN	1/6/2014 2:16:18 AM	West Gate Transit - OUT	13:21:25
30931	105	1/6/2014 11:19:09 AM	East Gate Transit - IN	1/6/2014 4:43:39 PM	East Gate Transit - OUT	05:24:30
30931	105	1/7/2014 7:28:11 AM	East Gate Transit - IN	1/7/2014 4:27:52 PM	East Gate Transit - OUT	08:59:41
30931	105	1/8/2014 7:21:07 AM	East Gate Transit - IN	1/8/2014 5:26:35 PM	East Gate Transit - OUT	10:05:28
30931	105	1/9/2014 7:42:10 AM	East Gate Transit - IN	1/9/2014 5:51:22 PM	East Gate Transit - OUT	10:09:12
30931	105	1/10/2014 7:17:20 AM	East Gate Transit - IN	1/10/2014 7:04:32 PM	East Gate Transit - OUT	11:47:12

					Total for Cardholder:	131:04:32
Watts, Raymond Jr. E						
30974	105	12/18/2013 4:41:03 PM	East Gate Transit - IN	12/19/2013 5:25:28 AM	East Gate Transit - OUT	12:44:25
30974	105	12/19/2013 4:53:43 PM	East Gate Transit - IN	12/20/2013 5:06:17 AM	East Gate Transit - OUT	12:12:34
30974	105	12/21/2013 4:48:50 PM	West Gate Transit - IN	12/22/2013 4:35:25 AM	West Gate Transit - OUT	11:46:35
30974	105	12/23/2013 5:08:06 AM	East Gate Transit - IN	12/23/2013 1:58:47 PM	East Gate Transit - OUT	08:50:41
30974	105	12/24/2013 5:12:17 AM	East Gate Transit - IN	12/24/2013 3:13:15 PM	East Gate Transit - OUT	10:00:58
30974	105	12/26/2013 5:14:02 AM	East Gate Transit - IN	12/26/2013 5:23:48 PM	East Gate Transit - OUT	12:09:46
30974	105	12/31/2013 5:15:53 AM	East Gate Transit - IN	12/31/2013 3:22:37 PM	East Gate Transit - OUT	10:06:44
6129	105	1/2/2014 10:41:46 AM	West Gate Turnstile - IN	1/2/2014 10:45:05 AM	West Gate Turnstile - OUT	00:03:19
6129	105	1/3/2014 5:09:23 PM	East Gate Transit - IN	1/3/2014 9:40:11 PM	West Gate Turnstile - OUT	04:30:48
30974	105	1/3/2014 9:48:45 PM	West Gate Turnstile - IN	1/4/2014 5:23:13 AM	West Gate Transit - OUT	07:34:28
30974	105	1/4/2014 5:15:28 PM	West Gate Transit - IN	1/5/2014 5:15:08 AM	West Gate Transit - OUT	11:59:40
30974	105	1/5/2014 9:02:00 PM	East Gate Transit - IN	1/6/2014 9:36:55 PM	East Gate Transit - OUT	00:34:55
30974	105	1/10/2014 5:55:45 AM	East Gate Transit - IN	1/10/2014 6:50:34 AM	East Gate Transit - OUT	00:54:49
30974	105	1/11/2014 4:52:26 AM	West Gate Transit - IN	1/11/2014 5:18:01 PM	West Gate Transit - OUT	12:25:35
30974	105	1/12/2014 4:46:31 AM	West Gate Transit - IN	1/12/2014 7:25:52 AM	West Gate Transit - OUT	02:39:21
30974	105	1/12/2014 8:15:21 AM	West Gate Transit - IN	1/12/2014 5:15:54 PM	West Gate Transit - OUT	09:00:33

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
30974	105	1/14/2014 4:34:21 PM	East Gate Transit - IN	1/15/2014 5:34:25 AM	East Gate Transit - OUT	13:00:04
30974	105	1/15/2014 4:56:48 PM	East Gate Transit - IN	1/16/2014 5:27:55 AM	East Gate Transit - OUT	12:31:07
					Total for Cardholder:	153:06:22
Watts, Steven						
8459	105	12/18/2013 12:56:20 PM	East Gate Turnstile - IN	12/18/2013 2:11:49 PM	East Gate Turnstile - OUT	01:15:29
8459	105	12/22/2013 4:56:30 PM	West Gate Turnstile - IN	12/23/2013 5:34:58 AM	West Gate Turnstile - OUT	12:38:28
8459	105	12/23/2013 5:01:09 PM	West Gate Turnstile - IN	12/24/2013 5:19:34 AM	West Gate Turnstile - OUT	12:18:25
8459	105	12/27/2013 4:49:04 AM	West Gate Turnstile - IN	12/27/2013 9:06:42 AM	West Gate Turnstile - OUT	04:17:38
8459	105	12/27/2013 9:07:44 AM	West Gate Turnstile - IN	12/27/2013 4:51:47 PM	West Gate Turnstile - OUT	07:44:03
8459	105	12/28/2013 4:48:39 AM	West Gate Turnstile - IN	12/28/2013 2:20:19 PM	West Gate Turnstile - OUT	09:31:40
8459	105	12/29/2013 4:51:12 AM	West Gate Turnstile - IN	12/29/2013 4:47:05 PM	West Gate Turnstile - OUT	11:55:53
8459	105	1/2/2014 4:49:45 PM	West Gate Turnstile - IN	1/3/2014 4:58:04 AM	West Gate Turnstile - OUT	12:08:19
					Total for Cardholder:	71:49:55
Weaver, Caleb						
61453	105	12/19/2013 5:36:50 AM	East Gate Transit - IN	12/19/2013 3:18:11 PM	East Gate Transit - OUT	09:41:21
61453	105	12/20/2013 5:58:14 AM	East Gate Transit - IN	12/20/2013 3:16:43 PM	East Gate Transit - OUT	09:18:28

CONFIDENTIAL

RESPONDENT'S EXHIBIT 284-569

2413	105	1/15/2014 11:06:39 AM	West Gate Turnstile - IN	1/15/2014 11:38:57 AM	West Gate Turnstile - OUT	00:32:18
2413	105	1/15/2014 1:51:42 PM	West Gate Turnstile - IN	1/15/2014 2:48:47 PM	West Gate Turnstile - OUT	00:57:05
2413	105	1/16/2014 6:48:17 AM	West Gate Turnstile - IN	1/16/2014 7:22:44 AM	West Gate Turnstile - OUT	00:34:27
2413	105	1/16/2014 9:46:04 AM	West Gate Turnstile - IN	1/16/2014 10:23:13 AM	West Gate Turnstile - OUT	00:37:09
2413	105	1/16/2014 1:03:01 PM	West Gate Turnstile - IN	1/16/2014 1:30:02 PM	West Gate Turnstile - OUT	00:27:01
					Total for Cardholder:	38:24:02
Burt, Jim						
1645	1819			1/3/2014 2:51:15 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	00:00
Burt, Jim						
3493	1819			1/3/2014 2:51:16 PM	West Gate Turnstile - OUT	*****
					Total for Cardholder:	00:00
Burton, Melanie A						
337	105	12/17/2013 9:42:27 AM	East Gate Turnstile - IN	12/17/2013 10:14:15 AM	East Gate Turnstile - OUT	00:31:48
337	105	12/17/2013 5:16:56 PM	West Gate Turnstile - IN	12/17/2013 8:12:49 PM	West Gate Turnstile - OUT	02:55:53
337	105	12/17/2013 8:13:41 PM	West Gate Turnstile - IN	12/18/2013 4:43:56 AM	West Gate Turnstile - OUT	08:30:15
337	105	12/18/2013 4:50:25 AM	East Gate Turnstile - IN	12/18/2013 6:25:25 AM	East Gate Turnstile - OUT	01:35:00
337	105	12/18/2013 5:17:52 PM	West Gate Turnstile - IN	12/18/2013 5:16:55 AM	West Gate Turnstile - OUT	11:59:03
337	105	12/19/2013 6:07:04 PM	West Gate Turnstile - IN	12/20/2013 5:26:46 AM	West Gate Turnstile - OUT	11:19:42
337	105	1/3/2014 5:25:28 PM	West Gate Turnstile - IN	1/4/2014 4:53:25 AM	West Gate Turnstile - OUT	11:27:57
337	105	1/4/2014 5:21:40 PM	West Gate Turnstile - IN	1/5/2014 4:58:53 AM	West Gate Turnstile - OUT	11:37:13
337	105	1/5/2014 5:17:00 PM	West Gate Turnstile - IN	1/6/2014 4:53:52 AM	West Gate Turnstile - OUT	11:36:52
337	105	1/6/2014 5:10:21 PM	West Gate Turnstile - IN	1/7/2014 5:11:57 AM	West Gate Turnstile - OUT	12:01:36
337	105	1/7/2014 5:13:28 PM	West Gate Turnstile - IN	1/8/2014 4:17:35 AM	West Gate Turnstile - OUT	11:04:07
337	105	1/9/2014 7:31:52 AM	East Gate Turnstile - IN	1/9/2014 3:26:08 PM	East Gate Turnstile - OUT	07:54:16

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
337	105	1/10/2014 5:12:12 AM	West Gate Turnstile - IN	1/10/2014 5:28:10 PM	West Gate Turnstile - OUT	12:15:58
337	105	1/11/2014 5:50:15 AM	West Gate Turnstile - IN	1/11/2014 5:04:33 PM	West Gate Turnstile - OUT	11:14:18
337	105	1/12/2014 5:24:41 AM	West Gate Turnstile - IN	1/12/2014 5:08:59 PM	West Gate Turnstile - OUT	11:44:18
337	105	1/14/2014 5:21:25 PM	West Gate Turnstile - IN	1/15/2014 5:09:58 AM	West Gate Turnstile - OUT	11:48:33
337	105	1/15/2014 5:17:21 PM	West Gate Turnstile - IN	1/16/2014 5:22:57 AM	West Gate Turnstile - OUT	12:05:36
337	105	1/10/2014 5:05:25 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	161:42:25

Bush , Gary

Watts, Raymond Jr. E					**Total for Cardholder:**	**131:04:32**
30974	105	12/18/2013 4:41:03 PM	East Gate Transit - IN	12/19/2013 5:25:28 AM	East Gate Transit - OUT	12:44:25
30974	105	12/19/2013 4:53:43 PM	East Gate Transit - IN	12/20/2013 5:06:17 AM	East Gate Transit - OUT	12:12:34
30974	105	12/21/2013 4:48:50 PM	West Gate Transit - IN	12/22/2013 4:35:25 AM	West Gate Transit - OUT	11:46:35
30974	105	12/23/2013 5:08:06 AM	East Gate Transit - IN	12/23/2013 1:58:47 PM	East Gate Transit - OUT	08:50:41
30974	105	12/24/2013 5:12:17 AM	East Gate Transit - IN	12/24/2013 3:13:15 PM	East Gate Transit - OUT	10:00:58
30974	105	12/26/2013 5:14:02 AM	East Gate Transit - IN	12/26/2013 5:23:48 PM	East Gate Transit - OUT	12:09:46
30974	105	12/31/2013 5:15:53 AM	East Gate Transit - IN	12/31/2013 3:22:37 PM	East Gate Transit - OUT	10:06:44
6129	105	1/2/2014 10:41:46 AM	West Gate Turnstile - IN	1/2/2014 10:45:05 AM	West Gate Turnstile - OUT	00:03:19
6129	105	1/3/2014 5:09:23 PM	East Gate Transit - IN	1/3/2014 9:40:11 PM	West Gate Turnstile - OUT	04:30:48
30974	105	1/3/2014 9:48:45 PM	West Gate Turnstile - IN	1/4/2014 5:23:13 AM	West Gate Transit - OUT	07:34:28
30974	105	1/4/2014 5:15:28 PM	West Gate Transit - IN	1/5/2014 5:15:08 AM	West Gate Transit - OUT	11:59:40
30974	105	1/5/2014 9:02:00 PM	East Gate Transit - IN	1/6/2014 9:36:55 PM	East Gate Transit - OUT	00:34:55
30974	105	1/10/2014 5:55:45 AM	East Gate Transit - IN	1/10/2014 6:50:34 AM	East Gate Transit - OUT	00:54:49
30974	105	1/11/2014 4:52:26 AM	West Gate Transit - IN	1/11/2014 5:18:01 PM	West Gate Transit - OUT	12:25:35
30974	105	1/12/2014 4:46:31 AM	West Gate Transit - IN	1/12/2014 7:25:52 AM	West Gate Transit - OUT	02:39:21
30974	105	1/12/2014 8:15:21 AM	West Gate Transit - IN	1/12/2014 5:15:54 PM	West Gate Transit - OUT	09:00:33

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
30974	105	1/14/2014 4:34:21 PM	East Gate Transit - IN	1/15/2014 5:34:25 AM	East Gate Transit - OUT	13:00:04
30974	105	1/15/2014 4:56:48 PM	East Gate Transit - IN	1/16/2014 5:27:55 AM	East Gate Transit - OUT	12:31:07
					Total for Cardholder:	**153:06:22**
Watts, Steven						
8459	105	12/18/2013 12:56:20 PM	East Gate Turnstile - IN	12/18/2013 2:11:49 PM	East Gate Turnstile - OUT	01:15:29
8459	105	12/22/2013 4:56:30 PM	West Gate Turnstile - IN	12/23/2013 5:34:58 AM	West Gate Turnstile - OUT	12:38:28
8459	105	12/23/2013 5:01:09 PM	West Gate Turnstile - IN	12/24/2013 5:19:34 AM	West Gate Turnstile - OUT	12:18:25
8459	105	12/27/2013 4:49:04 AM	West Gate Turnstile - IN	12/27/2013 9:06:42 AM	West Gate Turnstile - OUT	04:17:38
8459	105	12/27/2013 9:07:44 AM	West Gate Turnstile - IN	12/27/2013 4:51:47 PM	West Gate Turnstile - OUT	07:44:03
8459	105	12/28/2013 4:48:39 AM	West Gate Turnstile - IN	12/28/2013 2:20:19 PM	West Gate Turnstile - OUT	09:31:40
8459	105	12/29/2013 4:51:12 AM	West Gate Turnstile - IN	12/29/2013 4:47:05 PM	West Gate Turnstile - OUT	11:55:53
8459	105	1/2/2014 4:49:45 PM	West Gate Turnstile - IN	1/3/2014 4:58:04 AM	West Gate Turnstile - OUT	12:08:19
					Total for Cardholder:	**71:49:55**
Weaver, Caleb						
61453	105	12/19/2013 5:26:50 AM	East Gate Transit - IN	12/19/2013 3:18:11 PM	East Gate Transit - OUT	09:41:21
61453	105	12/20/2013 5:58:14 AM	East Gate Transit - IN	12/20/2013 3:16:43 PM	East Gate Transit - OUT	09:18:29

24796	105	1/7/2014 6:14:53 AM	East Gate Transit - IN	1/7/2014 3:48:05 PM	East Gate Transit - OUT	09:33:12
24796	105	1/8/2014 6:01:13 AM	East Gate Transit - IN	1/8/2014 3:02:21 PM	East Gate Transit - OUT	09:01:08
24796	105	1/9/2014 4:47:09 PM	East Gate Transit - IN	1/10/2014 12:02:30 AM	East Gate Transit - OUT	07:15:21
24796	105	1/12/2014 8:02:53 PM	West Gate Transit - IN	1/13/2014 5:49:22 AM	East Gate Transit - OUT	09:46:29
24796	105	1/14/2014 11:50:35 AM	East Gate Transit - IN	1/14/2014 3:42:22 PM	East Gate Transit - OUT	04:11:47
					Total for Cardholder:	151:06:21
Gill, David G						
580	105	12/16/2013 4:38:38 PM	East Gate Turnstile - IN	12/17/2013 4:28:00 AM	East Gate Turnstile - OUT	11:49:22
580	105	12/18/2013 4:41:03 AM	East Gate Turnstile - IN	12/18/2013 4:43:15 PM	East Gate Turnstile - OUT	12:02:12
580	105	12/19/2013 4:32:33 PM	East Gate Turnstile - IN	12/20/2013 4:41:28 AM	East Gate Turnstile - OUT	12:09:55

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
580	105	12/22/2013 4:37:11 PM	East Gate Turnstile - IN	12/23/2013 4:55:57 AM	East Gate Turnstile - OUT	12:18:46
580	105	12/23/2013 4:34:06 PM	East Gate Turnstile - IN	12/24/2013 5:07:01 AM	East Gate Turnstile - OUT	12:32:55
580	105	12/26/2013 4:41:59 AM	East Gate Turnstile - IN	12/26/2013 4:37:27 PM	East Gate Turnstile - OUT	11:55:28
580	105	12/27/2013 4:35:55 AM	East Gate Turnstile - IN	12/27/2013 4:57:49 PM	East Gate Turnstile - OUT	12:21:54
580	105	12/28/2013 4:31:52 AM	East Gate Turnstile - IN	12/28/2013 4:42:59 PM	East Gate Turnstile - OUT	12:11:07
580	105	12/29/2013 4:34:56 AM	East Gate Turnstile - IN	12/29/2013 4:40:31 PM	East Gate Turnstile - OUT	12:05:35
580	105	12/30/2013 4:40:06 PM	East Gate Turnstile - IN	12/31/2013 4:53:49 AM	East Gate Turnstile - OUT	12:13:43
580	105	1/1/2014 4:40:43 PM	East Gate Turnstile - IN	1/2/2014 4:38:15 AM	East Gate Turnstile - OUT	11:57:32
580	105	1/2/2014 4:41:28 PM	East Gate Turnstile - IN	1/3/2014 5:00:05 AM	East Gate Turnstile - OUT	12:18:37
580	105	1/3/2014 4:36:57 PM	East Gate Turnstile - IN	1/4/2014 4:41:09 AM	East Gate Turnstile - OUT	12:04:12
580	105	1/6/2014 4:36:29 AM	East Gate Turnstile - IN	1/6/2014 4:50:43 PM	East Gate Turnstile - OUT	12:14:14
580	105	1/7/2014 4:35:06 AM	East Gate Turnstile - IN	1/7/2014 4:54:39 PM	East Gate Turnstile - OUT	12:19:33
580	105	1/8/2014 4:35:34 AM	East Gate Turnstile - IN	1/8/2014 4:40:41 PM	East Gate Turnstile - OUT	12:05:07
580	105	1/9/2014 4:38:51 AM	East Gate Turnstile - IN	1/9/2014 4:46:55 PM	East Gate Turnstile - OUT	12:08:04
580	105	1/10/2014 4:38:33 AM	East Gate Turnstile - IN	1/10/2014 4:32:29 PM	East Gate Turnstile - OUT	11:53:56
580	105	1/16/2014 4:39:09 PM	East Gate Turnstile - IN			****
					Total for Cardholder:	218:41:12
GINGERICH, NATHAN						
1868	105	12/17/2013 5:16:52 PM	West Gate Turnstile - IN	12/18/2013 4:44:01 AM	West Gate Turnstile - OUT	11:27:09
1868	105	12/18/2013 4:50:21 AM	East Gate Turnstile - IN	12/18/2013 6:25:07 AM	East Gate Turnstile - OUT	01:34:46
1868	105	12/18/2013 4:59:21 PM	West Gate Turnstile - IN	12/19/2013 5:10:36 AM	West Gate Turnstile - OUT	12:11:15
1868	105	12/19/2013 4:55:57 PM	West Gate Turnstile - IN	12/20/2013 4:42:30 AM	West Gate Turnstile - OUT	11:46:33
1868	105	12/20/2013 5:03:19 PM	West Gate Turnstile - IN	12/21/2013 4:21:21 AM	West Gate Turnstile - OUT	11:18:02
1868	105	12/25/2013 5:07:08 AM	West Gate Turnstile - IN	12/26/2013 5:38:27 PM	West Gate Turnstile - OUT	12:31:19

1868	105	12/27/2013 5:12:32 AM	West Gate Turnstile - IN	12/27/2013 4:10:19 PM	West Gate Turnstile - OUT	10:57:47
1868	105	12/28/2013 5:03:02 AM	West Gate Turnstile - IN	12/28/2013 4:06:17 PM	West Gate Turnstile - OUT	11:03:15
1868	105	12/31/2013 1:18:10 PM	West Gate Turnstile - IN	12/31/2013 3:18:22 PM	West Gate Turnstile - OUT	02:00:12
1868	105	1/3/2014 5:10:46 PM	West Gate Turnstile - IN	1/4/2014 4:50:07 AM	West Gate Turnstile - OUT	11:39:21
1868	105	1/4/2014 5:16:26 PM	West Gate Turnstile - IN	1/5/2014 4:38:45 AM	West Gate Turnstile - OUT	11:22:19
1868	105	1/5/2014 5:13:51 PM	West Gate Turnstile - IN	1/6/2014 4:45:51 AM	West Gate Turnstile - OUT	11:32:00
1868	105	1/6/2014 5:03:22 PM	West Gate Turnstile - IN	1/7/2014 5:29:29 AM	West Gate Turnstile - OUT	12:26:07
1868	105	1/10/2014 5:03:45 AM	West Gate Turnstile - IN	1/10/2014 5:10:36 PM	West Gate Turnstile - OUT	12:06:51
1868	105	1/11/2014 5:08:56 AM	West Gate Turnstile - IN	1/11/2014 5:31:48 PM	West Gate Turnstile - OUT	12:22:52
1868	105	1/12/2014 5:13:25 AM	West Gate Turnstile - IN	1/12/2014 5:32:47 PM	West Gate Turnstile - OUT	12:19:22
1868	105	1/14/2014 4:51:52 PM	West Gate Turnstile - IN	1/15/2014 4:58:32 AM	West Gate Turnstile - OUT	12:06:40
1868	105	1/15/2014 5:26:40 PM	West Gate Turnstile - IN	1/16/2014 5:17:34 AM	West Gate Turnstile - OUT	11:50:54
1868	105	1/16/2014 5:15:06 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	192:35:44

Giocondo, Carmen

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
5692	105	12/17/2013 5:30:49 PM	West Gate Turnstile - IN	12/18/2013 4:43:58 AM	West Gate Turnstile - OUT	11:13:09
5692	105	12/18/2013 4:49:21 AM	East Gate Turnstile - IN	12/18/2013 6:24:13 AM	East Gate Turnstile - OUT	01:34:52
5692	105	12/18/2013 5:20:50 PM	West Gate Turnstile - IN	12/18/2013 7:02:14 PM	West Gate Turnstile - OUT	01:41:24
5692	105	12/18/2013 7:05:33 PM	West Gate Turnstile - IN	12/19/2013 3:07:58 AM	West Gate Turnstile - OUT	08:02:25
5692	105	12/19/2013 9:09:46 PM	West Gate Turnstile - IN	12/20/2013 6:03:18 AM	West Gate Turnstile - OUT	08:53:32
5692	105	12/21/2013 5:32:47 PM	West Gate Turnstile - IN			*****
5692	105	12/21/2013 5:32:50 PM	West Gate Turnstile - IN	12/22/2013 5:16:33 AM	West Gate Turnstile - OUT	11:43:43
5692	105	1/3/2014 5:36:50 PM	West Gate Turnstile - IN	1/4/2014 5:58:27 AM	West Gate Turnstile - OUT	12:21:37
5692	105	1/4/2014 5:32:12 PM	West Gate Turnstile - IN	1/5/2014 6:12:54 AM	West Gate Turnstile - OUT	12:40:42
5692	105	1/5/2014 5:29:15 PM	West Gate Turnstile - IN	1/6/2014 5:49:10 AM	West Gate Turnstile - OUT	12:19:55
5692	105	1/6/2014 5:34:09 PM	West Gate Turnstile - IN	1/7/2014 5:39:24 AM	West Gate Turnstile - OUT	12:05:15
5692	105	1/10/2014 5:40:18 AM	West Gate Turnstile - IN	1/10/2014 6:22:30 PM	West Gate Turnstile - OUT	12:42:12
5692	105	1/11/2014 5:33:39 AM	West Gate Turnstile - IN	1/11/2014 6:15:22 PM	West Gate Turnstile - OUT	12:41:43
5692	105	1/12/2014 5:32:08 AM	West Gate Turnstile - IN	1/12/2014 5:48:12 PM	West Gate Turnstile - OUT	12:16:04
5692	105	1/14/2014 5:38:21 PM	West Gate Turnstile - IN	1/15/2014 6:10:35 AM	West Gate Turnstile - OUT	12:32:14
5692	105	1/15/2014 5:24:02 PM	West Gate Turnstile - IN	1/16/2014 6:08:25 AM	West Gate Turnstile - OUT	12:44:23
5692	105	1/16/2014 5:33:28 PM	West Gate Turnstile - IN			*****
					Total for Cardholder:	156:33:10

Giovani, Bottoni

Axtell, George E

24705	105	12/16/2013 5:28:32 AM	East Gate Transit - IN	-----

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24705	105	12/21/2013 1:22:34 PM	East Gate Turnstile - IN	12/21/2013 2:50:36 PM	West Gate Transit - OUT	01:28:02
24705	105	12/23/2013 8:27:49 AM	East Gate Transit - IN	12/23/2013 11:05:25 AM	East Gate Transit - OUT	02:37:36
24705	105	1/2/2014 7:59:11 AM	East Gate Transit - IN	1/2/2014 4:26:51 PM	East Gate Transit - OUT	08:27:40
24705	105	1/3/2014 4:42:02 AM	East Gate Transit - IN	1/3/2014 2:22:26 PM	East Gate Transit - OUT	09:40:24
24705	105	1/5/2014 5:13:26 AM	West Gate Transit - IN	1/5/2014 3:10:48 PM	West Gate Transit - OUT	09:57:22
24705	105	1/6/2014 5:10:28 AM	East Gate Transit - IN	1/6/2014 4:23:41 PM	East Gate Transit - OUT	11:13:13
24705	105	1/7/2014 5:08:57 AM	East Gate Transit - IN	1/7/2014 3:21:13 PM	East Gate Transit - OUT	10:12:16
24705	105	1/8/2014 5:09:21 AM	East Gate Transit - IN	1/8/2014 5:58:55 PM	East Gate Transit - OUT	12:49:34
24705	105	1/9/2014 4:58:54 AM	East Gate Transit - IN	1/9/2014 3:44:39 PM	East Gate Transit - OUT	10:45:45
24705	105	1/10/2014 5:27:48 AM	East Gate Transit - IN	1/10/2014 6:19:47 PM	East Gate Transit - OUT	12:51:59
24705	105	1/13/2014 5:09:05 AM	East Gate Transit - IN	1/13/2014 3:34:06 PM	East Gate Transit - OUT	10:25:01
24705	105	1/14/2014 5:06:25 AM	East Gate Transit - IN	1/14/2014 5:36:09 PM	East Gate Transit - OUT	12:29:44
24705	105	1/15/2014 5:10:40 AM	East Gate Transit - IN	1/15/2014 5:17:49 PM	East Gate Transit - OUT	12:07:09
24705	105	1/16/2014 5:06:38 AM	East Gate Transit - IN	1/16/2014 4:34:59 PM	East Gate Transit - OUT	11:28:21
					Total for Cardholder:	136:34:06

Axtell, Richard C

24743	105	12/16/2013 6:09:19 AM	East Gate Transit - IN	12/16/2013 3:16:10 PM	East Gate Transit - OUT	09:06:51
24743	105	12/17/2013 6:06:27 AM	East Gate Transit - IN	12/17/2013 3:39:12 PM	East Gate Transit - OUT	09:32:45
24743	105	12/18/2013 6:03:58 AM	East Gate Transit - IN	12/18/2013 12:49:46 PM	East Gate Transit - OUT	06:45:48
24743	105	12/18/2013 1:26:21 PM	East Gate Transit - IN	12/18/2013 3:18:39 PM	East Gate Transit - OUT	01:52:18
24743	105	12/19/2013 6:02:02 AM	East Gate Transit - IN	12/19/2013 10:45:28 AM	East Gate Transit - OUT	04:43:26
24743	105	12/22/2013 6:06:16 AM	West Gate Transit - IN			-----
24743	105	12/22/2013 6:07:56 AM	West Gate Transit - IN			-----
24743	105	12/22/2013 6:08:52 AM	West Gate Transit - IN			-----
24743	105	12/22/2013 6:09:28 AM	West Gate Transit - IN	12/22/2013 4:11:37 PM	West Gate Transit - OUT	10:02:09
24743	105	12/23/2013 5:58:22 AM	East Gate Transit - IN	12/23/2013 5:55:41 PM	East Gate Transit - OUT	11:57:19
24743	105	12/24/2013 6:09:36 AM	East Gate Transit - IN	12/24/2013 1:31:57 PM	East Gate Transit - OUT	07:22:21
24743	105	12/26/2013 6:03:59 AM	East Gate Transit - IN	12/26/2013 5:50:24 PM	East Gate Transit - OUT	11:46:25
24743	105	12/27/2013 6:04:14 AM	East Gate Transit - IN	12/27/2013 5:50:13 PM	East Gate Transit - OUT	11:45:59
24743	105	12/28/2013 6:01:40 AM	West Gate Transit - IN	12/28/2013 3:17:01 PM	West Gate Transit - OUT	09:15:21
24743	105	12/29/2013 6:03:20 AM	West Gate Transit - IN	12/29/2013 6:04:33 PM	West Gate Transit - OUT	12:01:13
24743	105	12/30/2013 6:05:59 AM	East Gate Transit - IN	12/30/2013 6:32:02 PM	East Gate Transit - OUT	12:26:03
24743	105	12/31/2013 6:06:57 AM	East Gate Transit - IN	12/31/2013 3:50:31 PM	East Gate Transit - OUT	09:43:34

7858	105	12/16/2013 9:31:43 AM	Construction Entrance - IN	12/16/2013 11:33:52 AM	Construction Entrance - OUT	02:02:09
7858	105	12/17/2013 7:07:41 AM	Construction Entrance - IN	12/17/2013 11:10:26 AM	Construction Entrance - OUT	04:02:45
7858	105	12/19/2013 7:11:03 AM	Construction Entrance - IN	12/19/2013 2:57:35 PM	Construction Entrance - OUT	07:46:32
7858	105	12/23/2013 8:06:29 AM	Construction Entrance - IN	12/23/2013 2:04:03 PM	Construction Entrance - OUT	05:57:34
7858	105	1/2/2014 7:58:08 AM	Construction Entrance - IN	1/2/2014 12:43:17 PM	Construction Entrance - OUT	04:45:09
7858	105	1/6/2014 8:15:40 AM	Construction Entrance - IN	1/6/2014 3:47:21 PM	Construction Entrance - OUT	07:31:41
7858	105	1/8/2014 7:15:37 AM	Construction Entrance - IN	1/8/2014 3:02:24 PM	Construction Entrance - OUT	07:46:47
7858	105	1/9/2014 7:22:18 AM	Construction Entrance - IN	1/9/2014 8:10:44 AM	Construction Entrance - OUT	00:48:26
7858	105	1/14/2014 8:37:41 AM	Construction Entrance - IN	1/14/2014 3:34:07 PM	Construction Entrance - OUT	06:56:26
					Total for Cardholder:	47:37:29
Buskey, Daniel Jr						
1312	105	12/17/2013 4:33:02 PM	East Gate Turnstile - IN	12/18/2013 4:48:08 AM	East Gate Turnstile - OUT	12:15:06
1312	105	12/18/2013 4:44:08 PM	East Gate Turnstile - IN	12/18/2013 11:11:08 PM	East Gate Turnstile - OUT	06:27:02
1312	105	12/18/2013 11:14:54 PM	East Gate Turnstile - IN	12/19/2013 4:42:31 AM	East Gate Turnstile - OUT	05:27:37
1312	105	12/19/2013 4:54:30 PM	East Gate Turnstile - IN	12/20/2013 4:39:29 AM	East Gate Turnstile - OUT	11:44:59
1312	105	12/21/2013 4:38:11 PM	East Gate Turnstile - IN	12/21/2013 10:26:31 PM	East Gate Turnstile - OUT	05:48:20
1312	105	12/23/2013 4:45:28 AM	East Gate Turnstile - IN	12/23/2013 5:03:50 PM	East Gate Turnstile - OUT	12:18:22
1312	105	12/24/2013 4:59:36 AM	East Gate Turnstile - IN	12/24/2013 2:10:30 PM	East Gate Turnstile - OUT	09:10:54
1312	105	12/25/2013 4:51:28 AM	East Gate Turnstile - IN	12/25/2013 5:07:19 PM	East Gate Turnstile - OUT	12:15:51
1312	105	1/3/2014 4:37:56 PM	East Gate Turnstile - IN	1/4/2014 4:49:35 AM	East Gate Turnstile - OUT	12:11:39
1312	105	1/4/2014 4:41:13 PM	East Gate Turnstile - IN	1/5/2014 4:53:07 AM	East Gate Turnstile - OUT	12:11:54
1312	105	1/11/2014 4:35:43 AM	East Gate Turnstile - IN	1/11/2014 10:03:49 AM	East Gate Turnstile - OUT	05:28:06
1312	105	1/11/2014 10:40:14 AM	East Gate Turnstile - IN	1/11/2014 4:50:27 PM	East Gate Turnstile - OUT	06:10:13
1312	105	1/12/2014 4:59:08 AM	East Gate Turnstile - IN	1/12/2014 4:44:29 PM	East Gate Turnstile - OUT	11:45:21
1312	105	1/14/2014 4:53:16 PM	East Gate Turnstile - IN	1/15/2014 4:52:28 AM	East Gate Turnstile - OUT	11:59:12
1312	105	1/15/2014 4:51:07 PM	East Gate Turnstile - IN	1/16/2014 4:48:21 AM	East Gate Turnstile - OUT	11:57:14
1312	105	1/16/2014 4:35:07 PM	East Gate Turnstile - IN			*****
					Total for Cardholder:	147:11:50
Buskey, Daniel R						
24755	105	12/16/2013 5:39:01 AM	East Gate Transit - IN	12/16/2013 7:10:25 PM	East Gate Transit - OUT	13:31:24

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
24755	105	12/17/2013 5:26:08 AM	East Gate Transit - IN	12/17/2013 9:00:23 AM	East Gate Transit - OUT	03:34:15
24755	105	12/17/2013 10:14:33 AM	East Gate Transit - IN	12/17/2013 3:53:58 PM	East Gate Transit - OUT	05:39:25
24755	105	12/18/2013 5:27:02 AM	East Gate Transit - IN	12/18/2013 4:18:34 PM	East Gate Transit - OUT	10:51:32
24755	105	12/19/2013 5:27:14 AM	East Gate Transit - IN	12/19/2013 7:58:53 AM	East Gate Transit - OUT	02:31:39

Fitzgerald, Ann Marie

613	105			12/16/2013 5:34:42 AM	East Gate Turnstile - OUT	----
613	105	12/16/2013 5:15:05 PM	East Gate Turnstile - IN	12/17/2013 5:24:45 AM	East Gate Turnstile - OUT	12:09:40

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
613	105	12/19/2013 5:25:27 PM	East Gate Turnstile - IN	12/20/2013 5:32:22 AM	East Gate Turnstile - OUT	12:06:55
613	105	12/21/2013 5:18:50 PM	East Gate Turnstile - IN	12/22/2013 5:17:34 AM	East Gate Turnstile - OUT	11:58:44
613	105	12/22/2013 5:21:42 PM	East Gate Turnstile - IN	12/23/2013 5:17:21 AM	East Gate Turnstile - OUT	11:55:39
613	105	1/2/2014 5:16:51 PM	East Gate Turnstile - IN	1/3/2014 5:19:37 AM	East Gate Turnstile - OUT	12:02:46
613	105	1/6/2014 5:18:41 AM	East Gate Turnstile - IN	1/6/2014 5:33:37 PM	East Gate Turnstile - OUT	12:14:56
613	105	1/7/2014 5:25:18 AM	East Gate Turnstile - IN	1/7/2014 5:39:35 PM	East Gate Turnstile - OUT	12:14:17
613	105	1/8/2014 5:24:31 AM	East Gate Turnstile - IN	1/8/2014 5:30:22 PM	East Gate Turnstile - OUT	12:05:51
613	105	1/9/2014 5:22:43 AM	East Gate Turnstile - IN	1/9/2014 5:37:41 PM	East Gate Turnstile - OUT	12:14:58
613	105	1/13/2014 2:49:39 PM	East Gate Turnstile - IN	1/13/2014 3:22:15 PM	East Gate Turnstile - OUT	00:32:36
					Total for Cardholder:	109:36:22

Fitzsimmons, Matthew M

611	105	12/16/2013 1:42:54 PM	West Gate Turnstile - IN	12/16/2013 9:54:57 PM	West Gate Turnstile - OUT	08:12:03
611	105	12/17/2013 1:48:44 PM	West Gate Turnstile - IN	12/17/2013 9:48:56 PM	West Gate Turnstile - OUT	08:00:12
611	105	12/18/2013 1:36:48 PM	West Gate Turnstile - IN	12/18/2013 9:47:13 PM	West Gate Turnstile - OUT	08:10:25
611	105	12/20/2013 5:48:53 AM	West Gate Turnstile - IN	12/20/2013 1:42:04 PM	West Gate Turnstile - OUT	07:53:11
611	105	12/21/2013 5:53:34 AM	West Gate Turnstile - IN	12/21/2013 1:50:51 PM	West Gate Turnstile - OUT	07:57:17
611	105	12/22/2013 5:54:16 AM	West Gate Turnstile - IN	12/22/2013 1:48:38 PM	West Gate Turnstile - OUT	07:54:22
611	105	12/23/2013 5:55:42 AM	West Gate Turnstile - IN	12/23/2013 1:48:51 PM	West Gate Turnstile - OUT	07:53:09
611	105	12/26/2013 6:00:30 AM	West Gate Turnstile - IN	12/26/2013 11:10:55 AM	West Gate Turnstile - OUT	05:10:25
611	105	12/26/2013 11:12:43 AM	West Gate Turnstile - IN	12/26/2013 5:46:17 PM	West Gate Turnstile - OUT	06:33:34
611	105	12/27/2013 5:56:05 AM	West Gate Turnstile - IN	12/27/2013 5:43:33 PM	West Gate Turnstile - OUT	11:47:28
611	105	12/30/2013 5:53:22 AM	West Gate Turnstile - IN	12/30/2013 1:18:25 PM	West Gate Turnstile - OUT	07:25:03
611	105	12/30/2013 1:20:08 PM	West Gate Turnstile - IN	12/30/2013 1:49:58 PM	West Gate Turnstile - OUT	00:29:52
611	105	1/2/2014 1:43:58 PM	West Gate Turnstile - IN	1/2/2014 9:45:34 PM	West Gate Turnstile - OUT	08:01:38
611	105	1/3/2014 1:42:11 PM	West Gate Turnstile - IN	1/3/2014 9:47:06 PM	West Gate Turnstile - OUT	08:04:55
611	105	1/6/2014 5:33:57 AM	West Gate Turnstile - IN	1/6/2014 1:49:35 PM	West Gate Turnstile - OUT	08:10:38
611	105	1/7/2014 5:45:03 AM	West Gate Turnstile - IN	1/7/2014 1:32:58 PM	West Gate Turnstile - OUT	07:47:55
611	105	1/8/2014 5:50:11 AM	West Gate Turnstile - IN	1/8/2014 1:47:25 PM	West Gate Turnstile - OUT	07:57:14
611	105	1/9/2014 5:52:21 AM	West Gate Turnstile - IN	1/9/2014 1:50:06 PM	West Gate Turnstile - OUT	07:57:45
611	105	1/10/2014 5:53:09 AM	West Gate Turnstile - IN	1/10/2014 1:52:26 PM	West Gate Turnstile - OUT	07:59:17
611	105	1/13/2014 1:52:07 PM	West Gate Turnstile - IN	1/13/2014 9:47:18 PM	West Gate Turnstile - OUT	07:55:11
611	105	1/14/2014 1:52:10 PM	West Gate Turnstile - IN	1/14/2014 3:16:57 PM	West Gate Turnstile - OUT	01:24:47

24671	105	1/15/2014 7:55:12 AM	East Gate Transit - IN	1/15/2014 12:31:15 PM	East Gate Transit - OUT	04:36:03
24671	105	1/16/2014 4:10:46 AM	East Gate Transit - IN	1/16/2014 6:30:15 AM	East Gate Transit - OUT	02:19:29
24671	105	1/16/2014 7:14:13 AM	East Gate Transit - IN	1/16/2014 12:53:26 PM	East Gate Transit - OUT	05:39:13
					Total for Cardholder:	172:03:30

Sizberry, Gary

755	105	12/16/2013 5:50:45 AM	West Gate Turnstile - IN	12/16/2013 1:56:47 PM	West Gate Turnstile - OUT	08:06:02
755	105	12/17/2013 5:51:16 PM	West Gate Turnstile - IN	12/18/2013 5:49:03 AM	West Gate Turnstile - OUT	11:57:47
755	105	12/18/2013 5:44:58 PM	West Gate Turnstile - IN	12/19/2013 5:51:48 AM	West Gate Turnstile - OUT	12:06:50
755	105	12/18/2013 5:47:00 PM	West Gate Turnstile - IN	12/20/2013 5:57:11 AM	West Gate Turnstile - OUT	12:10:11
755	105	12/22/2013 5:47:13 AM	West Gate Turnstile - IN	12/22/2013 5:59:45 PM	West Gate Turnstile - OUT	12:12:32

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
755	105	12/23/2013 5:37:29 AM	West Gate Turnstile - IN	12/23/2013 9:45:11 AM	West Gate Turnstile - OUT	04:07:42
755	105	12/23/2013 10:10:06 AM	West Gate Turnstile - IN	12/23/2013 3:52:10 PM	West Gate Turnstile - OUT	05:42:04
755	105	12/24/2013 7:46:32 AM	West Gate Turnstile - IN	12/24/2013 1:52:27 PM	West Gate Turnstile - OUT	06:05:55
755	105	12/26/2013 7:45:51 AM	West Gate Turnstile - IN	12/26/2013 3:56:20 PM	West Gate Turnstile - OUT	08:10:29
755	105	12/27/2013 7:44:02 AM	West Gate Turnstile - IN	12/27/2013 3:51:00 PM	West Gate Turnstile - OUT	08:06:58
755	105	12/30/2013 5:38:31 AM	West Gate Turnstile - IN	12/30/2013 1:51:32 PM	West Gate Turnstile - OUT	08:13:01
755	105	12/31/2013 5:56:23 AM	West Gate Turnstile - IN	12/31/2013 1:55:27 PM	West Gate Turnstile - OUT	07:59:04
755	105	1/2/2014 5:50:01 AM	West Gate Turnstile - IN	1/2/2014 1:54:26 PM	West Gate Turnstile - OUT	08:04:25
755	105	1/3/2014 5:48:55 AM	West Gate Turnstile - IN	1/3/2014 1:54:56 PM	West Gate Turnstile - OUT	08:06:01
755	105	1/6/2014 7:52:11 AM	West Gate Turnstile - IN	1/6/2014 8:58:26 AM	West Gate Turnstile - OUT	01:06:15
755	105	1/6/2014 9:01:39 AM	West Gate Turnstile - IN	1/6/2014 3:58:50 PM	West Gate Turnstile - OUT	06:57:11
755	105	1/7/2014 7:48:46 AM	West Gate Turnstile - IN	1/7/2014 3:56:12 PM	West Gate Turnstile - OUT	08:07:26
755	105	1/8/2014 7:44:18 AM	West Gate Turnstile - IN	1/8/2014 3:57:18 PM	West Gate Turnstile - OUT	08:13:00
755	105	1/9/2014 7:47:07 AM	West Gate Turnstile - IN	1/9/2014 4:00:35 PM	West Gate Turnstile - OUT	08:13:28
755	105	1/10/2014 5:45:53 AM	West Gate Turnstile - IN	1/10/2014 3:54:29 PM	West Gate Turnstile - OUT	10:08:36
755	105	1/13/2014 5:41:55 AM	West Gate Turnstile - IN	1/13/2014 2:42:53 PM	West Gate Turnstile - OUT	09:00:58
755	105	1/13/2014 2:43:45 PM	West Gate Turnstile - IN	1/13/2014 3:56:05 PM	West Gate Turnstile - OUT	01:12:20
755	105	1/14/2014 5:44:55 AM	West Gate Turnstile - IN	1/14/2014 1:57:59 PM	West Gate Turnstile - OUT	08:13:04
755	105	1/15/2014 5:44:31 AM	West Gate Turnstile - IN	1/15/2014 1:51:24 PM	West Gate Turnstile - OUT	08:06:53
755	105	1/16/2014 5:41:08 AM	West Gate Turnstile - IN	1/16/2014 3:56:16 PM	West Gate Turnstile - OUT	10:15:08
					Total for Cardholder:	200:43:20

Adecco

Tice JR, Kevin

1867	105	12/17/2013 4:28:14 AM	East Gate Turnstile - IN	12/17/2013 10:33:38 AM	East Gate Turnstile - OUT	06:05:24

1867	105	12/18/2013 12:36:19 PM	East Gate Turnstile - IN	12/18/2013 2:09:32 PM	East Gate Turnstile - OUT	01:33:13
1867	105	12/19/2013 4:25:50 PM	East Gate Turnstile - IN	12/19/2013 10:28:44 PM	East Gate Turnstile - OUT	06:02:54
1867	105	12/21/2013 4:16:14 PM	East Gate Turnstile - IN	12/22/2013 5:02:25 AM	East Gate Turnstile - OUT	12:46:11
1867	105	12/22/2013 4:21:00 PM	East Gate Turnstile - IN	12/23/2013 4:46:22 AM	East Gate Turnstile - OUT	12:25:22
1867	105	12/23/2013 4:20:48 PM	East Gate Turnstile - IN	12/24/2013 5:09:27 AM	East Gate Turnstile - OUT	12:48:39
1867	105	12/28/2013 4:30:27 AM	East Gate Turnstile - IN	12/28/2013 4:47:04 PM	East Gate Turnstile - OUT	12:16:37
1867	105	12/29/2013 4:29:19 AM	East Gate Turnstile - IN	12/29/2013 10:14:44 AM	East Gate Turnstile - OUT	05:45:25
1867	105	12/30/2013 4:22:04 PM	East Gate Turnstile - IN	12/31/2013 4:07:56 AM	East Gate Turnstile - OUT	11:45:52
1867	105	1/1/2014 4:20:22 PM	East Gate Turnstile - IN	1/2/2014 4:25:57 AM	East Gate Turnstile - OUT	12:05:35
1867	105	1/2/2014 4:17:37 PM	East Gate Turnstile - IN	1/3/2014 4:47:15 AM	East Gate Turnstile - OUT	12:29:38
1867	105	1/6/2014 4:30:07 AM	East Gate Turnstile - IN	1/6/2014 4:34:50 PM	East Gate Turnstile - OUT	12:04:43
1867	105	1/7/2014 4:31:52 AM	East Gate Turnstile - IN	1/7/2014 4:50:03 PM	East Gate Turnstile - OUT	12:18:11
1867	105	1/8/2014 4:31:43 AM	East Gate Turnstile - IN	1/8/2014 4:49:49 PM	East Gate Turnstile - OUT	12:18:06
1867	105	1/9/2014 4:39:58 AM	East Gate Turnstile - IN	1/9/2014 4:59:22 PM	East Gate Turnstile - OUT	12:19:24
					Total for Cardholder:	155:05:14

Department

Cardholder

Card Number	Facility Code	In Date/Time	In Reader	Out Date/Time	Out Reader	Elapsed Time
ADECCO						
Willis, Larry						
767	105	12/17/2013 10:39:16 AM	East Gate Turnstile - IN	12/17/2013 5:11:08 PM	East Gate Turnstile - OUT	06:31:52
767	105	12/19/2013 5:06:29 PM	East Gate Turnstile - IN	12/20/2013 5:16:19 AM	East Gate Turnstile - OUT	12:09:50
767	105			12/20/2013 5:16:23 AM	East Gate Turnstile - OUT	----
767	105	12/20/2013 4:38:52 PM	East Gate Turnstile - IN	12/21/2013 5:11:11 AM	East Gate Turnstile - OUT	12:32:19
767	105	12/21/2013 4:36:25 PM	East Gate Turnstile - IN	12/22/2013 5:11:35 AM	East Gate Turnstile - OUT	12:35:10
767	105	12/22/2013 4:34:09 PM	East Gate Turnstile - IN	12/23/2013 5:11:13 AM	East Gate Turnstile - OUT	12:37:04
767	105	12/23/2013 4:39:28 PM	East Gate Turnstile - IN	12/24/2013 5:15:29 AM	East Gate Turnstile - OUT	12:36:01
767	105	12/27/2013 4:37:41 AM	East Gate Turnstile - IN	12/27/2013 5:10:06 PM	East Gate Turnstile - OUT	12:32:25
767	105	12/28/2013 4:33:32 AM	East Gate Turnstile - IN	12/28/2013 5:09:16 PM	East Gate Turnstile - OUT	12:35:44
767	105	12/29/2013 4:39:23 AM	East Gate Turnstile - IN	12/29/2013 5:08:37 PM	East Gate Turnstile - OUT	12:29:14
767	105	1/1/2014 4:41:46 PM	East Gate Turnstile - IN	1/1/2014 11:09:55 PM	East Gate Turnstile - OUT	06:28:09
767	105	1/2/2014 4:38:47 PM	East Gate Turnstile - IN	1/3/2014 5:12:10 AM	East Gate Turnstile - OUT	12:33:23
767	105	1/6/2014 4:32:31 AM	East Gate Turnstile - IN	1/6/2014 5:24:47 PM	East Gate Turnstile - OUT	12:52:16
767	105	1/7/2014 4:35:12 AM	East Gate Turnstile - IN	1/7/2014 5:13:56 PM	East Gate Turnstile - OUT	12:38:44
767	105	1/8/2014 4:35:06 AM	East Gate Turnstile - IN	1/8/2014 5:16:37 PM	East Gate Turnstile - OUT	12:41:31
767	105	1/9/2014 4:40:18 AM	East Gate Turnstile - IN	1/9/2014 5:15:22 PM	East Gate Turnstile - OUT	12:35:04
767	105	1/14/2014 10:42:22 AM	East Gate Turnstile - IN	1/14/2014 5:11:22 PM	East Gate Turnstile - OUT	06:29:00

ADITYA BIRLA
NOVELIS

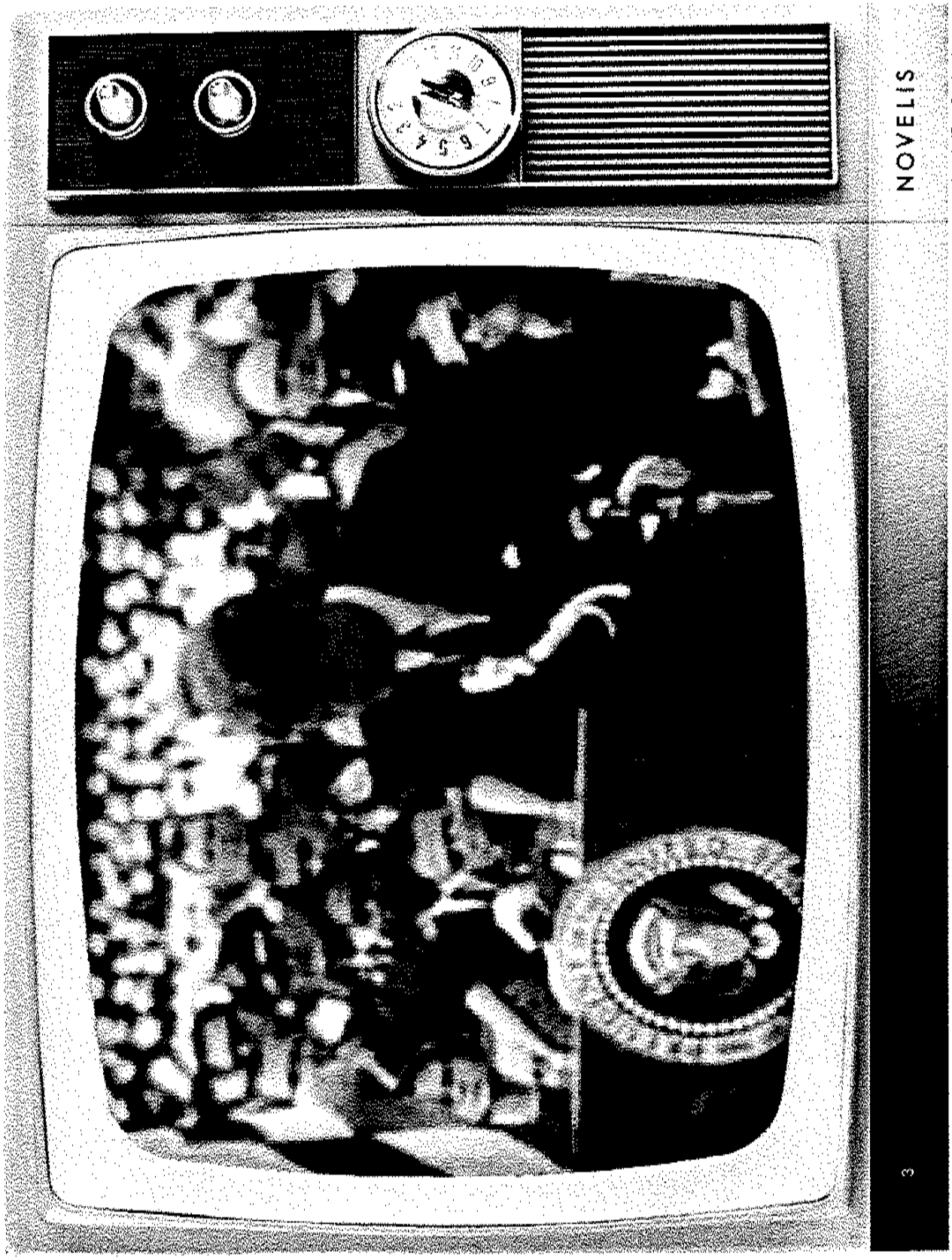
NOVELIS
Oswego Works
The Key to Fueling our Future

Exh. No: 285 R Received ✓ Rejected
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ____ Date: 9-30-14 Rep.: AM

CONFIDENTIAL

NOVELIS_002136

RESPONDENT'S EXHIBIT 285-1

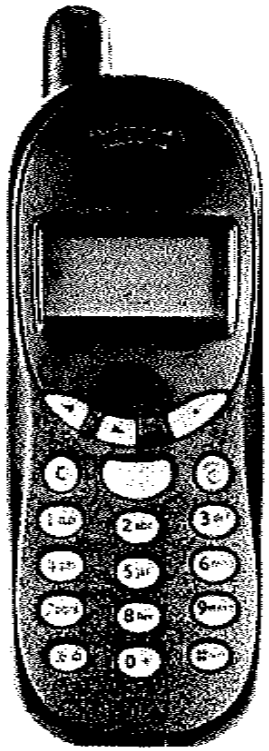


NOVELIS_002137

RESPONDENT'S EXHIBIT 285-2

CONFIDENTIAL

A Quantum Leap



NOVELIS

CONFIDENTIAL

RESPONDENT'S EXHIBIT 285-3

NOVELIS_002138

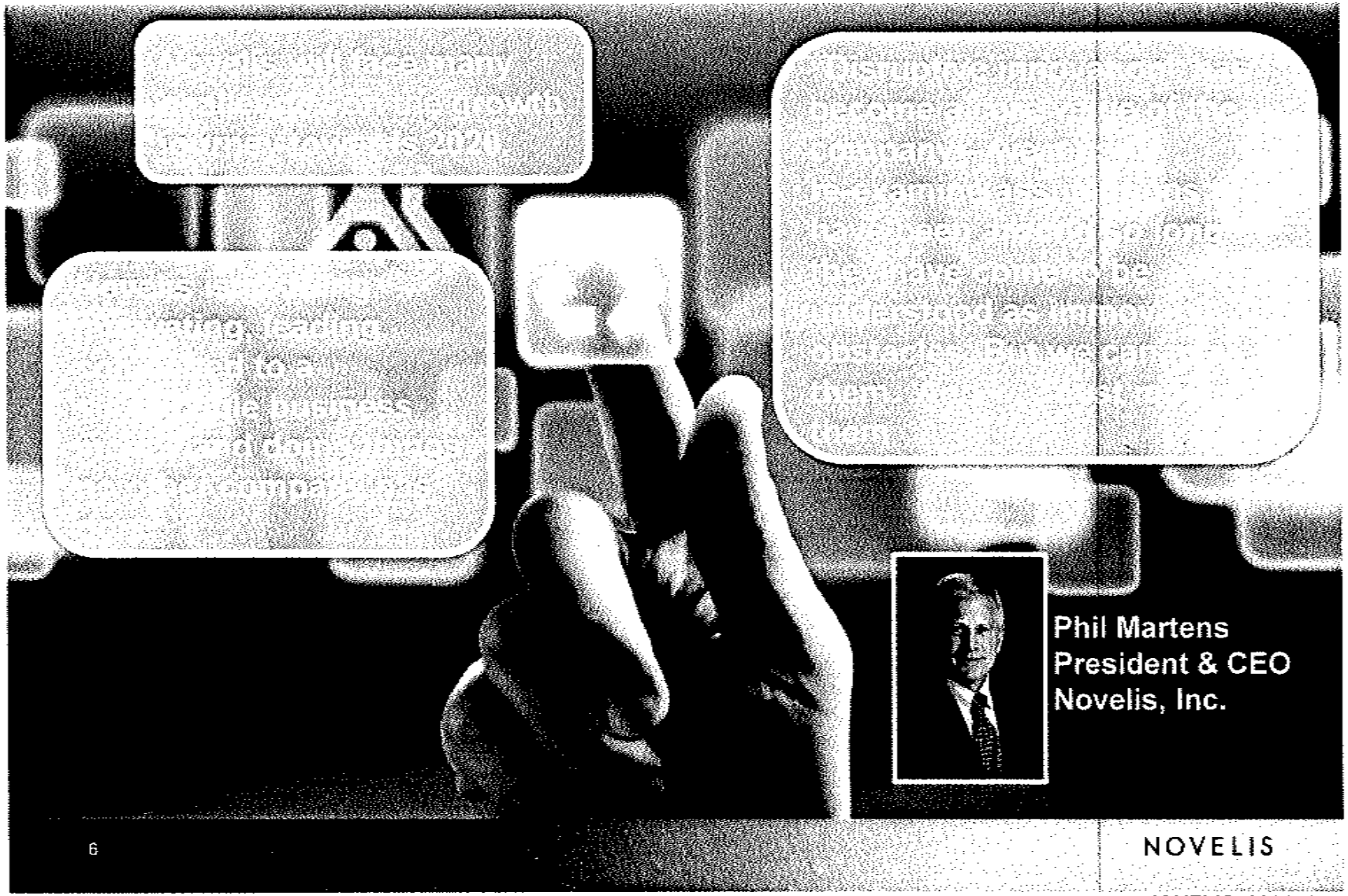
A Quantum Leap

CONCEPT iPhone 5

[redacted]

NOVELIS

Vision from the Top



CONFIDENTIAL

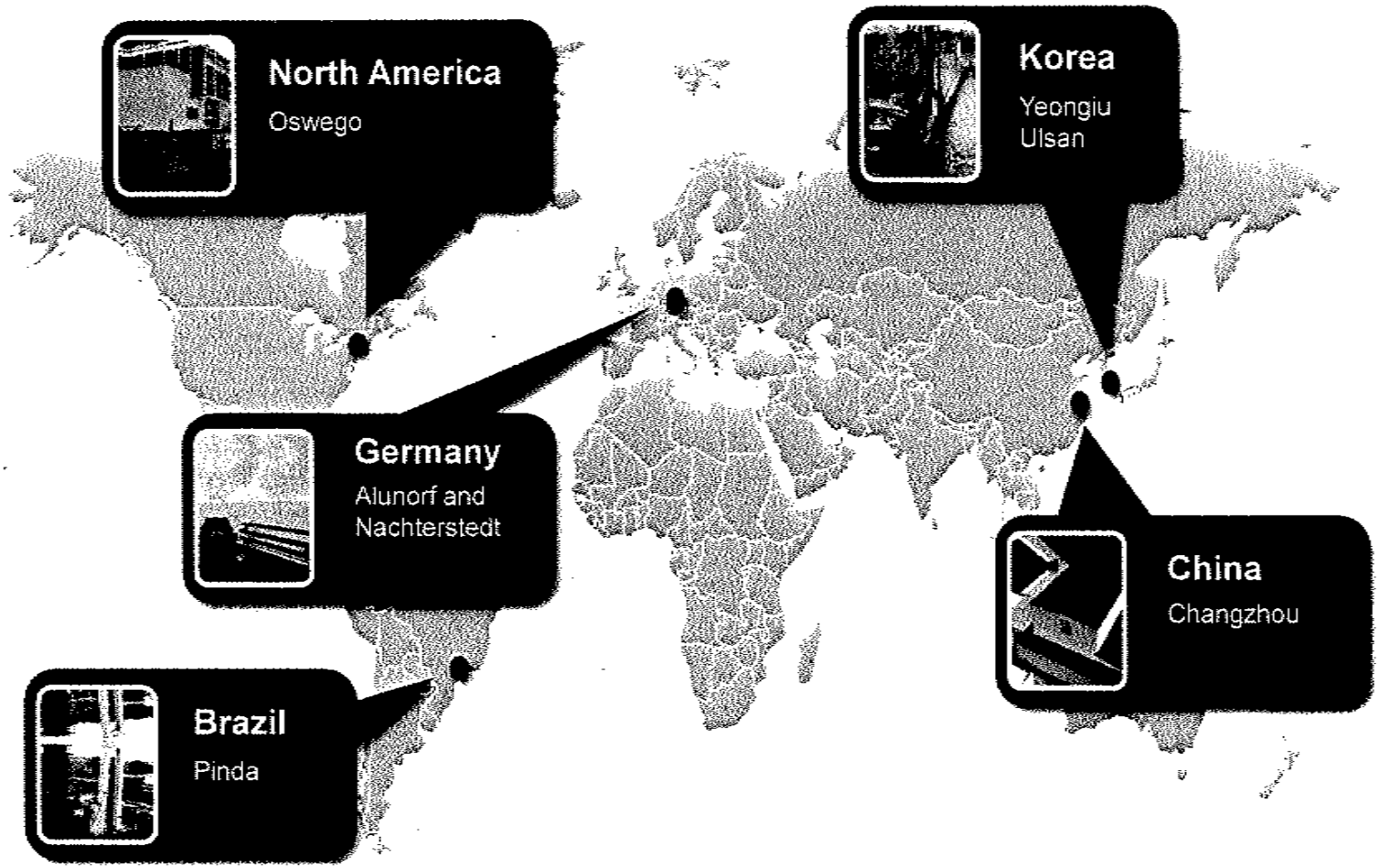
RESPONDENT'S EXHIBIT 285-5

NOVELIS_002140

When I think of driving the growth of Novelis, I think…

One Novelis
One Novelis
Forward Looking

Global Expansion = Flexibility



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RESPONDENT'S EXHIBIT 285-7

NOVELIS_002142

Market Outlooks

- **Foil:** Sustained continued growth in **mature** market with attractive margin opportunities in niche segments

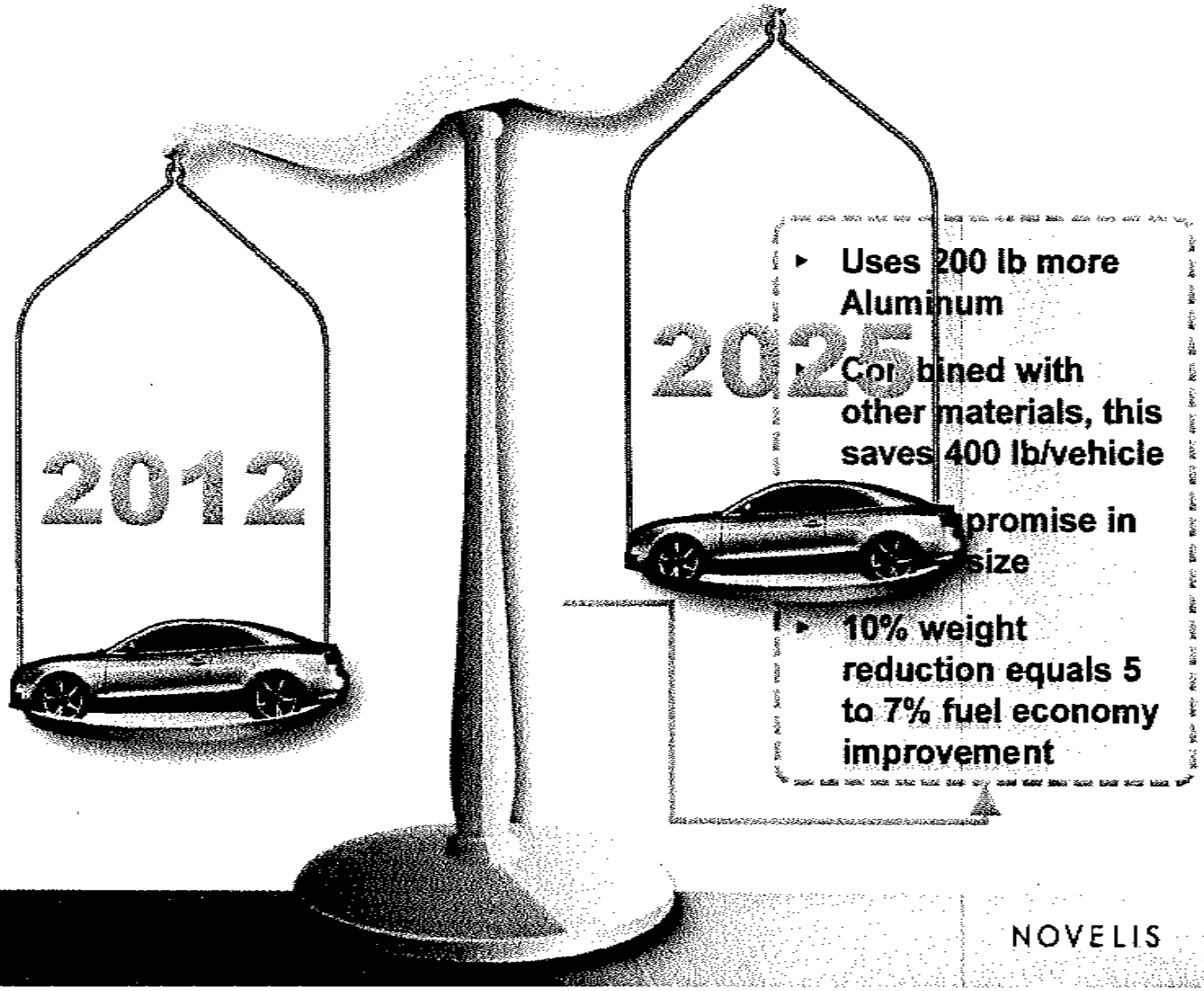
- **Light Gauge**: All segments continue to **recover**; market leaders in container and automotive

- **Specialty**: Specialty shipments are expected to be **50% higher** in FY13 than FY12 due to stability returning to building sectors as well as a strong focus to grow in premium markets such as electronics, transportation and architectural

- **Can: Maturing** market that remains the engine of the business in the near-term

- **Automotive:** Auto shipments are **increasing** 15-20% each year in FY11-13; leveraging the Oswego expansion and strong demand from all OEMs, the business will grow by five times in next three years

North American Auto Market



- Uses 200 lb more Aluminum
- Combined with other materials, this saves 400 lb/vehicle
- [illegible]promise in [illegible]size
- 10% weight reduction equals 5 to 7% fuel economy improvement

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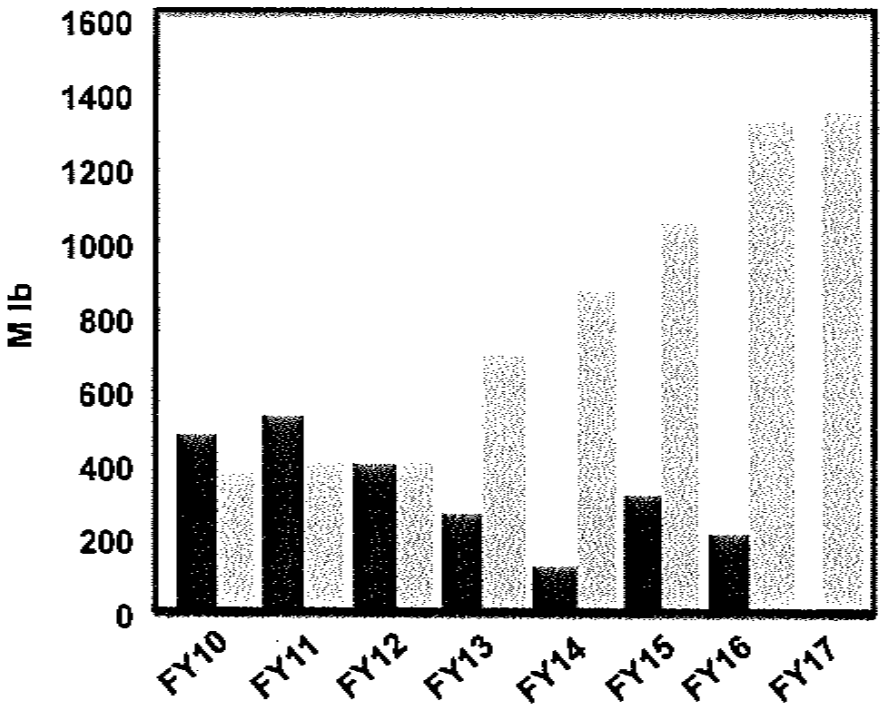
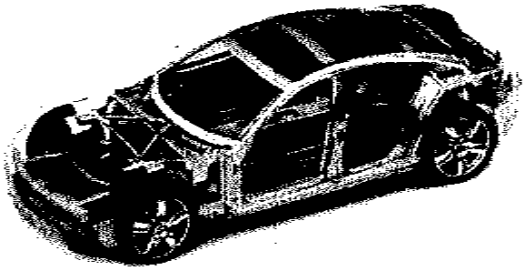
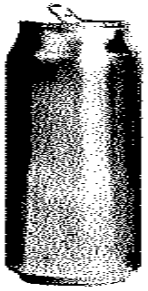
Automotive & Specialty Products Transformation at Oswego



Non-CBS



Can



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RESPONDENT'S EXHIBIT 285-10

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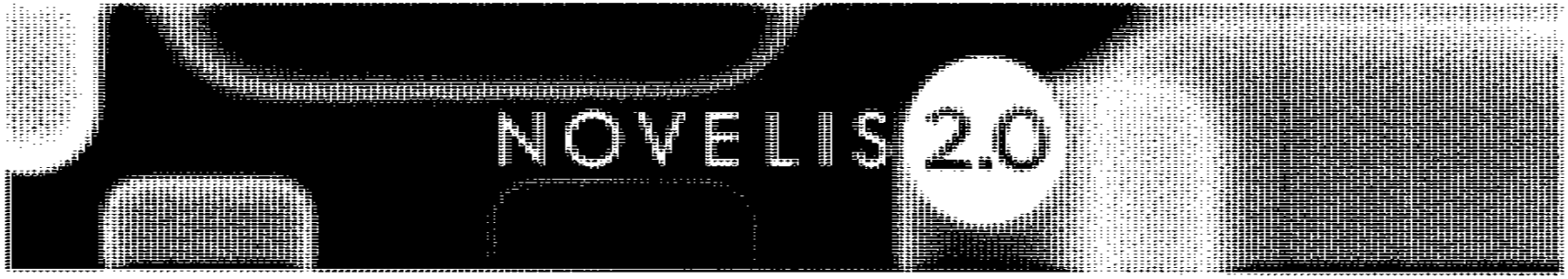
Key to Fueling Our Future - Novelis 2.0



One Novelis Vision

- A globally integrated, seamless company

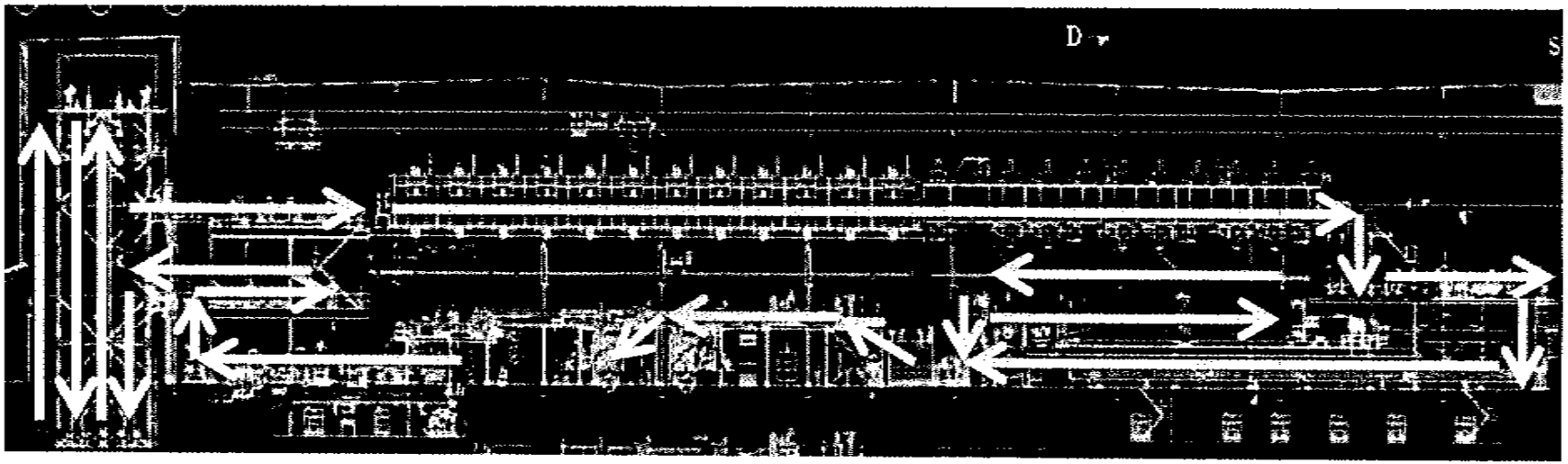
Strategy

- Novelis Operating Model - standardization and globalization of our processes
- SAP is the software platform that enables the new processes
- Go Live is now scheduled for August 31

What's in it for Oswego Works

- Better information, better decision making, better business performance
- More efficiency, more flexibility, more best practice sharing

Complexity - CASH Line Equipment & Process Flow



Unwinds
Entry Flattener
Entry Thickness Gauge
Crop Shear
Taper Shear
Joiner
Notcher
Steering Unit
Trimmer & Scrap Chopper

Deburring Roll
Bridle #1
Entry Cleaner (alkaline)
Air Drier
Entry Accumulator
Furnace Entry Flattener
Bridle #2
Furnace
Cooler (Air & Water)

Steering Unit
Bridle #3
Tension Leveler
Bridle #4
Acid Clean/Etch
Pretreatment 1 & 2
IR Drier
Bridle #5
Steering Roll
Exit Accumulator

Steering Roll
Bridle #6
Reheater
Surface Inspection
Stencil
Lubricator
Flying Shear
Scrap/Sample Handling
Rewinds
Run-out Conveyor
Sample/Inspection Table

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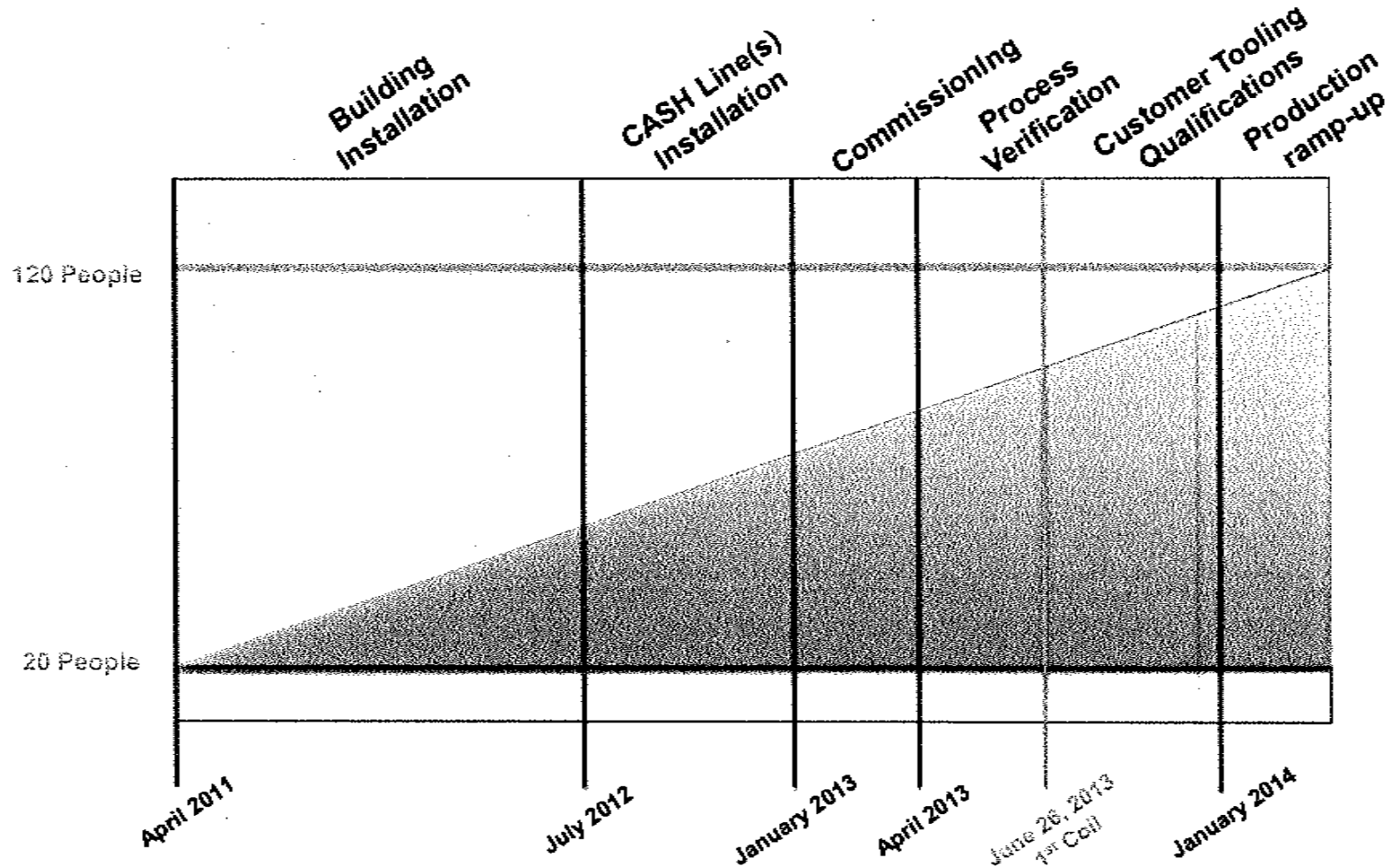
CASH Milestones



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Housekeeping – Automotive Industry

[redacted]

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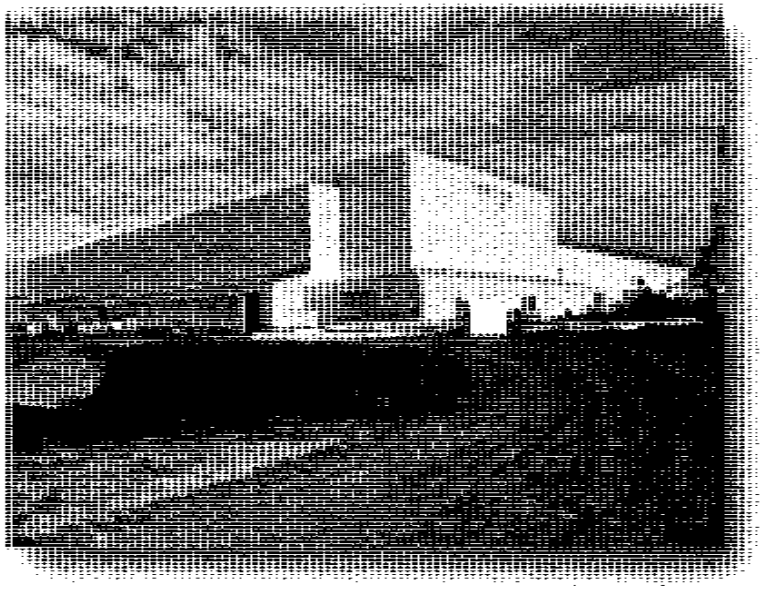
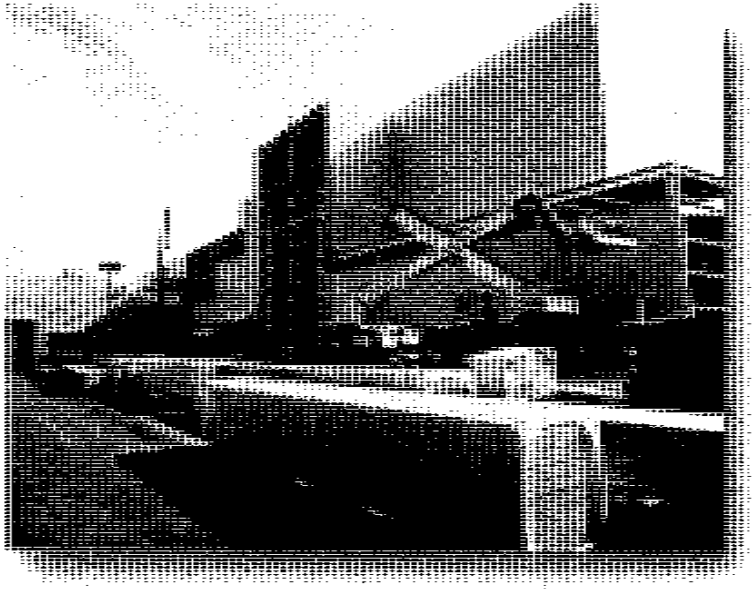
Key to Fueling Our Future - CASH





- CASH
  - Infuse CASH with proper talent and development knowledge to build a solid foundation
  - Closed-loop scrap system

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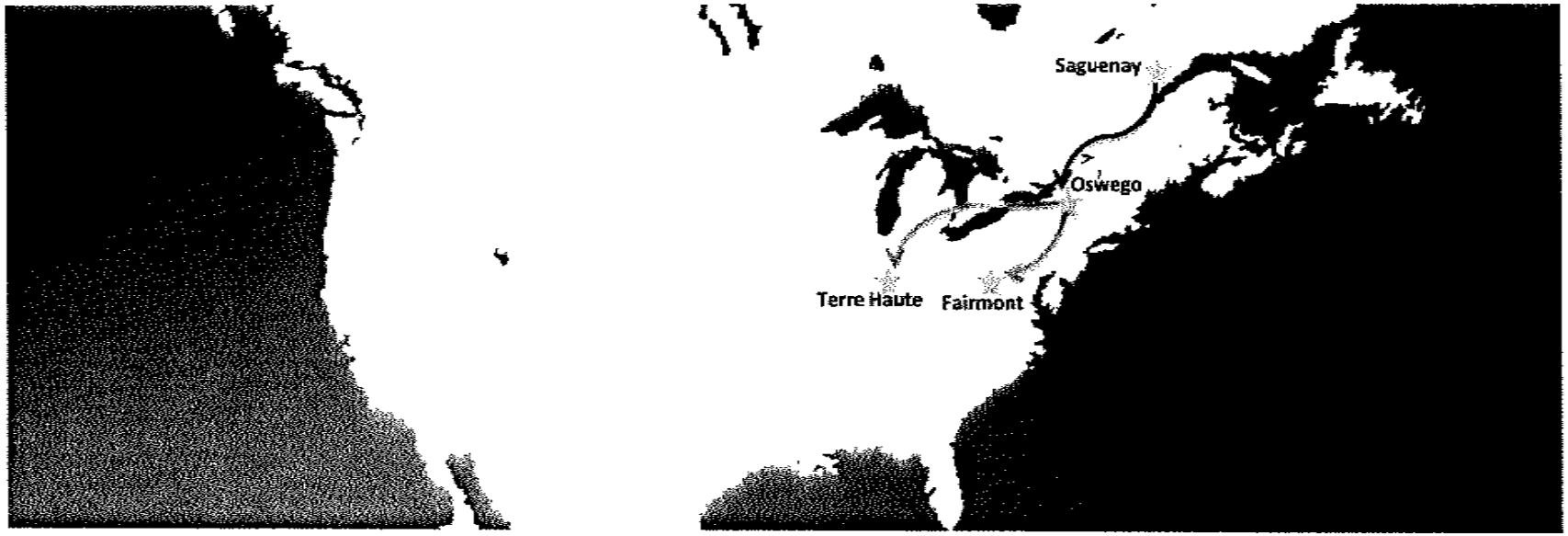
NOVELIS_002149

Key to Fueling Our Future - Flexibility



- Saguenay Closure – From excess capacity to fully loaded
  - Need for increased casting capacity
  - Oswego Hot Mill system bottleneck

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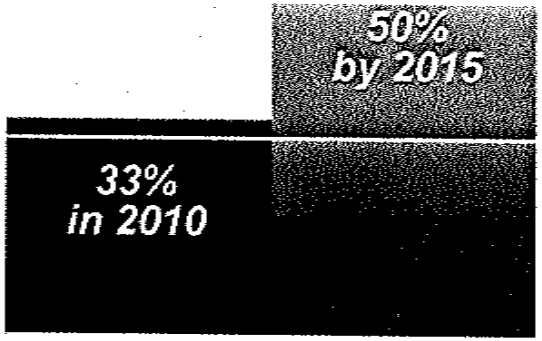
NOVELIS_002150

Key to Fueling Our Future - Changing the Game!



ADITYA BIRLA
NOVELIS

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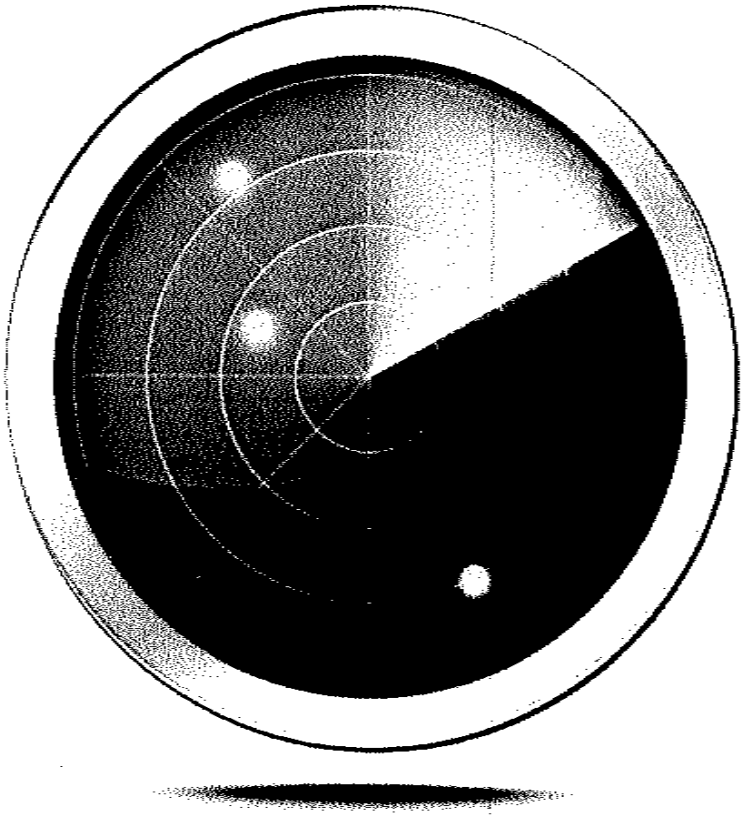
RESPONDENT'S EXHIBIT 285-17

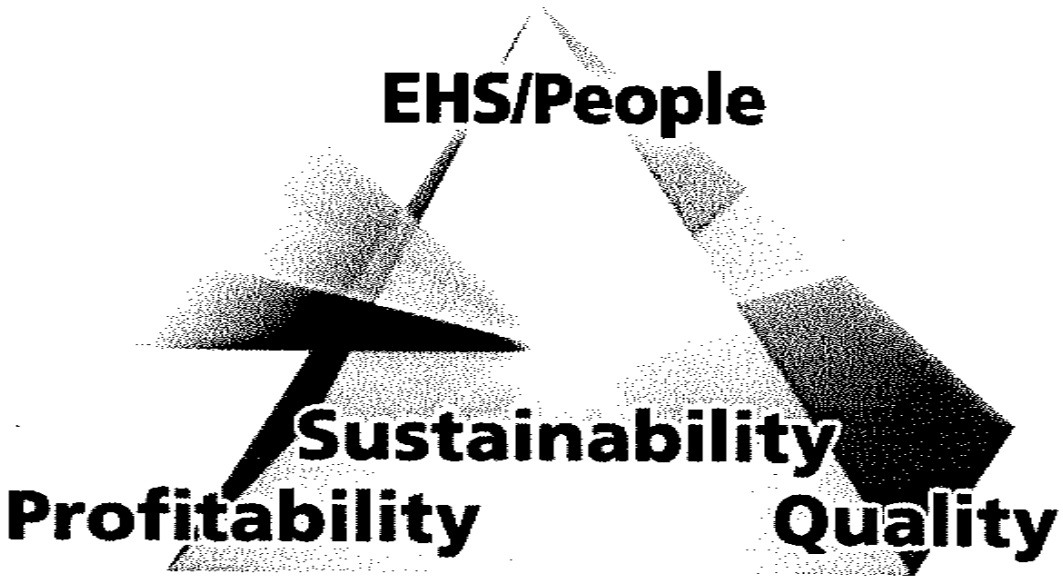
The Year Ahead

Priorities

- Safety
- Highest Levels of Quality, Service at Lowest Cost
- Novelis 2.0
- Falcon Expansion
- Recycling & Sustainability



Oswego is Changing



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Thank You

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RESPONDENT'S EXHIBIT 285-20

ADITYA BIRLA
NOVELIS

NOVELIS
Oswego Works
The Key to Fueling our Future

From: Petock, Patricia E. [mailto:Patricia.Petock@nlrb.gov]
Sent: Monday, February 10, 2014 10:42 AM
To: Ken Dobkin
Subject: LTR.03-CA-121293.EAJA

Ken,

As we previously discussed, I am providing additional evidence concerning the charges.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 3
130 S Elmwood Ave Ste 630
Buffalo, NY 14202-2465

Agency Website: www.nlrb.gov
Telephone: (716)551-4931
Fax: (716)551-4972

February 10, 2014

Kenneth L. Dobkin, Senior Counsel
NOVELIS CORPORATION
3560 Lenox Road
Suite 2000
Atlanta, GA 30326

Re: Novelis Corporation
Case 03-CA-121293

Dear Mr. Dobkin:

I am writing this letter to advise you that it is now necessary for me to take evidence from your client regarding the allegations raised in the investigation of the above-captioned matter. As explained below, I am requesting to take affidavits on or before **February 26, 2014**, with regard to certain allegations in this case.

Allegations: The allegations for which I am seeking your evidence are as follows.

- On January 21, 2014, Operations Leader Re-melt **Duane Gordon** removed pro union literature from the break room and left anti-union literature in its place.
- On or about January 23, 2014, Maintenance Remount supervisor **Tom Granbois** tore down union literature from the remount cafeteria board.
- On January 28, 2014, **CASH Operations Leader Craig Formoza interrogated** an employee when he asked him how he felt about the Union. Formoza **threatened** the employee that the Employer might change to an S-21 schedule if the Union is elected. Management would eliminate one shift and would lay off employees in order of seniority.

Exh. No: R 292 Received ___ Rejected ___
Case No.: 03-CA-121293 et al
Case Name: Novelis Corp
No. Pgs: ___ Date: 9-9-14 Rep.: Am

Resp. Ex 292

From: MFLDNTSP01@novelis.com [mailto:MFLDNTSP01@novelis.com]
Sent: Thursday, December 19, 2013 5:26 PM
Subject: Announcement - 2014 Lump Sum Payouts and Wage Increase

Announcement - Confidential
Click twisty to expand or collapse section

Lump Sum Payouts

All full-time hourly employees will receive lump sum payouts as follows:

$1,000 January 15, 2014
$750 June 15, 2014
$750 December 15, 2014

General Wage Increase

Effective January 1, 2014 all full-time hourly pay grades will receive a 5% hourly rate increase:

Operations

Oper PG	Current Hourly Rate	New 1/1/2014	Change
Entry	$14.00	$14.70	$0.70
1	$15.00	$15.75	$0.75
2	$19.60	$20.58	$0.98
3	$20.77	$21.81	$1.04
4	$21.88	$22.97	$1.09
5	$22.55	$23.68	$1.13
6	$23.36	$24.53	$1.17
7	$24.27	$25.48	$1.21
8	$25.25	$26.51	$1.26

3-CA-121293
CASE NUMBER
EXHIBIT NUMBER: RX306
ID'D ✓ REC'D
DATE
10/21/14

Respondent's Exhibit 306

9	$26.52	$27.85	$1.33
10	$27.60	$28.98	$1.38

Maintenance

Mtc PG	Current Hourly Rate	New 1/1/2014	Change
6	$24.79	$26.03	$1.24
7	$25.71	$27.00	$1.29
8	$26.70	$28.04	$1.34
9	$28.00	$29.40	$1.40
10	$29.10	$30.56	$1.46
11	$30.24	$31.75	$1.51

Chris Smith
Oswego Plant Manager