

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES
SAN FRANCISCO BRANCH OFFICE

BURGERVILLE LLC

and

Case 19-CA-182182
19-CA-182184

INDUSTRIAL WORKERS OF THE WORLD

Angelie Chong, Esq., for the General Counsel.
J. Kent Pearson, Jr., Esq., for the Respondent.

ERRATA

AMITA BAMAN TRACY, Administrative Law Judge. On May 4, 2017, I issued my decision in the above captioned case. Please replace the notice attached to that decision with the following attached notice which reflects the correct address for Region 19:

Dated, Washington, D.C., May 5, 2017.



Amita Baman Tracy
Administrative Law Judge

APPENDIX

NOTICE TO EMPLOYEES

**Posted by Order of the
National Labor Relations Board
An Agency of the United States Government**

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this notice.

FEDERAL LAW GIVES YOU THE RIGHT TO

- Form, join, or assist a union
- Choose representatives to bargain with us on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities.

WE WILL NOT prohibit off-duty employees from engaging in union or other protected activities such as handbilling in all exterior areas of Respondent's property.

WE WILL NOT maintain an overly broad rule which prohibits off-duty employees from loitering or hanging around the employer's property

WE WILL NOT in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights listed above.

WE WILL rescind and/or revise the employer's no loitering/no hanging around policies which are found in the 2012 and 2016 orientation manual in the "Attendance" and "Employment Policies and Procedures."

BURGERVILLE LLC

(Employer)

Dated _____ By _____
(Representative) (Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlrb.gov.

915 2nd Avenue, Room 2948, Seattle, WA 98174-1078

(206) 220-6300, Hours: 8:15 a.m. to 4:45 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE



THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER, (206) 220-6284.