

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------------|
| Case 03-CA-194332 | Date Filed 3/7/2017 |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | |
|---|--|
| a. Name of Employer Ithaca College | |
| b. Tel. No. 607-274-3836 | |
| c. Cell No. | |
| f. Fax No. 607-274-5717 | |
| g. e-Mail npringle@ithaca.edu | |
| h. Number of workers employed 1744 (2016) | |
| d. Address (Street, city, state, and ZIP code) 953 Danby Road Ithaca, NY 14850 | e. Employer Representative Nancy Pringle General Counsel |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Private college | j. Identify principal product or service Education |
| k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2016 and thereafter, the above-named employer has interfered with, restrained or coerced (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) in the exercise of their Section 7 rights by taking discriminatory adverse action against them. | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Service Employees International Union: SEIU Local200United | |
| 4a. Address (Street and number, city, state, and ZIP code) 731 James Street, Suite 300 P.O. Box 1130 Syracuse, NY 13201 | |
| 4b. Tel. No. 585-880-3345 | |
| 4c. Cell No. | |
| 4d. Fax No. 315-479-9030 | |
| 4e. e-Mail cmachanoff@local200united.org | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | |
| By <u>Angela B. Cornell</u> <u>Angela B. Cornell</u> (Signature of representative or person making charge) (Print/type name and title or office, if any) Clinical Professor of Law | |
| Tel. No. 607-255-7497 | |
| Office, if any, Cell No. | |
| Fax No. 607-255-7469 | |
| e-Mail abc49@cornell.edu | |
| Address <u>Cornell Labor Law Clinic, 151 Myron Taylor Hall, Ithaca NY</u> <u>3/6/17</u> (date) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.