



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, DC 20570

February 24, 2017

[REDACTED]
BARNES & THORNBURG LLP
110 E WAYNE ST STE 600
FORT WAYNE, IN 46802

Re: Teamsters Local 414
(Speedway Redimix, Inc.)
Case 25-CB-175570

Dear [REDACTED]

Your appeal from the Regional Director's refusal to issue complaint has been carefully considered. The appeal is denied substantially for the reasons in the Regional Director's letter of December 30, 2016. In that regard, we concluded that a departure from the Regional Director's decision was not warranted. In the circumstances disclosed by the Regional Office's investigation, the Union was not obligated to bargain over the permissive subjects proposed by the Employer. Thus, it could not be concluded that the Union violated Section 8(b)(3) of the National Labor Relations Act, as alleged.

Sincerely,

Richard F. Griffin, Jr.
General Counsel

A handwritten signature in black ink that reads "Mark E. Arbesfeld".

By: _____
Mark E. Arbesfeld, Acting Director
Office of Appeals

Teamsters Local 414
(Speedway Redimix, Inc.)
Case 25-CB-175570

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cc: PATRICIA K. NACHAND
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS
BOARD
575 N PENNSYLVANIA ST STE 238
INDIANAPOLIS, IN 46204-1520

[REDACTED]
SPEEDWAY REDIMIX
4817 INDUSTRIAL RD
FORT WAYNE, IN 46825

[REDACTED]
[REDACTED]
429 E VERMONT ST STE 200
INDIANAPOLIS, IN 46202-3688

[REDACTED]
TEAMSTERS, LOCAL 414
429 E VERMONT ST STE 200
INDIANAPOLIS, IN 46202

kf