

Buffalo, NY

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE WORKERS,
DISTRICT 65, LOCAL 330 (INGERSOLL-
RAND COMPANY)

Case 03-CB-168560

and

CHRISTOPHER KARLIS

ORDER

On December 19, 2016, Administrative Law Judge Thomas M. Randazzo of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to, and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, International Association of Machinists and Aerospace Workers, District 65, Local 330 (Ingersoll-Rand Company), its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 31, 2017.

By direction of the Board:

/s/ Farah Z. Qureshi

Associate Executive Secretary

