

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

BRISTOL INDUSTRIAL CORPORATION AND C.O.
SABINO CORPORATION (Single and Joint
Employers)

and

Cases 04-CA-148573 and
04-CA-153165

METROPOLITAN REGIONAL COUNCIL OF
CARPENTERS, UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS OF AMERICA,
SOUTHEASTERN PENNSYLVANIA, STATE OF
DELAWARE AND EASTERN SHORE OF
MARYLAND

**CROSS-EXCEPTIONS OF COUNSEL FOR THE GENERAL COUNSEL
TO THE ADMINISTRATIVE LAW JUDGE'S DECISION**

Pursuant to Section 102.46 of the Board's Rules and Regulations, the undersigned Counsel for the General Counsel files the following Cross-Exceptions to the Decision issued by Administrative Law Judge Susan A. Flynn on December 2, 2017:

1. The Judge's finding that the circumstances of Respondent President Valentine Verissimo questioning Thomas Burroughs whether he had signed a union card were not coercive. (ALJD 9:14-22).
2. The Judge's finding that the circumstances surrounding President Felicia Enuha's questioning of Brian Dougherty about signing a Union card and his reasons for contacting the union were not coercive. (ALJD 9:28-36).
3. The Judge's finding that "Respondents, by Felicia Enuha and Valentine Verissimo, did not violate Section 8(a)(1) when they asked employees about union activities." (ALJD 9:38-39).
4. The Judge's inadvertent omission from the Notice of the remedial bargaining order. (ALJD 14:20-22 and Appendix)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Lea F. Alvo-Sadiky", written over a horizontal line.

Dated: January 26, 2017

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