

MANDATE

United States Court of Appeals
FOR THE
SECOND CIRCUIT

At a stated term of the United States Court of Appeals for the Second Circuit, held at the Thurgood Marshall United States Courthouse, 40 Foley Square, in the City of New York, on the 20th day of January, two thousand seventeen.

Present:

Amalya L. Kearse,
Dennis Jacobs,
Rosemary S. Pooler,
Circuit Judges.

NATIONAL LABOR RELATIONS BOARD	:	
	:	
	:	
Petitioner	:	No. 16-2721
v.	:	
	:	Board Case Nos.:
LOCAL 660 UNITED WORKERS OF AMERICA	:	29-CB-103994
	:	29-CB-126867
Respondent	:	

JUDGMENT ENFORCING AN ORDER OF THE
NATIONAL LABOR RELATIONS BOARD

This cause was submitted upon the application of the National Labor Relations Board for summary entry of a judgment against Respondent, Local 660 United Workers of America, its officers, agents, successors, and representatives, enforcing its order dated July 12, 2016, in Case Nos. 29-CB-103994 and 29-CB-126867, and the Court having considered the same, it is hereby

ORDERED AND ADJUDGED by the Court that the Respondent, Local 660 United Workers of America, its officers, agents, successors, and representatives, shall abide by said order, with the modification that the Regional Office of the National Labor Relations Board mail the relevant notice to current Alstate employees, as well as former Alstate employees that the Regional Office believes are entitled to relief and for which the Regional Office can reasonably obtain mailing addresses from Alstate. (See attached Order and Appendix).

Mandate shall issue forthwith.

FOR THE COURT:
Catherine O'Hagan Wolfe, Clerk


Catherine O'Hagan Wolfe

A True Copy

Catherine O'Hagan Wolfe, Clerk

United States Court of Appeals, Second Circuit


Catherine O'Hagan Wolfe

NATIONAL LABOR RELATIONS BOARD

v.

LOCAL 660 UNITED WORKERS OF AMERICA

ORDER

Local 660 United Workers of America, its officers, agents, successors, and representatives, shall

1. Cease and desist from
 - (a) Acting as the collective-bargaining representative of employees of Alstate Maintenance, Inc., working at JFK Airport Terminals One and Four, unless and until it is certified by the Board as the collective-bargaining representative of that company's employees.
 - (b) Maintaining or giving force or effect to any collective-bargaining agreement between it and Alstate Maintenance Inc., covering the employees working at JFK Airport Terminals One and Four.
 - (c) Threatening employees with job loss if they do not sign union dues and checkoff cards for Local 660 United Workers of America.
 - (d) In any like or related manner interfering with, restraining or coercing employees in the rights guaranteed them by Section 7 of the Act.
2. Take the following affirmative action necessary to effectuate the policies of the Act.
 - (a) Reimburse with interest, the employees of Alstate Maintenance Inc. as set forth in Appendix B.
 - (b) Within 14 days after service by the Region, post its offices and meeting halls, copies of the attached notices marked "Appendix A." Copies of the notice, on forms provided by the Regional Director for Region 29, after being signed by the Respondent's authorized representative, shall be posted by the Respondent and maintained for 60 consecutive days in conspicuous places including all places where notices to employees are customarily posted. In addition to physical posting of paper notices, notices shall be distributed electronically, such as by email, posting on an intranet or an internet site, and/or other electronic means, if the

Respondent customarily communicates with its members by such means. Reasonable steps shall be taken by the Respondent to ensure that the notices are not altered, defaced, or covered by any other material. In the event that, during the pendency of these proceedings, the Respondent has gone out of business or closed the facilities involved in these proceedings, the Respondent shall duplicate and mail, at its own expense, a copy of the notice to all current employees and former employees employed by Alstate Maintenance LLC at any time since December 1, 2012.

- (c) Sign and return to the Regional Director sufficient copies of the notice for posting, if willing, by Alstate Maintenance LLC, at all places where notices to employees are customarily posted.
- (d) Within 21 days after service by the Region, file with the Regional Director a sworn certification of a responsible official on a form provided by the Region attesting to the steps that the Respondents have taken to comply.

APPENDIX A

NOTICE TO EMPLOYEES

POSTED PURSUANT TO A JUDGMENT OF THE UNITED STATES
COURT OF APPEALS ENFORCING AN ORDER OF THE
NATIONAL LABOR RELATIONS BOARD
An Agency of the United States Government

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this Notice.

Section 7 of the Act gives employees these rights.

To organize

To form, join, or assist any union

To bargain collectively through representatives of their own choice

To act together for other mutual aid or protection

To choose not to engage in any of these protected concerted activities

WE WILL NOT act as the collective-bargaining representative of Alstate Maintenance LLC at JFK Airport, Terminals One and Four, unless and until we are certified by the Board as the collective-bargaining representative of those employees.

WE WILL NOT enter into or give force and effect to any collective-bargaining agreement with Allstate Maintenance LLC covering its employees at JFK Airport, Terminals One and Four unless and until we are certified by the Board as the collective-bargaining representative of those employees.

WE WILL NOT threaten employees employed by Alstate at JFK Airport, Terminals One and Four with job loss if they don't sign membership or dues authorization cards.

WE WILL NOT in any like or related manner restrain or coerce you in the exercise of the rights guaranteed you by Section 7 of the Act.

WE WILL reimburse all former and present employees employed at JFK Airport, Terminals One and Four, except for those who voluntarily joined Local 660 United

Workers of America before December 1, 2012, for all initiation fees, dues, and other moneys which may have been exacted from them, with interest.

Local 660 United Workers of America

Dated: _____ By: _____

(Representative)

(Title)

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below. You may also obtain information from the Board's website: www.nlr.gov.

Two MetroTech Center
Jay Street and Myrtle Avenue
Brooklyn, NY 11201-4201
718-330-2862. Hours: 9 a.m. to 5:30 p.m.

The Administrative Law Judge's decision can be found at www.nlr.gov/case/29-CB-103994 or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1015 Half Street, S.E., Washington, D.C. 20570, or by calling (202) 273-1940.



THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST NOT BE ALTERED, DEFACED, OR COVERED BY ANY OTHER MATERIAL. ANY QUESTIONS CONCERNING THIS NOTICE OR COMPLIANCE WITH ITS PROVISIONS MAY BE DIRECTED TO THE ABOVE REGIONAL OFFICE'S COMPLIANCE OFFICER, 718-330-2862.

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Christopher Alexander	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Robert Adams	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Eagon Adonis	0.00	0.00	0.00	0.00	0.00	0.00	33.00	0.00
Sherlock Adonis	0.00	99.00	99.00	99.00	99.00	99.00	66.00	99.00
Josephine Alkins	66.00	99.00	99.00	99.00	99.00	99.00	0.00	0.00
Colin Alsop	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Ian Alfred	0.00	0.00	0.00	0.00	0.00	0.00	33.00	99.00
Lancelot Anderson	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Julien Andrews	66.00	99.00	99.00	66.00	99.00	66.00	99.00	99.00
Denise Anthony	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Orren Argyle	66.00	99.00	99.00	99.00	99.00	99.00	66.00	99.00
Troy Armstrong	66.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Gavoillie Ashman	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Sherwin Bacchus	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Godfrey Bagot	33.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Michael Bailey	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Michael Ballentine	0.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00
Rammauth Barchan	66.00	99.00	99.00	99.00	99.00	99.00	99.00	66.00
Fitzroy Barrow	0.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Robert Battersfield	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Donald Bentick	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Nfn Bhanpersaud	66.00	99.00	33.00	66.00	99.00	99.00	66.00	99.00
Christopher Bishop	66.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00
Ridley Blackmun	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Keisha Blair	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.00
Dexter Ballers	0.00	0.00	0.00	0.00	0.00	33.00	0.00	0.00
Ronald Boodie	66.00	99.00	66.00	99.00	99.00	99.00	66.00	0.00

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Nyanka Bowen	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Claude Brown	0.00	99.00	99.00	66.00	99.00	99.00	99.00	99.00
Herbert Brown	66.00	99.00	99.00	33.00	0.00	0.00	0.00	0.00
Ronald Burnett	66.00	99.00	99.00	66.00	99.00	99.00	99.00	99.00
Fabian Bunting	66.00	99.00	66.00	0.00	0.00	0.00	0.00	0.00
Lester Burris	0.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Kendell Cambridge	66.00	99.00	99.00	0.00	0.00	0.00	0.00	0.00
Enid Cameron	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Anthony Camilo	0.00	0.00	0.00	0.00	99.00	99.00	0.00	99.00
Andrew Carryl	66.00	99.00	99.00	99.00	99.00	99.00	0.00	0.00
Mark Carter	66.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Vernon Casey	0.00	99.00	99.00	66.00	99.00	99.00	99.00	66.00
Richard Chambers	66.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00
Nigel Chesney	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Vladmir Clairjeune	66.00	99.00	99.00	86.00	99.00	99.00	99.00	99.00
Lakram Chotai.	0.00	0.00	66.00	99.00	99.00	33.00	33.00	99.00
Randy Clarke	0.00	99.00	99.00	99.00	99.00	66.00	66.00	99.00
Mark Clarke	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00
Richard Coates	0.00	66.00	99.00	99.00	99.00	99.00	99.00	99.00
Cessalie Cobbs	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Gary Collins	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Randolph Cornette	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Karane Crawford	0.00	99.00	99.00	66.00	0.00	0.00	0.00	0.00
Gregory Daniel	66.00	99.00	99.00	99.00	66.00	99.00	99.00	66.00
Orin Daniels	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Gerard Davis	66.00	99.00	66.00	33.00	0.00	0.00	0.00	0.00
Leilawattie Dean	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Hannif Denny	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Delon Delph	66.00	99.00	99.00	0.00	0.00	0.00	0.00	0.00
Ronnie Dea	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Troy Dokram	0.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Lester Duke	66.00	99.00	99.00	99.00	66.00	99.00	99.00	66.00
Roydell Duncan	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Cheniza Dyall	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.00
Samuel Edwards	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Bevon Eleazer	0.00	66.00	99.00	99.00	0.00	0.00	0.00	0.00
Kempton Elias	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Elmo Fermin	65.00	99.00	99.00	99.00	99.00	67.00	66.00	0.00
Eligio Fernandez	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Rosa Fernandez	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Stephen Figueira	0.00	99.00	99.00	0.00	0.00	0.00	0.00	0.00
Peter Fontanelle	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Al Frank	0.00	99.00	99.00	99.00	99.00	66.00	66.00	99.00
Barrington Gaynor	0.00	0.00	0.00	99.00	99.00	99.00	99.00	99.00
Dunsford George	66.00	99.00	66.00	99.00	99.00	99.00	99.00	99.00
Dwight George	0.00	0.00	66.00	99.00	99.00	99.00	99.00	99.00
Deque Gibbs	66.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00
Wilfred Gibbs	99.00	66.00	99.00	66.00	99.00	99.00	66.00	99.00
Joseph Girardi	66.00	99.00	99.00	66.00	99.00	66.00	33.00	99.00
Troy Gonsalves	0.00	0.00	0.00	0.00	0.00	0.00	66.00	0.00
Steve Grubb	66.00	99.00	99.00	99.00	99.00	99.00	99.00	66.00
Lamara Greene	66.00	99.00	66.00	99.00	33.00	0.00	0.00	0.00
Rickey Greene	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00
Debra Griffith	66.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Nicole Griffith	0.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00
Eston Gulliver	66.00	99.00	99.00	66.00	99.00	99.00	99.00	99.00
Michael Hamilton	33.00	99.00	99.00	99.00	99.00	99.00	66.00	99.00
Donna Harris	0.00	99.00	99.00	99.00	66.00	99.00	99.00	99.00
Ryan Harvey	66.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00
Jason Harvey	0.00	99.00	99.00	66.00	99.00	99.00	99.00	66.00
Emmanuel Hector	66.00	99.00	99.00	99.00	99.00	99.00	99.00	66.00
Lindon Henry	66.00	99.00	99.00	66.00	99.00	99.00	99.00	99.00
Avery Highland	66.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Lloyd Holder	66.00	99.00	99.00	99.00	33.00	0.00	0.00	0.00
Jahidad Islam	0.00	0.00	0.00	66.00	99.00	99.00	33.00	99.00
Dramane Issouf	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Jennifer Jacobs	66.00	99.00	99.00	66.00	99.00	99.00	99.00	99.00
Jolleon Jacobs	0.00	99.00	99.00	99.00	99.00	99.00	66.00	99.00
<i>Jason E James¹</i>	66.00	66.00	99.00	99.00	99.00	99.00	99.00	99.00
Anthony John	66.00	99.00	99.00	66.00	99.00	99.00	99.00	99.00
Troy Johnson	33.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dominic Johnson	0.00	0.00	0.00	66.00	99.00	99.00	99.00	99.00
Unie Johnson	0.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Leland Jordan	66.00	99.00	99.00	99.00	99.00	99.00	66.00	99.00
Terrence Jones	0.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00
Mark Kerr	0.00	0.00	0.00	0.00	0.00	66.00	66.00	99.00
Orin Kilikelly	66.00	99.00	99.00	66.00	0.00	0.00	0.00	0.00
Harish Kirpalani	66.00	99.00	99.00	99.00	66.00	99.00	99.00	99.00
Lindon Kennedy.	0.00	99.00	99.00	0.00	0.00	0.00	0.00	0.00

¹ There is also an employee named Jason James whose name appears on a membership card for Local 660.

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Catulle La Fond	66.00	99.00	99.00	99.00	66.00	99.00	99.00	99.00
Carlton Lennon	24.00	4.38	99.00	99.00	99.00	99.00	99.00	99.00
Linden Layne	66.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00
Dennise Leung	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Linden Levi	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Emmanuel Leonides	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Sedaine Loncke	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Lance Maggette	0.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Pedro Maisonet	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Adolph Major	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Avindra Mangal	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Kaimraj Margan	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Gregory Manson	0.00	0.00	66.00	99.00	99.00	99.00	66.00	99.00
Mohan Marsh	66.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00
Manuel Martinez	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Trevor Maxwell	66.00	99.00	99.00	0.00	0.00	0.00	0.00	0.00
Rawle Mayers	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Edward Mcalmont	66.00	99.00	99.00	99.00	99.00	99.00	33.00	99.00
Carlton McPherson	66.00	99.00	99.00	99.00	66.00	99.00	99.00	99.00
Brandon McPhie	0.00	0.00	0.00	0.00	99.00	99.00	33.00	99.00
Jermain McPherson	0.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Robert McRea	0.00	0.00	66.00	66.00	99.00	66.00	33.00	99.00
Brandon Mealing	0.00	0.00	0.00	0.00	99.00	99.00	33.00	99.00
Sachem Medard	66.00	99.00	99.00	99.00	66.00	99.00	66.00	99.00
Jeremy Mercurius	66.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00
Chanford Mesidor	66.00	99.00	99.00	99.00	99.00	99.00	66.00	99.00
Nathaniel Miles	66.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Evan Mingo	66.00	99.00	66.00	66.00	99.00	99.00	66.00	99.00
Orin Moore	66.00	99.00	99.00	99.00	66.00	99.00	99.00	99.00
Allie Mohamed	0.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Christopher Naraine	66.00	99.00	99.00	99.00	99.00	99.00	0.00	0.00
Harry Naraine	66.00	66.00	99.00	99.00	99.00	33.00	66.00	99.00
Wyllette Nelson	66.00	99.00	99.00	99.00	99.00	66.00	33.00	99.00
Jean Juino Nelzy	0.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00
Lisa Ann Nesbitt	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
<i>Daisil Obermuller</i> ²	33.00	99.00	99.00	99.00	99.00	99.00	99.00	66.00
Horiiho Paul	66.00	99.00	99.00	99.00	99.00	66.00	99.00	66.00
Anthony Peart	35.00	59.00	57.00	44.00	49.00	63.00	66.00	99.00
<i>Shelton Percival</i> ³	66.00	99.00	99.00	33.00	0.00	0.00	0.00	0.00
Christopher Perkins	0.00	0.00	66.00	66.00	0.00	0.00	0.00	66.00
Oshane Phang	66.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Dandi_Pettway	0.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Marvin Phoenix	66.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00
Luis Pineda	0.00	99.00	33.00	0.00	0.00	0.00	0.00	0.00
Jude Pierre Louis	0.00	99.00	66.00	99.00	99.00	99.00	99.00	99.00
Leonard Prince	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Rupert Prince	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Doran Provost	66.00	99.00	99.00	33.00	0.00	0.00	0.00	0.00
Patrick Provost	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Patrick Quinlin	66.00	99.00	99.00	99.00	99.00	99.00	33.00	0.00
Lahkram Ramnaraine	66.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00

² There is a person named Clive Obermuller who signed a membership card for Local 660. I am going to assume that these are different people.

³ Similarly there is a Local 660 card signed by a person named Royston Percival.

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Shamala Ramdeen	0.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00
Ajay Ramphall	66.00	99.00	99.00	99.00	99.00	99.00	66.00	0.00
Sudya Rasheed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.00
Randolph Reid	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Lester Renville	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Rolanda Richmond	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Neville Roberts	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Devon Robinson	66.00	99.00	99.00	66.00	99.00	99.00	99.00	66.00
Basil Rodney	66.00	99.00	66.00	0.00	0.00	0.00	0.00	0.00
Kelly Ruffin	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Hatem Salameh	66.00	99.00	0.00	0.00	0.00	0.00	0.00	0.00
Usuf Safi	0.00	66.00	66.00	99.00	99.00	99.00	99.00	99.00
Leslyn Sears	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Patrick Sears	66.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Zaakirm Sharak	66.00	99.00	99.00	33.00	99.00	99.00	99.00	99.00
Dhanpattie Sherr	66.00	99.00	66.00	99.00	99.00	99.00	99.00	99.00
Oswald Shurland	66.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Gordon Schmidt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00
Arnold Simon	66.00	99.00	99.00	99.00	99.00	99.00	99.00	66.00
Randy Sinclair	66.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Dwayne Smith	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00
Mustaak Soharab	0.00	0.00	0.00	0.00	0.00	66.00	99.00	99.00
Ramnarine Somdat	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Basil Softleigh	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Beejaipersaud Sookhoo	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Terry Sorzano	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.00
Samuel Sowell	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Odane Steer	0.00	0.00	0.00	66.00	99.00	99.00	33.00	99.00
Arthur Stewart	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.00
Junior C Stewart	66.00	99.00	99.00	99.00	66.00	99.00	99.00	66.00
Charles Stephaney	0.00	66.00	33.00	0.00	0.00	0.00	0.00	0.00
Paul Sutton	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Kenroy Sutton	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Shawn Tasher	66.00	99.00	99.00	99.00	99.00	99.00	99.00	66.00
Winston Thomas	66.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Mary Thompson	66.00	99.00	99.00	91.00	66.00	66.00	99.00	99.00
Mark Thompson	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Christine Thompson	0.00	66.00	0.00	0.00	0.00	0.00	0.00	0.00
Lloyd Tyson	0.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
<i>Ebon Vanbuckley</i> ⁴	66.00	99.00	66.00	99.00	99.00	99.00	99.00	66.00
Rony Vibert	66.00	99.00	99.00	99.00	99.00	99.00	99.00	66.00
Imbert Virgin	66.00	99.00	99.00	99.00	99.00	99.00	99.00	99.00
Adrian Wade	33.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Eon Waldron	0.00	0.00	0.00	0.00	0.00	0.00	0.00	99.00
Avalon Watson	0.00	0.00	0.00	0.00	0.00	0.00	33.00	99.00
Carla Welch	0.00	99.00	99.00	66.00	33.00	0.00	0.00	0.00
Earl West	66.00	99.00	99.00	99.00	66.00	99.00	99.00	99.00
Johnny White	0.00	99.00	99.00	99.00	0.00	0.00	0.00	0.00
Patrick Whyte	66.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
Kenneth Williams	66.00	99.00	66.00	99.00	99.00	99.00	99.00	99.00
Allan Wills	66.00	99.00	99.00	0.00	0.00	0.00	0.00	0.00
Akeem Wills	0.00	0.00	66.00	0.00	0.00	0.00	0.00	0.00
Floyd Wilson	0.00	99.00	99.00	33.00	0.00	0.00	0.00	0.00

⁴ A person named Elisha Vanbuckley signed a Local 660 card.

Appendix B

Name	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014	Q2 2014	Q3 2014	Q4 2013
Marvin Wilson	0.00	99.00	99.00	33.00	0.00	0.00	0.00	0.00
Fioz Wilson	66.00	99.00	66.00	0.00	0.00	0.00	0.00	0.00
Seymour Woodroffe	66.00	99.00	99.00	99.00	99.00	66.00	99.00	99.00
Jeffrey Young	66.00	99.00	99.00	99.00	66.00	66.00	99.00	99.00