

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 16**

CORDUA RESTAURANTS, INC.

and

Case 16-CA-160901

STEVEN RAMIREZ, an Individual

and

Case 16-CA-161380

ROGELIO MORALES, an Individual

and

**Cases 16-CA-170940
16-CA-173451**

SHEARONE LEWIS, an Individual

**COUNSEL FOR THE GENERAL COUNSEL'S
CROSS-EXCEPTIONS TO THE ADMINISTRATIVE LAW JUDGE'S DECISION**

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Region 16
1919 Smith Street, Suite 1545
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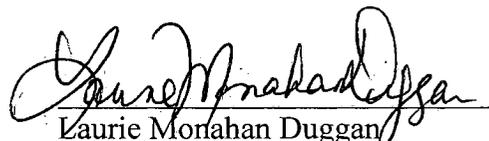
**COUNSEL FOR THE GENERAL COUNSEL'S
CROSS-EXCEPTIONS TO THE ADMINISTRATIVE LAW JUDGE'S DECISION**

On December 9, 2015, Judge Sharon Levinson Steckler issued her Decision and Order in this matter. On January 6, 2017, Respondent filed exceptions. Pursuant to Section 102.46 of the Rules and Regulations of the National Labor Relations Board, Counsel for the General Counsel, files the following cross-exceptions to the Administrative Law Judge's Decision (ALJD).

1. The judge's failure to find that Counsel for the General Counsel's motion to amend the complaint to allege that Respondent unlawfully interrogated Steven Ramirez should be granted, and her failure to find that Respondent violated Section 8(a)(1) of the Act and order the appropriate remedy. (JD slip op. at 7:5-27).

2. The judge's failure to find that Counsel for the General Counsel's motion to amend the complaint to allege that Respondent unlawfully orally promulgated and maintained a rule that employee personnel files are confidential and any violation of that policy is a serious offense which can result in termination should be granted, and her failure to find that Respondent violated Section 8(a)(1) of the Act and order the appropriate remedy. (JD slip op. at 7:5-27).
3. The judge's failure to find that Respondent violated Section 8(a)(1) of the Act when it unlawfully terminated Rogelio Morales for engaging in protected concerted activity. (JD slip op. at 35:11-18).
4. The judge's failure to find that Respondent violated Section 8(a)(1) of the Act when it unlawfully promulgated and enforced its arbitration agreement. (JD slip op. at 16:39-44).
5. The judge's failure to find that in order to fully remedy the violations, the Order in this matter should include a make-whole remedy that includes compensation for all consequential economic harms as a result of Respondent's unfair labor practices. (JD slip op. at 50:18-19).

DATED at Houston, Texas this 20th day of January, 2017.


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CERTIFICATE OF SERVICE

I hereby certify that Counsel for the General Counsel's Cross-Exceptions to the Administrative Law Judge's Decision has been served this 20th day of January, 2017 on the following:

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