

EXHIBIT 1

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

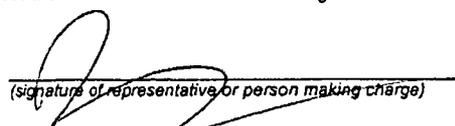
DO NOT WRITE IN THIS SPACE

Case
13-CA-170510

Date Filed
2/25/16

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Buddy's Parking LLC, formerly USA Parking	b. Tel. No. 312-600-9556
	c. Cell No. 312-600-9556
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 2720 W. Chicago Avenue Chicago, Illinois 60642	e. Employer Representative Carlos Castillo
	g. e-Mail carloscastillo1969@gmail.com
	h. Number of workers employed Approx. 27
i. Type of Establishment (factory, mine, wholesaler, etc.) Parking and Valet Industry	j. Identify principal product or service Parking and Valet Services
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>8(a)(5)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In or around January 13, 2016, and continuing to date, the Employer and/or its representatives violated 8(a)(1) and (5) of the Act when it refused to provide relevant information requested by the Union which is directly related to bargaining unit employees. In or around and continuing to date, the Employer and/or its representatives violated 8(a)(1) and (5) of the Act when it refused and/or delayed processing of grievances and arbitrations as contractually required. The Employer and/or its representatives also violated 8(a)(1) and (5) of the Act when it unilaterally ceased to remit and forward dues to the Union as contractually required.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local 727	
4a. Address (Street and number, city, state, and ZIP code) 1300 W. Higgins Rd. Ste. 111 Park Ridge, IL 60068	4b. Tel. No. 847-696-7500
	4c. Cell No.
	4d. Fax No. 847-720-4984
	4e. e-Mail jayna@teamsterslocal727.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Tel. No. 847-696-7500
Jayna Brown, Attorney (Print/type name and title or office, if any)	Office, if any, Cell No. 847-696-7500
	Fax No. 847-720-4984
Address 1300 W. Higgins Rd. Ste 111, Park Ridge, IL 60068	e-Mail jayna@teamsterslocal727.org
	2/25/2016 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 13-CA-170510 - Exhibits to General Counsel's MDJ

EXHIBIT 2

Amended Charge

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 13-CA-170510	Date Filed 5/24/16

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Buddy's Parking Company, LLC	b. Tel. No. 312-600-9556
	c. Cell No. 312-600-9556
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 2720 W. Chicago Avenue Chicago, Illinois 60642	e. Employer Representative Carlos Castillo
	g. e-Mail carloscastillo1969@gmail.com
	h. Number of workers employed Approx. 27
i. Type of Establishment (factory, mine, wholesaler, etc.) Parking and Valet Industry	j. Identify principal product or service Parking and Valet Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

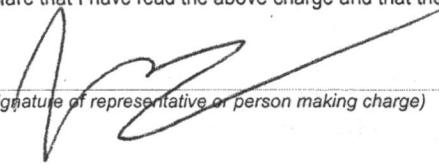
In or around January 13, 2016, and continuing to date, the Employer and/or its representatives violated 8(a)(1) and (5) of the Act when it refused to provide relevant information requested by the Union which is directly related to bargaining unit employees.

The Employer and/or its representatives also violated 8(1)(1) and (5) of the Act when it unilaterally ceased to remit and forward dues to the Union as contractually required.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Teamsters Local 727

4a. Address (Street and number, city, state, and ZIP code) 1300 W. Higgins Rd. Ste 111 Park Ridge, Illinois 60068	4b. Tel. No. 847-696-7500
	4c. Cell No.
	4d. Fax No. 847-720-4984
	4e. e-Mail jayna@teamsterslocal727.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters

6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Tel. No. 847-696-7500
By  (signature of representative or person making charge)	Office, if any, Cell No.
Jayna Brown, Attorney (Print/type name and title or office, if any)	Fax No. 847-720-4984
Address 1300 W. Higgins Rd. Ste 111, Park Ridge, IL 60068	e-Mail jayna@teamsterslocal727.org
	5/24/2016 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings, or litigation. The routine use for the information as fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

13-CA-170510 Exhibits to General Counsel's MDJ

EXHIBIT 3

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
SETTLEMENT AGREEMENT

IN THE MATTER OF

Buddy's Parking Company, LLC

Case 13-CA-170510

Subject to the approval of the Regional Director for the National Labor Relations Board, the Charged Party and the Charging Party **HEREBY AGREE TO SETTLE THE ABOVE MATTER AS FOLLOWS:**

POSTING OF NOTICE — After the Regional Director has approved this Agreement, the Regional Office will send copies of the approved Notice to the Charged Party in English, Spanish, Polish and in additional languages if the Regional Director decides that it is appropriate to do so. A responsible official of the Charged Party will then sign and date those Notices and immediately post them in the offices at the Employer's facilities located at 2036 N. Clark St., Chicago, Illinois, 412 S. Dearborn, Chicago, Illinois, 2 E. Oak, Chicago, Illinois, 650 W. Chicago, Chicago, Illinois, 650 S Financial, Chicago, Illinois, 1255 S. State, Chicago, Illinois, and 2720 W. Chicago, Chicago, Illinois. The Charged Party will keep all Notices posted for 60 consecutive days after the initial posting. The Charged Party will also copy and mail, at its own expense, a copy of the attached Notice to all current employees who provide valet services at 340 W. Armitage, Chicago, Illinois and 2121 N. Clark, Chicago, Illinois. Those Notices will be signed by a responsible official of the Charged Party and show the date of mailing. The Charged Party will provide the Regional Director written confirmation of the date of mailing and a list of names and addresses of employees to whom the Notices were mailed.

COMPLIANCE WITH NOTICE — The Charged Party will comply with all the terms and provisions of said Notice.

BACKPAY — Within 14 days from approval of this agreement, the Charged Party will reimburse the Charging Party for dues deducted from the paycheck of employee Mahmoud Al Tuama that were not remitted to the Charging Party, along with late payment penalties, as follows:

Teamsters Local 727: \$620 in union dues and \$450 in late payment penalties.

SCOPE OF THE AGREEMENT — This Agreement settles only the allegations in the above-captioned case(s), including all allegations covered by the attached Notice to Employees made part of this agreement, and does not settle any other case(s) or matters. It does not prevent persons from filing charges, the General Counsel from prosecuting complaints, or the Board and the courts from finding violations with respect to matters that happened before this Agreement was approved regardless of whether General Counsel knew of those matters or could have easily found them out. The General Counsel reserves the right to use the evidence obtained in the investigation and prosecution of the above-captioned case(s) for any relevant purpose in the litigation of this or any other case(s), and a judge, the Board and the courts may make findings of fact and/or conclusions of law with respect to said evidence.

PARTIES TO THE AGREEMENT — If the Charging Party fails or refuses to become a party to this Agreement and the Regional Director determines that it will promote the policies of the National Labor Relations Act, the Regional Director may approve the settlement agreement and decline to issue or reissue a Complaint in this matter. If that occurs, this Agreement shall be between the Charged Party and the undersigned Regional Director. In that case, a Charging Party may request review of the decision to approve the Agreement. If the General Counsel does not sustain the Regional Director's approval, this Agreement shall be null and void.

AUTHORIZATION TO PROVIDE COMPLIANCE INFORMATION AND NOTICES DIRECTLY TO CHARGED PARTY — Counsel for the Charged Party authorizes the Regional Office to forward the cover letter describing the general expectations and instructions to achieve compliance, a conformed settlement, original



NOTICE TO EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

Buddy's Parking Company LLC
Case 13-CA-170510

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT refuse to bargain in good faith with Teamsters Local 727 (Union), upon request, as the exclusive collective bargaining representative of our employees in the following appropriate Unit:

All cashiers, hikers, attendants, porters, maintenance men/custodians, drive men, washers, collectors, customer service representatives (excluding those who do sales and/or marketing), drivers, dispatchers, bellmen, doormen, and supervisors who perform bargaining unit work employed by the Employer; but excluding clerical employees, guards, professional employees and supervisors as defined in the Act, who do not perform bargaining unit work.

WE WILL NOT unilaterally cease to remit dues to the Union that have been deducted from the paychecks of unit employees who have signed dues check-off forms.

WE WILL NOT refuse to provide the Union with information that is relevant and necessary to its role as your bargaining representative.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

WE WILL, upon request, bargain in good faith with the Union as the exclusive collective bargaining representative of our unit employees.

WE WILL make the Union whole by remitting to it the dues that were deducted from the paycheck of employee Mahmoud Al Tuama.

WE WILL provide the Union with the information it initially requested on November 6, 2015, concerning whether certain employees had signed dues application and check-off forms. **WE WILL** also provide the Union with the "change of location" forms for the parking lots located at 100 Walton and 1 N. Halsted in Chicago, Illinois that it initially requested on January 13, 2015 and respond to the Union's request for an updated "change of location" form for the parking lot located at 100 Walton.

Buddy's Parking Company LLC

(Employer)

Dated: _____

By: _____
(Representative) (Title)

EXHIBIT 4



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 13
Dirksen Federal Building
219 South Dearborn Street, Suite 808
Chicago, IL 60604-1443

Agency Website: www.nlr.gov
Telephone: (312)353-7570
Fax: (312)886-1341

Agent's Direct Dial: (312)353-7170

June 28, 2016

Carlos Castillo
Buddy's Parking Company, LLC
2720 W. Chicago Avenue
Chicago, IL 60622-4404

Re: Buddy's Parking Company, LLC
Case 13-CA-170510

Dear Mr. Castillo:

Enclosed is a conformed copy of the Settlement Agreement in the above matter which was approved on June 20, 2016. This letter discusses what the Employer needs to do to comply with the Agreement.

Post Notice: Enclosed are 15 copies of the English, Spanish, and Polish Notice to Employees. In compliance with the Agreement, a responsible official of the Employer, not the Employer's attorney, must sign and date the Notices before posting them. The Notices should be *posted in the offices at the Employer's facilities located at 2036 N. Clark St., Chicago, Illinois, 412 S. Dearborn, Chicago, Illinois, 2 E. Oak, Chicago, Illinois, 650 W. Chicago, Chicago, Illinois, 650 S Financial, Chicago, Illinois, 1255 S. State, Chicago, Illinois, and 2720 W. Chicago, Chicago, Illinois* and any other locations where notices are customarily posted for 60 consecutive days. The Employer must take reasonable steps to ensure that the Notices are not altered, defaced or covered by other material. If additional Notices are required, please let me know. During the posting period, a member of the Regional Office staff may visit the Employer's facility to inspect the Notices.

Mail Notice: The Agreement provides that the Employer will duplicate and mail, at its own expense, a copy of the attached English, Spanish, and Polish Notice to Employees to *all current employees who provide valet services at 340 W. Armitage, Chicago, Illinois and 2121 N. Clark, Chicago, Illinois*. The Notices should be signed and dated by a responsible official of the Employer, not the Employer's attorney. The Employer will provide the undersigned with one signed and dated Notices, written confirmation of the date of actual mailing, together with a list of names and addresses of employees to whom the Notices were mailed.

Certification of Compliance: The Certification of Compliance forms are also enclosed. Certification of Compliance Part One should be completed and returned by not later than **July 5, 2016 with one signed and dated original English, Spanish, and Polish Notice**. The Certification of Compliance Part Two should be completed and returned by not later than July 5,

2015. If the Certifications of Compliance and signed Notice are returned via e-file or e-mail, no hard copies of the Certifications of Compliance or Notice are required.

Remedial Actions:

Reimbursements: As provided in the Agreement, the Employer will make the Union whole for dues deducted from the paycheck of Employee, Mahmoud Al Tauma, which was not remitted to the Union, along with late penalties by payment to them the amounts set forth below:

Name	Reimbursement (Dues)	Penalties
Teamsters Local 727	\$620.00	\$450.00

One check should be prepared for the total amount of the dues reimbursement and late payment penalties, owed to the Union listed above. No deductions should be made from these amounts.

Other Remedies: The Agreement also provides that the Employer will provide the Union with the information it initially requested on November 6, 2015, concerning whether certain employees had signed dues application and check-off forms, provide the Union with the “change of location” forms for the parking lots located at 100 Walton and 1 N. Halsted in Chicago, Illinois that it initially requested on January 13, 2015, and respond to the Union’s request for an updated “change of location” form for the parking lot located at 100 Walton.

Please read all the terms of the Settlement Agreement and Notice carefully, as the Employer will be expected to comply with all such provisions. If you have any questions or if I can assist you, please let me know.

Closing the Case: When all the affirmative terms of the Settlement Agreement have been fully complied with and there are no reported violations of its negative terms, you will be notified that the case has been closed on compliance. Timely receipt of the signed and dated Notice to Employees and the Certifications of Compliance will assist the Region in closing the case in a timely manner.

Very truly yours,

/s/ Thomas B. Porter

THOMAS B. PORTER
Compliance Officer

Enclosures: Copy of Conformed Settlement Agreement
English, Spanish, & Polish Notices to Employees
Certification of Compliance

cc: James O. Stola, Esq.
Law Office of James O. Stola
1332 N. Halsted Street, Suite 405
Chicago, IL 60642

Jayna M. Brown, Staff Attorney
Teamsters Local Union No. 727
1300 Higgins Road, Suite 111
Park Ridge, IL 60068-5764

CERTIFICATION OF COMPLIANCE
(PART ONE)

RE: Buddy's Parking Company, LLC
Case 13-CA-170510

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

Physical Posting

The signed and dated English, Spanish, & Polish Notice to Employees in the above matter was posted on (date) _____ at the following locations: (List specific places of posting)

Mailing

The signed and dated English, Spanish, & Polish Notice to Employees in the above captioned matter was mailed on (date) _____ to all current employees who provide valet services at 340 W. Armitage, Chicago, Illinois and 2121 N. Clark, Chicago, Illinois. A copy of the list of names and addresses of bargaining unit employees to whom the Notices were mailed is attached.

I have completed this Certification of Compliance and state under penalty of perjury that it is true and correct.

CHARGED PARTY/RESPONDENT

By: _____

Title: _____

Date: _____

This form should be returned to the Compliance Officer, together with **ONE** original Notice, dated and signed in the same manner as those posted. If the Certification of Compliance Part One and signed Notice is returned via e-file or e-mail, no hard copies of the Certification of Compliance Part One or Notice are required.

CERTIFICATION OF COMPLIANCE
(PART TWO)

RE: Buddy's Parking Company, LLC
Case 13-CA-170510

Backpay

On (date) _____, the Employer made payment to the Union named in the Settlement Agreement in the amounts set forth therein. Proof of payment is attached.

Information Provided

On (date) _____, the Employer provided the information which is the subject of the Settlement Agreement to the Union. I have attached a copy of that written notification.

CHARGED PARTY/RESPONDENT

By: _____

Title: _____

Date: _____

This form should be returned to the Compliance Officer. If the Certification of Compliance Part Two and signed Notice is returned via e-file or e-mail, no hard copy of the Certification of Compliance Part Two is required.

EXHIBIT 5

From: Porter, Thomas
To: "jstola@sbcglobal.net"
Subject: Buddy's Parking Company, LLC, Case 13-CA-170510
Date: Tuesday, July 26, 2016 2:48:00 PM

Mr. Stola:

The client should fulfill these elements within fourteen (14) days of the date of this notification:

1. Posting:
 - a. 2036 N. Clark St., Chicago, Illinois,
 - b. 412 S. Dearborn, Chicago, Illinois,
 - c. 2 E. Oak, Chicago, Illinois,
 - d. 650 W. Chicago, Chicago, Illinois,
 - e. 650 S Financial, Chicago, Illinois,
 - f. 1255 S. State, Chicago, Illinois, and
 - g. 2720 W. Chicago, Chicago, Illinois
2. Teamsters Local 727: \$620 in union dues and \$450 in late payment penalties

As outlined in the Performance Section of the settlement agreement, "The Charged Party agrees that in case of non-compliance with any of the terms of this Settlement Agreement by the Charged Party, and after 14 days' notice from the Regional Director of the National Labor Relations Board of such non-compliance without remedy by the Charged Party, the Regional Director will issue a Complaint including the allegations covered . . . and . . . [t]hereafter, the General Counsel may file a Motion for Default Judgment with the Board on the allegations of the Complaint. The Charged Party . . . waived its right to file an Answer to such Complaint. The only issue that the Charged Party may raise before the Board will be whether it defaulted on the terms of this Settlement Agreement."

Please confirm with the client that it has posted the required notices and remitted the payment and have them provide evidence of such compliance to me. It is preferred that the payments are remitted through the Regional Office, however, the Employer may provide evidence of such remittance being fulfilled. The Posting should be documented by submission of the required executed and dated notices with the Certification confirming the date(s) and location (s) of the posting including those specified by the settlement.

In the event that compliance has not been satisfactorily fulfilled, I will be obliged to recommend that default proceedings be initiated per the terms of the settlement.

Please contact me if I may be of any assistance.

Thomas B. Porter, Compliance Officer
NLRB, Region 13
219 S. Dearborn Street, Suite 808
Chicago, IL 60604
(202) 417-1176
thomas.porter@nrb.gov

EXHIBIT 6

From: Porter, Thomas
To: "jstola@sbcglobal.net"
Subject: FW: Buddy's Parking Company, LLC, Case 13-CA-170510
Date: Thursday, August 11, 2016 5:00:00 PM

Mr. Stola:

As reminder, the requirements include: Notice Mailing to all current employees who provide valet services at 340 W. Armitage, Chicago, Illinois and 2121 N. Clark, Chicago, Illinois, physical posting at offices at the Employer's facilities located at 2036 N. Clark St., Chicago, Illinois, 412 S. Dearborn, Chicago, Illinois, 2 E. Oak, Chicago, Illinois, 650 W. Chicago, Chicago, Illinois, 650 S Financial, Chicago, Illinois, 1255 S. State, Chicago, Illinois, and 2720 W. Chicago, Chicago, Illinois

Monetary Remedy

Name	Reimbursement (Dues)	Penalties
Teamsters Local 727	\$620.00	\$450.00

Information Transmission outlined in the settlement

Notices include English Spanish and Polish.

You have received notice on July 26, 2016 pursuant to the default requirements. That time period has lapsed. I will recommend that the Region initiate default proceedings absent full and immediate compliance.

Thomas B. Porter, Compliance Officer
NLRB, Region 13
219 S. Dearborn Street, Suite 808
Chicago, IL 60604
(202) 417-1176
thomas.porter@nrb.gov

From: Porter, Thomas
Sent: Tuesday, July 26, 2016 2:48 PM
To: 'jstola@sbcglobal.net' <jstola@sbcglobal.net>
Subject: Buddy's Parking Company, LLC, Case 13-CA-170510

Mr. Stola:

The client should fulfill these elements within fourteen (14) days of the date of this notification:

1. Posting:

- a. 2036 N. Clark St., Chicago, Illinois,
 - b. 412 S. Dearborn, Chicago, Illinois,
 - c. 2 E. Oak, Chicago, Illinois,
 - d. 650 W. Chicago, Chicago, Illinois,
 - e. 650 S Financial, Chicago, Illinois,
 - f. 1255 S. State, Chicago, Illinois, and
 - g. 2720 W. Chicago, Chicago, Illinois
2. Teamsters Local 727: \$620 in union dues and \$450 in late payment penalties

As outlined in the Performance Section of the settlement agreement, “The Charged Party agrees that in case of non-compliance with any of the terms of this Settlement Agreement by the Charged Party, and after 14 days’ notice from the Regional Director of the National Labor Relations Board of such non-compliance without remedy by the Charged Party, the Regional Director will issue a Complaint including the allegations covered . . . and . . . [t]hereafter, the General Counsel may file a Motion for Default Judgment with the Board on the allegations of the Complaint. The Charged Party . . . waived its right to file an Answer to such Complaint. The only issue that the Charged Party may raise before the Board will be whether it defaulted on the terms of this Settlement Agreement.”

Please confirm with the client that it has posted the required notices and remitted the payment and have them provide evidence of such compliance to me. It is preferred that the payments are remitted through the Regional Office, however, the Employer may provide evidence of such remittance being fulfilled. The Posting should be documented by submission of the required executed and dated notices with the Certification confirming the date(s) and location (s) of the posting including those specified by the settlement.

In the event that compliance has not been satisfactorily fulfilled, I will be obliged to recommend that default proceedings be initiated per the terms of the settlement.

Please contact me if I may be of any assistance.

Thomas B. Porter, Compliance Officer
NLRB, Region 13
219 S. Dearborn Street, Suite 808
Chicago, IL 60604
(202) 417-1176
thomas.porter@nrlb.gov

EXHIBIT 7

From: Porter, Thomas
To: ["James Stola"](#)
Subject: Buddy's Parking Company, LLC, 13-CA-170510
Date: Monday, October 03, 2016 4:07:00 PM

Mr. Stola:

I have repeatedly attempted to secure the Respondent's compliance with the captioned matter. Inexplicably, the client has not fulfilled the "COMPLIANCE WITH NOTICE" provision that it will comply with all the terms and provisions of said Notice where the notice provides that it must

- provide the Union with the information it initially requested on November 6, 2015, concerning whether certain employees had signed dues application and checkoff forms and
- also provide the Union with the "change of location" forms for the parking lots located at 100 Walton and 1 N. Halsted in Chicago, Illinois that it initially requested on January 13, 2015 and respond to the Union's request for an updated "change of location" form for the parking lot located at 100 Walton.

The Charging Party denies receipt of any documents or information and the Respondent has failed and refused to provide evidence demonstrating that it has transmitted the evidence required. In light of the foregoing, and following my prior notice of default, I have recommended that the Counsel for the General Counsel obtain a default Order against Respondent.

Thomas B. Porter, Compliance Officer
NLRB, Region 13
219 S. Dearborn Street, Suite 808
Chicago, IL 60604
(312) 353-7170
thomas.porter@nrlb.gov

EXHIBIT 8

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 13**

BUDDY'S PARKING COMPANY, LLC

and

Case 13-CA-170510

TEAMSTERS LOCAL 727

**COMPLAINT BASED ON BREACH OF AFFIRMATIVE
PROVISIONS OF SETTLEMENT AGREEMENT**

Based upon a charge filed by Teamsters Local 727 (the Charging Party) in Case 13-CA-170510 against Buddy's Parking Company, LLC (Respondent), alleging that it violated the National Labor Relations Act (the Act), 29 U.S.C. § 151 et seq. by engaging in unfair labor practices, on June 20, 2016, a Settlement Agreement and Notice to Employees was approved (the Settlement), a copy of which is attached as Appendix A, and pursuant to which Respondent agreed to take certain actions to remedy the unfair labor practices specified in the Settlement. Respondent has failed to comply with the terms of the Settlement. Accordingly, pursuant to the terms of the Settlement and Section 10(b) of the Act and Section 102.15 of the Rules and Regulations of the National Labor Relations Board (the Board), the following Complaint is issued.

I.

(a) The charge in this proceeding was filed by the Union on February 25, 2016, and a copy was served on Respondent by U.S. mail on February 26, 2016.

(b) The first amended charge in this proceeding was filed by the Union on May 24, 2016, and a copy was served on Respondent by U.S. mail on May 24, 2016.

II.

(a) At all material times, Respondent has been an Illinois limited liability company with an office and place of business at Chicago, Illinois.

(b) At all material times, Respondent has been engaged in the business of the management of parking garages.

(c) In conducting its operations during the calendar year December 31, 2015, Respondent derived gross revenues in excess of \$500,000.

(d) During the period of time described above in paragraph II(c), Respondent received at its Illinois facilities products, goods, materials, and services valued in excess of \$5,000 directly from points outside the State of Illinois.

(e) At all material times, Respondent has been an employer engaged in commerce within the meaning of Section 2(2), (6), and (7) of the Act.

III.

At all material times, the Charging Party has been a labor organization within the meaning of Section 2(5) of the Act.

IV.

At all material times, the following individuals held the positions set forth opposite their respective names and have been agents of the entities set forth opposite their names within the meaning of Section 2(13) of the Act:

Carlos Castillo	Owner
Ramona Vega	Operations Manager

V.

(a) Within the six months previous to the filing and service of the first amended charge, the Charging Party requested in writing that Respondent furnish the Charging Party with the following information: an updated change of location form for the parking lot at 100 Walton.

(b) The information requested by the Charging Party, as described above in paragraph V(a) is necessary for, and relevant to, the Charging Party's performance of its duties as the exclusive collective-bargaining representative of the Unit.

(c) To date Respondent has failed and refused to furnish the Charging Party with the information requested by the Charging Party as described above in paragraph V(a).

VI.

By the conduct described above in paragraph V, Respondent has been failing and refusing to bargain collectively and in good faith with the exclusive, collective-bargaining representative of its employees in violation of Sections 8(a)(1) and (5) of the Act.

VII.

(a) On June 20, 2016 the Regional Director approved a Settlement Agreement between Respondent and Charging Party.

(b) In said Agreement, Respondent agreed to provide to the Charging Party the information referenced in paragraph V(a).

(c) By failing and refusing to furnish the Charging Party with said information, Respondent has breached and is in default of the Settlement Agreement.

VIII.

The unfair labor practices of Respondent described above affect commerce within the meaning of Section 2(6) and (7) of the Act.

IX.

The General Counsel seeks all relief as may be just and proper to remedy the unfair labor practices alleged above.

NO HEARING OR ANSWER

Because Respondent has previously agreed that all of the allegations of the Complaint will be deemed admitted and that it will have waived its right to file an Answer to the Complaint, no Answer is required and no hearing is necessary.

Dated: November 23, 2016

| /s/ Paul Hitterman

Paul Hitterman
ACTING REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS BOARD
REGION 13
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Attachments