

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 18**

INGREDION, INC. d/b/a PENFORD)	
PRODUCTS CO.,)	
)	
Respondent,)	
)	
and)	Case Nos. 18-CA-160654
)	18-CA-170682
BCTGM Local 100G, affiliated with)	
BAKERY, CONFECTIONARY,)	
TOBACCO WORKERS, AND GRAIN)	
MILLERS INTERNATIONAL UNION,)	
AFL-CIO)	
)	
Charging Party.)	

EMPLOYER’S REPLY BRIEF TO THE UNION’S ANSWERING BRIEF

Employer, Ingredion Incorporated d/b/a Penford Products Co. ("Penford," or "Company"), by counsel, hereby submits its reply brief to the Charging Party’s, BCTGM Local 100G, answering brief, in the above-entitled matter. This reply brief is filed pursuant to § 102.46(h) of the National Labor Relations Board's Rules and Regulations. Penford hereby adopts and fully adopts the arguments set forth in Penford’s Reply Brief to the General Counsel’s Answering Brief, cross-filed by Respondent on November 10, 2016.

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CERTIFICATE OF SERVICE

I certify that, on November 10, 2016, a copy of the foregoing was served via
electronic mail upon the following:

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