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October 13, 2016

Gary Shinnars, Executive Secretary
National Labor Relations Board
1015 Half Street, SE
Washington, DC 20570-0001

[By Certified Mail No.
70113500000121918247]

In re United Dairy Workers of LeMars,
Iowa - Case No. 18-CB-153774
Wells Enterprises, Inc.
Case No. 18-CA-150544

Dear Sir:

I represent Neal Kruckenberg in the above two charges on the appeal to the Board after the ALJ, Eric Fine, found that the Union was dominated by the Company because the non-certified minority union had all of its support provided by the Company from about 2005 to date. I am writing to ask for expedited handling of the above two (2) cases because the Company is continuing full funding of the Union and the Union is accepting same and seeking a collective bargaining agreement to block any other union representation in the future. All employees pay no dues and are automatically a member of the Union in a Right to Work State. Current Union organizational activities are stymied because a new contract will be negotiated next week and the Company is solidly behind the United Dairy Workers by providing videos supporting the Union in the plant on a continuing basis. The NLRB has ruled that for the Union to remain as the exclusive representative it must be certified in a Board election.

You can see the attitude of the Company and the Union in the attached handout which promises that for four (4) more years they will continue to receive employer vending funds and continue to represent the employees. I would hope that a prompt

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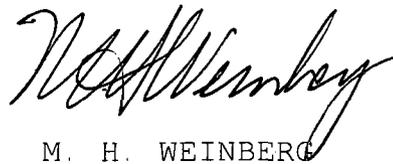
processing of the cases finally and fully submitted on August 29, 2016 could show the employees they could have a reasonable opportunity to get independent representation.

I would appreciate your acknowledging receipt of this request and, if possible, I would appreciate knowing what position the Board is taking in processing the appeals

Thank you for your review of my request

I remain

Very truly yours,

A handwritten signature in black ink, appearing to read "M. H. Weinberg". The signature is written in a cursive style with a large, looping initial "M".

M. H. WEINBERG

MHW:sj

Enc.

United Dairy Workers of Le Mars (AKA the Employee Committee)

As many of you know the EC had NLRB charges brought against us on how we are funded (through proceeds from the vending machines) The initial ruling from the NLRB was that we could no longer receive the funding and that Wells Employees would have to recertify the EC as their representing organization. We appealed the ruling, which means that until the appeal is ruled on, that nothing changes. The EC receives the funding and will remain the representing organization of the employees. The appeal can take up to 2 years to be ruled on. If we lose the appeal, we will appeal the ruling to the District Court of Appeals which could take another 2 years or more. During this time the EC will continue to receive the vending funds and be the representing body of the employees.

If at some point, if we would lose the vending revenue, we would be forced to charge the employees dues. At this point the dues would be 50 Cents per week or basically \$26 per year per employee. All that money would be used to benefit the employees of Wells Enterprises and not used to line the pockets of others. Why would we charge so little?

1. No one on the EC receives any wages.
2. We have no buildings or vehicles, so we have no administration fees or overhead.
3. We do not have a National Organization, that we have to send large amounts of money to.
4. We do not give to any political organizations.
5. The EC's biggest bill most years is paying for all the newspapers that are in the employee breakrooms.
6. Then we also have legal fees, insurance that is required by law, meeting rooms, accounting fees and a few supplies.

The EC would only be out to replace the income that was lost not gouge the employees to pay for extravagant salaries, vehicles or political gifts

