

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CLERAC, LLC d/b/a
NATIONAL CAR RENTAL and
ALAMO RENT-A-CAR
Employer
and

Case 08-RD-160148

ANDREW LAWRENCE COLE
Petitioner
and

TEAMSTERS LOCAL UNION
NO. 293, affiliated with
INTERNATIONAL BROTHERHOOD
OF TEAMSTERS
Union

ORDER

The Employer's Request for Review of the Regional Director's dismissal of the petition raises no substantial issues warranting reversal of the Regional Director's action.¹ See NLRB Casehandling Manual (Part Two) Representation Proceedings, Sec. 11730.3(a). Accordingly, the dismissal of the petition is affirmed.

MARK GASTON PEARCE, CHAIRMAN

PHILIP A. MISCIMARRA, MEMBER

LAUREN McFERRAN, MEMBER

Dated, Washington, D.C., September 7, 2016

¹ Member Miscimarra favors a reconsideration of the Board's blocking charge doctrine for reasons expressed in the dissenting views that were contained within the Board's representation election rule, 79 Fed. Reg. 74308, at 74430-74460 (Dec. 15, 2014) (dissenting views of Members Miscimarra and Johnson), but he acknowledges that the Board has declined to materially change its blocking charge doctrine, and he agrees that the Regional Director did not abuse his discretion in applying the doctrine in the instant case.