



United States Government

**OFFICE OF THE EXECUTIVE SECRETARY  
NATIONAL LABOR RELATIONS BOARD  
1015 HALF STREET SE  
WASHINGTON, DC 20570**

August 30, 2016

Re: Hallmark-Phoenix 3, LLC,  
Cases 12-CA-090718 and 12-CA-094037

**ORDER REMANDING CASE TO REGIONAL OFFICE**

On March 24, 2016, the United States Court of Appeals for the Fifth Circuit (“Court”) issued its decision in *Hallmark-Phoenix 3, LLC v. NLRB*, --- F.3d --- 2016, WL 1169068 (5th Cir. No. 15-60011), enforcing in part and remanding in part the National Labor Relations Board’s Decision and Order in the above-referenced cases, reported at 361 NLRB No. 146 (2014).

The Court remanded the matter to the Board for the limited purpose of recalculating severance pay and vacation pay consistent with its opinion. All other aspects of the Board’s Order were enforced.

The Board, having decided to accept the Court’s decision as the law of the case, hereby remands these cases to the Regional Office for further action consistent with the Court’s opinion, and for issuance of an amended compliance specification.

/s/ Roxanne L. Rothschild  
Deputy Executive Secretary

cc: Parties  
Region