Exhibit E

THIS AGREEMENT by and between UNITED CRAFTS AND INDUSTRIAL WORKERS UNION, LOCAL 91, its successors and/or assigns (herein called the UNION), having its offices at 417 Willis Avenue, Williston Park, New York 11596 and BUS MAINTENANCE CORP. (BMC), having its principal place of business at 97-14 Atlantic Avenue, Ozone Park, New York 11416 herein called the EMPLOYER).

W I T N E S S E T H:

SECTION I

RECOGNITION

The EMPLOYER recognizes and acknowledges the UNION as the sole and exclusive bargaining agency for all of its employees excluding supervisors, guards and principal management personnel as defined in the Labor Management Relations Act as amended.

SECTION II

SCHEDULES "A" and "B"

Attached hereto and made a part hereof are "SCHEDULE A", schedules of hours, wages, classifications, holidays and other conditions of employment and "SCHEDULE B" which covers the medical fund and pension plan programs.

SECTION III

UNION SHOP

A. 1. All employees covered by this Agreement who are members of the UNION, shall maintain membership in good standing in the UNION as a condition of continued employment.

2. All employees covered by this Agreement, who are not members of the UNION, shall become members of the UNION in good standing on the thirty-first (31st) day from: (a) the date they first commenced work, (b) the date of execution of this Agreement or (c) the effective date of this Agreement, whichever is later.

3. For the purpose of this Article, an employee shall be considered a member of the UNION in good standing if he/she tenders the periodic dues and the initiation fees uniformly required as a condition of acquiring or retaining membership.

4. An employee who has failed to acquire or maintain membership in the UNION in good standing shall be discharged within ten (10) calendar days following receipt of written demand from the UNION to the EMPLOYER requesting discharge.

B. However, the first ninety (90) calendar days shall be deemed to be the probationary period and the EMPLOYER may discharge employees during that period without any recourse to the UNION. The EMPLOYER may, subject to notifying the UNION and with the UNION's consent, extend the probationary period for an additional ninety (90) days.

C. The check-off notice may be revoked by written notice by registered mail to the UNION and the EMPLOYER provided such notice is mailed not earlier than sixty (60) days prior to the revocation date and not later than seven (7) days prior to the date on which the revocation is to be effective. A revocation will be deemed invalid and the authorization will continue as herein provided unless it is in conformity with the provisions of this Agreement.

D. It shall be the EMPLOYER's responsibility to deduct half (1/2) the initiation fee and dues on the first and second payroll week after the employee has fulfilled his/her obligation under Paragraph A. 2 of Section III. Should the EMPLOYER fail to make the proper deductions they will be liable and owing all outstanding monies due the UNION, which were not deducted at the appropriate time. Such arrears shall be payable to the UNION after the EMPLOYER has been notified, in writing, no later than thirty (30) days of written notice. Failure on the EMPLOYER's part to pay the outstanding dues and initiation fees shall be considered a violation of this Agreement.

SECTION VIII

MEDIATION AND ARBITRATION

A. All complaints, disputes and grievances arising between the parties to this Agreement, except as to non-payment of dues, initiation fees and insurance fund, which may be sued for directly, in a Court of competent jurisdiction, at the option of the UNION, involving questions of interpretation or application of any clause of this Agreement, or any act or conduct in relation thereto, directly or indirectly, shall be presented by the party asserting a grievance to the other party. Both parties shall thereupon attempt to adjust the dispute, and if no adjustment can be arrived at within forty-eight (48) hours, the matter shall be submitted to an arbitrator mutually agreed upon, or to the American Arbitration Association.

B Where a dispute is submitted for arbitration, such action shall be considered a final and binding submission by both parties hereto. Thereafter, should either of the parties fail to attend the hearing set by the Arbitrator, after due notice thereof, the Arbitrator shall be empowered to proceed with the hearing in the absence of either party, and shall be empowered to render a final decision and award. The decision of the Arbitrator shall be made in writing and shall be final and binding upon the parties hereto.

C. If the EMPLOYER is not in default in complying with the decision of the Arbitrator, the UNION shall not engage in any strike, picketing, boycott or walk-out. If the UNION is not in default in complying with the decision of the Arbitrator, the EMPLOYER shall not engage in any lockout.

D. The cost of such arbitration shall be borne equally by the EMPLOYER and the UNION.

SECTION IX

SAFETY PROVISIONS AND LOST TIME PAY

The EMPLOYER will make reasonable provisions for the safety and health of its employees and shall comply with all Federal, State and Local requirements for safeguards and cleanliness. Should an employee be injured during working hours and is unable to continue working as a result of the injury, he/she shall be paid for the entire day. No employee shall lose his/her job as the result of such injury. If he/she is physically able to perform, after he/she has recovered from the injury, he/she shall be entitled to resume his/her job.

declared illegal or invalid. Should the parties be unable to agree on substitute provisions, the matter shall be referred to mediation or arbitration as herein provided in SECTION VIII. The remaining parts and provisions of this Agreement shall remain in full force and effect.

SECTION XV

SURVIVAL OF CONTRACT

A. The EMPLOYER shall be bound by the terms of this Agreement not only as to the location of the EMPLOYER'S place of business as above mentioned, but also as to such other locations and places of business as the EMPLOYER now has or may have hereafter.

B. The EMPLOYER shall not sell, transfer, assign nor enter into a partnership, consolidate or merge with another person, firm or corporation unless the new person, firm or corporation assumes all accrued obligations to the employees covered by this Agreement and agrees to be bound by the terms and provisions of this Agreement.

C. Before any sale, assignment or other change in name or ownership is made, the EMPLOYER shall notify the UNION by either certified or registered mail of the contemplated sale, assignment or change at least two (2) weeks prior to said change.

D. This Agreement shall be binding upon the executors, administrators, legal representatives, successors and/or assigns, and shall survive any sale, change of name, change of location or place of business, reorganization, incorporation or other change.

SECTION XVI

SHOP STEWARD

A. There shall be at all times at the place of business of the EMPLOYER, at least one (1) Shop Steward designated by the UNION.

B. Shop Stewards shall suffer no loss of pay for time spent by them during working hours in the performance of their duties, pursuant to the terms of this Agreement. The EMPLOYER shall recognize an employee as Shop Steward only after having received written notice of his selection or designation by the UNION. The Shop Steward shall be the last to be withdrawn by the EMPLOYER from employment in case of insufficient work or slack season, and the first one rehired. Under no circumstances shall the Shop Steward be discriminated against by the EMPLOYER. The Shop Steward of each work shift has the right to be present and working at all times when the plant is open and operating.

SECTION XVII

BULLETIN BOARDS

The EMPLOYER agrees to furnish for the sole use and benefit of the UNION, adequate and appropriate bulletin boards in conspicuous places at the places of business of the EMPLOYER, which shall be known or referred to as the UNION BULLETIN BOARDS. Failure on the part of the EMPLOYER to furnish the same within two (2) weeks after the signing of this Agreement shall give the UNION the right to purchase the same and charge the cost, including installation, to the EMPLOYER.

SCHEDULE "A"

1. **HOURS OF WORK** - A week's work shall consist of forty (40) hours divided into five (5) days each week, with a lunch period as near to the middle of the work day as possible. Time and one-half shall be paid for all hours in excess of forty (40) hours in any one week. Payment of wages shall be on Company time.

2. **VACATION** - Effective from date of hire, all shop employees shall receive five (5) days paid vacation annually upon completing one (1) year of service. Further, after three (3) years of completed service, all shop employees shall receive seven (7) days paid vacation annually and after five (5) years of completed service, all shop employees shall receive ten (10) days of paid vacation annually and after ten (10) years of completed service, fifteen (15) days of paid vacation annually. The EMPLOYER shall pay the employee in advance for all vacation time taken.

3. **HOLIDAYS** - The employees shall receive ten (10) holidays with pay regardless of the week on which the holiday falls. Employees must have worked the day before and the day after a holiday in order to be entitled to the paid holiday. However, if there was a medical emergency or a condition beyond their control (which must be verified through the employer), they will be entitled to the holiday pay. Also, after one (1) year of employment the employees shall receive their "Birthday" as an additional Holiday.

In addition, the Company shall be obligated to present to the UNION, no later than September 1st of each year, a list of holidays to which the employees shall be entitled. The list of holidays shall also be posted on the Union Bulletin Board.

4. **MATERNITY LEAVE** and other policies concerning medical and personal leave shall comply with Federal and State laws and Equal Employment Opportunity Commission Rules and Regulations. All members of the Bargaining Unit shall be entitled to leave in accordance with Bus Maintenance Corp.'s (BMC's) Family and Medical Leave Policy applicable to all Company employees.

5. **SICK DAYS** – The employees shall receive one (1) sick day after twelve (12) months of employment. Also, after twenty-four (24) months of employment, the employees shall receive two (2) sick days.

6. **UNIFORMS/EQUIPMENT** – The EMPLOYER will supply the following uniforms and/or equipment:

- 3 Sets of Uniforms
- Safety Equipment
- Rain gear

7. **TOOL ALLOWANCE** – The EMPLOYER will pay annually a reimbursement for all tools which are purchased by the employees of the Maintenance Department as follows:

• Mechanics:	$100.00 per year
• Mechanic Helpers:	$ 75.00 per year
• Sprayer/Painters:	$100.00 per year

The employee will be obligated to present to the EMPLOYER confirmation of all receipts submitted and it will be the employee's responsibility to present them to management personnel.

SCHEDULE "B"

1. **MEDICAL/BENEFITS FUND** - - (a) Effective on signing of this Agreement, this clause shall remain in effect for each and every month during the term prescribed in this Agreement. The EMPLOYER shall contribute to the UNITED CRAFTS BENEFITS FUND (herein called the "FUND") the amount agreed to during the negotiations of this Agreement. The Company shall make the monthly contribution for each and every employee covered by this Agreement for the purpose or providing and maintaining life, accident, health and hospitalization insurance as well as other benefits for the employees and their eligible dependents.

(b) Contributions to the FUND as hereinabove provided shall be payable after thirty (30) days of employment for all full time employees covered by this Agreement. The EMPLOYER shall than be obligated to pay the monthly contribution to the UNITED CRAFTS BENEFITS FUND on the first (1st) day of the next month. Such contributions shall be made on a full monthly basis for all full time employees without any pro-ration or reduction of any kind and shall continue to be made by the EMPLOYER on behalf of employees during periods of lay-off, illness, injury and during periods of authorized leave of absence not to exceed three (3) months in any one instance. Contributions shall be made in full for all those employees placed on compensation as a result of a job related injury not to exceed six (6) months.

(c) For the limited purpose of this paragraph, the UNION AND FUND may be considered as contributing EMPLOYER, and the officials and employees of the UNION and BENEFITS FUND may be considered as employees on whose behalf contributions may be made to the UNITED CRAFTS BENEFITS FUND.

d) Contributions to the FUND shall be paid on or before the 10th day of the month. Also, the EMPLOYER will be obligated under this Collective Bargaining Agreement to pay a five percent (5%) increase effective September 1, 2014.

(e) The EMPLOYER shall make available for examination and copying to the MEDICAL/BENEFITS FUND and/or its agents and representatives (e.g.) attorneys, accountants and auditors) during regular business hours, any and all documents, records and papers that may be necessary or desirable for the sound and efficient operation and administration of the MEDICAL/BENEFITS FUND.

(f) In the event the EMPLOYER fails to make contributions to the funds mentioned in this Agreement, the Trustees may take legal action to obtain payment, including but not limited to, the commencement of arbitration proceedings for such purposes before an arbitrator, including but not limited to, the fee and expenses of the arbitration and any filing or other administrative fee plus reasonable attorney's fees fixed at twenty percent (20%) of the indebtedness, together with interest at a reasonable rate on any monies determined to be due, shall be chargeable to, and an obligation of, the contributing EMPLOYER against whom such suit is brought or such arbitration proceeding is commenced. The arbitrator may schedule a hearing on seventy-two (72) hours notice by certified mail. Also, such contributions shall bear interest at the rate of eight percent (8%) per annum from the time such contributions are due until paid; and, in addition, the EMPLOYER shall be obligated to pay all costs of collection.

CLASSIFICATION RATES

HOURLY HIRING RATES: CLASSIFICATION	Sept. 12	SEPT. 13	SEPT. 14
MECHANICS	$15.75	$16.38	$16.87
MECHANIC HELPERS	$14.07	$14.63	$15.07
PORTERS	$10.89	$11.33	$11.67
OILMEN	$10.89	$11.33	$11.67
BODYMAN/PAINTERS	$17.60	$18.30	$18.85
BODYMAN HELPER	$10.72	$11.15	$11.48
TOW TRUCK	$16.63	$17.30	$17.81
YARDMAN	$10.89	$11.33	$11.67
STOCKROOM/PARTS CLERK	$12.06	$12.54	$12.92
LEADMAN	$23.45	$24.39	$25.12

The hourly hiring and classification rates listed above represent an increase of five percent (5%) effective September 1, 2012; four percent (4%) effective September 1, 2013 and three percent (3%) effective September 1, 2014.

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MEMORANDUM OF AGREEMENT

WHEREAS, UNITED CRAFTS AND INDUSTRIAL WORKERS, LOCAL 91 (the Union) and LOGAN BUS MAINTENANCE CORP (the Employer) are parties to a collective bargaining agreement that expires by its terms on August 31, 2012 which covers a bargaining unit of mechanics;

WHEREAS, the parties have met to negotiate a successor collective bargaining agreement and have agreed to terms for a successor agreement;

THEREFORE, the parties agree that the agreement which expires on August 31, 2012 shall be modified as follows for a successor agreement:

1. The CBA shall be for the term September 1, 2012 until August 31, 2015.
2. Wages will be increased: 5% on September 1, 2012
   4% on September 1, 2013
   3% on September 1, 2014
3. Contributions to the Welfare Fund will increase 5% on September 1, 2014.
4. Contributions to the Pension Fund will be increased: 8% on August 1, 2013
   8% on August 1, 2014
   8% on August 1, 2015
5. Vacation: 15 days after 10 years of employment
6. All other terms not modified above shall be continued in the successor agreement.