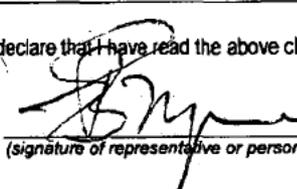


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-179488	Date Filed July 6, 2016

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Trump Ruffin Commerical LLC d/b/a Trump International Hotel Las Vegas	
b. Tel. No. (702) 982-0000	
c. Cell No.	
f. Fax No.	
g. e-Mail	
h. Number of workers employed about 700	
d. Address (Street, city, state, and ZIP code) 2000 Fashion Island Drive Las Vegas, NV 89109	e. Employer Representative Brian Baudreau
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	j. Identify principal product or service Accommodations
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(4) and 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named employer disciplined Elueteria Blanco in response to her testimony in an NLRB proceeding. Within the last six months, the above-named employer disciplined (b)(6), (b)(7)(C) in response to (b)(6), (b)(7)(C) testimony in an NLRB proceeding. Within the last six months, the above-named employer unilaterally and without notice to the union promulgated a rule that the period between April 1 and April 4 would be added to the "peak period" list for imparting additional attendance points for absences without notice and bargaining with the Charging Party.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local Joint Executive Board of Las Vegas	
4a. Address (Street and number, city, state, and ZIP code) 1630 S. Commerce Street Las Vegas, NV 89102-2700	
4b. Tel. No. (702) 385-3121	
4c. Cell No.	
4d. Fax No.	
4e. e-Mail ebm@dcbsf.com	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  Eric B. Myers (signature of representative or person making charge) (Print/type name and title or office, if any)	
Tel. No. (415) 597-7200	
Office, if any, Cell No.	
Fax No.	
e-Mail ebm@dcbsf.com	
Address Davis, Cowell & Bowe, LLP; 595 Market St., Ste. 800, San Francisco, CA 94105 (date) 07/05/2016	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.