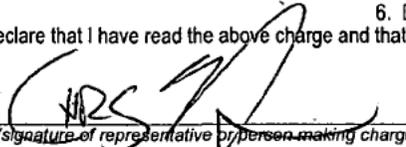


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

<b>DO NOT WRITE IN THIS SPACE</b>	
Case	Date Filed
32-CA-178708	6/21/2016

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer Google, Inc. Nest Labs Inc.	b. Tel. No.
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1600 Amphitheatre Pkwy Mountain View, CA 94043	e. Employer Representative Michael Pfyl (Google Senior Counsel) Cameron Fox (Paul Hastings)
	g. e-Mail michaelpfyl@google.com
	h. Number of workers employed @65,000
i. Type of Establishment (factory, mine, wholesaler, etc.) Technology Companies	j. Identify principal product or service Information and thermostats
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b>  Employers require employees to sign employment agreements that require the waiver of section 7 rights, including the right to bring class and collective actions.	
<b>3. Full name of party filing charge (if labor organization, give full name, including local name and number)</b> (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) c/o Chris Baker Baker & Schwartz, P.C. 44 Montgomery St., Suite 3520 San Francisco, CA 94104	4b. Tel. No. 415.433.1064
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail cbaker@bakerlp.com
<b>5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)</b>	
<b>6. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Chris Baker (Print/type name and title or office, if any)
Address see above	6/21/16 (date)
	Tel. No. see above
	Office, if any, Cell No.
	Fax No.
	e-Mail

REC'D  
NLRB REGION 32  
2016 JUN 21 AM 11:30  
OAKLAND, CA.

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.