

Oakland, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

THE PERMANENTE MEDICAL GROUP

and

Case 32-CA-149245

NATIONAL UNION OF HEALTHCARE
WORKERS, CALIFORNIA NURSES
ASSOCIATION, AFL-CIO

ORDER

On May 2, 2016, Administrative Law Judge Amita Baman Tracy of the National Labor Relations Board issued her Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to, and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

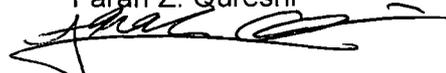
No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in her Decision, and orders that the Respondent, The Permanente Medical Group, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., June 15, 2016.

By direction of the Board:

Farah Z. Qureshi



Associate Executive Secretary