

Schenectady, NY

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

INTERNATIONAL UNION OF ELECTRONIC,  
ELECTRICAL, SALARIED, MACHINE AND  
FURNITURE WORKERS, COMMUNICATION  
WORKERS OF AMERICA, AFL-CIO, CLC  
(IUE-CWA, LOCAL 301)

Case 03-CB-146489

and

VON ROLL, U.S.A., INC.

**ORDER**

On April 22, 2016, Administrative Law Judge Robert A. Ringler of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers, Communication Workers of America, AFL-CIO, CLC (IUE-CWA, Local 301),

its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., June 6, 2016.

By direction of the Board:

/s/ Farah Z. Qureshi

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Associate Executive Secretary