



United States Government
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, D.C. 20570
www.nlr.gov

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ORDER SECTION

HAND-DELIVERED

Date: May 25, 2016

To: The National Labor Relations Board

Re: Butler Medical Transport, LLC, Cases 05-CA-094981, 05-CA-097810, and 05-CA-097854

Attached please find a Notice of Ratification regarding the above-cited cases and the Affidavit of Service establishing that all parties were served with the Notice and this letter. I request that the Notice of Ratification be placed in the case record.

Regards,

/s/ Richard F. Griffin, Jr.

General Counsel

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

BUTLER MEDICAL TRANSPORT, LLC:

and

MICHAEL RICE, AN INDIVIDUAL

Case 05-CA-097810

WILLIAM LEWIS NORVELL, AN INDIVIDUAL

**Cases 05-CA-094981
05-CA-097854**

NOTICE OF RATIFICATION

The prosecution of this case commenced under the authority of Acting General Counsel Lafe E. Solomon during the period after his nomination on January 5, 2011, while his nomination was pending with the Senate, and before my confirmation on November 4, 2013.

The United States Court of Appeals for District of Columbia Circuit recently held that Acting General Counsel Solomon's authority under the Federal Vacancies Reform Act (FVRA), 5 U.S.C. §§ 3345 et seq., ceased on January 5, 2011, when the President nominated Mr. Solomon for the position of General Counsel. *SW General, Inc. v. NLRB*, ___ F.3d ___, 2015 WL 4666487, (D.C. Cir., Aug. 7, 2015). The Court found that complaints issued while Mr. Solomon's nomination was pending were unauthorized and that it was uncertain whether a lawfully-serving General Counsel or Acting General Counsel would have exercised discretion to prosecute the cases. *Id.* at *10.

I was confirmed as General Counsel on November 4, 2013. After appropriate review and consultation with my staff, I have decided that the issuance of the complaint in this case and its continued prosecution are a proper exercise of the General Counsel's broad and unreviewable discretion under Section 3(d) of the Act.

My action does not reflect an agreement with the appellate court ruling in *SW General*. Rather, my decision is a practical response aimed at facilitating the timely resolution of the charges that I have found to be meritorious while the issues raised by *SW General* are being resolved. Congress provided the option of ratification by expressly exempting "the General Counsel of the National Labor Relations Board" from the FVRA provisions that would otherwise preclude the ratification of certain actions of other persons found to have served in violation of the FVRA. *Id.* at *9 (citing 5 U.S.C. § 3348(e)(1)).

For the foregoing reasons, I hereby ratify the issuance and continued prosecution of the complaint.

Date: May 25, 2016

/s/ Richard F. Griffin, Jr.
Richard F. Griffin, Jr.
General Counsel

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 05**

BUTLER MEDICAL TRANSPORT, LLC:

and

MICHAEL RICE, AN INDIVIDUAL

Case 05-CA-097810

WILLIAM LEWIS NORVELL, AN INDIVIDUAL

**Cases 05-CA-094981
05-CA-097854**

AFFIDAVIT OF SERVICE OF: Notice of Ratification of Complaint and Prosecution of Complaint and Letter to the Board regarding this Ratification.

I, the undersigned employee of the National Labor Relations Board, being duly sworn, say that on May 25, 2016 I served the above-entitled document(s) by regular mail, as noted below, upon the following persons, addressed to them at the following addresses:

William Rosenberg, Chief Operating Officer
Butler Medical Transport of DC
10233 S Dolfield Rd
Owings Mills, MD 21117-3620

Michael Rice
17223 Gay St
Hagerstown, MD 21740-7647

Chelsea Leyh, Esq.
Jackson Lewis P.C.
2800 Quarry Lake Drive, Suite 200
Baltimore, MD 21209-3763

William Lewis Norvell
42 1/2 Carroll St
Westminster, MD 21157-4831

Louis J. Cannon, Esq.
Jackson Lewis, P.C.
2800 Quarry Lake Drive, Suite 200
Baltimore, MD 21209-3763

May 25, 2016

Date

Lily Nguyen
Designated Agent of NLRB

Name

/s/ Lily Nguyen

Signature