

Wheeling, IL

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**VILLAGE OF WHEELING
Employer**

and

Case 13-WH-168638

**COMBINED COUNTIES POLICE ASSOCIATION
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On January 28, 2016, Combined Counties Police Association (the Petitioner) filed with the Regional Director for Region 13 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On February 23, 2016, the Regional Director served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.¹

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that Combined Counties

¹ The record indicates that the Employer, Village of Wheeling, is a public sector employer and that the Petitioner and the Employer have been parties to consecutive collective-bargaining agreements, the most recent of which is effective by its terms from May 1, 2014 through April 30, 2016.

Police Association is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Village of Wheeling in the following unit:²

All regular full-time employees and regular part-time employees over twenty (20) hours a week, with the position of Police Radio Operator for the Village of Wheeling, all full-time employees with the position of Records Clerk, and all full-time employees with the position of Community Service Officer, but excluding such employees who occupy a position involving matters of a confidential nature, and all management, professional, administrative or supervisory employees.

Dated, Washington, D.C., May 23, 2016

By direction of the Board:

Gary Shinnors

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).