

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
DIVISION OF JUDGES

ANTHONY & ASSOCIATES, INC.

and

Case No. 05–CA–153220

PHYLLIS A. HEMPHILL  
An Individual

*ERRATA*

The following portions of my decision issued on April 13, 2016 are amended/corrected to read as follows:

Paragraph 2(c) of the Order on page 14 is amended/corrected to read: Compensate Phyllis Hemphill for the adverse tax consequences, if any, of receiving a lump-sum backpay award, and file a report with the Regional Director for Region 5, within 21 days of the date the amount of backpay is fixed, allocating the backpay award to the appropriate calendar year(s).

The Notice to Employees is amended/corrected to read: WE WILL compensate Phyllis Hemphill for the adverse tax consequences, if any, of receiving a lump-sum backpay award, and WE WILL file with the Regional Director for Region 5, within 21 days of the date the amount of backpay is fixed, a report allocating the backpay award to the appropriate calendar year(s).

Dated: Washington, D.C., April 20, 2016



---

Arthur J. Amchan  
Administrative Law Judge