

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 2**

**EAST VILLAGE GRAND SICHUAN INC. D/B/A  
GRAND SICHUAN RESTAURANT**

**And**

**Case No. 02-CA-143468**

**CHINESE STAFF & WORKERS ASSOCIATION**

**COUNSEL FOR THE GENERAL COUNSEL'S  
LIMITED CROSS EXCEPTIONS  
TO THE ADMINISTRATIVE LAW JUDGE'S DECISION**

Dated at New York, New York  
This 8<sup>th</sup> Day of April 2016.

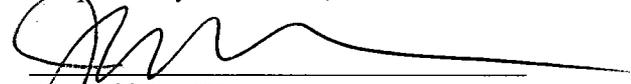
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Counsel for the General Counsel, pursuant to Section 102.46(e) of the National Labor Relations Board's Rules and Regulations, submit the following cross exceptions to Administrative Law Judge Steven Davis' Decision dated January 14, 2016.

1. The ALJ mistakenly stated that the hearing commenced on Sunday, November 8, 2015, when the hearing actually commenced on Monday, November 9, 2015. (ALJD page 1)<sup>1</sup>
2. The ALJ incorrectly spelled discriminatee Fang Xiao's name throughout the decision. It should be corrected from "Xaio" to "Xiao." The spelling of Fang Xiao's name has been stipulated to and has been entered into the record as the "Name Chart" in GC Exhibit 11. (ALJD and GC Exh. 11)
3. The ALJ incorrectly stated in the Facts that Xiao worked in a different restaurant after she returned from China in March 2012. Rather, the undisputed record evidence showed that after Xiao returned from China in March 2012, she worked for the Respondent for about one week before she left New York to work at a friend's restaurant. (ALJD 2:43-45; Tr. 67-68)
4. The ALJ inadvertently stated in its Analysis that Manager Wang visited Fang Xiao at her home in June 2014 and called Xiao after she was injured by her co-worker, even though the ALJ correctly recited in the Facts that it was owner Xiao Tu Zhang who visited Xiao Fang. (ALJD 4:19-29; ALJD 9:6-11; Tr. 87-93)
5. The ALJ's remedial order should be modified pursuant to *AdvoSeve of New Jersey, Inc.*, 363 NLRB No. 143 (2016), so that the SSA reports should be completed and sent directly to the Region.
6. The ALJ failed and refused to address General Counsel's argument that discriminatees should be awarded search-for-work and work-related expenses regardless of whether these amounts exceed interims earnings. (ALJD 11:10-12)

Dated at New York, New York  
April 8, 2016

Respectfully submitted,



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<sup>1</sup> The Administrative Law Judge's Decision will be referenced as "ALJD page(s): line(s)." The hearing transcript will be referenced as "Tr. \_\_\_\_." General Counsel's and Respondent's exhibits will be referenced as "GC Exh. \_\_\_\_" and as "R Exh. \_\_\_\_", respectively.

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AFFIDAVIT OF SERVICE

I, the undersigned, certify that the *Counsel for General Counsel's Limited Cross Exceptions to the ALJD, Brief in Support of Limited Cross Exceptions to the ALJD, and Answering Brief to Respondent's Exceptions to the ALJD* were served on the parties on Friday, April 08, 2016, as follows:

By E-filing

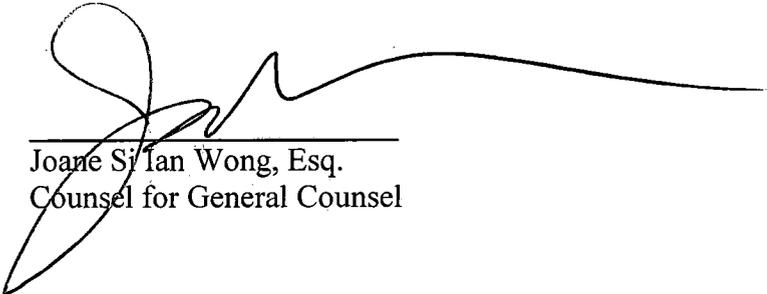
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