

Oakland and Walnut Creek, CA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CHILDREN'S HOSPITAL AND RESEARCH  
CENTER OF OAKLAND, INC. D/B/A UCSF  
BENIOFF CHILDREN'S HOSPITAL  
OAKLAND

Employer

Case 32-RC-114542

and

SERVICE EMPLOYEES INTERNATIONAL  
UNION - UNITED HEALTHCARE  
WORKERS-WEST

Petitioner

and

NATIONAL UNION OF HEALTHCARE  
WORKERS – CALIFORNIA NURSES  
ASSOCIATION

Intervenor

**DECISION AND CERTIFICATION OF REPRESENTATIVE**

The National Labor Relations Board has considered objections to an election held September 21, 2015, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The revised tally of ballots shows 145 ballots cast for the Petitioner, 153 ballots cast for the Intervenor, and 4 ballots cast against the participating labor organizations. There were 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of representative should be issued.<sup>1</sup>

### **CERTIFICATION OF REPRESENTATIVE**

**IT IS CERTIFIED** that a majority of the valid ballots have been cast for National Union of Healthcare Workers - California Nurses Association and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time CCSTs, Central Processing Techs I, Central Processing Techs II, Critical Care Support Techs, Dishwashers, Food Service Workers, Stores Clerks, Head Housekeeping Aides, Housekeeping Aides, Functional Hospital Assistants, Linen Workers, LVNs, Patient Care Assistants, Rehabilitation Aides, Ward Clerks, Cooks, Medical Assistants, Clinical Lab Assistants I, Clinical Lab Assistants II, Clinical Lab Assistants III, Research Lab Assistants I, Research Lab Assistants II, Nuclear Med Techs, Sonographer Trainees, Sonographer Technician, Dedicated Lab Sonographers I, Dedicated Lab Sonographers II, ECG/Holter Techs, Lead Neuro Techs, Neuro Techs I, NeuroTechs II, EEG Tech Trainees, RHITs I, RHITs II, Anesthesia Technician, OR Tech Trainees, OR Techs, Respiratory Care Practitioners I, Respiratory Care Practitioners II, RCP Transports, Equipment Technician, Pulmonary Function Techs I, Pulmonary Function Techs II, Pulmonary Function Techs III, Instrumentation Techs II, Dental Assistant, CSI Technician I and II, Sleep Lab Respiratory Therapist; excluding all other employees, guards, and supervisors as defined in the Act.

Dated, Washington, D.C., March 18, 2016.

By direction of the Board:

/s/ Farah Z. Qureshi

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Associate Executive Secretary

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<sup>1</sup> The hearing officer recommended overruling the Petitioner's objections in their entirety.