

OFFICE OF THE GENERAL COUNSEL
Division of Operations-Management

MEMORANDUM OM 16-11

March 17, 2016

TO: All Regional Directors, Officers-in-Charge,
and Resident Officers

FROM: Anne Purcell, Associate General Counsel

SUBJECT: Board's Interest Rate Increases to 4 Percent for the Third Quarter,
Fiscal Year 2016

Pursuant to *New Horizons for the Retarded*, 283 NLRB 1173, the rate used to calculate interest on backpay and other monetary remedies provided for in Board orders is based on the "short-term Federal rate," that is, the rate assessed by the Internal Revenue Service on the underpayment of taxes. This is to advise you that the rate assessed for the third quarter of Fiscal Year 2016, April 1 to June 30, 2016, will be 4 percent.

Following is a listing of the rates to be used to calculate interest on Board monetary awards during the time period indicated:

July 1, 2001	To	December 31, 2001	7 percent
January 1, 2002	To	December 31, 2002	6 percent
January 1, 2003	To	September 30, 2003	5 percent
October 1, 2003	To	March 31, 2004	4 percent
April 1, 2004	To	June 30, 2004	5 percent
July 1, 2004	To	September 30, 2004	4 percent
October , 2004	To	March 31, 2005	5 percent
April 1, 2005	To	September 30, 2005	6 percent
October 1, 2005	To	June 30, 2006	7 percent
July 1, 2006	To	December 31, 2007	8 percent
January 1, 2008	To	March 31, 2008	7 percent
April 1, 2008	To	June 30, 2008	6 percent
July 1, 2008	To	September 30, 2008	5 percent
October 1, 2008	To	December 31, 2008	6 percent
January 1, 2009	To	March 31, 2009	5 percent
April 1, 2009	To	December 31, 2010	4 percent
January 1, 2011	To	March 31, 2011	3 percent
April 1, 2011	To	September 30, 2011	4 percent
October 1, 2011	To	March 31, 2016	3 percent
April 1, 2016	To	June 30, 2016	4 percent

/s/
A. P.

cc: NLRBU
Release to the Public

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