

This is a letter to list my reasons that I think the dismissal of case 07-RD-169464 is in error.

1. The dismissal was based on I, as the petitioner, had some awareness of the correct decertification process from the NLRB website. This is a pretty big assumption when the Employees at your office in Grand Rapids wasn't even sure of the correct procedures. The statement was made to me that the procedures were recently changed to make The process easier and they knew that the website was confusing. The NLRB in GR was Feeding me more and more information at every phone call. The statement was also made That they also are learning the procedures. They told me the process had been the same for 50 years and it worked fine and now they changed everything. How can the NLRB assume I Had knowledge and understanding of the website and procedures when they didn't even Possess that knowledge?
2. The showing of interest that clearly says petition on the top was sent to the GR office. It should have been in their possession. Misplaced mail at their office shouldn't become my burden of proof. The comment was made to me that possibly it was put aside because it wasn't the right document.
3. The union has consistently been late on everything. It took the union rep two weeks just to have the contract signed. Suggested not all appropriate paperwork was sent to him when they got the same package as the employer and the NLRB. The union rep also claimed he didn't know we had a hearing in the GR office and we actually waited 45 minutes for him to show up. Perhaps we should have concluded the union has very little interest in this matter and granted our vote. The union was also late in filing their statement of position. This show a pattern that also spills over into what our union does for us.
4. We have 16 out of 19 employees opting out of the union. Most are already out. This is just a tactic to hold us back and shackle us with a contract that the majority did not want. The union rep did not bargain in good faith as well did not explore other avenues for us to bargain further. The only way it passed was by default. We voted the contract down but did not get enough votes to strike. Those were our only options and our vote was rushed as it was held only days after the content of the contract was revealed to us. There is little doubt the union will keep us with only three dues paying members. I believe their position is just not to make it easy on us which shows their lack of interest in the union members and their well being and is instead concentrating on their own interests only.
5. In closing I understand some of this has nothing to do with the review process but I thought it important to add more information that was presented at the hearing but it seems not all may have been passed to the individual that made the decision to dismiss this case.

Sincerely,

Scott A. Cooley

