

Frontline Security
Members of SPFPA Union Local 555
GSA 1800 F St. NW
Washington, D.C, 20405

March 5th, 2016

National Labor Relations Board
Federal Government Office
1099 14th ST. NW
Washington D.C, 20005

We the undersigned employees of Frontline Security Services LLC do not want to be represented by the SPFPA Local Union 555, do NOT want to join the Union, and do NOT support the Union in any manner. To the extent that if any of the undersigned employees have ever previously signed a Union "authorization card" or other indication of support for union representation, the undersigned employee hereby REVOKES that card, effective immediately. More specifically, our employer, the Union, and all third parties or arbitrators must take NOTICE that any such card signed by an undersigned employee is NULL and VOID.

Should our employer ever voluntarily recognize the Union as the bargaining representative of employees which our case has already taken place, the undersigned employees hereby petition the National Labor Relations Board to hold a DECERTIFICATION ELECTION to determine whether the majority of employees truly wish to be represented by the Union.

We as departing Union Members of SPFPA Local 555 have had enough. The current Union stated above has totally disregarded their members in all aspects. We as Union Members feel as if our rights have been taking from us. This union was never selected to represent this contract by employees of Frontline Security our any other company whom had the chance to take over this contract. The Union SPFPA has been in contact with the company directly on several different occasions to make changes to our CBA without bringing it to the member's attention. The way we are notified of these changes are through amendments, which are sent to the company's Human Resources Department whom passes it along to our site GSA HQ-1800 F St NW Washington D.C. These changes that has taken place in our CBA will affect us throughout the duration of this contract.

There has been several grievances filed to the union in reference to the lack of payment to Members health care plans, tracking our 401k Benefits, wage increase per the CBA and other contractual matters that have yet to be addressed by the union since 2013. No one on this contract has yet to see or speak to our Region Four Vice President Joe McCray or any representatives of his staff despite several attempts made by numerous officers.

While union local 555 has not made any contact with its members they constantly urge the company to threaten employment for failure to sign union cards. Our most recent letter is dated February 19, 2016 stating termination on February 26, 2016 if union cards are not signed. The entire Guard Force on this contact are at risk of losing their jobs unless we elect this union that to being continuously taken advantage of. We as Employees of Frontline Security 1800 F St. NW Washington D.C with 100% participation from employee would like to Decertify The Union SPFPA Local 555.