

**UNITED STATES COURT OF APPEALS  
FOR THE EIGHTH CIRCUIT**

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No: 15-1848

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FedEx Freight, Inc.

Petitioner

v.

National Labor Relations Board

Respondent

International Brotherhood of Teamsters, Local 71

Intervenor

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No: 15-1999

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FedEx Freight, Inc.

Respondent

v.

National Labor Relations Board

Petitioner

International Brotherhood of Teamsters, Local 71

Intervenor

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No: 15-2494

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FedEx Freight

Petitioner

v.

National Labor Relations Board

Respondent

International Brotherhood of Teamsters, Local 107

Intervenor

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No: 15-2732

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FedEx Freight

Respondent

v.

National Labor Relations Board

Petitioner

International Brotherhood of Teamsters, Local 107

Intervenor

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Appeal from National Labor Relations Board

(10-CA-145378)

(10-CA-145378)

(10-RC-136185)

(04-CA-150263)

(04-CA-150263)

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## **JUDGMENT**

Before MURPHY, SMITH and BENTON, Circuit Judges.

These causes were submitted on petitions for review from orders from the National Labor Relations Board on the original record and briefs of the parties and were argued by counsel.

After consideration, it is hereby ordered and adjudged that the petitioner's petitions for review are denied and the National Labor Relations Board's petitions for enforcement are granted in accordance with the opinion of this court.

March 07, 2016

Order Entered in Accordance with Opinion:  
Clerk, U.S. Court of Appeals, Eighth Circuit.

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/s/ Michael E. Gans