

Cleveland, OH

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 18 (WELDED CONSTRUCTION, L.P.)

and

Case 08–CB–138850

GARY LANOUX

INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 18 (PETE GOULD & SONS, INC.)

and

Case 08–CB–138909

GARY LANOUX

ORDER

On January 22, 2016, Administrative Law Judge Mark Carissimi of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has not engaged in certain unfair labor practices, and recommended that the complaint be dismissed.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and the

recommended Order of the Administrative Law Judge becomes the Order of the Board.

Accordingly, the complaint is dismissed.

Dated, Washington, D.C., March 7, 2016.

By direction of the Board:

/s/ Farah Z. Qureshi

Associate Executive Secretary