

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 5**

FRONTLINE SECURITY SERVICES, LLC

Employer

and

Case 05-RD-170721

RASHAD MUHAMMED WRIGHT

Petitioner

and

**INTERNATIONAL UNION, SECURITY, POLICE
AND FIRE PROFESSIONALS OF AMERICA
(SPFPA) LOCAL NO. 555**

Union

NOTICE TO SHOW CAUSE

On February 29, 2016, the Petitioner filed the instant petition. As a result of the investigation of the petition, the Region received a copy of a collective-bargaining agreement executed by the Incumbent Union and the Employer, which covers the unit involved in the instant petition. This agreement appears to be effective from June 1, 2014, through May 31, 2017. The information presently available to the Region is that the agreement remains in effect.

Based on the foregoing, it appears the instant petition is barred by the “contract bar” doctrine as set out in *Appalachian Shale Products Co.*, 121 NLRB 1160 (1958).

Accordingly,

NOTICE IS HEREBY GIVEN that cause be shown, in writing, filed with the Region in Baltimore, Maryland on or before 4:45 p.m. on March 7, 2015, why I should not dismiss the instant petition as barred by the “contract bar” doctrine as set out in *Appalachian Shale Products Co.*, 121 NLRB 1160 (1958).

Dated at Baltimore, Maryland this 3rd day of March 2016.

/s/ Charles L. Posner

Charles L. Posner, Regional Director
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