

Decatur, IL

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

ARCHER DANIELS MIDLAND COMPANY
(ADM)

and

Case 25-CA-143250
25-CA-145578
25-RC-142796

BAKERY, CONFECTIONERY, TOBACCO
WORKERS & GRAIN MILLERS
INTERNATIONAL UNION, AFL-CIO, CLC
LOCAL 103-G

ORDER

On January 12, 2016, Administrative Law Judge Melissa M. Olivero of the National Labor Relations Board issued her Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

The Administrative Law Judge also recommended that a second election by secret ballot be held in the representation case, and the case be remanded back to Regional Director for further processing.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in her Decision, and orders that the Respondent, Archer Daniels Midland Company (ADM), its officers, agents

successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

ORDER

IT IS ORDERED that Case 25-RC-142796 is remanded to the Regional Director for further appropriate action consistent with the Administrative Law Judge's report.

Dated, Washington, D.C., February 23, 2016.

By direction of the Board:

Leigh A. Reardon

Associate Executive Secretary