

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES**

WALMART STORES, INC.

**Cases 16-CA-096240
16-CA-105873
16-CA-108394
16-CA-113087
16-CA-122578
16-CA-124099
21-CA-105401
26-CA-093558
13-CA-107343**

and

**THE ORGANIZATION UNITED FOR RESPECT
AT WALMART (OUR WALMART)**

*Roberto Perez and David Foley, Esqs.,
for the General Counsel.*

*Steven Wheelless, Alan Feldman, Martina Gast, Erin Bass and Mark Freeze, Esqs.,
for the Respondent.*

*Deborah Gaydos and Joey Hipolito, Esqs.,
for the Charging Party.*

ERRATA

On February 22, 2016, Respondent requested via email that I correct a typographical error in my January 21, 2016 decision in the case captioned above. Specifically, Respondent observed that on page 107 of my decision, I stated that certain remedial notices must “be read aloud to associates in English and Spanish by each store’s manager or, at Respondent’s option, by a Board agent in Respondent’s store manager’s presence.” *Walmart Stores, Inc.*, 16-CA-096240, slip op. at 107 (January 21, 2016). However, on page 110 of my decision, I stated that the notices in question must “be read to employees in both English and Spanish, by Respondent’s owner or, at Respondent’s option, by a Board agent in Respondent’s owner’s presence.” *Walmart Stores, Inc.*, 16-CA-096240, slip op. at 110. Respondent requests that I clarify my decision on page 110 by stating that the relevant remedial notices must be read by, or in the presence of, Respondent’s store manager. The General Counsel and Charging Party do not object to Respondent’s request.

After reviewing Respondent’s request, I agree that I should issue make the requested correction to page 110, and also replace the term “employees” with the term “associates” to be

consistent with the terminology that I used in elsewhere in my decision. Accordingly, I hereby make the following correction to page 110 (lines 29-33) of my January 21, 2016 decision in this case:

“(g) Within 14 days after service by the Region, hold a meeting or meetings, scheduled to have the widest possible attendance, at which the appropriate notice (as listed above in section (f)) shall be read to associates in both English and Spanish, by Respondent’s store manager or, at Respondent’s option, by a Board agent in Respondent’s store manager’s presence in the following facilities:”

IT IS SO ORDERED.

Dated, Washington, D.C. February 23, 2016

A handwritten signature in black ink that reads "Geoffrey Carter". The signature is written in a cursive, slightly slanted style.

GEOFFREY CARTER
Administrative Law Judge