



United States Government
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, D.C. 20570
www.nlr.gov

February 9, 2016

Attn: Mr. Gary Shinnars, Executive Secretary
National Labor Relations Board
1015 Half Street SE
Washington, DC 20570-0001

Re: 19-CA-093656

Dear Mr. Shinnars:

Attached please find a Notice of Ratification regarding the above-cited case and the Affidavit of Service establishing that all parties were served with the Notice and this letter. I request that the Notice of Ratification be placed in the case record.

Regards,
/s/ Richard F. Griffin, Jr.
General Counsel

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

THE BOEING COMPANY

and

Case 19-CA-093656

SOCIETY OF PROFESSIONAL ENGINEERING
EMPLOYEES IN AEROSPACE, affiliated with
INTERNATIONAL FEDERATION OF
PROFESSIONAL & TECHNICAL ENGINEERS,
LOCAL 2001

NOTICE OF RATIFICATION

The prosecution of this case commenced under the authority of Acting General Counsel Lafe E. Solomon during the period after his nomination on January 5, 2011, while his nomination was pending with the Senate, and before my confirmation on November 4, 2013.

The United States Court of Appeals for District of Columbia Circuit recently held that Acting General Counsel Solomon's authority under the Federal Vacancies Reform Act (FVRA), 5 U.S.C. §§ 3345 et seq., ceased on January 5, 2011, when the President nominated Mr. Solomon for the position of General Counsel. *SW General, Inc. v. NLRB*, __ F.3d __, 2015 WL 4666487, (D.C. Cir., Aug. 7, 2015). The Court found that complaints issued while Mr. Solomon's nomination was pending were unauthorized and that it was uncertain whether a lawfully-serving General Counsel or Acting General Counsel would have exercised discretion to prosecute the cases. *Id.* at *10.

I was confirmed as General Counsel on November 4, 2013. After appropriate review and consultation with my staff, I have decided that the issuance of the complaint in this case and its continued prosecution are a proper exercise of the General Counsel's broad and unreviewable discretion under Section 3(d) of the Act.

My action does not reflect an agreement with the appellate court ruling in *SW General*. Rather, my decision is a practical response aimed at facilitating the timely resolution of the charges that I have found to be meritorious while the issues raised by *SW General* are being resolved. Congress provided the option of ratification by expressly exempting "the General Counsel of the National Labor Relations Board" from the FVRA provisions that would otherwise

preclude the ratification of certain actions of other persons found to have served in violation of the FVRA. Id. at *9 (citing 5 U.S.C. § 3348(e)(1)).

For the foregoing reasons, I hereby ratify the issuance and continued prosecution of the complaint.

Date: February 9, 2016

 /s/ Richard F. Griffin, Jr.
Richard F. Griffin, Jr.
General Counsel

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 19**

THE BOEING COMPANY

and

Case 19-CA-093656

SOCIETY OF PROFESSIONAL ENGINEERING
EMPLOYEES IN AEROSPACE, affiliated with
INTERNATIONAL FEDERATION OF
PROFESSIONAL & TECHNICAL ENGINEERS,
LOCAL 2001

**AFFIDAVIT OF SERVICE OF: Notice of Ratification of Complaint and Prosecution of
Complaint and Letter to the Board regarding this Ratification.**

I, the undersigned employee of the National Labor Relations Board, being duly sworn, say that on February 9, 2016 I served the above-entitled document(s) by regular mail, as noted below, upon the following persons, addressed to them at the following addresses:

CHARLES N. EBERHARDT, ESQ.
PERKINS COIE LLP
10885 NE 4TH ST STE 700
BELLEVUE, WA 98004-5579

JOAN C. CLARKE, PRINCIPAL SENIOR
COUNSEL
THE BOEING COMPANY
PO BOX 3707
MC 7A-XP
SEATTLE, WA 98124-2207

THOMAS BUESCHER
BUESCHER, KELMAN & PERERA, PC
600 GRANT ST STE 450
DENVER, CO 80203-3525

SPEEA LOCAL 2001
15205 52ND AVE S
TUKWILA, WA 98188-2336

REGION 19, ANCHORAGE, ALASKA
NATIONAL LABOR RELATIONS BOARD
605 W 4TH AVE
STE 210
ANCHORAGE, AK 99501-2252

February 9, 2016

Date

Crystal Roberts

Designated Agent of NLRB

Name

/s/ Crystal Roberts

Signature