

Upland, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

LIBERTY GLASS & METAL, INC.

and

PAINTERS AND ALLIED TRADES DISTRICT
COUNCIL 36

Cases 31-CA-149721
31-CA-151870
31-RC-147046

ORDER

On December 15, 2015, Administrative Law Judge Ariel L. Sotolongo of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to, and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

The Administrative Law Judge also recommended that the objections filed by the Union be overruled, and that the representation case be remanded to the Regional Director for further processing.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, Liberty Glass & Metal, Inc., its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 28, 2016.

By direction of the Board:

Farah Z. Qureshi

Associate Executive Secretary