

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Ducks Unlimited	
b. Tel. No. (223) 222-2333	
c. Cell No.	
f. Fax No.	
d. Address (Street, city, state, and ZIP code) 429 Underwater Palace Washington DC 20570	e. Employer Representative Donald Duck Supreme Duck Commander
g. e-Mail Donald@Ducks.org	
h. Number of workers employed 23	
i. Type of Establishment (factory, mine, wholesaler, etc.) Aerospace & Defense	j. Identify principal product or service Feathers
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 4, 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (1) Within the previous six months, the Employer discharged an employee(s) because the employee(s) filed charges or cooperated with the NLRB. (2) Within the previous six months, the Employer refused to hire an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities. (3) Within the previous six-months, the Employer has refused to reinstate an employee(s) after an unconditional offer to return to work. (4) Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from forming, joining, or supporting a labor organization.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Title:	
4a. Address (Street and number, city, state, and ZIP code) 333 East Downy Street Washington DC 20570	4b. Tel. No. (202) 222-2222
	4c. Cell No. (222) 222-2222
	4d. Fax No.
	4e. e-Mail Elizabeth.Kilpatrick@nlrb.gov
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Daisy Duck</u> (signature of representative or person making charge)	Title: <u>Daisy Duck</u> (Print/type name and title or office, if any)
333 East Downy Street Address Washington DC 20570	
01/19/2016 10:19:10 (date)	
Tel. No. (202) 222-2222	
Office, if any, Cell No. (222) 222-2222	
Fax No.	
e-Mail Elizabeth.Kilpatrick@nlrb.gov	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.