

**UNITED STATES COURT OF APPEALS FOR THE SEVENTH CIRCUIT**

Everett McKinley Dirksen United States Courthouse  
Room 2722 - 219 S. Dearborn Street  
Chicago, Illinois 60604



Office of the Clerk  
Phone: (312) 435-5850  
www.ca7.uscourts.gov

**FINAL JUDGMENT**

December 23, 2015

*Before:*

RICHARD A. POSNER, Circuit Judge

No. 15-3628	NATIONAL LABOR RELATIONS BOARD, Petitioner  v.  CHICAGO PARKING VALET LLC, Respondent
<b>Originating Case Information:</b>	
Agency Case No: 13-CA-140279 National Labor Relations Board	

The following are before the court:

**1. APPLICATION FOR SUMMARY ENTRY OF A JUDGMENT ENFORCING AN ORDER OF THE NATIONAL LABOR RELATIONS BOARD**, filed on November 24, 2015, by counsel for the petitioner.

**2. STATEMENT OF APPROVAL BY TEAMSTERS LOCAL 727 OF THE NATIONAL LABOR RELATIONS BOARD'S PROPOSED JUDGMENT**, filed on December 11, 2015, by counsel for the party in interest.

**IT IS ORDERED** that the Application for Summary Enforcement is **GRANTED**, and the attached judgment is **ENFORCED**.

UNITED STATES COURT OF APPEALS  
FOR THE SEVENTH CIRCUIT

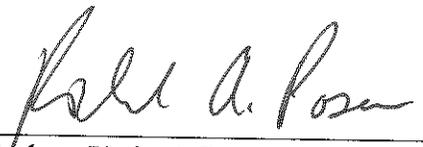
NATIONAL LABOR RELATIONS BOARD	:	
	:	No.
Petitioner	:	
v.	:	Board Case No.:
	:	13-CA-140279
CHICAGO PARKING VALET LLC	:	
	:	
Respondent	:	

JUDGMENT ENFORCING AN ORDER OF THE  
NATIONAL LABOR RELATIONS BOARD

Before:

This cause was submitted upon the application of the National Labor Relations Board for summary entry of a judgment against Respondent, Chicago Parking Valet LLC, its officers, agents, successors, and assigns, enforcing its order dated June 30, 2015, in Case No. 13-CA-140279, reported at 363 NLRB No. 141, and the Court having considered the same, it is hereby

ORDERED AND ADJUDGED by the Court that the Respondent, Chicago Parking Valet LLC, its officers, agents, successors, and assigns, shall abide by said order (See Attached Order and Appendix).

  
 \_\_\_\_\_  
 Judge, United States Court of  
 Appeals for the Seventh Circuit

NATIONAL LABOR RELATIONS BOARD

v.

CHICAGO PARKING VALET LLC

**ORDER**

Chicago Parking Valet LLC, Park Ridge, Illinois, its officers, agents, successors, and assigns, shall

1. Cease and desist from

- (a) Failing and refusing to meet and bargain collectively and in good faith with International Brotherhood of Teamsters Local 727 as the exclusive collective-bargaining representative of the unit employees by failing and refusing to furnish the Union with requested information that is necessary for and relevant to the Union's performance of its duties as the exclusive collective-bargaining representative of the employees in the following bargaining unit:

Cashiers, hikers, attendants, porters, maintenance men/custodians, drive men, washers, collectors customer service representatives (excluding those who do sales and/or marketing), drivers, dispatchers, bellmen, doormen and supervisors who perform bargaining unit work, but excluding clerical employees, guards, professional employees and supervisors as defined in the National Labor Relations Act, who do not perform bargaining work.

- (b) In any like or related manner interfering with, restraining, or coercing employees in the exercise of the rights guaranteed them by Section 7 of the Act.

2. Take the following affirmative action necessary to effectuate the policies of the Act.

- (a) Furnish the Union with the information it requested since about September 29, 2014.

- (b) Within 14 days after service by the Region, post at its facility in Park Ridge, Illinois, copies of the attached notice marked "Appendix." Copies of the notice, on forms provided by the Regional Director for Region 13; after being signed by the Respondent's authorized representative, shall be posted by the Respondent and maintained for 60 consecutive days in conspicuous places, including all places where notices to employees are customarily posted. In addition to physical posting of paper notices, notices shall be distributed electronically, such as by email, posting on an intranet or an internet site, and/or other electronic means, if the Respondent customarily communicates with its employees by such means. Reasonable steps shall be taken by the Respondent to ensure that the notices are not altered, defaced, or covered by any other material. If the Respondent has gone out of business or closed the facility involved in these proceedings, the Respondent shall duplicate and mail, at its own expense, a copy of the notice to all current employees and former employees employed by the Respondent at any time since October 31, 2014.
- (c) Within 21 days after service by the Region, file with the Regional Director for Region 13 a sworn certification of a responsible official on a form provided by the Region attesting to the steps that the Respondent has taken to comply.

## APPENDIX

### NOTICE TO EMPLOYEES

POSTED PURSUANT TO A JUDGMENT OF THE UNITED STATES  
COURT OF APPEALS ENFORCING AN ORDER OF THE  
NATIONAL LABOR RELATIONS BOARD  
An Agency of the United States Government

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this notice.

#### FEDERAL LAW GIVES YOU THE RIGHT TO

Form, join, or assist a union

Choose representatives to bargain with us on your behalf

Act together with other employees for your benefit and protection

Choose not to engage in any of these protected activities.

WE WILL NOT fail and refuse to bargain collectively and in good faith with International Brotherhood of Teamsters Local 727 as the exclusive collective-bargaining representative of our unit employees by failing and refusing to furnish the Union with requested information that is necessary for and relevant to the performance of its duties as the exclusive collective-bargaining representative of the employees in the following bargaining unit:

Cashiers, hikers, attendants, porters, maintenance men/custodians, drive men, washers, collectors customer service representatives (excluding those who do sales and/or marketing), drivers, dispatchers, bellmen, doormen and supervisors who perform bargaining unit work, but excluding clerical employees, guards, professional employees and supervisors as defined in the National Labor Relations Act, who do not perform bargaining work.

WE WILL NOT in any like or related manner interfere with, restrain, or coerce you in the exercise of the rights listed above.

WE WILL furnish the Union with the information it requested since about September 29, 2014.

CHICAGO PARKING VALET LLC

The Board's decision can be found at [www.nlr.gov/case/13-CA-140279](http://www.nlr.gov/case/13-CA-140279) or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1015 Half Street, S.E., Washington, D.C. 20570, or by calling (202) 273-1940.

