

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time school bus operators and driver-trainers employed by the Employer at its Molalla, Oregon facility who were employed during the payroll period ending September 12, 2015.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Managers, technician-in-charge (mechanics), technicians (mechanics), clerical employees, guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

Thursday, October 8, 2015	7:30 a.m. to 10:30 a.m.	An appropriate area at the Employer's facility located at 1400 Toliver Street, Molalla, OR
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**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
19-RD-102200 AND 19-RC-116957
OFFICIAL SECRET BALLOT**



For certain employees of
FIRST STUDENT, INC.

This ballot is to determine the collective bargaining representative, if any, for the unit in which you are employed.

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

**OREGON SCHOOL
EMPLOYEES ASSOCIATION**

NEITHER

**TEAMSTERS LOCAL UNION
NO. 206 affiliated with
INTERNATIONAL
BROTHERHOOD OF
TEAMSTERS**

**DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.
If you spoil this ballot, return it to the Board Agent for a new one.**

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.